

October 29, 2003

Members of the University Community

I am pleased, Dear Colleagues . . .

. . . to forward for your information the following summary of actions that were approved at the October 22, 2003, meeting of The University of Akron's Board of Trustees at Wayne College:

**Educational Policy/Student Affairs Committee**

1. Name Change in the College of Education

The name of the Clinic for Child Study and Family Therapy was changed to the Clinic for Individual and Family Counseling. The change reflects the services that the clinic provides, as well as the doctoral programs within the Department of Counseling.

2. New Associate Degree Program in the Community and Technical College

To meet the increasing need by industry and local government agencies for trained technicians in geographic information systems (GIS), the Community and Technical College will become the first educational outlet in the local area to offer a two-year degree program in that discipline. Existing GIS classes at the University will be combined into an Associate of Applied Science degree program. Training in GIS technology is emerging as an entry point into many fields, from mapping and land surveying to emergency management.

3. Transition of Institutional Research

Institutional Planning functions, staffing, and budget have been transferred from the Vice President/Chief Information Officer to the Office of the Senior Vice President and Provost. The division will be called Institutional Research.

4. Name Change in Student Affairs

Greek Life is the new name for Greek Affairs, a component of the Office of Student Development. The name change is consistent with current vernacular.

5. Recreation Facility Department Name

When the University's new recreation facility opens in spring 2004, the department overseeing its operation will be named Student Recreation and Wellness Services. Accordingly, Brian S. Lewis' title will be changed from director, Student Recreation Center to director, Student Recreation and Wellness Services.

6. Transfer of Copyright — D.A.R.E. Seventh Grade Curriculum

In February 2001, the Robert Wood Johnson Foundation awarded the Institute for Health and Social Policy a \$13.7 million grant to create and evaluate an evidence-based, middle and high school substance abuse prevention curricula to be delivered by D.A.R.E. America. At that time, it was understood that as successful curricula were developed, the copyrights would be transferred to D.A.R.E. America to permit wide distribution. Copyright transfers were approved in August 2002 for the fifth- and sixth-grade curricula. The seventh-grade curriculum now has been approved for transfer to D.A.R.E. America. The University retains the perpetual royalty-free right to conduct research using the copyrighted curriculum and associated materials.

7. Research Grants and Contracts Reports – September 2003

For July-September 2003, total funding for externally funded research and other sponsored programs was \$12,944,223 to support 124 projects. Comparable totals for the last fiscal year to date were \$9,512,060 for 137 projects.

Two patents have been issued to the University, and nine patent applications have been filed during this fiscal year to date.

**External Affairs Committee**

1. Cumulative Gift and Grant Income Report – September 2003

Total giving to the University for July-September 2003 was \$4,263,573, 14 percent more than last year's comparable total of \$3,755,128 but 30 percent less than the year-to-date average for the previous five years of \$6,133,239. Nearly 3,000 gifts were received during the first quarter of this fiscal year, compared to less than 2,000 gifts for July-September 2002.

**Finance, Fiscal Policy, and Investment Committee**

1. Two-month Financial Report – August 2003 (subject to audit)

Akron campus tuition and fee receipts, which are a function of generated student credit hours, fell short of budget estimates by \$1,227,640 for July–August 2003, reflecting the summer collections. Earnings on investments and other sources at the close of August

exceeded budget estimates by \$732,557. Total expenses in the functional categories were less than budgeted by \$5,919,584.

Tuition and fee receipts through August 2003 for the Wayne College branch campus exceeded budget estimates by \$284,170. Revenue from other sources was less than budgeted by \$19,827; however, that shortfall is a function of timing and is offset by spending that was \$57,796 less than budgeted. Expenses in the functional categories were less than budgeted by \$527,097.

2. Facility Fee Increase

The facility fee will be increased, effective for Spring Semester 2004, as the final phase-in of debt-related building costs. For Akron undergraduate students, the fee will increase from \$15.85 per credit hour with a \$190.20 maximum to \$18.55 per credit hour with a \$222.60 maximum. For graduate students, the fee will increase from \$9.50 per credit hour with a \$114.00 maximum to \$11.15 per credit hour with a \$133.80 maximum.

3. PeopleSoft Version 8 Conversion

Trustees ratified several purchase agreements pertaining to the University's conversion from PeopleSoft version 7 to version 8. Those agreements were signed under compelling and emergency circumstances in late September, so that the University could receive needed software and reserve a slot in the upgrade layout, beginning on October 1, 2003. A delay in the signing of those agreements would have resulted in the University being moved into a February 2004 time slot, which could potentially jeopardize necessary University functions. The agreements total \$922,500 and cover software for electronic collaboration upgrades, grade book and employee applications online, and training units for the conversion.

4. I.T.S. Student Laptop Refresher Project

The University's initiative to increase integrating laptop technology into its educational environment began in December 2000. Because the initial laptop lease is expiring in December, 350 laptops must be returned to the vendor. To provide laptops for the University's libraries, mobile labs, and distance-learning classrooms in Leigh Hall, the Department of Purchasing sought bids on several laptop configurations from vendors for which the University is certified to provide warranty work. IBM, as the low bidder, will be awarded \$427,320 for 360 laptops. The cost of the new laptops will be funded from the designated technology-fee income.

5. Group Benefits Providers, Calendar Years 2004-2005

On May 21, 2003, the Department of Purchasing received proposals for the various components of The University of Akron's Group Benefits Program. Those services will be in effect from January 2004 through December 2005. Watson Wyatt & Company was retained to help develop the Request for Proposal, to review all proposals, and to make recommendations to the University. Those recommendations have been reviewed by a

campus team comprised of individuals from Human Resources and the University Well-Being Committee.

The following carriers were awarded contracts:

**Medical Mutual of Ohio**

Traditional Indemnity Medical  
Flexible Spending Accounts  
COBRA Administration  
Preferred Provider Organization Medical

**Hometown Health Network**

HMO Medical (Akron General Network)

**Summa Care HMO**

HMO Medical (Summa Health Systems)

**Kaiser HMO**

HMO Medical

**Standard Insurance Company**

Dental  
Employee Life Insurance  
Dependent Life Insurance  
Accidental Death + Dismemberment  
Long-term Disability

**Vision Service Plan**

Vision

**Medical Life**

Short-term Disability

**Envision Pharmaceutical Services**

Pharmaceutical Benefits Manager

Trustees also approved the cost-sharing plan that was described by Vice President Ray in an October 3, 2003, memorandum to the campus community.

6. Akron Thermal Steam Agreement

Akron Thermal Limited Partnership has been awarded a two-year contract, beginning in November 2003 and concluding in October 2005, to provide steam to produce heat for the main campus. The total cost for year one will be capped at \$1.7 million. The cap for year two will be \$1.8 million.

7. Purchases for More Than \$150,000

- Computer Hut was awarded a \$288,299 contract to provide Cisco Systems SMARTnet maintenance.
- FEI Company was awarded \$225,000 for one QUANTA 200 Environmental Scanning Electron Microscope for the Department of Geology. The purchase is being funded entirely through a National Science Foundation grant.

8. Personnel Actions (attached)

Included in personnel actions that were approved by the Board was notice that Frank N. Kelley, dean of the College of Polymer Science and Polymer Engineering, intends to be retired and re-employed into the same position, pursuant to the retirement/re-employment provisions of O.R.C. 3307.353. Formal action will be taken at a future meeting of the Board.

## Notes

### 1. President's Report

I began my report by welcoming Jim Faucett as our new Student Trustee. I also thanked Dean John Kristofco and all of the faculty and staff of Wayne College for their hosting of the meeting.

I told Trustees that, on the night before the Board meeting, The University of Akron was recognized by the Newcomen Society of the United States for its progress toward becoming the public research university for Northern Ohio. The last time that a University of Akron president addressed the Newcomen Society was in 1970, when Dr. Norman Auburn reflected on the University's centenary and spoke about leading the University through what he called its "second cycle" of expansion. As a result, I chose to address the Newcomen Society on our "third cycle," or as I called it the "third frontier," of The University of Akron and, in keeping with that title, reflected on Governor Taft's Third Frontier Project.

Board members were informed that the University is the recipient of two of the smaller Third Frontier grants. An \$800,000 Action Fund grant has been awarded to a research team that is designing a secure computer network. Also, a collaboration with the National Composite Center in Kettering, will provide a \$1 million Wright Capital Project grant. We are in line to receive a potentially much larger grant, which the Governor is expected to announce soon. I reminded those present that the bond issue for Governor's Third Frontier was coming up to be approved by the voters. I noted that it is not a tax increase but a referendum by the citizens of Ohio, recognizing the importance of new technologies in expanding the future economic growth opportunities of the state. I urged everyone to vote yes on Issue 1, as an important piece of the ambitious \$1.6 billion Third Frontier Project.

Turning to recent accomplishments of note, I discussed several items:

- Our College of Business Administration is celebrating a half century of excellence in business teaching and learning through a daylong celebration on October 29. The day will include two major events – a breakfast buffet and the 11<sup>th</sup> Annual Goodyear Executive Leadership Forum, whose keynote speaker will be J. D. Power III, Chairman of the Board of J. D. Power and Associates. The College of Business Administration was established in September of 1953 with 157 students and a staff of 14 full-time and 19 part-time faculty. Today, the College has nearly 3,000 undergraduate students, 460 graduate students, 69 full-time faculty, 37 part-time faculty and more than 20 support staff.
- Dean Frank Kelley has informed me that University of Akron alumnus and one of his former PhD students, Dr. Karl Kempf, has been installed as a fellow of the National Academy of Engineering in Washington. We believe that Dr. Kempf may well be our first alum to be elected either to the National Academy of Science or the National Academy of Engineering, and we are most proud of him. He is currently a corporate officer at Intel Corporation, where he has developed the mathematics to design, build, ramp-up and operate the worldwide network of factories more efficiently. He has been an adjunct professor at Arizona State University with graduate students in mathematics, industrial engineering and computer science.

- Carolyn Dessin, an associate professor of law, is the newly elected president of the Central States Law School Association. Congratulations go out to her for her achievements.
- Associate Professor of Psychology Charles Waehler has been named a recipient of the “Outstanding Contribution Award” by the American Psychological Association Division of Counseling Psychology.

Finally, I reported that we are beginning the University’s participation in the United Way Campaign on November 10. As part of this campaign, we are distributing some postcards. You may recall that last year we put together postcards with the four Goodyear blimps flying over our Goodyear Polymer Center. This year, we are celebrating the wonderful new facility and plaza behind the Arts and Sciences Building. David Osterland is assisting me in marshalling our resources for the United Way Campaign.

2. **New Student Trustee**

James M. Faucett, a new Student Trustee appointed by Governor Bob Taft, was sworn into office. His term runs through July 2005. James, a junior studying Electrical Engineering, is involved in the Cooperative Education program and works at an engineering firm in Elyria. He is serving in his third year as an elected student senator for Associated Student Government and has served as Senate Vice-Chair and Chair of the Off-Campus Housing Committee. A member of Phi Gamma Delta fraternity, James also is a Resident Assistant in the Ritchie Hall leadership community, an honors student, and a member of the Phi Eta Sigma freshman honorary society.

3. **Next regular meeting**

**December 10, 2003, 10 a.m., Bulger Residence Hall, 16<sup>th</sup> floor meeting room**

With every good wish,

Sincerely,

Luis Proenza

**Personnel Transactions Approved by the Board of Trustees  
October 22, 2003**

**Appointments**

**Kimberly D. Anderson**, office assistant, Dining Services, 9/29/03; **Jessica M. Andrick**, office assistant, Parking Services, 9/29/03; **Ibrahim Bekar**, postdoctoral research associate, Mechanical Engineering, 8/25/03; **Rachel Belknap**, admissions counselor, Office of Admissions, 9/02/03; **Matthew R. Bungard**, PC support assistant, Hardware Operations and Operating Systems Services, 9/29/03; **Scott L. Bungard**, accounting assistant, Hardware Operations and Operating Systems Services, 9/29/03; **Scott D. Dickerhoof**, PC support assistant, Hardware Operations and Operating Systems Services, 9/29/03; **Waide W. Harris**, graphic design technician, Art, 10/06/03; **David W. Henry**, computer help desk assistant, Hardware Operations and Operating Systems Services, 9/29/03; **Mary Ellen Hinkle**, accountant, Office of Technology Transfer, 9/08/03; **David L. Hitchens**, academic advisor, Academic Achievement Programs, 9/02/03; **Chrystal D. Hummel**, assistant to the dean, Wayne College, 8/25/03; **Candace Campbell Jackson**, assistant to the president, Office of the President, 12/01/03; **Dan Krone**, manager, Athletics Field House, 9/02/03; **Andrea McGrath**, project/grant consultant and assistant director, Reading First-Ohio Center, 9/29/03; **Dean A. Porr**, visiting instructor, Management, 8/25/03; **Tanzeah S. Sharpe**, counselor, Academic Achievement Programs, 9/05/03; and **Andrew R. Thomas**, visiting instructor, International Business, 8/25/03.

**Changes**

**Rula Abisaab**, assistant professor, History, tenure eligibility date changed from fall 2004 to fall 2005, 8/25/03; **Holly Harris Bane**, director, strategic initiatives, Office of Senior Vice President and Provost, title change from assistant to the provost, educational outreach, 10/01/03; **Tracey J. Boisseau**, assistant professor, History, relinquish title of coordinator, American History, 8/25/03; **Andrea Brewer**, college lecturer, Speech-Language Pathology and Audiology, additional title acting director, Audiology and Speech Center, 8/25/03; **Barbara Burton**, secretary, Office of the Senior Vice President and Provost, transfer from Social Work/TOPS program and appointment status change from temporary to regular, 9/17/03; **Jose De Abreu-Garcia**, professor and department chair, Electrical and Computer Engineering, title change from interim department chair, 8/13/03; **Cathy L. Edwards**, director, Human Resources Information Services and deputy appointing authority, appointment status change from part-time to full-time, 9/29/03; **Jodi L. Faloba**, security administrator, Application Systems Services, department change from Office of Vice President/Chief Information Officer, 8/25/03; **Derek Frautschy**, facilities maintenance worker senior, Physical Plant-Wayne, reclassification via job audit and title change from facilities maintenance worker-Wayne, 7/28/03; **Haldin Friedt**, facilities maintenance worker senior, Physical Plant-Wayne, reclassification via job audit and title change from facilities maintenance worker-Wayne, 7/28/03; **Michael P. Geimer**, systems analyst programmer, Hardware and Operations Systems Services, transfer from Application Systems Services, 9/22/03; **Lathardus Goggins II**, associate director, Multicultural Development Programs, reclassification via job audit and title change from associate director, Pan African Center, 7/01/03; **Dale Gooding**, patrol sergeant, University Police, promotion and title change

from police officer 2, 10/06/03; **Lorrie Graham**, supervisor, Business Office-Wayne, reclassification via job audit and title change from accounting clerk senior, 7/28/03; **Phil Hoffman**, general manager Z-TV, Communication, reclassification via job audit and title change from manager, media production facilities, 7/01/03; **Eleanor Klosterman**, coordinator, training opportunities for professionals, transfer position from Fine and Applied Arts to Senior Vice President and Provost, 9/17/03; **Irene Mack-Shafer**, supervisor, costume shop, Dance, Theatre and Arts Administration, reclassification via job audit and title change from costume specialist, 1/27/03; **Diane Maffei**, institutional research associate, Application Systems Services, transfer from Institutional Planning, 7/01/03; **Kathleen E. Mangum**, secretary, Dining Services, transfer from Physical Facilities, 9/29/03; **Chand K. Midha**, professor and department chair, Statistics and director, Center for Statistical Consulting and faculty coordinator, Academic Financial Affairs, additional title of faculty fellow, Academic Affairs, 8/25/03; **Elizabeth W. Sauders**, systems analyst programmer, Application Systems Services, transfer from Institutional Planning, 9/22/03; **Julia A. Spiker**, associate professor, Communication, additional title of associate dean, academic affairs, Fine and Applied Arts, and change from 9-month to 12-month basis, 8/25/03; **Eric A. Sponseller**, interim director, Institutional Planning, transfer from VP/CIO Institutional Planning and title change from assistant director, Institutional Reporting, 9/17/03; **Janice Taylor**, director, Multicultural Development, reclassification via job audit and title change from director, outreach and retention, 8/01/03; and **Rochelle Wilkins-Tate**, associate director, Multicultural Development, reclassification via job audit and title change from assistant director, access and retention, 7/01/03.

### Separations

**Sungtae Ahn**, visiting scientist, Polymer Engineering, 7/31/03; **Tana F. Alexander**, associate professor, Music, 8/24/03; **Cynthia L. Coleman**, secretary, Music, 9/19/03; **Sezen Curgul**, research scholar, Polymer Engineering, 8/31/03; **Asok K. Dikshit**, postdoctoral fellow, Institute of Polymer Science, 9/23/03; **Fusheng Du**, postdoctoral research associate, Institute of Polymer Science, 8/31/03; **James Filon**, assistant building services worker, Physical Facilities, 10/10/03; **Susan Thomas Frank**, assistant professor, Speech-Language Pathology and Audiology and director, Audiology and Speech Center, 8/22/03; **John Hostler**, manager, food services, Dining Services, 9/08/03; **Eugene Kondik**, maintenance repair worker, Physical Facilities, 9/26/03; **James M. Lucko**, adjunct assistant professor, Military Science, 7/12/03; **Joshua M. McClimans**, Gold Bar recruiter, Military Science, 9/03/03; **Kimberly Mullaly**, head teacher, Center for Child Development, 9/23/03; **Tilford Pickett**, custodial superintendent, Residence Life and Housing, 1/01/04; **Dennis Reiter**, master mechanic, Physical Facilities, 9/02/03; **Christopher N. Sanders**, Gold Bar recruiter, Military Science, 5/07/03; **Keung Jin Shon**, visiting research scholar, Polymer Engineering, 7/31/03; **Louis S. Trenta**, assistant professor, Education, 8/22/04; **Dianne Brown Wright**, associate professor, Education, 12/31/03; and **Zhengang Zong**, postdoctoral research fellow, Polymer Engineering, 8/31/03.

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