

January 22, 2008

Members of the University Community

I am pleased, Dear Colleagues . . .

. . . to forward for your information a summary of actions approved by The University of Akron's Board of Trustees at its regular meeting on December 12, 2007.

Presentation to the Board

The Medina County University Center was the topic of a presentation by Ted Curtis, vice president for capital planning and facilities management; Holly Harris Bane, associate vice president for strategic initiatives and engagement; and Susan Louscher, director of the Medina center.

Educational Policy/Student Affairs Committee

1. Approval of Academic Calendars

The Board approved academic calendars for this summer and for the 2008-09 academic year. Campus constituencies, including Akron-AAUP, were consulted on this matter.

Summer Session I, 2008	
Day and evening classes begin for first 5-week and first 8-week session	Monday, May 19
Final instruction day for first 5-week session	Saturday, June 21
Summer Session II, 2008	
Day and evening classes begin for second 8-week session	Monday, June 23
Final instruction day for first 8-week session	Saturday, July 12
Day and evening classes begin for second 5-week session	Monday, July 14
Final instructional day for second 5-week term and second 8-week session	Saturday, Aug. 16
Commencement	Saturday, Aug. 16
Fall semester 2008-09	Aug. 25 to Dec. 13
Fall commencement	Saturday, Dec. 13

Spring semester 2008-09	Jan. 12 to May 9
Spring break	March 16-21
Spring commencement	May 9-10
Law School commencement	Sunday, May 17
Summer Session I, 2009	
Day and evening classes begin for first 5-week and first 8 week session	Monday, May 18
Final instruction day for first 5-week session	Saturday, June 20
Summer Session II, 2009	
Day and evening classes begin for second 8-week session	Monday, June 22
Final instruction day for first 8-week session	Saturday, July 11
Day and evening classes begin for second 5-week session	Monday, July 13
Final instructional day for second 5-week term and second 8-week session	Saturday, Aug. 15
Commencement	Saturday, Aug. 15

2. New Certificate Programs in the Buchtel College of Arts and Sciences, the College of Nursing and Summit College

Trustees approved the following certificate programs:

For the Buchtel College of Arts and Sciences: A graduate certificate in cross-cultural negotiation and an undergraduate certificate in Asian and Middle Eastern studies. Rationale: These certificate proposals have emerged from a campus-wide collaboration to support faculty efforts to build a more internationalized curriculum that will prepare our students to compete globally.

For the College of Nursing: Graduate certificates in post-MSN child and adolescent health nursing and in post-MSN adult gerontological health nursing. Rationale: The first certificate will help meet the need for pediatric acute care nurse practitioners regionally and nationally. There are only three certified pediatric acute care nurse practitioners in Ohio, and only 10 programs in the country that offer this curriculum. The second certificate is in response to requests from (1) nurses with master's degrees in nursing who may not have had a clinical focus, or (2) MSN prepared nurses who wish to redirect their clinical focus, to enroll in a post-MSN certificate program for clinical nurse specialists with an emphasis on gerontological health.

For Summit College: An undergraduate certificate in forensic study of behaviors. Rationale: This program is for those who wish to enhance their knowledge of behavioral sciences in criminal justice settings. This certificate is independent of a degree and is designed for: (1) criminal justice majors who wish to specialize in the study of behaviors within the criminal

justice field; (2) non-criminal justice majors who want an introduction to the discipline of criminal justice, and (3) professionals in the field who would like to further develop their expertise.

3. Approval of the Statistics and Proposed List of Graduates for Fall 2007

Trustees approved a tentative list of candidates eligible to participate in commencement ceremonies on December 14, contingent on the candidates' fulfillment of requirements. A total of 1,247 degrees were to be conferred (43 doctoral, 20 juris doctor, 327 master's, and 857 undergraduate degrees).

4. Research Grants and Sponsored Programs Report – July 1, 2007 to Oct. 31, 2007

For the first four months of the fiscal year, funding for externally funded research and other sponsored programs was \$19 million to support 199 projects. For the same period in the prior fiscal year, the year-to-date amount was \$11.2 million to support 178 projects. To date this fiscal year, one patent has been awarded, 11 patent applications have been filed, and 19 disclosures have been submitted. For the same period last year, four patents had been issued, 12 patent applications had been filed, and 23 disclosures had been submitted.

External Affairs Committee

1. Cumulative Gift and Grant Income Report – July 1, 2007 to Oct. 31, 2007

For the first four months of the fiscal year, total giving was \$9.9 million, or about 5 percent less than the \$10.4 million received during the same period the prior fiscal year. So far this year, 7,025 gifts have been accepted, compared to 5,722 for the same period last year.

2. Naming of the Steinkerchner Family Garden

The Board approved the establishment of the Steinkerchner Family Garden, to be located between the Student Union and the Carroll Hall traffic circle. The family made gifts and donations to the University in memory of Roberta Deeter Steinkerchner, who was a member of the marching band and a majorette while at UA. Her husband, alumnus Edward F. Steinkerchner, is president of American Pro Mold.

Facilities Planning and Oversight Committee

1. PFOC Chiller Replacement Phase III

The Board awarded low bidder the Trane Company of Uniontown a \$321,986 contract to replace the final chiller in the Physical Facilities complex to increase overall plant efficiency.

2. Fire Alarm Replacement Phase III

Low bidder Summit Electric /R&M Electric of Stow was awarded a contract for \$408,980 to install a new fire alarm system in Buchtel Hall, Folk Hall and Rhodes Arena.

3. Capital Request for First, Second and Third Biennium

Trustees approved a recommendation from the administration that prioritizes projects eligible for state capital funds for the three biennia stretching to 2014. These priorities were discussed in part by Dr. Elizabeth Stroble, senior vice president and provost and chief operating officer, and Dr. F. John Case, vice president for finance and administration, in a message to campus on November 15. The message is at <http://www.uakron.edu/edigest/index.php?id=1271>

4. Construction Management Services for Polymer Innovation Center

Trustees approved a \$702,075 contract with Hammond Construction for management services related to the proposed Polymer Innovation Center. Four companies were interviewed by a campus committee; Hammond was selected because of its presentation and because of its relevant experience on similar projects. The award is for the budgeted amount.

5. Steel Purchase for Football Stadium

Trustees approved a \$363,406 contract with low-bidder Steel Structures of Ohio for the fabrication of structural steel for the proposed football stadium complex. The award is about 24 percent less than what was budgeted.

6. Construction Contracts for Football Stadium – Bid Event A

Trustees approved a \$2.47 million contract to low bidder Kenmore Construction Co. of Akron for excavation work for the proposed football stadium complex. The Board also approved a \$3.97 million contract with low bidder Parsons Concrete Co. of North Canton for concrete work. The awards were 1.97 percent less than what was budgeted.

7. Real Estate Acquisitions

The Board approved the purchase of four properties outside of the footprint of the proposed football stadium complex. The addresses of the properties and the purchase amounts follow: 490 Nash Street, \$110,000; 508 Nash Street, \$255,000; 488 and 493 Nash Street, and 497 Harvey Court, \$532,500; 511 East Exchange Street, \$115,250.

Finance, Fiscal Policy, and Investment Committee

1. Quarterly Financial Report

Trustees reviewed the financial report for the University's first quarter, covering July 1 to September 30, 2007. In this period, revenue for the main campus was \$142.8 million, or

about 0.3 percent above what was estimated in the budget. Total education and general expenditures were \$73.9 million for the period, or about 0.9 percent less than what was budgeted. Revenue at Wayne College for the period was \$5.4 million, or about 2.8 percent more than budgeted. Total education and general expenditures for the same period were \$2.4 million, or about 10.8 percent less than budgeted.

2. Purchases of more than \$150,000

Board members approved: (1) governmental affairs consulting services from Sean P. Dunn Associates LLC for the current fiscal year for \$196,000; and (2) project management and consulting services from Capital City Technology for \$218,000. Capital City will assist with the PeopleSoft upgrade of the human resources and student affairs modules, among other projects.

3. Operation of New Shuttle Bus Service

The Board authorized the vice president for finance and administration to enter into a three-year contract for about \$591,000 with a to-be-determined company to manage and operate the University's two shuttle buses on routes between the Polymer Circle, Quaker Square and the Polsky Building. The Board will be informed of the final contract pricing and the preferred company at its January 23 meeting.

4. Compliance with the Minimum Wage Amendment

The Board endorsed the University's plan for compliance with the Ohio Fair Minimum Wage Amendment, which was approved by Ohio voters on November 7, 2006. The amendment took effect January 1, 2008.

5. Investment Manager Recommendation

Legacy Strategic Asset Management was approved to manage the investments for the University's endowment funds. Several companies submitted proposals; three were interviewed by the Board's Finance, Fiscal Policy and Investment Committee. Annual costs will be about \$350,000 for manager fees and \$50,000 for investor monitor services.

6. School of Law Summer Program Abroad

The Board approved a study abroad program for the School of Law, which will begin this summer in Geneva, Switzerland. Tuition is \$3,000 for residents and \$3,100 for nonresidents.

7. Personnel Actions (appended as amended)

New Business

1. Trustees approved a tentative labor agreement between the University and the Fraternal Order of Police/Ohio Labor Council Inc. and authorized the administration to execute the agreement and implement its terms.

Notes

1. President's Report

I began my remarks by introducing Mr. Kevin Thompson, the newest member of the Board. Because all the formal steps in Mr. Thompson's appointment had yet to be completed, he attended the meeting as an observer.

I further explained that I had met with Mr. Thompson extensively over the last few weeks as we knew his appointment would be forthcoming. I believe he will be an exceptional member of the Board, and on behalf of the University, I was delighted to congratulate him on the appointment and welcome him.

Next, I highlighted just a few of the many accomplishments that the University has made during this past year.

In August, the Board approved the financing and construction plans for an on-campus multiplex with a football stadium as part of the second phase of our New Landscape for Learning. This fall we opened the Exchange Street Residence Hall, and we finalized the purchase of the Quaker Square Complex. Already, the Quaker Square Inn at The University of Akron is open, and residence hall operations will begin there at the start of the new year. More recently, longtime University of Akron benefactor Kathy Coleman donated \$1 million to create the Les and Kathy Coleman Commons. The new and unique green space will be situated in the "outdoor living room" right behind us, with an open-lawn amphitheater, terraces, a labyrinth, green spaces, and a fountain in a nearly four-acre area dotted and bordered by dozens of trees.

Classes at the new Medina County University Center will begin Monday, January 14. Besides credit courses, the Medina Center will offer professional development and other programs. In addition to shaping new facilities, we have been involved in building new partnerships. Earlier this year, you will recall that the University joined with Lorain County Community College to announce the Innovation Alliance, a collaboration designed to align our strengths and resources, and to accelerate educational efficiency, knowledge creation, and economic development. On December 11, our leadership team met with Lorain and welcomed two new members to the Innovation Alliance – Baldwin Wallace and Stark State College of Technology. A formal announcement about the expansion of the alliance will come early in the spring.

Such collaborations are being encouraged by the state's new chancellor, Eric Fingerhut, as one of the hallmarks of the newly created University System of Ohio. I am most proud to note

that the report from the Northeast Ohio Collaboration and Study Commission will note that the level of collaboration among our institutions, particularly from The University of Akron, is unparalleled in the state and probably in the nation.

The University's identity as the public research university for Northern Ohio was further solidified this year. The Milken Institute reported that we are first worldwide in patents issued per million dollars of research expenditures. Ohio's Board of Regents recognized the University as being first in Ohio for the rate of return per research dollar leading to the commercialization of technologies. And, as you know, a National Science Foundation-supported study listed us one of 10 exemplary universities in technology transfer and commercialization. I congratulated Dr. George Newkome and others for this achievement.

Adding to the good news, the College of Engineering will receive a research award of nearly \$6.4 million from NASA, the National Aeronautics and Space Administration. This was a competitively awarded grant at the national level. And, last week, the GAR Foundation announced a \$1.1 million grant to our University Park Alliance for a pre-kindergarten educational program in University Park.

In the past year, we also set new records in research funding and donations. And we had a second consecutive year of significant growth in the quality and size of our student body, particularly our new freshmen of high quality enrolling in our Honors College.

However, while there have been many changes at the University, one thing remains very much the same: The leadership that the Board provides has been the driving force in moving projects forward, and on behalf of a grateful University, I thanked them for their continued leadership and support.

I closed by inviting the Trustees to the fall 2007 Commencement ceremonies on the following Saturday. In the morning graduation ceremony, we awarded an Honorary Doctor of Humane Letters to former Trustee Howard Calhoun. I also encouraged all to vote for Zippy in the national mascot contest, and I wished everyone seasons greetings and much success in every endeavor in the new year.

2. Next regular meeting

The Trustees will reconvene on Wednesday, January 23, in the third-floor Board Room of the Student Union, with executive session to begin at 8 a.m. and the public session to begin no earlier than 10 a.m.

With every good wish,

Sincerely,

**Personnel Transactions Approved by the Board of Trustees
December 12, 2007**

Appointments

Amanda M. Aller, assistant director, Athletics Media Relations, 10/16/07; **Andrew J. Bonecutter**, technology consultant, Learning Technologies and Scholar/Learner Services, 9/17/07; **Heather Burton**, educational specialist, Academic Achievement Programs, 10/23/07; **Madeleine A. Cantoni**, manager food services, Dining Services, 11/16/07; **Eric Coleman**, coordinator, CHAMPS Life Skills, Athletics, 12/3/07; **Nicole R. Conley**, assistant building services worker, Residence Life and Housing, 11/13/07; **Elijah P. Eubanks**, computer support assistant, Law Dean's Office, 10/15/07; **Florence Fiehn**, director, college administrative services, Arts and Sciences Dean's office, rehire in accordance with re-employment agreement, 1/3/08; **Sherita J. Fitch**, shift leader, hotel housekeeping, Quaker Square Inn, 11/13/07; **Jamie L. Forsch**, front desk reservation manager, Quaker Square Inn, 11/13/07; **Gavin Gray**, hotel accountant, Quaker Square Inn, 11/13/07; **Michael G. Horn**, locksmith, University Police Department, 10/8/07; **Larry R. Howley**, maintenance repair worker, Residence Life and Housing, 9/17/07; **James A. Keller**, irrigation specialist, Physical Facilities, 11/13/07; **Janghyung Lee**, visiting professor, Accountancy, 7/1/07; **Shaohui Lin**, research associate, Institute of Polymer Science, 9/26/07; **Jeffrey D. Long**, engineering technician senior, Polymer Engineering, 11/13/07; **Jeffrey M. Lynch**, general manager, Quaker Square Inn, 11/13/07; **Almir S. Martins**, visiting scientist, Biology, 10/1/07; **Charisse T. Mayfield**, chef, Dining Services, 11/15/07; **Sharon McVay**, housekeeping supervisor, Quaker Square Inn, 11/16/07; **Angelo-Gene Monaco**, associate vice president, Human Resources and Employee Relations, 2/4/08; **Cynthia L. Morris**, departmental records specialist, Student Financial Aid, 10/15/07; **Lindsay L. Myers**, front desk clerk, Quaker Square Inn, 11/13/07; **Renee T. Oaks**, goldbar recruiter, Military Science, 10/29/07; **Sujith Perera**, postdoctoral research associate, Institute of Polymer Science, 10/2/07; **Cedric S. Pickett**, team coordinator-food service, Dining Services, 11/13/07; **Rosanne Rees**, night auditor, Quaker Square Inn, 11/13/07; **Lisa A. Rinella**, manager food services, Dining Services, 11/13/07; **Kimberly D. Robertson**, cook, Dining Services, 10/15/07; **Kathleen D. Scott**, nurse practitioner, Nursing Dean's Office, 12/3/07; **Lisa D. Sewell**, senior enrollment services associate, Registrar, 10/15/07; **Matthew P. Shaughnessy**, coordinator, real estate, Capital Planning and Facilities Management, 11/26/07; **Lisa A. Showalter**, business coordinator, Dining Services, 11/13/07; **Tomasz K. Smialek**, assistant track coach, Athletics, 10/12/07; **David E. Tiller**, life safety inspector, Environmental and Occupational Health and Safety, 10/1/07; **Michael A. Vinson**, computer specialist, Education, 10/1/07; **David G. Wasik**, special assistant, Office of the Vice President for Information Technology, 1/1/08; **Alicia M. Wilson**, team coordinator, food service, Dining Services, 11/13/07; **Joan M. Wyszynski**, cashier senior, Cashier's Office, 10/29/07; and **Wenhui Yi**, research scholar, Chemistry, 9/24/07.

Changes

Lori A. Bainey, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker, basis change from part time to full time, 11/12/07; **David B. Baker**, Margaret Clark Morgan director of the Archives of the History of American Psychology, professor, Psychology, University Libraries Psychology Archives, title change from director, Archives of the History of American Psychology, 7/1/07; **Shelly O. Baranowski**, professor, History, relinquish title of associate department chair, 5/12/07; **Kathy S. Batchelder**, employee training coordinator, Human Resources, promotion and title change from audio visual scheduler, department change from Audio Visual Services, 11/5/07; **Monique Beauvais**, assistant to the associate provost – systems, University College, title change from assistant to the dean, 7/1/07; **Barbara R. Billingsley**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker, basis change from part time to full time, 11/12/07; **Jeffrey S. Bland**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker, basis change from part time to full time, 11/12/07; **Nancy J. Blewitt**, departmental records specialist, Student Financial Aid, promotion and title change from examiner associate, department change from Graduate School, 10/8/07; **Alper Buldum**, associate professor, Physics, adjunct associate professor, Mechanical Engineering, joint appointment with Physics (primary) and Mechanical Engineering (secondary), 10/16/07; **Robert M. Campbell**, master HVAC technician certified, Residence Life and Housing, transfer from Physical Facilities, 11/5/07; **Sheila R. Carter**, team coordinator-food service, Dining Services, promotion and title change from food production worker, basis change from part time to full time, 11/5/07; **Charles D. Clark**, executive director/president, Defense Metals Technology Center, Office of the Vice President for Public Affairs and Development, title change from director, corporate and government relations, 7/7/07; **Christopher Collins**, multi-media producer, Learning Technologies and Scholar/Learner Services, reclassification via job audit and title change from multi-media specialist, 7/1/07; **M. Celeste Cook**, associate vice president and associate general counsel, assistant attorney general, title change from assistant vice president, 1/1/08; **Woodrow M. Cooper**, assistant building services worker, Residence Life and Housing, promotion and title change from general maintenance worker, basis change from part time to full time, 11/12/07; **Brooke Renee Croshier-Sidebotham**, manager, Athletics Facilities and Operations, reclassification via job audit and title change from coordinator, 8/1/07; **Janice A. Cuddy**, administrative assistant, Social Work, promotion and title change from secretary, 10/15/07; **Patricia A. Cuttings**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker, basis change from part time to full time, 11/12/07; **Todd N. Dieringer**, department systems administrator, Admissions, promotion and title change from assistant department systems administrator, 10/5/07; **William J. Donovan**, assistant professor, Chemistry, additional title of director, NEOCEX, 8/6/07; **Johnny K. Fletcher**, interim equipment maintenance superintendent, Physical Facilities, temporary reclassification and title change from master mover, 8/21/07; **Jeffrey C. Fullen**, master HVAC technician, Physical Facilities, title change from HVAC technician, 8/6/07; **Tami M. Gearhart**, administrative assistant, Student Academic Success, department change from Academic Advisement Center, 10/8/07; **Robert F. Gesquiere**, master painter, Physical Facilities, title change from painter, 6/11/07; **Courtney Gonser**, interim assistant director, Student Union Conference Center, Student Life, temporary reclassification and title change from coordinator information services, 11/1/07; **Theron A. Hall**, assistant building services worker,

Residence Life and Housing, promotion and title change from housekeeping worker, basis change from part time to full time, 11/12/07; **Douglas Hausknecht**, associate professor, Marketing and International Business, additional title of interim department chair, Marketing, relinquish title of interim director, Institute for Global Business, 10/15/07; **Bonnie K. Hinds**, administrative secretary, Chemical and Biomolecular Engineering, department change from Biomedical Engineering, 11/9/07; **Mary Ellen Hinkle**, accountant, Office of Technology Transfer, basis change from part time to full time, 11/1/07; **John J. Hirschbuhl**, professor emeritus, Education, Educational Foundations and Leadership, title change to award emeritus status, 8/31/07; **Joron E. Hollis**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker, basis change from part time to full time, 11/12/07; **Jennifer L. Hull**, master building services worker, certified, Residence Life and Housing, promotion and title change from building services worker certified, 10/15/07; **Katharine Kolcaba**, associate professor emeritus, Nursing, title change to award emeritus status, 12/31/07; **Jeannette M. Kontak**, administrative secretary, Institute of Polymer Science, promotion and title change from secretary, 10/8/07; **Gregory L. Kraley** coordinator, academic support services, Athletics, promotion and title change from coordinator for men's basketball, basis change from temporary part time to regular full time, 10/1/07; **Donald V. Laconi**, assistant dean emeritus, advising services, Summit College, professor emeritus, Hospitality Management, title change to award emeritus status, 1/1/08; **James M. Langrell**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker, basis change from part time to full time, 11/12/07; **Valoree Lee**, coordinator, Purchasing Administration, reclassification and title change from administrative assistant, 7/23/07; **David J. Louscher**, professor emeritus, Political Science, title change to award emeritus status, 1/1/08; **Susanne L. Martin**, team coordinator food service, Dining Services, promotion and title change from team coordinator, basis change from part time to full time, 11/5/07; **Christine Massolini**, delivery driver/printing assistant, Printing Services, basis change from part time to full time, 10/24/07; **Charlotte A. Miller**, team coordinator-food service, Dining Services, promotion and title change from team coordinator, basis change from part time to full time, 11/12/07; **John V. Miller**, associate professor emeritus, Bibliography, title change to award emeritus status, 1/1/08; **Jeremiah M. Moorer**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker, basis change from part time to full time, 11/12/07; **Lamont D. O'Neil**, maintenance repair worker, Residence Life and Housing, promotion and title change from general maintenance worker, status change from temporary to regular, 9/17/07; **David A. Palmer**, associate director, Maintenance and Operations, Physical Facilities, promotion and title change from building maintenance superintendent, 10/8/07; **Laura A. Parker**, manager, Enterprise Operations, Hardware and Operation System Services, temporary reclassification from lead production control analyst, 10/1/07; **Clark D. Parrish**, master painter, Physical Facilities, title change from painter, 6/11/07; **Kandi L. Pilliod**, accounting specialist senior, Associate Vice President and Controller, title change from assistant to the university internal auditor, department change from Internal Audit, 9/29/07; **Eric Ramsey**, maintenance repair worker, Residence Life and Housing, promotion and title change from groundskeeper, department change from Physical Facilities, 9/24/07; **Diana C. Reep**, professor, English, relinquish title of department chair, 7/1/08; **John J. Reilly**, assistant vice president and associate general counsel, assistant attorney general, title change from associate general counsel, 1/1/08; **Denise L. Reynolds**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker, basis change from part time to full time,

11/12/07; **Martha R. Reynolds**, coordinator, employment services, Human Resources, promotion and title change from program assistant, 10/15/07; **Catherine J. Ridenour**, building services worker, Residence Life and Housing, transfer from Physical Facilities, 11/12/07; **Andrew W. Roth**, interim director, Purchasing, temporary reclassification and title change from associate director, 1/1/08; **Debbie M. Ruhe**, administrative assistant, Medina County University Center, promotion and title change from program assistant, department change from Workforce Development and Continuing Education, basis change from part time to full time, 10/15/07; **Steve C. Simmons**, master HVAC technician, Physical Facilities, title change from HVAC technician, 8/6/07; **Virginia L. Smerglia**, college lecturer, fellow, Institute for LifeSpan Development and Gerontology, Sociology, title change from instructor, 8/27/07; **Valarie J. Spencer**, team coordinator-food service, Dining Services, promotion and title change from team coordinator, basis change from part time to full time, 11/5/07; **George E. Swope Jr.**, assistant controller, Office of the Associate Vice President and Controller, reclassification and title change from accountant, 9/1/07; **Tanika N. Thomas**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker, 11/12/07; **Denise Thomas**, project manager, Summit College Dean's Office, basis change from part time to full time, 9/10/07; **Sandra L. White**, grant project coordinator, Education Dean's Office, promotion and title change from grant administrative assistant, 10/29/07; **Alesia Wood**, assistant building services worker, Residence Life and Housing, promotion and title change from housekeeping worker, basis change from part time to full time; 11/12/07; and **Chun Ye**, assistant research scientist, Polymer Science and Polymer Engineering Dean's Office, title change from research associate, 10/1/07.

Separations

Elaine S. Albrecht, payroll clerk senior, 12/31/07; **Jacqueline Barnes Holmes**, university relations coordinator, Office of the President, 10/8/07; **Angie M. Boothe**, administrative assistant, Wayne Workforce Development and Continuing Education, 10/30/07; **Kevin P. Brennan**, instructor, Accountancy, 10/31/07; **Caryn L. Burns**, food service manager, Dining Services, 10/28/07; **Michael Camarata**, instructor, Management, 5/10/07; **Sheau-Huey Chiu**, assistant professor, Nursing, 12/15/07; **Alona L. Coleman**, manager, enrollment services, Registrar, 12/31/07; **Karen S. Echelberry**, administrative secretary, Parking Services, 11/23/07; **Michele Z. Enlow**, instructor, Nursing, 12/15/07; **Florence Fiehn**, director, college administrative services, Arts and Sciences Dean's Office, 12/31/07; **James L. Fox**, telecommunications technician II, 12/12/07; **Thomas Garrett**, building services worker, Student Recreation and Wellness Services, 10/26/07; **Brian J. Genetin**, assistant building services worker, Residence Life and Housing, 10/24/07; **Robert M. Harris**, HVAC technician, Physical Facilities, 11/08/07; **Sara J. Hernandez**, enrollment services associate, Registrar, 10/19/07; **Kathleen Y. Hothem**, academic adviser II, Wayne Student Services Administration, 2/1/08; **David R. Huskins**, manager, data services, Center for Policy Studies, 10/26/07; **Katherine Kolcaba**, associate professor, Nursing 12/31/07; **Debora Kucharski**, academic adviser II, Summit College Dean's Office, 11/6/07; **Brian F. Lansinger**, building maintenance superintendent, Physical Facilities, 12/31/07; **David J. Louscher**, professor, department chair, Political Science, 12/31/07; **Richard F. Manning**, delivery worker, Printing Services, 10/12/07; **Rita Meighen**, budget administrator, Art, 12/31/07; **Raymond Munford**, food service manager,

Dining Services, 12/31/07; **Mildred L. Pearson**, administrative assistant, Polymer Engineering, 1/31/08; **Darren L. Poe** assistant building services worker, Residence Life and Housing, 10/24/07; **Betty J. Seeley**, senior systems analyst programmer, Application Systems Services, 12/31/07; **Tiffany Seoldo**, director, academic support services – student athletes, Athletics, 12/31/07; **Amy I. Sheldon**, administrative assistant senior, Office of the Senior Vice President and Provost, 10/26/07; **Eugene Stevens**, director, Purchasing, 12/31/07; **Sheryl A. Stevenson**, professor, English, 8/31/08; **George D. Streby II**, building services worker certified, Physical Facilities, 12/31/07; **Alyssa R. Underwood**, Goldbar recruiter, Military Science, 10/24/07; and **Jeffrey W. Williams**, maintenance repair worker, Physical Facilities, 10/19/07.

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