

July 10, 2007

Members of the University Community

I am pleased, Dear Colleagues . . .

. . . to forward for your information a summary of actions approved by The University of Akron's Board of Trustees at its regular meeting on June 13, 2007.

Educational Policy/Student Affairs Committee

1. Creation of the Nutrition Center of The University of Akron

This resolution creates a comprehensive regional center for the study and delivery of nutrition interventions. The center will match the University's expertise in this area with the preventative health care needs of the region. The Curriculum Review Committee and the Faculty Senate have approved the proposal for the center.

2. New Graduate Certificate in Asian and Middle Eastern Studies

This new certificate, part of the Global Studies Initiative, will offer interdisciplinary certificates for graduate students in Asian or Middle Eastern studies. Strategic languages of East Asia or the Middle East are required, and a wide range of courses in the fields, including history, anthropology, political science, economics, geography, sociology and business are offered. The Curriculum Review Committee and the Faculty Senate have approved the certificate.

3. Undergraduate Certificate in Cross-Cultural Negotiation

Offered by the Center for Conflict Management, this certificate will be part of the University's effort to recognize the importance of broadening the curriculum to include cross-cultural study in the area of negotiation. The Curriculum Review Committee and the Faculty Senate have approved the certificate.

4. Joint Doctoral Program in Adult Development and Aging

Trustees approved a proposed joint program between UA and Cleveland State University in adult development and aging. The goal of the program is to train researchers who will:

- understand cognitive and behavioral functioning, and adulthood and aging;

- convey existing knowledge through teaching and generate new knowledge through empirical investigation and analysis; and
- build relationships in communities to address relevant issues of pressing social importance.

The Curriculum Review Committee and the Faculty Senate have approved the program, which will be based in the Buchtel College of Arts and Sciences.

5. Title Change for Educational Administration Doctoral Program

The title of the Ed.D. in educational administration will be changed to an Ed.D. in educational leadership. Along with the title change, the knowledge base and skill set of the program will be updated, and steps will be taken to enable the program to meet the needs of a wider range of students. The Curriculum Review Committee and the Faculty Senate have approved the change.

6. Research Grants and Sponsored Programs Report – July 2006-April 2007

For July 2006-April 2007, funding for externally funded research and other sponsored programs was \$30.8 million to support 398 projects. In the prior fiscal year, the year-to-date amount was \$28.3 million to support 367 projects. In this fiscal year, 10 patents have been awarded, 33 patent applications have been filed, and 60 disclosures have been submitted. For the same period last year, eight patents had been issued, 29 patent applications had been filed, and 48 disclosures had been submitted.

External Affairs Committee

1. Cumulative Gift and Grant Income Report – July 2006-February 2007

Between July 1, 2006, and April 30, 2007, total giving was \$19.3 million, or about 15 percent less than the \$22.6 million received during the first eight months of the prior fiscal year. This fiscal year, 14,176 gifts have been accepted, compared to 13,794 for the same period last year.

Though not reflected in the 10-month report, Trustee Dr. Chander Mohan announced that giving to the University strengthened significantly in May, and total donations for the fiscal year are likely to exceed \$31.5 million, a record for the University. More details about the gifts received in May appear in the President's Report toward the end of this memo.

2. Naming of Athletics Field House

Board members approved the naming of the Louis and Freda Stile Athletics Field House to acknowledge and honor a \$4.6 million gift from the Stiles. Louis Stile, a member of the Class of 1943, received a Purple Heart in World War II. He then had a long and successful career in real estate. In 2000, he donated a gift of property to the University — the land where the Athletics Field House now stands. The latest gift is in addition to the 2000 gift.

3. Naming of Endowed Directorship

The University is recognizing a gift of \$2.1 million from the Margaret Clark Morgan Foundation by naming the Margaret Clark Morgan Foundation Endowed Directorship in the Archives of the History of American Psychology. The foundation, based in Hudson, is a private, grant-making foundation formed with seed money from Burton D. Morgan, the husband of Margaret Clark Morgan. The foundation works to pursue the interests of Mrs. Morgan, focusing in part on mental health issues in Northeastern Ohio. This gift is the foundation's largest single grant to date.

4. Naming of Training and Conference Center in Medina

Trustees approved the naming of the training and conference facility at UA's Medina County University Center after Westfield Insurance, part of the Westfield Group of Westfield Center, Ohio. The company has donated more than \$1 million to MCUC, which is expected to hold its first classes onsite in January. The Board passed a similar resolution at its April 25 meeting to name the training center after the Westfield Group; the donor requested that it be named after Westfield Insurance.

Facilities Planning and Oversight Committee

1. Fir Hill Plaza Renovation

Contracts totaling \$1.21 million were awarded to low-bidders Stanley Miller Construction Co. (general contractor), S.A. Comunale (plumbing and fire protection), Imperial Heating and Cooling (HVAC), Montecalvo Electric Inc. (electrical), and Echo 24 Inc. (technology) to renovate an existing University structure at Fir Hill and Forge streets for use by the College of Education for offices, classrooms, job and clinical counseling, and observation rooms. The award is about 1 percent over the budgeted amount.

2. Real Estate Purchases

Trustees approved the purchase of the following properties: 406 Brown Street, 395 Kathryn Place, and 321 Wheeler Street for \$293,000; 364-366 Moon Drive for \$75,000; 370-372 Moon Drive for \$85,000; 503 and 503½ East Exchange Street for \$60,000; and 505 Nash Street for \$84,000.

Finance, Fiscal Policy, and Investment Committee

1. Financial Report for Second Quarter of FY2007 – July 2006 –March 2007

Trustees reviewed the financial report for the University's first three quarters, July 1, 2006-March 31, 2007. In this period, revenue for the Akron campus was \$270 million, or about 3.4 percent above what was estimated in the budget. This primarily is the result of the greater-than-expected credit-hour production in summer, fall and spring. Total expenditures were \$229 million for the period, or about 3 percent less than what was budgeted. Revenue at

Wayne College for the period was \$10.4 million, or about 1 percent below budget. Less-than-anticipated credit-hour production in summer 2006 was the primary reason for the variance. Total expenditures for the same period were \$7.3 million, or about 5.9 percent less than budgeted.

2. Proposed Fee Schedule for 2007-08

Trustees approved course and miscellaneous fees for the next academic year as approved by the Board's Finance, Fiscal Policy, and Investment Committee.

3. Purchases of more than \$150,000

Board members approved purchases of: (1) \$713,692 to Oracle for the maintenance and support of 14 software packages; (2) \$510,000 to Software House International over three years for the use of various Microsoft software products on University computers; (3) \$418,307 to ABM Janitorial Services for service at six campus buildings; and (4) \$1.4 million to Apple Inc., Hewlett Packard, and Dell Inc. for Apple computer systems, Windows laptops and tablet computer systems. All contracts are for one year unless noted.

4. Personnel Actions (appended as amended)

Committee on Rules

1. Revision of Rules

Trustees approved 91 rule changes recommended by the Committee on Rules. In many instances, the revisions were necessitated by changes made to individual titles or reporting relationships that are stated in the rules. Other rules were shortened to eliminate duplication. Prior references in the rules to faculty were changed to apply only to faculty who are not governed by a collective bargaining agreement. The collective bargaining agreement between the University and Akron-AAUP now governs bargaining-unit faculty, and the rules now reflect this change. The changes will be posted at <http://www.uakron.edu/ogc/rules/updates.php>.

New Business

1. Purchase of Crowne Plaza Quaker Square Complex

Trustees approved a recommendation from President Proenza to acquire the entire Quaker Square complex at 135 S. Broadway St. and 120 E. Mill St. for \$22.6 million. The purchase requires the approval of the Chancellor and/or the Ohio Board of Regents and the Controlling Board of Ohio.

2. Authorization for the Acquisition of Property

The Board approved a resolution that declares the University's intent to acquire the real property it does not own within the area bounded to the south by East Exchange Street, to the north by Vine Street, and to the west by South Union Street. The land would be developed as

part of the second phase of the New Landscape for Learning initiative. The Board also approved the use of eminent domain if all other attempts to purchase the parcels at fair market price through negotiation are unsuccessful.

3. Instructional and General Fees

Trustees approved a resolution that authorizes the administration to set student-fee levels for the University's 2007-08 budget within limits permitted by law. The resolution notes that the Ohio General Assembly is considering a bill that may limit increases in instructional, general and other student fees at Ohio's publicly funded universities. With approval of this resolution, the administration can take further steps to finalize its FY08 budget and establish and publish student fees as soon as possible before the start of the 2007-08 academic year.

Notes

1. President's Report

After announcing that our development team has had a record year of fund-raising, I asked three of our benefactors present at the meeting to speak. The first was Mr. Louie Stile — who along with his wife, Freda — has donated property valued at \$4.6 million in support of the Louie and Freda Stile Family Endowment. That endowment provides financial support to students and helps fund the University's football and basketball programs. Mr. Stile said it was the family's pleasure to have the opportunity to contribute to the University.

I also recognized the Margaret Clark Morgan Foundation, which has made its largest single grant ever, \$2.1 million, to our Archives of the History of the American Psychology. This grant will fund the Margaret Clark Morgan Foundation Endowed Directorship of the Archives. Mr. Rick Kellar, president of the foundation, spoke briefly, noting that Mrs. Morgan and the foundation were pleased to partner with the University. He continued: "We seek partners that are innovative and creative, with world-class leadership, and that certainly is the case here, from the professionals in your development office to Dr. David Baker and his team in the Archives, the Board, and the work that you do, Dr. Proenza. We see what has been a great run and a bright future. We're looking forward to our partnership with you."

I noted that Burt Morgan, Margaret Clark Morgan's husband, was the first Akronite to fly to Purdue to congratulate me (on my appointment as UA president). On that early date, he wanted to discuss the ways that we could work together.

Also in attendance were representatives from Westfield Insurance, the lead donor for the Medina County University Center. With its latest gift and pledge, Westfield has become the first \$1 million donor to the project. Its second pledge of \$500,000 will fund the completion of the center's training and conference facility. Jani Davis, director of Westfield Group Foundation, was invited to speak. "We are excited for Northeast Ohio and what the Medina County University Center will mean to its residents," Davis said. "Certainly, Westfield will be one of hundreds of businesses to take advantage of the learning opportunities there, and

we hope that this is just one of many other opportunities to partner with The University of Akron." As you may know, Westfield also sponsors the Westfield Invitational Soccer Tournament, which will be held Aug. 31 to Sept. 2 on campus again this year.

I also discussed the developments in Columbus, where support for higher education seems to be increasing in ways that had been highly unlikely previously. Assuming all of those proposals are in place, we will be able to hold our costs for students constant, and that is indeed worthy of celebration. I also recognized the hard work of a number of individuals who have been supporting us in Columbus, namely, John LaGuardia, vice president for public affairs and development; Jon Allison, our legislative representative; Dr. Elizabeth Stroble, senior vice president, provost and COO; Ted Mallo, vice president and general counsel; Paul Herold, associate vice president for public affairs and development; and a number of others.

I closed by extending my congratulations to Dr. Stroble for her appointment to the Science and Mathematics Teacher Imperative Commission of the National Association of State Universities and Land Grant Colleges. She was in Washington, D.C., on June 10-11 for a landmark meeting. On June 11, I had occasion to visit with Richard Herman, who is the chair of that commission and the chancellor of the University of Illinois at Urbana-Champaign, and with Howard Gobstein, the staff executive vice president of the commission. Immediately, they said thank you for lending us Beth Stroble. Dr. Stroble and 24 other national leaders in science, technology, engineering and mathematics education will lead the multi-year initiative to enhance American competitiveness in technology by finding ways to prepare more middle school and high school science and mathematics teachers, and to enable those teachers to be much more effective.

2. 2007-08 Board Officers

The Board approved the recommendation of its nominating committee to elect the following officers for 2007-08: Dr. William F. Demas, chairman; Philip S. Kaufmann, J.D., and Ann Amer Brennan, J.D., vice chairs; Ted A. Mallo, secretary; and Russell D. Sibert, assistant secretary.

With every good wish,

Sincerely,

**Personnel Transactions Approved by the Board of Trustees
June 13, 2007**

Appointments

Ingi Agnarsson, postdoctoral research associate, Biology, 5/1/07; **Martin H. Belsky**, dean, School of Law, professor, Law, 1/1/08; **Kathryn L. Cerrone**, assistant professor, Technical Mathematics, Associate Studies, 8/27/07; **Michael V. Chastain**, adjunct associate professor, Military Science, 5/4/07; **Bonnie L. Contrucci**, master building services worker, Physical Facilities, 5/14/07; **Ljubica Cramer**, purchasing agent, Purchasing, 4/30/07; **Julie M. Duhigg**, psychology intern, Counseling, Testing and Career Center, 7/1/07; **Kelsie N. Foster**, psychology intern, Counseling, Testing and Career Center, 7/1/07; **Carolyn Gregory**, associate vice president, Human Resources and Employee Relations, Human Resources, 6/1/07; **Barton H. Hamilton**, laboratory technician, Wright Center of Innovation, Polymer Engineering, 3/1/07; **Jacqueline Holmes**, university relations coordinator, Office of the President, 4/09/07; **John Huss**, assistant professor, Philosophy, 8/27/07; **Jennifer O. Krutilla**, visiting assistant professor, Education, Curricular and Instructional Studies, 8/27/07; **Michael Long**, institutional research associate, Institutional Research, 4/30/07; **Angela S. McElrath**, coordinator, Office Administration, Law Instruction, 4/30/07; **Casey F. Miller**, office assistant, Human Resources, 5/14/07; **Tammy R. Miller**, grant project coordinator, Theoretical and Applied Mathematics, 4/16/07; **Pavlo Paramonov**, visiting assistant professor, Physics, 8/27/07; **Kara S. Park**, academic adviser II, Academic Advisement, 6/1/07; **Patricia J. Purcell**, instructor, Nursing, 8/27/07; **Brad A. Shaffer**, national guard recruiting, Military Science, 4/16/07; **Julie A. Smith**, assistant building services worker, Physical Facilities, 5/7/07; **Dimitre Stefanov**, assistant professor, Statistics, 8/27/07; **Susan D. Thompson**, manager, Workforce Development, Medina County University Center, 5/14/07; **Frankie Thompson**, interim manager building services, Grounds and Special Services, Physical Facilities, 7/1/07; **Brian L. Turner**, psychology intern, Counseling, Testing and Career Center, 7/1/07; **Cheryl L. Ward**, assistant professor, Education, Educational Foundations and Leadership, 8/27/07; **David G. Wasik**, special assistant to Vice President, Information Technology and special projects manager, Vice President, Information Technology/CIO, rehire in accordance with reemployment agreement, 7/1/07; **Kathryn A. Watkins-Wendell**, director, Office of Research Services and Sponsored Programs, 5/7/07; **Kelly A. Webb**, assistant professor, Technical Writing and Composition, Associate Studies, 8/27/07; and **Darrel L. Weston**, director, football operations, Office of Athletics 4/30/07.

Changes

Dale Adams, assistant director, Student Judicial Affairs, Student Life, basis change from temporary to regular, 11/1/07; **Kristina Artino**, administrative assistant, Institute of Health and Social Policy, reclassification via job audit and title change from office assistant, 1/15/07; **William Barath**, police officer II, University Police, promotion and title change from police officer I, 2/12/07; **James Barnett**, dean emeritus, College of Business Administration, title change to award emeritus status, 8/31/06; **Rebecca Barrett**, instructor, Education, Curricular and Instructional Studies, title change from visiting assistant professor, 8/28/06;

Patricia Becton, departmental records specialist, Summit College Dean's Office, reclassification via job audit and title change from examiner associate, 3/5/07; **Patricia L. Brauning**, legal assistant, Vice President and General Counsel, job reclassification via position analysis and title change from administrative assistant senior, 5/28/07; **Jeremy Brueck**, computer specialist, Reading First, Curricular and Instructional Studies, reclassification via job audit and title change from computer specialist, 4/6/07; **Kristin A. Brummond**, legal assistant senior, Vice President and General Counsel, job reclassification via position analysis and title change from senior executive administrative assistant, 5/28/07; **Cynthia Capers**, professor, Nursing, fellow, Institute for LifeSpan Development and Gerontology, coordinator, Academic Leadership Initiative, coordinator, Consortium Eastern Ohio Master Public Health program, Nursing, additional title of interim dean, College of Education, 7/1/07; **Linda F. Crowell**, associate professor emeritus, Social Work, title change to award emeritus status, 7/1/07; **Robert L. Crowley**, college lecturer, Communication, title change from instructor, 8/28/06; **Wendy A. Cundiff**, academic adviser II, Student Services Administration, promotion and title change from academic adviser I, transfer from College of Business Administration Dean's Office, 5/21/07; **Coleen Curry**, director, Academic Achievement Programs, special assistant, Community Engagement, Academic Achievement Programs, relinquishing title of interim director, Office of Multicultural Development, 6/1/07; **Bruce S. Cushing**, professor, Biology, department chair, Biology, additional title of director, Integrated Bioscience Program, Biology, 1/1/07; **Russell K. Davis III**, professor emeritus, Business Management Technology, professor emeritus, Real Estate, Business Technology, title change to award emeritus status, 5/31/07; **Venkat Reddy Dudipala**, manager, NMR Laboratory, Chemistry, job reclassification via job audit, title change from space analyst I, 3/1/07; **Bonnie Eaver**, college lecturer, Communication, title change from instructor, 8/28/06; **Lorrie Graham**, manager, Business Office, Wayne College, reclassification via job audit and title change from supervisor, Business Office, Wayne College, 2/12/07; **Melinda Grove**, assistant director, Residence Life and Housing - South Quad, Residence Life and Housing, reclassification via job audit and title change from coordinator, Residence Life, 3/1/07; **Subramaniya Hariharan**, professor, Electrical and Computer Engineering, professor, Applied Mathematics, Electrical and Computer Engineering, cancel title change to associate dean, Research and Graduate Studies, 4/25/07; **Amy Haynes**, accounting clerk senior, Wayne College, reclassification via job audit and title change from accounting clerk II, 2/12/07; **Darlana Holan**, computer specialist, Reading First, Curricular and Instructional Studies, reclassification via job audit and title change from computer specialist, 4/6/07; **Alton Kelly**, building services worker certified, Physical Facilities, title change from building services worker upon completion of Building Services Job Enrichment Program, 2/19/07; **Elizabeth Kennedy**, associate professor, Social Science, fellow, Institute for LifeSpan Development and Gerontology, director, Summit College Success Program, Associate Studies, relinquish chair assignment, 7/1/07; **Lawrence Kouri**, police officer II, University Police, promotion and title change from police officer I, 3/26/07; **Joy LiCause**, supervisor, Developmental Program Support, Developmental Programs, reclassification via job audit and title change from administrative assistant, 1/29/07; **Therese Longo**, computer specialist, Reading First, Curricular and Instructional Studies, reclassification via job audit and title change from computer specialist, 4/6/07; **Joseph E. Martorana**, assistant groundskeeper, Physical Facilities, promotion and title change from seasonal housekeeping worker, basis change from temporary to regular and part time to full time, 4/9/07; **Wayne L. Mattice**, professor emeritus, Polymer Science, title change to award emeritus status, 7/1/07; **Philip McLean**, director, Training Center, Fire and Hazardous Materials, reclassification via job audit and title change from coordinator, Training, Industry

Emergency Response, 1/29/07; **Sharon A. Messner**, legal assistant, Vice President and General Counsel, job reclassification via position analysis and title change from administrative assistant senior, 5/28/07; **Dale Mugler**, dean, Honors College, professor, Biomedical Engineering, professor, Applied Mathematics, Honors College Dean's Office, change in appointment to Biomedical Engineering (primary) and Applied Mathematics (secondary), 7/1/07; **Fedearia Nicholson**, director, Multicultural Development, promotion and title change from interim associate director, Multicultural Development, 6/1/07; **Kathy A. Perfect**, instructor, Curricular and Instructional Studies, title change from visiting assistant professor, Education, 8/28/06; **Susan Pisarski**, space analyst II, Vice President Capital Planning and Facilities Management, reclassification via job audit, title change from space analyst I, 1/22/07; **Rex D. Ramsier**, associate provost, Academic Policies, Procedures and Reviews, professor, Physics, professor, Chemistry, Office of the Senior Vice President and Provost, promotion and title change from director, Institute for Teaching and Learning, 7/1/07; **Elizabeth Rhoades**, college lecturer, English, basis change from temporary to regular, 8/27/07; **Richard W. Riccardi** coordinator, Site Design and Landscaping, Vice President, Capital Planning and Facilities Management, reclassification and title change from assistant director, Grounds and Campus Services 8/1/06; **Nancy L. Roadruck**, director, Academic Advisement, Academic Advisement Center, promotion and title change from assistant director, Academic Advisement, 5/16/07; **Julie M. Roberts**, administrative assistant, Office of the President, transfer from Summit College Dean's Office, title change from grant administrative assistant, 5/21/07; **Scott F. Schippert**, maintenance repair worker certified, Physical Facilities, title change from maintenance repair worker upon completion of Maintenance Repair Worker Job Enrichment Program, 4/2/07; **Leonard M. Schmidt**, custodial superintendent, Office of Athletics promotion and title change from seasonal housekeeping worker, basis change from temporary to regular and part time to full time, 4/2/07; **Linda Smith**, administrative assistant, Technology Transfer, reclassification via job audit and title change from administrative secretary, 2/19/07; **Simon Stakleff**, NMR electronic specialist, Chemistry, reclassification via job audit, 2/27/07; **Frankie Thompson**, manager, Building Services, Grounds, and Special Services, reclassification via job audit and title change from interim manager, Contract Custodial Services, 10/16/06; **John A. Todd**, assistant building services worker, Physical Facilities, promotion and title change from seasonal housekeeping worker, basis change from temporary to regular and part time to full time, 5/7/07; **Eric Viegel**, coordinator, Distance Learning Program Development, Learning Technologies and Scholar/Learner Services, reclassification via job audit and title change from coordinator, Distance Education Facilities, 3/16/07; **Ernst Von Meerwall**, associate dean, Polymer Science, distinguished professor, Physics, distinguished professor, Chemistry, faculty research associate, Institute for Polymer Science, renewal of joint appointment with Polymer Science (primary) and Chemistry (secondary), 7/1/07; **William West**, maintenance repair worker certified, Physical Facilities, title change from maintenance repair worker upon completion of Maintenance Repair Worker Job Enrichment Program, 4/30/07; **Gregory Westbrook**, police officer II, University Police, promotion and title change from police officer I, 2/19/07; **George W. Woodward**, master electrician certified, Physical Facilities, title change from master electrician upon completion of apprenticeship program, 4/2/07; and **John M. Zoya**, safety officer, Physical Facilities, promotion and title change from master HVAC technician certified, 5/21/07.

Separations

Bryan Blanton, locksmith, University Police, 5/11/07; **James C. Brown**, coordinator, Mailing Services, 6/30/07; **Sean D. Cooper**, adjunct professor, Military Science, 5/4/07; **Linda F. Crowell**, associate professor, Social Work, 7/1/07; **Russell K. Davis III**, professor, Business Management Technology, professor, Real Estate, Business Technology, 5/31/07; **Sonia Dial**, administrative secretary, English, 7/1/07; **Mara Frey**, manager, Facilities Projects, Vice President, Capital Planning and Facilities Management, 5/11/07; **Carolyn Gregory**, associate vice president, Human Resources and Employee Relations, Human Resources, 6/1/07; **Jess W. Hays**, director, Academic Advisement, Academic Advisement Center, 5/15/07; **Maria M. Hill**, project manager, Office of Technology Transfer, 6/30/07; **Claudia Hoskins**, instructor, Nursing, 6/22/07; **Dion V. Jenkins**, general maintenance worker, Residence Life and Housing, 5/2/07; **Daniel Krone**, director, Athletics Field House and Building Services, Office of Athletics, 5/25/07; **Martin Lacayo**, coordinator, Academic Support Services, Multicultural Development, 6/6/07; **Christopher A. Lantz**, library specialist, University Libraries Circulation, 5/23/07; **Maria Laura Lenardon**, instructor, Modern Languages, 7/28/07; **Robert L. Lewis**, housekeeping worker, Residence Life and Housing, 5/2/07; **Guifeng Li**, senior research scholar, Institute of Polymer Science, 3/31/07; **Wayne L. Mattice**, Alex Schulman professor of Polymer Science, 6/30/07; **Roberta H. Morman**, administrative assistant, Wayne College, 8/3/07; **William M. Murphy**, master maintenance repair worker, Physical Facilities, 4/20/07; **April Sue Platt**, coordinator, Residence Life, Residence Life and Housing, 5/29/07; **Michael A. Reyes**, Ohio National Guard representative, Military Science, 4/27/07; **Karen Scheel**, associate professor, Education, 5/12/07; **Richard S. Simons**, postdoctoral research fellow, Polymer Engineering, 4/6/07; **Jennifer M. Smith**, head teacher - assistant director, Center for Child Development, 5/18/07; **Leo L. Smith**, assistant building services worker, Residence Life and Housing, 3/12/07; **Sihiguo Sun**, research associate, Chemistry, 3/21/07; **Pingshan Wang**, senior research scholar, Institute of Polymer Science, 3/6/07; and **James L. Werth**, associate professor, Psychology, 7/28/07.

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