

November 26, 2007

Members of the University Community

I am pleased, Dear Colleagues . . .

. . . to forward for your information a summary of actions approved by The University of Akron's Board of Trustees at its regular meeting on October 17, 2007.

Presentation to the Board

Dr. Jack Kristofco, dean of Wayne College, discussed several highlights:

- The Wayne College Holmes County Higher Education Center continues to offer credit courses and workforce development programs in Millersburg.
- The number of high schools participating in Wayne's dual-enrollment initiative (Postsecondary Enrollment Options Program) will increase from eight to 12 next year.
- The new "H" building, to be built on the Wayne Campus, will house a new student center, an area for events, classrooms and the Continuing Education/Workforce Development department.
- This year's Noel-Levitz Survey of Student Satisfaction at Wayne College placed the college among the top 7 percent of all two-year colleges in the country.

Educational Policy/Student Affairs Committee

1. Award of Honorary Doctorate Degree to Howard L. Calhoun

Howard L. Calhoun, who served as Trustee from July 2006 to July 2007, will be awarded an honorary doctorate of humane letters degree at the December commencement. During his tenure as Trustee, Calhoun served on the Educational Policy/Student Affairs, the External Affairs and the Rules committees. He is an attorney with Roderick Linton LLP in Akron. His memberships include the Akron Bar Association, the Ohio Wildlife Council and the board of trustees for Cedar Development Inc. Calhoun holds a bachelor's degree in business administration and a Juris Doctor, both from The Ohio State University.

2. Research Grants and Sponsored Programs Report – July 1, 2007 to August 31, 2007

For the first two months of the fiscal year, funding for externally funded research and other sponsored programs was \$6.9 million to support 111 projects. For the same period in the prior fiscal year, the year-to-date amount was \$7.4 million to support 104 projects. To date this fiscal year, no patents have been awarded, six patent applications have been filed, and six disclosures have been submitted. For the same period last year, two patents had been issued, four patent applications had been filed, and 14 disclosures had been submitted.

External Affairs Committee

1. Cumulative Gift and Grant Income Report – July 1, 2007 to August 31, 2007

For the first two months of the fiscal year, total giving was \$3.1 million, or about 31 percent more than the \$2.4 million received during the same period the prior fiscal year. So far this year, 1,455 gifts have been accepted, compared to 1,301 for the same period last year.

Facilities Planning and Oversight Committee

1. Design/Build Services for Various Projects

Trustees approved contracts for design/build services for two projects: (1) student housing at the site of the stadium complex and (2) parking expansion. Six firms responded to the University's advertisement for the projects, and two were interviewed. Based on a presentation and prior experience, First Akron Student Housing Associates was selected and awarded a \$32.5 million contract for the student housing project and a \$26 million contract for the parking expansion.

2. Real Estate Acquisitions

Trustees approved the purchase of real property at 495 Nash Street for \$62,000 and 363 Power Street for \$54,000.

Finance, Fiscal Policy, and Investment Committee

1. Purchases of more than \$150,000

Board members approved the purchase of a storage area network from Dell Marketing for \$225,000. Dell supplied the lowest bid that met specifications.

2. Authorizing the Issuance and Sale of Bonds

Board members approved the issuance and sale of bonds that will raise up to \$260 million for two purposes: (1) to refinance Series 2003 bonds (not to exceed \$75 million) at a lower interest rate and (2) to finance several projects (not to exceed \$185 million) including for example: a multi-complex facility including a stadium, Quaker Square, a parking deck, a

residence hall, improvements to Robertson Dining Hall, and deferred maintenance and renovation projects.

3. The Board approved one- and two-year group benefit plans that are set to begin January 1, 2008. The carriers for each component are:

- Traditional Indemnity Medical: Medical Mutual of Ohio
- Flexible Spending Accounts: Medical Mutual of Ohio
- Preferred Provider Organization Medical: Medical Mutual of Ohio
- Prescription Drug Plan: Envision Pharmaceutical Services
- HMO Medical: Hometown Health Network
- HMO Medical: SummaCare HMO
- HMO Medical: Kaiser HMO
- Dental: Anthem
- Employee Life: The Hartford
- Dependent Life: The Hartford
- Accidental Death and Dismemberment: The Hartford
- Long Term Disability: Unimerica through United Health Care
- Short Term Disability: Fort Dearborn
- Vision: Vision Service Plan (VSP)

4. Purchase of Shuttle Buses

Trustees approved the purchase of three shuttle buses for \$240,000 from Huntleigh Bus, which supplied the lowest and best bid. The University will lease the buses from Key Bank for three years, after which time the University will own the vehicles. The buses will be used for the Polsky loop and to transport Quaker Square resident students to and from the Frank N. Kelley Plaza, which is the traffic circle north of the Goodyear Polymer Building.

5. Agreement for Quaker Square Inn

Trustees approved a two-year agreement with RDA Management Corporation to operate the hotel business of Quaker Square, to be called the Quaker Square Inn at The University of Akron. RDA was selected because it has been operating Quaker Square for the past year, and its selection will allow for a smooth transition once UA assumes ownership on November 13. RDA owns and operates other local hotels as well, so the company has established relationships with Akron businesses and the city's convention and visitor's bureau, two groups whose support is important to the success of the operation.

6. Personnel Actions (appended as amended)

In addition, Board Chairman William F. Demas announced that the Board approved (1) a 3.5 percent raise for President Proenza retroactive to January 1, 2007, and (2) payment of the \$40,000 retention bonus as stipulated in the President's employment contract should he remain as President on December 31, 2007. The President's annual salary is now \$336,455.

Committee on Rules

1. Revision of Rule Pertaining to Publications and Promotional Materials

Revisions to Section E of Rule O.A.C. 3359-20-05.7 were approved and affect sections about the University Press. Specifically, the title "editor" was changed to "director," and the purpose of the press was expanded to include creative works.

2. Changes in Policies for Classified Civil Service Employees

Trustees approved a resolution that directs the administration to review UA policies and procedures and make recommendations in accord with the authority authorized by House Bill 187, which was enacted by the 126th Ohio General Assembly in 2006. The act implements recommendations made by the Civil Service Review Commission in 2001. It authorizes university boards of trustees to make changes to provisions concerning employee categories and classification, employee compensation and benefits, workforce reduction, employee discipline, appeals and due process, and other civil service employment-related matters.

3. Renewal of Mutual Aid Agreement

Trustees approved the renewal of a mutual aid agreement between The University of Akron and the city of Akron for the mutual assistance and the shared use of police resources.

Notes

1. President's Report

My remarks to the Board began with a note of gratitude to the dean of Wayne College, Jack Kristofco, and his staff for hosting the meeting.

Because the Board meeting occurred two days after my State of the University address, I talked about that event, noting that it included the launch of a \$500 million comprehensive campaign. I thanked the Trustees, many of whom were in attendance at the address, for their involvement with the University and their support of our New Landscape for Learning initiative. In part because of the initiative, we are riding a wave of progress and success that some may have thought impossible to achieve; but together clearly we have achieved it. There is significant momentum and there is an opportunity for us to aspire, attain and advance our University to yet greater levels of excellence.

I noted that we are more than halfway to the goal, and our endowment is already among the top 100 for public universities in the United States. I acknowledged the individual contributions from the Board, friends and alumni. I also thanked our students, faculty and staff for championing the University and for continuing to be a source of great pride because of their achievements.

On Oct. 16, we had the privilege of dedicating the most recent component of our New Landscape for Learning initiative — the Exchange Street Residence Hall, which now gives us a total of 15 residence halls. Those of you who were able to tour it will agree that it is an impressive facility.

I closed my remarks by passing out a compendium of the media coverage that we have received for the research on a type of adhesive that mimics the capacity of geckos to walk on a ceiling. The report includes articles and the proceedings of the National Academy of Science, MIT Technology Review, Technology Review Magazine, United Press International, New York Post, the Chronicle, Science Daily, 10 ABC affiliates nationwide, People Daily Online in China, Innovations Report in Germany, and many others for a total of 35 articles worldwide to date.

2. Next regular meeting

The Trustees will reconvene on Wednesday, December 12, in the third-floor Board Room of the Student Union, with executive session to begin at 8 a.m. and the public session to begin no earlier than 10 a.m.

With every good wish,

Sincerely,

**Personnel Transactions Approved by the Board of Trustees
October 17, 2007**

Appointments

Erin E. Ahrens, educational specialist, Academic Achievement Programs, 10/8/07; **Lakitia E. Avery**, coordinator, transition, Summit College Dean's Office, 9/24/07; **Victor Banjoko**, research associate, Chemistry, 8/26/07; **Dana M. Baylor**, coordinator, service learning, Student Affairs, 7/15/07; **Joseph Beyer**, coordinator, athletics field house operations, Athletics, 8/27/07; **Sophia A. Brdarski**, clinical instructor, Family and Consumer Sciences, associate director, Center for Child Development, 8/20/07; **Anne F. Bruno**, assistant to the dean, Student Life, 10/01/07; **Uma Chatterjee**, postdoctoral research fellow, Polymer Engineering, 8/01/07; **Yutang Chuang**, college lecturer, Mechanical Engineering, 8/27/07; **Michael L. Collard**, visiting assistant professor, Computer Science, 8/27/07; **Heidi Cressman**, director, Women in Engineering Programs, Engineering Dean's Office, 8/27/07; **Susan E. Dollinger**, marketing director and project manager, Technology Transfer, 9/24/07; **James R. Emore**, associate dean, Business Administration, rehire in accordance with reemployment agreement, 9/5/07; **Amanda E. Epperson**, visiting assistant professor, History, 8/27/07; **Jie Feng**, postdoctoral research fellow, Polymer Engineering, 7/25/07; **Wanda J. Franklin**, assistant professor, Nursing, 8/27/07; **Lane D. Gonzales**, Gold Bar recruiter, Military Science, 8/27/07; **Amy E. Goodson-Beal**, staff director, academic success program, Law Instruction, 8/27/07; **Matthew J. Graham**, postdoctoral research fellow, Institute of Polymer Science, 8/27/07; **Stacey A. Ilko-Hancock**, instructor, Counseling, 8/27/07; **Thomas W. Johnson**, college lecturer, Developmental Programs, 8/27/07; **Charlene Kemp-Queener**, assistant director, undergraduate programs in business, Business Administration Dean's Office, 9/6/07; **Michalene A. King**, assistant professor, Nursing, 8/27/07; **Gregory Knapik**, assistant professor, Nursing, 8/27/07; **Ada J. Lafland**, chef, Dining Services, 8/22/07; **Dale M. Lewison**, director, Taylor Institute for Direct Marketing and the Suarez Applied Marketing Research Laboratories, professor, Marketing, rehire in accordance with reemployment agreement, 10/2/07; **Xiaolin Li**, visiting instructor, Management, 8/27/07; **Lichum Li**, postdoctoral research fellow, Polymer Engineering, 9/7/07; **William J. Marx**, visiting assistant professor, Engineering and Science Technology, 8/27/07; **Lynn B. McKnight**, college lecturer, Developmental Programs, 8/27/07; **Aiesha L. Miller**, associate director, Multicultural Development, 9/10/07; **Anuj Mittal**, research scholar, Institute of Polymer Science, 10/1/07; **Stephen E. Myers**, executive in residence, Business Administration Dean's Office, 8/27/07; **Carla S. Myers**, library specialist, University Libraries Circulation, 9/24/07; **Soumayajit Sarkar**, postdoctoral research fellow, Polymer Engineering, 7/1/07; **Ronald E. Shaffer**, college lecturer, Developmental Programs, 8/27/07; **Bindiganavale E. Vijayaraman**, professor, management and information systems, director, Center for Information Technologies and E-Business, Management, 8/27/07; and **David G. Wasik**, special assistant to vice president for information technology and special projects manager, Office of the Vice President of Information Technology/CIO, rehire in accordance with reemployment agreement, 10/1/07.

Changes

Steven R. Ash, associate professor, Management, additional title of interim director, Fitzgerald Institute for Entrepreneurial Studies, 8/27/07; **Richard L. Aynes**, professor, Law, J. F. Seiberling Chair, Constitutional Law, additional title of director, Constitutional Law Center, relinquish title of research fellow, 8/31/07; **Brian D. Beckett**, assistant HVAC technician, Physical Facilities, promotion and title change from master building services worker certified, 9/3/07; **Martin H. Belsky**, dean, Law, Randolph Baxter Professor of Law, title change from professor, 1/1/08; **Andrew Borowiec**, professor, Art, additional title of interim director, University of Akron Press, 8/27/07; **Peggy L. Drennen**, senior systems analyst programmer, Application Systems Services, promotion and title change from systems analyst programmer, 8/27/07; **Marvin B. Duncan**, technology specialist, Hardware Operations and Operating Systems Services, title change from personal computer software specialist, 8/16/07; **Robert Fairbanks**, building services worker certified, Recreation and Wellness Services, title change from building services worker, 5/14/07; **Kelly L. Fay**, office assistant, Education Dean's Office, status change from part time to full time, 9/17/07; **Reno Ferri**, assistant football coach, running backs coach, recruiting coordinator, Athletics, title change from wide receivers coach, 03/29/07; **Todd Finkle**, associate professor, Intellectual Property Center fellow, Management, relinquish title of director, Fitzgerald Institute, 8/27/07; **William M. French**, lead technology specialist, Hardware, Operations and Operating Systems Services, title change from lead technology support specialist, 8/16/07; **Kimberly A. Gentile**, senior associate director, admissions outreach, Admissions, reclassification via job audit and title change from associate director, 7/1/07; **Mohammad Goldan**, manager, Dining Services, reclassification via job audit and title change from assistant manager, 7/9/07; **Anne C. Hanson**, academic adviser II, Political Science, promotion and title change from coordinator, distance learning, status change from temporary to regular, 9/1/07; **Tracey Harris**, building services worker certified, Recreation and Wellness Services, title change from building services worker, 5/14/07; **Theresa Homan**, building services worker certified, Recreation and Wellness Services, title change from building services worker, 5/14/07; **Chrystal Hummel-Mizer**, coordinator, Holmes County Higher Education Center, reclassification via job audit and title change from assistant to dean, Wayne College, 6/1/07; **Scott Jones**, head men's and women's cross country coach, Athletics, promotion and title change from assistant track coach, 8/15/07; **David E. Jones**, building services worker certified, title change from building services worker, 5/14/07; **Scott S. Joseph**, enrollment services specialist, Registrar, title change from senior enrollment services associate, 9/17/07; **Ruth A. Kelly**, building services worker certified, Recreation and Wellness Services, title change from building services worker, 5/14/07; **Paul L. Kolasky**, technology specialist, Hardware, Operations and Operating Systems Services, title change from personal computer software specialist, 8/16/07; **Richelle S. Laipply**, associate professor, Allied Health Technology, title change from associate professor, Medical Assisting Technology, 8/27/07; **Thomas W. Lavelle**, technology specialist, Hardware, Operations and Operating Systems Services, title change from technology support analyst, 8/16/07; **Eugene P. Marchand III**, technology specialist, Hardware, Operations and Operating Systems Services, title change from personal computer software specialist, 8/16/07; **Peter M. Marks, Jr.** technology specialist, Hardware, Operations and Operating Systems Services, title change from senior computer help desk specialist, 8/16/07; **Margaret A. Matejkovic**, assistant dean, external programs, Law Dean's Office title change from assistant to the dean, 10/1/07; **Casey F. Miller**, employment services

assistant, Human Resources, promotion and title change from office assistant, status change from temporary to regular, 8/20/07; **Charles Mothes**, technology specialist, Hardware, Operations and Operating Systems Services, title change from personal computer software specialist, 8/16/07; **Natalie Munas**, administrative assistant, Dining Services, reclassification via job audit and title change from office assistant, 6/11/07; **Phyllis G. O'Connor**, associate dean, University Libraries, professor, Bibliography, title change from assistant dean, 9/28/07; **Clarysa L. Philpot**, technology specialist, Hardware, Operations and Operating Systems Services, title change from technology support analyst, 8/16/07; **Julie K. Pratt**, associate head softball coach, Athletics, title change from assistant softball coach, 8/1/07; **Beth A. Raies**, administrative assistant, Political Science, promotion and title change from office assistant, status change from temporary to regular, 8/13/07; **William J. Rinehart**, master plumber certified, Physical Facilities, title change from maintenance repair worker, 8/20/07; **James R. Rogers**, professor, Education, fellow, Institute for LifeSpan Development and Gerontology; additional title of co-training director, collaborative program in counseling psychology, Counseling, 8/27/07; **Lizette A. Royer**, archives assistant, University Libraries Psychology Archives, title change from research assistant, basis change from part time to full time, 9/03/07; **Susan A. Scheks**, administrative assistant, Speech/Language Pathology and Audiology, transfer from Business Administration Dean's Office, 9/03/07; **Dennis D. Seigle**, building services worker certified, title change from building services worker, 5/14/07; **Carol L. Slatter**, coordinator, University Press Operations, transfer and title change from coordinator, employment services, Human Resources, 10/1/07; **Lois M. Smith**, projects manager, member, general faculty, Office of the President, transfer and title change from associate controller, Controller, basis change from regular to temporary, 9/12/07; **Nathan A. Sterrett**, technology specialist, Hardware, Operations and Operating Systems Services, title change from personal computer software specialist, 8/16/07; **James T. Stewart**, stationary engineer II, Physical Facilities, reclassification and title change from master HVAC technician, 8/20/07; **Nancy L. Stokes**, assistant dean, University Libraries, professor, Bibliography, transfer and title change from assistant vice president, Employee and Labor Relations, 10/1/07; **William E. Torgler, Jr.**, academic adviser II, Academic Advisement Center, transfer and title change from director, Development, 9/1/07; **Judy Valatka**, coordinator, New Student Orientation, reclassification via job audit and title change from administrative assistant, 06/11/07; **Bonita Williams**, associate dean, University College, promotion and title change from assistant dean, 7/1/07; and **N. Margaret Wineman**, dean, College of Nursing, professor, Nursing, promotion and title change from interim dean, 7/1/07.

Separations

Linda A. Badia, financial aid counselor, Student Financial Aid, 8/31/07; **Thomas R. Beitel**, director, Hardware, Operations and Operating Systems Services, 8/24/07; **Francis S. Canterbury**, building maintenance superintendent, Physical Facilities, 10/31/07; **Bonnie L. Contrucci**, master building services worker, Physical Facilities, 8/8/07; **Kelly N. Davidson**, associate director, Multicultural Development, 8/21/07; **John Christopher Eustis**, professor, department chair, Modern Languages, 8/31/08; **Vicki Fete**, assistant director, student conference center, Student Life, 10/31/07; **Virginia Fitch**, director, professor, Social Work, fellow, Institute for Lifespan Development and Gerontology, 10/31/07; **Sally A. Jandecka**, data processor, Hardware Operations and Operating Systems Services, 06/28/07; **Juliet Jordan Lowery**, coordinator, career planning and marketing, Multicultural Development, 8/31/07; **Donald V.**

Laconi, assistant dean, advising services, Summit College, professor, Hospitality Management, interim director, Training Center for Law Enforcement and Criminal Justice, adjunct professor, Family and Consumer Sciences, 12/31/07; **Dale M. Lewison**, professor, department chair, Marketing, director, Taylor Institute of Direct Marketing, retire in accordance with reemployment agreement, 9/30/07; **Zhihong P. Liu**, server systems developer, Hardware, Operations and Operating Systems Services, 9/4/07; **John V. Miller**, associate professor, Bibliography, University Libraries Archival Services, 12/31/07; **Patricia A. Morgart**, building services worker certified, Physical Facilities, 11/30/07; **Stephanie S. Morton**, senior enrollment services associate, Registrar, 8/31/07; **Sebastian Pawlus**, research associate, Institute of Polymer Science, 9/28/07; **Kathleen M. Peters**, secretary, Development, 8/31/07; **Scott Schippert**, maintenance repair worker certified, Physical Facilities, 9/21/07; **Mary L. Shelton**, instructor, Social Work, 5/31/08; **Alexis D. Shuler**, coordinator, Residence Life and Housing, 9/14/07; **Darin Siley**, student service counselor, Admissions, 9/7/07; **Marsh Allen Smith**, coordinator, Residence Life and Housing, 12/31/07; **Beth L. Smith**, director, Institutional Marketing, 8/28/07; **Jerry L. Stuckey**, building services worker, Physical Facilities, 12/31/07; **Jeanine Thomas**, assistant director, academics, life skills coordinator, Athletics, 9/7/07; **Brenda Westbrook**, director, special projects, Provost, 9/28/07; and **Laverne C. Yousey**, professor, director, Respiratory Care Technology, chair, Allied Health Technology, 6/30/08.

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