

May 5, 2008

Members of the University Community

I am pleased, Dear Colleagues . . .

. . . to forward for your information a summary of actions approved by The University of Akron's Board of Trustees at its regular meeting on March 26, 2008.

Presentation to the Board

Dr. Charles J. Fey, vice president for student affairs, and Paul Callahan, assistant vice president for campus safety, discussed the array of programs in place to enhance campus safety and security.

Educational Policy/Student Affairs Committee

1. Research Grants and Sponsored Programs Report – July 1, 2007 to February 28, 2008

For the first eight months of the fiscal year, funding for externally funded research and other sponsored programs was \$27.8 million to support 334 projects. For the same period in the prior fiscal year, the year-to-date amount was \$15.6 million to support 279 projects. To date this fiscal year, two patents have been awarded, 23 patent applications have been filed, and 30 disclosures have been submitted. For the same period last year, seven patents had been issued, 22 patent applications had been filed, and 42 disclosures had been submitted.

External Affairs Committee

1. Cumulative Gift and Grant Income Report – July 1, 2007 to January 31, 2008

For the first seven months of the fiscal year, total giving was \$28 million, or about 63 percent more than the \$17.1 million received during the same period the prior fiscal year. So far this year, 12,590 gifts have been accepted, compared to 11,168 for the same period last year.

2. Naming of Building

The Trustees authorized the naming of the building at Fir Hill and Forge streets after Colonel Cornelius P. "C.P." and Cornelia S. "Neal" Chima. The action recognizes the Chima's gifts to the University, starting in 1963 and including a recent gift of \$2.17 million to the College of Education. The building, which houses the college's Department of Counseling, will now be called The C.P. and Cornelia Chima Family Building.

3. Naming of Learning Center in Auburn Science and Engineering Center

The Trustees authorized the administration to name the newly renovated learning center in the Auburn Science and Engineering Center (Rooms 223 and 224) as The Chemstress Consultant Company Julius Handelman Faculty Center in honor of Robert A. Handelman's father, Julius. The action is in recognition of a series of gifts made to UA by Robert Handelman, who is president and chief executive of Chemstress Consultant Co. of Akron. Robert Handelman earned a master's in chemical engineering from UA. He received an Outstanding Alumni Award from the College of Engineering in 1990 and the University's Alumni Honor Award in 1991.

4. Awarding of Honorary Doctorate Degrees

Honorary doctorate of humane letters degrees will be awarded to Richard L. Hansford and Dr. Roy L. Church at spring commencement.

For 28 years, Hansford was the chief administrator for student affairs at UA. During Hansford's service, enrollment grew from 5,000 to 26,000. He established the student-service departments and proposed the Honors Program and the Statement of Students Rights and Responsibilities. He also is credited for suggesting that the UA mascot should be a kangaroo. On the day of the Kent State shootings, about 1,500 people gathered at Brown Street and Buchtel Avenue. Hansford moved to the center of the crowd and talked with people from all sides. Peace prevailed. While other Ohio campuses then closed for weeks, classes at UA resumed in two days.

Church is the president of Lorain County Community College. In March 2007, Church and UA President Dr. Luis Proenza announced the start of the Innovation Alliance to enhance the region's competitiveness and to create a center for excellence in innovation. The collaboration has aligned the strengths and resources of the two institutions, thus accelerating educational efficiency, knowledge creation and economic development within the area between the two campuses, called the Innovation Corridor.

Finance, Fiscal Policy, and Investment Committee

1. Purchases of more than \$150,000

At the request of the Department of Polymer Engineering, Board members approved the purchase of a confocal microscope from Carl Zeiss MicroImaging Inc. for \$181,385. Three companies responded to the University's request for proposals; the quote from Zeiss was one for the lowest price that met specifications and had the most functionality.

The Board approved the purchase of a nanoimprint lithography system from Obducat Technologies AB for \$485,000, also for the Department of Polymer Engineering. Two companies submitted proposals, with Obducat offering the lowest price that met specifications.

Information Technology Services received approval for the \$685,000 purchase of two IBM pSeries IX servers and accessories from Sirius Computer Solutions to support the PeopleSoft version 9 upgrade. The purchase is covered by state contract No. STS-033 and thus was not submitted for additional competitive bidding. A committee from ITS evaluated technology offered by Dell, IBM, Sun and Hewlett Packard before agreeing that IBM best met the needs of the University.

Trustees approved a request from Information Technology Services to purchase a storage area network system by Dell Marketing LLC for \$478,400. The acquisition, to support the PeopleSoft version 9 upgrade, was covered by state contract No. STS-033 and thus was not submitted for additional competitive bidding.

Information Technology Services received approval to proceed with a \$2.34 million contract to purchase a database software license from Oracle USA Inc. This software will replace the DB2 software running on the mainframe. The license is required to support the PeopleSoft v9 upgrade and architecture migration.

In addition, approval was granted to Information Technology Services to award contracts to consulting companies to assist with the upgrade to PeopleSoft v9. Twenty-one companies were notified of the University's request for proposal. Thirteen companies responded to the RFP. The proposals were reviewed by Purchasing and ITS. Contracts, totaling up to \$1.7 million, will be awarded to:

- Blackwell Consulting Services of Ohio, LLC, Cincinnati
- CedarCrestone Inc. of Alpharetta, Ga.
- Ciber Inc. of Cincinnati
- EMS Consulting-Intelligent Chaos of Tampa, Fla.
- HyperGen Inc. of Cloverdale, Va.
- iGate Mastech Inc. of Pittsburgh
- Intrasee Inc. of Westlake, Ohio
- ITEM LLC of Lutz, Fla.
- Optimum IT Management Inc. of Winder, Ga.
- Oracle USA Inc. of Redwood Shores, Calif.

Approval also was granted to the Department of Materials Handling for an extension of an existing contract with Lake Business Products. The seven-month extension to the campus copy program will cost about \$175,000, depending on usage.

2. Personnel Actions (approved as amended)

New Business

1. The Board approved a 5 percent pay increase for Dr. Proenza. In doing so, the Board cited a number of accomplishments, including:
 - his work on the Northeast Ohio Universities Collaboration and Innovation Study Commission;
 - his proposal for an Academic Health Center;
 - his work exploring opportunities for innovation with partners such as Lorain County Community College, the University of Cincinnati and the Northeastern Ohio Universities College of Medicine; and
 - his leadership associated with the launch of a \$500 million comprehensive campaign and the development of the second phase of the New Landscape for Learning initiative, which includes the addition of Quaker Square Residence Hall and the construction of a multi-complex facility that includes a stadium.

Notes

1. President's Report

I began my remarks by welcoming two new members of the administrative team, both of whom were in attendance: A.G. Monaco, the associate vice president for human resources and employee relations, and Lee Gill, associate vice president for inclusion and equity/chief diversity officer.

Next, I turned my attention to a visit paid to campus on the day prior to the Board meeting by Dr. Peter Diamandis, who is president of the X Prize Foundation and other companies. I have known Peter for many years, first meeting him when he helped the state of Alaska launch an aerospace program that enabled Alaska to launch polar orbiting satellites for the United States. Dr. Diamandis is the founder of the International Space University and a remarkable gentleman. Just quite by coincidence, our corporate partner, RPM Incorporated, had begun to bring Peter to Ohio to sample not only his experience, but some of his current projects, including his work with a company called Zero Gravity Corporation, so we worked with RPM to have Dr. Diamandis make a presentation for us as well.

The long and short of his presentation, as he put it very nicely: If you want to predict the future, invent it yourself. He challenged our students and he challenged our faculty in a way that just reminds us of why we have a university and why we should welcome such creativity. Quite remarkable!

In case you do not know, the X Prize Foundation holds international competitions for things that everybody thought were impossible to do. The first competition was launched in the late 1990s and was won in 2004. The prize involved a private enterprise that would launch a manned spacecraft to near-earth orbit, return the spacecraft safely back to earth and launch it again within two weeks. They had, if I'm remembering correctly, 16 international entrants. Ultimately, Burt Rutan won. Diamandis, by the way, started with a \$10 million prize that he hadn't even raised.

In the afternoon, we welcomed to our campus the chief technology officers from all the RPM companies for their sessions with Diamandis, and again what a great treat to see the collaboration that we have with a company such as RPM.

I also discussed the visit to the Akron Roundtable by Chancellor Eric Fingerhut, who used the occasion to discuss his master plan for the University System of Ohio. While the Chancellor did not have time for many details, he did describe aspects of his plan, including the issues of educational attainment, quality, affordability and the role of the University System. He dismissed the concept of a merger between Akron and Cleveland State, although he highlighted, as indeed the Commission of Northeast Ohio indicated, that there are great opportunities for collaboration over and above those that are already in place — a point the Commission's consultant noted were probably among the most numerous in the nation.

The Chancellor also noted the significant contributions of the Commission and the many joint programs, including the Innovation Alliance with Lorain County Community College and others. We also were pleased to note that he is supporting our plan to establish in Akron an Orthopedic Research Institute with a strong focus on the research of biopolymers of which we are, of course, without peer in the country, as part of a larger academic health center that will unify the strengths of this University with those of our three major local hospitals and the medical school, with a potential to transform both our region and our economy. Further, of course, you know from the Governor's State of the State Address that the plan will include the Seniors to Sophomores initiative, which is in essence an enhancement of our Post Secondary Enrollment Options Program, the Early College program and others in which we are very active. The Provost tells me we are in conversation with at least 15 schools regarding the Seniors to Sophomores initiative. We also anticipate, obviously, an expanded role of regional campuses and community colleges with the goal of providing every Ohioan with access to a high quality degree program within 30 minutes of home.

The Chancellor highlighted that the first award in the Choose Ohio First Scholarship Program went to The University of Akron — in cooperation with Lorain County Community College, Baldwin Wallace and Stark State College of Technology — a \$6.5 million grant to recruit students into the STEM (Science, Technology, Engineering and Mathematics) disciplines. Further, we were pleased to note that not only was ours the largest grant, but indeed it was the one that seemed to earn greatest praise from the reviewers.

I concluded my remarks with a couple of short items, noting that if one went by Brown, Union, and Vine streets, it is possible to begin to make out the shape of InfoCision Stadium-

Summa Field. I also invited all present to the groundbreaking ceremonies scheduled for April 4.

I closed by emphasizing just how very proud we are of Dr. Stephen Cheng, the dean of our College of Polymer Science and Polymer Engineering, on his election to the National Academy of Engineering.

2. Next regular meeting

The Trustees met April 23. A summary of the actions taken at that meeting will be sent soon. The Board will reconvene on Monday, May 19, in the third-floor Board Room of the Student Union, with an executive session to begin at 8 a.m. and the public session to begin no earlier than 10 a.m.

With every good wish,

Sincerely,

**Personnel Transactions Approved by the Board of Trustees
March 26, 2008**

Appointments

Phillip M. Acoff, assistant building services worker, Physical Facilities, 1/22/08; **Melissa R. Alford-Snyder**, director, Student Judicial Affairs, Student Life, 2/8/08; **Ronald T. Arenz**, head volleyball coach, Athletics, 2/18/08; **Renee A. Baker**, coordinator, Continuing Education and Workforce Development Support, Wayne College, 2/4/08; **Robert Battisson**, assistant women's soccer coach, Athletics, 3/1/08; **Brett M. Bell**, engineer technician, Civil Engineering, 1/14/08; **Rose M. Brougham**, assistant professor, Modern Languages, 8/25/08; **Raymond A. Buck**, computer lab support specialist, Hardware and Operating Systems Services, 1/10/08; **Matthew J. Cincurak**, laborer, Physical Facilities, 2/11/08; **Jack A. Connell**, director, Special Projects, Senior Vice President and Provost, 2/11/08; **James P. Cossey**, assistant professor, Theoretical and Applied Mathematics, 8/25/08; **Bobbie L. Crawford**, assistant building services worker, Physical Facilities, 1/22/08; **Federico De Gregorio**, assistant professor, Marketing, 8/25/08; **Arthur L. Denham**, assistant building services worker, Physical Facilities, 2/11/08; **Kimberlie J. Dinninger**, payroll clerk senior, Associate Vice President and Controller, 1/28/08; **Connie J. Dundon**, administrative assistant, 12/17/07; **Delbert W. Dyer**, laborer, Physical Facilities, 2/4/08; **Kamil Gierszal**, research associate, Chemical and Biomolecular Engineering, 2/21/08; **Lee A. Gill**, associate vice president for Inclusion and Equity, chief diversity officer, Senior Vice President and Provost, 3/24/08; **Katherine Harmon**, assistant to the director, Myers School of Art, 1/14/08; **Diana L. Harr**, assistant building services worker, Physical Facilities, 1/14/08; **Firas H. Hassan**, postdoctoral research fellow, Electrical and Computer Engineering, 1/4/08; **Gary A. Hetson**, laborer, Physical Facilities, 2/4/08; **Angelia Y. Hill**, secretary, Social Work, 1/28/08; **Shannon R. Husk**, master building services worker, Physical Facilities, 2/25/08; **Jermaine D. James**, assistant building services worker, Physical Facilities, 1/22/08; **Dawn M. Johnson**, assistant professor, Psychology, 8/25/08; **Jodi L. Kearns**, archives assistant, University Libraries Psychology Archives, 2/19/08; **Charlotte A. LaBelle**, administrative assistant, Biomedical Engineering, 2/11/08; **Audrey Latorre**, adjunct associate professor, Military Science, 2/11/08; **Carrie N. Lyons**, assistant professor, Law, 8/25/08; **Yong Ma**, visiting scholar, Chemistry, 12/31/07; **Leisa A. Martin**, assistant professor, Education, Curricular and Instructional Studies, 8/25/08; **Bryn A. Martin**, research associate, Mechanical Engineering, 1/2/08; **David T. Maschek**, lead computer lab support specialist, Hardware and Operating Systems Services, 1/17/08; **Carolyn N. McNutt**, assistant director, New Student Orientation, 3/10/08; **Debmalya Mukherjee**, assistant professor, Management, 8/25/08; **Barbara O'Malley**, associate vice president for communications and chief communications officer, Office of the President, 5/1/08; **Lynn M. Papenfus**, institutional research associate, Institutional Research, 3/31/08; **Alan D. Parker**, financial analyst, Purchasing, 3/17/08; **Becky L. Pete**, retail manager, University Dining Services, 11/13/07; **Christopher Pfau**, head women's soccer coach, Athletics, 1/29/08; **Kalyani Robbins**, assistant professor, Law, 8/25/08; **Benjamin M. Rochester**, academic adviser II, Summit College Dean's Office, 3/10/08; **Leaha S. Safron-Ferreyra**, manager food services, University Dining Services, 2/04/08; **Ian M. Smith**, senior research associate, Engineering Dean's Office, 1/14/08; **Lindsey E. Smitley**, adjunct professor, Military Science, 2/11/08; **Craig E. Sopko**, assistant building services worker,

Physical Facilities, 1/14/08; **Suzette L. Speight**, assistant professor, Psychology, 8/25/08; **Maria A. Spence**, assistant professor, Social Work, 8/25/08; **Clinton R. Stemple**, groundskeeper, Physical Facilities, 1/7/08; **Sarah C. Swider**, assistant professor, Sociology, 8/25/08; **Timothy N. Terrell** assistant building services worker, Physical Facilities, 1/28/08; **Baodong Wang**, postdoctoral research associate, Chemical and Biomolecular Engineering, 1/25/08; **Xu Wang**, visiting scholar, Civil Engineering, 10/29/07; **Janice L. Wasowski**, senior research associate, Engineering Dean's Office, 1/14/08; **Rena M. Wells**, senior enrollment services associate, Registrar, 1/22/08; **Amy M. Wilkens**, academic adviser II, Summit College Dean's office, 3/17/08; **Ronda M. Williams** coordinator, Career Planning and Marketing, Multicultural Development, 3/10/08; **Juan Xi**, assistant professor, Sociology, 8/25/08; **Frederick H. Yim**, assistant professor, Marketing, 8/25/08; **Cheryl A. Zaber**, senior enrollment services associate, Registrar, 2/11/08; **Qui Zhang**, college lecturer, Chemical and Biomolecular Engineering, 1/14/08; **Jia Zhu**, postdoctoral research associate, Physics, 2/7/08; and **Kathleen B. Zimmerman**, assistant building services worker, Physical Facilities, 1/22/08.

Changes

Carrie L. Ahmed, administrative assistant, College of Business Administration Dean's Office, promotion and title change from office assistant, basis change from temporary part time to regular full time, 1/21/08; **Monique Beauvais**, assistant to associate provost, systems, University College Dean's Office, reclassification via job audit, 11/1/07; **Yvonne Brooks** administrative assistant senior, Human Resources, reorganization and department change from Employee and Labor Relations, 2/25/08; **Charles D. Clark**, assistant for special projects, Vice President Public Affairs and Development, additional title of executive director/president, Defense Metals Technology Center, 7/7/07; **Brian C. Collett**, facilities maintenance worker, Physical Facilities, promotion and title change from general maintenance worker, basis change from part time to full time, 2/4/08; **Cheryl A. Collins**, administrative assistant, Polymer Engineering, promotion and title change from administrative secretary, 2/18/08; **Louise R. Cook**, associate professor, Clinical Nursing, title change from instructor, 1/14/08; **Scott E. Copeland**, assistant building services worker, Student Life, basis change from part time to full time; 1/21/08; **Tamra J. Dixon**, administrative assistant, Sociology, promotion and title change from administrative secretary, 1/7/08; **Kathy D. DuBose**, manager, Computer Based Assessment and Evaluation, member General Faculty, Learning Technologies and Scholar/Learner Services, promotion and title change from senior application system analyst, 3/1/08; **Howard M. Ducharme, Jr.**, professor, Philosophy, Intellectual Property Center fellow, Philosophy, relinquish department chair title, 7/1/08; **Lindsey R. Freed**, coordinator, Learning Center, Athletics, title change from athletics learning specialist, 1/31/08; **Pamela A. Grohosky**, groundskeeper, Physical Facilities, promotion and title change from building services worker, basis change from temporary to regular, 12/31/07; **Jacqueline H. Guhde**, assistant professor, Clinical Nursing, title change from instructor, 1/14/08; **Stacey Haas**, manager, Food Services, University Dining Services, reclassification and title change from assistant manager, Dining Services, 11/12/07; **Connie I. Hagen**, coordinator, State Grants and Scholarships, Student Financial Aid, reclassification via FLSA analysis and title change from coordinator, Student Financial Aid Programs, 12/24/07; **Tom J. Hammond**, computer lab support specialist, Wayne College Dean's Office, reclassification via FLSA analysis, 2/4/08; **Kimberly A. Haverkamp**, manager, Educational Engagement, promotion and title change from manager, Marketing and Events, Bliss Institute,

2/25/08; **Bill M. Hay**, lead team coordinator, University Dining Services, promotion and title change from team coordinator, Dining Services, basis change from part time to full time, 2/18/08; **Pamela J. Hollinger**, coordinator, Student Academic Success emeritus, award of emeritus status, 9/1/07; **Rachel A. Huffman**, senior enrollment services associate, Registrar, promotion and title change from enrollment services associate, 12/31/07; **Herman B. Jara Droguett**, instructor, Modern Languages, successful applicant and title change from visiting instructor, Modern Languages, 8/25/08; **Gwendolyn M. Jenkins**, coordinator, Federal Work Study Programs, Student Financial Aid, reclassification via FLSA analysis and title change from coordinator, Student Financial Aid Programs, 12/24/07; **Carolyn R. Jentner**, budget coordinator, Art, promotion and title change from administrative assistant, 2/18/08; **Scott Jones**, head men's and women's cross country coach, Athletics, additional title of assistant track coach, 08/15/07; **Vivian Kaschner**, administrative assistant, Education Foundation and Leadership, reclassification via job audit and title change from administrative secretary, 12/24/07; **Frank N. Kelley**, dean emeritus, College of Polymer Science and Polymer Engineering, professor emeritus, Polymer Science, award of professor emeritus status, 3/1/04; **James H. Kelly**, electronic technician senior, Audio Visual Services, reclassification via job audit and title change from electronic technician, 11/12/07; **Elizabeth A. Kennedy**, associate professor, Social Science, fellow, Institute for Lifespan Development and Gerontology, relinquishing director, Summit College Success Program title, 1/1/08; **Jeannette M. Kontak**, secretary, Institute of Polymer Science, title change from administrative secretary, 2/04/08; **Richard J. Kovach**, C. Blake McDowell, Jr. professor emeritus, Law Instruction, award of emeritus status, 6/1/08; **Stefanie L. Kozy**, coordinator, Special Financial Aid Enrollment Programs, Student Financial Aid, reclassification via FLSA analysis and title change from coordinator, Student Financial Aid programs, 12/24/07; **Kyle Kutuchief**, assistant director, Development, promotion and title change from admissions counselor, department change from Admissions, status change from regular to temporary, 1/28/08; **Therese M. Longo**, project leader, eReads Ohio, Curricular and Instructional Studies, promotion and title change from computer specialist, Reading First, 12/31/07; **Diane Y. Maffei**, assistant director, Institutional Research, reclassification via reorganization and title change from institutional research associate, 3/1/08; **Ted A. Mallo**, vice president and general counsel, adjunct associate professor, Education, inspector general liaison, member General Faculty, secretary, Board of Trustees, additional title of assistant attorney general, 1/1/08; **Eugene Marchand**, senior technology specialist, Hardware and Operating Systems Services, reclassification via job audit and title change from technology specialist, 11/12/07; **Sarah L. Massey**, senior enrollment services associate, Registrar, promotion and title change from enrollment services associate, 2/18/08; **Davis R. Miller**, master plumber certified, Physical Facilities, title change from master maintenance repair worker, 12/31/07; **Jason E. Mize**, building maintenance superintendent carpenter, Physical Facilities, promotion and title change from master carpenter certified, 12/24/07; **Arthur J. Payne**, senior Web developer, eReads Ohio, Curricular and Instructional Studies, promotion and title change from computer Web specialist, 12/31/07; **James S. Ray**, treasury manager senior, member General Faculty, Treasurer, title change from account senior, 1/14/08; **Denine M. Rocco**, associate vice president and dean of students, Vice President, Student Affairs, title change from associate vice president and dean of student life, 3/1/08; **Melinda Roembke**, department budget fiscal administrator senior, Nursing Dean's Office, reclassification via job audit and title change from coordinator, Projects, 1/1/08; **William S. Rogers**, inventory accountant, Information Technology Services Office Support, reorganization and department change from Hardware and Operating Systems

Services, 3/1/08; **Terrie L. Sampson**, director, Development, promotion, 2/15/08; **Gail A. Scheffer**, coordinator, University Scholarship Programs, reclassification via FLSA analysis and title change from coordinator, Student Financial Aid Programs, 12/24/07; **Elizabeth A. Schuett**, assistant equipment manager, Athletics, reclassification via job audit, 12/24/07; **Stanley B. Silverman**, dean, Summit College, professor, Social Science, additional title of special assistant for regional initiatives, 2/1/08; **Jacqueline Swanson**, administrative assistant, Fine and Applied Arts Dean's Office, reclassification via job audit and title change from administrative secretary, 12/24/07; **Scott F. Taylor**, director, Development, promotion and title change from assistant director, Development, 1/1/08; **Betsy Tierney**, student account/cashier specialist, Loans and Receivables, reclassification via job audit and title change from student account specialist, 9/17/07; **Tiffany M. Todd**, front desk clerk, Quaker Square Inn, basis change from part time to full time, 2/04/08; **Elizabeth D. Voth**, university treasury manager, Treasurer, title change from budget analyst and basis change from part time to full time, 1/14/08; and **Cynthia Wright**, administrative assistant, Education Dean's Office, reclassification via job audit and title change from administrative secretary, 11/12/07.

Separations

Michelle M. Andrews, building services worker, Student Recreation and Wellness Services, 1/17/08; **Michael J. Arlen**, research associate, Institute of Polymer Science, 07/31/07; **Margaret E. Ball**, library associate, Law Library, deceased, 1/12/08; **Lori L. Brady**, examiner associate, Multicultural Development, 1/07/08; **Chad J. Bronner**, building services worker, Student Life, 1/2/08; **Pascal Buma**, associate professor, English, 3/26/08; **Debra J. Byrd**, secretary, Residence Life and Housing, 1/12/08; **Michael V. Chastain**, adjunct associate professor, Military Science, 2/08/08; **Cinda Chima**, assistant professor, Family and Consumer Sciences, 5/11/08; **John L. Cuzzocrea**, assistant professor, Education, Education Foundation and Leadership, 08/15/08; **Michael D'Amico**, professor, Marketing, 5/31/08; **Janet L. Dando**, library associate senior, University Libraries Reference, 3/31/08; **Maria R. Denisiak**, administrative assistant, Law Instruction, 3/14/08; **Therese M. Dowd**, associate professor, Nursing, fellow, Institute for Lifespan Development and Gerontology, 7/31/08; **Helen C. Eakins**, LAN administrator, Hardware and Operating Systems Services, 1/11/08; **Walter Evege**, director, Affirmative Action/Equal Employment Opportunity, 2/29/08; **Cameron R. Fraser**, assistant to the director, Institute of Polymer engineering, 6/30/08; **Kristine M. Gill**, associate professor, Nursing, 5/31/08; **Van O. Godwin**, building maintenance superintendent, Physical Facilities, 1/31/08; **Lane D. Gonzales**, gold bar recruiter, Military Science, 1/09/08; **Theodore E. A. Guedel**, library associate, Law Library, 2/1/08; **Susan K. Guy Alsobrook**, position management analyst senior, Resource Analysis and Budget, 6/30/08; **John D. Hansen**, adjunct professor, Military Science, 1/25/08; **Barbara Harrison** administrative assistant, Education Dean's Office, 10/31/07 (change from 11/30/07); **Keenya M. Horton**, coordinator, Residence Life, Residence Life and Housing, 1/9/08; **Patricia A. Hrabusa**, payroll clerk senior, Associate Vice President and Comptroller, 2/29/08; **James A. Keller**, irrigation specialist, Physical Facilities, 2/07/08; **Rose Marie B. Konet**, manager, Computer based Assessment and Evaluation, member General Faculty, Learning Technologies and Scholar/Learner Services, 3/31/08; **Connie Marrison Koons**, coordinator events, Law Dean's Office, 5/31/08; **Jason L. Maseberg-Tomlinson**, disability specialist and service coordinator, Office of Accessibility, 12/31/07; **David A. McVay, Jr.**, master building services worker, Physical Facilities, 2/23/08;

Renee' T. Oaks, gold bar recruiter, Military Science, 12/21/07; **Lawrence A. Pittinger**, senior technology support analyst, Hardware and Operating Systems Services, 1/31/08; **Robert J. Ponton**, laboratory glassblower, Institute of Polymer Science, 3/14/08; **Diana J. Pressley**, recruiter/adviser, Nursing, Nursing Instruction, 2/29/08; **David W. Russ**, public relations representative, Institutional Marketing, 6/30/08; **Martha Schmidt**, college lecturer, Sociology, 5/11/08; **Bradley A. Stevenson**, assistant professor, Finance, 5/11/08; **Andrew Swift**, assistant women's soccer coach, Athletics, 1/31/08; **John T. Welch**, associate professor, Electrical and Computer Engineering, 5/31/08; and **Michael M. Williams**, professor, Computer Information Systems, Business Technology, 5/31/08.

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