

Presiding:  
Chair  
Richard W. Pogue  
October 31, 2012

<b>1</b>	Call to Order
<b>2</b>	Report of the Chair
<b>3</b>	Report of the President
<b>4</b>	Report of the Student Trustees
<b>5</b>	Approval of Minutes
<b>6</b>	Report of the Finance & Administration Committee
<b>7</b>	Report of the Academic Issues & Student Success Committee
<b>8</b>	Report of the Rules Committee
<b>9</b>	New Business
<b>10</b>	Next Regular Meeting: December 12, 2012 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 10 a.m.
<b>11</b>	Adjournment



currently serves on The University of Akron Foundation's College-Centered Committee. Her community involvement is extensive and includes being a volunteer board member for the Summit County Developmental Disabilities Board and a member of the Akron Community Foundation board and the executive leadership team for the Go Red for Women initiative of the American Heart Association. Her many past board affiliations include Stan Hywet Hall and Gardens, the Ohio Ballet and the Old Trail School. She also is a member of the Akron Canton Barristers Association and the Ohio State and Akron Bar Associations.

Ryan Thompson was appointed as a Student Trustee on August 8. Ryan is a junior majoring in political science, and he is a resident of Canton. His campus involvement includes being executive chair for the Zips Programming Network and a member of the Ohio Student Educational Policy Institute, the Ohio College Access Network Akron Team, College Republicans and Pi Sigma Alpha. His Board term will expire in summer 2014.

**SPECIAL ACKNOWLEDGEMENTS** (Resolutions 6-3-12 and 6-4-12, passed June 13, 2012)

At its June 13, 2012, meeting, the Board passed four resolutions acknowledging special accomplishments by Zips student-athletes during the spring season. Framed, printed copies of two of the resolutions could not be presented at that time due to scheduling difficulties. After reading highlights from each of those resolutions (see Appendix B, page 4), Mr. Pogue called Brandon Padgett, head coach of the Zips women's tennis team, and golf team member Charlie Bull forward in turn. Each received a framed resolution and made brief remarks.

**REPORT OF THE CHAIR**

After offering best wishes to Mr. Woolford and Mr. Thompson on their recent birthdays, Mr. Pogue discussed the Ohio Board of Regents' meeting at The University of Akron the previous week. He noted that the meeting day was Jim Tuschman's last as chairman of the Board of Regents, a position he had held for several years. Mr. Pogue said Mr. Tuschman, a lawyer from the Toledo area who chaired the board of The University of Toledo before he went on to the Board of Regents, has made a real contribution to public higher education in our state. It was during his administration that the nature of the board changed from being decision-making to advisory, Mr. Pogue said, and Mr. Tuschman handled that transition very well.

Mr. Pogue said that, through an administrative lapse in the prior governor's administration, Judge Jane Bond was not confirmed when she was originally appointed four years ago as a Trustee of the University, and as a result, she submitted her resignation. Mr. Pogue said that, during her four years, Judge Bond contributed greatly to the discussions of the Board and chaired the Academic Issues & Student Success Committee very effectively. She should be recognized as a real contributor, he said, and the Board is sorry to see her leave.

Mr. Pogue reported that he had attended his first meeting of The University of Akron Foundation Executive Committee and found it very encouraging. He said he was particularly struck by hearing that the endowment value had crossed the \$120-million mark for the first time since the recession hit in 2008-09.

Mr. Pogue applauded an arrangement that The University of Akron has with Cleveland State University and Mount Union University to measure civility in politics. He said it is a wonderful example of three universities getting together and designing and carrying out a program to benefit the public. He said the program is named after Ralph Regula, a great advocate of our part of the country in the Congress for many, many years.

Mr. Pogue reminded everyone that the Board uses a consent agenda, hearing summaries of agenda items by committee but holding the vote. He said that every Trustee could ask that any item be removed from the consent agenda and considered separately, and any items that were not on the consent agenda would be voted on immediately after those items were discussed.

**REPORT OF THE PRESIDENT** (See Appendix C.)

**REPORT OF THE STUDENT TRUSTEES**

After welcoming Mrs. Demas and Mr. Thompson to the Board, Mr. Bowdler said that the beginning of fall semester has created an exciting and vibrant atmosphere on campus, which includes co-curricular activities that are helping to improve life for students. He also mentioned the recent UA on Display event, which he attended and felt was very enjoyable and worthwhile for prospective students.

Mr. Thompson said he agreed that the fall semester was off to a good start. He said all of the organizations on campus have brought people in to engage the students outside of the classroom, resulting in an uptick in student participation. He then recognized the new Graduate Student Government president, Chris Opoku-Agyeman.

Mr. Bowdler introduced student Katelyn Mertz (see Appendix D), who offered some remarks to the Board regarding her Akron Experience. Mr. Thompson then introduced student Eric Copenhaver (see Appendix D), who did likewise. Each received a commemorative clock from Trustees.

**CONSIDERATION OF MINUTES** (Tab 1) presented by Chair Pogue

**RESOLUTION 9-1-12** (See Appendix B.)

**REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE**

presented by Committee Chair Palmisano

- Personnel Actions recommended by Dr. Proenza as amended (Tab 1)

Prior to asking for a motion to approve the personnel actions, Mr. Pogue said that a 5-percent increase for Dr. Proenza was included in the non-bargaining faculty group salary recommendations. “I think we all feel he’s continued to do an absolutely fantastic job heading this University,” Mr. Pogue said.

**RESOLUTION 9-2-12** (See Appendix B.)

**ACTION: Palmisano motion, Mohan second, passed 7-0**

Mr. Palmisano asked Mr. LaGuardia to summarize action item 2 and Mr. Cummins to summarize action items 3-5.

- Cumulative Gift and Grant Income Report (Tab 2)

For July 2012, total giving of \$3,245,167, 131 percent more than the \$1,404,332 received for July 2011 and 68 percent more than the five-year average of \$1,934,437. The number of gifts increased from 1,071 for July 2011 to 1,455 for Fiscal Year 2012.

**RESOLUTION 9-3-12** (See Appendix B.)

- Quarterly Financial Report, April-June 2012 (Tab 3)

The overall FY2012 budget trailed estimates by \$11.2 million. That variance is the result of total revenues falling short of the budget estimate by \$7.8 million (2.0 percent); and total year-to-date expenditures ending slightly below the budget estimate by \$10.5 million (3.1 percent). In addition, there was an unfavorable net variance in transfers of \$14 million.

The shortfall in tuition and fees was \$10.3 million (3.8 percent) relative to the original budget. That shortfall was offset partly by State Share of Instruction and other revenue sources that exceeded estimates by \$2.5 million combined.

Underspending offset the revenue shortfall. Total compensation was slightly below estimates. Fringe-benefit expenses were \$5.3 million (8.9 percent) below original budget, though payroll exceeded the budget by nearly \$4.6 million (2.8 percent). Supplies and Services were below budget by \$13.6 million (2.5 percent); concerns about enrollment and revenue likely impacted spending in that category. Utilities were \$2.4 million (19.8 percent) below budget, reflecting favorable rates for energy and the mild winter. Student Aid was above original budget by \$5.4 million (13.9 percent); some of this was planned to spend down a carry-over balance of \$2.5 million. The variance also resulted from graduate assistant fee remissions exceeding budget by \$1.2 million and other aid increases.

With the inclusion of transfers in and transfers out, the net change in the current-fund balance was a reduction of \$11.2 million. That takes into account \$8.4 million of carry-over provided to partially offset the reduction in state support and \$5.1 million in reductions to departmental carry-overs toward resolving the \$26-million early retirement liability.

**RESOLUTION 9-4-12** (See Appendix B.)

- Quarterly Investment Report, April-June 2012 (Tab 4)

The Quarterly Investment Report for June 30 reflects a fourth-quarter rate of return of 0.6 percent and an annual return of 2.15 percent for operating funds. Those investments generated \$2.5 million in income for FY2012. The market value of endowments declined \$2.7 million in FY2012. The portfolio composite of the pooled endowments posted a -3.9 percent rate of return for the fourth quarter and a -2.75 percent return for FY2012.

**RESOLUTION 9-5-12** (See Appendix B.)

- Purchases for More Than \$350,000 (Tab 5)

The Office of Risk Management proposed awarding contracts to—(1) the Evans Insurance Agency to act as the University’s agent of record for incidental insurance matters and (2) Leonard Insurance Services to act as the University’s agent of record for student health and accident insurance. The initial contract period would be five years with an option to renew thereafter in one-year increments upon mutual agreement. The total annual premium for the incidental insurance policies is approximately \$190,000, which is paid by the University. For student health and accident insurance, a total of approximately \$690,000 is paid annually by students who elect to purchase coverage, which is required for international students.

Mr. Pogue asked what the University had done previously in regard to insurance contracts. Mr. Cummins said the current proposal is essentially a renewal, following an RFP process that is repeated about every 10 years.

**RESOLUTION 9-6-12** (See Appendix B.)

Mr. Palmisano asked for comments from Mr. Cummins on item 6, Mr. LaGuardia on item 7, and Mr. Curtis on item 8, all of which were informational.

- Purchases of \$25,000 to \$350,000 (Tab 6) INFORMATION ONLY

For July 2012, there were 42 purchases in this category, totaling \$2,330,168.43.

- Alumni Association Report (Tab 7) INFORMATION ONLY

- Status Report on Capital Projects (Tab 8) INFORMATION ONLY

The report reflected the status of state-funded projects, University-funded projects and planning-related projects and issues. In response to a question from Mr. Pogue, Mr. Curtis said there are 535 beds in South Hall. Mr. Woolford said that he would like to see the “green roof” when it is completed. Mr. Curtis suggested a ribbon-cutting ceremony.

### **REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE**

presented by Committee Vice Chair Woolford

- Report of the Provost INFORMATION ONLY (See Appendix E.)

- Presentation: Strategic Investment to Achieve Distinction INFORMATION ONLY

The Board heard from the recipients of the Achieving Distinction Awards. Dr. Peter H. Niewiarowski called the competitive process a “valuable bottom-up process” that was important to the faculty, encouraging collaboration and building on university strengths in research and teaching. Dr. Monte Turner called the Board “forward-thinking” in investing in the awards, which will allow the University to meet the goals of Vision 2020. Jeffrey M. Samuels and Elizabeth Reilly said the awards help to build a culture of innovation and contribute to a thriving regional economy.

- Naming of Engineering Building (Tab 1)

The Office of Academic Affairs proposed naming the building located at 264 Wolf Ledges Parkway as The University of Akron Engineering Research Center. The Center was developed to bring together industry and faculty to engage in both fundamental and applied research. Research conducted in the Center is aligned with the interests of our industrial partners and draws upon specific faculty expertise. The Center provides world-class laboratories, custom finished to satisfy particular requirements of the industrial research programs to be conducted. Funds for the building shell construction were provided by The University of Akron, the Timken Family Foundation, the Fred A. Lennon Trust and the Goodrich Foundation. The finishing and customizing of laboratories has been provided by corporate partners including the Timken Company and BP, as well as the Conquer Chiari Patient Education Foundation, the Department of Defense, Ohio’s Third Frontier Program and the University.

### **RESOLUTION 9-7-12 (See Appendix B.)**

- Research Services and Sponsored Programs Summary of Activity for June 2012 (Tab 2)

For July 2011-June 2012, funding for externally funded research and other sponsored programs totaled \$58,009,197 for 479 awards. For July 2010-June 2011, funding was

\$50,902,802 for 491 awards. For July 2011-June 2012, 15 new patents were issued, 37 patent applications were filed, and 63 disclosures were submitted—compared to 10, 48 and 82, respectively, for July 2010-June 2011.

In response to a question from Mr. Pogue, Dr. Newkome confirmed that research funding for Fiscal Year 2012 set a new record high.

**RESOLUTION 9-8-12** (See Appendix B.)

- Information Technology Report (Tab 3) INFORMATION ONLY

This report is a combined update of all current IT projects as they relate to IT campus wide.

- Student Engagement and Success Report (Tab 4) INFORMATION ONLY

This update provides a summary of activities to date regarding campus and student life.

**REPORT OF THE RULES COMMITTEE**

presented by Committee Chair Bauer

- O.A.C. 3359-2-01 The Office of Academic Affairs

The proposed revisions to this Rule would consist of adding language that allows the Provost to establish implementation procedures and oversee the collection and reporting of student- and academic-program-related data, including mandatory graduation surveys.

**RESOLUTION 9-9-12** (See Appendix B.)

- O.A.C. 3359-10-02 The University of Akron Bylaws of the Faculty Senate

The proposed revisions to this Rule were approved unanimously by the body of the Faculty Senate at its meeting on May 3, 2012.

**RESOLUTION 9-10-12** (See Appendix B.)

- O.A.C. 3359-22-01 Contract Professional Information

The proposed revisions to this Rule would allow for an appropriate level of notice to coaches/coaching-related positions, while also providing sufficient flexibility for Athletics to meet its goals. The modifications will also make the Rule consistent with the recent changes for contract professionals who are not coaches.

**RESOLUTION 9-11-12** (See Appendix B.)

- O.A.C. 3359-24-01 Bylaws of the Graduate Faculty

The proposed revisions to this Rule would consist of changing the composition of the Graduate Council and its standing committees as a result of the creation of the College of Health Professions, eliminating the references to the College of Health Sciences and Human Services and College of Nursing. Also, the reference to the College of Creative and Professional Arts would be removed.

**RESOLUTION 9-12-12** (See Appendix B.)

- O.A.C. 3359-60-03 General Procedures and Requirements

It was proposed that this Rule be rescinded, as each provision in this Rule is either covered by another existing rule or is deemed unnecessary.

**RESOLUTION 9-13-12** (See Appendix B.)

**CONSENT AGENDA VOTE**

Mr. Pogue said all of the items on the consent agenda had been discussed thoroughly during committee meetings on September 10 and summarized during this meeting.

**ACTION: Mohan motion, York second for approval of resolutions 9-1-12 and 9-3-12 through 9-13-12, passed 7-0**

**NEW BUSINESS**

- Procurement of Solar Energy Resources

The University's administration requested authorization to explore the procurement of solar panels to provide electricity, reduce usage of fossil fuels, and contribute to energy savings and efficiencies. The solar panels, about the size of an acre, would be installed on the south-facing roof of the Stile Athletics Field House and would be the largest solar array on a rooftop in the state. A company called Carbon Vision, which has a proven track record of providing "green" systems at other universities in Ohio, had offered to provide the system. The system would help the University to comply with state mandates to reduce fuel consumption by 20 percent by July 2014.

There was considerable discussion about the proposal and, in particular, the University's cost for the system and related language in the resolution. As a result, language was added to the resolution to expressly limit the University's total cost "for the purchase, installation and operation of the system" to \$1 million over the term of the proposed agreement.

**RESOLUTION 9-13-12** (See Appendix B.)

**ACTION: Woolford motion, Pavloff second, passed 7-0 as amended**

**ADJOURNMENT**

Mr. Pogue said the next regular meeting of the Board would take place in the Student Union on October 31, 2012 at 10 a.m., with an executive session to begin either at 7:30 or 8 a.m. Committee meetings would be held on October 22.

**ACTION: Meeting adjourned at 12:29 p.m.**

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Richard W. Pogue  
Chair, Board of Trustees

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Ted A. Mallo  
Secretary, Board of Trustees

October 31, 2012

**APPENDIX A: OTHERS PRESENT**

Thomas J. Baker, Staff Architect, Capital Planning and Facilities Management  
Charlie Bull, Student Athlete  
Julie Burdick, Assistant Vice President, Academic Affairs  
Scott M. Campbell, Assistant General Counsel and Records Compliance Officer  
Eric Copenhaver, Featured Student  
Kelly E. Daw, Director of Communications, Office of Academic Affairs  
Timothy R. DuFore, Associate Vice President, Development  
Sidney C. Foster, Jr., Assistant Vice President and Associate General Counsel  
Lee A Gill, Associate Vice President, Inclusion & Equity, Chief Diversity Officer  
Wayne R. Hill, Associate Vice President and Chief Marketing Officer  
Scott Horstman, Horstman Photography  
Eileen Korey, Associate Vice President and Chief Communication Officer  
John Kramanak, Assistant Director, Maintenance Technology, Student Union  
Dr. Timothy H. Lillie, Associate Professor, Curricular & Instructional Studies  
Robert K. Marsden, University Council  
Herbert S. Matheny, CPAC  
Katelyn Mertz, Featured Student  
Dr. Chand Midha, Dean, Buchtel College of Arts and Sciences  
Nathan J. Mortimer, Associate Vice President, Institutional Operational Effectiveness  
Ralph C. Morrone, Manager, University Sustainability  
Dr. Dale H. Mugler, Dean, Honors College  
Paula Neugebauer, Coordinator, Office of the Board of Trustees  
Dr. Peter H. Niewiarowski, Professor, Biology  
David Nypaver, Associate Vice President, Public Affairs and Development  
Chris Opoku-Agyeman, Graduate Student Government  
Brandon Padgett, Head Women's Tennis Coach  
Elizabeth A. Reilly, Interim Dean, School of Law  
John J. Reilly, Assistant Vice President and Associate General Counsel  
Mrs. Nancy L. Roadruck, Assistant Vice President, Student Success  
Dr. Priscilla K. Sakezles, Professor, Philosophy  
Jeffrey M. Samuels, Professor, Law - Instruction  
Stanley B. Silverman, Associate Provost; Dean, Summit and University Colleges  
David B. Trainor, Jr. Head Men's Golf Coach  
Dr. Monte E. Turner, Professor, Biology  
Thomas Wistrick, Director, Athletics

**APPENDIX B: RESOLUTIONS**

**RESOLUTION 9-1-12:** Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of August 2012, be approved.

**RESOLUTION 9-2-12:** Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated September 19, 2012, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

**RESOLUTION 9-3-12:** Gift Income Report July 2012

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on September 19, 2012, pertaining to the Gift Income Report for July 2012, be approved.

**RESOLUTION 9-4-12:** Acceptance of the Quarterly Financial Report for April through June 2012

BE IT RESOLVED, that the recommendations presented by the Finance & Administration Committee on September 19, 2012, accepting the Quarterly Financial Report for April through June 2012, be approved.

**RESOLUTION 9-5-12:** Acceptance of the Quarterly Investment Report for April through June 2012

BE IT RESOLVED, that the recommendation presented by the Finance and Administration Committee on September 19, 2012, accepting the Quarterly Investment Report for April through June 2012, be approved.

**RESOLUTION 9-6-12:** Purchases for More Than \$350,000

BE IT RESOLVED, that the recommendations of the Finance & Administration Committee on September 19, 2012, be approved:

Award to Evans Insurance Agency a contract to act as the University's agent of record in regard to incidental insurance matters for a period of five years with an option to renew thereafter in one year increments with an annual premium of approximately \$190,000.

Award to Leonard Insurance Services a contract to act as the University's agent of record in regard to Student Health and Accident Insurance for a period of five years with an option to renew thereafter in one year increments with an annual premium of approximately \$690,000.

**RESOLUTION 9-7-12:** Proposed Naming of Engineering Building

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on September 19, 2012, pertaining to the building located at 264 Wolf Ledges Parkway, Akron, Ohio, titling the building *The University of Akron Engineering Research Center*, be approved.

**APPENDIX B: RESOLUTIONS, Page 2**

**RESOLUTION 9-8-12:** Office of Research Summary of Activity Report for June 2012

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on September 19, 2012, pertaining to the acceptance of the Office of Research Summary of Activity Report for June 2012, be approved.

**RESOLUTION 9-9-12:** Revisions to University Rule 3359-2-01, The Office of Academic Affairs

BE IT RESOLVED, that the recommendation presented by the Rules Committee on September 19, 2012, to revise Rule 3359-2-01 to include language that allows the provost to establish implementation procedures and oversee the collection and reporting of student and academic program-related data including mandatory graduation surveys, be approved.

**RESOLUTION 9-10-12:** Revisions to University Rule 3359-10-02, The University of Akron Bylaws of the Faculty Senate

WHEREAS, the body of the Faculty Senate approved a series of amendments to University Rule 3359-10-02 at its May 3, 2012, meeting; and

WHEREAS, such amendments include, but are not limited to, adding an Accessibility Committee as a standing Senate Committee as well as eliminating the representation of staff and contract professionals in Faculty Senate; Now, therefore,

BE IT RESOLVED, that the recommendation presented by the Rules Committee on September 19, 2012, to revise Rule 3359-10-02 to reflect a series of amendments approved by the body of the Faculty Senate, be approved.

**RESOLUTION 9-11-12:** Revisions to University Rule 3359-22-01, Contract Professional Information

BE IT RESOLVED, that the recommendation presented by the Rules Committee on September 19, 2012, to revise Rule 3359-22-01 to provide for an appropriate level of notice to coaches/coaching-related positions, while also providing sufficient flexibility for Athletics to meet its goals, be approved.

**RESOLUTION 9-12-12:** Revisions to University Rule 3359-24-01, Bylaws of the Graduate Faculty

BE IT RESOLVED, that the recommendation presented by the Rules Committee on September 19, 2012, to revise Rule 3359-24-01 to change the composition of the Graduate Council and its standing committees and update names of colleges due to recent mergers, be approved.

**RESOLUTION 9-13-12:** Rescind University Rule 3359-60-03, General Procedures and Requirements

BE IT RESOLVED, that the recommendation presented by the Rules Committee on September 19, 2012, to rescind Rule 3359-60-03, as each provision in this Rule is either covered by another existing rule or is deemed unnecessary, be approved.

**APPENDIX B: RESOLUTIONS, Page 3**

**RESOLUTION 9-14-12:** Procurement of Solar Electric Energy Resources and Board of Trustees Approval Therefore for The University of Akron

WHEREAS CV Youngstown II, LLC (“CV Youngstown”) is an Ohio company that designs and installs solar panel electrical systems (“System(s)”) for its customers; and

WHEREAS CV Youngstown installed a pilot System at Youngstown State University (“YSU”); and

WHEREAS YSU issued a Request for Proposals to identify a vendor to install a second System at its campus and, as a result of the process, selected CV Youngstown for the project; and

WHEREAS following its selection for the project, CV Youngstown and YSU jointly applied for, and received from the United States government, a financial grant to apply towards the total cost to purchase and install a second System at YSU; and

WHEREAS YSU has decided not to install the second System on its campus and CV Youngstown has approached The University of Akron (“University”) with an opportunity to install the System on its campus and to have the proceeds of the grant assigned to the University project to defray the cost; and

WHEREAS the Office of Capital Planning and Facilities Management believes that the System would afford the University with an effective, alternative fuel source that would reduce the University’s future electrical costs;

WHEREAS the Office of Capital Planning and Facilities Management wishes to enter into an agreement with CV Youngstown II (or its successor corporations) to purchase and install the System, subject to: assignment of the grant from YSU; satisfaction of due diligence by the University and successful negotiation of an agreement between the parties; and

WHEREAS University Rule 3359-3-01(F)(2)(h) requires the purchase of goods or services in excess of three hundred fifty thousand dollars (\$350,000) to be submitted to the Board of Trustees for prior approval; and

WHEREAS the Office of Facilities Management and Capital Planning and the Department of Purchasing have confirmed that the cost for the purchase and installation of the System will exceed \$350,000 over the term of the proposed Agreement; and

WHEREAS the University wishes to realize the potential cost savings for electric energy through the purchase, installation and use of the System; Now, therefore,

BE IT RESOLVED that notwithstanding the requirements of University Rule 3359-3-01(F)(2)(h), the Vice President for Capital Planning and Facilities Management, with the approval of the President and the Chair of the Board of Trustees, is authorized to act as necessary to procure the solar panel electrical system, subject to review and approval by the Vice President for Finance and Administration and the Office of General Counsel; and

BE IT FURTHER RESOLVED that the cost for the purchase, installation and operation of the System shall not exceed One Million Dollars (\$1,000,000) over the term of the proposed Agreement; and

**APPENDIX B: RESOLUTIONS, Page 4**

BE IT FURTHER RESOLVED that the Vice President for Capital Planning and Facilities Management will report back to the Board at its next meeting regarding the final University decision for the procurement of solar panel electrical system.

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*NOTE: The following two resolutions were passed by the Board on June 13, 2012, and are included here because presentation of the printed resolutions took place at the September 19, 2012 Board meeting.*

**RESOLUTION 6-3-12:** Expression of Appreciation to the 2012 Zips Women's Tennis Team

WHEREAS, the 2012 Zips Women's Tennis Team won its second consecutive and second-ever Mid-American Conference tournament title; and

WHEREAS, Akron finished the year with 24 victories, the most in a season for the program since 1990-91 (26-6); and

WHEREAS, 16-year-old Olga Shkundina was named MAC Freshman of the Year and earned a spot on the All-MAC First Team with senior teammate Zara Harutyunyan, who also was named to the MAC All-Tournament Team; and

WHEREAS, junior Prang Pantusart also earned a spot on the MAC All-Tournament Team as the tournament's Most Valuable Player, was named to the Academic All-MAC Team for the second-straight season and made all-conference second team; Now, therefore,

BE IT RESOLVED that the Board of Trustees of The University of Akron congratulates Head Coach Brandon Padgett, Assistant Coach Brian Peters and the student-athletes of the 2012 Zips Women's Tennis Team and thanks them for the success and respect they have brought to The University of Akron.

**RESOLUTION 6-4-12:** Acknowledgement of Zips Men's Golfer Charlie Bull

WHEREAS, student-athlete Charlie Bull, a sophomore member of the 2011-12 Zips Men's Golf Team, became the first golfer in University of Akron history to compete in the Division I NCAA Regional Tournament; and

WHEREAS, the First-Team All-Mid-American Conference honoree also is the first UA golfer to earn a spot on the Division I PING All-Region Team, as announced by the Golf Coaches Association of America; and

WHEREAS, Charlie Bull's three-day score of even-par 213 placed him in a tie for 19<sup>th</sup> place in the 75-player NCAA Regional Tournament, and his final round score of five-under-par 66 was tied for second lowest in the tournament; and

WHEREAS, Charlie Bull finished his sophomore golf campaign with eight top-25 finishes in 12 events and a team-best scoring average of 73.00; Now, therefore,

BE IT RESOLVED that the Board of Trustees of The University of Akron is honored to acknowledge and congratulate Charlie Bull for his history-making achievements and to wish him and his teammates continued success.

## **APPENDIX C: REPORT OF THE PRESIDENT**

Dr. Proenza welcomed and congratulated the two new Trustees, Olivia Demas and Ryan Thompson, and said he was delighted with Governor Kasich's choice of them. He noted that Mrs. Demas has been actively engaged with the University for many years in a variety of ways, not just as a student, but as an alumna and as a participant in many important committees.

Dr. Proenza reported that, on September 11, the governor asked for state-wide collaboration among public university and college presidents to create a new formula for allocating the state's investment in higher education. He said this is an opportunity for the state universities to provide input and not simply react to whatever is churned out at the end of a formula that few understood. Earlier in 2012, the governor had asked for a similar commission to come up with new ways to allocate capital funds, and it worked very well, Dr. Proenza said. Now, the governor is interested in focusing some outcome measures, particularly course and degree completion. Dr. Proenza said Gordon Gee, president of The Ohio State University, is leading the effort. Other members of the commission are Jerry Sue Thornton, the president of Cuyahoga Community College, and two four-year university presidents in addition to Dr. Gee, Roderick Davis from Ohio University and David Hopkins from Wright State. Dr. Proenza said that the commission's goal is to have at least a draft recommendation by Thanksgiving. He reported that he provided input to commission members and hopes that they will come up with a new and improved manner to go forward.

Dr. Proenza reported that, during these past several days, the University had hosted three meetings of the Ohio Board of Regents. Adding to Mr. Pogue's earlier report on the Regents' full board meeting on September 13, Dr. Proenza said Regent Tuschman had much praise to lavish upon The University of Akron. Dr. Proenza said the meeting was very fine and, at the end of it, the Regents bade adieu to Regent Tuschman and two of his immediate colleagues.

On September 14, the Ohio Higher Education Technology Transfer and Commercialization Task Force met at Quaker Square for its fifth report around the state, with about 100 people from industry, government and higher education in attendance, he reported. Dr. Proenza thanked Provost Sherman for serving as a member of that task force and doing a great job in representing the University and adding dimensions and details. He also thanked George Haritos and Ajay Mahajan, who have led some of the very key aspects of collaboration with industry, and the University's Research Foundation, which was one of the primary examples that the commission used in considering the recommendations that it might make. Dr. Proenza said that one of the things that Ohio seems to forget is that we have to be committed to attracting even more talent that can contribute in these areas. He noted that Mr. Pogue and Mr. Pavloff attended the September 14 meeting and asked if either of them had any observations to offer. After Mr. Pogue said that interest the topic has been building for years, which is terrific, Dr. Proenza showed video clips from the meeting that he said provided a sense of the comments that reflect well upon what the University has done.

On September 18, the Regents' Complete College Task Force held an informal meeting at the University, Dr. Proenza said. He reported that he and Dr. Sherman were asked to give some remarks, and the University's Pathways to Success strategy was highlighted and reflected upon by the chancellor.

**APPENDIX C: REPORT OF THE PRESIDENT, Page 2**

Dr. Proenza said that, in the preceding week, the three winning proposals for the University's first Achieving Distinction investments were announced. Dr. Proenza emphasized that those programs very much represent the University's continuing progress toward interdisciplinary collaboration and production of innovative solutions to regional and global problems.

Dr. Proenza said that there were a number of upcoming meetings in which he would be participating on behalf of the University, including–

- Government-University-Industry Roundtable, October 9-10;
- National Academies Global Best Practice in Supporting Manufacturing, October 11-12;
- Science, Technology and Economic Policy Board meeting, October 25-26; and
- Council on Competitiveness, November 15-16.

Noting that Trustees had joined him at past annual meetings of the Council on Competitiveness, Dr. Proenza invited them to do likewise this year and asked that interested Board members contact him.

He reported that the GAR Foundation had awarded a \$50,000 grant for the second-consecutive year for the University's Rising to the Occasion program, which provides a supportive environment to assist more African-American males in succeeding academically. The Office of Multicultural Development launched the initiative in 2010 with a \$425,000 grant from Knight Foundation, he said.

Dr. Proenza also noted the great success of the UA on Display event, which would be discussed later, and thanked Jim Tressel for leading that effort.

Dr. Proenza reported that, for the fourth-consecutive year, the University received two significant honors. First, the Employers Resource Council is naming the University one of the 99 best places to work in Northeast Ohio. Second, G.I. Jobs magazine ranks Akron as a Military Friendly School, a designation placing it among the top 15 percent in the nation.

In conclusion, Dr. Proenza mentioned several significant upcoming events and encouraged Trustees to attend.

- China Week, October 8-15, would feature many lectures and demonstrations, including a UA Forum at E. J. Thomas Hall on October 15 featuring former U.S. Ambassador and former presidential candidate John Huntsman speaking on U.S.-Sino relations.
- On September 28, the grand opening of the Austen BioInnovation Institute, the partnership of the University with area hospitals and a medical school, will be attended by Dr. Austen and CEO of the Knight Foundation Alberto Ibarguen.
- The ribbon-cutting ceremony for the Timken Engineered Surfaces Laboratories in the new Engineering Research Center on October 19.

## APPENDIX D: FEATURED STUDENTS' BIOGRAPHICAL SKETCHES

### ERIC COPENHAVER

Eric Copenhaver is a senior majoring in both Physics and Philosophy. After graduating from Streetsboro High School in 2008, he came to The University of Akron to major in jazz guitar, but a professor inspired him to pursue philosophy. He was later led toward science and a resulting double major.

Eric has been involved in National Science Foundation-sponsored research projects during the summer. He performed research at Vanderbilt University in fluorescence microscopy, at the University of Michigan in ultrafast spectroscopy, and here in computational condensed-matter physics.

He also has been very active on campus. He is president of the University Ambassadors, and he has been secretary of the Philosophy Club, a physics tutor, a resident assistant and a member of the National Residence Hall Honorary, among many other activities. Eric plans to attend graduate school to pursue a Ph.D. in physics.

### KATELYN MERTZ

Katelyn Mertz is currently a graduate assistant in the Northeast Ohio Master of Fine Arts Program in Creative Writing, but she has not always been a writer. Katelyn spent much of her undergraduate years not writing. She played trumpet in the marching band, and then cheered on the sidelines as a member of the AK-Rowdies. She rebuilt homes in Mobile, Alabama with Campus Habitat for Humanity, mentored incoming Honors students, interned at The University of Akron Press, and served as the president of the Literary Guild.

It was only after studying abroad in London that Katelyn decided to begin writing things down. Since then, her writing has been featured in the campus newspaper and has earned her numerous distinctions. A few of those include—the Akron Undergraduate Excellence in Fiction Award, Carl H. and Dorothy S. Bauer Endowed Scholarship, Shakespeare in the Spring Essay Contest, and Sam Ella Dukes Prize in Poetry.

## APPENDIX E: REPORT OF THE PROVOST

Dr. Sherman began his report by recounting a conversation with Interim Dean of Libraries Phyllis O'Connor about the start of fall semester. The provost said she had remarked, “The students in the library, the family room of this University, are smiling. The lines are short, and they’re studying hard. I think the happiness index is high, and they must be really satisfied.” Dr. Sherman said that the semester started well because, in addition to the numerous staff and contract professionals serving our students every day, there are 877 full-time faculty serving 28,771 students, where they are changing their lives one class at a time through offering 7,933 class sections, labs and study-abroad opportunities around the world.

He said the University did experience a slight dip in enrollment, which was not uncommon across the state and was expected in the first year of our steps to change the entire student body through the Pathways to Student Academic Success. That strategy, he said, has been discussed many times over the last several months and so, while enrollment is down about 3 percent, the University has enrolled better-prepared, first-time, full-time bachelor’s-degree-seeking students. Their enrollment is up two percent, which impacts the colleges where better-prepared students are increasingly attracted, like the Honors College, College of Engineering and College of Business Administration, he said, providing the following examples of enrollment growth:

- College of Engineering, up 10 percent;
- The College of Business Administration, up 3 percent;
- College of Polymer Science and Polymer Engineering, up 10 percent; and
- College of Education, up 1 percent.

The bottom line, he said, is that the Pathways decision to focus on enrolling better-prepared students will lead eventually to an increase in enrollment and higher graduation rates, an objective of Vision 2020. Thus, the University will have increased retention and persistence that will contribute in a positive way to its bottom line.

The provost then introduced Vice President for Strategic Engagement Jim Tressel to make a few comments about UA on Display.

After Mr. Tressel’s report, Dr. Sherman welcomed the 2012 Achieving Distinction recipients. He said that making the decision about what to fund out of 27 proposals in this inaugural year of the initiative was not easy, as Dr. Proenza and Dr. Newkome likely would agree. It really demonstrated the depth of innovative minds that push the envelope every day at The University of Akron, he said.

Dr. Sherman said the Achieving Distinction Program is one of two parts of implementing Vision 2020. The Ensuring Academic Excellence strategy is an academic program review process, he said. It is a reallocation of resources within the institution strategy, the results of which the administration will bring to the Board by the end of this academic year, he said. The Achieving Academic Distinction strategy is a 10-year strategic investment strategy to spawn innovation from an interdisciplinary perspective, he said. Dr. Sherman reminded Trustees that the Board endorsed Vision 2020 with the request that, during the next 10 years, the administration propose annual budgets that include \$2 million for strategic investment in the areas of Regional Solutions, the Human Condition, Innovative Technologies, and Healthcare and Medicine.

**APPENDIX E: REPORT OF THE PROVOST, Page 2**

The provost said that an innovative component of this approach is one where each of the areas connects in unique ways with partners with the intent of leveraging resources to the greater good. At the highest level, he said, this is an investment strategy that, over 10 years, has the potential to add about 120 faculty and 40 staff and potentially redistribute from a strategic perspective up to about 5 percent of general-fund dollars.

The review process was rigorous and long, Dr. Sherman said, but it was helped by many people putting matrixes together for review by Dr. Newkome and the provost. He said that every proposal was reviewed according to the following criteria:

- Contributions to programs across disciplines;
- Enhancing the diversity of people, thoughts and perspectives;
- Sharing of institutional resources;
- Lending to teaching and research priorities that span multiple units;
- Having an impact on student success and academic excellence;
- Linking to potential external-funding streams; and
- Created from the perspective of transparency and accountability of those centrally allocated funds.

He said 27 proposals were submitted from 1 school, 5 colleges, 45 faculty members and 18 partners—a trans-institutional outcome as a result of this initiative. Dr. Sherman said that Dr. Proenza, Dr. Newkome and he were pleased last week to call these faculty together to be alerted to the fact that they were the recipients of the inaugural Achieving Distinction Awards. The provost said they were pleased to indicate that \$4.25 million will be invested over two years to the area of biomimicry research and innovation, where ideas will come to life as solutions of today's problems based upon the models of nature. He said \$2.25 million will be invested over two years to an intersection of proposals that were presented, combining a proof-of-concept framework with a Center for Intellectual Property and Entrepreneurship.

The biomimicry proposal, he said, clearly links to the University's Ph.D. in Integrated Bioscience, and the other proposal clearly links to the Certificates of Intellectual Property in the School of Law. Both proposals have the potential to secure significant funding from external sources and, once implemented, the latter will have the ability to successfully contribute to the commercialization and licensing of every other Achieving Distinction Award recipient. Dr. Sherman then introduced representatives of the winning proposals and asked them to comment.

Representing the biomimicry proposal team are Dr. Monte Turner, professor and chair of the Department of Biology, and Dr. Peter Niewiarowski, professor of biology and one of the principal investigators for the Biomimicry Research and Innovation Center. Dr. Turner has a strong presence in the Department of Biology for a number of years. He first joined the University as an assistant professor in 1982 and recently served as interim chair and chair of the department. With his guidance and support, the department's research program continues to grow larger than ever. Dr. Niewiarowski joined the University in 1985 as an assistant professor and, over the years, he has focused a great deal on interdisciplinary research and introducing undergraduate students to research. In addition to his research on geckos, he played an integral role in launching the Integrated Bioscience Ph.D. program.

**APPENDIX E: REPORT OF THE PROVOST, Page 3**

Representing the Intellectual Property Proof-of-Concept research team is Interim Dean of the School of Law Elizabeth Reilly and the Director of the Center for Intellectual Property Law and Technology Jeffrey Samuels. Dean Reilly began her career at the University in 1980 as an adjunct professor of law and most recently served in the Office of Academic Affairs as vice provost for Academic Planning. Professor Samuels joined the University in 1998 and, prior to his career as an educator, served as the assistant commissioner of patents and trademarks of the United States Patent and Trademark Office.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -12**

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of September 19, 2012, be approved.

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Ted A. Mallo  
Secretary  
Board of Trustees

October 31, 2012

Presiding:  
Ralph J. Palmisano  
October 31, 2012

<b>1</b>	Personnel Actions
	Action Items for Consent Agenda Consideration:
<b>2</b>	Holiday Leave
<b>3</b>	Cumulative Gift and Grant Income Report for July through August 2012
<b>4</b>	Quarterly Financial Report for July through September 2012
<b>5</b>	Quarterly Investment Report for July through September 2012
<b>6</b>	Purchases for More Than \$350,000
<b>7</b>	2012-2013 FOP Wage Reopener
<b>8</b>	2012-2015 CWA Contract
<b>9</b>	Robert E. Helm, Jr. Post-Doctoral Fellow in Polymer Science and Biomaterials
<b>10</b>	Solar Array Project
	Information Only:
<b>11</b>	Purchases \$25,000 to \$350,000
<b>12</b>	Alumni Relations Report
<b>13</b>	Status Report on Capital Projects

FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
PART-TIME FACULTY TEACHING CREDIT COURSES  
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING  
GRADUATE ASSISTANTS  
UNCLASSIFIED CLASSIFICATION CHANGES  
ORGANIZATIONAL DEPARTMENT NAME CHANGES  
PART-TIME FACULTY 2012-13 RATES OF COMPENSATION  
FOP 2012-13 RATES OF COMPENSATION  
CWA BARGAINING UNIT 2012-13 RATES OF COMPENSATION

**In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.**

**Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.**

October 31, 2012

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>FULL-TIME EMPLOYEE PERSONNEL ACTIONS</b>				
<b>OFFICE OF THE PRESIDENT</b>				
<b><u>Appointment/Reappointment</u></b>				
Campbell, Tim	Director, Strength & Conditioning/Office of Athletics/Contract Professional	09/06/12	\$3,500.00 one time payment	Additional pay for soccer camp
Draper, Brett	Assistant Athletics Trainer/Office of Athletics/Contract Professional	09/06/12	\$3,000.00 one time payment	Additional pay for soccer camp
Embick, Jared	Associate Head Men's Soccer Coach/Office of Athletics/Contract Professional	07/19/12	\$3,000.00 one time payment	Additional pay for soccer camp
		09/06/12	\$5,000.00 one time payment	Additional pay for soccer camp
Ford, Matthew	Assistant Baseball Coach/Office of Athletics/Contract Professional	08/27/12	\$600.00 one time payment	Additional pay for baseball camp
Jones, Julie	Head Women's Softball Coach/Office of Athletics/Contract Professional	08/13/12	\$5,850.00 one time payment	Additional pay for working softball camp
Lambeck, Michael B.	Assistant Women's Soccer Coach/Office of Athletics/Contract Professional	07/19/12	\$550.00 one time payment	Additional pay for soccer camp
Moreira, Pablo	Director, Men's Soccer Operations/Office of Athletics/Contact Professional	07/19/12	\$2,000.00 one time payment	Additional pay for working soccer camp
		07/27/12	\$1,500.00 one time payment	Additional pay for working soccer camp
Pratt, Julie	Associate Head Softball Coach/Office of Athletics/Contract Professional	08/13/12	\$5,850.00 one time payment	Additional pay for softball camp
Rembielak, Richard	Head Baseball Coach/Office of Athletics/Contract Professional	08/27/12	\$1,600.00 one time payment	Additional pay for working baseball camp
Slawson, Oliver M.	Assistant Men's Soccer Coach/Office of Athletics/Contract Professional	07/19/12	\$4,000.00 one time payment	Additional pay for working soccer camp
		09/06/12	\$5,000.00 one time payment	Additional pay for working Soccer camp
Smith, Michelle	Director, Women's Soccer Operations/Office of Athletics/Contact Professional	07/27/12	\$350.00 one time payment	Additional pay for working soccer camp
Worth, Walter F.	Assistant Baseball Coach/Office of Athletics/Contract Professional	08/27/12	\$850.00 one time payment	Additional pay for working baseball camp
<b><u>Change</u></b>				
Embick, Jared	Associate Head Men's Soccer Coach/Office of Athletics/Contract Professional	08/31/12	\$10,000.00 12 mo	Change of termination date for temporary stipend from 06/30/13

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Slawson, Oliver M.	Assistant Men's Soccer Coach/Office of Athletics/ Contract Professional	08/31/12	\$10,000.00 12 mo	Change of termination date for temporary stipend from 06/30/13

**VICE PRESIDENT FOR STRATEGIC ENGAGEMENT**

**Appointment/Reappointment**

Benkalowycz, Nicole	Academic Adviser II/Academic Advising-Simmons/Contract Professional	10/01/12	\$36,000.00 12 mo	Appointment
Frampton, Autumn	Associate Director, Academic Support Services/Multicultural Development/Contract Professional	09/17/12	\$42,000.00 12 mo	Appointment vice H. Alvim
Kiba, Stephanie A.	Academic Adviser II/Academic Advising-Shrank/Contract Professional	09/28/12	\$36,000.00 12 mo	Appointment
Levinstein, Michael	Academic Adviser II/Academic Advising-Shrank/Contract Professional	10/01/12	\$38,000.00 12 mo	Appointment
Papesh, Sarah	Educational Specialist/Center for Student Success/Contract Professional	09/24/12	\$32,988.00 12 mo	Appointment
Rose, Christine F.	Educational Specialist/Center for Student Success/Contract Professional	10/01/12	\$33,500.00 12 mo	Appointment
Verardi, Cassandra J.	Admissions Counselor/ Admissions/Contract Professional	09/24/12 01/31/13	\$30,180.00 12 mo	Temporary appointment
Wilhelm, Megan E.	Academic Adviser II/Academic Advising-Simmons/Contract Professional	10/22/12	\$38,000.00 12 mo	Appointment

**Change**

Avery, Kimberlee	Associate Director, Transfer Student Services/Transfer & Adult Student Enrollment Center/Contract Professional	07/01/12		Transfer via reorganization; division change from University College
Booker, Jeanine	Academic Adviser II/Academic Advising-Simmons/Contract Professional	09/01/12		Transfer via reorganization; department change from Summit College Dean's Office
Jacobson, Steve	Coordinator Student Enrollment/ Registrar/Staff	08/13/12	\$14.51/H	Job reclassification via job audit; salary change from \$13.31/H; title change from Student Enrollment Counselor; grade change from 117 to 118
Lauck, Sharon M.	Departmental Systems Administrator/Admissions/Staff	09/17/12		Transfer via reorganization; department change from Registrar
Marsteller, David A.	Academic Adviser II/Academic Advising-Shrank/Contract Professional	10/08/12		Transfer; department change from Student Financial Aid
Motley, Linda D.	Coordinator Admissions, Adult Recruitment/Transfer Student Services Center/Contract Professional	07/01/12		Transfer via reorganization; department change from Admissions

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Rossett, Mary	Manager, Enrollment Services/ Transfer Student Services Center/Contract Professional	07/01/12		Transfer via reorganization; department change from Registrar
Sedlock, Cherie M.	Coordinator Veterans Services/ Transfer Student Services Center/Contract Professional	07/01/12	\$1,714.58 BW	Transfer via reorganization; department change from Registrar
Thomas, Kristin	Assistant Director, Transfer Student Services/Transfer & Adult Student Enrollment Services/Contract Professional	07/01/12		Transfer via reorganization; department change from University College
White, Jennifer K.	Coordinator Veterans Services/ Transfer Student Services Center/Contract Professional	07/01/12	\$1,280.05 BW	Transfer via reorganization; department change from Registrar

**Separation**

Annis, Susan K.	Administrative Assistant/ Academic Advisement Center/Staff	12/31/12	\$21.37/H	Retirement
Dieringer, Todd N.	Departmental Systems Administrator/Admissions/Staff	09/07/12	\$20.70/H	Resignation
Robinson, Patricia A.	Student Services Counselor/ Admissions/Staff	09/03/12	\$13.99/H	Resignation

**VICE PRESIDENT FOR STUDENT ENGAGEMENT**

**Appointment/Reappointment**

Jenkins, Antoinette	Academic Adviser/Academic Achievement Programs/Contract Professional	10/01/12 09/30/13	\$40,804.00 12 mo	Temporary reappointment
Johnson, Elizabeth	Conduct Officer/Student Judicial Affairs/Staff	09/10/12 06/30/13	\$1,384.62 BW	Temporary appointment
Myles, Narketta N.	Educational Specialist/Academic Achievement Programs/Contract Professional	10/04/12 04/30/13	\$32,988.00 12 mo	Temporary appointment
Nerren, Rachel	Secretary/Academic Achievement Programs/Staff	10/01/12 09/30/13	\$10.43/H	Temporary reappointment
Ratkovich, Stephanie	Office Assistant/International Programs/Staff	09/27/12 12/21/12	\$11.28/H	Temporary reappointment
Rouse, Deidrinelle N.	Assistant Director, Residence Life & Housing/Residence Life & Housing Office/Contract Professional	09/17/12	\$37,000.00 12 mo	Appointment vice S. Myers
Vesalo, John	Coordinator, Academic Achievement Programs/ Academic Achievement Programs/Contract Professional	10/01/12 09/30/13	\$52,533.00 12 mo	Temporary reappointment

**Change**

Gauer, Mark E.	Building Services Worker Certified/Residence Life & Housing Office/Staff	09/06/12	\$13.68/H	Offline salary adjustment per bargaining agreement for completion of job enrichment training program; salary change from \$13.06/H; title change from Building Services Worker
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Knox, Dale L.	Building Services Worker Certified/Residence Life & Housing Office/Staff	09/06/12	\$13.70/H	Offline salary adjustment per bargaining agreement for completion of job enrichment training program; salary change from \$13.08/H; title change from Building Services Worker
Miller, Teresa L.	Building Services Worker Certified/Residence Life & Housing Office/Staff	09/06/12	\$13.68/H	Offline salary adjustment per bargaining agreement for completion of job enrichment training program; salary change from \$13.06/H; title change from Building Services Worker
Moorer, Carry	Building Services Worker Certified/Residence Life & Housing Office/Staff	09/06/12	\$13.68/H	Offline salary adjustment per bargaining agreement for completion of job enrichment training program; salary change from \$13.06/H; title change from Building Services Worker
Nelson, DeWayne	Building Services Worker Certified/Residence Life & Housing Office/Staff	09/06/12	\$13.68/H	Offline salary adjustment per bargaining agreement for completion of job enrichment training program; salary change from \$13.06/H; title change from Building Services Worker
Olis, Cheryl A.	Building Services Worker Certified/Residence Life & Housing Office/Staff	09/06/12	\$13.68/H	Offline salary adjustment per bargaining agreement for completion of job enrichment training program; salary change from \$13.06/H; title change from Building Services Worker
O'Neil, Darnell J.	Building Services Worker Certified/Residence Life & Housing Office/Staff	09/06/12	\$13.70/H	Offline salary adjustment per bargaining agreement for completion of job enrichment training program; salary change from \$13.08/H; title change from Building Services Worker
Page, Ronald E.	Building Services Worker Certified/Residence Life & Housing Office/Staff	09/06/12	\$13.68/H	Offline salary adjustment per bargaining agreement for completion of job enrichment training program; salary change from \$13.06/H; title change from Building Services Worker
Palmer, Frederick L.	Building Services Worker Certified/Residence Life & Housing Office/Staff	09/06/12	\$13.68/H	Offline salary adjustment per bargaining agreement for completion of job enrichment training program; salary change from \$13.06/H; title change from Building Services Worker
Rochon, Julie E.	Building Services Worker Certified/Residence Life & Housing Office/Staff	09/06/12	\$13.68/H	Offline salary adjustment per bargaining agreement for completion of job enrichment training program; salary change from \$13.06/H; title change from Building Services Worker
Ryan, James P.	Building Services Worker Certified/Residence Life and Housing Office/Staff	09/06/12	\$13.79/H	Offline salary adjustment per bargaining agreement for completion of job enrichment training program; salary change from \$13.17/H; title change from Building Services Worker
Wood, Alesia	Building Services Worker Certified/Residence Life & Housing Office/Staff	09/06/12	\$13.73/H	Offline salary adjustment per bargaining agreement for completion of job enrichment training program; salary change from \$13.11/H; title change from Building Services Worker
Wright, Roger D.	Building Services Worker Certified/Residence Life & Housing Office/Staff	09/06/12	\$13.68/H	Offline salary adjustment per bargaining agreement for completion of job enrichment training program; salary change from \$13.06/H; title change from Building Services Worker

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b><u>Leave</u></b>				
Reeves, Carrie	Coordinator, Academic Achievement Programs/ Academic Achievement Programs/Contract Professional	12/01/12		Change in return from leave date from 8/31/12
<b><u>Separation</u></b>				
Sharpe, Lavelle D.	Educational Specialist/Academic Achievement Programs/Contract Professional	10/01/12	\$32,988.00 12 mo	Resignation
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>				
<b><u>Change</u></b>				
Caine, Jaclyn L.	Assistant Manager, Dining Services/University Dining Services/Staff	09/10/12 12/31/12	\$13.50/H	Temporary job reclassification; salary change from \$10.50/H; title change from Lead Team Coordinator; grade change from 114 to 117
Copeland, Garrett	Assistant Manager, Dining Services/University Dining Services/Staff	09/10/12 12/31/12	\$13.50/H	Temporary job reclassification; salary change from \$10.50/H; title change from Lead Team Coordinator; grade change from 114 to 117
Martin, Suzanne	Assistant Manager, Dining Services/University Dining Services/Staff	08/31/12 12/31/12	\$15.00/H	Temporary job reclassification; salary change from \$13.12/H; title change from Lead Team Coordinator; grade change from 114 to 117
<b><u>Separation</u></b>				
Cook, Denise M.	Accounting Clerk Senior/ Associate Vice President & Controller/Staff	08/31/12	\$16.30/H	Resignation
Lyngholm, David E.	General Manager, Food Services/University Dining Services/Staff	09/04/12	\$2,122.39 BW	Resignation
Nice, Mary L.	Business Coordinator, Dining Services/University Dining Services/Staff	12/31/12	\$24.01/H	Retirement
Pearman, Leaha S.	General Manager, Food Services/University Dining Services/Staff	09/29/12	\$1,480.00 BW	Resignation
<b>VICE PRESIDENT FOR PUBLIC AFFAIRS &amp; DEVELOPMENT</b>				
<b><u>Separation</u></b>				
Butler, Jeremy B.	Director, Development-Annual Giving/Development/Contract Professional	9/30/12	\$58,350.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>VICE PRESIDENT FOR CAPITAL PLANNING &amp; FACILITIES MANAGEMENT</b>				
<b><u>Appointment/Reappointment</u></b>				
Coleman, Sean	Assistant Building Services Worker/Physical Facilities/Staff	09/24/12	\$12.16/H	Appointment
<b><u>Change</u></b>				
Fillmore, Emily	Coordinator, Physical Facilities Administration/Physical Facilities/Staff	06/18/12	\$14.51/H	Job reclassification via audit; salary change from \$13.23/H; title change from Administrative Assistant; grade change from 116 to 118
<b><u>Separation</u></b>				
Sanate, Nancy	Administrative Secretary/Vice President, Capital Planning & Facilities Maintenance/Staff	10/31/12	\$14.41/H	Retirement
<b>VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO</b>				
<b><u>Change</u></b>				
Bungard, Matthew	Senior Systems Analyst Programmer/Application Services/Staff	11/05/12	\$2,174.27 BW	Reorganization; salary change from \$1,907.29/BW
Corby, John T.	Director, Project Management Office/Application Services/ Contract Professional	11/01/12	\$95,000.00 12 mo	Reorganization; salary change from \$87,359.00/12 mo; title change from Project Management & Continuous Quality Improvement Officer; grade change from 224 to 225
Cusripituck, Phimphorn	Senior Systems Analyst Programmer/Application Systems Services/Staff	10/15/12	\$1,291.20 BW	Salary change from \$1,549.59/BW due to reduction in hours from 24/week to 20/week
Dipold, Edward	Electronic Technician Senior/ Hardware & Operating Systems Services/Staff	09/01/12	\$25.31/H	Transfer via reorganization; salary change from \$2,024.51/BW; department change from Network and Communications Services
French, William M.	Manager, User Support Services/Hardware & Operating Systems Services/Staff	11/05/12	\$3,111.42 BW	Job reclassification due to reorganization; salary change from \$38.89/H; title change from Lead Technology Specialist; status change from non-exempt to exempt
Giannone, Michael	Assistant to Vice President/ Chief Information Officer Project Support/Information Technology Services Office Support/Contract Professional	11/01/12	\$62,984.00 12 mo	Reorganization; salary change from \$58,976.00/12 mo; title change from Communication Officer-Vice President/Chief Information Officer Division; grade change from 119 to 123
Harrison, Thomas	Systems Administrator/ Hardware & Operating Systems Services/Staff	11/05/12		Reorganization; title change from Enterprise Systems Programmer; grade change from 220 to 219
Hertzig, Gail A.	Director, Application Services/Application Services/ Contract Professional	11/01/12	\$94,000.00 12 mo	Reorganization; salary change from \$90,032.00/12 mo; title change from Application Services Technical Lead; grade change from 222 to 224
Johns, Joann	Application Services Technical Lead/Application Services/ Contract Professional	11/01/12	\$82,000.00 12 mo	Reorganization; salary change from \$77,976.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
L'Amoreaux, Neal	Manager, Enterprise Operations/Hardware & Operating Systems Services/Staff	11/05/12	\$2,212.27 BW	Reorganization; salary change from \$26.30/H; title change from Lead, Technology Specialist; status change from non-exempt to exempt
Lindeman, Kenneth	Systems Administrator/ Hardware & Operating Systems Services/Staff	11/05/12		Reorganization; title change from Senior Enterprise Systems Programmer; grade change from 221 to 219
Marchand, Eugene P.	Manager, User Support Services/ Hardware & Operating Systems Services/Staff	11/05/12	\$2,234.80 BW	Reorganization; salary change from \$27.39/H; title change from Senior Technology Specialist; grade change from 219 to 221; status change from non-exempt to exempt
Mira, Kim M.	Senior PeopleSoft Administrator/Application Services/Staff	11/05/12	\$3,269.24 BW	Reorganization; salary change from \$3,001.79/BW; title change from Senior Systems Analyst Programmer; grade change from 221 to 222
Mothes, Holly	Manager, Support Center Services/Hardware & Operating Systems Services/Staff	11/05/12	\$2,502.35 BW	Reorganization; salary change from \$2,453.27/BW
Neugebauer, Maria	Senior Systems Administrator/ Hardware & Operating Systems Services/Staff	11/05/12	\$2,002.85 BW	Reorganization; salary change from \$1,820.77/BW; title change from Systems Administrator; grade change from 219 to 221
Petras, Matthew	Application Services Technical Lead/Application Services/ Contract Professional	11/01/12	\$91,000.00 12 mo	Reorganization; salary change from \$83,743.00/12 mo
Phillips, Michaelle	Information Technology Budget Administrator/Information Technology Services Office Support/Staff	11/05/12	\$22.53/H	Reorganization; salary change from \$21.49/H; title change from Coordinator, Information Technology Budget Operations; grade change from 117 to 118
Piepho, Keith	Lead Systems Administrator/ Hardware & Operating Systems Services/Staff	11/05/12	\$3,190.15 BW	Reorganization; salary change from \$3,099.88/BW; title change from Senior Systems Administrator; grade change from 221 to 222
Rice, Joshua	Lead Systems Administrator/ Hardware & Operating Systems Services/Staff	11/05/12	\$2,561.24 BW	Reorganization; salary change from \$2,246.70/BW; title change from Systems Administrator; grade change from 219 to 222
Smith, Maura	Senior Systems Analyst Programmer/Application Services/Staff	11/05/12	\$2,884.62 BW	Reorganization; salary change from \$2,705.30/BW
Sturm, Timothy L.	Technology Specialist/Hardware & Operating Systems Services/ Staff	11/05/12	\$18.82/H	Reorganization; salary change from \$17.43/H
Tabatcher, Patrick	Senior Multimedia Producer & Apple Instructional Specialist/ Instructional Services/Contract Professional	11/01/12	\$63,835.00 12 mo	Reorganization; salary change from \$61,449.00/12 mo; title change from Senior Multimedia Producer
Toma, Robert	Systems Administrator/ Hardware & Operating Systems Services/Staff	11/05/12		Reorganization; title change from Enterprise Systems Programmer; grade change from 220 to 219
<b><u>Separation</u></b>				
Howard, Kristine	Senior Instructional Designer/ Instructional Services/Contract Professional	10/05/12	\$57,000.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Mira, Kim	Senior Systems Analyst Programmer/Application Systems Services/Staff	12/31/12	\$3,269.24 BW	Retirement
Schaar, David P.	Technology Specialist/ Hardware & Operating Systems Services/Staff	10/01/12	\$19.21/H	Resignation
Shardy, Sr., Robert J.	Director, Engineering Computer & Network Services; Member, General Faculty/Contract Professional	12/31/12	\$86,705.00 12 mo	Retirement

#### VICE PRESIDENT FOR RESEARCH & DEAN GRADUATE SCHOOL

##### Change

Logue, Sharon	Administrative Assistant/ Technology Transfer/Staff	09/04/12	\$12.60/H	Transfer; salary change from \$20.50/H; title change from Administrative Assistant Senior; department change from Office of the President; grade change from 118 to 116
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#### BUCHTEL COLLEGE OF ARTS & SCIENCES

##### Appointment/Reappointment

Bean, Janet	Associate Professor, English; Director, Composition; Faculty Liaison, The Akron Experience/ Faculty (BUF)	07/01/12 06/30/13	\$10,000.00 12 mo (stipend)	Additional title and administrative stipend for Faculty Liaison assignment; base salary is \$67,479.00/9 mo
Horn, Judy K.	Office Assistant/Family & Consumer Science/Staff	09/02/12 12/31/12	\$12.23/H	Temporary reappointment
Liu, Zhen	Postdoctoral Research Associate/Chemistry/Staff	08/30/12 08/31/13	\$1,115.38 BW	Temporary appointment
Parizid, Dejbord-Sawan	Associate Professor, Modern Languages/Modern Languages/ Faculty (BUF)	08/27/12 05/11/13	\$3,000.00 9 mo (stipend)	Temporary administrative stipend for Coordinator duties; base salary is \$65,609.00/9 mo
Stevic, Erin R.	Project Director-TAH Grants/ History/Contract Professional	10/01/12 06/30/13	\$46,000.00 12 mo	Temporary appointment
Wasserman, Eric	Assistant Professor, English/English/Faculty (BUF)	08/27/12 05/11/13	\$3,000.00 9 mo (stipend)	Temporary administrative stipend for Coordinator duties; base salary is \$53,650.00/9 mo

##### Change

Cooke, Mary E.	Administrative Secretary/ Communication/Staff	08/20/12	\$12.61/H	Transfer via reorganization; department change from Dance, Theatre and Arts Administration
Gunn, Virginia L.	Professor, Family & Consumer Sciences; Director, Family & Consumer Sciences/Family & Consumer Sciences/Faculty	08/27/12 08/27/12 06/30/13	\$130,730.00 12 mo (base) \$11,885.00 12 mo (stipend)	Appointment and 12-month stipend for Director assignment; 10% of stipend to roll into base salary for each year of chair assignment; salary change from \$101,868.00/9 mo includes merit increase, market adjustment and promotional increase

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Rong, Guangzhuo	Postdoctoral Research Fellow/ Chemistry/Staff	10/01/12 04/18/13	\$1,153.85 BW	Temporary reappointment; salary change from \$1,538.46/BW; department change from Institute of Polymer Science
Shott, Michael	Associate Dean, Buchtel College of Arts & Sciences; Professor, Archaeology; Department Chair, Anthropology & Classical Studies/Arts & Sciences Dean's Office/Faculty	08/27/12  08/27/12 06/30/13	\$128,133.00 12 mo (base)  \$12,000.00 12 mo (stipend)	Appointment and 12-month stipend for Associate Dean assignment; salary change from \$123,360.00/12 mo includes merit increase and market adjustment; department change from Anthropology & Classical Studies; relinquish \$3,600.00/12 mo stipend for Department Chair duties
Swinscoe, Thomas J.	Associate Instructor/.English Language Institute/Faculty (BUF)	08/27/12		Relinquish Assistant Director title

**Separation**

Griffith, W. Ashley	Assistant Professor, Geology & Environmental Science; Assistant Professor, Civil Engineering/Faculty (BUF)	12/31/12	\$57,650.00 9 mo	Resignation
Hadzhitodorov, Michail	Research Technician/Biology/ Staff	08/21/12	\$12.50/H	Resignation
Martell, Shelley	Administrative Secretary/ Statistics/Staff	09/12/12	\$13.65/H	Resignation
Shanklin, Richard I.	Associate Professor, Music/Faculty (BUF)	12/31/12	\$64,891.00 9 mo	Retirement

**COLLEGE OF BUSINESS ADMINISTRATION**

**Appointment/Reappointment**

Schwin, Paul	Visiting College Lecturer, Accounting/Accountancy/ Faculty	08/27/12 12/15/12	\$50,000.00 9 mo	Temporary appointment
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**COLLEGE OF EDUCATION**

**Appointment/Reappointment**

Collins, Linda	Project Manager-Formative Instructional Practices/ Educational Foundations & Leadership/Staff	09/10/12 09/30/14	\$1,769.23 BW	Temporary appointment
White, Sandra L.	Grant Project Coordinator/ Education Dean's Office/Staff	10/01/12 12/31/12	\$2,154.05 BW	Temporary reappointment

**Change**

Milam, Jennifer	Assistant Professor, Education; Strategic Inclusive Engagement Officer/Curricular & Instructional Studies/Faculty (BUF)	08/27/12 05/11/13	\$5,000.00 9 mo (stipend)	Change in effective dates for stipend from 08/22/11 through 05/05/12
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>COLLEGE OF ENGINEERING</b>				
<b><u>Appointment/Reappointment</u></b>				
Rosas, Omar	Postdoctoral Research Associate/Chemical & Biomolecular Engineering/Staff	09/24/12 03/11/13	\$1,538.46 BW	Temporary appointment
Tury, Barbara	Research Associate/Civil Engineering/Staff	01/01/13 12/31/13	\$1,756.73 BW	Temporary reappointment; salary change from \$1,674.00/BW
<b><u>Change</u></b>				
Binienda, Wieslaw K.	Professor, Civil Engineering; Department Chair, Civil Engineering/Civil Engineering/Faculty	07/01/12	\$162,106.00 12 mo	Market/strategic salary adjustment; salary change from \$158,655.00/12 mo
DeAbreu-Garcia, Jose A.	Professor, Electrical & Computer Engineering; Department Chair, Electrical & Computer Engineering/Electrical & Computer Engineer/Faculty	07/01/12	\$145,592.00 12 mo	Market/strategic salary adjustment; salary change from \$142,142.00/12 mo
Ju, Lu-Kwang	Professor, Chemical & Biomolecular Engineering; Department Chair, Chemical & Biomolecular Engineering/Chemical & Biomolecular Engineering/Faculty	07/01/12	\$162,807.00 12 mo	Market/strategic salary adjustment; salary change from \$159,320.00/12 mo
<b><u>Separation</u></b>				
Luebbers, Matthew T.	Laboratory Manager/Chemical & Biomolecular Engineering/Staff	08/31/12	\$1,730.76 BW	Resignation
<b>COLLEGE OF HEALTH PROFESSIONS</b>				
<b><u>Change</u></b>				
Klayko, Karil	Administrative Secretary/School of Nursing/Staff	09/04/12	\$11.86/H	Department change from College of Health Professions Dean's Office
<b><u>Separation</u></b>				
Francis, Wendy L.	Administrative Assistant/School of Nursing/Staff	09/05/12	\$12.60/H	Resignation
Luckmeier, Jean A.	Coordinator, Nursing Center for Community Health/School of Nursing/Contract Professional	08/31/12	\$54,590.00 12 mo	Resignation; change in reason from retirement
<b>SCHOOL OF LAW</b>				
<b><u>Change</u></b>				
Cook, Stephen	Assistant Professor, Law/School of Law/Faculty	08/27/12		Cancel contract as approved at 5/2/12 Board of Trustees meeting; will appoint as part-time faculty

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>				
<b><u>Appointment/Reappointment</u></b>				
Gokhale, Sachin	Postdoctoral Research Associate/Institute of Polymer Science/Staff	11/01/12 05/01/13	\$1,346.15 BW	Temporary reappointment
Hamilton, Barton	Lab Technician/Polymer Engineering/Staff	11/30/12 01/20/13	\$1,616.31 BW	Temporary reappointment
Xie, Tingzheng	Postdoctoral Research Associate/Institute of Polymer Science/Staff	09/13/12 09/13/14	\$1,230.77 BW	Temporary appointment
Zhang, Qiang	Postdoctoral Research Fellow/ Polymer Engineering/Staff	09/17/12 08/31/13	\$1,346.15 BW	Temporary appointment

**Change**

Pugh, Coleen	Professor, Polymer Science; Interim Director, Department of Polymer Science/Polymer Science/Faculty (BUF)	10/30/12		Additional Interim Director title
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**SUMMIT COLLEGE**

**Appointment/Reappointment**

Frampton, J. Douglas	Professor, Drafting & Computer Drafting Technology/ Engineering & Science Technology/Faculty	08/27/12 05/11/13	\$3,000.00 9 mo (stipend)	Temporary administrative stipend for Coordinator duties; base salary is \$87,658.00/9 mo
Kraft, Lori	Associate Professor, General Technology/Engineering & Science Technology/Faculty (BUF)	08/27/12 05/11/13	\$3,000.00 9 mo (stipend)	Temporary administrative stipend for Coordinator duties; base salary is \$62,901.00/9 mo
Mullet, Nicole L.	Director, Technical Preparation/ Summit College Dean's Office/Contract Professional	07/01/12 06/30/13	\$54,459.00 12 mo	Temporary reappointment
Ramlo, Susan E.	Professor, General Technology; Professor, Education/ Engineering and Science Technology/Faculty (BUF)	08/27/12 05/11/13	\$2,000.00 9 mo (stipend)	Temporary administrative stipend for Program Director duties; base salary is \$79,821.00/9 mo

**Change**

Nine-Duff, Ruth	Senior Business Analyst/Summit College Dean's Office/Staff	08/13/12	\$1,961.53 BW	Transfer; department change from Academic Advisement Center
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**ADDENDUM**  
**FULL-TIME EMPLOYEE PERSONNEL ACTIONS**

**OFFICE OF THE PRESIDENT**

**Change**

Campbell Jackson, Candace	Vice President & Chief of Staff/Office of the President/Contract Professional	07/01/12	\$200,131.00 12 mo	Merit increase; salary change from \$194,302.00/12 mo
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**OFFICE OF ACADEMIC AFFAIRS**

**Change**

Sherman, Mike	Senior Vice President & Provost/Chief Operating Officer; Professor, Education/Office of Academic Affairs/Faculty	07/01/12	\$291,600.00 12 mo	Merit increase; salary change from \$270,000.00/12 mo
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**VICE PRESIDENT, FINANCE & ADMINISTRATION/CFO**

**Change**

Cummins, David J.	Vice President, Finance & Administration/Chief Financial Officer/Contract Professional	07/01/12	\$236,900.00 12 mo	Merit increase; salary change from \$230,000.00/12 mo
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**VICE PRESIDENT & GENERAL COUNSEL**

**Appointment/Reappointment**

Mallo, Ted A.	Vice President & General Counsel; Secretary, Board of Trustees; Inspector General Liaison; Adjunct Associate Professor, Education; Assistant Attorney General; Member, General Faculty/Vice President & General Counsel/Contract Professional	07/01/12	\$5,940.00 one time payment	One time bonus based on performance
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**VICE PRESIDENT, PUBLIC AFFAIRS & DEVELOPMENT**

**Appointment/Reappointment**

LaGuardia, John A.	Vice President, Public Affairs & Development/Contract Professional	07/01/12	\$5,831.00 one time payment	One time bonus based on performance
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>VICE PRESIDENT, CAPITAL PLANNING &amp; FACILITIES MANAGEMENT</b>				
<b><u>Appointment/Reappointment</u></b>				
Curtis, Ted A.	Vice President, Capital Planning & Facilities Management/ Contract Professional	07/01/12	\$6,013.00 one time payment	One time bonus based on performance

**VICE PRESIDENT, RESEARCH & DEAN, GRADUATE SCHOOL**

**Change**

Newkome, George R.	Vice President, Research & Dean, Graduate School; Professor, Chemistry; Professor, Polymer Science; Intellectual Property Center Fellow; James & Vanita Oelschlager Professor, Science & Technology/Faculty	07/01/12	\$266,717.00 12 mo	Merit increase; salary change from \$251,620.00/12 mo
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**VICE PRESIDENT, HUMAN RESOURCES & TALENT DEVELOPMENT**

**Change**

Hoover, Becky	Vice President, Human Resources & Talent Development/Contract Professional	07/01/12	\$195,700.00 12 mo	Merit increase; salary change from \$190,000.00/12 mo
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**VICE PRESIDENT, INFORMATION SERVICES TECHNOLOGY/CIO**

**Change**

Sage, James L.	Vice President, Information Services Technology/Chief Information Officer/Contract Professional	07/01/12	\$216,300.00 12 mo	Merit increase; salary change from \$210,000.00/12 mo
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED IN EXECUTIVE SESSION  
FOR APPROVAL IN PUBLIC SESSION WITH THE PERSONNEL ACTIONS, AS AMENDED**

**OFFICE OF THE PRESIDENT**

**Appointment/Reappointment**

Jones, Julie	Head Softball Coach/Office of Athletics/Contract Professional	08/23/12 08/31/15		Three-year contract extension
Rembielak, Richard A.	Head Baseball Coach/Office of Athletics/Contract Professional	08/27/12 08/31/15		Three-year contract extension

**COLLEGE OF BUSINESS ADMINISTRATION**

**Separation**

Costigan, Thomas	Senior Instructor, Finance/ Faculty (BUF)	05/31/12	\$62,640.00 9 mo	Retirement
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**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -12**

Pertaining to Personnel Actions

**BE IT RESOLVED**, that the Personnel Actions recommended by President Luis M. Proenza, dated October 31, 2012, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

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Ted A. Mallo, Secretary  
Board of Trustees

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10 - - 12**

Pertaining to Approval of the Closing of the University on December 26, 27, 28 and 31, 2012,  
and Granting Paid Leave to Staff and Contract Professionals

WHEREAS, The University of Akron has, for the past seven years, provided additional days of paid leave for staff and contract professionals between the Christmas and New Year's holidays, in recognition of the significant and collective efforts of those employees in contributing to the institution's growth and student success in their supporting roles; and

WHEREAS, The University of Akron already is scheduled to be closed on December 24 and 25, 2012, and January 1, 2013, for holiday observances and, with four additional days, most of the University—with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety—would be closed on December 24, 2012 through January 1, 2013, resuming operations on January 2, 2013, allowing savings in utility and other operational costs, and past experience indicates that closing for a slightly longer period should not inconvenience the University's students; Now, Therefore,

BE IT RESOLVED, that the recommendation of President Proenza that in addition to the previously scheduled holidays, the University be closed December 26, 27, 28 and 31, 2012, except for essential services, and that four days of paid leave be granted to staff and contract professionals for that period hereby is approved by the Board of Trustees of The University of Akron.

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Ted A. Mallo  
Secretary  
Board of Trustees

**REPORT TO THE UNIVERSITY OF AKRON  
BOARD OF TRUSTEES**

Department of Development  
October 31, 2012

The University of Akron recorded total giving of \$5,611,433 for August 2012. That total compares to \$4,583,409 for August 2011 (an increase of 22 percent) and a year-to-date average of \$3,943,691 for the previous five years (an increase of 42 percent). During August 2012, 2,431 gifts were received, as compared with 1,930 for the same period in the last fiscal year (an increase of 26 percent).

**Comparable Year-to-Date Totals for August 2012**

Fiscal Year	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Total Giving	\$3,114,359	\$3,221,617	\$3,847,817	\$4,951,251	\$4,583,409	\$5,611,433
Total Gifts	1,455	2,216	2,263	\$2,080	1,930	2,431

*Note: Totals reflected in this report include only in-hand gifts; pledges are not included.*

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -12**

Pertaining to Gift Income Report  
July through August 2012

BE IT RESOLVED that the recommendation of the Finance and Administration Committee on October 31, 2012, pertaining to the Gift Income Report for July through August 2012, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees



October 11, 2012

**SUBJECT: Quarterly Financial Report for July through September 2012**

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ACTION SUMMARY

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The FY13 budget trailed estimates by \$3.7 million for the first quarter, excluding transfers. This variance is the result of total revenues falling short of the budget estimate by \$5.3 million (2.9%); and total year-to-date expenditures slightly below the budget estimate by \$1.7 million (1.8%). In addition, there was a favorable net variance in transfers of \$2.9 million.

The year-to-date shortfall in tuition and fees is \$5.1 million (3.3%) relative to original budget. Other sources are \$0.3 million below estimate (4.6%).

Overall, total expenditures are less than the first quarter budget projections. As the details of the budget reductions are finalized, the original budget will reflect departmental reductions and position reallocations. As of the close of September, a large portion of these adjustments had not been entered into the financial accounting system making it very difficult at this point to explain some of the larger variances within the detailed expenditure pools. The next financial report to the Board will reflect all of the changes as well as a plan to address the anticipated revenue shortfall.

With the inclusion of transfers-in and transfers-out, the net change in the current fund balance is \$0.7 million less than the year-to-date budget projection.

Year-to-date combined Auxiliary revenues were \$23.2 million; combined expenditures were \$27.1 million. The actual negative variance of \$3.9 million differs from the projected negative variance of \$5.0 million. There are significant variances in Residence Life and Housing, Dining Services and Athletics.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10 - - 12**

Acceptance of the Quarterly Financial Report for July through September 2012

**BE IT RESOLVED**, that the recommendation presented by the Finance and Administration Committee on October 31, 2012, accepting the Quarterly Financial Report for July through September 2012, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

October 31, 2012



October 11, 2012

**SUBJECT: Summary of the Quarterly Investment Report for July through September 2012**

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ACTION SUMMARY

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The Quarterly Investment Report for September 30 reflects a first quarter rate of return of 0.7% and an annual return of 2.0% for operating funds. These investments generated \$561,219 in income for the first quarter. The market value of endowments increased \$2.7 million in the first quarter of FY13. The portfolio composite of the pooled endowments posted a 6.1% rate of return for the first quarter and a 19.4% return for the past 12 months.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10 - - 12**

Acceptance of the Quarterly Investment Report for July through September 2012

**BE IT RESOLVED**, that the recommendation presented by the Finance and Administration Committee on October 31, 2012, accepting the Quarterly Investment Report for July through September 2012, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

October 31, 2012



October 11, 2012

**SUBJECT: Purchases for More Than \$350,000**

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**ACTION SUMMARY**

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The Office of the Vice President for Finance and Administration/CFO is proposing the award of a contract to Ampco System Parking, Cleveland, OH for the operation of the Roo Express Shuttle system. The initial contract will be a three year contract effective January 15, 2013 renewable for up to two additional one year periods. The hourly rate will be \$31.98 per hour per bus in year one. The University provides all maintenance, fuel, etc. for the buses. Based upon the currently scheduled routes, the total estimated amount for year one will be \$1,141,078. The new rate reflects a significant savings to the University because our current rate is \$37.27 per hour per bus for the same service. This represents an anticipated cost reduction of \$188,753 in year one.

The Office of Talent Development and Human Resources, in consultation with Towers Watson, is proposing the award of a contract to Life Insurance of North America (Cigna) as the University's LTD insurance program for a three year period ending December 31, 2015 at an annual gross cost of approximately \$327,000, which is approximately \$77,000 less than our current contract annually.

The Office of the Vice President for Finance and Administration/CFO is proposing the award of a contract to Workforce Software, Inc. for the licensed use of their Time & Attendance and Absence Management software for a period of five years and the consulting services necessary for the implementation of their software. The total estimated award for the five-year use of their software and implementation services is \$1,075,287. Of this total, \$423,495 will be utilized for the first year's use of the software and all implementation services. For years two through five of this agreement, the cost for use of the software (which is offered as Software as a Service (SaaS)) will be \$162,948 per year.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10 – – 12**

Purchases for More Than \$350,000

**BE IT RESOLVED**, that the recommendations of the Finance & Administration Committee on October 31, 2012, be approved:

Award to Ampco System Parking a contract for the operation of the Roo Express Shuttle system for a period of three years commencing January 15, 2013 with an option to renew for up to two additional on year periods in the total estimated amount of \$1,141,078 for year one.

Award to Life Insurance of North America (Cigna) a contract to act as the University's LTD insurance program for a three year period ending December 31, 2015 with an annual gross cost of approximately \$327,000.

Award to Workforce Software, Inc. a contract for the licensed use of their Time & Attendance and Absence Management software for a period of five years and the consulting services necessary for the implementation of their software in the total estimated amount of \$1,075,287.

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Ted A. Mallo, Secretary  
Board of Trustees

October 31, 2012

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10 - - 12**

Pertaining to the Approval of the 2012 – 2013 Wage Reopener Pursuant to the Collective Bargaining Agreement Between  
The University of Akron and The Fraternal Order of Police, Ohio Labor Council, Inc.

BE IT RESOLVED, that the tentative agreement for the 2012 – 2013 wage reopener, which provides for a three-percent, across-the-board increase to the wage rates set forth in the 2011 – 2013 Collective Bargaining Agreement for the period of July 1, 2012 through June 30, 2013, as presented by The University of Akron’s negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and The Fraternal Order of Police, Ohio Labor Council, Inc., be and hereby is approved by the Board of Trustees of The University of Akron.

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Ted A. Mallo  
Secretary  
Board of Trustees

October 31, 2012

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10 - - 12**

Pertaining to Approval of the Collective Bargaining Agreement Between  
The University of Akron and the Communications Workers of America

BE IT RESOLVED, that the draft of the Collective Bargaining Agreement presented by The University of Akron's negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and the Communications Workers of America, Local 4302, be and hereby is approved by the Board of Trustees of The University of Akron for a three (3)-year term ending on September 30, 2015.

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Ted A. Mallo  
Secretary  
Board of Trustees

October 31, 2012

## **ROBERT E. HELM JR. POST-DOCTORAL FELLOW IN POLYMER SCIENCE AND BIOMATERIALS**

In 2012, funding for this endowed fellowship was provided by Robert W. and Margaret O. Helm, son and daughter-in-law of Robert E. Helm, Jr. The elder Helm earned a chemistry degree from The University of Akron in 1950 and had a successful career as a researcher in the tire industry.

Annual funding from the endowed earnings account held by The University of Akron Foundation will be provided to support a deserving post-doctoral candidate in the biomaterials discipline in the Institute of Polymer Science of the College of Polymer Science and Polymer Engineering. Eligible candidates will be selected annually by the bio-related college faculty .

October 22, 2012

**THE UNIVERSITY OF AKRON**

**Resolution 10- -12**

**Robert E. Helm, Jr. Post-Doctoral Fellow in Polymer Science and Biomaterials**

**WHEREAS**, Mr. Robert E. Helm, Jr. earned a chemistry degree from The University of Akron in 1950 and had a successful career as a researcher in the tire industry; and

**WHEREAS**, in 2012, Robert W. and Margaret O. Helm, son and daughter-in-law of Robert E. Helm, Jr., provided funding to create an endowed fellowship in honor of Robert E. Helm, Jr. to support a deserving post-doctoral candidate in the biomaterials discipline in the Institute of Polymer Science of the College of Polymer Science and Polymer Engineering; Now, Therefore,

**BE IT RESOLVED** that the Board of Trustees of The University of Akron approves the establishment of the Robert E. Helm, Jr. Post-Doctoral Fellow in Polymer Science and Biomaterials.

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Ted A. Mallo  
Secretary  
Board of Trustees

October 31, 2012

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -12**

Pertaining to the Procurement of Solar Electric Energy Resources  
And Board of Trustees approval thereof  
for The University of Akron

WHEREAS The University of Akron issued a Request for Proposals seeking proposals for the installation and maintenance of a solar array project at The University of Akron; and

WHEREAS the University received four separate proposals from three vendors for solar array projects; and

WHEREAS following examination of all submitted proposals, the University has determined that Carbon Vision, an Ohio company that designs and installs solar panel electrical systems ("System(s)") for its customers, provided the most responsive and responsible proposal that best meets the needs of the University; and

WHEREAS the Office of Capital Planning and Facilities Management believes that the System would afford the University with an effective, alternative fuel source that would reduce the University's future electrical costs and contribute towards the University's legislated obligation to implement alternative energy measures; and

WHEREAS the Office of Capital Planning and Facilities Management wishes to enter into an agreement with Carbon Vision to purchase and install the System, subject to successful negotiation of an agreement between the parties; and

BE IT RESOLVED that the Vice President for Capital Planning and Facilities Management, with the approval of the President and the Chair of the Board of Trustees, is authorized to act as necessary to procure the System, subject to review and approval by the Vice President for Finance and Administration and the Office of General Counsel; and

BE IT FURTHER RESOLVED that the cost for the purchase, installation and operation of the System shall not exceed \$1,300,000 over the term of the proposed Agreement; and

BE IT FURTHER RESOLVED that the Vice President for Capital Planning and Facilities Management will report back to the Board at its next regularly scheduled meeting regarding the final University action with respect to the decision for procurement of the System.

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Ted A. Mallo  
Secretary  
Board of Trustees

October 31, 2012



October 11, 2012

**SUBJECT: Purchases for August and September 2012 between \$25,000 and \$350,000 (information only)**

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REPORT SUMMARY

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For August 2012, 51 purchases in the amount of \$3,252,657.32. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$1,304,865.41.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$1,641,081.86.
- The Dept/Fund numbers beginning with 5, 6, and 9 are Grants/Restricted Funds. Total Grants/Restricted is \$306,710.05.

For August 2012, 30 purchases in the amount of \$1,920,469.40. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$1,076,132.01.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$229,514.84.
- The Dept/Fund numbers beginning with 5 and 7 are Grants/Restricted Funds. Total Grants/Restricted is \$614,822.55.

**Alumni Relations and Student Engagement Strategy Report to  
The University of Akron's Board of Trustees  
October 31, 2012**

**College-Centered Alumni Boards**

Nearly 100 alumni attended the College of Nursing Alumni Board Distinguished Alumni Awards dinner, Wednesday, October 10, 5:30 p.m. at InfoCision Stadium. Alumni recognized included:

- Rebecca J. Crowl '94, President, Aultman College of Nursing and Health Sciences, Aultman Hospital;
- Judy Lewis '97, Co-Chief and Staff CRNA, Akron Children's Hospital;
- Bridget J. Montana '79, Chief Clinical Officer, Hospice and Palliative Care, Amedisys Home Health and Hospice Incorporated, Baton Rouge, Louisiana; and
- Suzanne Yee '79, Director of Medical/Surgical Nursing, Summa Western Reserve Hospital.

The Office of Alumni Relations will host alumni board activities on the following dates:

- School of Nursing Alumni Board meeting, November 1, 7:30 a.m., Stitzlein Alumni Center
- National Alumni Board of Directors meeting, November 12, 5:30 p.m., Goodyear Polymer Center, Room 304
- College of Business Administration Alumni Board meeting, November 13, Noon, College of Business Administration building, Room 258, Murphy Conference Room
- College of Engineering Alumni Board meeting, November 20, Noon, Stitzlein Alumni Center
- College of Education Alumni Board meeting, College of Education Graduate Reception, November 27, 4:30 p.m., InfoCision Stadium-Summa Field

**Student – Alumni Continuum**

**Roo Crew Initiative**

- On Saturday, Sept. 15, the University hosted *UA on Display: An Akron Experience for Zips: Past, Present, and Future* with participation by 38 Roo Crew Members, 32 alumni and friends, 17 departments, 8 colleges and schools, 5 branch campuses, more than 100 faculty and staff, and 47 student organizations. More than 2,000 guests attended.
- More than 500 alumni have joined the Roo Crew with more than 200 being engaged with the University (recruitment events, guest speakers, job placement, etc.).

**Homecoming 2012 Outreach**

- The University of Akron Alumni Association hosted more than 1,000 alumni during Homecoming weekend October 5-7.

**Alumni Relations and Student Engagement Strategy Report to  
The University of Akron's Board of Trustees  
October 31, 2012**

**Communication**

**LinkedIn**

- The University of Akron Alumni Association has 6,673 members as of October 11 (an increase of 173 members from August 30).

**Facebook**

- The University of Akron Alumni Association has 4,094 members as of October 11 (an increase of 260 members from August 30).



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Ted Curtis, AIA, NCARB   
Vice President, Capital Planning and Facilities Management

DATE: October 11, 2012

SUBJECT: Current and Active Projects for the Board of Trustee Meeting

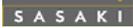
The report contains the following items:

- A. Status of Projects and Planning Issues**
- B. Information Items**
- C. State Capital Request Prioritization (2013-2018)**
- D. Construction Status of Selected Projects**
- E. Change Order Report**
- F. Summary of Contingency Funds**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Phase III	UAK07007		Renovate vacant space to relocate the DEPARTMENT OF INSTITUTIONAL MARKETING from the Broadway Building; renovate exterior walls and roof. <i>Construction schedule: 09/2010 through 03/2013.</i>		East Elevation tuck-pointing and window replacement remain. Construction 85% complete. Project on hold until further notice.
Administrative Services Building Standby Generator	UAK090051		Install emergency generator and associated equipment with capacity to maintain financial operations of the university during power failures.		<i>Closeout complete.</i>
Auburn Science 379 Lab Build out	130003		Build out tissue research lab.		Consultant selection underway.
Auburn Science and Engineering 2B/2C Renovation	120003		Renovate vacant space to create a research lab for the College of Engineering.		Closeout in progress.
Auburn South/West/North Tower Roof Replacement	UAK120004		Complete tear off and replacement of the roofs. <i>Construction schedule: Spring 2013.</i>		<i>Design complete. Bids due 11/07/2012.</i>
Auburn West Tower Rehabilitation Phase I, II and III	250-2004-123		Renovate existing parking deck for BIOLOGY; relocate BIOLOGY from West Tower; abate hazardous materials and renovate West Tower for BIOLOGY and ENGINEERING.		Construction complete. Closeout in progress.
Bierce Library Exterior Restoration and Roof Replacement	UAK090005		Replace deteriorated sealants in building envelope and replace roof. <i>Construction schedule: Winter 2012 Phase I, Spring 2013 Phase II.</i>		<i>Phase I (exterior) construction 0% complete. Phase II (roof) to be bid in Spring 2013.</i>
Broadway Building Demolition	UAK090010		Demolish building after INSTITUTIONAL MARKETING relocates to the Administrative Services Building. <i>Construction schedule: 10/2012 through 11/2012.</i>		<i>Asbestos abatement construction 0% complete.</i>
Buchtel Hall Exterior Renovations	110027		Exterior renovations to Buchtel Hall. <i>Construction schedule: 05/2012 to 10/2012.</i>		<i>Two window gasket replacements remain. Construction 99% complete.</i>

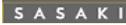
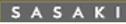
Project pending recommendation of Campus Guide Plan Update.  
 Project delayed or over budget.  
 Project in budget and on schedule.  
 Project substantially complete.

**THE UNIVERSITY OF AKRON  
CAPITAL PLANNING AND FACILITIES MANAGEMENT  
STATUS OF PROJECTS AND PLANNING ISSUES  
(As of October 11, 2012)**

Campus Guide Plan Update	110025		In September of 1999, Sasaki Associates completed the Campus Development Guide Plan (CDGP) for The University of Akron. Since that time, the university has relied on that document to guide capital improvements through the Landscape for Learning. The dramatic change in academic programs, campus life and physical environment during that time oblige an update to the CDGP for the future development of campus.		Update presented June 2012 meeting.
Campus Implementation - Coleman Common Phase IV	04013		Development and design of last phase for Campus Implementation - Coleman Common. <u>Construction schedule: 10/2012 to 12/2012.</u>		Contractors begin to mobilize. Construction 0% complete.
Coleman Common Electrical Transformer Relocation	130021		Relocate power feeds associated with the practice fields from below ground to above ground. Power feed will be rerouted from Student Union to existing 23,000 volt line adjacent to the site. <u>Construction schedule: anticipated completion 12/2012.</u>		Bids due 10/12/2012. Contracts to follow.
Demolition of Acquired Properties	01004		Hazardous material abatement and demolition of recently acquired real estate. <u>Demolition schedule: determined by closing dates and hazardous material content.</u>		Project ongoing as properties are acquired.
EJ Thomas Deferred Maintenance	100017		Phase I: Replace flex wood wall covering and restore walls of the Grand Tier Lobby. Phases II & III: Renovation and repairs to address aging safety controls and equipment, electrical, HVAC and building envelope leaks.		Construction complete. Closeout in progress.
Electric Metering Program	090027		Meter buildings.		Construction complete. Closeout in progress.
Energy Center Cooling Tower #3	120006		Rebuild Cooling Tower #3.		Construction complete. Drift elimination fill installed. Punch list and closeout in progress.
Goodyear 6th Floor Office and Lab Renovations	120002		Renovate vacated office and lab.		Construction complete. Installation of users equipment complete. Closeout underway.

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 Project substantially complete.

**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
**(As of October 11, 2012)**

Grant Street Student Housing Phase IA (South Hall)	110022		533 bed residence hall at Grant, Sherman and Exchange Streets.		Construction complete. Punch list and closeout in progress.
InfoCision Stadium - Development and Alumni Renovations	120023		Renovate vacant shell space on level 200 at InfoCision Stadium for Development and Alumni.		Architect/Engineer and Construction Manager contracts forwarded for signatures.
Intercollegiate Soccer Stadium Improvements Phases I, II, III, IV	100013		Phase IV grandstand expansion club seats.		Project in development (Phase IV)
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as team and offices facilities.		Final scheme complete. Under review by Athletics.
Law School New Building	100008		New building for the Law School located west of computer center.		Additional scheme for renovation of existing building in progress.
Olson Hall Roof Replacement	UAK120005		Complete tear off and roof replacement with a "green" roof. <u>Construction schedule: 06/25/2012 through 10/2012.</u>		<i>Construction 70% complete.</i>
Parking Deck Repairs 2011	110016		Repairs to the ASB, EJ THOMAS, EAST CAMPUS, EXCHANGE STREET, NORTH CAMPUS, ROBERTSON, SCHRANK and WEST CAMPUS PARKING DECKS.		<i>Closeout complete.</i>
Parking Lot 29 Renovation	120024		Install asphalt at previous Grounds Building location. <u>Construction schedule: 10/08/2012 to 10/29/2012</u>		<i>Construction 1% complete.</i>
Quaker Square Inn Elevator Interior Remodel	120010		Interior remodel of two elevators within silo to service residence hall and Inn.		<i>Closeout complete.</i>
Quaker Square Inn Hotel Renovation	100014		Renovate 65 guest rooms including finishes and furnishings. <u>Construction schedule: project on hold pending results of financial feasibility studies.</u>		Project on hold.

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 Project substantially complete.

**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
**(As of October 11, 2012)**

Quaker Square Schumacher Kitchen 145B	130002		Renovations for Kitchen 145B <u>Construction Schedule: 08/2012 to 10/2012.</u>		<i>Construction 30% complete.</i>
South Campus Parking Deck	080009		1,324 space parking deck.		Closeout in progress.
Student Union Off-Campus Student Services Build Out	110024		Renovate 2,590 sf in the old Planet Underground to house Off-Campus Student Services.		Construction complete. Closeout in progress.
Wayne Campus North Entrance Drive	120012		The project will construct a new main entry into the north side of Wayne Campus. The new access will enter at the North Crown Hill/ Back Massillon Road intersection. It will include 3,000 ft of new roadway, 2,750 ft of bike path and 33 new parking spaces (including 12 ADA accessible).		Design in progress.
Wayne College Rooms C110 and C111 Renovation	120014		Convert rooms C110 and C111 into distance learning classroom.		<i>Construction complete.</i> <i>Closeout in progress.</i>
Wayne College Science Lab Renovation	UAK120019		Renovation for Biology and Chemistry laboratories.		Contract underway with Louis Perry & Associates.
Wolf Ledges Engineering Building (The University of Akron Engineering Research Center)	UAK100002	 	New Research Building located south of Buckingham Hall. <u>Phase I Construction complete.</u> <u>Phase II Addition Construction schedule:</u> 06/2012 to 12/2012. <u>Timken "A" Build out Construction complete.</u> <u>Timken "B" Build out Construction complete.</u> <u>Bio-Molecular Engineering Construction schedule:</u> 04/2012 to 10/2012. <u>Conquer Chiari/Dr. Mahajan Lab Construction schedule: 09/2012 to 02/2013.</u>		Phase I Construction complete. <i>Phase II Construction 75% complete.</i> Timken "A" Construction complete. Timken "B" Construction complete. <i>Bio-Molecular Engineering Construction 90% complete.</i> <i>Conquer Chiari/Dr. Mahajan Lab Build-out Construction 10% complete.</i>

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 Project delayed or over budget.  
 Project in budget and on schedule.  
 Project substantially complete.

**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
 (As of October 11, 2012)

Zook Hall Renovation	UAK120015		Total renovation of Zook Hall.		Associate and Construction Manager contracts were amended to reflect new project scope. Swing space for the College of Education will be required during renovation. Programming for swing space complete. Design of swing space pending availability of Central Hower and confirmation by the College.
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-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 1**

### **PERSONNEL**

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SPRING 1-9-12 TO 5-5-12; SUMMER 6-4-12 TO 8-11-12; FALL 8-27-12 TO 12-16-12**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>OFFICE OF ACADEMIC AFFAIRS</b>						
Harley, Kyle B	Assistant Lecturer	Student Academic Success	2100.00	700.00	DTA	Fall
King, Gayle A	Associate Lecturer	Student Academic Success	3361.92	840.48	HIR	Fall
King, Mary*	Senior Lecturer	Student Academic Success	3824.20	956.05	REH	Fall
Lee, Gillian C	Assistant Lecturer	Student Academic Success	1400.00	700.00	REH	Fall
McNamara, Martha J	Senior Lecturer	Student Academic Success	4202.40	1050.60	REH	Fall
Osterfeld Ottobre, Candice A	Associate Lecturer	Student Academic Success	1500.00	750.00	PAY	Fall
Pramuk, Kenneth J*	Senior Lecturer	Student Academic Success	3811.56	952.89	REH	Fall
Romaker, Dana E	Assistant Lecturer	Student Academic Success	1400.00	700.00	REH	Fall
Steeber, Dawson B	Associate Lecturer	Student Academic Success	4412.52	735.42	REH	Fall
Vigneron, Kristopher S	Assistant Lecturer	Student Academic Success	1400.00	700.00	REH	Fall
Williamson, Yvonne R	Assistant Lecturer	Student Academic Success	2100.00	700.00	HIR	Fall
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>						
Aaron, Jana M	Senior Lecturer	English	11598.60	966.55	REH	Fall
Abi Ghanem, Julie	Senior Lecturer	Sociology	12607.20	1050.60	REH	Fall
Adams, Christa L	Assistant Lecturer	History	3060.00	765.00	REH	Fall
Akin, Timothy S	Senior Lecturer	Modern Languages	3870.40	967.60	REH	Fall
Alden, Jarred R	Assistant Lecturer	Sociology	2575.00	643.75	REH	Fall
Alkire, Cynthia W	Senior Lecturer	English	11598.60	966.55	REH	Fall
Allen, Curtis Frost	Senior Lecturer	English	10804.32	900.36	REH	Fall
Allen, Suzanne Tucker	Senior Lecturer	Public Admin & Urban Studies	2550.00	850.00	REH	Fall
Amodio, Bonnie S	Senior Lecturer	English	11623.80	968.65	REH	Fall
Anderson, Madeleine A	Senior Lecturer	Modern Languages	7774.48	971.81	REH	Fall
Androulakakis, Stavroula	Associate Lecturer	Mathematics	6756.80	844.60	REH	Fall
Baker, Gary R	Senior Lecturer	English	3790.56	947.64	REH	Fall
Baker, Terri Ellen	Assistant Lecturer	Modern Languages	2017.14	672.38	REH	Fall
Balla, Robert	Senior Lecturer	English	10438.80	869.90	REH	Fall
Barrett, Robert P	Associate Lecturer	History	3502.00	875.50	REH	Fall
Barrett, Robert P	Senior Lecturer	Geology & Environmental Sci	4969.35	993.87	REH	Fall
Bartone, Christopher M	Assistant Lecturer	History	3200.00	800.00	HIR	Fall
Beck, Thomas G	Senior Lecturer	Communication	3399.00	1133.00	REH	Fall
Becks, Paul M	Associate Lecturer	Geology & Environmental Sci	4800.00	800.00	REH	Fall
Bell, Charles E	Associate Lecturer	History	3210.64	802.66	REH	Fall
Bendekgey, Edward J	Associate Lecturer	Modern Languages	8800.00	800.00	REH	Fall
Berkner, Jane E	Senior Lecturer	Music	6188.03	998.07	DTA	Fall
Berkner, Jane E	Senior Lecturer	Music	1996.14	998.07	REH	Fall
Bernhardt, Abigail L	Assistant Lecturer	History	1600.00	800.00	HIR	Fall
Bixby, Lois M	Senior Lecturer	English	11598.60	966.55	REH	Fall
Black, Mary Ann	Associate Lecturer	Dance, Theatre & Arts Admin	4317.55	924.53	REH	Fall
Blank, David Marek	Senior Lecturer	Economics	3180.00	1060.00	REH	Fall
Blazunas, Peter R	Assistant Lecturer	Economics	2100.00	700.00	HIR	Fall
Bonko, Mary J	Senior Lecturer	Modern Languages	7791.28	973.91	REH	Fall
Bowman, Charles V	Assistant Lecturer	Public Admin & Urban Studies	1931.25	643.75	REH	Fall
Bowman, Christine L	Assistant Lecturer	History	6000.00	750.00	REH	Fall
Bozin, Marie A	Associate Lecturer	Sociology	2250.00	750.00	HIR	Fall
Bragg, Todd A	Senior Lecturer	Economics	5400.00	900.00	REH	Fall
Brodie, Angela D	Senior Lecturer	Communication	9900.00	1100.00	REH	Fall
Brown, Linda S	Associate Lecturer	Art	6807.92	850.99	REH	Fall
Brown, Lori Kae	Assistant Lecturer	Communication	4727.70	787.95	REH	Fall
Bruce, Yvonne	Senior Lecturer	English	11724.72	977.06	REH	Fall
Buchanan, Edward James	Associate Lecturer	English	3151.80	787.95	REH	Fall
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES(cont'd)</b>						
Buehler, Sarah E	Assistant Lecturer	Modern Languages	2600.00	650.00	REH	Fall
Bullock, Deidre Ann	Senior Lecturer	History	7547.84	943.48	REH	Fall
Burton, Heather E	Senior Lecturer	Pan African Studies	2679.03	893.01	REH	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
 SPRING 1-9-12 TO 5-5-12; SUMMER 6-4-12 TO 8-11-12; FALL 8-27-12 TO 12-16-12**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	5176.50	1035.30	REH	Fall
Calderwood,Sofia	Associate Lecturer	Art	7396.24	924.53	REH	Fall
Caldwell,Aubrey L	Assistant Lecturer	Dance, Theatre & Arts Admin	7879.50	875.50	REH	Fall
Capes,Lyn S	Assistant Lecturer	Modern Languages	5782.48	722.81	REH	Fall
Carlin,Eric R	Assistant Lecturer	English	8400.00	700.00	REH	Fall
Case,Jennifer Ann	Senior Lecturer	English Language Institute	8000.00	800.00	REH	Fall
Chambers,Maria R	Assistant Lecturer	Modern Languages	5600.00	700.00	HIR	Fall
Chaplin,John M	Senior Lecturer	Philosophy	10085.76	840.48	REH	Fall
Chapman,Elizabeth L	Senior Lecturer	History	8270.32	1033.79	REH	Fall
Charitan,Alexandra C*	Special Lecturer	Art	2600.00	650.00	REH	Fall
Chu,Harry T*	Senior Lecturer	Physics	4000.00	1000.00	REH	Fall
Ciminero,Neil L	Assistant Lecturer	Philosophy	1800.00	600.00	HIR	Fall
Clark,Lynn Marie	Associate Lecturer	Sociology	6925.52	865.69	REH	Fall
Collier,Jenniffer C	Assistant Lecturer	Art	5356.00	669.50	REH	Fall
Collins,Christopher*	Senior Lecturer	Communication	6600.00	1100.00	REH	Fall
Commisso,Rosa*	Senior Lecturer	Modern Languages	11302.39	1027.49	REH	Fall
Contreras Barberena,Juan Eduard	Senior Lecturer	Communication	8278.11	919.79	REH	Fall
Craig,Patrick M	Assistant Lecturer	Philosophy	3600.00	600.00	HIR	Fall
Cranendonk,Terence	Associate Lecturer	Dance, Theatre & Arts Admin	5100.00	850.00	REH	Fall
Crissey Jr,Willis S	Assistant Lecturer	Computer Science	2400.00	800.00	HIR	Fall
Cross,Jeanne A	Senior Lecturer	English	10438.80	869.90	REH	Fall
Crowley,Mary Lynn	Associate Lecturer	Family & Cons Sciences	920.00	920.00	REH	Fall
Cummings,Jeanne C	Associate Lecturer	Communication	11976.84	998.07	REH	Fall
Dages,John J	Special Lecturer	Communication	9329.28	777.44	REH	Fall
Daigen,Judy A	Senior Lecturer	English	9096.12	1010.68	REH	Fall
Dalrymple,Lindsay M	Assistant Lecturer	English	8089.62	735.42	REH	Fall
Danckaert-Skovira,Alissa	Senior Lecturer	English	7833.28	979.16	REH	Fall
Davis,Lee H	Assistant Lecturer	Political Science	4800.00	600.00	HIR	Fall
Davis,Lee H	Assistant Lecturer	Political Science	1578.00	600.00	HIR	Fall
Debose,Charles E	Senior Lecturer	English	3000.00	1000.00	REH	Fall
Deffenbaugh,L. Max	Senior Lecturer	English	5830.86	971.81	REH	Fall
Denton,Robert	Senior Lecturer	Sociology	3182.76	1060.92	REH	Fall
Derhammer Jr,John D	Senior Lecturer	History	4000.68	1000.17	REH	Fall
DiDomenico,Kathleen Marie	Assistant Lecturer	Modern Languages	2900.00	725.00	REH	Fall
DiLillo,Joan R	Senior Lecturer	Communication	8320.77	924.53	REH	Fall
Dinkins,Cleotha A	Senior Lecturer	Mathematics	5584.98	930.83	REH	Fall
Domanski,John	Senior Lecturer	Mathematics	5400.00	900.00	REH	Fall
Dragan,Natalia	Senior Lecturer	Computer Science	7000.00	1000.00	HIR	Fall
Drinan,Marjorie M	Special Lecturer	English Language Institute	6303.60	630.36	REH	Fall
Drozin,Michael A	Assistant Lecturer	Statistics	6450.00	600.00	DTA	Fall
Dudack,Matthew John	Senior Lecturer	Music	6262.40	824.00	DTA	Fall
Dudack,Matthew John	Senior Lecturer	Music	1648.00	824.00	REH	Fall
Dugan,Dennis	Special Lecturer	Dance, Theatre & Arts Admin	2994.21	998.07	REH	Fall
Dugan,Dennis	Special Lecturer	Dance, Theatre & Arts Admin	998.07	998.07	REH	Fall
Dukes,John Thomas	Senior Lecturer	English	3000.00	1000.00	REH	Fall
Durbin,James M	Associate Lecturer	Communication	11400.00	950.00	REH	Fall
Earley,Richard A	Assistant Lecturer	Dance, Theatre & Arts Admin	7879.50	875.50	REH	Fall
Easterling,Theodore Neil	Associate Lecturer	History	3460.00	865.00	DTA	Fall
Edwards,Karen Victoria	Senior Lecturer	Art	12607.20	1050.60	REH	Fall

**BUCHTEL COLLEGE OF ARTS & SCIENCES(cont'd)**

Eibel,Amy E	Assistant Lecturer	Art	4097.34	682.89	REH	Fall
Eichelberger,Nancy K	Senior Lecturer	Mathematics	2861.82	953.94	REH	Fall
Eichler,James P	Senior Lecturer	History	6265.80	1044.30	REH	Fall
Embree,Carolyn A	Senior Lecturer	English	11850.72	987.56	REH	Fall
Erickson,Elizabeth B	Assoc Prof - Summer	Economics	3001.25	1715.00	REH	Summer
Fagan,Kara M	Assistant Lecturer	English Language Institute	6500.00	650.00	REH	Fall
Fagan-Hoffman,Joan P	Assistant Lecturer	Art	2800.00	700.00	HIR	Fall
Farruggia,Carmella	Senior Lecturer	History	2021.36	1010.68	REH	Summer
Farruggia,Carmella	Senior Lecturer	History	4042.72	1010.68	REH	Fall
Fee,Stefani M	Assistant Lecturer	Communication	9600.00	800.00	DTA	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SPRING 1-9-12 TO 5-5-12; SUMMER 6-4-12 TO 8-11-12; FALL 8-27-12 TO 12-16-12**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Ferrell,Carla Jayne	Senior Lecturer	Mathematics	3600.00	900.00	REH	Fall
Ferris,David S	Assistant Lecturer	Communication	7200.00	800.00	REH	Fall
Fields,Ronald L	Associate Lecturer	English	9600.00	800.00	REH	Fall
Fitch,Chivon H	Associate Lecturer	Women's Studies	2700.00	900.00	REH	Fall
Fitzgerald,Jenni L	Assistant Lecturer	Political Science	721.00	721.00	REH	Fall
Flynn,David R	Special Lecturer	Art	3361.92	840.48	REH	Fall
Foncellino,Laura Ann	Special Lecturer	English Language Institute	6150.00	615.00	REH	Fall
Foos,Annabelle M*	Senior Lecturer	Geology & Environmental Sci	1133.00	1133.00	REH	Fall
Foos,Annabelle M*	Senior Lecturer	Geology & Environmental Sci	1133.00	1133.00	REH	Fall
Foran,Anna N	Assistant Lecturer	English Language Institute	3250.00	650.00	HIR	Fall
Frankovits,Nicholas D	Senior Lecturer	Geology & Environmental Sci	6807.91	1008.58	REH	Fall
Fraser,Robert W	Senior Lecturer	Music	3593.05	998.07	REH	Fall
Freely,April L	Assistant Lecturer	English	9270.00	772.50	DTA	Fall
Fullwood,Kameka J	Assistant Lecturer	Women's Studies	5358.00	893.00	REH	Fall
Gainer,Susan K	Senior Lecturer	History	1941.68	970.84	REH	Fall
Gains,Joseph	Senior Lecturer	Communication	13200.00	1100.00	REH	Fall
Gallo,Sevin M	Assistant Lecturer	History	4635.00	772.50	REH	Fall
Ganter,Theresa M	Senior Lecturer	Modern Languages	10873.70	1087.37	REH	Fall
Garner,Brittany M	Assistant Lecturer	A&S Dean's Office	1200.00	600.00	HIR	Fall
Ghashmari,Ahmad A	Assistant Lecturer	English Language Institute	6250.00	625.00	REH	Fall
Giannone,Michael A	Assistant Lecturer	Communication	2679.03	893.01	REH	Fall
Giermann,Vivian Renee	Senior Lecturer	Economics	9213.80	921.38	REH	Fall
Gill-Kinast,Marcie B	Associate Lecturer	Art	3656.08	914.02	REH	Fall
Glitz,Carl E	Associate Lecturer	Sociology	5080.68	846.78	REH	Fall
Goddard Dodson,Carole L	Associate Lecturer	English Language Institute	7000.00	700.00	REH	Fall
Gonder,Mark H	Special Lecturer	Music	2701.62	730.17	REH	Fall
Gotthardt,Linda S	Senior Lecturer	English Language Institute	8755.00	875.50	REH	Fall
Graning,Gary A	Senior Lecturer	Music	6834.21	966.65	DTA	Fall
Grant,Nancy K*	Senior Lecturer	Public Admin & Urban Studies	6180.00	1030.00	REH	Fall
Gray,Derrick F	Assistant Lecturer	Philosophy	3600.00	600.00	HIR	Fall
Guerra,Fred R	Assistant Lecturer	Public Admin & Urban Studies	2616.00	872.00	REH	Fall
Guiler,Peter S	Senior Lecturer	History	5700.00	950.00	REH	Fall
Haag,Melissa A	Senior Lecturer	English	10438.80	869.90	REH	Fall
Hafez,Mona Refaat Badawy	Assistant Lecturer	Modern Languages	4800.00	800.00	REH	Fall
Hafner,Jonathan H	Assistant Lecturer	Mathematics	1800.00	600.00	REH	Fall
Hamilton,Barton H	Senior Lecturer	Chemistry	3677.12	919.28	REH	Fall
Hammer,Levi R	Assistant Lecturer	Music	2400.00	800.00	REH	Fall
Hamo,Ahmad S	Assistant Lecturer	Modern Languages	3000.00	750.00	HIR	Fall
Haney,Jack C	Assistant Lecturer	Public Admin & Urban Studies	2127.48	709.16	REH	Fall
Hansel,Mark C	Senior Lecturer	History	3975.48	993.87	REH	Fall
Hansen,Chad	Assistant Lecturer	Art	5042.88	630.36	REH	Fall
Harel,Jack S. Cozen	Associate Lecturer	Music	6653.80	978.50	DTA	Fall
Harel,Jack S. Cozen	Associate Lecturer	Music	2935.50	978.50	REH	Fall
Hariasz,Christopher	Associate Lecturer	Dance, Theatre & Arts Admin	2400.00	800.00	REH	Fall
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES(cont'd)</b>						
Harrison,DaNeen Y	Associate Lecturer	Sociology	6000.00	750.00	HIR	Fall
Harrison,Judith L	Associate Lecturer	English	2472.00	824.00	REH	Fall
Hawk,Jody Lynn	Associate Lecturer	Art	6880.40	860.05	REH	Fall
Hecking,Candis A	Special Lecturer	Art	2800.00	700.00	HIR	Fall
Heldenfels,Richard D	Assistant Lecturer	English	5600.00	700.00	REH	Fall
Heller,Eli R	Special Lecturer	English Language Institute	3125.00	625.00	REH	Fall
Henderson,Lisa A	Senior Lecturer	Communication	3300.00	1100.00	REH	Fall
Henderson-Ross,Jodi A	Associate Lecturer	Women's Studies	5340.00	890.00	REH	Fall
Herold,Linda A	Associate Lecturer	Family & Cons Sciences	5042.88	840.48	REH	Fall
Hewit,Michael S	Assistant Lecturer	Statistics	2056.32	685.44	REH	Fall
Hier,Charles	Assistant Lecturer	History	5874.96	979.16	REH	Fall
Hill,Joyce Nichelle	Associate Lecturer	English	10085.76	840.48	REH	Fall
Hilles,Stefanie A	Assistant Lecturer	Art	7800.00	650.00	REH	Fall
Hines,Susan A	Senior Lecturer	Biology	9686.50	968.65	REH	Fall
Hoffman,Martha E	Senior Lecturer	English	11623.80	968.65	REH	Fall
Hoffman,Phil R	Senior Lecturer	Communication	3466.98	1155.66	REH	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SPRING 1-9-12 TO 5-5-12; SUMMER 6-4-12 TO 8-11-12; FALL 8-27-12 TO 12-16-12**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Hollingsworth, Amy B	Associate Lecturer	Biology	3296.00	824.00	REH	Fall
Homitz, L. Sunday J	Special Lecturer	Dance, Theatre & Arts Admin	1996.14	998.07	REH	Fall
Hopp, Lorie A	Senior Lecturer	Communication	2836.62	945.54	REH	Fall
Hoy, Rebekah F	Assistant Lecturer	English	8400.00	700.00	REH	Fall
Hughes, Heather M	Special Lecturer	English Language Institute	6250.00	625.00	REH	Fall
Huising, Cynthia A	Senior Lecturer	Physics	9000.00	900.00	REH	Fall
Hunter, Susan M	Associate Lecturer	Communication	8550.00	950.00	REH	Fall
Iken, Paula S	Assistant Lecturer	English	4200.00	700.00	REH	Fall
Jelinek, Julie B	Senior Lecturer	English	10943.04	911.92	REH	Fall
Jenkins, Rebecca L	Special Lecturer	English Language Institute	3430.20	686.04	REH	Fall
Johnson, Eric A	Senior Lecturer	Public Admin & Urban Studies	3000.00	1000.00	REH	Fall
Kagafas, James G*	Senior Lecturer	English	5856.06	976.01	REH	Fall
Kaminicki, Heidi L	Senior Lecturer	Communication	9900.00	1100.00	REH	Fall
Karriker, Kendra M	Assistant Lecturer	Music	6400.00	800.00	HIR	Fall
Keener, Robert L	Senior Lecturer	History	9592.40	959.24	REH	Fall
Keiper, Sara A	Assistant Lecturer	English	8400.00	700.00	HIR	Fall
Keister, Scott E	Assistant Lecturer	Modern Languages	7000.00	700.00	REH	Fall
Kelemen, Robert	Special Lecturer	Art	9888.00	824.00	REH	Fall
Kellner, Kathleen	Senior Lecturer	History	3800.00	950.00	REH	Fall
Kelly, Kathleen	Associate Lecturer	Dance, Theatre & Arts Admin	2931.18	977.06	REH	Fall
Kenney, Christopher J	Special Lecturer	History	3000.00	1000.00	HIR	Fall
Kenngott, Catherine L	Senior Lecturer	History	8287.12	1035.89	REH	Fall
Kenngott, Catherine L	Senior Lecturer	Modern Languages	2071.78	1035.89	REH	Fall
Kenzig, Stephen R	Senior Lecturer	Philosophy	2726.31	908.77	REH	Fall
Keppler, Christopher C	Special Lecturer	Communication	5042.88	840.48	REH	Fall
Kessler, Scott W	Special Lecturer	Art	6723.84	840.48	REH	Fall
Kikuchi, Mayumi	Senior Lecturer	Music	6555.72	1092.62	REH	Fall
Kline Jr, John F	Senior Lecturer	History	4080.52	1020.13	REH	Fall
Kohn, Stanley B	Senior Lecturer	Art	8572.88	1071.61	REH	Fall
Kohn, Stanley B	Senior Lecturer	Dance, Theatre & Arts Admin	1071.61	1071.61	REH	Fall
Kolaczewski-Ferris, Christine A	Senior Lecturer	Mathematics	3958.68	989.67	REH	Fall
Kovach, Angela J	Assistant Lecturer	Family & Cons Sciences	1530.00	765.00	REH	Fall
Kunz, John M	Senior Lecturer	English	7732.40	966.55	REH	Fall
LaNasa, Patricia J	Associate Lecturer	Music	2253.54	751.18	REH	Fall
Lamm, Debra Z	Assistant Lecturer	Art	8400.00	700.00	REH	Fall
Lampasone, Richard P	Assistant Lecturer	Communication	4800.00	800.00	REH	Fall
Lane, Sarah J	Assistant Lecturer	Communication	2363.85	787.95	REH	Fall
Lange, Jesse M	Assistant Lecturer	Music	3900.00	650.00	REH	Fall
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES(cont'd)</b>						
Lawver, Kimberly D	Special Lecturer	Dance, Theatre & Arts Admin	6523.41	798.46	DTA	Fall
Lehr, Kurt P	Assistant Lecturer	Geology & Environmental Sci	7620.75	846.75	REH	Fall
Lenzer, Constance Lee	Senior Lecturer	Communication	6600.00	1100.00	REH	Fall
Levin, Paula B	Special Lecturer	History	4727.70	787.95	REH	Fall
Lewis, J. Elliott	Special Lecturer	Communication	2008.50	669.50	REH	Fall
Lindenberger, Beth E	Special Lecturer	Art	8762.04	730.17	REH	Fall
Lipnicky, Stephen Francis	Senior Lecturer	English	6800.00	850.00	REH	Fall
Lippisch, Alexander	Special Lecturer	Art	9455.40	787.95	REH	Fall
Litchfield, Stephen W	Senior Lecturer	Art	7564.32	945.54	REH	Fall
Livingston Taylor, Reanetta J	Assistant Lecturer	Communication	7327.98	814.22	REH	Fall
Lober, Christine D	Associate Lecturer	History	3572.04	893.01	REH	Fall
Lombardo, Mary Ann Kate	Senior Lecturer	Communication	12102.96	1008.58	REH	Fall
Lorkowski, Chris M	Senior Lecturer	Philosophy	9000.00	1000.00	REH	Fall
Lott, Monica Lynne	Senior Lecturer	English	3361.92	840.48	REH	Fall
Lusk, Donna L	Assistant Lecturer	Family & Cons Sciences	5600.00	800.00	REH	Fall
Lyndall, Michael E	Senior Lecturer	English	7425.00	825.00	REH	Fall
Ma, Hongwei	Assistant Lecturer	Modern Languages	9000.00	750.00	REH	Fall
MacKinnon, Ian D	Senior Lecturer	Philosophy	13464.48	1122.04	REH	Fall
Mancz, Elizabeth A	Senior Lecturer	Anthropology & Classical St	10032.21	1114.69	REH	Fall
Mancz, Elizabeth A	Senior Lecturer	Anthropology & Classical St	1114.69	1114.69	REH	Fall
Manteghi, Debra L	Assistant Lecturer	Family & Cons Sciences	2958.00	739.50	REH	Spring
Maples, John L*	Senior Lecturer	History	5856.06	976.01	REH	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SPRING 1-9-12 TO 5-5-12; SUMMER 6-4-12 TO 8-11-12; FALL 8-27-12 TO 12-16-12**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Marcussen,Kristen	Adjunct Special Lecturer	Sociology	0.00	0.00	REH	Fall
Mariola,Duilio	Assistant Lecturer	Communication	2448.00	816.00	REH	Fall
Marron,James E	Senior Lecturer	Music	3318.86	850.99	REH	Fall
Marshall,Melissa L	Assistant Lecturer	Statistics	2832.40	708.10	REH	Fall
Martell,Mary M	Assistant Lecturer	Family & Cons Sciences	4560.00	760.00	REH	Fall
Martinez,Adam P	Assistant Lecturer	Mathematics	5600.00	700.00	REH	Fall
Mascolo,John A	Associate Lecturer	Political Science	5042.88	840.48	REH	Fall
Mathis,James E	Senior Lecturer	Anthropology & Classical St	11686.92	973.91	REH	Fall
Matias,Ursula	Senior Lecturer	Philosophy	4800.00	800.00	REH	Fall
Maurer,Kendall N	Assistant Lecturer	Mathematics	8652.00	721.00	REH	Fall
McGuire, James Paul	Senior Lecturer	Communication	8698.95	966.55	REH	Fall
McDonald,Wayne S	Assistant Lecturer	English	8400.00	700.00	REH	Fall
Merritt,Karen	Assistant Lecturer	Modern Languages	7800.00	650.00	HIR	Fall
Mikita,Katherine D	Special Lecturer	English Language Institute	6000.00	600.00	REH	Fall
Miller,Diane B	Associate Lecturer	Mathematics	5339.16	889.86	REH	Fall
Mills,Michele Denise	Senior Lecturer	Music	11856.00	1200.00	DTA	Fall
Minnich Young,Shannon L	Senior Lecturer	English	6723.84	840.48	REH	Fall
Miracle,Kathy A	Special Lecturer	Communication	9270.00	772.50	REH	Fall
Mizener,Stephanie L	Special Lecturer	English Language Institute	3125.00	625.00	REH	Fall
Mollis, James	Senior Lecturer	Communication	10842.24	903.52	REH	Fall
Monroy,Deborah	Assistant Lecturer	Modern Languages	5850.00	650.00	HIR	Fall
Moore,A. Gregory	Senior Lecturer	History	3971.28	992.82	REH	Fall
Moore,Hope Michelle	Associate Lecturer	Public Admin & Urban Studies	2163.00	721.00	REH	Fall
Moore,Michelle M	Senior Lecturer	English	3836.80	959.20	REH	Fall
Morgan,Kori Frazier	Assistant Lecturer	English	6750.00	750.00	REH	Fall
Morris,Alex J	Associate Lecturer	English	9600.00	800.00	REH	Fall
Morris,Eric M	Assistant Lecturer	English	8497.50	772.50	REH	Fall
Morrison,Lisa Branicky	Senior Lecturer	Psychology	2671.95	890.65	REH	Fall
Mostardi,Lauren G	Assistant Lecturer	History	3200.00	800.00	REH	Fall
Mundie,Rachael L	Associate Lecturer	Art	3200.00	800.00	HIR	Fall
Mundy,Eric J	Senior Lecturer	Public Admin & Urban Studies	2600.25	866.75	REH	Fall
Murad,David R	Assistant Lecturer	English	6300.00	700.00	REH	Fall
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES(cont'd)</b>						
Musarra,Thomas M	Associate Lecturer	Sociology	2874.45	958.15	REH	Fall
Nauman,Sharon M	Special Lecturer	Music	10085.76	840.48	REH	Fall
Neidlinger,Robert D	Associate Lecturer	Music	5042.88	840.48	REH	Fall
Newton,Dean A	Senior Lecturer	Music	10180.31	998.07	DTA	Fall
Nmai,Rita Yaa	Associate Lecturer	Communication	11400.00	950.00	REH	Fall
Norwood,Theresa Y	Associate Lecturer	Family & Cons Sciences	2616.00	872.00	REH	Fall
Novak,Julia P	Special Lecturer	English Language Institute	3167.25	633.45	REH	Fall
Noviks,Sarah M	Assistant Lecturer	Family & Cons Sciences	6840.00	760.00	REH	Fall
Oeltjen,Marisa A	Special Lecturer	Communication	2100.00	700.00	HIR	Fall
Olson,Mary J	Associate Lecturer	Family & Cons Sciences	2442.66	814.22	REH	Fall
Olszewski,Michael Frank	Assistant Lecturer	Communication	10085.76	840.48	REH	Fall
Osorio,Shannon D	Senior Lecturer	Modern Languages	9900.00	900.00	REH	Fall
Pace,Lisa A	Senior Lecturer	History	8228.32	1028.54	REH	Fall
Peacefull,Leonard G	Senior Lecturer	Geology & Environmental Sci	10479.73	998.07	REH	Fall
Pechenuk,Walter	Associate Lecturer	Computer Science	2700.00	900.00	HIR	Fall
Peirce,Edward	Senior Lecturer	Family & Cons Sciences	966.65	966.65	REH	Summer
Petrongelli,Amy M	Assistant Lecturer	Music	4520.00	800.00	DTA	Fall
Petry,Cynthia C	Associate Lecturer	Art	3761.68	940.42	HIR	Fall
Pittinger,Michelle L	Associate Lecturer	English Language Institute	7500.00	750.00	REH	Fall
Polanka,William	Senior Lecturer	Music	9928.20	992.82	DTA	Fall
Polen de Campi,Kirstin E	Assistant Lecturer	Modern Languages	3895.62	649.27	REH	Fall
Pollock,Heather N	Senior Lecturer	Anthropology & Classical St	11989.44	999.12	REH	Fall
Powell,Timothy W	Senior Lecturer	Music	1812.80	824.00	DTA	Fall
Raber,Larry L	Assistant Lecturer	Statistics	2400.00	600.00	HIR	Fall
Rabinowitz,Amanda M	Assistant Lecturer	Communication	2521.44	840.48	REH	Fall
Ramer,Ashley L	Associate Lecturer	Biology	3904.64	976.16	REH	Fall
Ramos,Joycelyn D	Senior Lecturer	Anthropology & Classical St	2937.45	979.15	REH	Fall
Ramos,Sheila J	Senior Lecturer	Modern Languages	8509.86	945.54	REH	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SPRING 1-9-12 TO 5-5-12; SUMMER 6-4-12 TO 8-11-12; FALL 8-27-12 TO 12-16-12**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Rand,Julia M	Senior Lecturer	Family & Cons Sciences	3274.20	1091.40	REH	Fall
Rand,Tamara S	Associate Lecturer	History	3600.00	900.00	REH	Fall
Reddington,John P	Assistant Lecturer	Art	9140.28	761.69	REH	Fall
Reilly-Howe,Pauline P	Assistant Lecturer	Dance, Theatre & Arts Admin	5581.81	845.73	REH	Fall
Reynolds,Lloyd J	Senior Lecturer	History	7757.60	969.70	REH	Fall
Rich,Pamela K	Assistant Lecturer	Biology	2521.44	840.48	REH	Fall
Richards II,George Edward	Senior Lecturer	Public Admin & Urban Studies	3151.80	1050.60	REH	Fall
Richards,Peggy L	Senior Lecturer	English	12052.44	1004.37	REH	Fall
Rishe,Karl K	Assistant Lecturer	Communication	2400.00	800.00	HIR	Fall
Rittenhouse,Joseph W	Special Lecturer	Dance, Theatre & Arts Admin	2537.19	845.73	REH	Fall
Rittenhouse,Joseph W	Special Lecturer	Dance, Theatre & Arts Admin	2537.19	845.73	REH	Fall
Roane,Marilyn M	Assistant Lecturer	Communication	2442.66	814.22	REH	Fall
Robinson,Jay	Senior Lecturer	English	3415.36	853.84	REH	Fall
Roeper,Pamela F	Associate Lecturer	English	11250.00	750.00	REH	Fall
Ross,Jeffrey Robert	Assistant Lecturer	English Language Institute	3250.00	650.00	REH	Fall
Rosser,Christina C	Assistant Lecturer	Music	721.00	721.00	REH	Fall
Rosser,Christina C	Assistant Lecturer	Music	1586.20	721.00	DTA	Fall
Rosser,Christina C	Assistant Lecturer	Music	2307.20	721.00	REH	Fall
Rowell,Tracy L	Associate Lecturer	Music	2285.07	761.69	REH	Fall
Rowell,Tracy L	Associate Lecturer	Music	2475.49	761.69	DTA	Fall
Runeric,Ronald A	Senior Lecturer	Geology & Environmental Sci	5778.30	1050.60	REH	Fall
Russ,Jana R	Senior Lecturer	English	2795.64	931.88	REH	Fall
Russ,Jana R	Senior Lecturer	History	7656.80	957.10	REH	Fall
Russell,Virgil E	Assistant Lecturer	Sociology	2884.00	721.00	REH	Fall
Salvadori,Donatella	Senior Lecturer	Modern Languages	6300.00	900.00	HIR	Fall

**BUCHTEL COLLEGE OF ARTS & SCIENCES(cont'd)**

Sanders-Katrych,Laurie L	Assistant Lecturer	Family & Cons Sciences	2048.67	682.89	REH	Fall
Sanford-Burgoon,Kelli R	Assistant Lecturer	Dance, Theatre & Arts Admin	6513.76	814.22	REH	Fall
Santa Maria,Ellen E	Assistant Lecturer	Family & Cons Sciences	2400.00	800.00	REH	Fall
Sarama,Brian	Assistant Lecturer	Art	2800.00	700.00	HIR	Fall
Sasowsky,Kathryn	Associate Lecturer	Geology & Environmental Sci	6474.32	893.01	REH	Fall
Scarbrick-Hauser,Annemarie	Senior Lecturer	Sociology	2824.02	941.34	REH	Fall
Schullo,Julie M	Special Lecturer	Dance, Theatre & Arts Admin	3046.76	761.69	REH	Fall
Seifert,Robert E	Senior Lecturer	History	6278.40	1046.40	REH	Fall
Seifert,Roberta L	Senior Lecturer	History	7917.36	989.67	REH	Fall
Shearer,Jon D	Assistant Lecturer	Mathematics	2731.56	682.89	REH	Fall
Shepherd,Cheryl A	Special Lecturer	Art	5673.28	709.16	REH	Fall
Sheppard,Katharine	Senior Lecturer	Economics	7131.72	1188.62	REH	Fall
Shimpo,Ryoji	Assistant Lecturer	Music	709.15	787.95	REH	Summer
Shimpo,Ryoji	Assistant Lecturer	Music	4018.54	787.95	DTA	Fall
Silverman,Laura	Senior Lecturer	Music	3642.95	998.07	DTA	Fall
Silverman,Laura	Senior Lecturer	Music	998.07	998.07	REH	Fall
Simpson,Barry H	Senior Lecturer	English Language Institute	8000.00	800.00	REH	Fall
Skrant,James D	Assistant Lecturer	History	3090.00	772.50	REH	Fall
Smerglia, Virginia L	Senior Lecturer	Sociology	7354.20	1050.60	REH	Fall
Smilek,Stacia Marie	Associate Lecturer	Communication	7564.32	840.48	REH	Fall
Smith,Aaron M	Associate Lecturer	English	8825.04	735.42	REH	Fall
Smith,Cory S	Senior Lecturer	Music	1087.37	1087.37	REH	Fall
Smith,Cory S	Senior Lecturer	Music	9394.87	1087.37	HIR	Fall
Smith,Gabor D	Special Lecturer	Communication	6300.00	700.00	REH	Fall
Smith,Gregory A	Senior Lecturer	Biology	3090.00	1030.00	REH	Fall
Sorrent Jr,Dominick Thomas	Special Lecturer	Art	3361.92	840.48	REH	Fall
Spencer,Jeffrey H	Associate Lecturer	Biology	3450.16	862.54	REH	Fall
Spidell,Cathy M	Associate Lecturer	English	3000.00	750.00	HIR	Fall
Spoerndle,Regenia E	Assistant Lecturer	Communication	9600.00	800.00	HIR	Fall
Stauffer,Mary B	Senior Lecturer	Art	7200.00	900.00	REH	Fall
Stein,Mary M	Assistant Lecturer	English	5768.00	721.00	REH	Fall
Stevenson,Ellen H	Assistant Lecturer	Mathematics	9089.76	757.48	REH	Fall
Stiles,Jennifer E.W.	Senior Lecturer	History	4000.00	1000.00	HIR	Fall
Stimson,Elizabeth A	Assistant Lecturer	Art	5200.00	650.00	REH	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SPRING 1-9-12 TO 5-5-12; SUMMER 6-4-12 TO 8-11-12; FALL 8-27-12 TO 12-16-12**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Stoll,David B	Special Lecturer	Art	3361.92	840.48	REH	Fall
Strodbeck,Linda Irene	Associate Lecturer	English	9000.00	750.00	REH	Fall
Stroia,Laura T	Associate Lecturer	Communication	11976.84	998.07	REH	Fall
Sturm,Deborah S	Associate Lecturer	Mathematics	6295.20	786.90	REH	Fall
Stypinski,Andrew B	Senior Lecturer	Philosophy	14964.72	1247.06	REH	Fall
Subich,Carl B	Senior Lecturer	Art	3488.00	872.00	REH	Fall
Suchan,Vladimir	Senior Lecturer	Political Science	2400.00	800.00	REH	Fall
Sumitra,Margaret	Senior Lecturer	History	9865.10	986.51	REH	Fall
Sydorenko,Natalie L	Senior Lecturer	Communication	8509.86	945.54	REH	Fall
Sylla,Keba	Associate Lecturer	Sociology	2240.25	746.75	REH	Fall
Tabatcher,Patrick M	Special Lecturer	Art	2836.64	709.16	REH	Fall
Tabatcher,Patrick M	Assistant Lecturer	Dance, Theatre & Arts Admin	1700.00	850.00	REH	Fall
Tanaka,Eriko	Associate Lecturer	Modern Languages	4900.00	700.00	REH	Fall
Tarr,Michael E	Associate Lecturer	Economics	4800.00	800.00	REH	Fall
Teeling,Michelle	Senior Lecturer	English	3479.60	869.90	REH	Fall
Tegland,Janai B	Senior Lecturer	Anthropology & Classical St	8765.19	973.91	REH	Fall
Theken,Patrice N	Assistant Lecturer	Public Admin & Urban Studies	2407.98	802.66	REH	Fall
Thibodeaux,Lee A	Senior Lecturer	Geology & Environmental Sci	7564.32	945.54	REH	Fall
Thomas Jr,Melvin R	Special Lecturer	English Language Institute	6303.60	630.36	REH	Fall
Thomas,Kristin M	Associate Lecturer	Communication	2850.00	950.00	REH	Fall
Thompson,Anna R	Assistant Lecturer	Modern Languages	4900.00	700.00	REH	Fall
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES(cont'd)</b>						
Thorson,Valerie D	Assistant Lecturer	Music	832.07	924.53	REH	Summer
Thorson,Valerie D	Assistant Lecturer	Music	924.53	924.53	DTA	Fall
Tillett,John M*	Senior Lecturer	History	8144.24	1018.03	REH	Fall
Tobin,Lisa E	Senior Lecturer	English	7462.64	932.83	REH	Fall
Todaro,Rachael D	Assistant Lecturer	Modern Languages	8400.00	700.00	HIR	Fall
Tokos,Justin W	Special Lecturer	Art	2941.68	735.42	REH	Fall
Tomita,Kumiko	Associate Lecturer	Modern Languages	9579.00	798.25	REH	Fall
Tomko,Carrie A	Senior Lecturer	Communication	6600.00	1100.00	REH	Fall
Topa,Sandra K	Senior Lecturer	English	11812.92	984.41	REH	Fall
Torres-Alvarado,Aracelis	Senior Lecturer	Modern Languages	10725.00	975.00	REH	Fall
Tortoriello,Joanne E	Senior Lecturer	Communication	8935.38	992.82	REH	Fall
Trail,Brian W	Associate Lecturer	Anthropology & Classical St	8869.14	985.46	REH	Fall
Triola,Christian J	Associate Lecturer	English	9300.00	775.00	REH	Fall
Trotter,Barbara J	Associate Lecturer	Communication	7564.32	840.48	REH	Fall
Trushel,Kaitlin A	Assistant Lecturer	English	8400.00	700.00	REH	Fall
Tuma,Jeffrey A	Senior Lecturer	Philosophy	4944.00	824.00	REH	Fall
Tuma,Jeffrey A	Senior Lecturer	Philosophy	2472.00	824.00	HIR	Fall
Vaill,William B*	Special Lecturer	Communication	5956.86	992.81	REH	Fall
Valentine,Michael C	Assistant Lecturer	English	5768.00	721.00	REH	Fall
Vardi,Amitai	Senior Lecturer	Music	3256.86	1050.60	DTA	Fall
Vasbinder,Samuel Holmes*	Senior Lecturer	English	8424.72	936.08	REH	Fall
Veigel,Loren C	Associate Lecturer	Music	2521.44	840.48	REH	Fall
Vincent,Adam J	Assistant Lecturer	English	2250.00	750.00	REH	Fall
Vinyard,Patricia	Senior Lecturer	Anthropology & Classical St	8791.44	1098.93	REH	Fall
von Held,Kristina	Senior Lecturer	English	7200.00	900.00	REH	Fall
von Held,Kristina	Senior Lecturer	Modern Languages	2700.00	900.00	REH	Fall
Vopat,Mark C	Senior Lecturer	Philosophy	3492.18	1164.06	REH	Fall
Voss,Laila	Senior Lecturer	Art	12607.20	1050.60	DTA	Fall
Wagler,Todd A	Senior Lecturer	Chemistry	4800.00	1200.00	REH	Fall
Wain-Weiss,Esther R	Assistant Lecturer	Mathematics	4927.30	703.90	REH	Fall
Wainwright,Christine Lorraine	Senior Lecturer	History	3962.88	990.72	REH	Fall
Wallace,James M	Senior Lecturer	English	11951.64	995.97	REH	Fall
Watkins,David L	Special Lecturer	Art	5925.36	740.67	REH	Fall
Watkins,Thomas W	Associate Lecturer	Political Science	5843.46	973.91	REH	Fall
Weaver,Mark R	Assistant Lecturer	Political Science	2461.56	820.52	REH	Fall
Webb,Thomas D*	Senior Lecturer	Art	4244.44	1061.11	REH	Fall
Wedge,Lucius G	Associate Lecturer	History	3500.00	875.00	HIR	Fall
Wehrmann,Rock	Special Lecturer	Music	3358.78	730.17	REH	Fall
Weiss,Matthew E	Special Lecturer	Art	8825.04	735.42	REH	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
 SPRING 1-9-12 TO 5-5-12; SUMMER 6-4-12 TO 8-11-12; FALL 8-27-12 TO 12-16-12**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Weyant,Thomas B	Assistant Lecturer	History	4727.70	787.95	REH	Fall
Whitehurst,Michele J	Associate Lecturer	Family & Cons Sciences	2521.44	840.48	REH	Fall
Wilkinson,Vicki S	Senior Lecturer	English	11069.16	922.43	REH	Fall
Williams,William Proctor	Senior Lecturer	English	6196.44	1032.74	REH	Fall
Williamson,Cheryl Ann	Senior Lecturer	English	5883.36	840.48	REH	Fall
Wind,Pamela J	Senior Lecturer	Psychology	6600.00	1100.00	HIR	Fall
Winter,Elizabeth A	Senior Lecturer	Communication	6600.00	1100.00	REH	Fall
Wittman,Barbara K	Assistant Lecturer	History	3782.16	945.54	REH	Fall
Wohlschlager,Cynthia Lynn	Senior Lecturer	Music	1755.00	900.00	HIR	Fall
Wolf,Laura L	Senior Lecturer	English	6146.04	1024.34	REH	Fall
Woll,Andrea B	Associate Lecturer	English Language Institute	7180.00	718.00	REH	Fall
Wrobel,Anthony	Special Lecturer	Dance, Theatre & Arts Admin	2899.65	966.55	REH	Fall
Yekel,Amy L	Associate Lecturer	Music	7018.00	840.48	DTA	Fall
Yoder,Randyll K	Senior Lecturer	Communication	13200.00	1100.00	REH	Fall
Young,Brian R	Senior Lecturer	English	6592.00	824.00	REH	Fall
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES(cont'd)</b>						
Yu,Jin	Associate Lecturer	Music	2017.15	840.48	HIR	Fall
Zadrozny Jr,Edward A	Senior Lecturer	Music	1440.00	1200.00	REH	Fall
Zavinski,Monique M	Senior Lecturer	Modern Languages	8497.28	1062.16	REH	Fall
Zollars,Robert P	Assistant Lecturer	Music	444.00	740.00	REH	Fall
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>						
Alexander,Frank D	Assistant Lecturer	Marketing	850.00	850.00	HIR	Fall
Bernat,Andrew William	Assistant Lecturer	Accountancy	6180.00	1030.00	REH	Fall
Bible,Scott C	Assistant Lecturer	Management	2472.00	824.00	REH	Fall
Brinkman,J David	Assistant Lecturer	Marketing	850.00	850.00	HIR	Fall
Burke,Richard W	Senior Lecturer	Accountancy	3150.00	1050.00	REH	Fall
Coleman Jr,Odell	Assistant Lecturer	Marketing	7333.37	1333.34	HIR	Fall
Greenfelder,Gregrey S	Associate Lecturer	Finance	3000.00	1000.00	REH	Fall
Hammond,Thomas M	Associate Lecturer	Accountancy	5250.00	875.00	REH	Fall
Harvey,Robert O	Associate Lecturer	Management	2285.07	761.69	REH	Fall
Leong,Chun (John) Kit	Assistant Lecturer	Accountancy	5250.00	875.00	REH	Fall
Lewis JD,David J	Assistant Lecturer	Accountancy	3150.00	1050.00	REH	Fall
Malone,Robert W	Senior Lecturer	Accountancy	1575.00	1050.00	REH	Fall
Marando,Karen A	Senior Lecturer	Management	2900.01	966.67	REH	Fall
Mc Kelvey,James D	Assistant Lecturer	Marketing	8550.00	950.00	REH	Fall
Melomed,Kristina D	Assistant Lecturer	Accountancy	2550.00	850.00	REH	Fall
Prince,Lillian R	Assistant Lecturer	Management	2400.00	800.00	REH	Fall
Schmeida,Peter Michael	Assistant Lecturer	Marketing	850.00	850.00	REH	Fall
Spriegel,Andrew R	Assistant Lecturer	Marketing	425.00	850.00	HIR	Fall
Srinivasan,Mahesh	Asst Prof - Summer	Management	1341.00	1490.00	REH	Summer
Stefanik,Jon R	Senior Lecturer	Accountancy	1500.00	1000.00	REH	Fall
Steiner,Jeffrey A	Assistant Lecturer	Finance	3000.00	1000.00	REH	Fall
Teeters,Brian E	Senior Lecturer	Marketing	12000.00	1000.00	REH	Fall
Ure,Garrison W	Assistant Lecturer	Accountancy	7087.50	875.00	REH	Fall
Welfley,Mark M	Instructor - Summer	Accountancy	858.75	1145.00	REH	Summer
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Fall
<b>COLLEGE OF EDUCATION</b>						
Adkins,Mary Anne	Assistant Lecturer	Supervising Teachers	1617.00	700.00	DTA	Fall
Adkins,Tommy P	Senior Lecturer	Supervising Teachers	865.69	865.69	REH	Fall
Baldwin,Mary E	Assistant Lecturer	Supervising Teachers	462.00	700.00	REH	Fall
Baughman,Jay Wayne	Assistant Lecturer	Supervising Teachers	987.00	700.00	DTA	Fall
Bentley,Joan F	Assistant Lecturer	Supervising Teachers	231.00	700.00	HIR	Fall
Bernatovicz,Emily Dodd	Senior Lecturer	Curr & Instr Studies	3200.00	800.00	REH	Fall
Bozeka,Jennifer L	Assistant Lecturer	Curr & Instr Studies	3708.00	618.00	REH	Fall
Campbell,Timothy R	Assistant Lecturer	Sport Science & Wellness Educ	1854.00	618.00	REH	Fall
Capitena,Dianne M	Assistant Lecturer	Supervising Teachers	1427.58	721.00	DTA	Fall
Capitena,Dianne M	Assistant Lecturer	Curr & Instr Studies	2800.00	700.00	REH	Fall
Carmola,Patricia A	Associate Lecturer	Supervising Teachers	3999.49	757.48	DTA	Fall
Chrzanowski,Ruth A	Senior Lecturer	Supervising Teachers	1714.06	865.69	REH	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SPRING 1-9-12 TO 5-5-12; SUMMER 6-4-12 TO 8-11-12; FALL 8-27-12 TO 12-16-12**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Ciccantelli,Lynn A	Senior Lecturer	Curr & Instr Studies	5600.00	800.00	REH	Fall
Cooper,Elizabeth L	Senior Lecturer	Curr & Instr Studies	5092.32	848.72	REH	Fall
Crane,Linda L	Associate Lecturer	Supervising Teachers	999.87	757.48	REH	Fall
Croskey,Marilyn K	Assistant Lecturer	Curr & Instr Studies	6146.01	682.89	REH	Fall
Curran,Sandra	Associate Lecturer	Supervising Teachers	924.00	700.00	REH	Fall
Davis-Kramp,Annette M	Assistant Lecturer	Curr & Instr Studies	2400.00	600.00	REH	Fall
Dennis,Lori A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Fall
Donnelly,Diana L	Assistant Lecturer	Supervising Teachers	1393.00	700.00	DTA	Fall
Duncko,Theresa Lynn	Senior Lecturer	Curr & Instr Studies	2400.00	800.00	REH	Fall
Dzeba,Anka J	Senior Lecturer	Curr & Instr Studies	7039.54	869.08	REH	Fall
<b>COLLEGE OF EDUCATION(cont'd)</b>						
Eleo,Larry J	Assistant Lecturer	Supervising Teachers	1386.00	700.00	DTA	Fall
Engle,Marling P*	Special Lecturer	Sport Science & Wellness Educ	1500.00	750.00	HIR	Fall
Evans,Leila	Associate Lecturer	Supervising Teachers	360.50	721.00	REH	Fall
Foster,Harold M*	Senior Lecturer	Curr & Instr Studies	19200.00	2400.00	REH	Fall
Frankovits,Nicholas D	Associate Lecturer	Supervising Teachers	924.00	700.00	REH	Fall
Gerber,Joyce Marie	Associate Lecturer	Curr & Instr Studies	700.00	700.00	REH	Fall
Goodwin Jr,Paul G	Senior Lecturer	Counseling	3477.39	1159.13	REH	Fall
Gray,Myron T	Assistant Lecturer	Supervising Teachers	1456.13	735.42	REH	Fall
Hamilton,Hollis Lynne	Associate Lecturer	Supervising Teachers	5142.19	865.69	REH	Fall
Hartung PhD,Paul J	Senior Lecturer	Counseling	2741.76	913.92	REH	Fall
Heid,Liedrith E	Assistant Lecturer	Curr & Instr Studies	4369.38	728.23	REH	Fall
Heinzer,Linda M	Associate Lecturer	Supervising Teachers	1437.04	865.69	REH	Fall
Hendershot,Judy	Assistant Lecturer	Curr & Instr Studies	7200.00	800.00	REH	Fall
Henson,Cathy A	Assistant Lecturer	Supervising Teachers	1281.00	700.00	DTA	Fall
Herold,Linda A	Associate Lecturer	Curr & Instr Studies	4522.86	753.81	REH	Fall
Heuer,Robert A	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	REH	Fall
Holman,David G	Senior Lecturer	Curr & Instr Studies	4800.00	800.00	REH	Fall
Howard,Leon Carver	Senior Lecturer	Counseling	4370.45	874.09	REH	Fall
Jenkins,Ruth A	Senior Lecturer	Supervising Teachers	1848.00	800.00	DTA	Fall
Jesiolowski,Bernard Stephan	Senior Lecturer	Counseling	3801.88	950.47	REH	Fall
Johnson Jr,Med M	Assistant Lecturer	Supervising Teachers	1878.55	757.48	DTA	Fall
Jones,Lorans R	Assistant Lecturer	Curr & Instr Studies	2177.40	725.80	REH	Fall
Kakos-Schwarz,Elizabeth A	Senior Lecturer	Supervising Teachers	571.35	865.69	REH	Fall
Kellner,Jessica A	Assistant Lecturer	Sport Science & Wellness Educ	7564.32	630.36	REH	Fall
Palmer,Chad E	Assistant Lecturer	Sport Science & Wellness Educ	5562.00	618.00	DTA	Fall
Knight,Catharine C	Senior Lecturer	Educ Found & Leadership	7000.00	1000.00	REH	Fall
Kraft,Patsy L	Associate Lecturer	Supervising Teachers	749.90	757.48	REH	Fall
Kudley,John James	Associate Lecturer	Supervising Teachers	746.44	746.44	REH	Fall
Kunkel,Cathy A	Assistant Lecturer	Supervising Teachers	2310.00	700.00	DTA	Fall
LaForme,Gregory L	Senior Lecturer	Curr & Instr Studies	2674.92	891.64	REH	Fall
Landenberger Jr,Dale E	Assistant Lecturer	Sport Science & Wellness Educ	2107.77	702.59	REH	Fall
Lassiter,Rosemary V	Associate Lecturer	Supervising Teachers	3499.55	757.48	DTA	Fall
Lijoi,Marianna	Assistant Lecturer	Supervising Teachers	1999.74	757.48	DTA	Fall
Lillie,Timothy H	Assoc Prof - Summer	Curr & Instr Studies	5145.00	1715.00	REH	Summer
Lippincott,Devan A	Assistant Lecturer	Sport Science & Wellness Educ	1854.00	618.00	REH	Fall
Maroon,Richard J	Assistant Lecturer	Counseling	4944.00	618.00	REH	Fall
Martucci,Phillip P	Senior Lecturer	Curr & Instr Studies	6241.48	891.64	REH	Fall
McIlvain,Trent M	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	HIR	Fall
McLaughlin,James J	Senior Lecturer	Supervising Teachers	2285.42	865.69	REH	Fall
McNair,Debra	Assistant Lecturer	Curr & Instr Studies	2206.26	735.42	REH	Fall
Meeke,Kimberly	Assistant Lecturer	Curr & Instr Studies	1854.00	618.00	REH	Fall
Meniru,Maryann O	Assistant Lecturer	Counseling	2472.00	618.00	REH	Fall
Messina,John Anthony	Senior Lecturer	Educ Found & Leadership	2400.00	800.00	REH	Fall
Mixon,Clarence	Senior Lecturer	Supervising Teachers	2718.26	865.69	DTA	Fall
Mummey,Kathleen M	Assistant Lecturer	Sport Science & Wellness Educ	4566.96	761.16	REH	Fall
Naidu,Jenny	Senior Lecturer	Supervising Teachers	928.00	800.00	HIR	Fall
Neal,Julia C	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	HIR	Fall
Nelson,Raymond Levi	Assistant Lecturer	Sport Science & Wellness Educ	7200.00	600.00	HIR	Fall
Oakleaf,Dennis R	Associate Lecturer	Supervising Teachers	757.48	757.48	REH	Fall
Ost,Fred J	Senior Lecturer	Supervising Teachers	571.35	865.69	DTA	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SPRING 1-9-12 TO 5-5-12; SUMMER 6-4-12 TO 8-11-12; FALL 8-27-12 TO 12-16-12**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Owens,Jaci K	Assistant Lecturer	Counseling	3090.00	618.00	HIR	Fall
Petit,Jennifer Gayla	Senior Lecturer	Sport Science & Wellness Educ	11124.00	927.00	DTA	Fall
Poetter,Holly M	Associate Lecturer	Supervising Teachers	878.67	757.48	REH	Fall
Powell,Michael D	Assistant Lecturer	Sport Science & Wellness Educ	6933.96	630.36	REH	Fall
Priest,Kathria A	Assistant Lecturer	Curr & Instr Studies	4159.32	693.22	REH	Fall
<b>COLLEGE OF EDUCATION(cont'd)</b>						
Rebold,Michael J	Assistant Lecturer	Sport Science & Wellness Educ	6798.00	618.00	REH	Fall
Richard,John V	Senior Lecturer	Educ Found & Leadership	2546.16	848.72	REH	Fall
Richardson,Laura	Senior Lecturer	Sport Science & Wellness Educ	16207.20	1350.60	REH	Fall
Richmond,Margaret A	Associate Lecturer	Supervising Teachers	749.90	757.48	REH	Fall
Rochester,Benjamin M	Assistant Lecturer	Sport Science & Wellness Educ	2363.85	787.95	REH	Fall
Rogers Jr,James R	Professor-Summer	Counseling	240.00	2400.00	HIR	Summer
Rosso,Anthony J	Special Lecturer	Sport Science & Wellness Educ	2206.26	735.42	REH	Fall
Rubens,David Thomas	Associate Lecturer	Sport Science & Wellness Educ	9000.00	750.00	REH	Fall
Rufener,Patrick S	Senior Lecturer	Sport Science & Wellness Educ	12000.00	1000.00	REH	Fall
Saltz,Jerrilyn J	Senior Lecturer	Supervising Teachers	2432.58	865.69	REH	Fall
Saltz,Jerrilyn J	Senior Lecturer	Curr & Instr Studies	2597.07	865.69	REH	Fall
Schenault,Steve R	Special Lecturer	Sport Science & Wellness Educ	630.36	630.36	REH	Fall
Schmidt,Janice I	Assistant Lecturer	Supervising Teachers	475.86	721.00	REH	Fall
Scozzaro,Phillip P	Senior Lecturer	Curr & Instr Studies	6366.50	909.50	REH	Fall
Shorter,Joyce Sue	Associate Lecturer	Supervising Teachers	499.93	757.48	REH	Fall
Simenc,Cynthia M	Associate Lecturer	Supervising Teachers	2499.68	757.48	REH	Fall
Skelley,Ronald L	Assistant Lecturer	Supervising Teachers	1514.96	757.48	REH	Fall
Smith,Melissa G	Assistant Lecturer	Sport Science & Wellness Educ	7354.20	735.42	REH	Fall
Spinner,Pamela M	Associate Lecturer	Supervising Teachers	1984.00	800.00	HIR	Fall
Stallard,Catharina M	Assistant Lecturer	Supervising Teachers	2999.62	757.48	REH	Fall
Steyer,George J	Associate Lecturer	Supervising Teachers	2436.00	700.00	REH	Fall
Stockton,LuAnne M	Senior Lecturer	Sport Science & Wellness Educ	5817.42	969.57	REH	Fall
Stoops,Bonnie S	Associate Lecturer	Supervising Teachers	3003.94	865.69	DTA	Fall
Stutler,Kevin	Assistant Lecturer	Sport Science & Wellness Educ	6241.44	780.18	REH	Fall
Thomas,Bruce W	Senior Lecturer	Curr & Instr Studies	7200.00	800.00	REH	Fall
Tirpak,Richard D	Senior Lecturer	Supervising Teachers	3713.81	865.69	DTA	Fall
Tucker-See,Gretchen R	Assistant Lecturer	Counseling	1854.00	618.00	REH	Fall
Veigel,J. Eric	Assistant Lecturer	Sport Science & Wellness Educ	2025.00	675.00	REH	Fall
Veigel,Loren C	Associate Lecturer	Supervising Teachers	1040.09	787.95	REH	Fall
Weigle,Lawrence D	Associate Lecturer	Curr & Instr Studies	4326.00	721.00	REH	Fall
Weigold,Ingrid	Asst Prof - Summer	Counseling	149.00	1490.00	REH	Summer
Weigold,Ingrid	Asst Prof - Summer	Counseling	149.00	1490.00	REH	Summer
Weiner,Anne	Senior Lecturer	Supervising Teachers	1056.00	800.00	HIR	Fall
Wells-Goodwin,Kathleen J	Senior Lecturer	Curr & Instr Studies	4800.00	800.00	REH	Fall
Wells-Goodwin,Kathleen J	Assistant Lecturer	Supervising Teachers	1838.36	795.83	DTA	Fall
Wesson,Raymond M	Assistant Lecturer	Supervising Teachers	1499.81	757.48	REH	Fall
White,Judith A	Assistant Lecturer	Curr & Instr Studies	2115.00	705.00	REH	Fall
Wilfong,Judith Lynn	Assistant Lecturer	Supervising Teachers	2999.62	757.48	DTA	Fall
Williams,Kristie M	Assistant Lecturer	Counseling	2250.00	750.00	REH	Fall
Wise,Shawn M	Assistant Lecturer	Sport Science & Wellness Educ	1854.00	618.00	REH	Fall
Wolf,Brent P	Senior Lecturer	Supervising Teachers	2146.91	865.69	REH	Fall
Wolosiansky,Sara E	Associate Lecturer	Supervising Teachers	1499.81	757.48	REH	Fall
Wright,Paul J	Special Lecturer	Sport Science & Wellness Educ	1696.76	848.38	REH	Fall
Yeager,S. Kelci	Assistant Lecturer	Sport Science & Wellness Educ	1891.08	630.36	REH	Fall
Young,Glenn A	Senior Lecturer	Supervising Teachers	2441.24	865.69	DTA	Fall
Zeh,Carol S	Senior Lecturer	Supervising Teachers	1298.53	865.69	REH	Fall
Ziarko,Karen A	Assistant Lecturer	Curr & Instr Studies	3600.00	600.00	REH	Fall
Ziegler,Fred H	Senior Lecturer	Counseling	2925.00	975.00	HIR	Fall
Zwick,Jennifer L	Assistant Lecturer	Supervising Teachers	1980.00	600.00	DTA	Fall
<b>COLLEGE OF ENGINEERING</b>						
Arnold,William Allen	Associate Lecturer	Civil Engineering	4635.00	1545.00	REH	Fall
Chuang,Yutang	Senior Lecturer	Mechanical Engineering	16800.00	1400.00	REH	Fall
Dorfi,Hans	Senior Lecturer	Mechanical Engineering	4800.00	1200.00	REH	Fall
Goldberg,Robert K	Associate Lecturer	Civil Engineering	4727.70	1575.90	REH	Fall
Kult,Milton L*	Senior Lecturer	Electrical & Computer Engr	5600.00	1400.00	REH	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
 SPRING 1-9-12 TO 5-5-12; SUMMER 6-4-12 TO 8-11-12; FALL 8-27-12 TO 12-16-12**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF ENGINEERING(cont'd)</b>						
Lewis, Gregory A	Senior Lecturer	Electrical & Computer Engr	2781.00	1390.50	REH	Fall
Peterson, Brian David	Assistant Lecturer	Engineering Dean's Office	3090.00	1030.00	REH	Fall
Walter, Joseph D	Senior Lecturer	Mechanical Engineering	3300.00	1100.00	REH	Fall
Welch, John T*	Senior Lecturer	Electrical & Computer Engr	4171.50	1390.50	REH	Fall
<b>SCHOOL OF LAW</b>						
Ray, Nathan A	Senior Lecturer	Law - Instruction	1542.01	1028.01	REH	Fall
Schneider, Edward M	Senior Lecturer	Law - Instruction	2824.32	941.44	REH	Fall
Serra, Rosemary C	Senior Lecturer	Law - Instruction	2056.02	1028.01	REH	Fall
Sugerman, Irving B	Senior Lecturer	Law - Instruction	1000.96	1000.96	REH	Fall
Thomas II, Robert S	Senior Lecturer	Law - Instruction	2921.73	973.91	REH	Fall
Tucker, Robert Lawrence	Senior Lecturer	Law - Instruction	2899.65	966.55	REH	Fall
Wilson, Bruce Howard	Senior Lecturer	Law - Instruction	2012.74	1006.37	REH	Fall
<b>COLLEGE OF HEALTH PROFESSIONS</b>						
Brodie, Sharon R	Special Lecturer	School of Nursing	2700.00	900.00	REH	Fall
Clough, Lynn A	Special Lecturer	School of Nursing	3000.00	1000.00	HIR	Fall
Colly, Tammi R	Assistant Lecturer	School of Nursing	10800.00	1200.00	REH	Fall
Crowley, Mary Lynn	Associate Lecturer	Nutrition & Dietetics	9200.00	920.00	DTA	Fall
Decapite, Frances S	Special Lecturer	Speech-Lang Path & Audiology	9124.47	1013.83	REH	Fall
Dimarco, Marguerite A*	Senior Lecturer	School of Nursing	1715.00	1715.00	HIR	Fall
Foster, Lisa J	Assistant Lecturer	School of Nursing	4800.00	1200.00	HIR	Fall
Gillette, Yvonne M*	Senior Lecturer	Speech-Lang Path & Audiology	4529.94	1509.98	REH	Fall
Gillette, Yvonne M*	Senior Lecturer	Speech-Lang Path & Audiology	4529.94	1509.98	REH	Fall
Glaude, Lydia	Senior Lecturer	School of Nursing	3782.16	1260.72	REH	Fall
Gorsuch, Janet	Associate Lecturer	School of Nursing		1050.60	RET	Fall
Greenhalgh, William T	Senior Lecturer	Nutrition & Dietetics	5988.42	998.07	DTA	Fall
Hall, Jennifer	Special Lecturer	Speech-Lang Path & Audiology	8982.63	998.07	REH	Fall
Hart, Joya	Senior Lecturer	Nutrition & Dietetics	4885.30	977.06	HIR	Fall
Hebebrand, Kathleen Ann	Assistant Lecturer	School of Nursing	5042.88	1260.72	REH	Fall
Horning, Debra L	Assistant Lecturer	School of Nursing	6600.00	1200.00	REH	Fall
Hoy, Tammy O	Special Lecturer	School of Nursing	8100.00	900.00	REH	Fall
Johns, Julie Ann	Special Lecturer	School of Nursing	2700.00	900.00	HIR	Fall
Keck, Gregory C	Senior Lecturer	Social Work	5042.88	840.48	REH	Fall
Lamp, Jennifer J	Special Lecturer	School of Nursing	4050.00	900.00	REH	Fall
Lehman, Virginia S	Special Lecturer	School of Nursing	4171.50	927.00	REH	Fall
Leslie, Terri Y	Assistant Lecturer	Social Work	800.00	800.00	REH	Fall
Maibach, Dawn L	Special Lecturer	School of Nursing	4050.00	900.00	REH	Fall
McMullen, Suzanne R	Special Lecturer	Speech-Lang Path & Audiology	6209.04	1034.84	REH	Fall
McShannic, Diane M	Associate Lecturer	Nutrition & Dietetics	2780.97	842.72	DTA	Fall
Mumper, John*	Professor	Social Work	6000.00	1000.00	REH	Fall
Oswald, Lisa M	Associate Lecturer	Speech-Lang Path & Audiology	2069.70	1034.85	REH	Fall
Perkowski, Marilyn	Assistant Lecturer	School of Nursing	4202.40	1050.60	DTA	Fall
Perkowski, Marilyn	Assistant Lecturer	School of Nursing	1050.60	1050.60	REH	Fall
Poteer, Tammi	Assistant Lecturer	School of Nursing	10800.00	1200.00	REH	Fall
Pressman, Jackie M	Special Lecturer	School of Nursing	8509.86	945.54	REH	Fall
Rarick Steurer, Michele A	Special Lecturer	School of Nursing	2700.00	900.00	REH	Fall
Reed, Kelly M	Assistant Lecturer	Nutrition & Dietetics	3200.00	800.00	HIR	Fall
Reid, Pamela J	Assistant Lecturer	Social Work	7375.23	819.47	REH	Fall
Ricciardi, Louis R	Special Lecturer	Speech-Lang Path & Audiology	11976.84	998.07	REH	Fall
Richards, Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	3992.28	998.07	REH	Fall
Rickenbacker, Brenda B	Special Lecturer	School of Nursing	8100.00	900.00	REH	Fall
Roth-Vyhna, Christina C	Special Lecturer	School of Nursing	2700.00	900.00	REH	Fall
Rueckert, Terry B	Assistant Lecturer	School of Nursing	11346.48	1260.72	REH	Fall
Ruhlin, Susan	Associate Lecturer	Speech-Lang Path & Audiology	4885.30	977.06	REH	Fall
Seher, Christin L	Assistant Lecturer	Nutrition & Dietetics	3300.00	825.00	HIR	Fall
<b>COLLEGE OF HEALTH PROFESSIONS(cont'd)</b>						
Siarkowski, Karen	Associate Lecturer	School of Nursing	10506.00	1050.60	REH	Fall
Sisson, Valerie L	Assistant Lecturer	School of Nursing	5042.88	1260.72	REH	Fall
Smith, Connie R	Senior Lecturer	Nutrition & Dietetics	6524.22	1087.37	HIR	Fall
Smith, Jean D	Senior Lecturer	Speech-Lang Path & Audiology	4577.76	1525.92	REH	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
 SPRING 1-9-12 TO 5-5-12; SUMMER 6-4-12 TO 8-11-12; FALL 8-27-12 TO 12-16-12**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Smithson,Tammy K	Special Lecturer	School of Nursing	8982.63	998.07	REH	Fall
Stotler,Theresa C	Associate Lecturer	School of Nursing	11556.60	1155.66	REH	Fall
Sudar,Cherilyn A	Assistant Lecturer	School of Nursing	2101.20	1050.60	REH	Fall
Sutter,Carolyn J	Instructor - Summer	Nursing - Instruction	2290.00	1145.00	REH	Summer
Terry,Robert P	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Tucholski,Jennifer A	Special Lecturer	School of Nursing	8100.00	900.00	REH	Fall
Vipperman,Randolph	Associate Lecturer	Social Work	2773.59	924.53	REH	Fall
Waite,Katherine A	Assistant Lecturer	School of Nursing	6000.00	1000.00	REH	Fall
Watt,Linda S	Special Lecturer	Speech-Lang Path & Audiology	5959.05	1191.81	REH	Fall
Weisend,Gail A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	3000.00	1500.00	REH	Fall
Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	9000.00	1500.00	REH	Fall
Wyrock,Laura Ann	Special Lecturer	School of Nursing	8509.86	945.54	REH	Fall
Yajnik,Jill E	Special Lecturer	Speech-Lang Path & Audiology	4120.00	1030.00	DTA	Fall
Zajac,Aimi S	Special Lecturer	Nursing - Instruction	1000.00	1000.00	HIR	Summer
<b>HONORS COLLEGE</b>						
Augustine,Joseph R	Senior Lecturer	Honors College Dean's Office	4080.00	1020.00	REH	Fall
Kagafas,James G	Senior Lecturer	Honors College Dean's Office	3472.00	868.00	REH	Fall
Morris,Cheryl Anne E	Associate Lecturer	Honors College Dean's Office	4528.80	754.80	REH	Fall
Mostardi,Richard A*	Senior Lecturer	Honors College Dean's Office	5898.66	983.11	REH	Fall
Rosenthal,Harvey D	Senior Lecturer	Honors College Dean's Office	5060.24	1265.06	REH	Fall
Schlemmer,Carolyn A	Senior Lecturer	Honors College Dean's Office	3872.00	968.00	REH	Fall
Smilek,Stacia Marie	Associate Lecturer	Honors College Dean's Office	1400.00	700.00	HIR	Fall
Tomko,Carrie A	Senior Lecturer	Honors College Dean's Office	4400.00	1100.00	REH	Fall
<b>SUMMIT COLLEGE</b>						
Alamin,Lori B	Assistant Lecturer	Associate Studies	1500.00	750.00	REH	Fall
Albright,Jeremy D	Assistant Lecturer	Engineering & Science Tech	3080.00	700.00	REH	Fall
Anderson,David L	Special Lecturer	Engineering & Science Tech	8051.76	1006.47	REH	Fall
Androulakakis,Stavroula	Associate Lecturer	Developmental Programs	6756.80	844.60	REH	Fall
Arnold,Raymond G	Associate Lecturer	Public Service Technology	2633.13	877.71	REH	Fall
Arrington Jr,Virgil E	Senior Lecturer	Public Service Technology	2550.00	850.00	HIR	Fall
Artino,Kristina A	Assistant Lecturer	Business Technology	1500.00	750.00	REH	Fall
Bahvala,Anna V	Assistant Lecturer	Summit College Dean's Office	1200.00	600.00	HIR	Fall
Baron,Jeffrey A	Assistant Lecturer	Engineering & Science Tech	1750.00	700.00	REH	Fall
Bassett,Kimberly K	Assistant Lecturer	Developmental Programs	6180.00	772.50	REH	Fall
Beckert,Debra L	Senior Lecturer	Business Technology	11074.20	922.85	REH	Fall
Belcher-Nelson,Lisa G	Senior Lecturer	Associate Studies	2521.44	840.48	REH	Fall
Bertoncini,Leann	Senior Lecturer	Developmental Programs	4636.56	869.90	REH	Fall
Besch,Ann M	Senior Lecturer	Engineering & Science Tech	11649.00	970.75	REH	Fall
Betz,Maryann E	Associate Lecturer	Business Technology	5440.62	906.77	REH	Fall
Betz,Maryann E	Associate Lecturer	Business Technology	5440.62	906.77	REH	Fall
Bibbee,Lucy M	Senior Lecturer	Business Technology	8345.79	927.31	REH	Fall
Bilal,Linda T	Assistant Lecturer	Associate Studies	1600.00	800.00	REH	Fall
Bilal,Linda T	Assistant Lecturer	Associate Studies	3200.00	800.00	REH	Fall
Blaser,Cynthia Delores	Associate Lecturer	Engineering & Science Tech	4549.10	909.82	REH	Fall
Boswell,William J	Associate Lecturer	Public Service Technology	8220.33	913.37	REH	Fall
Bradford,Tony L	Assistant Lecturer	Associate Studies	3200.00	800.00	HIR	Fall
Bragg Jr,Albert A	Special Lecturer	Public Service Technology	1928.91	642.97	REH	Fall
Bruno,Teresa Ann	Associate Lecturer	Allied Health Technology	2475.00	825.00	REH	Fall
Bruno,Teresa Ann	Associate Lecturer	Allied Health Technology	825.00	825.00	REH	Fall
<b>SUMMIT COLLEGE(cont'd)</b>						
Bruno,Teresa Ann	Associate Lecturer	Allied Health Technology	825.00	825.00	REH	Fall
Brunson,Christina L	Assistant Lecturer	Business Technology	2250.00	750.00	REH	Fall
Bucholtz,Kenneth J	Special Lecturer	Business Technology	2800.00	700.00	REH	Fall
Buehrle,John A	Senior Lecturer	Business Technology	5591.28	931.88	REH	Fall
Burke,Christine L	Assistant Lecturer	Developmental Programs	890.43	669.50	REH	Fall
Burner,Kurt Anthony	Senior Lecturer	Engineering & Science Tech	2400.00	800.00	REH	Fall
Buttermore,Daniel L	Assistant Lecturer	Developmental Programs	5168.96	646.12	REH	Fall
Carpenter,Wesley A	Assistant Lecturer	Engineering & Science Tech	2163.00	721.00	REH	Fall
Carter,Dawn Y	Associate Lecturer	Public Service Technology	3479.60	869.90	REH	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
 SPRING 1-9-12 TO 5-5-12; SUMMER 6-4-12 TO 8-11-12; FALL 8-27-12 TO 12-16-12**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Channels,Delbert	Senior Lecturer	Engineering & Science Tech	5736.30	956.05	DTA	Fall
Ciraldo Pe,Louis J	Special Lecturer	Engineering & Science Tech	4626.84	771.14	REH	Fall
Citano,Bernadette	Assistant Lecturer	Summit College Dean's Office	630.36	630.36	HIR	Fall
Collins,Claude	Associate Lecturer	Public Service Technology	5374.74	895.79	REH	Fall
Collins,Pamela S	Associate Lecturer	Business Technology	2545.20	848.40	REH	Fall
Collins,Pamela S	Assistant Lecturer	Developmental Programs	6362.88	795.36	REH	Fall
Cordes,Jonathan R	Assistant Lecturer	Developmental Programs	5200.00	650.00	HIR	Fall
Costa,Wijeendra Mestrigee Roshi	Senior Lecturer	Engineering & Science Tech	7000.00	1000.00	REH	Fall
Crossland Romanoski,Janice E	Senior Lecturer	Public Service Technology	2852.70	950.90	REH	Fall
Dalton,Terrence B	Assistant Lecturer	Public Service Technology	2387.37	795.79	REH	Fall
Dalton,Terrence B	Assistant Lecturer	Business Technology	2317.83	772.61	REH	Fall
Darrah,Patrick A*	Senior Lecturer	Developmental Programs	11652.24	971.02	REH	Fall
Davis III,Russell K*	Senior Lecturer	Business Technology	6303.60	1050.60	REH	Fall
Dawson,Beth R	Senior Lecturer	Developmental Programs	9600.00	800.00	HIR	Fall
Day,Melissa	Senior Lecturer	Public Service Technology	2550.00	850.00	HIR	Fall
DeCamp,Clifford L	Senior Lecturer	Business Technology	2901.66	967.22	REH	Fall
Demirci,Oguz	Senior Lecturer	Engineering & Science Tech	2800.00	800.00	HIR	Fall
Denning,Lillian V	Assistant Lecturer	Business Technology	2317.50	772.50	REH	Fall
Devito,Gina	Special Lecturer	Public Service Technology	2400.00	800.00	HIR	Fall
DiMartino,Heaven R	Associate Lecturer	Public Service Technology	5323.74	887.29	REH	Fall
Dilling,Scott A	Assistant Lecturer	Engineering & Science Tech	2272.44	757.48	REH	Fall
Doerschuk,Carolyn A	Senior Lecturer	Associate Studies	7600.00	950.00	REH	Fall
DuBose,Kathy D	Associate Lecturer	Business Technology	2625.00	875.00	REH	Fall
Eckman,Robert William	Associate Lecturer	Business Technology	2700.00	900.00	HIR	Fall
Eddy-Broadwater,Dontriette	Senior Lecturer	Developmental Programs	3296.00	824.00	REH	Fall
Edmonds,Clarence D	Special Lecturer	Business Technology	5883.36	735.42	REH	Fall
Eichelberger,Nancy K	Senior Lecturer	Developmental Programs	2679.03	893.01	REH	Fall
Evele,Holger F	Associate Lecturer	Associate Studies	10128.84	844.07	REH	Fall
Falinski,Giles L	Senior Lecturer	Public Service Technology	12000.00	1000.00	REH	Fall
Farrish,Ashley J	Assistant Lecturer	Public Service Technology	2800.00	700.00	HIR	Fall
Fiala,William Charles	Senior Lecturer	Allied Health Technology	10800.00	900.00	REH	Fall
Figler,Susan M	Senior Lecturer	Public Service Technology	2400.00	800.00	HIR	Fall
Freeman,Bruce	Associate Lecturer	Associate Studies	8037.09	893.01	REH	Fall
Gaydar,Jack Richard	Special Lecturer	Engineering & Science Tech	4200.00	600.00	REH	Fall
Gearhart,Otto A	Assistant Lecturer	Developmental Programs	2605.48	651.37	REH	Fall
Gibbons,Timothy J	Senior Lecturer	Public Service Technology	10562.31	960.21	REH	Fall
Goldberg,Gary C	Associate Lecturer	Business Technology	2400.00	800.00	REH	Fall
Goldstein,Innara T	Assistant Lecturer	Associate Studies	1365.78	682.89	REH	Fall
Greenwald,Ronald M	Assistant Lecturer	Business Technology	10205.16	850.43	REH	Fall
Gretta,Elisa J	Assistant Lecturer	Developmental Programs	5562.00	695.25	REH	Fall
Gretta,Elisa J	Assistant Lecturer	Associate Studies	1390.50	695.25	REH	Fall
Gruccio Jr, Frank J*	Senior Lecturer	Associate Studies	3054.42	1018.14	REH	Fall
Gruccio,Margaret I*	Senior Lecturer	Developmental Programs	11603.64	966.97	REH	Fall
Hagemeier,William E	Assistant Lecturer	Developmental Programs	5210.96	651.37	REH	Fall
Haines,Michael W	Associate Lecturer	Business Technology	2400.00	800.00	REH	Fall
Hamilton,Bart P	Associate Lecturer	Engineering & Science Tech	9553.11	909.82	REH	Fall
<b>SUMMIT COLLEGE(cont'd)</b>						
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	875.50	875.50	REH	Fall
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	875.50	875.50	REH	Fall
Hanna,Vickie K	Assistant Lecturer	Public Service Technology	3400.00	800.00	HIR	Fall
Harris,Jo Ann	Senior Lecturer	Associate Studies	11346.48	945.54	REH	Fall
Harris,Terrance L	Associate Lecturer	Developmental Programs	3378.92	844.73	HIR	Fall
Hawk,Bonnie L	Associate Lecturer	Developmental Programs	5144.85	772.50	REH	Fall
Hazen,Christine A	Assistant Lecturer	Developmental Programs	5883.36	735.42	REH	Fall
Hazlett,William J	Senior Lecturer	Associate Studies	1680.96	840.48	REH	Fall
Hazlett,William J	Senior Lecturer	Associate Studies	3361.92	840.48	REH	Fall
Heller,Heather	Assistant Lecturer	Allied Health Technology	7200.00	800.00	REH	Fall
Holland Jr,William B	Assistant Lecturer	Public Service Technology	4412.52	735.42	REH	Fall
Huber,Douglas C	Associate Lecturer	Business Technology	3462.76	865.69	REH	Fall
Hubert,Douglas G	Senior Lecturer	Developmental Programs	7245.84	905.73	DTA	Fall
Hubert,Douglas G	Senior Lecturer	Business Technology	5434.38	905.73	REH	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Huffman,Donald J	Associate Lecturer	Business Technology	2616.00	872.00	REH	Fall
Hunka,Nicole J	Senior Lecturer	Associate Studies	2550.00	850.00	REH	Fall
Hunka,Nicole J	Senior Lecturer	Associate Studies	1700.00	850.00	REH	Fall
Jackson, Virginia D	Assistant Lecturer	Summit College Dean's Office	600.00	600.00	HIR	Fall
Jester Jr,William Albert	Assistant Lecturer	Engineering & Science Tech	5611.27	801.61	REH	Fall
Johnson,Karen E	Senior Lecturer	Developmental Programs	7655.12	956.89	REH	Fall
Johnson,Richard K	Assistant Lecturer	Associate Studies	1691.98	845.99	REH	Fall
Johnson,Richard K	Assistant Lecturer	Associate Studies	3383.96	845.99	REH	Fall
Johnson,Richard K	Assistant Lecturer	Associate Studies	5075.94	845.99	REH	Fall
Juersivich,Joyce A	Assistant Lecturer	Allied Health Technology	2247.30	749.10	HIR	Fall
Julius,Gregory M	Assistant Lecturer	Associate Studies	8276.90	827.69	REH	Fall
Kakish,Linda H	Assistant Lecturer	Developmental Programs	7601.40	633.45	REH	Fall
Kallergis,James Matthew	Assistant Lecturer	Developmental Programs	4800.00	600.00	REH	Fall
Kearns,Jodi L	Senior Lecturer	Summit College Dean's Office	1700.00	850.00	HIR	Fall
Kemp-Queener,Charlene	Assistant Lecturer	Business Technology	2250.00	750.00	REH	Fall
Keyser,Janet L	Assistant Lecturer	Developmental Programs	7816.44	651.37	REH	Fall
Kilgallin,Sharon E	Assistant Lecturer	Engineering & Science Tech	2100.00	700.00	HIR	Fall
Kim,Young J	Senior Lecturer	Developmental Programs	6925.52	865.69	REH	Fall
Knapp,Gary F	Senior Lecturer	Developmental Programs	6723.84	840.48	REH	Fall
Kosztya,Steven L	Senior Lecturer	Engineering & Science Tech	8251.37	970.75	REH	Fall
Kotran,Mona F	Assistant Lecturer	Associate Studies	1400.00	700.00	REH	Fall
Kotran,Mona F	Assistant Lecturer	Associate Studies	2800.00	700.00	REH	Fall
Kuehls,David A	Associate Lecturer	Associate Studies	6030.43	861.49	REH	Fall
Kulick,Michael J	Assistant Lecturer	Summit College Dean's Office	1224.00	612.00	HIR	Fall
Kunzler,Joseph M	Senior Lecturer	Developmental Programs	7481.12	935.14	REH	Fall
Labus,Eric Scott	Assistant Lecturer	Engineering & Science Tech	2206.26	735.42	REH	Fall
Lane,Amelia R	Associate Lecturer	Developmental Programs	2800.00	700.00	REH	Fall
Lane,Amelia R	Associate Lecturer	Associate Studies	2175.00	725.00	REH	Fall
Lanshe,John C	Senior Lecturer	Summit College Dean's Office	1680.96	840.48	HIR	Fall
Lodge,Thomas	Senior Lecturer	Engineering & Science Tech	3878.80	969.70	REH	Fall
Mandalinich,Matt	Assistant Lecturer	Engineering & Science Tech	3965.50	721.00	REH	Fall
Marcum,Deborah N	Senior Lecturer	Developmental Programs	6723.84	840.48	REH	Fall
Maroon,Richard J	Assistant Lecturer	Associate Studies	2100.00	700.00	HIR	Fall
Maroon,Richard J	Assistant Lecturer	Associate Studies	2100.00	700.00	HIR	Fall
Maskil,James M	Assistant Lecturer	Engineering & Science Tech	2100.00	700.00	DTA	Fall
Mastromatteo,Samuel	Assistant Lecturer	Engineering & Science Tech	7700.00	700.00	REH	Fall
Materna,David E	Senior Lecturer	Developmental Programs	9888.00	824.00	REH	Fall
Mayer,Kevin A	Assistant Lecturer	Public Service Technology	4544.76	757.46	REH	Fall
Mayhew,William T	Special Lecturer	Engineering & Science Tech	3025.71	672.38	REH	Fall
McClish,Tammy A	Senior Lecturer	Allied Health Technology	11100.00	925.00	REH	Fall
McGuire,Michael J	Assistant Lecturer	Engineering & Science Tech	1750.00	700.00	HIR	Fall
<b>SUMMIT COLLEGE(cont'd)</b>						
McIntyre,Laura Colleen	Associate Lecturer	Developmental Programs	9888.00	824.00	REH	Fall
McNutt,Carolyn N	Assistant Lecturer	Summit College Dean's Office	1200.00	600.00	HIR	Fall
Mehok Jr,Richard Pete	Assistant Lecturer	Business Technology	2521.44	840.48	REH	Spring
Merrick,Euriel E	Senior Lecturer	Public Service Technology	6000.00	1000.00	PAY	Fall
Mikolajczyk,Julia A	Assistant Lecturer	Developmental Programs	5906.56	738.32	REH	Fall
Minnick,Randi C	Special Lecturer	Engineering & Science Tech	4782.06	910.87	REH	Fall
Molnar,Joseph F	Assistant Lecturer	Business Technology	2400.00	800.00	REH	Fall
Moore,Hope Michelle	Associate Lecturer	Associate Studies	2100.00	700.00	REH	Fall
Moore,Hope Michelle	Associate Lecturer	Associate Studies	1400.00	700.00	REH	Fall
Moore,Stacey Jeanne	Senior Lecturer	Associate Studies	2687.94	895.98	REH	Fall
Morley,Michael P	Assistant Lecturer	Summit College Dean's Office	1260.72	630.36	HIR	Fall
Morrison,Timothy M	Assistant Lecturer	Public Service Technology	2163.00	721.00	REH	Fall
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	800.00	800.00	REH	Fall
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	800.00	800.00	REH	Fall
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	800.00	800.00	REH	Fall
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	1600.00	800.00	REH	Fall
Moseley,Karen S	Senior Lecturer	Summit College Dean's Office	1683.00	841.50	HIR	Fall
Motika,Stephen M	Assistant Lecturer	Public Service Technology	2295.00	765.00	REH	Fall
Murphy,Robert A	Senior Lecturer	Developmental Programs	10856.28	904.69	REH	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Nardecchia,David G	Associate Lecturer	Associate Studies	5453.76	908.96	REH	Fall
Natney,Joseph O	Associate Lecturer	Business Technology	2713.77	904.59	REH	Fall
Neiman,Michelle Langsam	Senior Lecturer	Public Service Technology	8642.07	960.23	REH	Fall
Nwa,Willia L. L	Senior Lecturer	Associate Studies	5253.00	875.50	REH	Fall
Nwa,Willia L. L	Senior Lecturer	Associate Studies	5253.00	875.50	REH	Spring
Osterfeld Ottobre,Candice A	Assistant Lecturer	Business Technology	4200.00	700.00	REH	Fall
Palermo,Richard V	Senior Lecturer	Allied Health Technology	2737.80	912.60	HIR	Fall
Pardee,Marcy Maureen	Assistant Lecturer	Allied Health Technology	800.00	800.00	REH	Fall
Pardee,Marcy Maureen	Assistant Lecturer	Allied Health Technology	800.00	800.00	REH	Spring
Parry,David S	Associate Lecturer	Business Technology	2496.00	832.00	REH	Fall
Pearson,Beth A	Special Lecturer	Engineering & Science Tech	4511.99	644.57	REH	Fall
Peek Sr,Marvin E	Senior Lecturer	Associate Studies	3859.52	964.88	REH	Fall
Peek Sr,Marvin E	Senior Lecturer	Associate Studies	7719.04	964.88	REH	Fall
Perriello-Mayer,Anna	Assistant Lecturer	Public Service Technology	4635.00	772.50	REH	Fall
Persia,Stephen T	Senior Lecturer	Business Technology	4800.00	800.00	DTA	Fall
Phillips,Perry M	Assistant Lecturer	Developmental Programs	5200.00	650.00	HIR	Fall
Piepho,Scott R	Senior Lecturer	Public Service Technology	5042.88	840.48	HIR	Fall
Pinis,Georgia A	Senior Lecturer	Business Technology	8100.00	900.00	REH	Fall
Pitts,O. Dee Dee	Associate Lecturer	Summit College Dean's Office	1200.00	600.00	HIR	Fall
Plavan,Nancy L	Senior Lecturer	Developmental Programs	1600.00	800.00	DTA	Fall
Popik,Jason J	Special Lecturer	Engineering & Science Tech	2163.00	618.00	REH	Fall
Poth,Christine M	Senior Lecturer	Associate Studies	11634.72	969.56	REH	Fall
Primes,Marlon A	Senior Lecturer	Public Service Technology	2767.62	922.54	REH	Fall
Pruitt,Lorraine M	Assistant Lecturer	Business Technology	2626.50	875.50	REH	Fall
Pruitt,Lorraine M	Assistant Lecturer	Business Technology	2626.50	875.50	REH	Fall
Rawlings,Paul R	Assistant Lecturer	Engineering & Science Tech	4200.00	700.00	HIR	Fall
Remark,Daniel J	Special Lecturer	Business Technology	2941.68	735.42	REH	Fall
Rensel,Sally A	Assistant Lecturer	Allied Health Technology	7416.00	824.00	REH	Fall
Roberto,Carmen V	Senior Lecturer	Public Service Technology	2550.00	850.00	HIR	Fall
Robertson,Elaine D	Associate Lecturer	Developmental Programs	5768.00	721.00	REH	Fall
Ross-Lane, Tanya	Assistant Lecturer	Business Technology	2400.00	800.00	HIR	Fall
Rossmessl,Lynn M	Assistant Lecturer	Engineering & Science Tech	4412.52	735.42	REH	Fall
Rutter,John J	Senior Lecturer	Business Technology	2400.00	800.00	REH	Fall
Samolis,A. Michael	Senior Lecturer	Developmental Programs	6723.84	840.48	REH	Fall
Sanders-Katrych,Laurie L	Assistant Lecturer	Public Service Technology	4017.00	669.50	REH	Fall
Sandstrom,A. Auburn	Assistant Lecturer	Developmental Programs	2657.40	664.35	REH	Fall
<b>SUMMIT COLLEGE(cont'd)</b>						
Sas,Timothy J	Assistant Lecturer	Engineering & Science Tech	2573.97	735.42	REH	Fall
Scalley,Brian R	Associate Lecturer	Engineering & Science Tech	2800.00	800.00	REH	Fall
Seagren,Eric C	Assistant Lecturer	Business Technology	4650.00	775.00	HIR	Fall
Sears,David B	Assistant Lecturer	Engineering & Science Tech	5942.16	848.88	REH	Fall
Seifert,George K	Associate Lecturer	Public Service Technology	3000.00	750.00	REH	Fall
Shafer,Renae M	Special Lecturer	Engineering & Science Tech	618.00	618.00	REH	Fall
Shaffer Jr,Harold W	Senior Lecturer	Business Technology	3859.52	964.88	REH	Fall
Shane,Jeffrey S	Senior Lecturer	Engineering & Science Tech	4160.38	924.53	REH	Fall
Shell,Daniel J	Assistant Lecturer	Business Technology	5600.00	800.00	REH	Fall
Shepler,Kathleen	Associate Lecturer	Associate Studies	7362.16	920.27	REH	Fall
Shipley,Kip A	Assistant Lecturer	Engineering & Science Tech	3265.28	816.32	REH	Fall
Shuler,Alexis Denise	Assistant Lecturer	Developmental Programs	5067.60	633.45	REH	Fall
Simpson,Sherdene A	Assistant Lecturer	Associate Studies	1500.00	750.00	REH	Spring
Singletary, Frank R	Assistant Lecturer	Business Technology	9000.00	750.00	REH	Fall
Smith,Bradley L	Assistant Lecturer	Business Technology	3151.80	787.95	REH	Fall
Snyder,Gary E	Senior Lecturer	Business Technology	2925.00	975.00	HIR	Fall
Speck,Curt	Special Lecturer	Engineering & Science Tech	4355.76	725.96	REH	Fall
Spencer,Patricia A	Senior Lecturer	Business Technology	5400.00	900.00	REH	Fall
Stallman,Tara Lynn	Assistant Lecturer	Developmental Programs	4800.00	600.00	HIR	Fall
Stang,Jean M	Assistant Lecturer	Developmental Programs	3004.05	1001.35	REH	Fall
Stang,Jean M	Associate Lecturer	Associate Studies	2509.02	836.34	REH	Fall
Stang,Jean M	Associate Lecturer	Associate Studies	2509.02	836.34	REH	Fall
Stevens, Henry C	Senior Lecturer	Engineering & Science Tech	4548.06	1010.68	REH	Fall
Stokes,Polly A	Senior Lecturer	Developmental Programs	7690.40	961.30	REH	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
 SPRING 1-9-12 TO 5-5-12; SUMMER 6-4-12 TO 8-11-12; FALL 8-27-12 TO 12-16-12**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Stokes,Polly A	Senior Lecturer	Associate Studies	3733.20	933.30	REH	Fall
Stone,Cynthia Y	Associate Lecturer	Public Service Technology	4635.00	772.50	REH	Fall
Stone,Vickie L	Associate Lecturer	Business Technology	2700.66	900.22	REH	Fall
Sulak,Tamera H	Assistant Lecturer	Engineering & Science Tech	2523.50	721.00	REH	Fall
Szilagy,John C	Assistant Lecturer	Associate Studies	1950.00	650.00	REH	Fall
Tankersley,Christopher J	Assistant Lecturer	Summit College Dean's Office	1260.72	630.36	HIR	Fall
Tankersley,Gail A	Assistant Lecturer	Summit College Dean's Office	1470.84	735.42	HIR	Fall
Taylor,Alycia L	Assistant Lecturer	Developmental Programs	10085.76	840.48	REH	Fall
Taylor,Donald G*	Senior Lecturer	Developmental Programs	7969.50	825.00	REH	Fall
Teeling,Michelle	Senior Lecturer	Developmental Programs	3479.60	869.90	HIR	Fall
Thelen,David A	Special Lecturer	Engineering & Science Tech	1365.78	682.89	REH	Fall
Thomas,Christopher C	Assistant Lecturer	Business Technology	2400.00	800.00	REH	Fall
Thomas,Shaunna S	Assistant Lecturer	Developmental Programs	7200.00	600.00	REH	Fall
Tien,Xiao-Ying (Sharon)	Senior Lecturer	Allied Health Technology	5562.00	927.00	REH	Fall
Tiller,David E	Assistant Lecturer	Public Service Technology	2363.85	787.95	REH	Fall
Tormet,Richard M	Assistant Lecturer	Engineering & Science Tech	1050.00	700.00	REH	Fall
Tran,VanThu T	Senior Lecturer	Developmental Programs	6400.00	800.00	REH	Fall
Tucker,Joseph J	Assistant Lecturer	Associate Studies	5515.65	787.95	REH	Fall
Tytler,Scott A	Assistant Lecturer	Developmental Programs	2807.20	701.80	REH	Fall
Veon,Olympia Ann	Assistant Lecturer	Developmental Programs	2400.00	600.00	REH	Fall
Vogel,Susan B	Senior Lecturer	Associate Studies	5515.65	787.95	REH	Fall
Wagner,Nora C	Senior Lecturer	Developmental Programs	6592.00	824.00	REH	Fall
Wagner,R. Joseph	Assistant Lecturer	Business Technology	2250.00	750.00	REH	Fall
Wainwright,Christine Lorraine	Senior Lecturer	Associate Studies	1958.08	979.04	REH	Fall
Wainwright,Christine Lorraine	Senior Lecturer	Associate Studies	1958.08	979.04	REH	Fall
Wainwright,Christine Lorraine	Senior Lecturer	Associate Studies	3916.16	979.04	REH	Fall
Walker,Lester C	Senior Lecturer	Developmental Programs	10489.82	953.62	REH	Fall
Wallace,Stephen D	Assistant Lecturer	Engineering & Science Tech	7875.00	750.00	REH	Fall
Weber,Richard T	Senior Lecturer	Public Service Technology	5042.88	840.48	REH	Fall
Wells,Kathy Jo	Associate Lecturer	Developmental Programs	2941.68	735.42	REH	Fall
Wells,William G	Assistant Lecturer	Developmental Programs	5108.80	638.60	REH	Fall
<b>SUMMIT COLLEGE(cont'd)</b>						
Wertz,Leroy D	Assistant Lecturer	Engineering & Science Tech	5093.28	848.88	REH	Fall
Whaley-Shearer,Jennifer L	Associate Lecturer	Allied Health Technology	5775.00	825.00	REH	Fall
Whaley-Shearer,Jennifer L	Associate Lecturer	Allied Health Technology	825.00	825.00	REH	Fall
Whipple,David L	Senior Lecturer	Allied Health Technology	5673.24	945.54	REH	Fall
White,Judith A	Senior Lecturer	Developmental Programs	3296.00	824.00	REH	Fall
Wilder,Sandra	Senior Lecturer	Associate Studies	3200.00	800.00	PAY	Fall
Wilder,Sandra	Senior Lecturer	Associate Studies	1600.00	800.00	HIR	Fall
Williams,Charles R	Senior Lecturer	Associate Studies	7200.00	900.00	REH	Fall
Williams,Charles R	Senior Lecturer	Associate Studies	1800.00	900.00	REH	Fall
Williams,Charles R	Senior Lecturer	Associate Studies	1800.00	900.00	REH	Fall
Winkler,Pamela C	Assistant Lecturer	Developmental Programs	9833.64	819.47	REH	Fall
Wood,Bertrice Yvonne	Senior Lecturer	Business Technology	5400.00	900.00	REH	Fall
Wright-Dottore,Michelle Cathlee	Assistant Lecturer	Developmental Programs	4800.00	600.00	HIR	Fall
Wurster,James W	Associate Lecturer	Public Service Technology	5042.88	840.48	REH	Fall
Wynn,Susan E	Associate Lecturer	Associate Studies	3635.84	908.96	REH	Fall
Young,Ronald S	Assistant Lecturer	Engineering & Science Tech	2546.64	848.88	REH	Fall
Yuhas,Stephanie M	Assistant Lecturer	Public Service Technology	2446.59	815.53	REH	Fall
Yuzwa,Marty A	Senior Lecturer	Business Technology	3000.00	1000.00	REH	Fall
Zapior,Michael J	Special Lecturer	Engineering & Science Tech	1950.00	650.00	HIR	Fall
<b>WAYNE COLLEGE</b>						
Abboud,Rita M	Assistant Lecturer	Family & Consumer Sci-Wayne	2163.00	721.00	REH	Fall
Allen-Marshall,Lisa F	Associate Lecturer	English-Wayne	3249.52	812.38	REH	Fall
Allen-Marshall,Lisa F	Associate Lecturer	English-Wayne	6499.04	812.38	REH	Fall
Arnold,Roger I	Senior Lecturer	Biology-Wayne	7971.84	885.76	REH	Fall
Atchison,Larry F*	Senior Lecturer	Mathematics-Wayne	4371.24	1092.81	REH	Fall
Basel,S. Roxanne	Assistant Lecturer	GS: Eff Oral Comm-Wayne	6268.05	696.45	REH	Fall
Bazignan Morales,Patricia D	Assistant Lecturer	Modern Languages-Wayne	5738.72	717.34	REH	Fall
Beebe,David H	Senior Lecturer	Chemistry-Wayne	11920.92	993.41	REH	Fall
Bell,Charles E	Associate Lecturer	History-Wayne	3652.00	913.00	REH	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
 SPRING 1-9-12 TO 5-5-12; SUMMER 6-4-12 TO 8-11-12; FALL 8-27-12 TO 12-16-12**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Benko,Charles L	Associate Lecturer	Associate Studies-Wayne	2596.62	865.54	REH	Fall
Berg,Michael J	Assistant Lecturer	Accounting-Wayne	2066.91	688.97	HIR	Fall
Berg,Patricia E	Senior Lecturer	Busn Management Tech - Wayne	1842.36	985.22	DTA	Fall
Berger,Jeanette	Associate Lecturer	Developmental Programs-Wayne	3206.12	801.53	REH	Fall
Beyeler,Julia M*	Senior Lecturer	Developmental Programs-Wayne	6057.12	1009.52	REH	Fall
Bohrer,Shari L	Senior Lecturer	GS: Eff Oral Comm-Wayne	12082.44	1006.87	REH	Fall
Bowers,Todd D	Assistant Lecturer	Sport Sci & Well Educ Wayne	1419.28	709.64	REH	Fall
Brantner,Jeremy Christopher	Assistant Lecturer	Sport Sci & Well Educ Wayne	2156.64	718.88	REH	Fall
Bridger,Judith J*	Senior Lecturer	English-Wayne	4008.28	1002.07	REH	Fall
Brubach,David J	Assistant Lecturer	History-Wayne	1676.52	838.26	REH	Fall
Butts,Theresa A	Assistant Lecturer	Business & Office Tech-Wayne	2169.96	723.32	REH	Fall
Caldwell,Aubrey L	Assistant Lecturer	Speech & Theatre Arts-Wayne	2089.35	696.45	HIR	Fall
Carmichael,Stephen	Assistant Lecturer	Developmental Programs-Wayne	6661.76	832.72	REH	Fall
Carter,Sally A	Senior Lecturer	Developmental Programs-Wayne	3716.44	929.11	REH	Fall
Clark,John P	Senior Lecturer	Mathematics-Wayne	6570.90	938.70	REH	Fall
Clark,William	Senior Lecturer	Mathematics-Wayne	3526.42	1007.55	REH	Fall
Colangelo,Mario A	Assistant Lecturer	Mathematics-Wayne	2254.86	751.62	REH	Fall
Conklin,Michael W	Assistant Lecturer	Geology-Wayne	2293.05	764.35	REH	Fall
Conrad,Martha A	Associate Lecturer	Nursing - Wayne	1032.39	1032.39	REH	Fall
Corrigan,David G	Assistant Lecturer	Modern Languages-Wayne	3444.85	688.97	HIR	Fall
Dean,Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	1419.28	709.64	REH	Fall
Dean,Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	2128.92	709.64	REH	Fall
Dodson,Kathryn K	Assistant Lecturer	Biology-Wayne	2755.88	688.97	HIR	Fall
Dreher,Christine D	Senior Lecturer	Business & Office Tech-Wayne	1948.70	974.35	REH	Fall
Dreher,Christine D	Senior Lecturer	Business & Office Tech-Wayne	1948.70	974.35	REH	Fall
Dreher,Christine D	Senior Lecturer	Developmental Programs-Wayne	3897.40	974.35	REH	Fall
<b>WAYNE COLLEGE(cont'd)</b>						
Drescher,Carol J	Assistant Lecturer	Modern Languages-Wayne	2210.68	690.84	REH	Fall
Durbin,Michael R	Senior Lecturer	Philosophy-Wayne	2752.92	917.64	REH	Fall
Durbin,Michael R	Senior Lecturer	Philosophy-Wayne	2752.92	917.64	REH	Fall
Durbin,Michael R	Senior Lecturer	English-Wayne	2752.92	917.64	REH	Fall
Eichler,James P	Associate Lecturer	History-Wayne	4102.00	1025.50	REH	Fall
Ericksen,Julia A	Associate Lecturer	Psychology-Wayne	7309.08	812.12	REH	Fall
Felix,Gay L	Senior Lecturer	Developmental Programs-Wayne	8108.96	1013.62	REH	Fall
Fink,John	Assistant Lecturer	Developmental Programs-Wayne	1377.94	688.97	HIR	Fall
Frazier,Emily A	Assistant Lecturer	Social Work-Wayne	1934.15	735.42	REH	Fall
Gallagher,Kathleen D	Senior Lecturer	English-Wayne	6411.44	915.92	REH	Fall
Ganter,Theresa M	Senior Lecturer	Modern Languages-Wayne	828.00	1035.00	REH	Fall
Gilbert,Kathryn R	Senior Lecturer	GS: Eff Oral Comm-Wayne	5814.00	969.00	REH	Fall
Gilbert,Kathryn R	Senior Lecturer	GS: Eff Oral Comm-Wayne	2907.00	969.00	REH	Fall
Goodwin PhD, Tracy Diane	Senior Lecturer	Educational Foundations-Wayne	2739.39	913.13	REH	Fall
Gordon,Timothy L	Senior Lecturer	Psychology-Wayne	5955.48	992.58	REH	Fall
Greer,Emily J	Assistant Lecturer	Mathematics-Wayne	3510.25	702.05	REH	Fall
Hardy,Kathleen Marie	Associate Lecturer	History-Wayne	4980.36	830.06	REH	Fall
Hardy,Kathleen Marie	Associate Lecturer	History-Wayne	3320.24	830.06	REH	Fall
Haren,Deborah	Senior Lecturer	Developmental Programs-Wayne	4011.36	1002.84	REH	Fall
Haren,Deborah	Senior Lecturer	Developmental Programs-Wayne	8022.72	1002.84	REH	Fall
Harper,Gary P	Associate Lecturer	Business & Office Tech-Wayne	4830.00	805.00	REH	Fall
Harris,Carrie Ann	Assistant Lecturer	Sport Sci & Well Educ Wayne	1459.44	729.72	REH	Fall
Hartman,Scott T	Senior Lecturer	Political Science-Wayne	4005.60	1001.40	REH	Fall
Hartman,Scott T	Senior Lecturer	Political Science-Wayne	8011.20	1001.40	REH	Fall
Hepner,Seth R	Assistant Lecturer	English-Wayne	4901.26	700.18	REH	Fall
Hodgson,David B	Senior Lecturer	Geology-Wayne	3960.88	990.22	REH	Fall
Horst,Leona E	Assistant Lecturer	Biology-Wayne	7525.98	836.22	REH	Fall
Hupp,Jodi L	Associate Lecturer	GS: Eff Oral Comm-Wayne	2447.07	815.69	HIR	Fall
Hupp,Jodi L	Associate Lecturer	GS: Eff Oral Comm-Wayne	2447.07	815.69	HIR	Fall
Jackson,Barbara L	Assistant Lecturer	Sport Sci & Well Educ Wayne	2122.98	707.66	REH	Fall
Johnson,Erik R	Assistant Lecturer	Mathematics-Wayne	2349.78	783.26	REH	Fall
Johnson,Tanya M	Associate Lecturer	Business & Office Tech-Wayne	5311.20	885.20	REH	Fall
Johnson,Tanya M	Associate Lecturer	Biology-Wayne	2655.60	885.20	REH	Fall
Jones,Janet M	Senior Lecturer	Developmental Programs-Wayne	5489.94	914.99	REH	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
 SPRING 1-9-12 TO 5-5-12; SUMMER 6-4-12 TO 8-11-12; FALL 8-27-12 TO 12-16-12**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Jones,Janet M	Senior Lecturer	Educational Foundations-Wayne	2744.97	914.99	REH	Fall
Juersivich,Joyce A	Assistant Lecturer	Business & Office Tech-Wayne	2247.30	749.10	REH	Fall
Kamp,Kendyl M	Assistant Lecturer	Social Work-Wayne	2066.91	688.97	HIR	Fall
Kandiko,Charles T	Senior Lecturer	Mathematics-Wayne	9791.90	979.19	REH	Fall
Kieffaber,Michelle D	Associate Lecturer	GS: Eff Oral Comm-Wayne	2789.04	929.68	REH	Fall
Klinger,Dean J	Special Lecturer	Sport Sci & Well Educ Wayne	1447.66	723.83	REH	Fall
Knowlton, Virginia A	Senior Lecturer	Business & Office Tech-Wayne	2806.38	935.46	REH	Fall
Knowlton, Virginia A	Senior Lecturer	Developmental Programs-Wayne	1870.92	935.46	HIR	Fall
Kotler,Todd Bruce	Senior Lecturer	Political Science-Wayne	3858.20	964.55	REH	Fall
Kristofco,John P*	Senior Lecturer	English-Wayne	3570.00	1190.00	REH	Fall
Kurko,Connie Jo Anne	Assistant Lecturer	Educational Foundations-Wayne	2128.92	709.64	REH	Fall
Kurko,Connie Jo Anne	Assistant Lecturer	Educational Foundations-Wayne	2128.92	709.64	REH	Fall
Kurtz,Jeremy J	Senior Lecturer	Business & Office Tech-Wayne	5497.86	916.31	REH	Fall
Labuza,Andrew	Assistant Lecturer	Sociology-Wayne	2755.88	688.97	HIR	Fall
Lange,Werner	Senior Lecturer	Sociology-Wayne	3604.84	901.21	HIR	Fall
Lange,Werner	Senior Lecturer	Sociology-Wayne	3604.84	901.21	HIR	Fall
Laurene,Kimberly R	Senior Lecturer	Mathematics-Wayne	4432.65	886.53	REH	Fall
Laurene,Kimberly R	Senior Lecturer	Psychology-Wayne	2659.59	886.53	HIR	Fall
Laurene,Kimberly R	Senior Lecturer	Psychology-Wayne	2659.59	886.53	HIR	Fall
Long,Beverlee E	Associate Lecturer	Chemistry-Wayne	1319.13	879.42	REH	Fall
Long,Charles H	Associate Lecturer	Mathematics-Wayne	6514.47	723.83	REH	Fall
<b>WAYNE COLLEGE(cont'd)</b>						
Long,Charles H	Associate Lecturer	Mathematics-Wayne	1592.42	723.83	REH	Fall
Long PhD,Scot E	Senior Lecturer	GS: Eff Oral Comm-Wayne	2776.08	925.36	HIR	Fall
Long PhD,Scot E	Senior Lecturer	Sociology-Wayne	3701.44	925.36	HIR	Fall
Maroli,John A	Senior Lecturer	Developmental Programs-Wayne	4148.00	1037.00	REH	Fall
Matejczyk,David Michael	Senior Lecturer	Business & Office Tech-Wayne	5789.04	964.84	REH	Fall
Matetic,Lori C	Assistant Lecturer	Business & Office Tech-Wayne	2171.49	723.83	REH	Fall
Maurer,Mary E	Associate Lecturer	Business & Office Tech-Wayne	6899.40	766.60	REH	Fall
McBride,Darcy N	Senior Lecturer	English-Wayne	8173.35	908.15	REH	Fall
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	2951.04	983.68	REH	Fall
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	8853.12	983.68	REH	Fall
Miller,C. Clay	Assistant Lecturer	Accounting-Wayne	2134.71	711.57	REH	Fall
Miller,C. Clay	Assistant Lecturer	Accounting-Wayne	71.15	711.57	HIR	Fall
Miller-Zourmas,Deborah	Associate Lecturer	English-Wayne	9907.81	900.71	REH	Fall
Miyashita,Monica Lee	Assistant Lecturer	History-Wayne	3084.44	771.11	REH	Fall
Muhlhauser,Ian G	Assistant Lecturer	Philosophy-Wayne	2100.54	700.18	REH	Fall
Muniak,William J	Senior Lecturer	Business & Office Tech-Wayne	5473.98	912.33	REH	Fall
Neidert,Elizabeth S	Assistant Lecturer	Educational Foundations-Wayne	2066.91	688.97	REH	Fall
Neidert,Elizabeth S	Assistant Lecturer	Educational Foundations-Wayne	2066.91	688.97	HIR	Fall
Norman,Michele M	Senior Lecturer	GS: Eff Oral Comm-Wayne	2654.37	884.79	REH	Fall
Norwood,Theresa Y	Senior Lecturer	Family & Consumer Sci-Wayne	5957.16	992.86	REH	Fall
Osterfeld Ottobre,Candice A	Assistant Lecturer	Business & Office Tech-Wayne	2100.00	700.00	REH	Fall
Paris,Michael L	Senior Lecturer	Accounting-Wayne	67.76	968.12	REH	Fall
Paris,Michael L	Senior Lecturer	Accounting-Wayne	193.62	968.12	REH	Fall
Parker,Richard G	Senior Lecturer	Developmental Programs-Wayne	8046.80	1005.85	REH	Fall
Petry,Cynthia C	Senior Lecturer	Art-Wayne	3761.68	940.42	DTA	Fall
Pfaff,Ellen M	Assistant Lecturer	GS: Eff Oral Comm-Wayne	4780.50	796.75	REH	Fall
Pfaff,Ellen M	Assistant Lecturer	GS: Eff Oral Comm-Wayne	2390.25	796.75	REH	Fall
Playl,Lauren A	Senior Lecturer	Biology-Wayne	9031.50	1003.50	REH	Fall
Popio,Kathryn L	Senior Lecturer	Developmental Programs-Wayne	7750.00	968.75	REH	Fall
Popio,Kathryn L	Senior Lecturer	Developmental Programs-Wayne	261.56	968.75	REH	Fall
Questel,Gloria A	Assistant Lecturer	Sociology-Wayne	1516.08	758.04	REH	Fall
Questel,Gloria A	Assistant Lecturer	Sociology-Wayne	3032.16	758.04	REH	Fall
Questel,Gloria A	Assistant Lecturer	Associate Studies-Wayne	1516.08	758.04	REH	Fall
Questel,Gloria A	Assistant Lecturer	Associate Studies-Wayne	1516.08	758.04	REH	Fall
Randall,Todd O	Assistant Lecturer	Sport Sci & Well Educ Wayne	1377.94	688.97	REH	Fall
Reinthal,William A	Senior Lecturer	Geology-Wayne	939.98	939.98	REH	Fall
Reinthal,William A	Senior Lecturer	Geology-Wayne	2819.94	939.98	REH	Fall
Robertson,James	Senior Lecturer	Developmental Programs-Wayne	3670.96	917.74	REH	Fall
Robinson,Karla S	Senior Lecturer	GS: Eff Oral Comm-Wayne	5979.96	996.66	REH	Fall

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
 SPRING 1-9-12 TO 5-5-12; SUMMER 6-4-12 TO 8-11-12; FALL 8-27-12 TO 12-16-12**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Rogge,Betty J	Senior Lecturer	Educational Foundations-Wayne	2805.54	935.18	REH	Fall
Rogge,Betty J	Senior Lecturer	Educational Foundations-Wayne	2805.54	935.18	REH	Fall
Ruggaber,Nancy	Assistant Lecturer	Business & Office Tech-Wayne	2639.79	879.93	REH	Fall
Ruggaber,Nancy	Assistant Lecturer	Business & Office Tech-Wayne	175.98	879.93	REH	Fall
Runeric,Ronald A	Senior Lecturer	Geography-Wayne	2978.76	992.92	REH	Fall
Ruxer,Chelsea L	Assistant Lecturer	Philosophy-Wayne	2066.91	688.97	HIR	Fall
San,Kyu Kyu	Assistant Lecturer	Biology-Wayne	6200.73	688.97	HIR	Fall
Seifert,Robert E	Senior Lecturer	History-Wayne	4185.60	1046.40	HIR	Fall
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	7441.35	992.18	REH	Fall
Shaw,Eric M	Senior Lecturer	Physics-Wayne	992.18	992.18	REH	Fall
Siffert,Karen B	Senior Lecturer	Mathematics-Wayne	7933.60	991.70	REH	Fall
Siffert,Karen B	Senior Lecturer	Developmental Programs-Wayne	3966.80	991.70	REH	Fall
Simmons,Pamela K	Assistant Lecturer	Accounting-Wayne	2157.81	719.27	REH	Fall
Simmons,Pamela K	Assistant Lecturer	Accounting-Wayne	2877.08	719.27	DTA	Fall
Smith,Forrest*	Senior Lecturer	Associate Studies-Wayne	12273.25	1115.75	REH	Fall
Smith,Rodney R	Senior Lecturer	Accounting-Wayne	5336.22	889.37	HIR	Fall
<b>WAYNE COLLEGE(cont'd)</b>						
Stephan,Kay E*	Senior Lecturer	Associate Studies-Wayne	3453.96	1151.32	REH	Fall
Suppan,Sheryl M	Senior Lecturer	Biology-Wayne	5326.92	887.82	REH	Fall
Suppan,Sheryl M	Assistant Lecturer	Public Service Tech-Wayne	4439.10	887.82	REH	Fall
Teckman,Thomas E	Assistant Lecturer	English-Wayne	4822.79	688.97	REH	Fall
Teeters,Brian E	Assistant Lecturer	Business & Office Tech-Wayne	5400.00	900.00	REH	Fall
Terakedis,Kyle B	Assistant Lecturer	Mathematics-Wayne	3646.56	911.64	REH	Fall
Thomas,Stephen M	Assistant Lecturer	Mathematics-Wayne	3100.36	688.97	HIR	Fall
Thompson,Rodney Lee	Associate Lecturer	Physics-Wayne	3939.75	787.95	REH	Fall
Tohill,Mary F	Senior Lecturer	English-Wayne	12759.96	1063.33	REH	Fall
Treece,Lewis	Associate Lecturer	English-Wayne	2395.86	798.62	HIR	Fall
Triola,Amy Joy P	Assistant Lecturer	English-Wayne	4519.38	753.23	REH	Fall
Vander Ark,Georgia	Senior Lecturer	Business & Office Tech-Wayne	751.32	1001.76	DTA	Fall
Vansickle,Kenneth R	Associate Lecturer	Business & Office Tech-Wayne	5753.88	958.98	REH	Fall
Warrick,John David*	Senior Lecturer	Developmental Programs-Wayne	4291.16	1072.79	REH	Fall
Warrick,John David*	Senior Lecturer	Mathematics-Wayne	4291.16	1072.79	REH	Fall
Weaver,Linda M	Associate Lecturer	English-Wayne	3290.32	822.58	REH	Fall
Weaver,Linda M	Associate Lecturer	English-Wayne	3290.32	822.58	REH	Fall
Weckesser,Thomas S	Assistant Lecturer	Sport Sci & Well Educ Wayne	734.96	734.96	REH	Fall
Weckesser,Thomas S	Assistant Lecturer	Sport Sci & Well Educ Wayne	1469.92	734.96	REH	Fall
Weyls,John M.	Associate Lecturer	Philosophy-Wayne	5520.78	920.13	REH	Fall
Whitehead,Rebecca E	Associate Lecturer	Modern Languages-Wayne	6489.00	927.00	REH	Fall
Whitmore,Mark D	Senior Lecturer	Business & Office Tech-Wayne	2659.59	886.53	REH	Fall
Whitmore,Mark D	Senior Lecturer	Business & Office Tech-Wayne	336.88	886.53	HIR	Fall
Willard,Ryan Thomas	Assistant Lecturer	Sport Sci & Well Educ Wayne	688.97	688.97	REH	Fall
Williams,Eric Scott	Senior Lecturer	History-Wayne	4000.12	1000.03	REH	Fall
Williams,Thomas D	Assistant Lecturer	Social Work-Wayne	2066.91	688.97	HIR	Fall
Wolf,Laura L	Senior Lecturer	English-Wayne	4097.36	1024.34	HIR	Fall
Woods,Mark E	Assistant Lecturer	Associate Studies-Wayne	1455.52	727.76	REH	Fall
Woods,Mark E	Assistant Lecturer	Associate Studies-Wayne	1455.52	727.76	HIR	Fall
Zabka,Joseph A	Assistant Lecturer	Mathematics-Wayne	2992.56	748.14	REH	Fall
Zabka,Joseph A	Assistant Lecturer	Mathematics-Wayne	5985.12	748.14	REH	Fall
Zaccardelli,William	Senior Lecturer	Biology-Wayne	2660.13	886.71	REH	Fall
Zaccardelli,William	Senior Lecturer	Biology-Wayne	5320.26	886.71	HIR	Fall
Zehnder,Priscilla	Senior Lecturer	Business & Office Tech-Wayne	6012.36	1002.06	REH	Fall

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING**  
**(Summer 5/14/12-8/11/12; Fall 8/27/12- 12/16/12; Spring 1/14/13-5/12/13)**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Actn	Rsn
<b>OFFICE OF THE PRESIDENT</b>								
Adlard,Andrew S	Camp Worker	Athletics Office	STA	7/16/2012	7/21/2012	50.00	REH	1XP
Bear,John Thomas	Office Assistant	Athletics Office	STA	9/26/2012	12/31/2012	11.00	HIR	SWV
Bloom,Geoffrey	Camp Worker	Athletics Office	STA	7/23/2012	7/28/2012	300.00	REH	1XP
Boron,Christine M.	Athletics' Events Asst	Athletics Office	STA	8/27/2012	6/30/2013	8.50	HIR	SWV
Brinkman,Andrew	Camp Worker	Athletics Office	STA	7/16/2012	7/21/2012	700.00	REH	1XP
Brown,Linda Sue	Athletics' Events Asst	Athletics Office	STA	8/13/2012	6/30/2013	8.50	HIR	SWV
Cottrill,Joan Marie	Athletics' Events Asst	Athletics Office	STA	8/13/2012	6/30/2013	8.50	HIR	SWV
Cottrill,Michael J	Athletics' Events Asst	Athletics Office	STA	8/13/2012	6/30/2013	8.50	HIR	SWV
Cunningham,Kenneth M	Camp Worker	Athletics Office	STA	7/23/2012	7/28/2012	300.00	REH	1XP
Delaney,Fred W	Athletics' Events Asst	Athletics Office	STA	8/27/2012	6/30/2013	8.50	HIR	SWV
Delaney,Thomas J	Athletics' Events Asst	Athletics Office	STA	8/27/2012	6/30/2013	8.50	HIR	SWV
Denisco,Andrew A	Camp Worker	Athletics Office	STA	6/18/2012	6/23/2012	150.00	HIR	1XP
Diguardi,Robert	Camp Worker	Athletics Office	STA	7/9/2012	7/14/2012	200.00	HIR	1XP
Edwards,Matthew	Camp Worker	Athletics Office	STA	7/16/2012	7/21/2012	650.00	HIR	1XP
Engle,Marling P	Rifle Coach	Athletics Office	CP	7/1/2012	6/30/2013	10506.00	REA	TMP
Eriksen,Caleigh	Events Assistant	Athletics Office	STA		8/26/2012	10.00	TER	RES
Ferrell,John M	Camp Worker	Athletics Office	STA	7/16/2012	7/21/2012	700.00	HIR	1XP
Figueiredo,Shaun	Camp Worker	Athletics Office	STA	7/16/2012	7/21/2012	550.00	HIR	1XP
Gabay MA,Neil I	Athletics' Events Asst	Athletics Office	STA	8/27/2012	6/30/2013	10.00	HIR	SWV
Gill,Matthew	Camp Worker	Athletics Office	STA	7/16/2012	7/21/2012	550.00	HIR	1XP
Graven,James Andrew	Athletics' Events Asst	Athletics Office	STA	8/27/2012	6/30/2013	8.50	HIR	SWV
Green,Jamie M	Camp Worker	Athletics Office	STA	7/23/2012	7/28/2012	350.00	REH	1XP
Hagen,Michelle R	Athletics' Events Asst	Athletics Office	STA	8/27/2012	6/30/2013	8.50	HIR	SWV
Haverkamp,Holly A	Athletics' Events Asst	Athletics Office	STA	8/13/2012	6/30/2013	8.50	HIR	SWV
Heffernan,Jacqueline	Athletics' Events Asst	Athletics Office	STA	8/27/2012	6/30/2013	8.50	HIR	SWV
Herbert,Alan A	Events Assistant	Athletics Office	STA	9/1/2012	9/1/2012	580.00	REH	1XP
Hernandez,Mary M	Athletics' Events Asst	Athletics Office	STA	8/13/2012	6/30/2013	8.50	HIR	SWV
Hodgson,Mary Ellen	Athletics' Events Asst	Athletics Office	STA	8/13/2012	6/30/2013	8.50	HIR	SWV
Horning,Nora	Athletics' Events Asst	Athletics Office	STA		8/26/2012	10.00	TER	RES
Hutchison,Aaron	Events Assistant	Athletics Office	STA	8/27/2012	8/27/2012	300.00	HIR	1XP
Johnson,Leonard R	Athletics' Events Asst	Athletics Office	STA	8/13/2012	6/30/2013	8.50	HIR	SWV
Kubbins,Jason	Camp Worker	Athletics Office	STA	7/16/2012	7/21/2012	725.00	REH	1XP
Labuda Schrop,Susan M	Athletics' Events Asst	Athletics Office	STA	8/27/2012	6/30/2013	8.50	HIR	TMP
Lahn,Kenneth M	Athletics' Events Asst	Athletics Office	STA	8/27/2012	6/30/2013	8.50	HIR	SWV
Lapohn,Ashley	Athletics' Events Asst	Athletics Office	STA	8/27/2012	6/30/2013	10.00	HIR	SWV
Lataille,Martin	Camp Worker	Athletics Office	STA	7/16/2012	7/21/2012	600.00	HIR	1XP
Lawless,Desmond	Camp Worker	Athletics Office	STA	7/23/2012	7/28/2012	450.00	REH	1XP
Lawrence,William	Camp Worker	Athletics Office	STA	7/16/2012	7/21/2012	700.00	REH	1XP
Limle,George C	Camp Worker	Athletics Office	STA	7/16/2012	7/21/2012	600.00	HIR	1XP
Marich,Michael E	Camp Worker	Athletics Office	STA	7/16/2012	7/21/2012	650.00	HIR	1XP
Marich,Rade	Camp Worker	Athletics Office	STA	7/16/2012	7/21/2012	600.00	HIR	1XP
May,Kyle David	Athletics' Events Asst	Athletics Office	STA	8/13/2012	6/30/2013	10.00	HIR	SWV
McCausland,Bryan	Camp Worker	Athletics Office	STA	7/23/2012	7/28/2012	300.00	HIR	1XP
McNees,Stephen W	Camp Worker	Athletics Office	STA	6/18/2012	7/28/2012	400.00	HIR	TMP
Milhoan,Delmer D	Athletics' Events Asst	Athletics Office	STA	8/27/2012	6/30/2013	8.50	HIR	SWV
Mitchell,Alexandra R	Spirit Team Head Coach	Athletics Office	CP	7/16/2012	6/30/2013	18000.00	HIR	TMP
Neice,Leslie A	Camp Worker	Athletics Office	STA	7/23/2012	7/28/2012	350.00	REH	1XP
Otieno,Vitalis	Camp Worker	Athletics Office	STA	7/19/2012	7/19/2012	725.00	HIR	1XP
Parker,Christopher A	Athletics' Events Asst	Athletics Office	STA	8/13/2012	6/30/2013	8.50	HIR	SWV
Pera,Janet D	Athletics' Events Asst	Athletics Office	STA	8/13/2012	6/30/2013	8.50	HIR	SWV
Porter,Andrea L	Camp Worker	Athletics Office	STA	7/23/2012	7/28/2012	500.00	REH	1XP
Reed,Arthur Thomas	Athletics' Events Asst	Athletics Office	STA	8/13/2012	6/30/2013	8.50	HIR	SWV
Ripple,Rosemarie B	Athletics' Events Asst	Athletics Office	STA	8/27/2012	6/30/2013	8.50	HIR	SWV
<b>OFFICE OF THE PRESIDENT (Cont.)</b>								
Schrop,Richard L	Athletics' Events Asst	Athletics Office	STA	8/27/2012	6/30/2013	8.50	HIR	SWV
Sexton,Justin	Camp Worker	Athletics Office	STA	7/16/2012	7/21/2012	600.00	HIR	1XP
Sims-Roush,William	Athletics' Events Asst	Athletics Office	STA		8/26/2012	8.50	TER	RES
Sloan,Jeffery G	Game Assistant	Athletics Office	STA	8/20/2012	6/30/2013	10.00	REH	TMP

\* Regular Retiree

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING**  
**(Summer 5/14/12-8/11/12; Fall 8/27/12- 12/16/12; Spring 1/14/13-5/12/13)**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Actn	Rsn
Smola,Jon	Camp Worker	Athletics Office	STA	7/23/2012	7/28/2012	300.00	REH	1XP
Spelling,Simon C	Camp Worker	Athletics Office	STA	7/27/2012	7/27/2012	500.00	HIR	1XP
Spieth,Larry	Events Assistant	Athletics Office	STA		6/29/2012		TER	DEA
Stover,Connie	Athletics' Events Asst	Athletics Office	STA	8/13/2012	6/30/2013	8.50	HIR	TMP
Sutton,Anthony	Camp Worker	Athletics Office	STA	7/16/2012	7/21/2012	650.00	HIR	1XP
Taylor,James	Athletics' Events Asst	Athletics Office	STA	8/27/2012	6/30/2013	8.50	HIR	SWV
Taylor,Seth	Camp Worker	Athletics Office	STA	7/16/2012	7/21/2012	675.00	HIR	1XP
Thompson,Nick	Athletics' Events Asst	Athletics Office	STA	8/13/2012	6/30/2013	10.00	HIR	SWV
Vigil,Anthony	Camp Worker	Athletics Office	STA	7/16/2012	7/21/2012	1000.00	HIR	1XP
Viviano,Robert	Camp Worker	Athletics Office	STA	7/19/2012	7/19/2012	600.00	HIR	1XP
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
Busic,Carrie L	Lecturer	Medina County Univ Center	FAC	9/17/2012	10/6/2012	340.00	REH	TMP
Frey,Connie C	Lecturer	Medina County Univ Center	FAC	8/27/2012	9/15/2012	340.00	REH	TMP
Michaels,Terry P	Coord Operations	Military Science & Leadership	CP	9/10/2012	6/30/2014	0.00	HIR	TMP
Ragins,Dennis J	Visiting Asst Prof	Office of Academic Affairs	FAC	8/20/2012	12/8/2012	180.00	HIR	TMP
Reyes,Michael A	National Guard Recruiting	Military Science & Leadership	STA	8/1/2012	6/30/2014	0.00	REH	TMP
Xia, Ji	Office Asst/Tutor	Univ of Akron Lakewood Center	STA	8/27/2012	2/10/2013	14.00	HIR	TMP
Younessi,Theodore A	Lecturer	Medina County Univ Center	FAC	8/21/2012	8/21/2012	245.00	REH	1XP
Younessi,Theodore A	Lecturer	Medina County Univ Center	FAC	9/6/2012	9/6/2012	210.00	REH	1XP
<b>VICE PRESIDENT FOR STRATEGIC ENGAGEMENT</b>								
Alvim,Henrique G	Musician	Multicultural Development	CP	9/28/2012	9/28/2012	590.00	HIR	1XP
Sederwall,John K	Interpreter	New Student Orientation	STA	7/18/2012	7/18/2012	209.90	REH	1XP
<b>VICE PRESIDENT FOR STUDENT ENGAGEMENT</b>								
Andjelkovic,Alicia	Musician	VP, Student Engagement	STA	8/12/2012	8/12/2012	150.00	HIR	1XP
Belopotosky,Cheryl	Nurse Practitioner	Health Services	STA		9/21/2012	33.61	TER	RES
Bracht,Kayleigh	Residence Life Assistant	Residence Life & Housing Off	STA		8/26/2012	8.95	TER	RES
Ferguson,Brandon	Residence Life Assistant	Residence Life & Housing Off	STA		8/25/2012	9.20	TER	RES
Haynes,Anne Kaye	Recreation Program Spec	Student Rec & Wellness Svcs	STA	9/22/2012		15.00	HIR	REG
Mullet,Matthew D	Tutor AAP	Acad Achievement Programs	STA	10/2/2012	5/31/2013	20.00	REH	TMP
Raresheid,Kara	Residence Life Assistant	Residence Life & Housing Off	STA		8/26/2012	9.20	TER	RES
Schmidt,Tiffany	Residence Life Assistant	Residence Life & Housing Off	STA	9/2/2012	11/5/2012	9.19	REA	TMP
Smith,Amanda	Team Coord,Dining Svcs	University Dining Services	STA		9/14/2012	10.00	TER	RES
Stranges,Emily	Residence Life Assistant	Residence Life & Housing Off	STA		8/26/2012	8.70	TER	RES
Witsaman,Lauren M	Tutor AAP	Acad Achievement Programs	STA	10/2/2012	5/31/2013	20.00	REH	TMP
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>								
D'Rain,Alexander	Team Coord,Dining Svcs	University Dining Services	STA	8/27/2012		9.30	HIR	REG
Smith,Lois Marie*	Accountant	Assoc VP & Controller	CP	10/1/2012	12/31/2012	36129.00	HIR	TMP
<b>VICE PRESIDENT FOR TALENT DEVELOPMENT &amp; HUMAN RESOURCES</b>								
Meighen,Rita M	Office Assistant	Human Resources	STA	8/27/2012	9/28/2012	12.23	HIR	TMP
<b>VICE PRESIDENT FOR RESEARCH &amp; DEAN OF GRADUATE SCHOOL</b>								
Chandy,Abilash	Asst Prof - Summer	Graduate School	FAC	6/4/2012	7/26/2012	0.00	TER	CAN
Landis,William J	Professor-Summer	Graduate School	FAC	6/4/2012	7/28/2012	500.00	HIR	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Black,MaryAnn	Lecturer	Dance Institute	FAC	8/27/2012	12/15/2012	1840.20	REH	TMP
Brooks,Stephen C	Assoc Prof - Summer	Political Science	FAC	6/1/2012	8/31/2012	3000.00	REH	TMP
Cash,Judith A	Office Assistant	Physics	STA	9/3/2012	12/14/2012	12.23	XFR	SSA
Conzaman,Shauna	Lecturer	Dance Institute	FAC	8/27/2012	12/15/2012	2109.00	REH	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
DelPrince,Leslie	Lecturer	Dance Institute	FAC	8/27/2012	12/15/2012	1338.54	REH	TMP
Denman,Megan A	Accompanist	Music	CP	8/27/2012	12/15/2012	8000.00	PAY	OTH
Eichman,Kay E	Lecturer	Dance Institute	FAC	8/27/2012	12/15/2012	3607.06	REH	TMP
Felty,Kathryn	Assoc Prof	Sociology	FAC	9/6/2012	9/6/2012	200.00	REH	1XP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	8/27/2012	12/15/2012	2513.28	REH	TMP
Johnson,Barbara A	Office Assistant	Anthropology & Classical St	STA		9/20/2012		TER	RES
Johnson,Dawn M	Asst Prof - Summer	Psychology	FAC	8/1/2012	8/24/2012	7044.52	REH	TMP
Kear,Eleanor G	Accompanist	Music	STA	8/27/2012	12/15/2012	27.00	DTA	STC

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING**  
**(Summer 5/14/12-8/11/12; Fall 8/27/12- 12/16/12; Spring 1/14/13-5/12/13)**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Actn	Rsn
Malyuk,Amy R	Accompanist	Music	CP	8/27/2012	12/15/2012	1664.00	PAY	OTH
Paruchuri,Sailaja M	Asst Prof - Summer	Chemistry	FAC	8/1/2012	8/31/2012	6567.55	REH	TMP
Paudel PhD,Liladhar	Postdoc Research Assoc	Chemistry	STA	9/24/2012	10/31/2012	1515.00	HIR	TMP
Peralta,Robert L	Assoc Prof	Sociology	FAC	7/26/2012	7/26/2012	500.00	HIR	1XP
Qiao,Yuxue	Adjunct Lecturer	Modern Languages	FAC	8/27/2012	8/30/2015	0.00	HIR	TMP
Reilly-Howe,Pauline	Lecturer	Dance Institute	FAC	8/27/2012	12/15/2012	5265.50	REH	TMP
Richards,Peggy L	Senior Lecturer	English	FAC	8/20/2012	8/25/2012	800.00	REH	TMP
Rumph,Sundra R	Office Assistant	Anthropology & Classical St	STA	10/1/2012	12/1/2012	12.23	HIR	SWV
Saliga,Linda Marie	Assoc Prof - Summer	Mathematics	FAC	8/1/2012	8/31/2012	3000.00	REH	TMP
Sanford-Burgoon,Kelli	Lecturer	Dance Institute	FAC	8/27/2012	12/15/2012	419.21	REH	TMP
Schullo,Julie M	Lecturer	Dance Institute	FAC	8/27/2012	12/15/2012	4238.43	REH	TMP
Silverman,Laura	Accompanist	Music	CP	8/27/2012	12/15/2012	11200.00	PAY	OTH
Sterns,Harvey L	Professor-Summer	Psychology	FAC	7/9/2012	8/11/2012	3000.00	REH	TMP
Takyi,Baffour K	Professor	Sociology	FAC	7/26/2012	7/26/2012	500.00	REH	1XP
Wesdemiotis,Chrys	Distinguished Professor	Chemistry	FAC	7/1/2012	7/31/2012	3372.19	REH	TMP
Wesdemiotis,Chrys	Distinguished Professor	Chemistry	FAC	8/1/2012	8/31/2012	5226.89	REH	TMP
Yasutake,Deborah M	Accompanist	Music	CP	8/27/2012	12/15/2012	12000.00	PAY	OTH
Yu,Jin	Accompanist	Music	CP	8/27/2012	12/15/2012	9600.00	PAY	OTH
Yu,Jin	Accompanist	Music	CP	8/27/2012	12/15/2012	6049.00	REH	TMP
Zadrozny Jr,Edward A	Musician	Music	CP	8/27/2012	12/15/2012	3027.00	HIR	TMP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Calderon,Thomas G	Professor	Accountancy	FAC	7/26/2012	7/26/2012	500.00	REH	1XP
Nelson,Harvey S	Entrepreneur in Residence	CBA Dean's Office	CP	8/27/2012	5/11/2013	0.00	REH	TMP
Ofobike,Emeka O	Assoc Prof - Summer	Accountancy	FAC	6/4/2012	7/28/2012	3000.00	REH	TMP
<b>COLLEGE OF EDUCATION</b>								
Duve,Michael A	Coord General Studies	Sport Science & Wellness Educ	CP	9/1/2012	8/31/2013	24000.00	REA	REA
Gearhart,Diane M	Consultant	Education Dean's Office	CP	6/30/2012	6/30/2012	4000.00	HIR	1XP
Protz,Betty	Substitute Teacher	Ctr, Child Development	STA		8/10/2012	10.51	TER	RES
<b>COLLEGE OF ENGINEERING</b>								
Badawy,Hope T	Postdoc Research Assoc	Civil Engineering	STA	8/24/2012	8/24/2012	1500.00	HIR	1XP
Cheng,Gang	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	8/15/2012	8/31/2012	4833.00	REH	TMP
Gonzalez, Yennisse	Visiting Scholar	Chemical & Biomolecular Engr	STA	8/26/2012	2/26/2013	0.00	HIR	TMP
Ida,Nathan	Professor-Summer	Electrical & Computer Engr	FAC	6/1/2012	8/31/2012	11571.00	DTA	OTH
Kota,John S	Research Asst	Electrical & Computer Engr	STA	7/1/2012	7/15/2012	12.50	REA	TMP
Munoz Salgado,Diana	Visiting Scholar	Chemical & Biomolecular Engr	STA	8/26/2012	2/26/2013	0.00	HIR	TMP
Povitsky,Alex	Assoc Prof - Summer	Mechanical Engineering	FAC	8/1/2012	8/31/2012	2493.13	REH	TMP
Povitsky,Alex	Assoc Prof - Summer	Mechanical Engineering	FAC	8/1/2012	8/31/2012	11219.08	PAY	OTH
Roke,David A	Asst Prof - Summer	Civil Engineering	FAC	7/30/2012	8/11/2012	3806.76	REH	TMP
Sastry,Shivakumar	Assoc Prof - Summer	Electrical & Computer Engr	FAC	8/1/2012	8/31/2012	6825.82	REH	TMP
Schneider IV,William	Asst Prof - Summer	Civil Engineering	FAC	7/1/2012	7/31/2012	803.92	REH	TMP
Schneider IV,William	Asst Prof - Summer	Civil Engineering	FAC	8/1/2012	8/31/2012	3014.72	REH	TMP
Schneider IV,William	Asst Prof - Summer	Civil Engineering	FAC	7/1/2012	7/31/2012	2050.00	REH	TMP
Schneider IV,William	Asst Prof - Summer	Civil Engineering	FAC	8/1/2012	8/31/2012	2009.81	REH	TMP
Schneider IV,William	Asst Prof - Summer	Civil Engineering	FAC	7/1/2012	7/31/2012	5198.00	REH	TMP
Schneider IV,William	Asst Prof - Summer	Civil Engineering	FAC	8/1/2012	8/31/2012	504.45	REH	TMP
Schneider IV,William	Asst Prof - Summer	Civil Engineering	FAC	8/1/2012	8/31/2012	2009.81	REH	TMP
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Sett,Kallol	Asst Prof - Summer	Civil Engineering	FAC	8/1/2012	8/15/2012	4244.00	REH	TMP
Silantyeva,Elena	Visiting Scholar	Chemical & Biomolecular Engr	STA	9/1/2012	7/1/2013	0.00	HIR	TMP
Sozer,Yilmaz	Asst Prof - Summer	Electrical & Computer Engr	FAC	5/1/2012	5/31/2012	6545.84	REH	TMP
Taokaew,Siriporn	Research Scholar	Chemical & Biomolecular Engr	STA	8/28/2012	8/28/2013	0.00	HIR	TMP
Torres ,Johanna	Visiting Scholar	Chemical & Biomolecular Engr	STA	8/26/2012	2/26/2013	0.00	HIR	TMP
Zhang,Xiaomin	Visiting Research Assoc	Mechanical Engineering	STA	9/15/2012	9/14/2013	0.00	HIR	TMP
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Carlin,Emily Lynn	Special Lecturer	Speech-Lang Path & Audiology	FAC	8/27/2012	12/15/2012	5959.05	REH	TMP
Chiu,Sheau-Huey	Asst Prof - Summer	School of Nursing	FAC	8/1/2012	8/31/2012	1490.00	REH	TMP
Dorando,Susan L	Interpreter	Speech-Lang Path & Audiology	STA	8/27/2012	8/27/2012	100.00	REH	1XP
Gillette, Yvonne M*	Senior Lecturer	Speech-Lang Path & Audiology	FAC	8/27/2012	12/15/2012	7549.90	REH	TMP
Taylor,Evelyn	Senior Lecturer	Nutrition & Dietetics	FAC	9/2/2012	12/15/2012	3435.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING**  
**(Summer 5/14/12-8/11/12; Fall 8/27/12- 12/16/12; Spring 1/14/13-5/12/13)**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Actn	Rsn
Woods,Stephanie J	Professor	School of Nursing	FAC	8/27/2012	8/27/2012	4800.00	REH	1XP
<b>SCHOOL OF LAW</b>								
Cook,Stephen R*	Professor	Law - Instruction	FAC	8/27/2012	12/15/2012	5000.00	PAY	OTH
Cook,Stephen R*	Professor	Law - Instruction	FAC	1/14/2013	5/11/2013	5000.00	REH	TMP
Hightower,Kani	Special Lecturer	Law - Instruction	FAC	8/27/2012	12/15/2012	2864.43	REH	TMP
Hightower,Kani	Special Lecturer	Law - Instruction	FAC	8/27/2012	12/15/2012	2500.00	REH	TMP
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Adepetun,Adeyemi	Research Asst	Institute, Polymer Science	STA	10/1/2012	10/21/2012	15.03	REA	TMP
Babahan,Ilknur	Research Scholar	Institute, Polymer Science	STA		9/21/2012	0.00	TER	TMP
Bekele,Selemon	Visiting Research Scientist	Institute, Polymer Science	STA	9/1/2012	5/12/2013	0.00	REA	TMP
Bhakuni,Roop S	Tech Module Dev/Trainer	Polymers Dean's Office	CP	9/1/2012	12/31/2012	10667.00	HIR	TMP
Catiker,Efkan	Research Asst	Polymer Engineering	STA	9/17/2012	9/30/2012	3621.00	HIR	1XP
Daniels,Charles A	Tech Module Dev/Trainer	Polymers Dean's Office	CP	9/1/2012	12/31/2012	20000.00	REH	TMP
Gimenez,Enrique	Post Doctoral Fellow	Polymer Engineering	STA		9/2/2012	0.00	TER	TMP
Gong,Xiong	Asst Prof - Summer	Polymer Engineering	FAC	8/6/2012	8/11/2012	1448.62	REH	TMP
Mohrman,Brian P	Research Assoc	Institute, Polymer Science	STA	9/2/2012	6/30/2013	33.00	REA	TMP
Parveen,Mehraj	Visiting Research Scholar	Polymer Engineering	STA	9/7/2012	9/6/2013	0.00	REA	REA
Quirk,Roderic Paul	Research Professor	Institute, Polymer Science	FAC	9/1/2012	12/31/2012	12000.00	REA	TMP
Sahai,Nita	Professor	Polymer Science	FAC	5/13/2012	6/5/2012	13744.88	HIR	TMP
Song,Gwang-Seok	Visiting Scholar	Polymer Engineering	STA		8/17/2012	0.00	TER	TMP
Tsige,Mesfin	Assoc Prof	Polymer Science	FAC	7/26/2012	7/26/2012	500.00	HIR	1XP
Walter,Joseph D	Tech Module Dev/Trainer	Polymers Dean's Office	CP	9/1/2012	12/31/2012	10000.00	REH	TMP
<b>SUMMIT COLLEGE</b>								
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/28/2012	7/28/2012	729.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/9/2012	8/4/2012	367.00	REH	TMP
Anderson,Michael J	Lecturer	Summit College Dean's Office	FAC	8/13/2012	8/25/2012	400.00	REH	TMP
Anderson,Robert	Lecturer	Summit College Dean's Office	FAC	8/6/2012	9/1/2012	600.00	REH	TMP
Arnold,Raymond G	Lecturer	Summit College Dean's Office	FAC	8/13/2012	8/18/2012	150.00	REH	TMP
Austin,Jennifer A	Academic Adv I	Summit College Dean's Office	STA	9/15/2012	9/23/2012	14.51	REA	PTF
Bass,Kimberly M	Lecturer	Workforce Dev & Cont Educ	FAC	9/16/2012	10/20/2012	480.00	REH	TMP
Blevins,Gary R	Lecturer	Summit College Dean's Office	FAC	7/30/2012	8/4/2012	100.00	REH	TMP
Bobola,Michele M	Lecturer	Workforce Dev & Cont Educ	FAC	9/9/2012	9/15/2012	350.00	REH	TMP
Bodenhamer,Judith M	Lecturer	Workforce Dev & Cont Educ	FAC	9/9/2012	9/15/2012	3000.00	REH	TMP
Botros,Nader	Medical Director	Allied Health Technology	CP	8/27/2012	8/26/2013	4500.00	HIR	TMP
Custer,Tami	Lecturer	Workforce Dev & Cont Educ	FAC	9/16/2012	10/27/2012	300.00	REH	TMP
Davis,Shannon M	Lecturer	Summit College Dean's Office	FAC	8/20/2012	9/1/2012	300.00	REH	TMP
Devies,Ron	Lecturer	Summit College Dean's Office	FAC	7/30/2012	8/25/2012	550.00	REH	TMP
Dominik,Erich G	Lecturer	Workforce Dev & Cont Educ	FAC	9/9/2012	10/6/2012	950.00	REH	TMP
Elliott,Richard J	Lecturer	Workforce Dev & Cont Educ	FAC	9/9/2012	10/13/2012	800.00	DTA	OTH
Freisen,John	Lecturer	Workforce Dev & Cont Educ	FAC	9/9/2012	10/20/2012	960.00	DTA	OTH
<b>SUMMIT COLLEGE (Cont.)</b>								
Gauer,Phillip	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/9/2012	7/21/2012	384.00	REH	TMP
Gerber,Todd D	Lecturer	Workforce Dev & Cont Educ	FAC	9/9/2012	10/6/2012	1450.00	REH	TMP
Giannini,Paola A	Lecturer	Workforce Dev & Cont Educ	FAC	9/9/2012	12/22/2012	682.50	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/30/2012	8/4/2012	175.00	REH	TMP
Icardi,Laura B	Lecturer	Workforce Dev & Cont Educ	FAC	9/16/2012	10/20/2012	500.00	REH	TMP
Jones,Garimah	Medical Director	Allied Health Technology	CP	9/1/2012	8/31/2013	2050.00	REA	REA
Kemokai,Deborah A	Lecturer	Workforce Dev & Cont Educ	FAC	8/19/2012	1/19/2013	3000.00	REH	TMP
Kiehl,James G	Lecturer	Summit College Dean's Office	FAC	7/30/2012	8/18/2012	300.00	REH	TMP
Klink,MaryBeth I	Lecturer	Summit College Dean's Office	FAC	6/11/2012	6/24/2012	300.00	REH	TMP
Klink,MaryBeth I	Lecturer	Summit College Dean's Office	FAC	8/6/2012	9/1/2012	400.00	REH	TMP
Koscick,Lisa	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/23/2012	7/28/2012	125.00	REH	TMP
Lindsey,John	Lecturer	Summit College Dean's Office	FAC	7/30/2012	9/1/2012	900.00	REH	TMP
Lukach,Thomas F	Professor	Workforce Dev & Cont Educ	FAC	9/23/2012	10/27/2012	1250.00	REH	TMP
Marotta,Anthony	Lecturer	Workforce Dev & Cont Educ	FAC	9/9/2012	10/13/2012	500.00	REH	TMP
Martin,Robert D	Lecturer	Workforce Dev & Cont Educ	FAC	9/23/2012	11/10/2012	2160.00	REH	TMP
Michalec,Ronald A	Lecturer	Summit College Dean's Office	FAC	8/13/2012	8/18/2012	50.00	REH	TMP
Morgan,Timothy A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/6/2012	8/11/2012	126.00	REH	TMP

\* Regular Retiree

10/31/2012 NONCREDIT.1

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**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING**  
**(Summer 5/14/12-8/11/12; Fall 8/27/12- 12/16/12; Spring 1/14/13-5/12/13)**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Actn	Rsn
Morgan,Timothy A	Lecturer - Summer	Trng Ctr, Fire & Haz Mtrls	FAC	7/9/2012	7/22/2012	126.00	REH	TMP
Nelson,Timothy J	Assistant Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/13/2012	8/18/2012	192.00	HIR	TMP
Null,Matthew S	Lecturer - Summer	Trng Ctr, Fire & Haz Mtrls	FAC	8/13/2012	8/18/2012	192.00	REH	REH
O'Wesney,Denise M	Lecturer	Workforce Dev & Cont Educ	FAC	9/16/2012	10/20/2012	700.00	REH	TMP
Peterson,Deborah	Lecturer	Workforce Dev & Cont Educ	FAC	9/16/2012	11/17/2012	1500.00	REH	TMP
Piggott,Dirk	Lecturer - Summer	Summit College Dean's Office	FAC	8/6/2012	9/1/2012	250.00	REH	TMP
Plastow,Alan L	Lecturer	Workforce Dev & Cont Educ	FAC	9/16/2012	9/29/2012	5239.17	REH	TMP
Pursley Jr,Robert L	Lecturer - Summer	Trng Ctr, Fire & Haz Mtrls	FAC	7/9/2012	8/4/2012	672.00	REH	TMP
Pursley Jr,Robert L	Lecturer - Summer	Trng Ctr, Fire & Haz Mtrls	FAC	8/6/2012	9/1/2012	888.00	REH	TMP
Pursley Jr,Robert L	Coord Projects	Trng Ctr, Fire & Haz Mtrls	STA	7/10/2012	6/30/2013	24.00	HIR	TMP
Schlatter,Patrick W	Lecturer	Summit College Dean's Office	FAC	8/20/2012	8/25/2012	200.00	REH	TMP
Sferro,Palma U	Lecturer	Workforce Dev & Cont Educ	FAC	9/9/2012	12/15/2012	682.50	REH	TMP
Sferro,Palma U	Lecturer	Workforce Dev & Cont Educ	FAC	9/9/2012	12/15/2012	1365.00	PAY	OTH
Shields,Walter	Lecturer - Summer	Trng Ctr, Fire & Haz Mtrls	FAC	7/2/2012	7/14/2012	162.00	HIR	TMP
Shoenfelt,David A	Lecturer	Workforce Dev & Cont Educ	FAC	9/9/2012	10/20/2012	420.00	REH	TMP
Shoenfelt,David A	Lecturer	Workforce Dev & Cont Educ	FAC	9/9/2012	10/20/2012	840.00	DTA	OTH
Smith,David C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/25/2012	7/28/2012	234.00	REH	TMP
Smith,Richard	Lecturer - Summer	Trng Ctr, Fire & Haz Mtrls	FAC	7/2/2012	7/21/2012	504.00	REH	TMP
Van Pelt,David	Lecturer - Summer	Summit College Dean's Office	FAC	7/30/2012	9/1/2012	2208.00	REH	TMP
Van Pelt,David	Lecturer	Summit College Dean's Office	FAC	8/27/2012	9/1/2012	104.00	REH	TMP
Venditti Jr,Paul T	Lecturer	Workforce Dev & Cont Educ	FAC	10/3/2012	10/20/2012	675.00	REH	TMP
Wallerstein,Laura L	Lecturer - Summer	Workforce Dev & Cont Educ	FAC	8/19/2012	9/15/2012	1200.00	REH	TMP
White,Christopher M	Lecturer	Summit College Dean's Office	FAC	7/30/2012	9/1/2012	450.00	REH	TMP
Willson,Joyce A	Lecturer	Workforce Dev & Cont Educ	FAC	9/30/2012	12/15/2012	908.33	REH	TMP
<b>WAYNE COLLEGE</b>								
Collins,Marcia L	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	9/10/2012	10/27/2012	1800.00	REH	TMP
Crawford,Randall S	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	8/27/2012	12/15/2012	2800.00	REH	TMP
Dal Pra,Michael A	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	9/2/2012	12/15/2012	5400.00	REH	TMP
Dreher,Christine D	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	9/9/2012	9/15/2012	720.00	REH	TMP
Dreher,Christine D	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	9/23/2012	9/29/2012	720.00	REH	TMP
Dreher,Christine D	Senior Lecturer	Academic Affairs - Wayne	FAC	8/18/2012	8/18/2012	200.00	REH	1XP
Felix,Gay L	Special Lecturer	Academic Affairs - Wayne	FAC	8/18/2012	8/18/2012	175.00	HIR	1XP
Knight,Lena V	Coord (Admin)	Wayne College Dean's Office	CP	9/17/2012	9/16/2013	0.00	HIR	TMP
Knowlton,Virginia A	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	8/30/2012	8/30/2012	210.00	REH	1XP
Knowlton,Virginia A	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	9/5/2012	9/5/2012	210.00	REH	1XP
Knowlton,Virginia A	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	9/18/2012	9/18/2012	240.00	REH	1XP
Knowlton,Virginia A	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	9/25/2012	9/25/2012	210.00	REH	1XP
<b>WAYNE COLLEGE (Cont.)</b>								
Loesch,Jack A	Golf Coach	Sport Sci & Well Educ Wayne	CP	4/1/2012	5/31/2012	1900.00	REH	TMP
Lorson,John C	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	9/10/2012	10/27/2012	500.00	REH	TMP
Markley,Larry D	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	9/2/2012	12/8/2012	2100.00	REH	TMP
Markley,Linda S	Special Lecturer	Academic Affairs - Wayne	FAC	7/25/2012	7/25/2012	175.00	HIR	1XP
Moss Jr,Albert J	Women's Bsktball Coach	Wayne College Dean's Office	CP	10/1/2012	2/28/2013	5355.00	REH	TMP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	9/13/2012	9/13/2012	325.00	REH	1XP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	4/16/2012	8/31/2012	2735.00	REH	TMP
Rufener,Patrick S	Dir Athletics	Student Services Adm-Wayne	CP	8/1/2012	5/31/2013	11500.00	REH	TMP
Rufener,Patrick S	Men's Basketball Coach	Wayne College Dean's Office	CP	10/1/2012	2/28/2013	5610.00	REH	TMP
Rufener,Patrick S	Coord Intramural Sports	Student Services Adm-Wayne	CP	9/1/2012	4/30/2013	2000.00	REH	TMP
Schoffman,Garth D	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	9/10/2012	11/25/2012	1950.00	REH	TMP
Tohill,Mary F	Special Lecturer	Academic Affairs - Wayne	FAC	8/18/2012	8/18/2012	175.00	HIR	1XP
Tohill,Mary F	Special Lecturer	Academic Affairs - Wayne	FAC	7/25/2012	7/25/2012	175.00	HIR	1XP
Welch,Cheryl A	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	9/9/2012	9/15/2012	1500.00	REH	TMP
Welch,Cheryl A	Lecturer - Summer	Workforce Dev & Cont Ed, Wayne	FAC	7/16/2012	7/22/2012	2500.00	REH	TMP
Welch,Cheryl A	Lecturer - Summer	Workforce Dev & Cont Ed, Wayne	FAC	7/30/2012	7/30/2012	420.00	REH	1XP
Welch,Cheryl A	Lecturer - Summer	Workforce Dev & Cont Ed, Wayne	FAC	8/5/2012	8/12/2012	1260.00	REH	TMP
Welch,Cheryl A	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	8/15/2012	8/15/2012	420.00	REH	1XP
Zelones,Martin M	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	9/26/2012	9/26/2012	260.00	REH	1XP
Ziroli,Arnold M	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	9/17/2012	10/13/2012	720.00	REH	TMP

**GRADUATE ASSISTANTS**

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>OFFICE OF THE PRESIDENT</b>								
Andrusisian,Nicholas J	GAA	Athletics Office	8/27/2012	5/11/2013	324.32	B	HIR	TMP
Andrusisian,Nicholas J	GAA	Athletics Office	8/13/2012	8/25/2012	648.64	B	HIR	SPL
Andrusisian,Nicholas J	GAA	Athletics Office	7/30/2012	8/25/2012	324.32	B	HIR	SPL
Benjamin,Sarah H	GAI	Athletics Office	8/27/2012	5/11/2013	324.32	B	HIR	TMP
Besserman,Eric C	GAI	Athletics Office	8/27/2012	5/11/2013	324.32	B	HIR	TMP
Brinker,Martin J	GAI	Athletics Office	8/27/2012	5/11/2013	389.19	B	HIR	TMP
Cappelucci,Dana L	GAA	Athletics Office	8/27/2012	8/23/2013	384.62	B	HIR	TMP
Cicerchi,Andrew C	GAI	Athletics Office	8/27/2012	9/7/2012	324.32	B	HIR	TMP
Dagilis,Matthew J	GAA	Athletic Facilities	7/2/2012	7/14/2012	324.40	B	REH	1XP
Dagilis,Matthew J	GAI	Athletics Office	7/16/2012	7/28/2012	325.00	B	HIR	1XP
Dvorak,Mark J	GAA	Athletics Office	7/2/2012	7/14/2012	648.80	B	REH	1XP
Faciana,Nicholas R	GAI	Athletics Office	8/13/2012	8/25/2012	1100.00	B	REH	1XP
Futch,Kyle K	GAI	Athletics Office	8/27/2012	5/11/2013	324.32	B	HIR	TMP
Futch,Matthew D	GAI	Athletics Office	8/27/2012	8/27/2013	324.32	B	REH	TMP
Guerin,Brian D	GAI	Athletics Office	8/27/2012	5/11/2013	324.32	B	REH	TMP
Horning,Erin M	GAI	Athletics Office	7/15/2012	7/19/2012	60.00	D	HIR	TMP
Horning,Nora R	GAI	Athletics Office	8/27/2012	5/11/2013	324.32	B	HIR	TMP
Hurley,Kathleen A	GAA	Athletics Office	8/14/2012	5/11/2013	324.32	B	HIR	TMP
Joseph,Kyle D	GAI	Athletics Office	8/27/2012	5/11/2013	324.32	B	HIR	TMP
Knapp,Kristin M	GAI	Athletics Office	8/13/2012	8/25/2012	1620.00	B	REH	1XP
McCall,Michael C	GAI	Athletics Office	8/27/2012	5/11/2013	324.32	B	REH	TMP
McNees,Stephen W	GAI	Athletics Office	8/27/2012	5/11/2013	324.32	B	HIR	TMP
Medved,Andrew J	GAI	Athletics Office	8/27/2012	5/11/2013	389.19	B	HIR	TMP
Middleton,Cedrick A	GAI	Athletics Office	8/27/2012	5/11/2013	324.32	B	REH	TMP
Nelson,Luke M	GAI	Athletics Office	8/27/2012	5/11/2013	324.32	B	HIR	TMP
O'Donnell,Garrett J	GAI	Athletic Facilities	8/13/2012	8/25/2012	1000.00	B	REH	TMP
Ott,Richard J	GAI	Athletics Office	7/16/2012	7/28/2012	300.00	B	HIR	TMP
Pancoe,Laura G	GAI	Athletics Office	8/27/2012	5/11/2013	324.32	B	HIR	TMP
Pinheiro,Ryan X	GAI	Athletics Office	8/27/2012	5/10/2013	324.32	B	HIR	TMP
Sharp,Matthew B	GAI	Athletics Office	8/13/2012	8/25/2012	768.00	B	HIR	SPL
Sharp,Matthew B	GAI	Athletics Office	8/13/2012	8/25/2012	312.00	B	HIR	TMP
Syty,Eric S	GAI	Athletics Office	8/27/2012	5/11/2013	324.32	B	HIR	TMP
Thornberry,Jennifer J	GAI	Athletics Office	8/27/2012	5/11/2013	324.32	B	REH	TMP
Torkelson,Dawn L	GAI	Athletics Office	8/13/2012	8/25/2012	800.00	B	REH	TMP
Voss,Amanda C	GAA	Athletics Office	8/13/2012	8/25/2012	486.00	B	HIR	SPL
Westbrook Jr,Tommie D	GAI	Athletics Office	8/27/2012	5/11/2013	324.32	B	HIR	TMP
Wilson,Kelly A	GAI	Athletics Office	8/27/2012	5/11/2013	389.19	B	HIR	TMP
Wilson,Kelly A	GAI	Athletics Office	8/13/2012	8/25/2012	600.00	B	HIR	TMP
<b>VICE PRESIDENT FOR STRATEGIC ENGAGEMENT</b>								
Gerber,Kristen M	GAA	Admissions	8/20/2012	8/22/2013	420.00	B	REH	TMP
Hillman,Rebecca D	GAA	Admissions	8/27/2012	8/16/2013	420.00	B	HIR	TMP
Ziesenheim,Emily J	GAR	New Student Orientation	8/27/2012	8/24/2013	575.00	B	HIR	TMP
<b>VICE PRESIDENT FOR STUDENT ENGAGEMENT</b>								
Blewitt,Marissa E	GAA	VP, Student Engagement	8/27/2012	5/10/2013	612.50	B	HIR	TMP
Falk,Daniel C	GAA	International Programs	8/11/2012	8/26/2012	350.00	B	REH	TMP
Plakas,Alyssa C	GAA	International Programs	8/27/2012	12/15/2012	350.00	B	REH	TMP
Plakas,Alyssa C	GAA	International Programs	8/11/2012	8/25/2012	350.00	B	HIR	TMP
Schillero,Joseph J	GAA	Student Rec & Wellness Svcs	8/27/2012	5/11/2013	510.20	B	HIR	TMP
Stanzione,Lisette M	GAA	Student Rec & Wellness Svcs	8/15/2012	5/18/2013	510.20	B	HIR	TMP
<b>VICE PRESIDENT FOR RESEARCH &amp; DEAN OF GRADUATE SCHOOL</b>								
Steiner,Michael C	GAR	Graduate School	7/16/2012	7/28/2012	150.00	B	HIR	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
GAA	GAI	Computer Science	8/20/2012	12/15/2012	240.00	B	PAY	OTH
GAA	GAT	Computer Science	8/20/2012	12/15/2012	480.00	B	HIR	TMP
GAI		Grad Instr Support						
GAR		Grad Research Asst						
GAT		Grad Teaching Asst						

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Anumolu,Keerthi Priya	GAI	Computer Science	8/27/2012	12/15/2012	200.00	B	REH	TMP
Aryal,Chinta M	GAT	Physics	8/27/2012	6/29/2013	554.61	B	HIR	TMP
Asare Bediako,William	GAR	Public Admin & Urban Studies	8/27/2012	12/15/2012	643.75	B	HIR	TMP
Awbrey,Tange D	GAT	Music	8/27/2012	5/11/2013	189.19	B	HIR	TMP
Baape,Robert K	GAI	Economics	8/27/2012	5/11/2013	267.24	B	HIR	TMP
Balsler,Brittany A	GAR	Biology	8/27/2012	8/24/2013	750.00	B	HIR	TMP
Bandaru,Srinivas	GAT	Computer Science	8/20/2012	12/15/2012	200.00	B	REH	TMP
Barefoot,Thomas B	GAT	History	8/27/2012	5/11/2013	594.59	B	HIR	TMP
Bartell,Emily R	GAT	Music	8/27/2012	5/11/2013	189.19	B	HIR	TMP
Bell,Rachel	GAI	A&S Dean's Office	8/27/2012	5/11/2013	417.56	B	HIR	TMP
Benedetti,Alison A	GAR	Psychology	8/27/2012	9/8/2012	561.00	B	REH	SPL
Bhumireddy,Ashish	GAT	Computer Science	8/20/2012	12/15/2012	400.00	B	PAY	OTH
Bienias III,Ted M	GAT	Biology	8/27/2012	5/11/2013	393.24	B	REH	TMP
Bracken,Andrew	GAT	Music	8/27/2012	5/11/2013	189.19	B	HIR	TMP
Cahill,Jennifer A	GAR	Psychology	8/27/2012	9/8/2012	1096.50	B	REH	SPL
Cai,Bo	GAI	Computer Science	8/20/2012	12/15/2012	391.00	B	PAY	OTH
Castongia,Stephanie N	GAT	Music	8/27/2012	5/11/2013	189.19	B	HIR	TMP
Chapman,Jamie J	GAT	Sociology	8/27/2012	5/11/2013	695.95	B	REH	TMP
Chavan,Naveen Kumar	GAT	Computer Science	8/20/2012	12/15/2012	400.00	B	PAY	OTH
Dankwah,Ernest	GAI	Geography & Planning	8/27/2012	5/11/2013	372.32	B	HIR	TMP
Davidoff,Ronald G	GAI	Public Admin & Urban Studies	8/27/2012	12/15/2012	386.25	B	REH	TMP
Day,Donald T	GAT	Music	8/27/2012	5/11/2013	189.19	B	HIR	TMP
Deka,Mark A	GAT	Geography & Planning	8/27/2012	5/4/2013	594.45	B	PAY	OTH
Duah,Ernest	GAF	Chemistry	8/13/2012	8/25/2012	2262.00	B	HIR	SPL
Dubasi,Priyanka	GAT	Computer Science	8/20/2012	12/15/2012	200.00	B	HIR	TMP
Dzordzormenyoh,Michael	GAT	Political Science	8/20/2012	5/17/2013	553.87	B	HIR	TMP
Elswick,Lois L	GAI	Dance, Theatre & Arts Admin	8/27/2012	5/11/2013	367.56	B	REH	TMP
Euteneuer,Jacob S	GAT	English	8/27/2012	5/11/2013	473.24	B	HIR	TMP
Farzaneh,Roya E	GAT	Music	8/27/2012	5/11/2013	189.19	B	HIR	TMP
Fecheyr-Lippens,Daphne C	GAR	Biology	8/27/2012	8/26/2013	766.29	B	HIR	TMP
Filiano,Gina L	GAT	Geology & Environmental Sci	8/27/2012	5/11/2013	756.75	B	HIR	TMP
Govindapoor,Apoorva	GAT	Computer Science	8/20/2012	12/15/2012	200.00	B	REH	TMP
Graham,Danielle L	GAT	Psychology	8/27/2012	12/16/2012	621.62	B	PAY	OTH
Graham,Danielle L	GAT	Psychology	12/17/2012	5/11/2013	347.81	B	PAY	OTH
Hadgis,Jason J	GAT	Music	8/27/2012	5/11/2013	189.19	B	HIR	TMP
Hall,Rewaida E	GAR	Public Admin & Urban Studies	8/27/2012	5/11/2013	556.75	B	PAY	OTH
Hamilton,William L	GAT	Music	8/27/2012	12/15/2012	94.59	B	HIR	TMP
Hasan,Mohammad Shabbir	GAI	Computer Science	8/20/2012	12/15/2012	200.00	B	REH	TMP
Hopkins,Russell A	GAT	History	8/27/2012	12/15/2012	687.50	B	REH	TMP
Hsiung,Bor-Kai	GAR	Biology	8/27/2012	5/10/2013	1081.09	B	HIR	TMP
Hunkins,Joanna M	GAI	Dance, Theatre & Arts Admin	8/27/2012	5/11/2013	367.56	B	HIR	TMP
Hunter,Jeremy A	GAT	Economics	8/27/2012	5/11/2013	400.00	B	HIR	TMP
Ibrahim,Mohammed	GAI	Public Admin & Urban Studies	1/14/2013	5/11/2013	363.52	B	HIR	TMP
Jamieson,Collin R	GAT	Economics	8/27/2012	12/15/2012	267.24	B	HIR	TMP
Jauk,Daniela	GAT	Sociology	6/18/2012	6/30/2012	600.00	B	REH	SPL
Jenkins,Miriam	GAT	Biology	8/27/2012	5/11/2013	786.48	B	HIR	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Kadari,Srikanth	GAI	Computer Science	8/20/2012	12/15/2012	200.00	B	REH	TMP
Katta,Navaneetha Kishore	GAI	Computer Science	8/20/2012	12/15/2012	200.00	B	REH	TMP
Katzenmeyer,Bryan C	GAT	Chemistry	8/27/2012	8/26/2013	842.91	B	REH	TMP
Kennedy,Emily B	GAR	Biology	8/27/2012	8/26/2013	766.29	B	HIR	TMP
Kilker,Nathan Patrick	GAT	Mathematics	8/20/2012	8/19/2013	725.19	B	REH	TMP
Kohram,Maryam	GAI	Physics	8/27/2012	6/29/2013	554.61	B	HIR	TMP
Krumpak,Alyssa M	GAT	Statistics	8/27/2012	5/11/2013	612.43	B	HIR	TMP
Krupa,Erik	GAR	Art	8/27/2012	5/11/2013	491.89	B	HIR	TMP
Levy,Adam	GAT	Geology & Environmental Sci	8/27/2012	5/11/2013	756.75	B	HIR	TMP
GAA Grad Asst GAF Grad Fellowship GAI Grad Instr Support GAR Grad Research Asst GAT Grad Teaching Asst								

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Lin, Yaqian	GAT	Statistics	9/4/2012	9/10/2012	306.22	B	PAY	OTH
Lint, Allison R	GAT	Music	8/27/2012	5/11/2013	189.19	B	HIR	TMP
Low, Kelly J.	GAR	Public Admin & Urban Studies	8/11/2012	8/10/2013	658.04	B	REH	TMP
Lu, Shan	GAR	Biology	8/22/2012	8/20/2013	823.75	B	REH	TMP
Lu, Yao	GAT	Music	8/27/2012	5/11/2013	189.19	B	HIR	TMP
Luo, Shi	GAI	Music	8/27/2012	5/11/2013	189.19	B	HIR	TMP
Magam, Sruthi	GAI	Computer Science	8/20/2012	12/15/2012	200.00	B	REH	TMP
Mallison, Theodore R	GAI	Dance, Theatre & Arts Admin	8/27/2012	5/11/2013	367.56	B	HIR	TMP
Matar, Mona	GAT	Mathematics	8/20/2012	5/11/2013	684.21	B	HIR	TMP
McCarthy, Joseph C	GAR	Biology	8/27/2012	5/11/2013	786.48	B	HIR	TMP
Morrison, Jordan M	GAI	Dance, Theatre & Arts Admin	8/27/2012	5/11/2013	185.78	B	HIR	TMP
Mortland, Courtney R	GAT	History	8/27/2012	5/11/2013	594.59	B	HIR	TMP
Nekouei, Mehdi	GAR	Biology	1/14/2013	1/13/2014	747.12	B	HIR	TMP
Niehaus, Laura M	GAT	Sociology	8/27/2012	5/11/2013	695.95	B	HIR	TMP
Parker, Ceth W	GAT	Biology	8/27/2012	5/11/2013	1054.05	B	HIR	TMP
Patil, Ashvini	GAI	Computer Science	8/20/2012	12/15/2012	200.00	B	REH	TMP
Pears, Elizabeth S	GAR	Psychology	7/30/2012	8/11/2012	68.00	B	REH	SPL
Peddireddy, Lakshmi	GAI	Computer Science	8/20/2012	12/15/2012	200.00	B	REH	TMP
Potts, Lee R	GAT	Political Science	8/20/2012	5/18/2013	553.87	B	HIR	TMP
Procopio, Theresa M	GAT	Music	8/27/2012	5/11/2013	189.19	B	HIR	TMP
Punnam, Harshavardan	GAI	Computer Science	8/20/2012	12/15/2012	200.00	B	REH	TMP
Qu, Yue	GAI	Computer Science	8/20/2012	12/15/2012	240.00	B	PAY	OTH
Richards, Zachary A	GAT	Music	8/27/2012	5/11/2013	189.19	B	HIR	TMP
Richart, Emma J	GAT	Music	8/27/2012	5/11/2013	189.19	B	HIR	TMP
Riotto, Angela M	GAT	History	8/27/2012	5/11/2013	702.70	B	HIR	TMP
Robertson, Tricia L	GAT	Biology	8/27/2012	5/11/2013	393.24	B	REH	TMP
Roketenetz, Lara D	GAR	Biology	8/27/2012	8/25/2013	747.13	B	REH	TMP
Schnell, Andrew J	GAT	Geology & Environmental Sci	8/27/2012	5/11/2013	756.75	B	HIR	TMP
Schwartz, Jonathan D	GAR	Political Science	8/20/2012	12/22/2012	553.87	B	REH	TMP
Sedgwick, Brandon M	GAT	Computer Science	8/20/2012	12/15/2012	240.00	B	REH	TMP
Shaw, Danielle M	GAI	Sociology	8/27/2012	5/11/2013	695.95	B	REH	TMP
Siegel, Aron C	GAT	Mathematics	8/20/2012	5/11/2013	684.21	B	HIR	TMP
Silapapiphat, Apassanun	GAR	Public Admin & Urban Studies	8/27/2012	5/11/2013	640.28	B	REH	TMP
Swaminathan, Ganesh	GAR	Biology	1/1/2013	8/20/2013	742.18	B	DTA	OTH
Swaminathan, Ganesh	GAR	Biology	2/16/2013	8/20/2013	751.87	B	PAY	OTH
Swaminathan, Ganesh	GAT	Biology	8/22/2012	12/31/2012	742.18	B	REH	TMP
Thirunahari, Haritha	GAT	Computer Science	8/27/2012	12/15/2012	200.00	B	REH	TMP
Ugalde, Francisca B	GAR	Anthropology & Classical St	6/1/2012	1/29/2013	574.14	B	REH	TMP
Volkova, Olga	GAR	Public Admin & Urban Studies	8/27/2012	5/11/2013	640.28	B	REH	TMP

### BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)

Wade, Mary E	GAT	Biology	8/27/2012	5/11/2013	1054.05	B	HIR	TMP
Walker, Rebecca M	GAT	Geography & Planning	8/27/2012	9/9/2012	372.32	B	HIR	TMP
Walker, Rebecca M	GAT	Geography & Planning	9/10/2012	5/11/2013	668.72	B	PAY	OTH
Wang, Lu	GAI	Computer Science	8/20/2012	12/15/2012	200.00	B	REH	TMP
Wang, Sijia	GAT	Music	8/27/2012	5/11/2013	189.19	B	HIR	TMP
Ward, Jared A	GAT	History	8/27/2012	5/11/2013	702.70	B	HIR	TMP
Wenz, Ian T	GAT	Music	8/27/2012	5/11/2013	189.19	B	HIR	TMP
Wilson, Chantale N	GAR	Psychology	7/30/2012	8/11/2012	1163.14	B	REH	TMP
Yahner, Michael J	GAR	Computer Science	8/27/2012	5/11/2013	528.92	B	REH	TMP
Yol, Alee M	GAI	Chemistry	8/12/2012	6/29/2013	730.77	B	REH	TMP
Young-Nwafor, Chizaram	GAI	Public Admin & Urban Studies	8/27/2012	5/12/2013	246.81	B	HIR	TMP

### COLLEGE OF BUSINESS ADMINISTRATION

Djuric, Vanja	GAI	Marketing	8/27/2012	5/10/2013	334.06	B	REH	TMP
Enayaram, Yeswanth	GAI	Marketing	8/27/2012	5/10/2013	334.06	B	HIR	TMP
GAA	Grad Adm Asst							
GAF	Grad Fellowship							
GAI	Grad Instr Support							
GAR	Grad Research Asst							
GAT	Grad Teaching Asst							

**GRADUATE ASSISTANTS**

<b>Name</b>	<b>Job Family</b>	<b>Dept</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Cont Rate</b>	<b>Comp Freq</b>	<b>Action</b>	<b>Reason</b>
Ginna,Snigdha	GAI	CBA Dean's Office	8/27/2012	12/15/2012	193.13	B	HIR	TMP
Hokanson,Joshua D	GAI	Management	8/27/2012	5/10/2013	167.03	B	HIR	TMP
Khamsa-Nga,Kanitta	GAI	CBA Dean's Office	8/27/2012	5/11/2013	405.41	B	HIR	TMP
Lippert,Lauren R	GAI	CBA Dean's Office	8/27/2012	5/11/2013	405.41	B	HIR	TMP
Lum,Eva	GAI	CBA Undergraduate Studies		9/2/2012			TER	RES
Malhotra,Rahul	GAI	Management	8/27/2012	12/13/2012	468.75	B	HIR	TMP
Miller,Rocco J	GAI	CBA Dean's Office	8/27/2012	5/11/2013	405.41	B	HIR	TMP
Myser,Adam L	GAI	CBA Dean's Office	8/27/2012	5/9/2013	334.06	B	HIR	TMP
Parepally,Shravan Goud	GAA	Management	8/27/2012	5/11/2013	240.00	B	HIR	TMP
Porter,Alexander E	GAI	CBA Dean's Office	8/27/2012	5/9/2013	334.06	B	HIR	TMP
Rangapura ,Shwetha R	GAI	Marketing	8/27/2012	5/10/2013	334.06	B	HIR	TMP
Simmons,Rebecca C	GAI	Marketing	8/27/2012	5/11/2013	405.41	B	HIR	TMP
Stephens,Tai M	GAI	Accountancy	8/27/2012	5/9/2013	334.06	B	HIR	TMP
Subramanian,Arvind	GAI	Marketing	8/27/2012	5/10/2013	334.06	B	HIR	TMP
Wasyluk,Ryan G	GAI	Accountancy	8/27/2012	5/11/2013	167.03	B	HIR	TMP
Williamson,Jonathan R	GAI	CBA Dean's Office	8/27/2012	5/11/2013	405.41	B	HIR	TMP
Zhou,Xialin X	GAI	CBA Dean's Office	8/27/2012	12/15/2012	193.13	B	HIR	TMP
<b>COLLEGE OF EDUCATION</b>								
Ahmed,Sameena Y	GAF	Curr & Instr Studies	8/27/2012	8/27/2012	15000.00	D	REH	1XP
Apel,Sharon	GAI	Counseling	8/27/2012	5/11/2013	584.59	B	REH	TMP
Baranovskiy,Vitaliy	GAF	Curr & Instr Studies	8/27/2012	8/27/2012	15000.00	D	REH	1XP
Benich,Michael T	GAF	Curr & Instr Studies	8/27/2012	8/27/2012	15000.00	D	REH	1XP
Bower,Kenneth E	GAF	Curr & Instr Studies	8/27/2012	8/27/2012	15000.00	D	REH	1XP
Bruner,John P	GAI	Counseling	8/27/2012	5/11/2013	584.59	B	HIR	TMP
Burns,Larry	GAI	Curr & Instr Studies		8/28/2012			TER	RES
Carson,Mary L	GAF	Curr & Instr Studies	8/27/2012	8/27/2012	15000.00	D	REH	1XP
Colbert,Chelsea R	GAF	Curr & Instr Studies	8/27/2012	8/27/2012	15000.00	D	REH	1XP
Cook,Ryan M	GAR	Counseling	8/27/2012	5/11/2013	584.59	B	HIR	TMP
Devore,Jenna D	GAR	Educ Found & Leadership	8/27/2012	5/11/2013	417.56	B	HIR	TMP
Donaldson,Danielle L	GAF	Curr & Instr Studies	8/27/2012	8/27/2012	15000.00	D	REH	1XP
Duan,Xuejing X	GAR	Education Dean's Office	8/27/2012	5/11/2013	417.56	B	HIR	TMP
Dykema,Stephanie A	GAI	Counseling	8/27/2012	5/11/2013	584.59	B	HIR	TMP
Fennell,Diane	GAF	Curr & Instr Studies	8/27/2012	8/27/2012	15000.00	D	REH	1XP
Gribble,Stephanie S	GAF	Curr & Instr Studies	8/27/2012	8/27/2012	15000.00	D	REH	1XP
Hendrix,Timothy J	GAF	Curr & Instr Studies	8/27/2012	8/27/2012	15000.00	D	REH	1XP
Jones,Bennie	GAF	Curr & Instr Studies	8/27/2012	8/27/2012	15000.00	D	REH	1XP
<b>COLLEGE OF EDUCATION (Cont.)</b>								
Karickhoff,Christopher L	GAF	Curr & Instr Studies	8/27/2012	8/27/2012	15000.00	D	REH	1XP
Keramidas,Natacha L	GAI	Counseling	8/27/2012	5/11/2013	584.59	B	REH	TMP
Kerr,Nathan	GAI	Counseling	8/27/2012	5/11/2013	584.59	B	REH	TMP
Kotradi,Shannon Melissa	GAF	Curr & Instr Studies	8/27/2012	8/27/2012	15000.00	D	REH	1XP
Kouns,Crystal G	GAI	Curr & Instr Studies	9/4/2012	12/15/2012	417.56	B	HIR	TMP
Luo,Yin	GAI	Counseling	8/27/2012	5/11/2013	584.59	B	HIR	TMP
Marshall,Mary E	GAA	Education Dean's Office	8/27/2012	5/11/2013	417.56	B	HIR	TMP
Miller,Lisa M	GAF	Curr & Instr Studies	8/27/2012	8/27/2012	15000.00	D	REH	1XP
Polgar,Caroline A	GAF	Curr & Instr Studies	8/27/2012	8/27/2012	15000.00	D	REH	1XP
Staszak,Steven J	GAA	Education Dean's Office	8/27/2012	8/24/2013	417.56	B	REH	REH
Vance,Thomas A	GAR	Counseling	8/27/2012	5/11/2013	541.34	B	REH	TMP
Wachtel,Scott A	GAR	Education Dean's Office	8/27/2012	5/11/2013	417.56	B	HIR	TMP
Welch,Jaclyn	GAF	Curr & Instr Studies	8/27/2012	8/27/2012	15000.00	D	REH	1XP
Whatley,Cierra K	GAR	Counseling	8/27/2012	5/11/2013	541.34	B	REH	TMP
Young,Damon A	GAF	Curr & Instr Studies	8/27/2012	8/27/2012	15000.00	D	REH	1XP
<b>COLLEGE OF ENGINEERING</b>								
Abbasi,Elham	GAI	Chemical & Biomolecular Engr	8/27/2012	12/15/2012	423.50	B	REH	TMP
Abewardana ,Chamith K	GAR	Electrical & Computer Engr	8/27/2012	6/29/2013	692.31	B	REH	TMP
GAA Grad Fellow	GAI	Electrical & Computer Engr	8/27/2012	5/11/2013	731.71	B	HIR	TMP
GAF Grad Fellowship								
GAI Grad Instr Support								
GAR Grad Research Asst								
GAT Grad Teaching Asst								

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Akkineni,Dharma Teja	GAR	Electrical & Computer Engr	8/27/2012	5/11/2013	702.71	B	REH	TMP
Al Khateeb,Osama J	GAT	Electrical & Computer Engr	8/27/2012	6/29/2013	692.31	B	REH	TMP
Ali,Ayman W	GAT	Civil Engineering	8/27/2012	5/11/2013	1276.92	B	REH	TMP
Alizadeh,Ardalan	GAI	Electrical & Computer Engr	8/27/2012	5/11/2013	878.05	B	REH	TMP
Alqadhi,Mohamed A	GAI	Chemical & Biomolecular Engr	8/1/2012	8/1/2012	1200.00	D	REH	1XP
Ambaripeta,Hari Prasad	GAI	Electrical & Computer Engr	8/27/2012	12/15/2012	731.71	B	REH	TMP
Ampomah,Richard O	GAI	Civil Engineering	8/27/2012	12/15/2012	576.92	B	HIR	TMP
Anwar,Saeed	GAI	Electrical & Computer Engr	8/27/2012	5/11/2013	731.71	B	REH	TMP
Arafat,Md. N	GAR	Electrical & Computer Engr	8/27/2012	12/31/2012	692.31	B	REH	TMP
Arjmandi,Parvin	GAR	Civil Engineering	8/27/2012	12/15/2012	576.92	B	REH	TMP
Auck,Reuben A	GAI	Civil Engineering	8/27/2012	5/11/2013	576.92	B	PAY	OTH
Badawy,Mohamed O	GAI	Electrical & Computer Engr	8/27/2012	5/11/2013	878.05	B	REH	TMP
Bajaj,Srikanth	GAR	Civil Engineering	8/27/2012	10/31/2012	576.92	B	REH	TMP
Bhattaram,Sneha	GAI	Electrical & Computer Engr	8/27/2012	12/15/2012	731.71	B	REH	TMP
Bolla,Vinod	GAR	Civil Engineering	8/27/2012	12/31/2012	576.92	B	REH	TMP
Brantner,Justin S	GAR	Civil Engineering	8/20/2012	8/23/2012	200.00	D	REH	1XP
Budhathoki,Krishna Ram	GAR	Electrical & Computer Engr	8/27/2012	12/15/2012	625.00	B	REH	TMP
Buehrle,Brent J	GAT	Electrical & Computer Engr	8/27/2012	5/11/2013	731.71	B	HIR	TMP
Casey,David M	GAI	Mechanical Engineering	8/27/2012	5/11/2013	515.00	B	HIR	TMP
Chakinala,Shilpa	GAI	Electrical & Computer Engr	8/27/2012	12/15/2012	731.71	B	REH	TMP
Chippa,Mukesh Kumar	GAI	Electrical & Computer Engr	8/27/2012	5/11/2013	878.05	B	REH	TMP
Cipa,Esra	GAT	Biomedical Engineering	8/27/2012	5/11/2013	515.00	B	REH	TMP
Danaee,Ahmad	GAI	Electrical & Computer Engr	8/27/2012	5/11/2013	878.05	B	REH	TMP
Du,Li	GAR	Mechanical Engineering	8/13/2012	8/25/2012	4000.00	B	REH	SPL
Du,Yunke	GAR	Civil Engineering	8/27/2012	12/31/2012	576.92	B	REH	TMP
Eltayeb,Mohammed	GAI	Electrical & Computer Engr	8/27/2012	5/11/2013	878.05	B	REH	TMP
Farrahi,Tannaz	GAR	Electrical & Computer Engr	8/27/2012	12/15/2012	400.00	B	REH	TMP
Fellows,Candice M	GAT	Civil Engineering	8/27/2012	5/11/2013	576.92	B	HIR	TMP
Feng,Hao	GAR	Mechanical Engineering	8/27/2012	12/14/2012	512.50	B	REH	TMP
Gandhari,Revanth	GAR	Mechanical Engineering	8/27/2012	12/8/2012	240.00	B	HIR	TMP
Ghanbari,Elmira	GAI	Chemical & Biomolecular Engr	8/27/2012	8/26/2013	615.38	B	HIR	TMP

### COLLEGE OF ENGINEERING (Cont.)

Gordon,Neal A	GAI	Mechanical Engineering	8/27/2012	9/4/2012	515.00	B	HIR	TMP
Gordon,Neal A	GAR	Mechanical Engineering	9/5/2012	12/31/2012	692.31	B	PAY	OTH
Gordon,Neal A	GAI	Mechanical Engineering	1/1/2013	5/11/2013	515.00	B	PAY	OTH
Guarendi,Andrew N	GAR	Mechanical Engineering	8/14/2012	12/31/2012	515.00	B	REH	TMP
Haque,Md Ziaul	GAR	Chemical & Biomolecular Engr	8/20/2012	6/29/2013	650.00	B	HIR	TMP
Hegana,Ashenafi B	GAR	Mechanical Engineering	9/7/2012	12/15/2012	633.84	B	HIR	TMP
Hilty,Eric B	GAR	Civil Engineering	8/27/2012	5/11/2013	576.92	B	HIR	TMP
Holman,Dezarae S	GAR	Electrical & Computer Engr	8/27/2012	8/26/2013	576.92	B	REH	TMP
Horning,Marcus A	GAR	Electrical & Computer Engr	8/27/2012	6/29/2013	576.92	B	HIR	TMP
Hu,Rundong	GAR	Chemical & Biomolecular Engr	8/27/2012	6/29/2013	615.38	B	REH	TMP
Kayello,Hamed M	GAR	Chemical & Biomolecular Engr	8/1/2012	6/29/2013	763.35	B	REH	TMP
Koglin,Ryan W	GAT	Biomedical Engineering	8/27/2012	12/15/2012	576.92	B	REH	TMP
Koya,Bharath	GAR	Biomedical Engineering	7/7/2012	8/17/2012	663.34	B	REH	TMP
Koya,Bharath	GAR	Biomedical Engineering	8/27/2012	12/14/2012	512.50	B	REH	TMP
Kumar,Pragya Jai	GAR	Biomedical Engineering	8/27/2012	12/15/2012	576.92	B	REH	TMP
Lee,Chen-Jung	GAR	Chemical & Biomolecular Engr	8/27/2012	6/29/2013	320.00	B	HIR	TMP
Lemmo,Stephanie A	GAT	Biomedical Engineering	8/27/2012	5/11/2013	576.92	B	HIR	TMP
Li,Ximing	GAR	Chemical & Biomolecular Engr	8/7/2012	6/29/2013	673.00	B	HIR	TMP
Limpisathian,Pongpachara	GAR	Electrical & Computer Engr	8/27/2012	6/29/2013	576.92	B	REH	TMP
Liu,Bo	GAR	Electrical & Computer Engr	8/27/2012	12/15/2012	576.92	B	REH	TMP
Liu,Peng	GAR	Civil Engineering	8/27/2012	12/31/2012	576.92	B	REH	TMP
Lotfizadehdehordi,Babak	GAR	Mechanical Engineering	8/27/2012	6/29/2013	633.84	B	HIR	TMP
Luo,Tuo	GAI	Mechanical Engineering	8/27/2012	5/11/2013	633.84	B	HIR	TMP
Manojkumar,Sam	GAI	Electrical & Computer Engr	8/27/2012	5/11/2013	878.05	B	REH	TMP

GAA Graduate Asst  
 GAF Grad Fellowship  
 GAI Grad Instr Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Mitra,Rakesh	GAR	Electrical & Computer Engr	8/27/2012	6/29/2013	576.92	B	REH	TMP
Mohammed Zafaruddin,Fnu	GAI	Electrical & Computer Engr	8/27/2012	12/15/2012	731.71	B	REH	TMP
Mohit Kumar,Mohit Kumar	GAI	Electrical & Computer Engr	8/27/2012	12/15/2012	576.92	B	REH	TMP
Najafi,Zahra	GAR	Biomedical Engineering	8/27/2012	8/24/2013	692.31	B	HIR	TMP
Niu,Jiani	GAI	Chemical & Biomolecular Engr	8/20/2012	6/29/2013	653.80	B	HIR	TMP
Ofori,Ernest	GAI	Electrical & Computer Engr	8/27/2012	12/15/2012	731.71	B	REH	TMP
Pasdar,Amir Mehdi	GAI	Electrical & Computer Engr	8/27/2012	5/11/2013	878.05	B	REH	TMP
Pierson,Kristopher C	GAR	Mechanical Engineering	8/22/2012	4/30/2013	711.00	B	REH	TMP
Potluri,Uma Sadhvi	GAI	Electrical & Computer Engr	8/27/2012	5/11/2013	731.71	B	REH	REH
Rahimi,Mohammad Reza	GAR	Civil Engineering	8/27/2012	5/11/2013	692.60	B	REH	TMP
Saeidpour Parizy,Ehsan	GAR	Electrical & Computer Engr	8/27/2012	6/29/2013	692.31	B	HIR	TMP
Saha,Aparna	GAI	Electrical & Computer Engr	8/27/2012	6/29/2013	692.31	B	REH	TMP
Sajedi,Siavash	GAI	Civil Engineering	8/27/2012	8/25/2013	519.23	B	HIR	TMP
Sanghaleh,Ali	GAR	Civil Engineering	8/27/2012	12/15/2012	900.00	B	REH	TMP
Sengupta,Arindam	GAI	Electrical & Computer Engr	8/27/2012	5/11/2013	731.71	B	HIR	TMP
Shah,Kush Nimish	GAR	Biomedical Engineering	8/27/2012	5/11/2013	134.62	B	REH	SPL
Shakya,Rikesh	GAR	Electrical & Computer Engr	8/27/2012	5/12/2013	731.71	B	JED	OTH
Shatnawi,Ibrahim M	GAI	Civil Engineering	8/27/2012	5/11/2013	576.92	B	PAY	OTH
Snyder,Troy A	GAI	Mechanical Engineering	9/7/2012	12/23/2012	515.00	B	REH	TMP
Syed,Tamseel Mahmood	GAI	Electrical & Computer Engr	8/27/2012	12/15/2012	731.71	B	REH	TMP
Talarcek,Steven C	GAT	Electrical & Computer Engr	8/27/2012	6/29/2013	576.92	B	HIR	TMP
Uppuluri,Kesava	GAR	Civil Engineering	8/27/2012	12/30/2012	576.92	B	HIR	TMP
Wang,Hui	GAR	Civil Engineering	8/27/2012	5/11/2013	519.23	B	HIR	TMP
Wasnick,Paul M	GAT	Biomedical Engineering	8/27/2012	5/11/2013	692.31	B	HIR	TMP
Yang,Dongrui	GAR	Chemical & Biomolecular Engr	8/13/2012	5/29/2012	653.84	B	HIR	TMP
Yang,Dongrui	GAR	Chemical & Biomolecular Engr	5/30/2013	6/29/2013	615.48	B	PAY	OTH
Zemba,Michael J	GAR	Electrical & Computer Engr	8/27/2012	8/26/2013	576.92	B	REH	TMP
Zhang,Changlin	GAI	Chemical & Biomolecular Engr	8/27/2012	6/29/2013	615.38	B	HIR	TMP
Zhang,Guanglei	GAI	Electrical & Computer Engr	8/27/2012	12/15/2012	731.71	B	REH	TMP

### COLLEGE OF HEALTH PROFESSIONS

Baer,Lauren E	GAR	Speech-Lang Path & Audiology	8/27/2012	12/14/2012	246.38	B	HIR	TMP
Baral,Srijana	GAT	School of Nursing	8/27/2012	5/11/2013	432.43	B	HIR	TMP
Bartolotta,Kristen	GAR	Speech-Lang Path & Audiology	8/27/2012	5/11/2013	288.00	B	REH	TMP
Booth,Sarah E	GAR	Speech-Lang Path & Audiology	9/10/2012	8/1/2013	144.62	B	HIR	TMP
Brazier,Mary E	GAF	Speech-Lang Path & Audiology	8/27/2012	5/11/2013	270.27	B	REH	TMP
Conway,Jordan L	GAI	Speech-Lang Path & Audiology	8/27/2012	5/11/2013	383.78	B	REH	TMP
Crofford,Chelsea C	GAR	Speech-Lang Path & Audiology	8/27/2012	5/11/2013	270.17	B	REH	TMP
Goosby,Kimberly D	GAR	Speech-Lang Path & Audiology	9/10/2012	5/11/2013	320.00	B	HIR	TMP
Hostetler,Heather C	GAR	Speech-Lang Path & Audiology	8/27/2012	5/11/2013	249.73	B	REH	TMP
Hullett,Arika J	GAF	Speech-Lang Path & Audiology	8/27/2012	5/11/2013	270.27	B	REH	TMP
McMenamin,Rebecca L	GAT	Social Work	8/27/2012	8/29/2012	340.54	B	HIR	TMP
Moyer,Chaeli F	GAR	School of Nursing	9/4/2012	12/4/2012	396.64	B	HIR	TMP
Nauman,Megan C	GAR	Speech-Lang Path & Audiology	9/10/2012	5/11/2013	275.20	B	HIR	TMP
Patsy,Anna E	GAI	Nutrition & Dietetics	8/27/2012	5/11/2013	378.38	B	HIR	TMP
Pribanick,Matilyn J	GAR	Speech-Lang Path & Audiology	8/27/2012	5/11/2013	205.46	B	REH	TMP
Riley,Katie L	GAI	Speech-Lang Path & Audiology	8/27/2012	5/11/2013	383.78	B	REH	TMP
Seifert,Karla S	GAR	Speech-Lang Path & Audiology	8/27/2012	7/27/2013	223.17	B	HIR	TMP
Skaggs,Jennifer M	GAR	Speech-Lang Path & Audiology	8/27/2012	5/11/2013	273.95	B	REH	TMP
Smith,Emily A	GAI	Speech-Lang Path & Audiology	8/27/2012	5/11/2013	383.78	B	REH	TMP
Teitelbaum,Lindsey M	GAI	Social Work	9/10/2012	5/11/2013	340.54	B	HIR	TMP
Van Antwerp,Laura L	GAF	Speech-Lang Path & Audiology	8/27/2012	12/16/2012	140.62	B	HIR	TMP
Van Antwerp,Laura L	GAF	Speech-Lang Path & Audiology	1/14/2013	5/11/2013	132.35	B	REH	TMP
West,Megan C	GAF	Speech-Lang Path & Audiology	8/27/2012	5/11/2013	54.05	B	HIR	TMP
Wible-Kaminsky,Melissa J	GAR	Social Work	8/27/2012	5/11/2013	351.35	B	HIR	TMP

### SCHOOL OF LAW

Ayers,Hilary M	GAA	Law Dean's Office	8/27/2012	6/12/2013	324.32	B	HIR	TMP
Sarmiento,Eric A	GAR	Law School Clinical Program	8/27/2012	12/30/2012	320.00	B	REH	TMP

### COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

GAA Grad Fellowship  
 GAF Grad Instr Support  
 GAI Grad Instr Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Amrutkar,Ajay R	GAR	Polymer Science	7/3/2012	12/10/2012	846.16	B	RFL	RFL
Chen,Yu-Ming	GAR	Polymer Science	8/27/2012	12/31/2012	846.15	B	HIR	TMP
Childers,Erin P	GAR	Polymer Science	8/27/2012	8/26/2013	1147.70	B	REH	TMP
Choi,Jaesun	GAR	Polymer Engineering	8/27/2012	12/14/2012	846.15	B	REH	TMP
Chu,Yang	GAR	Polymer Science	10/1/2012	10/30/2012	692.31	B	PAY	OTH
Chu,Yang	GAR	Polymer Science	10/31/2012	12/29/2012	692.31	B	PAY	OTH
Echeverri,Mauricio	GAR	Polymer Engineering	9/1/2012	9/29/2012	889.54	B	REH	TMP
Grolman,Danielle L	GAR	Polymer Engineering	8/27/2012	5/11/2013	846.15	B	HIR	TMP
Gu,Senlong	GAR	Polymer Engineering	9/12/2012	9/12/2012	120.00	D	HIR	1XP
Guo,Kai	GAR	Polymer Science	8/1/2012	7/31/2013	846.15	B	REH	TMP
Hauser,Brad	GAR	Polymer Science		8/23/2012			TER	RES
Heiber,Michael C	GAR	Polymer Science	10/16/2012	12/15/2012	846.15	B	REH	TMP
Hsieh,I-Fan	GAR	Polymer Science	8/27/2012	12/15/2012	846.25	B	REH	TMP
Huang,Mingjun	GAR	Polymer Science	9/1/2012	8/31/2013	846.15	B	REH	TMP
Hung,Jui-Hsiang	GAR	Polymer Engineering	8/27/2012	6/29/2013	846.15	B	HIR	TMP
Huq,Abul Fatha Md Anisul	GAR	Polymer Engineering	1/1/2013	6/29/2013	846.15	B	REH	TMP
Jiang,Jiali	GAR	Polymer Science		8/25/2012			TER	RES
Joo,Minjung	GAR	Polymer Engineering	8/27/2012	6/29/2013	846.15	B	HIR	TMP
Kaiser,Ricky L	GAR	Polymer Science	8/27/2012	6/29/2013	846.15	B	HIR	TMP

### COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

Lee,Je Hoon	GAR	Polymer Engineering	8/27/2012	6/29/2013	846.15	B	HIR	TMP
Li,Yiwen	GAR	Polymer Science	9/1/2012	8/31/2013	846.15	B	REH	TMP
Lin,Tzu-Jen	GAR	Polymer Engineering	9/1/2012	9/29/2012	873.28	B	REH	TMP
Liu,Hao	GAR	Polymer Science	9/1/2012	8/31/2013	846.15	B	REH	TMP
Ludlow,James M	GAR	Polymer Science	8/27/2012	8/23/2013	846.15	B	REH	TMP
McClanahan,Eric R	GAR	Polymer Engineering	9/12/2012	9/12/2012	210.00	D	REH	SPL
Nugay,Isik	GAR	Polymer Engineering	8/27/2012	6/29/2013	1022.37	B	REH	TMP
Qu,Cheng	GAR	Polymer Engineering	9/12/2012	9/12/2012	780.00	D	REH	SPL
Rao,Tingling	GAR	Polymer Science	9/16/2012	12/30/2012	846.15	B	REH	TMP
Rismanchian,Azadeh	GAR	Polymer Science	10/1/2012	10/30/2012	673.08	B	REH	TMP
Rismanchian,Azadeh	GAR	Polymer Science	10/31/2012	12/15/2012	692.31	B	PAY	OTH
Shams Es-Haghi,Siamak	GAR	Polymer Engineering	9/12/2012	9/12/2012	150.00	D	REH	SPL
Shin,James	GAR	Polymer Engineering	8/18/2012	8/26/2012	846.15	B	REH	TMP
Sun,Hao	GAR	Polymer Science	8/27/2012	12/15/2012	846.15	B	REH	REH
Sun,Liang	GAR	Polymer Science	8/27/2012	12/15/2012	846.15	B	REH	TMP
Sutter,Thomas M	GAR	Polymer Engineering	7/30/2012	8/11/2012	612.00	B	REH	TMP
Swanson,John P	GAR	Polymer Science	8/27/2012	8/25/2013	1147.70	B	REH	TMP
Unsal,Emre	GAR	Polymer Engineering	8/27/2012	9/8/2012	350.00	B	REH	TMP
Wang,Jing	GAR	Polymer Science	8/27/2012	12/15/2012	846.15	B	REH	TMP
Wang,Xiao	GAR	Polymer Engineering	9/12/2012	9/12/2012	120.00	D	REH	SPL
Wiener,Clinton G	GAR	Polymer Engineering	9/4/2012	9/4/2012	880.00	D	HIR	SPL
Wu,Jinping	GAR	Polymer Engineering	10/6/2012	12/30/2012	846.15	B	REH	REH
Yuan,Shichen	GAR	Polymer Science	8/27/2012	6/30/2013	846.15	B	HIR	TMP
Yue,Kan	GAR	Polymer Science	8/25/2012	12/15/2012	846.25	B	REH	TMP
Zhang,Longhe	GAR	Polymer Engineering	9/12/2012	9/12/2012	780.00	D	REH	SPL

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instr Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

**THE UNIVERSITY OF AKRON**

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

<b>GRADE</b>	<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>FLSA</b>	<b>REMOVE</b>	<b>EFFECTIVE</b>
123	24103	Dir Employment & Class Svcs	Exempt		9/10/2012
123	24104	Dir EEO/AA	Exempt		9/10/2012
124	28142	Exec Dir Student Engagement	Exempt		9/04/2012
999	29117	Business Practitioner	Exempt		10/04/2012
999	29639	Coord Industry Relations	Exempt		9/28/2012
999	29880	Coord Outreach Programs PSPE	Non-exempt		9/20/2012

**THE UNIVERSITY OF AKRON**  
**Organizational Department Name Changes**

**In accordance with rule 3359-20-057 and 3359-04-01 below, the following recommendations for changes are noted for approval by the Board of Trustees, and upon approval, the Secretary of the Board of Trustees is authorized to effect appropriate changes in rules of the Board of Trustees to reflect these changes in titles, reporting or organizations relationships, or other such designations or changes:**

Effective date: July 1, 2012

The following department name changes:

- Transfer Student Services Center will change to Transfer & Adult Student Enrollment Center
- Academic Advisement Center will change to Academic Advising & Student Success
- Office of the Vice President for Student Engagement will change to Office of the Vice President for Student Affairs

The University of Akron  
2012-13 Part-time Faculty Rates of Compensation

Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Aaron,Jana M	Senior Lecturer	English	966.55	995.55	12.00	11,598.60	11,946.60	3.00%
Abbott,Donna M	Assistant Lecturer	Allied Health Technology	824.00	848.72	3.00	2,472.00	2,546.16	3.00%
Abbott,Hope M	Associate Lecturer	School of Nursing	1,155.66	1,190.33	9.00	10,400.94	10,712.97	3.00%
Abboud,Rita M	Assistant Lecturer	Family & Consumer Sci-Wayne	721.00	742.63	3.00	2,163.00	2,227.89	3.00%
Abboud,Rita M	Assistant Lecturer	Nutrition & Dietetics	735.42	757.48	3.30	2,426.88	2,499.68	3.00%
Abi Ghanem,Julie	Senior Lecturer	Sociology	1,050.60	1,082.12	12.00	12,607.20	12,985.44	3.00%
Adams,Christa L	Assistant Lecturer	History	765.00	787.95	4.00	3,060.00	3,151.80	3.00%
Adkins,Mary Anne	Assistant Lecturer	Supervising Teachers	700.00	721.00	2.31	1,617.00	1,665.51	3.00%
Adkins,Tommy P	Senior Lecturer	Supervising Teachers	865.69	891.66	1.00	865.69	891.66	3.00%
Akers,Sarah M	Associate Lecturer	Honors College Dean's Office	780.00	803.40	8.00	6,240.00	6,427.20	3.00%
Akers,Stanley W	Senior Lecturer	Honors College Dean's Office	1,000.00	1,030.00	8.00	8,000.00	8,240.00	3.00%
Akin,Timothy S	Senior Lecturer	Modern Languages	967.60	996.63	4.00	3,870.40	3,986.52	3.00%
Alden,Jarred R	Assistant Lecturer	Sociology	643.75	663.06	4.00	2,575.00	2,652.24	3.00%
Alkire,Cynthia W	Senior Lecturer	English	966.55	995.55	12.00	11,598.60	11,946.60	3.00%
Allen,Curtis Frost	Senior Lecturer	English	900.36	927.37	12.00	10,804.32	11,128.44	3.00%
Allen-Marshall,Lisa F	Associate Lecturer	English-Wayne	812.38	836.75	4.00	3,249.52	3,347.00	3.00%
Allen-Marshall,Lisa F	Associate Lecturer	English-Wayne	812.38	836.75	8.00	6,499.04	6,694.00	3.00%
Amodio,Bonnie S	Senior Lecturer	English	968.65	997.71	12.00	11,623.80	11,972.52	3.00%
Anderson,David L	Special Lecturer	Engineering & Science Tech	1,006.47	1,036.66	8.00	8,051.76	8,293.28	3.00%
Anderson,Madeleine A	Senior Lecturer	Modern Languages	971.81	1,000.96	8.00	7,774.48	8,007.68	3.00%
Andrews,Robert J	Senior Lecturer	Civil Engineering	1,156.00	1,190.68	3.00	3,468.00	3,572.04	3.00%
Androulakakis,Stavroula	Associate Lecturer	Mathematics	844.60	869.94	8.00	6,756.80	6,959.52	3.00%
Androulakakis,Stavroula	Associate Lecturer	Developmental Programs	844.60	869.94	8.00	6,756.80	6,959.52	3.00%
Arnold,Raymond G	Associate Lecturer	Public Service Technology	877.71	904.04	3.00	2,633.13	2,712.12	3.00%
Arnold,Roger I	Senior Lecturer	Biology-Wayne	885.76	912.33	9.00	7,971.84	8,210.97	3.00%
Arnold,William Allen	Associate Lecturer	Civil Engineering	1,545.00	1,591.35	3.00	4,635.00	4,774.05	3.00%
Artino,Kristina A	Assistant Lecturer	Business Technology	750.00	772.50	2.00	1,500.00	1,545.00	3.00%
Atchison,Larry F	Senior Lecturer	Mathematics-Wayne	1,092.81	1,125.59	4.00	4,371.24	4,502.36	3.00%

The University of Akron  
2012-13 Part-time Faculty Rates of Compensation

Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Augustine,Joseph R	Senior Lecturer	Honors College Dean's Office	1,020.00	1,050.60	4.00	4,080.00	4,202.40	3.00%
Austin,Elmira Christina	Assistant Lecturer	Speech-Lang Path & Audiology	777.44	800.76	3.00	2,332.32	2,402.28	3.00%
Baker,Gary R	Senior Lecturer	English	947.64	976.07	4.00	3,790.56	3,904.28	3.00%
Baker,Rose A	Assistant Lecturer	School of Nursing	1,400.00	1,442.00	2.00	2,800.00	2,884.00	3.00%
Baker,Terri Ellen	Assistant Lecturer	Modern Languages	672.38	692.55	3.00	2,017.14	2,077.65	3.00%
Baldwin,Mary E	Assistant Lecturer	Supervising Teachers	700.00	721.00	0.66	462.00	475.86	3.00%
Balla,Robert	Senior Lecturer	English	869.90	896.00	12.00	10,438.80	10,752.00	3.00%
Baron,Jeffrey A	Assistant Lecturer	Engineering & Science Tech	700.00	721.00	2.50	1,750.00	1,802.50	3.00%
Barrett,Robert P	Senior Lecturer	Geology & Environmental Sci	993.87	1,023.69	5.00	4,969.35	5,118.45	3.00%
Barrett,Robert P	Associate Lecturer	History	875.50	901.77	4.00	3,502.00	3,607.08	3.00%
Basel,S. Roxanne	Assistant Lecturer	GS: Eff Oral Comm-Wayne	696.45	717.34	9.00	6,268.05	6,456.06	3.00%
Bass,Kimberly M	Special Lecturer	Speech-Lang Path & Audiology	978.50	1,007.86	3.00	2,935.50	3,023.58	3.00%
Bassett,Kimberly K	Assistant Lecturer	Developmental Programs	772.50	795.68	8.00	6,180.00	6,365.44	3.00%
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	727.18	749.00	5.00	2,908.72	3,745.00	3.00%
Bazignan Morales,Patricia D	Assistant Lecturer	Modern Languages-Wayne	717.34	738.86	8.00	5,738.72	5,910.88	3.00%
Beck,Thomas G	Senior Lecturer	Communication	1,133.00	1,166.99	3.00	3,399.00	3,500.97	3.00%
Beckert,Debra L	Senior Lecturer	Business Technology	922.85	950.54	12.00	11,074.20	11,406.48	3.00%
Becks,Paul M	Associate Lecturer	Geology & Environmental Sci	800.00	824.00	6.00	4,800.00	4,944.00	3.00%
Beebe,David H	Senior Lecturer	Chemistry-Wayne	993.41	1,023.21	12.00	11,920.92	12,278.52	3.00%
Begue,Laura Marie	Assistant Lecturer	School of Nursing	1,155.66	1,190.33	9.00	10,400.94	10,712.97	3.00%
Belcher-Nelson,Lisa G	Senior Lecturer	Associate Studies	840.48	865.69	3.00	2,521.44	2,597.07	3.00%
Bell,Charles E	Associate Lecturer	History	802.66	826.74	4.00	3,210.64	3,306.96	3.00%
Bell,Charles E	Associate Lecturer	History-Wayne	913.00	940.39	4.00	3,652.00	3,761.56	3.00%
Bendekgey,Edward J	Associate Lecturer	Modern Languages	800.00	824.00	11.00	8,800.00	9,064.00	3.00%
Benjamin,David M	Senior Lecturer	Law - Instruction	1,028.01	1,058.85	3.00	3,084.03	3,176.55	3.00%
Benko,Charles L	Associate Lecturer	Associate Studies-Wayne	865.54	891.51	3.00	2,596.62	2,674.53	3.00%
Berg,Patricia E	Senior Lecturer	Busn Management Tech - Wayne	985.22	1,014.78	1.87	1,842.36	1,897.64	3.00%
Berger,Jeanette	Associate Lecturer	Developmental Programs-Wayne	801.53	825.58	4.00	3,206.12	3,302.32	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Beriswill,Gail J	Assistant Lecturer	School of Nursing	1,050.60	1,082.12	9.00	9,455.40	9,739.08	3.00%
Berkner,Jane E	Senior Lecturer	Music	998.07	1,028.01	6.80	6,786.88	6,990.47	3.00%
Berkner,Jane E	Senior Lecturer	Music	998.07	1,028.01	2.00	1,996.14	2,056.02	3.00%
Bernat,Andrew William	Assistant Lecturer	Accountancy	1,030.00	1,060.90	6.00	6,180.00	6,365.40	3.00%
Bernatovicz,Emily Dodd	Senior Lecturer	Curr & Instr Studies	800.00	824.00	4.00	3,200.00	3,296.00	3.00%
Bertoncini,Leann	Senior Lecturer	Developmental Programs	869.90	896.00	5.33	4,636.56	4,775.68	3.00%
Besch,Ann M	Senior Lecturer	Engineering & Science Tech	970.75	999.87	12.00	11,649.00	11,998.44	3.00%
Betz,Maryann E	Associate Lecturer	Business Technology	906.77	933.97	6.00	5,440.62	5,603.82	3.00%
Betz,Maryann E	Associate Lecturer	Business Technology	906.77	933.97	6.00	5,440.62	5,603.82	3.00%
Beyeler,Julia M	Senior Lecturer	Developmental Programs-Wayne	1,009.52	1,039.81	6.00	6,057.12	6,238.86	3.00%
Beyer,Joseph	Assistant Lecturer	Sport Science & Wellness Educ	630.36	649.27	3.00	1,891.08	1,947.81	3.00%
Beyer,Kimberly A	Senior Lecturer	Educ Found & Leadership	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Bibbee,Lucy M	Senior Lecturer	Business Technology	927.31	955.13	9.00	8,345.79	8,596.17	3.00%
Bible,Scott C	Assistant Lecturer	Management	824.00	848.72	3.00	2,472.00	2,546.16	3.00%
Bilal,Linda T	Assistant Lecturer	Associate Studies	800.00	824.00	2.00	1,600.00	1,648.00	3.00%
Bilal,Linda T	Assistant Lecturer	Associate Studies	800.00	824.00	4.00	3,200.00	3,296.00	3.00%
Bixby,Lois M	Senior Lecturer	English	966.55	995.55	12.00	11,598.60	11,946.60	3.00%
Black,MaryAnn	Associate Lecturer	Dance, Theatre & Arts Admin	924.53	952.27	4.67	4,317.55	4,447.10	3.00%
Blank,David Marek	Senior Lecturer	Economics	1,060.00	1,091.80	3.00	3,180.00	3,275.40	3.00%
Blaser,Cynthia Delores	Associate Lecturer	Engineering & Science Tech	909.82	937.11	5.00	4,549.10	4,685.55	3.00%
Bohnert,Laura D	Assistant Lecturer	School of Nursing	1,260.70	1,298.52	9.00	11,346.30	11,686.68	3.00%
Bohrer,Shari L	Senior Lecturer	GS: Eff Oral Comm-Wayne	1,006.87	1,037.08	12.00	12,082.44	12,444.96	3.00%
Bonko,Mary J	Senior Lecturer	Modern Languages	973.91	1,003.13	8.00	7,791.28	8,025.04	3.00%
Boswell,William J	Associate Lecturer	Public Service Technology	913.37	940.77	9.00	8,220.33	8,466.93	3.00%
Bowers,Todd D	Assistant Lecturer	Sport Sci & Well Educ Wayne	709.64	730.93	2.00	1,419.28	1,461.86	3.00%
Bowman,Charles V	Assistant Lecturer	Public Admin & Urban Studies	643.75	663.06	3.00	1,931.25	1,989.18	3.00%
Bowman,Christine L	Assistant Lecturer	History	750.00	772.50	8.00	6,000.00	6,180.00	3.00%
Bozeka,Jennifer L	Assistant Lecturer	Curr & Instr Studies	618.00	636.54	6.00	3,708.00	3,819.24	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Bradford, Tony L	Assistant Lecturer	Student Academic Success	800.00	824.00	6.00	4,800.00	4,944.00	3.00%
Bragg Jr, Albert A	Special Lecturer	Public Service Technology	642.97	662.26	3.00	1,928.91	1,986.78	3.00%
Bragg, Todd A	Senior Lecturer	Economics	900.00	927.00	6.00	5,400.00	5,562.00	3.00%
Brandel, Irvin W	Senior Lecturer	Family & Cons Sciences	998.07	1,028.01	3.00	2,994.21	3,084.03	3.00%
Brantner, Jeremy Christopher	Assistant Lecturer	Sport Science & Wellness Educ	678.83	699.19	2.00	1,357.66	1,398.38	3.00%
Brantner, Jeremy Christopher	Assistant Lecturer	Sport Sci & Well Educ Wayne	718.88	740.45	3.00	2,156.64	2,221.35	3.00%
Bredikhin, Alexandre J	Associate Lecturer	Civil Engineering	1,153.00	1,187.59	3.00	3,459.00	3,562.77	3.00%
Bridger, Judith J	Senior Lecturer	English-Wayne	1,002.07	1,032.13	4.00	4,008.28	4,128.52	3.00%
Brodie, Angela D	Senior Lecturer	Communication	1,100.00	1,133.00	9.00	9,900.00	10,197.00	3.00%
Brodie, Sharon R	Special Lecturer	School of Nursing	900.00	927.00	3.00	2,700.00	2,781.00	3.00%
Brown, Keith A.	Special Lecturer	Sport Science & Wellness Educ	727.18	749.00	1.00	727.18	749.00	3.00%
Brown, Linda S	Associate Lecturer	Art	850.99	876.52	8.00	6,807.92	7,012.16	3.00%
Brown, Lori Kae	Assistant Lecturer	Communication	787.95	811.59	6.00	4,727.70	4,869.54	3.00%
Brubach, David J	Assistant Lecturer	History-Wayne	838.26	863.41	2.00	1,676.52	1,726.82	3.00%
Bruce, Yvonne	Senior Lecturer	English	977.06	1,006.37	12.00	11,724.72	12,076.44	3.00%
Bruno, Teresa Ann	Associate Lecturer	Allied Health Technology	825.00	849.75	3.00	2,475.00	2,549.25	3.00%
Bruno, Teresa Ann	Associate Lecturer	Allied Health Technology	825.00	849.75	1.00	825.00	849.75	3.00%
Bruno, Teresa Ann	Associate Lecturer	Allied Health Technology	825.00	849.75	1.00	825.00	849.75	3.00%
Brunson, Christina L	Assistant Lecturer	Business Technology	750.00	772.50	3.00	2,250.00	2,317.50	3.00%
Brusko, Mallory K	Assistant Lecturer	Sport Science & Wellness Educ	618.00	636.54	3.00	1,854.00	1,909.62	3.00%
Buchanan, Edward James	Associate Lecturer	English	787.95	811.59	4.00	3,151.80	3,246.36	3.00%
Bucholtz, Kenneth J	Special Lecturer	Business Technology	700.00	721.00	4.00	2,800.00	2,884.00	3.00%
Buehler, Sarah E	Assistant Lecturer	Modern Languages	650.00	669.50	4.00	2,600.00	2,678.00	3.00%
Buehrle, John A	Senior Lecturer	Business Technology	931.88	959.84	6.00	5,591.28	5,759.04	3.00%
Bullock, Deidre Ann	Senior Lecturer	History	943.48	971.78	8.00	7,547.84	7,774.24	3.00%
Bunnell, Robert L	Senior Lecturer	Civil Engineering	1,156.00	1,190.68	6.00	6,936.00	7,144.08	3.00%
Burke, Christine L	Assistant Lecturer	Developmental Programs	669.50	689.59	1.33	890.43	917.15	3.00%
Burke, Richard W	Senior Lecturer	Accountancy	1,050.00	1,081.50	3.00	3,150.00	3,244.50	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Burner, Kurt Anthony	Senior Lecturer	Engineering & Science Tech	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Burton, Heather E	Senior Lecturer	Pan African Studies	893.01	919.80	3.00	2,679.03	2,759.40	3.00%
Buttermore, Daniel L	Assistant Lecturer	Developmental Programs	646.12	665.50	8.00	5,168.96	5,324.00	3.00%
Butts, Theresa A	Assistant Lecturer	Business & Office Tech-Wayne	723.32	745.02	3.00	2,169.96	2,235.06	3.00%
Byron, Gary L	Senior Lecturer	Family & Cons Sciences	1,035.30	1,066.36	5.00	5,176.50	5,331.80	3.00%
Cahoon, Peter T	Senior Lecturer	Law - Instruction	1,028.01	1,058.85	1.50	1,542.01	1,588.28	3.00%
Calderwood, Sofia	Associate Lecturer	Art	924.53	952.27	8.00	7,396.24	7,618.16	3.00%
Caldwell, Aubrey L	Assistant Lecturer	Dance, Theatre & Arts Admin	875.50	901.77	9.00	7,879.50	8,115.93	3.00%
Campbell, Timothy R	Assistant Lecturer	Sport Science & Wellness Educ	618.00	636.54	3.00	1,854.00	1,909.62	3.00%
Capes, Lyn S	Assistant Lecturer	Modern Languages	722.81	744.49	8.00	5,782.48	5,955.92	3.00%
Capitena, Dianne M	Assistant Lecturer	Curr & Instr Studies	700.00	721.00	4.00	2,800.00	2,884.00	3.00%
Capitena, Dianne M	Assistant Lecturer	Supervising Teachers	721.00	742.63	1.98	1,427.58	1,470.41	3.00%
Carlin, Eric R	Assistant Lecturer	English	700.00	721.00	12.00	8,400.00	8,652.00	3.00%
Carmichael, Stephen	Assistant Lecturer	Developmental Programs-Wayne	832.72	857.70	8.00	6,661.76	6,861.60	3.00%
Carmola, Patricia A	Associate Lecturer	Supervising Teachers	757.48	780.20	4.95	3,749.53	3,861.99	3.00%
Carpenter, Wesley A	Assistant Lecturer	Engineering & Science Tech	721.00	742.63	3.00	2,163.00	2,227.89	3.00%
Carter, Dawn Y	Associate Lecturer	Public Service Technology	869.90	896.00	4.00	3,479.60	3,584.00	3.00%
Carter, Sally A	Senior Lecturer	Developmental Programs-Wayne	929.11	956.98	4.00	3,716.44	3,827.92	3.00%
Case, Jennifer Ann	Senior Lecturer	English Language Institute	800.00	824.00	10.00	8,000.00	8,240.00	3.00%
Channels, Delbert	Senior Lecturer	Engineering & Science Tech	956.05	984.73	6.00	5,736.30	5,908.38	3.00%
Chaplin, John M	Senior Lecturer	Philosophy	840.48	865.69	12.00	10,085.76	10,388.28	3.00%
Chapman, Elizabeth L	Senior Lecturer	History	1,033.79	1,064.80	8.00	8,270.32	8,518.40	3.00%
Charitan, Alexandra C	Special Lecturer	Art	650.00	669.50	4.00	2,600.00	2,678.00	3.00%
Chrzanowski, Ruth A	Senior Lecturer	Supervising Teachers	865.69	891.66	1.98	1,714.06	1,765.49	3.00%
Chu, Harry T	Senior Lecturer	Physics	1,000.00	1,030.00	4.00	4,000.00	4,120.00	3.00%
Chuang, Yutang	Senior Lecturer	Mechanical Engineering	1,400.00	1,442.00	12.00	16,800.00	17,304.00	3.00%
Ciccantelli, Lynn A	Senior Lecturer	Curr & Instr Studies	800.00	824.00	7.00	5,600.00	5,768.00	3.00%
Ciraldo Pe, Louis J	Special Lecturer	Engineering & Science Tech	771.14	794.27	6.00	4,626.84	4,765.62	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Citano, Bernadette	Assistant Lecturer	Summit College Dean's Office	630.36	649.27	1.00	630.36	649.27	3.00%
Clark, John P	Senior Lecturer	Mathematics-Wayne	938.70	966.86	7.00	6,570.90	6,768.02	3.00%
Clark, Lynn Marie	Associate Lecturer	Sociology	865.69	891.66	8.00	6,925.52	7,133.28	3.00%
Clark, Thomas J	Associate Lecturer	Finance	835.95	861.03	3.00	2,507.85	2,583.09	3.00%
Clark, William	Senior Lecturer	Mathematics-Wayne	1,007.55	1,037.78	3.50	3,526.42	3,632.23	3.00%
Colangelo, Mario A	Assistant Lecturer	Mathematics-Wayne	751.62	774.17	3.00	2,254.86	2,322.51	3.00%
Collier, Jenniffer C	Assistant Lecturer	Art	669.50	689.59	8.00	5,356.00	5,516.72	3.00%
Collins, Christopher	Senior Lecturer	Communication	1,100.00	1,133.00	6.00	6,600.00	6,798.00	3.00%
Collins, Claude	Associate Lecturer	Public Service Technology	895.79	922.66	6.00	5,374.74	5,535.96	3.00%
Collins, Pamela S	Associate Lecturer	Business Technology	848.40	873.85	3.00	2,545.20	2,621.55	3.00%
Collins, Pamela S	Assistant Lecturer	Developmental Programs	795.36	819.22	8.00	6,362.88	6,553.76	3.00%
Commisso, Rosa	Senior Lecturer	Modern Languages	1,027.49	1,058.31	11.00	11,302.39	11,641.41	3.00%
Conklin, Michael W	Assistant Lecturer	Geology-Wayne	764.35	787.28	3.00	2,293.05	2,361.84	3.00%
Conner, James R	Special Lecturer	Sport Science & Wellness Educ	695.81	716.68	4.00	2,783.24	2,866.72	3.00%
Conrad, Martha A	Associate Lecturer	Nursing - Wayne	1,032.39	1,063.36	1.00	1,032.39	1,063.36	3.00%
Contreras Barberena, Juan	Senior Lecturer	Communication	919.79	947.38	9.00	8,278.11	8,526.42	3.00%
Cooper, Elizabeth L	Senior Lecturer	Curr & Instr Studies	848.72	874.18	6.00	5,092.32	5,245.08	3.00%
Costa, Wijendra Mestrigree	Senior Lecturer	Engineering & Science Tech	1,000.00	1,030.00	7.00	7,000.00	7,210.00	3.00%
Crane, Linda L	Associate Lecturer	Supervising Teachers	757.48	780.20	1.32	999.87	1,029.86	3.00%
Cranendonk, Terence	Associate Lecturer	Dance, Theatre & Arts Admin	850.00	875.50	6.00	5,100.00	5,253.00	3.00%
Crites, Lisa K	Assistant Lecturer	Social Work	808.96	833.23	6.00	4,853.76	4,999.38	3.00%
Croskey, Marilyn K	Assistant Lecturer	Curr & Instr Studies	682.89	703.38	9.00	6,146.01	6,330.42	3.00%
Cross, Jeanne A	Senior Lecturer	English	869.90	896.00	12.00	10,438.80	10,752.00	3.00%
Crossland Romanoski, Janice E	Senior Lecturer	Public Service Technology	950.90	979.43	3.00	2,852.70	2,938.29	3.00%
Crowley, Mary Lynn	Associate Lecturer	Nutrition & Dietetics	920.00	947.60	10.00	9,200.00	9,476.00	3.00%
Cummings, Jeanne C	Associate Lecturer	Communication	998.07	1,028.01	12.00	11,976.84	12,336.12	3.00%
Cuomo, Carrie A	Assistant Lecturer	School of Nursing	1,236.00	1,273.08	4.00	4,944.00	5,092.32	3.00%
Curfman, Laurie A	Assistant Lecturer	Social Work	800.00	824.00	2.00	1,600.00	1,648.00	3.00%
Dages, John J	Special Lecturer	Communication	777.44	800.76	12.00	9,329.28	9,609.12	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Daigen,Judy A	Senior Lecturer	English	1,010.68	1,041.00	9.00	9,096.12	9,369.00	3.00%
Dalrymple,Lindsay M	Assistant Lecturer	English	735.42	757.48	11.00	8,089.62	8,332.28	3.00%
Dalton,Terrence B	Assistant Lecturer	Business Technology	772.61	795.79	3.00	2,317.83	2,387.37	3.00%
Dalton,Terrence B	Assistant Lecturer	Public Service Technology	795.79	819.66	3.00	2,387.37	2,458.98	3.00%
Danckaert-Skovira,Alissa	Senior Lecturer	English	979.16	1,008.53	8.00	7,833.28	8,068.24	3.00%
Darrah,Patrick A	Senior Lecturer	Developmental Programs	971.02	1,000.15	12.00	11,652.24	12,001.80	3.00%
Davis III,Russell K	Senior Lecturer	Business Technology	1,050.60	1,082.12	6.00	6,303.60	6,492.72	3.00%
Davis,Ronald E	Assistant Lecturer	Social Work	800.00	824.00	6.00	4,800.00	4,944.00	3.00%
Dean,Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	709.64	730.93	2.00	1,419.28	1,461.86	3.00%
Dean,Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	709.64	730.93	3.00	2,128.92	2,192.79	3.00%
DeCamp,Clifford L	Senior Lecturer	Business Technology	967.22	996.24	3.00	2,901.66	2,988.72	3.00%
Decapite,Frances S	Special Lecturer	Speech-Lang Path & Audiology	1,013.83	1,044.24	9.00	9,124.47	9,398.16	3.00%
Deffenbaugh,L. Max	Senior Lecturer	English	971.81	1,000.96	6.00	5,830.86	6,005.76	3.00%
Denning,Lillian V	Assistant Lecturer	Business Technology	772.50	795.68	3.00	2,317.50	2,387.04	3.00%
Denton,Robert	Senior Lecturer	Sociology	1,060.92	1,092.75	3.00	3,182.76	3,278.25	3.00%
Denton,Robert	Senior Lecturer	Social Work	998.07	1,028.01	3.00	2,994.21	3,084.03	3.00%
Derhammer Jr,John D	Senior Lecturer	History	1,000.17	1,030.18	4.00	4,000.68	4,120.72	3.00%
DeSalvo,Renee M	Assistant Lecturer	Sport Science & Wellness Educ	600.00	618.00	12.00	7,200.00	7,416.00	3.00%
Dieterich,Linda Marie	Special Lecturer	School of Nursing	1,155.66	1,190.33	9.00	10,400.94	10,712.97	3.00%
DiLillo,Joan R	Senior Lecturer	Communication	924.53	952.27	9.00	8,320.77	8,570.43	3.00%
Dilling,Scott A	Assistant Lecturer	Engineering & Science Tech	757.48	780.20	3.00	2,272.44	2,340.60	3.00%
DiMartino,Heaven R	Associate Lecturer	Public Service Technology	887.29	913.91	6.00	5,323.74	5,483.46	3.00%
Dinkins,Cleotha A	Senior Lecturer	Mathematics	930.83	958.75	6.00	5,584.98	5,752.50	3.00%
Doerschuk,Carolyn A	Senior Lecturer	Associate Studies	950.00	978.50	8.00	7,600.00	7,828.00	3.00%
Domanski,John	Senior Lecturer	Mathematics	900.00	927.00	6.00	5,400.00	5,562.00	3.00%
Donnelly,Diana L	Assistant Lecturer	Supervising Teachers	700.00	721.00	1.99	1,393.00	1,434.79	3.00%
Dooley,Jason R	Assistant Lecturer	Educ Found & Leadership	600.00	618.00	12.00	7,200.00	7,416.00	3.00%
Dorfi,Hans	Senior Lecturer	Mechanical Engineering	1,200.00	1,236.00	4.00	4,800.00	4,944.00	3.00%
Dornfeld,David K	Senior Lecturer	Sport Science & Wellness Educ	1,081.25	1,113.69	10.00	10,812.50	11,136.90	3.00%

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2012-13 Part-time Faculty Rates of Compensation

Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Draper, Brett A	Assistant Lecturer	Sport Science & Wellness Educ	919.28	946.86	4.00	3,677.12	3,787.44	3.00%
Dreher, Christine D	Senior Lecturer	Business & Office Tech-Wayne	974.35	1,003.58	2.00	1,948.70	2,007.16	3.00%
Dreher, Christine D	Senior Lecturer	Business & Office Tech-Wayne	974.35	1,003.58	2.00	1,948.70	2,007.16	3.00%
Dreher, Christine D	Senior Lecturer	Developmental Programs-Wayne	974.35	1,003.58	4.00	3,897.40	4,014.32	3.00%
Drescher, Carol J	Assistant Lecturer	Modern Languages-Wayne	690.84	711.57	3.20	2,210.68	2,277.02	3.00%
Drinan, Marjorie M	Special Lecturer	English Language Institute	630.36	649.27	10.00	6,303.60	6,492.70	3.00%
Drope, Misti Kaye	Special Lecturer	School of Nursing	900.00	927.00	4.00	3,600.00	3,708.00	3.00%
DuBose, Kathy D	Associate Lecturer	Business Technology	875.00	901.25	3.00	2,625.00	2,703.75	3.00%
Dudack, Matthew John	Senior Lecturer	Music	824.00	848.72	7.60	6,262.40	6,450.27	3.00%
Dudack, Matthew John	Senior Lecturer	Music	824.00	848.72	2.00	1,648.00	1,697.44	3.00%
Dugan, Dennis	Special Lecturer	Dance, Theatre & Arts Admin	998.07	1,028.01	3.00	2,994.21	3,084.03	3.00%
Dugan, Dennis	Special Lecturer	Dance, Theatre & Arts Admin	998.07	1,028.01	1.00	998.07	1,028.01	3.00%
Dukes, John Thomas	Senior Lecturer	English	1,000.00	1,030.00	3.00	3,000.00	3,090.00	3.00%
Dunbar, Michael D	Associate Lecturer	Honors College Dean's Office	700.00	721.00	4.00	2,800.00	2,884.00	3.00%
Duncko, Theresa Lynn	Senior Lecturer	Curr & Instr Studies	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Durbin, James M	Associate Lecturer	Communication	950.00	978.50	12.00	11,400.00	11,742.00	3.00%
Durbin, Michael R	Senior Lecturer	English-Wayne	917.64	945.17	3.00	2,752.92	2,835.51	3.00%
Durbin, Michael R	Senior Lecturer	Philosophy-Wayne	917.64	945.17	3.00	2,752.92	2,835.51	3.00%
Durbin, Michael R	Senior Lecturer	Philosophy-Wayne	917.64	945.17	3.00	2,752.92	2,835.51	3.00%
Duve, Michael A	Senior Lecturer	Sport Science & Wellness Educ	1,304.85	1,344.00	12.00	15,658.20	16,128.00	3.00%
Dzeba, Anka J	Senior Lecturer	Curr & Instr Studies	869.08	895.15	8.10	7,039.54	7,250.72	3.00%
Earley, Richard A	Assistant Lecturer	Dance, Theatre & Arts Admin	875.50	901.77	9.00	7,879.50	8,115.93	3.00%
Easterling, Theodore Neil	Associate Lecturer	History	865.00	890.95	4.00	3,460.00	3,563.80	3.00%
Eddy-Broadwater, Dontriette	Senior Lecturer	Developmental Programs	824.00	848.72	4.00	3,296.00	3,394.88	3.00%
Edgar, Tim C	Assistant Lecturer	Social Work	800.00	824.00	2.00	1,600.00	1,648.00	3.00%
Edmonds, Clarence D	Special Lecturer	Business Technology	735.42	757.48	8.00	5,883.36	6,059.84	3.00%
Edwards, Karen Victoria	Senior Lecturer	Art	1,050.60	1,082.12	12.00	12,607.20	12,985.44	3.00%
Ehrenfried, Pahtrick	Special Lecturer	Sport Science & Wellness Educ	646.12	665.50	3.00	1,938.36	1,996.50	3.00%
Eibel, Amy E	Assistant Lecturer	Art	682.89	703.38	6.00	4,097.34	4,220.28	3.00%

The University of Akron  
2012-13 Part-time Faculty Rates of Compensation

Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Eichelberger, Nancy K	Senior Lecturer	Mathematics	953.94	982.56	3.00	2,861.82	2,947.68	3.00%
Eichelberger, Nancy K	Senior Lecturer	Developmental Programs	893.01	919.80	3.00	2,679.03	2,759.40	3.00%
Eichler, James P	Senior Lecturer	History	1,044.30	1,075.63	6.00	6,265.80	6,453.78	3.00%
Eichler, James P	Associate Lecturer	History-Wayne	1,025.50	1,056.27	4.00	4,102.00	4,225.08	3.00%
Embree, Carolyn A	Senior Lecturer	English	987.56	1,017.19	12.00	11,850.72	12,206.28	3.00%
Enlow, Michele Z	Assistant Lecturer	School of Nursing	1,260.72	1,298.54	7.50	9,455.40	9,739.05	3.00%
Ericksen, Julia A	Associate Lecturer	Psychology-Wayne	812.12	836.48	9.00	7,309.08	7,528.32	3.00%
Eriksen, Caleigh A	Assistant Lecturer	Sport Science & Wellness Educ	600.00	618.00	3.00	1,800.00	1,854.00	3.00%
Evans, Leila	Associate Lecturer	Supervising Teachers	721.00	742.63	0.50	360.50	371.32	3.00%
Evele, Holger F	Associate Lecturer	Associate Studies	844.07	869.39	12.00	10,128.84	10,432.68	3.00%
Ezzie, Beth A	Assistant Lecturer	School of Nursing	1,260.72	1,298.54	4.00	5,042.88	5,194.16	3.00%
Faggella Fuller, Gabrielle E	Assistant Lecturer	Social Work	824.00	848.72	3.00	2,472.00	2,546.16	3.00%
Falinski, Giles L	Senior Lecturer	Public Service Technology	1,000.00	1,030.00	12.00	12,000.00	12,360.00	3.00%
Farruggia, Carmella	Senior Lecturer	History	1,010.68	1,041.00	4.00	4,042.72	4,164.00	3.00%
Feeback, Matthew R	Senior Lecturer	Sport Science & Wellness Educ	900.00	927.00	10.00	9,000.00	9,270.00	3.00%
Felix, Gay L	Senior Lecturer	Developmental Programs-Wayne	1,013.62	1,044.03	8.00	8,108.96	8,352.24	3.00%
Ferrell, Carla Jayne	Senior Lecturer	Mathematics	900.00	927.00	4.00	3,600.00	3,708.00	3.00%
Ferris, David S	Assistant Lecturer	Communication	800.00	824.00	9.00	7,200.00	7,416.00	3.00%
Ferrise, Joseph A	Assistant Lecturer	Finance	800.00	824.00	6.00	4,800.00	4,944.00	3.00%
Fiala, William Charles	Senior Lecturer	Allied Health Technology	900.00	927.00	12.00	10,800.00	11,124.00	3.00%
Fields, Ronald L	Associate Lecturer	English	800.00	824.00	12.00	9,600.00	9,888.00	3.00%
Finefrock, Joan E	Senior Lecturer	Speech-Lang Path & Audiology	977.06	1,006.37	3.00	2,931.18	3,019.11	3.00%
Fitzgerald, Jenni L	Assistant Lecturer	Political Science	721.00	742.63	1.00	721.00	742.63	3.00%
Fleming, Mandy M	Assistant Lecturer	Speech-Lang Path & Audiology	787.95	811.59	3.50	2,757.82	2,840.57	3.00%
Flynn, David R	Special Lecturer	Art	840.48	865.69	4.00	3,361.92	3,462.76	3.00%
Foncellino, Laura Ann	Special Lecturer	English Language Institute	615.00	633.45	10.00	6,150.00	6,334.50	3.00%
Foos, Annabelle M	Senior Lecturer	Geology & Environmental Sci	1,133.00	1,166.99	1.00	1,133.00	1,166.99	3.00%
Foos, Annabelle M	Senior Lecturer	Geology & Environmental Sci	1,133.00	1,166.99	1.00	1,133.00	1,166.99	3.00%
Ford, Jeremy L	Assistant Lecturer	Sport Science & Wellness Educ	600.00	618.00	3.00	1,800.00	1,854.00	3.00%

The University of Akron  
2012-13 Part-time Faculty Rates of Compensation

Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Foster,Harold M	Senior Lecturer	Curr & Instr Studies	2,400.00	2,472.00	8.00	19,200.00	19,776.00	3.00%
Foster,Harold M	Senior Lecturer	Honors College Dean's Office	1,200.00	1,236.00	2.00	2,400.00	2,472.00	3.00%
Fowler,Rachel M	Assistant Lecturer	Student Academic Success	681.84	702.30	3.00	2,045.52	2,106.90	3.00%
Frankovits,Nicholas D	Senior Lecturer	Geology & Environmental Sci	1,008.58	1,038.84	6.75	6,807.91	7,012.17	3.00%
Frankovits,Nicholas D	Associate Lecturer	Supervising Teachers	700.00	721.00	1.32	924.00	951.72	3.00%
Fraser,Robert W	Senior Lecturer	Music	998.07	1,028.01	3.60	3,593.05	3,700.84	3.00%
Fratena,Christina	Assistant Lecturer	School of Nursing	1,050.60	1,082.12	10.00	10,506.00	10,821.20	3.00%
Frazier,Emily A	Assistant Lecturer	Social Work-Wayne	735.42	757.48	2.63	1,934.15	1,992.17	3.00%
Freely,April L	Assistant Lecturer	English	772.50	795.68	12.00	9,270.00	9,548.16	3.00%
Freeman,Bruce	Associate Lecturer	Associate Studies	893.01	919.80	9.00	8,037.09	8,278.20	3.00%
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	970.00	999.10	9.00	8,730.00	8,991.90	3.00%
Fullwood,Kameka J	Assistant Lecturer	Women's Studies	893.00	919.79	6.00	5,358.00	5,518.74	3.00%
Gainer,Susan K	Senior Lecturer	History	970.84	999.97	2.00	1,941.68	1,999.94	3.00%
Gains,Joseph	Senior Lecturer	Communication	1,100.00	1,133.00	12.00	13,200.00	13,596.00	3.00%
Gallagher,Kathleen D	Senior Lecturer	English-Wayne	915.92	943.40	7.00	6,411.44	6,603.80	3.00%
Gallo,Sevin M	Assistant Lecturer	History	772.50	795.68	6.00	4,635.00	4,774.08	3.00%
Ganter,Theresa M	Senior Lecturer	Modern Languages	1,087.37	1,119.99	10.00	10,873.70	11,199.90	3.00%
Garn-Nunn,Pamela G	Senior Lecturer	Speech-Lang Path & Audiology	1,200.00	1,236.00	4.00	4,800.00	4,944.00	3.00%
Gaydar,Jack Richard	Special Lecturer	Engineering & Science Tech	600.00	618.00	7.00	4,200.00	4,326.00	3.00%
Gearhart,Otto A	Assistant Lecturer	Developmental Programs	651.37	670.91	4.00	2,605.48	2,683.64	3.00%
Geil,Holly A	Senior Lecturer	English	816.00	840.48	12.00	9,792.00	10,085.76	3.00%
George,Mary C	Assistant Lecturer	School of Nursing	1,155.66	1,190.33	4.50	5,200.47	5,356.49	3.00%
Gerber,Joyce Marie	Associate Lecturer	Curr & Instr Studies	700.00	721.00	1.00	700.00	721.00	3.00%
Gerberich,Mark W	Special Lecturer	Sport Science & Wellness Educ	618.00	636.54	3.00	1,854.00	1,909.62	3.00%
Ghashmari,Ahmad A	Assistant Lecturer	English Language Institute	625.00	643.75	10.00	6,250.00	6,437.50	3.00%
Giannone,Michael A	Assistant Lecturer	Communication	893.01	919.80	3.00	2,679.03	2,759.40	3.00%
Gibbons,Timothy J	Senior Lecturer	Public Service Technology	960.21	989.02	11.00	10,562.31	10,879.22	3.00%
Giermann,Vivian Renee	Senior Lecturer	Economics	921.38	949.02	10.00	9,213.80	9,490.20	3.00%
Gilbert,Kathryn R	Senior Lecturer	GS: Eff Oral Comm-Wayne	969.00	998.07	3.00	2,907.00	2,994.21	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Gilbert, Kathryn R	Senior Lecturer	GS: Eff Oral Comm-Wayne	969.00	998.07	6.00	5,814.00	5,988.42	3.00%
Gillette, Yvonne M	Senior Lecturer	Speech-Lang Path & Audiology	1,509.98	1,555.28	3.00	4,529.94	4,665.84	3.00%
Gillette, Yvonne M	Senior Lecturer	Speech-Lang Path & Audiology	1,509.98	1,555.28	3.00	4,529.94	4,665.84	3.00%
Gill-Kinast, Marcie B	Associate Lecturer	Art	914.02	941.44	4.00	3,656.08	3,765.76	3.00%
Glaude, Lydia	Senior Lecturer	School of Nursing	1,260.72	1,298.54	3.00	3,782.16	3,895.62	3.00%
Glutz, Carl E	Associate Lecturer	Sociology	846.78	872.18	6.00	5,080.68	5,233.08	3.00%
Goddard Dodson, Carole L	Associate Lecturer	English Language Institute	700.00	721.00	10.00	7,000.00	7,210.00	3.00%
Goldberg, Gary C	Associate Lecturer	Business Technology	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Goldberg, Robert K	Associate Lecturer	Civil Engineering	1,575.90	1,623.18	3.00	4,727.70	4,869.54	3.00%
Goldstein, Innara T	Assistant Lecturer	Associate Studies	682.89	703.38	2.00	1,365.78	1,406.76	3.00%
Gonder, Mark H	Special Lecturer	Music	730.17	752.08	3.70	2,701.62	2,782.70	3.00%
Goodall, Patricia T	Senior Lecturer	Family & Cons Sciences	1,000.00	1,030.00	12.00	12,000.00	12,360.00	3.00%
Goodwin Jr, Paul G	Senior Lecturer	Counseling	1,159.13	1,193.90	3.00	3,477.39	3,581.70	3.00%
Goodwin PhD, Tracy Diane	Senior Lecturer	Educational Foundations-Wayne	913.13	940.52	3.00	2,739.39	2,821.56	3.00%
Gordon, Timothy L	Senior Lecturer	Psychology-Wayne	992.58	1,022.36	6.00	5,955.48	6,134.16	3.00%
Gotthardt, Linda S	Senior Lecturer	English Language Institute	875.50	901.77	10.00	8,755.00	9,017.70	3.00%
Graning, Gary A	Senior Lecturer	Music	966.65	995.65	7.07	6,834.21	7,039.25	3.00%
Grant, Nancy K	Senior Lecturer	Public Admin & Urban Studies	1,030.00	1,060.90	6.00	6,180.00	6,365.40	3.00%
Gray, Myron T	Assistant Lecturer	Supervising Teachers	735.42	757.48	1.98	1,456.13	1,499.81	3.00%
Greene, Ashley M	Special Lecturer	School of Nursing	900.00	927.00	4.50	4,050.00	4,171.50	3.00%
Greenfelder, Gregrey S	Associate Lecturer	Finance	1,000.00	1,030.00	3.00	3,000.00	3,090.00	3.00%
Greenhalgh, William T	Senior Lecturer	Nutrition & Dietetics	998.07	1,028.01	6.00	5,988.42	6,168.06	3.00%
Greenwald, Ronald M	Assistant Lecturer	Business Technology	850.43	875.94	12.00	10,205.16	10,511.28	3.00%
Greer, Emily J	Assistant Lecturer	Mathematics-Wayne	702.05	723.11	5.00	3,510.25	3,615.55	3.00%
Gretta, Elisa J	Assistant Lecturer	Developmental Programs	695.25	716.11	8.00	5,562.00	5,728.88	3.00%
Gruccio Jr, Frank J	Senior Lecturer	Associate Studies	1,018.14	1,048.68	3.00	3,054.42	3,146.04	3.00%
Gruccio, Margaret I	Senior Lecturer	Developmental Programs	966.97	995.98	12.00	11,603.64	11,951.76	3.00%
Guerra, Fred R	Assistant Lecturer	Public Admin & Urban Studies	872.00	898.16	3.00	2,616.00	2,694.48	3.00%
Guiler, Peter S	Senior Lecturer	History	950.00	978.50	6.00	5,700.00	5,871.00	3.00%

The University of Akron  
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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Haag, Melissa A	Senior Lecturer	English	869.90	896.00	12.00	10,438.80	10,752.00	3.00%
Hafner, Jonathan H	Assistant Lecturer	Mathematics	600.00	618.00	3.00	1,800.00	1,854.00	3.00%
Hagemeier, William E	Assistant Lecturer	Developmental Programs	651.37	670.91	8.00	5,210.96	5,367.28	3.00%
Haines, Michael W	Associate Lecturer	Business Technology	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Hall, Jennifer	Special Lecturer	Speech-Lang Path & Audiology	998.07	1,028.01	9.00	8,982.63	9,252.09	3.00%
Hamilton, Bart P	Associate Lecturer	Engineering & Science Tech	909.82	937.11	10.50	9,553.11	9,839.66	3.00%
Hamilton, Barton H	Senior Lecturer	Chemistry	919.28	946.86	4.00	3,677.12	3,787.44	3.00%
Hamilton, Hollis Lynne	Associate Lecturer	Supervising Teachers	865.69	891.66	5.94	5,142.19	5,296.46	3.00%
Hammer, Levi R	Assistant Lecturer	Music	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Hanes Reed, Georgia L	Associate Lecturer	Allied Health Technology	875.50	901.77	1.00	875.50	901.77	3.00%
Hanes Reed, Georgia L	Associate Lecturer	Allied Health Technology	875.50	901.77	1.00	875.50	901.77	3.00%
Haney, Jack C	Assistant Lecturer	Public Admin & Urban Studies	709.16	730.43	3.00	2,127.48	2,191.29	3.00%
Hansel, Mark C	Senior Lecturer	History	993.87	1,023.69	4.00	3,975.48	4,094.76	3.00%
Hansen, Chad	Assistant Lecturer	Art	630.36	649.27	8.00	5,042.88	5,194.16	3.00%
Hardy, Kathleen Marie	Associate Lecturer	History-Wayne	830.06	854.96	6.00	4,980.36	5,129.76	3.00%
Hardy, Kathleen Marie	Associate Lecturer	History-Wayne	830.06	854.96	4.00	3,320.24	3,419.84	3.00%
Harel, Jack S. Cozen	Associate Lecturer	Music	978.50	1,007.86	7.80	7,632.30	7,861.31	3.00%
Harel, Jack S. Cozen	Associate Lecturer	Music	978.50	1,007.86	3.00	2,935.50	3,023.58	3.00%
Haren, Deborah	Senior Lecturer	Developmental Programs-Wayne	1,002.84	1,032.93	4.00	4,011.36	4,131.72	3.00%
Haren, Deborah	Senior Lecturer	Developmental Programs-Wayne	1,002.84	1,032.93	8.00	8,022.72	8,263.44	3.00%
Hariasz, Christopher	Associate Lecturer	Dance, Theatre & Arts Admin	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Harley, Kyle B	Assistant Lecturer	Student Academic Success	700.00	721.00	3.00	2,100.00	2,163.00	3.00%
Harper, Gary P	Associate Lecturer	Business & Office Tech-Wayne	805.00	829.15	6.00	4,830.00	4,974.90	3.00%
Harris, Carrie Ann	Assistant Lecturer	Sport Sci & Well Educ Wayne	729.72	751.61	2.00	1,459.44	1,503.22	3.00%
Harris, Jo Ann	Senior Lecturer	Associate Studies	945.54	973.91	12.00	11,346.48	11,686.92	3.00%
Harrison, Judith L	Associate Lecturer	English	824.00	848.72	3.00	2,472.00	2,546.16	3.00%
Hart, Joya	Senior Lecturer	Nutrition & Dietetics	977.06	1,006.37	5.00	4,885.30	5,031.85	3.00%
Hartman, Scott T	Senior Lecturer	Political Science-Wayne	1,001.40	1,031.44	4.00	4,005.60	4,125.76	3.00%
Hartman, Scott T	Senior Lecturer	Political Science-Wayne	1,001.40	1,031.44	8.00	8,011.20	8,251.52	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Hartung PhD,Paul J	Senior Lecturer	Counseling	913.92	941.34	3.00	2,741.76	2,824.02	3.00%
Harvey,Robert O	Associate Lecturer	Management	761.69	784.54	3.00	2,285.07	2,353.62	3.00%
Hawk,Bonnie L	Associate Lecturer	Developmental Programs	772.50	795.68	6.66	5,144.85	5,299.23	3.00%
Hawk,Jody Lynn	Associate Lecturer	Art	860.05	885.85	8.00	6,880.40	7,086.80	3.00%
Hazen,Christine A	Assistant Lecturer	Developmental Programs	735.42	757.48	8.00	5,883.36	6,059.84	3.00%
Hebebrand,Kathleen Ann	Assistant Lecturer	School of Nursing	1,260.72	1,298.54	4.00	5,042.88	5,194.16	3.00%
Hebebrand,Kathleen Ann	Assistant Lecturer	School of Nursing	1,260.72	1,298.54	4.00	5,042.88	5,194.16	3.00%
Heid,Liedrith E	Assistant Lecturer	Curr & Instr Studies	728.23	750.08	6.00	4,369.38	4,500.48	3.00%
Heineman,Rose A	Assistant Lecturer	School of Nursing	1,200.00	1,236.00	4.00	4,800.00	4,944.00	3.00%
Heinzer,Linda M	Associate Lecturer	Supervising Teachers	865.69	891.66	1.66	1,437.04	1,480.16	3.00%
Heldenfels,Richard D	Assistant Lecturer	English	700.00	721.00	8.00	5,600.00	5,768.00	3.00%
Heller,Eli R	Special Lecturer	English Language Institute	625.00	643.75	5.00	3,125.00	3,218.75	3.00%
Hendershot,Judy	Assistant Lecturer	Curr & Instr Studies	800.00	824.00	9.00	7,200.00	7,416.00	3.00%
Henderson,Lisa A	Senior Lecturer	Communication	1,100.00	1,133.00	3.00	3,300.00	3,399.00	3.00%
Henderson-Ross,Jodi A	Associate Lecturer	Women's Studies	890.00	916.70	6.00	5,340.00	5,500.20	3.00%
Henson,Cathy A	Assistant Lecturer	Supervising Teachers	700.00	721.00	1.83	1,281.00	1,319.43	3.00%
Herberghs,Bryan J	Assistant Lecturer	Sport Science & Wellness Educ	618.00	636.54	6.00	3,708.00	3,819.24	3.00%
Herold,Linda A	Associate Lecturer	Family & Cons Sciences	840.48	865.69	6.00	5,042.88	5,194.14	3.00%
Herold,Linda A	Associate Lecturer	Curr & Instr Studies	753.81	776.42	6.00	4,522.86	4,658.52	3.00%
Hewit,Michael S	Assistant Lecturer	Statistics	685.44	706.00	3.00	2,056.32	2,118.00	3.00%
Hier,Charles	Assistant Lecturer	History	979.16	1,008.53	6.00	5,874.96	6,051.18	3.00%
Hill,Joyce Nichelle	Associate Lecturer	English	840.48	865.69	12.00	10,085.76	10,388.28	3.00%
Hilles,Stefanie A	Assistant Lecturer	Art	650.00	669.50	12.00	7,800.00	8,034.00	3.00%
Hines,Susan A	Senior Lecturer	Biology	968.65	997.71	10.00	9,686.50	9,977.10	3.00%
Hodgson,David B	Senior Lecturer	Geology-Wayne	990.22	1,019.93	4.00	3,960.88	4,079.72	3.00%
Hofer,Carolyn J	Special Lecturer	Sport Science & Wellness Educ	848.38	873.83	3.00	2,545.14	2,621.49	3.00%
Hoffman,Martha E	Senior Lecturer	English	968.65	997.71	12.00	11,623.80	11,972.52	3.00%
Hoffman,Phil R	Senior Lecturer	Communication	1,155.66	1,190.33	3.00	3,466.98	3,570.99	3.00%
Hogg,Richard J	Assistant Lecturer	Sport Science & Wellness Educ	668.74	688.80	4.00	2,674.96	2,755.20	3.00%

The University of Akron  
2012-13 Part-time Faculty Rates of Compensation

Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Holbrook, Valerie A	Assistant Lecturer	Sport Science & Wellness Educ	600.00	618.00	3.00	1,800.00	1,854.00	3.00%
Holgate, Gail A	Senior Lecturer	Sport Science & Wellness Educ	1,081.25	1,113.69	6.00	6,487.50	6,682.14	3.00%
Holland Jr, William B	Assistant Lecturer	Public Service Technology	735.42	757.48	6.00	4,412.52	4,544.88	3.00%
Hollingsworth, Amy B	Associate Lecturer	Biology	824.00	848.72	4.00	3,296.00	3,394.88	3.00%
Holman, David G	Senior Lecturer	Curr & Instr Studies	800.00	824.00	6.00	4,800.00	4,944.00	3.00%
Homitz, L. Sunday J	Special Lecturer	Dance, Theatre & Arts Admin	998.07	1,028.01	2.00	1,996.14	2,056.02	3.00%
Honeck, Richard D	Associate Lecturer	Finance	837.39	862.51	3.00	2,512.17	2,587.53	3.00%
Hoon, Allan M	Assistant Lecturer	Sport Science & Wellness Educ	630.36	649.27	3.00	1,891.08	1,947.81	3.00%
Hopp, Lorie A	Senior Lecturer	Communication	945.54	973.91	3.00	2,836.62	2,921.73	3.00%
Hornickel, John	Senior Lecturer	Law - Instruction	1,017.19	1,047.71	1.00	1,017.19	1,047.71	3.00%
Horning, Debra L	Assistant Lecturer	School of Nursing	1,200.00	1,236.00	5.50	6,600.00	6,798.00	3.00%
Horst, Leona E	Assistant Lecturer	Biology-Wayne	836.22	861.31	9.00	7,525.98	7,751.79	3.00%
Howard, Leon Carver	Senior Lecturer	Counseling	874.09	900.31	5.00	4,370.45	4,501.55	3.00%
Hoy, Rebekah F	Assistant Lecturer	English	700.00	721.00	12.00	8,400.00	8,652.00	3.00%
Hoy, Tammy O	Special Lecturer	School of Nursing	900.00	927.00	9.00	8,100.00	8,343.00	3.00%
Huber, Douglas C	Associate Lecturer	Business Technology	865.69	891.66	4.00	3,462.76	3,566.64	3.00%
Hubert, Douglas G	Senior Lecturer	Business Technology	905.73	932.90	6.00	5,434.38	5,597.40	3.00%
Hubert, Douglas G	Senior Lecturer	Developmental Programs	905.73	932.90	8.00	7,245.84	7,463.20	3.00%
Huff, Debra L	Associate Lecturer	Social Work	924.53	952.27	6.00	5,547.18	5,713.62	3.00%
Huffman, Donald J	Associate Lecturer	Business Technology	872.00	898.16	3.00	2,616.00	2,694.48	3.00%
Huising, Cynthia A	Senior Lecturer	Physics	900.00	927.00	10.00	9,000.00	9,270.00	3.00%
Hunka, Nicole J	Senior Lecturer	Associate Studies	850.00	875.50	3.00	2,550.00	2,626.50	3.00%
Hunka, Nicole J	Senior Lecturer	Associate Studies	850.00	875.50	2.00	1,700.00	1,751.00	3.00%
Hunter, Susan M	Associate Lecturer	Communication	950.00	978.50	9.00	8,550.00	8,806.50	3.00%
Indermuhle, Patricia	Special Lecturer	School of Nursing	900.00	927.00	11.00	9,900.00	10,197.00	3.00%
Jackson, Barbara L	Assistant Lecturer	Sport Sci & Well Educ Wayne	707.66	728.89	3.00	2,122.98	2,186.67	3.00%
Jackson, Virginia D	Assistant Lecturer	Summit College Dean's Office	600.00	618.00	1.00	600.00	618.00	3.00%
Jelinek, Julie B	Senior Lecturer	English	911.92	939.28	12.00	10,943.04	11,271.36	3.00%
Jenkins, Rebecca L	Special Lecturer	English Language Institute	686.04	706.62	5.00	3,430.20	3,533.10	3.00%

The University of Akron  
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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Jenkins,Ruth A	Senior Lecturer	Supervising Teachers	800.00	824.00	2.31	1,848.00	1,903.44	3.00%
Jesiolowski,Bernard Stephan	Senior Lecturer	Counseling	950.47	978.98	4.00	3,801.88	3,915.92	3.00%
Jester Jr,William Albert	Assistant Lecturer	Engineering & Science Tech	801.61	825.66	7.00	5,611.27	5,779.62	3.00%
Johnson Jr,Med M	Assistant Lecturer	Supervising Teachers	757.48	780.20	2.48	1,878.55	1,934.90	3.00%
Johnson,Eric A	Senior Lecturer	Public Admin & Urban Studies	1,000.00	1,030.00	3.00	3,000.00	3,090.00	3.00%
Johnson,Erik R	Assistant Lecturer	Mathematics-Wayne	783.26	806.76	3.00	2,349.78	2,420.28	3.00%
Johnson,Karen E	Senior Lecturer	Developmental Programs	956.89	985.60	8.00	7,655.12	7,884.80	3.00%
Johnson,Richard K	Assistant Lecturer	Associate Studies	845.99	871.37	2.00	1,691.98	1,742.74	3.00%
Johnson,Richard K	Assistant Lecturer	Associate Studies	845.99	871.37	4.00	3,383.96	3,485.48	3.00%
Johnson,Richard K	Assistant Lecturer	Associate Studies	845.99	871.37	6.00	5,075.94	5,228.22	3.00%
Johnson,Tanya M	Associate Lecturer	Biology-Wayne	885.20	911.76	3.00	2,655.60	2,735.28	3.00%
Johnson,Tanya M	Associate Lecturer	Business & Office Tech-Wayne	885.20	911.76	6.00	5,311.20	5,470.56	3.00%
Jones,Janet M	Senior Lecturer	Developmental Programs-Wayne	914.99	942.44	6.00	5,489.94	5,654.64	3.00%
Jones,Janet M	Senior Lecturer	Educational Foundations-Wayne	914.99	942.44	3.00	2,744.97	2,827.32	3.00%
Jones,Lorans R	Assistant Lecturer	Curr & Instr Studies	725.80	747.57	3.00	2,177.40	2,242.71	3.00%
Judge,John W	Assistant Lecturer	Finance	761.12	783.95	3.00	2,283.36	2,351.85	3.00%
Juersivich,Joyce A	Assistant Lecturer	Business & Office Tech-Wayne	749.10	771.57	3.00	2,247.30	2,314.71	3.00%
Julius,Gregory M	Assistant Lecturer	Associate Studies	827.69	852.52	10.00	8,276.90	8,525.20	3.00%
Jurging,Toby	Assistant Lecturer	Sport Science & Wellness Educ	735.42	757.48	6.00	4,412.52	4,544.88	3.00%
Kagafas,James G	Senior Lecturer	English	976.01	1,005.29	6.00	5,856.06	6,031.74	3.00%
Kagafas,James G	Senior Lecturer	Honors College Dean's Office	868.00	894.04	4.00	3,472.00	3,576.16	3.00%
Kakish,Linda H	Assistant Lecturer	Developmental Programs	633.45	652.45	12.00	7,601.40	7,829.40	3.00%
Kakos-Schwarz,Elizabeth A	Senior Lecturer	Supervising Teachers	865.69	891.66	0.99	857.03	882.74	3.00%
Kallergis,James Matthew	Assistant Lecturer	Developmental Programs	600.00	618.00	8.00	4,800.00	4,944.00	3.00%
Kaminicki,Heidi L	Senior Lecturer	Communication	1,100.00	1,133.00	9.00	9,900.00	10,197.00	3.00%
Kandiko,Charles T	Senior Lecturer	Mathematics-Wayne	979.19	1,008.57	10.00	9,791.90	10,085.70	3.00%
Keck,Gregory C	Senior Lecturer	Social Work	840.48	865.69	6.00	5,042.88	5,194.14	3.00%
Keener,Robert L	Senior Lecturer	History	959.24	988.02	10.00	9,592.40	9,880.20	3.00%
Keister,Scott E	Assistant Lecturer	Modern Languages	700.00	721.00	10.00	7,000.00	7,210.00	3.00%

The University of Akron  
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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Kelemen,Robert	Special Lecturer	Art	824.00	848.72	12.00	9,888.00	10,184.64	3.00%
Kellner,Jessica A	Assistant Lecturer	Sport Science & Wellness Educ	630.36	649.27	12.00	7,564.32	7,791.24	3.00%
Kellner,Kathleen	Senior Lecturer	History	950.00	978.50	4.00	3,800.00	3,914.00	3.00%
Kelly,Kathleen	Associate Lecturer	Dance, Theatre & Arts Admin	977.06	1,006.37	3.00	2,931.18	3,019.11	3.00%
Kemp-Queener,Charlene	Assistant Lecturer	Business Technology	750.00	772.50	3.00	2,250.00	2,317.50	3.00%
Kennell,Brian J	Assistant Lecturer	Sport Science & Wellness Educ	630.36	649.27	9.00	5,673.24	5,843.43	3.00%
Kenngott,Catherine L	Senior Lecturer	History	1,035.89	1,066.97	8.00	8,287.12	8,535.76	3.00%
Kenngott,Catherine L	Senior Lecturer	Modern Languages	1,035.89	1,066.97	2.00	2,071.78	2,133.94	3.00%
Kenzig,Stephen R	Senior Lecturer	Philosophy	908.77	936.03	3.00	2,726.31	2,808.09	3.00%
Keppler,Christopher C	Special Lecturer	Communication	840.48	865.69	6.00	5,042.88	5,194.14	3.00%
Kerr,Linda J	Associate Lecturer	School of Nursing	1,300.00	1,339.00	6.00	7,800.00	8,034.00	3.00%
Kessler,Scott W	Special Lecturer	Art	840.48	865.69	8.00	6,723.84	6,925.52	3.00%
Keyser,Janet L	Assistant Lecturer	Developmental Programs	651.37	670.91	12.00	7,816.44	8,050.92	3.00%
Kiefer,Mary S	Assistant Lecturer	School of Nursing	1,050.60	1,082.12	10.00	10,506.00	10,821.20	3.00%
Kiefer,Patricia L	Special Lecturer	School of Nursing	945.54	973.91	3.00	2,836.62	2,921.73	3.00%
Kieffaber,Michelle D	Associate Lecturer	GS: Eff Oral Comm-Wayne	929.68	957.57	3.00	2,789.04	2,872.71	3.00%
Kikuchi,Mayumi	Senior Lecturer	Music	1,092.62	1,125.40	6.40	6,992.77	7,202.56	3.00%
Kim,Young J	Senior Lecturer	Developmental Programs	865.69	891.66	4.00	3,462.76	3,566.64	3.00%
King,Gayle A	Associate Lecturer	Student Academic Success	840.48	865.69	4.00	3,361.92	3,462.76	3.00%
King,Mary	Senior Lecturer	Student Academic Success	956.05	984.73	4.00	3,824.20	3,938.92	3.00%
Kinsey,Jessica Lee	Assistant Lecturer	Social Work	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Kline Jr,John F	Senior Lecturer	History	1,020.13	1,050.73	4.00	4,080.52	4,202.92	3.00%
Klinger,Dean J	Special Lecturer	Sport Sci & Well Educ Wayne	723.83	745.54	2.00	1,447.66	1,491.08	3.00%
Klingler,Judith A	Senior Lecturer	Sport Science & Wellness Educ	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Knapp,Gary F	Senior Lecturer	Developmental Programs	840.48	865.69	8.00	6,723.84	6,925.52	3.00%
Knight,Catharine C	Senior Lecturer	Educ Found & Leadership	1,000.00	1,030.00	7.00	7,000.00	7,210.00	3.00%
Knowlton,Virginia A	Senior Lecturer	Business & Office Tech-Wayne	935.46	963.52	3.00	2,806.38	2,890.56	3.00%
Knowlton,Virginia A	Senior Lecturer	Developmental Programs-Wayne	935.46	963.52	2.00	1,870.92	1,927.04	3.00%
Kohn,Stanley B	Senior Lecturer	Dance, Theatre & Arts Admin	1,071.61	1,103.76	1.00	1,071.61	1,103.76	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Kohn,Stanley B	Senior Lecturer	Art	1,071.61	1,103.76	8.00	8,572.88	8,830.08	3.00%
Kolaczewski-Ferris,Christine A	Senior Lecturer	Mathematics	989.67	1,019.36	4.00	3,958.68	4,077.44	3.00%
Kost,Kimberly D	Assistant Lecturer	Social Work	800.00	824.00	4.00	3,200.00	3,296.00	3.00%
Kosztya,Steven L	Senior Lecturer	Engineering & Science Tech	970.75	999.87	8.50	8,251.37	8,498.90	3.00%
Kotler,Todd Bruce	Senior Lecturer	Political Science-Wayne	964.55	993.49	4.00	3,858.20	3,973.96	3.00%
Kotran,Mona F	Assistant Lecturer	Associate Studies	700.00	721.00	2.00	1,400.00	1,442.00	3.00%
Kotran,Mona F	Assistant Lecturer	Associate Studies	700.00	721.00	4.00	2,800.00	2,884.00	3.00%
Kovach,Angela J	Assistant Lecturer	Family & Cons Sciences	765.00	787.95	2.00	1,530.00	1,575.90	3.00%
Kraft,Patsy L	Associate Lecturer	Supervising Teachers	757.48	780.20	0.99	749.90	772.40	3.00%
Kreiner,Dale S	Assistant Lecturer	Sport Science & Wellness Educ	731.68	753.63	2.00	1,463.36	1,507.26	3.00%
Kudley,John James	Associate Lecturer	Supervising Teachers	746.44	768.83	1.00	746.44	768.83	3.00%
Kuehls,David A	Associate Lecturer	Associate Studies	861.49	887.33	7.00	6,030.43	6,211.31	3.00%
Kulick,Michael J	Assistant Lecturer	Summit College Dean's Office	612.00	630.36	2.00	1,224.00	1,260.72	3.00%
Kult,Milton L	Senior Lecturer	Electrical & Computer Engr	1,400.00	1,442.00	4.00	5,600.00	5,768.00	3.00%
Kunsmann,Charles A	Assistant Lecturer	Sport Science & Wellness Educ	735.42	757.48	4.00	2,941.68	3,029.92	3.00%
Kunz,John M	Senior Lecturer	English	966.55	995.55	8.00	7,732.40	7,964.40	3.00%
Kunzler,Joseph M	Senior Lecturer	Developmental Programs	935.14	963.19	8.00	7,481.12	7,705.52	3.00%
Kurko,Connie Jo Anne	Assistant Lecturer	Educational Foundations-Wayne	709.64	730.93	3.00	2,128.92	2,192.79	3.00%
Kurko,Connie Jo Anne	Assistant Lecturer	Educational Foundations-Wayne	709.64	730.93	3.00	2,128.92	2,192.79	3.00%
Kurtz,Jeremy J	Senior Lecturer	Business & Office Tech-Wayne	916.31	943.80	6.00	5,497.86	5,662.80	3.00%
Labus,Eric Scott	Assistant Lecturer	Engineering & Science Tech	735.42	757.48	3.00	2,206.26	2,272.44	3.00%
LaForme,Gregory L	Senior Lecturer	Curr & Instr Studies	891.64	918.39	3.00	2,674.92	2,755.17	3.00%
Lamm,Debra Z	Assistant Lecturer	Art	700.00	721.00	12.00	8,400.00	8,652.00	3.00%
Lamp,Jennifer J	Special Lecturer	School of Nursing	900.00	927.00	4.50	4,050.00	4,171.50	3.00%
Lampasone,Richard P	Assistant Lecturer	Communication	800.00	824.00	6.00	4,800.00	4,944.00	3.00%
LaNasa,Patricia J	Associate Lecturer	Music	751.18	773.72	3.00	2,253.54	2,321.16	3.00%
Landenberger Jr,Dale E	Assistant Lecturer	Sport Science & Wellness Educ	702.59	723.67	3.00	2,107.77	2,171.01	3.00%
Lane,Amelia R	Associate Lecturer	Developmental Programs	700.00	721.00	4.00	2,800.00	2,884.00	3.00%
Lane,Sarah J	Assistant Lecturer	Communication	787.95	811.59	3.00	2,363.85	2,434.77	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Lange,Jesse M	Assistant Lecturer	Music	650.00	669.50	6.00	3,900.00	4,017.00	3.00%
Lanshe,John C	Senior Lecturer	Summit College Dean's Office	840.48	865.69	2.00	1,680.96	1,731.38	3.00%
LaRose,Vivienne Marie	Assistant Lecturer	School of Nursing	1,236.00	1,273.08	5.00	6,180.00	6,365.40	3.00%
Lassiter,Rosemary V	Associate Lecturer	Supervising Teachers	757.48	780.20	4.62	3,499.55	3,604.52	3.00%
Laurene,Kimberly R	Senior Lecturer	Mathematics-Wayne	886.53	913.13	5.00	4,432.65	4,565.65	3.00%
Laurene,Kimberly R	Senior Lecturer	Psychology-Wayne	886.53	913.13	3.00	2,659.59	2,739.39	3.00%
Laurene,Kimberly R	Senior Lecturer	Psychology-Wayne	886.53	913.13	3.00	2,659.59	2,739.39	3.00%
Lawver,Kimberly D	Special Lecturer	Dance, Theatre & Arts Admin	800.00	824.00	8.17	6,536.00	6,732.08	3.00%
Lee,Gillian C	Assistant Lecturer	Student Academic Success	700.00	721.00	2.00	1,400.00	1,442.00	3.00%
Leffler,Mark T	Assistant Lecturer	Sport Science & Wellness Educ	618.00	636.54	3.00	1,854.00	1,909.62	3.00%
Lehman, Virginia S	Special Lecturer	School of Nursing	927.00	954.81	4.50	4,171.50	4,296.65	3.00%
Lehr,Kurt P	Assistant Lecturer	Geology & Environmental Sci	846.75	872.15	9.00	7,620.75	7,849.35	3.00%
Lenzer,Constance Lee	Senior Lecturer	Communication	1,100.00	1,133.00	6.00	6,600.00	6,798.00	3.00%
Leong,Chun (John) Kit	Assistant Lecturer	Accountancy	875.00	901.25	6.00	5,250.00	5,407.50	3.00%
Leslie,Terri Y	Assistant Lecturer	Social Work	800.00	824.00	1.00	800.00	824.00	3.00%
Levin,Paula B	Special Lecturer	History	787.95	811.59	6.00	4,727.70	4,869.54	3.00%
Lewis JD,David J	Assistant Lecturer	Accountancy	1,050.00	1,081.50	3.00	3,150.00	3,244.50	3.00%
Lewis Jr,Charlton	Assistant Lecturer	Sport Science & Wellness Educ	630.36	649.27	3.00	1,891.08	1,947.81	3.00%
Lewis,Gregory A	Senior Lecturer	Electrical & Computer Engr	1,390.50	1,432.22	2.00	2,781.00	2,864.44	3.00%
Lewis,J. Elliott	Special Lecturer	Communication	669.50	689.59	3.00	2,008.50	2,068.77	3.00%
Lewis,Jennifer	Assistant Lecturer	School of Nursing	1,050.60	1,082.12	9.00	9,455.40	9,739.08	3.00%
Lijoi,Marianna	Assistant Lecturer	Supervising Teachers	757.48	780.20	2.64	1,999.74	2,059.73	3.00%
Lindenberger,Beth E	Special Lecturer	Art	730.17	752.08	12.00	8,762.04	9,024.96	3.00%
Lipnicky,Stephen Francis	Senior Lecturer	English	850.00	875.50	8.00	6,800.00	7,004.00	3.00%
Lippincott,Devan A	Assistant Lecturer	Sport Science & Wellness Educ	618.00	636.54	3.00	1,854.00	1,909.62	3.00%
Lippisch,Alexander	Special Lecturer	Art	787.95	811.59	12.00	9,455.40	9,739.08	3.00%
Litchfield,Stephen W	Senior Lecturer	Art	945.54	973.91	8.00	7,564.32	7,791.28	3.00%
Livingston Taylor,Reanetta J	Assistant Lecturer	Communication	814.22	838.65	9.00	7,327.98	7,547.85	3.00%
Lober,Christine D	Associate Lecturer	History	893.01	919.80	4.00	3,572.04	3,679.20	3.00%

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2012-13 Part-time Faculty Rates of Compensation

Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Lodge,Thomas	Senior Lecturer	Engineering & Science Tech	969.70	998.79	4.00	3,878.80	3,995.16	3.00%
Loe,Cynthia H	Special Lecturer	Sport Science & Wellness Educ	720.16	741.76	10.00	7,201.60	7,417.60	3.00%
Lombardo,Mary Ann Kate	Senior Lecturer	Communication	1,008.58	1,038.84	12.00	12,102.96	12,466.08	3.00%
Long PhD,Scot E	Senior Lecturer	GS: Eff Oral Comm-Wayne	925.36	953.12	3.00	2,776.08	2,859.36	3.00%
Long PhD,Scot E	Senior Lecturer	Sociology-Wayne	925.36	953.12	4.00	3,701.44	3,812.48	3.00%
Long,Beverlee E	Associate Lecturer	Chemistry-Wayne	879.42	905.80	1.50	1,319.13	1,358.70	3.00%
Long,Charles H	Associate Lecturer	Mathematics-Wayne	723.83	745.54	9.00	6,514.47	6,709.86	3.00%
Long,Charles H	Associate Lecturer	Mathematics-Wayne	723.83	745.54	2.20	1,592.43	1,640.19	3.00%
Lorkowski,Chris M	Senior Lecturer	Philosophy	1,000.00	1,030.00	9.00	9,000.00	9,270.00	3.00%
Lott,Monica Lynne	Senior Lecturer	English	840.48	865.69	4.00	3,361.92	3,462.76	3.00%
Lu,Qingjun	Assistant Lecturer	Student Academic Success	716.88	738.39	11.00	7,885.68	8,122.29	3.00%
Lusk,Donna L	Assistant Lecturer	Family & Cons Sciences	800.00	824.00	7.00	5,600.00	5,768.00	3.00%
Lyndall,Michael E	Senior Lecturer	English	825.00	849.75	9.00	7,425.00	7,647.75	3.00%
Ma,Hongwei	Assistant Lecturer	Modern Languages	750.00	772.50	12.00	9,000.00	9,270.00	3.00%
MacDonald III,John A	Assistant Lecturer	Sport Science & Wellness Educ	678.83	699.19	1.00	678.83	699.19	3.00%
MacKinnon,Ian D	Senior Lecturer	Philosophy	1,122.04	1,155.70	12.00	13,464.48	13,868.40	3.00%
Maibach,Dawn L	Special Lecturer	School of Nursing	900.00	927.00	4.50	4,050.00	4,171.50	3.00%
Malcolm,Tedd J	Assistant Lecturer	Sport Science & Wellness Educ	807.49	831.71	3.00	2,422.47	2,495.13	3.00%
Malone,Robert W	Senior Lecturer	Accountancy	1,050.00	1,081.50	1.50	1,575.00	1,622.25	3.00%
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	1,114.69	1,148.13	9.00	10,032.21	10,333.17	3.00%
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	1,114.69	1,148.13	1.00	1,114.69	1,148.13	3.00%
Mandalinich,Matt	Assistant Lecturer	Engineering & Science Tech	721.00	742.63	5.50	3,965.50	4,084.47	3.00%
Manteghi,Debra L	Assistant Lecturer	Family & Cons Sciences	739.50	761.69	4.00	2,958.00	3,046.76	3.00%
Maples,John L	Senior Lecturer	History	976.01	1,005.29	6.00	5,856.06	6,031.74	3.00%
Marcum,Deborah N	Senior Lecturer	Developmental Programs	840.48	865.69	8.00	6,723.84	6,925.52	3.00%
Mariola,Duilio	Assistant Lecturer	Communication	816.00	840.48	3.00	2,448.00	2,521.44	3.00%
Maroli,John A	Senior Lecturer	Developmental Programs-Wayne	1,037.00	1,068.11	4.00	4,148.00	4,272.44	3.00%
Marron,James E	Senior Lecturer	Music	850.99	876.52	3.90	3,318.86	3,418.43	3.00%
Marshall,Melissa L	Assistant Lecturer	Statistics	708.10	729.34	4.00	2,832.40	2,917.36	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Martinez,Adam P	Assistant Lecturer	Mathematics	700.00	721.00	8.00	5,600.00	5,768.00	3.00%
Martucci,Phillip P	Senior Lecturer	Curr & Instr Studies	891.64	918.39	7.00	6,241.48	6,428.73	3.00%
Mascolo,John A	Associate Lecturer	Political Science	840.48	865.69	6.00	5,042.88	5,194.14	3.00%
Maskil,James M	Assistant Lecturer	Engineering & Science Tech	700.00	721.00	3.00	2,100.00	2,163.00	3.00%
Mastromatteo,Samuel	Assistant Lecturer	Engineering & Science Tech	700.00	721.00	11.00	7,700.00	7,931.00	3.00%
Matejczyk,David Michael	Senior Lecturer	Business & Office Tech-Wayne	964.84	993.79	6.00	5,789.04	5,962.74	3.00%
Matejkovic,Margaret E	Senior Lecturer	Law - Instruction	1,028.01	1,058.85	3.00	3,084.03	3,176.55	3.00%
Materna,David E	Senior Lecturer	Developmental Programs	824.00	848.72	12.00	9,888.00	10,184.64	3.00%
Matetic,Lori C	Assistant Lecturer	Business & Office Tech-Wayne	723.83	745.54	3.00	2,171.49	2,236.62	3.00%
Mathis,James E	Senior Lecturer	Anthropology & Classical St	973.91	1,003.13	12.00	11,686.92	12,037.56	3.00%
Matias,Ursula	Senior Lecturer	Philosophy	800.00	824.00	6.00	4,800.00	4,944.00	3.00%
Maurer,Kendall N	Assistant Lecturer	Mathematics	721.00	742.63	12.00	8,652.00	8,911.56	3.00%
Maurer,Mary E	Associate Lecturer	Business & Office Tech-Wayne	766.60	789.60	9.00	6,899.40	7,106.40	3.00%
Mayer,Kevin A	Assistant Lecturer	Public Service Technology	757.46	780.18	6.00	4,544.76	4,681.08	3.00%
Mayhew,William T	Special Lecturer	Engineering & Science Tech	672.38	692.55	4.50	3,025.71	3,116.48	3.00%
Mc Kelvey,James D	Assistant Lecturer	Marketing	950.00	978.50	9.00	8,550.00	8,806.50	3.00%
McBride,Darcy N	Senior Lecturer	English-Wayne	908.15	935.39	9.00	8,173.35	8,418.51	3.00%
McClish,Tammy A	Senior Lecturer	Allied Health Technology	925.00	952.75	12.00	11,100.00	11,433.00	3.00%
McCollister,Melissa Kay	Assistant Lecturer	Social Work	835.23	860.29	6.00	5,011.38	5,161.74	3.00%
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	983.68	1,013.19	3.00	2,951.04	3,039.57	3.00%
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	983.68	1,013.19	9.00	8,853.12	9,118.71	3.00%
McDonald,Wayne S	Assistant Lecturer	English	700.00	721.00	12.00	8,400.00	8,652.00	3.00%
McGuire,James Paul	Senior Lecturer	Communication	966.55	995.55	9.00	8,698.95	8,959.95	3.00%
McIntyre,Laura Colleen	Associate Lecturer	Developmental Programs	824.00	848.72	12.00	9,888.00	10,184.64	3.00%
McLaughlin,James J	Senior Lecturer	Supervising Teachers	865.69	891.66	2.64	2,285.42	2,353.98	3.00%
McManus,Mark Donald	Senior Lecturer	Social Work	824.00	848.72	9.00	7,416.00	7,638.48	3.00%
McMullen,Suzanne R	Special Lecturer	Speech-Lang Path & Audiology	1,034.84	1,065.89	6.00	6,209.04	6,395.34	3.00%
McNair,Debra	Assistant Lecturer	Curr & Instr Studies	735.42	757.48	3.00	2,206.26	2,272.44	3.00%
McNutt,Carolyn N	Assistant Lecturer	Summit College Dean's Office	600.00	618.00	2.00	1,200.00	1,236.00	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
McShannic,Diane M	Associate Lecturer	Nutrition & Dietetics	842.72	868.00	3.30	2,780.97	2,864.40	3.00%
Meeker,Kimberly	Assistant Lecturer	Curr & Instr Studies	618.00	636.54	3.00	1,854.00	1,909.62	3.00%
Mehok Jr,Richard Pete	Assistant Lecturer	Business Technology	840.48	865.69	3.00	2,521.44	2,597.07	3.00%
Melomed,Kristina D	Assistant Lecturer	Accountancy	850.00	875.50	3.00	2,550.00	2,626.50	3.00%
Meniru,Maryann O	Assistant Lecturer	Counseling	618.00	636.54	4.00	2,472.00	2,546.16	3.00%
Messina,John Anthony	Senior Lecturer	Educ Found & Leadership	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Mikita,Katherine D	Special Lecturer	English Language Institute	600.00	618.00	10.00	6,000.00	6,180.00	3.00%
Mikolajczyk,Julia A	Assistant Lecturer	Developmental Programs	738.32	760.47	8.00	5,906.56	6,083.76	3.00%
Miller,C. Clay	Assistant Lecturer	Accounting-Wayne	711.57	732.92	3.00	2,134.71	2,198.76	3.00%
Miller,Diane B	Associate Lecturer	Mathematics	889.86	916.56	6.00	5,339.16	5,499.36	3.00%
Miller-Zournas,Deborah	Associate Lecturer	English-Wayne	900.71	927.73	11.00	9,907.81	10,205.03	3.00%
Minnich Young,Shannon L	Senior Lecturer	English	840.48	865.69	8.00	6,723.84	6,925.52	3.00%
Minnick,Randi C	Special Lecturer	Engineering & Science Tech	910.87	938.20	5.25	4,782.06	4,925.55	3.00%
Miracle,Kathy A	Special Lecturer	Communication	772.50	795.68	12.00	9,270.00	9,548.16	3.00%
Mixon,Clarence	Senior Lecturer	Supervising Teachers	865.69	891.66	3.14	2,718.26	2,799.81	3.00%
Miyashita,Monica Lee	Assistant Lecturer	History-Wayne	771.11	794.24	4.00	3,084.44	3,176.96	3.00%
Mollis,James A	Senior Lecturer	Communication	903.52	930.63	12.00	10,842.24	11,167.56	3.00%
Molnar,Joseph F	Assistant Lecturer	Business Technology	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Montgomery,Susan L	Assistant Lecturer	School of Nursing	1,155.66	1,190.33	9.00	10,400.94	10,712.97	3.00%
Moore,A. Gregory	Senior Lecturer	History	992.82	1,022.60	4.00	3,971.28	4,090.40	3.00%
Moore,Hope Michelle	Associate Lecturer	Public Admin & Urban Studies	721.00	742.63	3.00	2,163.00	2,227.89	3.00%
Moore,Hope Michelle	Associate Lecturer	Associate Studies	700.00	721.00	3.00	2,100.00	2,163.00	3.00%
Moore,Hope Michelle	Associate Lecturer	Associate Studies	700.00	721.00	2.00	1,400.00	1,442.00	3.00%
Moore,Michelle M	Senior Lecturer	English	959.20	987.98	4.00	3,836.80	3,951.92	3.00%
Moore,Stacey Jeanne	Senior Lecturer	Associate Studies	895.98	922.86	3.00	2,687.94	2,768.58	3.00%
Morgan,Kori Frazier	Assistant Lecturer	English	750.00	772.50	9.00	6,750.00	6,952.50	3.00%
Morley,Michael P	Assistant Lecturer	Summit College Dean's Office	630.36	649.27	2.00	1,260.72	1,298.54	3.00%
Morris,Alex J	Associate Lecturer	English	800.00	824.00	12.00	9,600.00	9,888.00	3.00%
Morris,Cheryl Anne E	Associate Lecturer	Honors College Dean's Office	754.80	777.44	6.00	4,528.80	4,664.64	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Morris, Eric M	Assistant Lecturer	English	772.50	795.68	11.00	8,497.50	8,752.48	3.00%
Morrison, Lisa Branicky	Senior Lecturer	Psychology	890.65	917.37	3.00	2,671.95	2,752.11	3.00%
Morrison, Timothy M	Assistant Lecturer	Allied Health Technology	800.00	824.00	2.00	1,600.00	1,648.00	3.00%
Morrison, Timothy M	Assistant Lecturer	Allied Health Technology	800.00	824.00	1.00	800.00	824.00	3.00%
Morrison, Timothy M	Assistant Lecturer	Allied Health Technology	800.00	824.00	1.00	800.00	824.00	3.00%
Morrison, Timothy M	Assistant Lecturer	Public Service Technology	721.00	742.63	3.00	2,163.00	2,227.89	3.00%
Moseley, Karen S	Senior Lecturer	Summit College Dean's Office	841.50	866.75	2.00	1,683.00	1,733.50	3.00%
Mostardi, Richard A	Senior Lecturer	Honors College Dean's Office	983.11	1,012.60	6.00	5,898.66	6,075.60	3.00%
Motika, Stephen M	Assistant Lecturer	Public Service Technology	765.00	787.95	3.00	2,295.00	2,363.85	3.00%
Muhlhauser, Ian G	Assistant Lecturer	Philosophy-Wayne	700.18	721.19	3.00	2,100.54	2,163.57	3.00%
Mummey, Kathleen M	Assistant Lecturer	Sport Science & Wellness Educ	761.16	783.99	6.00	4,566.96	4,703.94	3.00%
Mumper, John	Professor	Social Work	1,000.00	1,030.00	6.00	6,000.00	6,180.00	3.00%
Mundy, Eric J	Senior Lecturer	Public Admin & Urban Studies	866.75	892.75	3.00	2,600.25	2,678.25	3.00%
Muniak, William J	Senior Lecturer	Business & Office Tech-Wayne	912.33	939.70	6.00	5,473.98	5,638.20	3.00%
Murad, David R	Assistant Lecturer	English	700.00	721.00	9.00	6,300.00	6,489.00	3.00%
Murphy, Robert A	Senior Lecturer	Developmental Programs	904.69	931.83	12.00	10,856.28	11,181.96	3.00%
Musarra, Thomas M	Associate Lecturer	Sociology	958.15	986.89	3.00	2,874.45	2,960.67	3.00%
Musengo, James D	Assistant Lecturer	Finance	772.50	795.68	3.00	2,317.50	2,387.04	3.00%
Nardecchia, David G	Associate Lecturer	Associate Studies	908.96	936.23	6.00	5,453.76	5,617.38	3.00%
Nattey, Joseph O	Associate Lecturer	Business Technology	904.59	931.73	3.00	2,713.77	2,795.19	3.00%
Nauman, Sharon M	Special Lecturer	Music	840.48	865.69	12.00	10,085.76	10,388.28	3.00%
Neidlinger, Robert D	Associate Lecturer	Music	840.48	865.69	6.00	5,042.88	5,194.14	3.00%
Neiman, Michelle Langsam	Senior Lecturer	Public Service Technology	960.23	989.04	9.00	8,642.07	8,901.36	3.00%
Newton, Dean A	Senior Lecturer	Music	998.07	1,028.01	10.20	10,180.31	10,485.70	3.00%
Nguyen, Tho Truong	Assistant Lecturer	Student Academic Success	704.95	726.10	10.00	7,049.50	7,261.00	3.00%
Nibling, Marilyn Sue	Assistant Lecturer	School of Nursing	1,200.00	1,236.00	9.00	10,800.00	11,124.00	3.00%
Nmai, Rita Yaa	Associate Lecturer	Communication	950.00	978.50	12.00	11,400.00	11,742.00	3.00%
Norman, Michele M	Senior Lecturer	GS: Eff Oral Comm-Wayne	859.02	884.79	3.00	2,577.06	2,654.37	3.00%
Norwood, Theresa Y	Associate Lecturer	Family & Cons Sciences	872.00	898.16	3.00	2,616.00	2,694.48	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Norwood,Theresa Y	Senior Lecturer	Family & Consumer Sci-Wayne	992.86	1,022.65	6.00	5,957.16	6,135.90	3.00%
Novak,Julia P	Special Lecturer	English Language Institute	633.45	652.45	5.00	3,167.25	3,262.25	3.00%
Noviks,Sarah M	Assistant Lecturer	Family & Cons Sciences	760.00	782.80	9.00	6,840.00	7,045.20	3.00%
Nwa,Willia L. L	Senior Lecturer	Associate Studies	875.50	901.77	6.00	5,253.00	5,410.62	3.00%
Nwa,Willia L. L	Senior Lecturer	Associate Studies	875.50	901.77	6.00	5,253.00	5,410.62	3.00%
Oakleaf,Dennis R	Associate Lecturer	Supervising Teachers	757.48	780.20	1.00	757.48	780.20	3.00%
O'Dell,Kyle	Associate Lecturer	Educ Found & Leadership	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Olson,Mary J	Associate Lecturer	Family & Cons Sciences	814.22	838.65	3.00	2,442.66	2,515.95	3.00%
Olszewski,Michael Frank	Assistant Lecturer	Communication	840.48	865.69	12.00	10,085.76	10,388.28	3.00%
Olszewski,Sally A	Special Lecturer	School of Nursing	900.00	927.00	3.00	2,700.00	2,781.00	3.00%
Osorio,Shannon D	Senior Lecturer	Modern Languages	900.00	927.00	11.00	9,900.00	10,197.00	3.00%
Ost,Fred J	Senior Lecturer	Supervising Teachers	865.69	891.66	0.66	571.35	588.50	3.00%
Osterfeld Ottobre,Candice A	Assistant Lecturer	Business & Office Tech-Wayne	700.00	721.00	3.00	2,100.00	2,163.00	3.00%
Oswald,Lisa M	Associate Lecturer	Speech-Lang Path & Audiology	1,034.85	1,065.90	2.00	2,069.70	2,131.80	3.00%
Pace,Lisa A	Senior Lecturer	History	1,028.54	1,059.40	8.00	8,228.32	8,475.20	3.00%
Palmer,Chad E	Assistant Lecturer	Sport Science & Wellness Educ	618.00	636.54	9.00	5,562.00	5,728.86	3.00%
Pardee,Marcy Maureen	Assistant Lecturer	Allied Health Technology	800.00	824.00	1.00	800.00	824.00	3.00%
Pardee,Marcy Maureen	Assistant Lecturer	Allied Health Technology	800.00	824.00	1.00	800.00	824.00	3.00%
Paris,Michael L	Senior Lecturer	Accounting-Wayne	968.12	997.16	0.07	67.76	69.80	3.01%
Paris,Michael L	Senior Lecturer	Accounting-Wayne	968.12	997.16	0.20	193.62	199.43	3.00%
Parker,Richard G	Senior Lecturer	Developmental Programs-Wayne	1,005.85	1,036.03	8.00	8,046.80	8,288.24	3.00%
Parry,David S	Associate Lecturer	Business Technology	832.00	856.96	3.00	2,496.00	2,570.88	3.00%
Peacefull,Leonard G	Senior Lecturer	Geology & Environmental Sci	998.07	1,028.01	10.50	10,479.73	10,794.11	3.00%
Pearson,Beth A	Special Lecturer	Engineering & Science Tech	644.57	663.91	7.00	4,511.99	4,647.37	3.00%
Peek Sr,Marvin E	Senior Lecturer	Associate Studies	964.88	993.83	4.00	3,859.52	3,975.32	3.00%
Peek Sr,Marvin E	Senior Lecturer	Associate Studies	964.88	993.83	8.00	7,719.04	7,950.64	3.00%
Perkowski,Marilyn	Assistant Lecturer	School of Nursing	1,050.60	1,082.12	4.00	4,202.40	4,328.48	3.00%
Perkowski,Marilyn	Assistant Lecturer	School of Nursing	1,050.60	1,082.12	1.00	1,050.60	1,082.12	3.00%
Perriello-Mayer,Anna	Assistant Lecturer	Public Service Technology	772.50	795.68	6.00	4,635.00	4,774.08	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Peterson,Brian David	Assistant Lecturer	Engineering Dean's Office	1,030.00	1,060.90	3.00	3,090.00	3,182.70	3.00%
Petit,Jennifer Gayla	Senior Lecturer	Sport Science & Wellness Educ	927.00	954.81	12.00	11,124.00	11,457.72	3.00%
Petry,Cynthia C	Senior Lecturer	Art-Wayne	940.42	968.63	4.00	3,761.68	3,874.52	3.00%
Pfaff,Ellen M	Assistant Lecturer	GS: Eff Oral Comm-Wayne	796.75	820.65	6.00	4,780.50	4,923.90	3.00%
Pfaff,Ellen M	Assistant Lecturer	GS: Eff Oral Comm-Wayne	796.75	820.65	3.00	2,390.25	2,461.95	3.00%
Pinis,Georgia A	Senior Lecturer	Business Technology	900.00	927.00	9.00	8,100.00	8,343.00	3.00%
Pittinger,Michelle L	Associate Lecturer	English Language Institute	750.00	772.50	10.00	7,500.00	7,725.00	3.00%
Pitts,O. Dee Dee	Associate Lecturer	Summit College Dean's Office	600.00	618.00	2.00	1,200.00	1,236.00	3.00%
Plavan,Nancy L	Senior Lecturer	Developmental Programs	800.00	824.00	2.00	1,600.00	1,648.00	3.00%
Playl,Lauren A	Senior Lecturer	Biology-Wayne	1,003.50	1,033.61	9.00	9,031.50	9,302.49	3.00%
Poetter,Holly M	Associate Lecturer	Supervising Teachers	757.48	780.20	1.16	878.67	905.03	3.00%
Polanka,William	Senior Lecturer	Music	992.82	1,022.60	10.00	9,928.20	10,226.00	3.00%
Polcover,Pamela A	Assistant Lecturer	Student Academic Success	852.04	877.60	11.00	9,372.44	9,653.60	3.00%
Polen de Campi,Kirstin E	Assistant Lecturer	Modern Languages	649.27	668.75	6.00	3,895.62	4,012.50	3.00%
Pollock,Heather N	Senior Lecturer	Anthropology & Classical St	999.12	1,029.09	12.00	11,989.44	12,349.08	3.00%
Popik,Jason J	Special Lecturer	Engineering & Science Tech	618.00	636.54	3.50	2,163.00	2,227.89	3.00%
Popio,Kathryn L	Senior Lecturer	Developmental Programs-Wayne	968.75	997.81	8.00	7,750.00	7,982.48	3.00%
Popio,Kathryn L	Senior Lecturer	Developmental Programs-Wayne	968.75	997.81	0.27	261.56	269.41	3.00%
Poteet,Tammi R	Assistant Lecturer	School of Nursing	1,200.00	1,236.00	9.00	10,800.00	11,124.00	3.00%
Poth,Christine M	Senior Lecturer	Associate Studies	969.56	998.65	12.00	11,634.72	11,983.80	3.00%
Powell,Michael D	Assistant Lecturer	Sport Science & Wellness Educ	630.36	649.27	11.00	6,933.96	7,141.97	3.00%
Powell,Timothy W	Senior Lecturer	Music	824.00	848.72	2.20	1,812.80	1,867.18	3.00%
Pramuk,Kenneth J	Senior Lecturer	Student Academic Success	952.89	981.48	4.00	3,811.56	3,925.92	3.00%
Pressman,Jackie M	Special Lecturer	School of Nursing	945.54	973.91	9.00	8,509.86	8,765.19	3.00%
Priest,Kathria A	Assistant Lecturer	Curr & Instr Studies	693.22	714.02	6.00	4,159.32	4,284.12	3.00%
Primes,Marlon A	Senior Lecturer	Public Service Technology	922.54	950.22	3.00	2,767.62	2,850.66	3.00%
Prince,Lillian R	Assistant Lecturer	Management	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Pruitt,Lorraine M	Assistant Lecturer	Business Technology	875.50	901.77	3.00	2,626.50	2,705.31	3.00%
Pruitt,Lorraine M	Assistant Lecturer	Business Technology	875.50	901.77	3.00	2,626.50	2,705.31	3.00%

The University of Akron  
2012-13 Part-time Faculty Rates of Compensation

Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Questel,Gloria A	Assistant Lecturer	Associate Studies-Wayne	758.04	780.78	2.00	1,516.08	1,561.56	3.00%
Questel,Gloria A	Assistant Lecturer	Associate Studies-Wayne	758.04	780.78	2.00	1,516.08	1,561.56	3.00%
Questel,Gloria A	Assistant Lecturer	Sociology-Wayne	758.04	780.78	2.00	1,516.08	1,561.56	3.00%
Questel,Gloria A	Assistant Lecturer	Sociology-Wayne	758.04	780.78	4.00	3,032.16	3,123.12	3.00%
Rabinowitz,Amanda M	Assistant Lecturer	Communication	840.48	865.69	3.00	2,521.44	2,597.07	3.00%
Ramer,Ashley L	Associate Lecturer	Biology	976.16	1,005.44	4.00	3,904.64	4,021.76	3.00%
Ramos,Joycelyn D	Senior Lecturer	Anthropology & Classical St	979.15	1,008.52	3.00	2,937.45	3,025.56	3.00%
Ramos,Sheila J	Senior Lecturer	Modern Languages	945.54	973.91	9.00	8,509.86	8,765.19	3.00%
Rand,Julia M	Senior Lecturer	Family & Cons Sciences	1,091.40	1,124.14	3.00	3,274.20	3,372.42	3.00%
Randall,Todd O	Assistant Lecturer	Sport Sci & Well Educ Wayne	688.97	709.64	2.00	1,377.94	1,419.28	3.00%
Ray,Nathan A	Senior Lecturer	Law - Instruction	1,028.01	1,058.85	1.50	1,542.01	1,588.28	3.00%
Rebold,Michael J	Assistant Lecturer	Sport Science & Wellness Educ	618.00	636.54	11.00	6,798.00	7,001.94	3.00%
Reid,Pamela J	Assistant Lecturer	Social Work	819.47	844.05	9.00	7,375.23	7,596.45	3.00%
Reilly-Howe,Pauline P	Assistant Lecturer	Dance, Theatre & Arts Admin	845.73	871.10	6.60	5,581.81	5,749.26	3.00%
Reinthal,William A	Senior Lecturer	Geology-Wayne	939.98	968.18	1.00	939.98	968.18	3.00%
Reinthal,William A	Senior Lecturer	Geology-Wayne	939.98	968.18	3.00	2,819.94	2,904.54	3.00%
Remark,Daniel J	Special Lecturer	Business Technology	735.42	757.48	4.00	2,941.68	3,029.92	3.00%
Rensel,Sally A	Assistant Lecturer	Allied Health Technology	824.00	848.72	9.00	7,416.00	7,638.48	3.00%
Reynolds,Lloyd J	Senior Lecturer	History	969.70	998.79	8.00	7,757.60	7,990.32	3.00%
Ricciardi,Louis R	Special Lecturer	Speech-Lang Path & Audiology	998.07	1,028.01	12.00	11,976.84	12,336.12	3.00%
Rich,Pamela K	Assistant Lecturer	Biology	840.48	865.69	3.00	2,521.44	2,597.07	3.00%
Richard,John V	Senior Lecturer	Educ Found & Leadership	848.72	874.18	3.00	2,546.16	2,622.54	3.00%
Richards II,George Edward	Senior Lecturer	Public Admin & Urban Studies	1,050.60	1,082.12	3.00	3,151.80	3,246.36	3.00%
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	998.07	1,028.01	4.00	3,992.28	4,112.04	3.00%
Richards,Peggy L	Senior Lecturer	English	1,004.37	1,034.50	12.00	12,052.44	12,414.00	3.00%
Richardson,Laura	Senior Lecturer	Sport Science & Wellness Educ	1,350.60	1,391.12	12.00	16,207.20	16,693.44	3.00%
Richmond,Margaret A	Associate Lecturer	Supervising Teachers	757.48	780.20	0.99	749.90	772.40	3.00%
Rittenhouse,Joseph W	Special Lecturer	Dance, Theatre & Arts Admin	845.73	871.10	3.00	2,537.19	2,613.30	3.00%
Rittenhouse,Joseph W	Special Lecturer	Dance, Theatre & Arts Admin	845.73	871.10	3.00	2,537.19	2,613.30	3.00%

The University of Akron  
2012-13 Part-time Faculty Rates of Compensation

Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Roane,Marilyn M	Assistant Lecturer	Communication	814.22	838.65	3.00	2,442.66	2,515.95	3.00%
Robertson,Elaine D	Associate Lecturer	Developmental Programs	721.00	742.63	8.00	5,768.00	5,941.04	3.00%
Robertson,James	Senior Lecturer	Developmental Programs-Wayne	917.74	945.27	4.00	3,670.96	3,781.08	3.00%
Robinson,Jay	Senior Lecturer	English	853.84	879.46	4.00	3,415.36	3,517.84	3.00%
Robinson,Karla	Senior Lecturer	GS: Eff Oral Comm-Wayne	996.66	1,026.56	6.00	5,979.96	6,159.36	3.00%
Rochester,Benjamin M	Assistant Lecturer	Sport Science & Wellness Educ	787.95	811.59	3.00	2,363.85	2,434.77	3.00%
Roeper,Pamela F	Associate Lecturer	English	750.00	772.50	15.00	11,250.00	11,587.50	3.00%
Rogge,Betty J	Senior Lecturer	Educational Foundations-Wayne	935.18	963.24	3.00	2,805.54	2,889.72	3.00%
Rogge,Betty J	Senior Lecturer	Educational Foundations-Wayne	935.18	963.24	3.00	2,805.54	2,889.72	3.00%
Romaker,Dana E	Assistant Lecturer	Student Academic Success	700.00	721.00	2.00	1,400.00	1,442.00	3.00%
Rosenthal,Harvey D	Senior Lecturer	Honors College Dean's Office	1,265.06	1,303.01	4.00	5,060.24	5,212.04	3.00%
Rosser,Christina C	Assistant Lecturer	Music	721.00	742.63	1.00	721.00	742.63	3.00%
Rosser,Christina C	Assistant Lecturer	Music	721.00	742.63	3.20	2,307.20	2,376.42	3.00%
Rossmeissl,Lynn M	Assistant Lecturer	Engineering & Science Tech	735.42	757.48	6.00	4,412.52	4,544.88	3.00%
Rosso,Anthony J	Special Lecturer	Sport Science & Wellness Educ	735.42	757.48	3.00	2,206.26	2,272.44	3.00%
Roth-Vyhna,Christina C	Special Lecturer	School of Nursing	900.00	927.00	3.00	2,700.00	2,781.00	3.00%
Rowell,Tracy L	Associate Lecturer	Music	761.69	784.54	3.00	2,285.07	2,353.62	3.00%
Rowell,Tracy L	Associate Lecturer	Music	761.69	784.54	3.25	2,475.49	2,549.76	3.00%
Rubens,David Thomas	Associate Lecturer	Sport Science & Wellness Educ	750.00	772.50	12.00	9,000.00	9,270.00	3.00%
Rueckert,Terry B	Assistant Lecturer	School of Nursing	1,260.72	1,298.54	9.00	11,346.48	11,686.86	3.00%
Rufener,Patrick S	Senior Lecturer	Sport Science & Wellness Educ	1,000.00	1,030.00	12.00	12,000.00	12,360.00	3.00%
Ruggaber,Nancy	Assistant Lecturer	Business & Office Tech-Wayne	879.93	906.33	3.00	2,639.79	2,718.99	3.00%
Ruggaber,Nancy	Assistant Lecturer	Business & Office Tech-Wayne	879.93	906.33	0.20	175.98	181.27	3.01%
Ruhlin,Susan	Associate Lecturer	Speech-Lang Path & Audiology	977.06	1,006.37	5.00	4,885.30	5,031.85	3.00%
Runeric,Ronald A	Senior Lecturer	Geology & Environmental Sci	1,050.60	1,082.12	5.50	5,778.30	5,951.66	3.00%
Runeric,Ronald A	Senior Lecturer	Geography-Wayne	992.92	1,022.71	3.00	2,978.76	3,068.13	3.00%
Russ,Jana R	Senior Lecturer	English	931.88	959.84	3.00	2,795.64	2,879.52	3.00%
Russ,Jana R	Senior Lecturer	History	957.10	985.81	8.00	7,656.80	7,886.48	3.00%
Russell,Virgil E	Assistant Lecturer	Sociology	721.00	742.63	4.00	2,884.00	2,970.52	3.00%

The University of Akron  
2012-13 Part-time Faculty Rates of Compensation

Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Rutter,John J	Senior Lecturer	Business Technology	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Saltz,Jerrilyn J	Senior Lecturer	Curr & Instr Studies	865.69	891.66	3.00	2,597.07	2,674.98	3.00%
Saltz,Jerrilyn J	Senior Lecturer	Supervising Teachers	865.69	891.66	2.48	2,146.91	2,211.32	3.00%
Samolis,A. Michael	Senior Lecturer	Developmental Programs	840.48	865.69	8.00	6,723.84	6,925.52	3.00%
Sanders-Katrych,Laurie L	Assistant Lecturer	Family & Cons Sciences	682.89	703.38	3.00	2,048.67	2,110.14	3.00%
Sanders-Katrych,Laurie L	Assistant Lecturer	Public Service Technology	669.50	689.59	6.00	4,017.00	4,137.54	3.00%
Sandstrom,A. Auburn	Assistant Lecturer	Developmental Programs	664.35	684.28	4.00	2,657.40	2,737.12	3.00%
Sanford-Burgoon,Kelli R	Assistant Lecturer	Dance, Theatre & Arts Admin	814.22	838.65	8.00	6,513.76	6,709.20	3.00%
Santa Maria,Ellen E	Assistant Lecturer	Family & Cons Sciences	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Sas,Timothy J	Assistant Lecturer	Engineering & Science Tech	735.42	757.48	3.50	2,573.97	2,651.18	3.00%
Sasowsky,Kathryn	Associate Lecturer	Geology & Environmental Sci	893.01	919.80	7.25	6,474.32	6,668.55	3.00%
Scarisbrick-Hauser,Annemarie	Senior Lecturer	Sociology	941.34	969.58	3.00	2,824.02	2,908.74	3.00%
Schenault,Steve R	Special Lecturer	Sport Science & Wellness Educ	630.36	649.27	1.00	630.36	649.27	3.00%
Schlemmer,Carolyn A	Senior Lecturer	Honors College Dean's Office	968.00	997.04	4.00	3,872.00	3,988.16	3.00%
Schmeida,Peter Michael	Assistant Lecturer	Marketing	850.00	875.50	1.00	850.00	875.50	3.00%
Schmidt,Janice I	Assistant Lecturer	Supervising Teachers	721.00	742.63	0.66	475.86	490.14	3.00%
Schneider,Edward M	Senior Lecturer	Law - Instruction	941.44	969.68	3.00	2,824.32	2,909.04	3.00%
Schrull,Patricia	Associate Lecturer	School of Nursing	893.01	919.80	4.00	3,572.04	3,679.20	3.00%
Schullo,Julie M	Special Lecturer	Dance, Theatre & Arts Admin	761.69	784.54	4.00	3,046.76	3,138.16	3.00%
Scozzaro,Phillip P	Senior Lecturer	Curr & Instr Studies	909.50	936.79	7.00	6,366.50	6,557.53	3.00%
Sears,David B	Assistant Lecturer	Engineering & Science Tech	848.88	874.35	7.00	5,942.16	6,120.45	3.00%
Seifert,George K	Associate Lecturer	Public Service Technology	750.00	772.50	4.00	3,000.00	3,090.00	3.00%
Seifert,Robert E	Senior Lecturer	History	1,046.40	1,077.79	6.00	6,278.40	6,466.74	3.00%
Seifert,Roberta L	Senior Lecturer	History	989.67	1,019.36	8.00	7,917.36	8,154.88	3.00%
Serra,Rosemary C	Senior Lecturer	Law - Instruction	1,028.01	1,058.85	2.00	2,056.02	2,117.70	3.00%
Shafer,Renae M	Special Lecturer	Engineering & Science Tech	618.00	636.54	1.00	618.00	636.54	3.00%
Shaffer Jr,Harold W	Senior Lecturer	Business Technology	964.88	993.83	4.00	3,859.52	3,975.32	3.00%
Shane,Jeffrey S	Senior Lecturer	Engineering & Science Tech	924.53	952.27	4.50	4,160.38	4,285.22	3.00%
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	992.18	1,021.95	7.50	7,441.35	7,664.63	3.00%

The University of Akron  
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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Shaw, Eric M	Senior Lecturer	Physics-Wayne	992.18	1,021.95	1.00	992.18	1,021.95	3.00%
Shearer, Jon D	Assistant Lecturer	Mathematics	682.89	703.38	4.00	2,731.56	2,813.52	3.00%
Shell, Daniel J	Assistant Lecturer	Business Technology	800.00	824.00	7.00	5,600.00	5,768.00	3.00%
Shepherd, Cheryl A	Special Lecturer	Art	709.16	730.43	8.00	5,673.28	5,843.44	3.00%
Shepler, Kathleen	Associate Lecturer	Associate Studies	920.27	947.88	8.00	7,362.16	7,583.04	3.00%
Sheppard, Katharine	Senior Lecturer	Economics	1,188.62	1,224.28	6.00	7,131.72	7,345.68	3.00%
Shimpo, Ryoji	Assistant Lecturer	Music	787.95	811.59	5.10	4,018.55	4,139.11	3.00%
Shipley, Kip A	Assistant Lecturer	Engineering & Science Tech	816.32	840.81	4.00	3,265.28	3,363.24	3.00%
Shorter, Joyce Sue	Associate Lecturer	Supervising Teachers	757.48	780.20	0.66	499.93	514.93	3.00%
Shuler, Alexis Denise	Assistant Lecturer	Developmental Programs	633.45	652.45	8.00	5,067.60	5,219.60	3.00%
Siarkowski, Karen	Associate Lecturer	School of Nursing	1,050.60	1,082.12	10.00	10,506.00	10,821.20	3.00%
Siffert, Karen B	Senior Lecturer	Developmental Programs-Wayne	991.70	1,021.45	4.00	3,966.80	4,085.80	3.00%
Siffert, Karen B	Senior Lecturer	Mathematics-Wayne	991.70	1,021.45	8.00	7,933.60	8,171.60	3.00%
Silverman, Laura	Senior Lecturer	Music	998.07	1,028.01	3.65	3,642.95	3,752.24	3.00%
Silverman, Laura	Senior Lecturer	Music	998.07	1,028.01	1.00	998.07	1,028.01	3.00%
Simenc, Cynthia M	Associate Lecturer	Supervising Teachers	757.48	780.20	3.30	2,499.68	2,574.66	3.00%
Simmons, Pamela K	Assistant Lecturer	Accounting-Wayne	719.27	740.85	3.00	2,157.81	2,222.55	3.00%
Simmons, Pamela K	Assistant Lecturer	Accounting-Wayne	719.27	740.85	4.00	2,877.08	2,963.40	3.00%
Simpson, Barry H	Senior Lecturer	English Language Institute	800.00	824.00	10.00	8,000.00	8,240.00	3.00%
Simpson, Sherdene A	Assistant Lecturer	Associate Studies	750.00	772.50	2.00	1,500.00	1,545.00	3.00%
Singletary, Frank R	Assistant Lecturer	Business Technology	750.00	772.50	12.00	9,000.00	9,270.00	3.00%
Sisson, Valerie L	Assistant Lecturer	School of Nursing	1,260.72	1,298.54	4.00	5,042.88	5,194.16	3.00%
Skelley, Ronald L	Assistant Lecturer	Supervising Teachers	757.48	780.20	2.00	1,514.96	1,560.40	3.00%
Skrant, James D	Assistant Lecturer	History	772.50	795.68	4.00	3,090.00	3,182.72	3.00%
Smerglia, Virginia L	Senior Lecturer	Sociology	1,050.60	1,082.12	7.00	7,354.20	7,574.84	3.00%
Smilek, Stacia Marie	Associate Lecturer	Communication	840.48	865.69	9.00	7,564.32	7,791.21	3.00%
Smith, Aaron M	Associate Lecturer	English	735.42	757.48	12.00	8,825.04	9,089.76	3.00%
Smith, Bradley L	Assistant Lecturer	Business Technology	787.95	811.59	4.00	3,151.80	3,246.36	3.00%
Smith, Connie R	Senior Lecturer	Nutrition & Dietetics	1,087.37	1,119.99	6.00	6,524.22	6,719.94	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Smith,Cory S	Senior Lecturer	Music	1,087.37	1,119.99	1.00	1,087.37	1,119.99	3.00%
Smith,Forrest	Senior Lecturer	Associate Studies-Wayne	1,115.75	1,149.22	11.00	12,273.25	12,641.42	3.00%
Smith,Gregory A	Senior Lecturer	Biology	1,030.00	1,060.90	3.00	3,090.00	3,182.70	3.00%
Smith,Jean D	Senior Lecturer	Speech-Lang Path & Audiology	1,525.92	1,571.70	3.00	4,577.76	4,715.10	3.00%
Smith,Melissa G	Assistant Lecturer	Sport Science & Wellness Educ	735.42	757.48	10.00	7,354.20	7,574.80	3.00%
Smithson,Tammy K	Special Lecturer	School of Nursing	998.07	1,028.01	9.00	8,982.63	9,252.09	3.00%
Sorrent Jr,Dominick Thomas	Special Lecturer	Art	840.48	865.69	4.00	3,361.92	3,462.76	3.00%
Speck,Curt	Special Lecturer	Engineering & Science Tech	725.96	747.74	6.00	4,355.76	4,486.44	3.00%
Spencer,Jeffrey H	Associate Lecturer	Biology	862.54	888.42	4.00	3,450.16	3,553.68	3.00%
Spencer,Patricia A	Senior Lecturer	Business Technology	900.00	927.00	6.00	5,400.00	5,562.00	3.00%
Stallard,Catharina M	Assistant Lecturer	Supervising Teachers	757.48	780.20	3.96	2,999.62	3,089.59	3.00%
Stang,Jean M	Associate Lecturer	Associate Studies	836.34	861.43	3.00	2,509.02	2,584.29	3.00%
Stang,Jean M	Associate Lecturer	Associate Studies	836.34	861.43	3.00	2,509.02	2,584.29	3.00%
Stang,Jean M	Assistant Lecturer	Developmental Programs	1,001.35	1,031.39	3.00	3,004.05	3,094.17	3.00%
Stauffer,Mary B	Senior Lecturer	Art	900.00	927.00	8.00	7,200.00	7,416.00	3.00%
Steeber,Dawson B	Associate Lecturer	Student Academic Success	735.42	757.48	6.00	4,412.52	4,544.88	3.00%
Stefanik,Jon R	Senior Lecturer	Accountancy	1,000.00	1,030.00	1.50	1,500.00	1,545.00	3.00%
Stein,Mary M	Assistant Lecturer	English	721.00	742.63	8.00	5,768.00	5,941.04	3.00%
Steiner,Jeffrey A	Assistant Lecturer	Finance	1,000.00	1,030.00	3.00	3,000.00	3,090.00	3.00%
Stephan,Kay E	Senior Lecturer	Associate Studies-Wayne	1,151.32	1,185.86	3.00	3,453.96	3,557.58	3.00%
Stevens,Henry C	Senior Lecturer	Engineering & Science Tech	1,010.68	1,041.00	4.50	4,548.06	4,684.50	3.00%
Stevenson,Ellen H	Assistant Lecturer	Mathematics	757.48	780.20	12.00	9,089.76	9,362.40	3.00%
Steyer,George J	Associate Lecturer	Supervising Teachers	700.00	721.00	3.48	2,436.00	2,509.08	3.00%
Stimson,Elizabeth A	Assistant Lecturer	Art	650.00	669.50	8.00	5,200.00	5,356.00	3.00%
Stockton,LuAnne M	Senior Lecturer	Sport Science & Wellness Educ	969.57	998.66	6.00	5,817.42	5,991.96	3.00%
Stokes,Polly A	Senior Lecturer	Associate Studies	933.30	961.30	4.00	3,733.20	3,845.20	3.00%
Stokes,Polly A	Senior Lecturer	Developmental Programs	961.30	990.14	8.00	7,690.40	7,921.12	3.00%
Stoll,David B	Special Lecturer	Art	840.48	865.69	4.00	3,361.92	3,462.76	3.00%
Stone,Cynthia Y	Associate Lecturer	Public Service Technology	772.50	795.68	6.00	4,635.00	4,774.08	3.00%

The University of Akron  
2012-13 Part-time Faculty Rates of Compensation

Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Stone,Vickie L	Associate Lecturer	Business Technology	900.22	927.23	3.00	2,700.66	2,781.69	3.00%
Stoops,Bonnie S	Associate Lecturer	Supervising Teachers	865.69	891.66	3.47	3,003.94	3,094.06	3.00%
Stotler,Theresa C	Associate Lecturer	School of Nursing	1,155.66	1,190.33	10.00	11,556.60	11,903.30	3.00%
Strodtbeck,Linda Irene	Associate Lecturer	English	750.00	772.50	12.00	9,000.00	9,270.00	3.00%
Stroia,Laura T	Associate Lecturer	Communication	1,100.00	1,133.00	12.00	13,200.00	13,596.00	3.00%
Sturm,Deborah S	Associate Lecturer	Mathematics	786.90	810.51	8.00	6,295.20	6,484.08	3.00%
Stutler,Kevin	Assistant Lecturer	Sport Science & Wellness Educ	780.18	803.59	8.00	6,241.44	6,428.72	3.00%
Stypinski,Andrew B	Senior Lecturer	Philosophy	1,247.06	1,284.47	12.00	14,964.72	15,413.64	3.00%
Subich,Carl B	Senior Lecturer	Art	872.00	898.16	4.00	3,488.00	3,592.64	3.00%
Suchan,Vladimir	Senior Lecturer	Political Science	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Sudar,Cherilyn	Instructor	School of Nursing	1,050.60	1,082.12	2.00	2,101.20	2,164.24	3.00%
Sugerman,Irving B	Senior Lecturer	Law - Instruction	1,000.96	1,030.99	1.00	1,000.96	1,030.99	3.00%
Sulak,Tamera H	Assistant Lecturer	Engineering & Science Tech	721.00	742.63	3.50	2,523.50	2,599.21	3.00%
Sumitra,Margaret A	Senior Lecturer	History	986.51	1,016.11	10.00	9,865.10	10,161.10	3.00%
Suppan,Sheryl M	Senior Lecturer	Biology-Wayne	887.82	914.45	6.00	5,326.92	5,486.70	3.00%
Suppan,Sheryl M	Assistant Lecturer	Public Service Tech-Wayne	887.82	914.45	5.00	4,439.10	4,572.25	3.00%
Sydorenko,Natalie L	Senior Lecturer	Communication	945.54	973.91	9.00	8,509.86	8,765.19	3.00%
Sylla,Kebea	Associate Lecturer	Sociology	746.75	769.15	3.00	2,240.25	2,307.45	3.00%
Szilagy,John C	Assistant Lecturer	Associate Studies	650.00	669.50	3.00	1,950.00	2,008.50	3.00%
Tabatcher,Patrick M	Special Lecturer	Art	709.16	730.43	4.00	2,836.64	2,921.72	3.00%
Tabatcher,Patrick M	Assistant Lecturer	Dance, Theatre & Arts Admin	850.00	875.50	2.00	1,700.00	1,751.00	3.00%
Tanaka,Eriko	Associate Lecturer	Modern Languages	700.00	721.00	7.00	4,900.00	5,047.00	3.00%
Tankersley,Christopher J	Assistant Lecturer	Summit College Dean's Office	630.36	649.27	2.00	1,260.72	1,298.54	3.00%
Tankersley,Gail A	Assistant Lecturer	Summit College Dean's Office	735.42	757.48	2.00	1,470.84	1,514.96	3.00%
Taylor,Alycia L	Assistant Lecturer	Developmental Programs	840.48	865.69	12.00	10,085.76	10,388.28	3.00%
Taylor,Donald G	Senior Lecturer	Developmental Programs	825.00	849.75	9.66	7,969.50	8,208.59	3.00%
Teckman,Thomas E	Assistant Lecturer	English-Wayne	688.97	709.64	7.00	4,822.79	4,967.48	3.00%
Teeling,Michelle	Senior Lecturer	English	869.90	896.00	4.00	3,479.60	3,584.00	3.00%
Teeters,Brian E	Assistant Lecturer	Business & Office Tech-Wayne	900.00	927.00	6.00	5,400.00	5,562.00	3.00%

The University of Akron  
2012-13 Part-time Faculty Rates of Compensation

Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Tegland,Janai B	Senior Lecturer	Anthropology & Classical St	973.91	1,003.13	9.00	8,765.19	9,028.17	3.00%
Terakedis,Kyle B	Assistant Lecturer	Mathematics-Wayne	911.64	938.99	4.00	3,646.56	3,755.96	3.00%
Terry,Robert P	Assistant Lecturer	Social Work	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Theken,Patrice N	Assistant Lecturer	Public Admin & Urban Studies	802.66	826.74	3.00	2,407.98	2,480.22	3.00%
Thelen,David A	Special Lecturer	Engineering & Science Tech	682.89	703.38	2.00	1,365.78	1,406.76	3.00%
Thibodeaux,Lee A	Senior Lecturer	Geology & Environmental Sci	945.54	973.91	8.00	7,564.32	7,791.28	3.00%
Thomas II,Robert S	Senior Lecturer	Law - Instruction	973.91	1,003.13	3.00	2,921.73	3,009.39	3.00%
Thomas Jr,Melvin R	Special Lecturer	English Language Institute	630.36	649.27	10.00	6,303.60	6,492.70	3.00%
Thomas,Bruce W	Senior Lecturer	Curr & Instr Studies	800.00	824.00	9.00	7,200.00	7,416.00	3.00%
Thomas,Christopher C	Assistant Lecturer	Business Technology	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Thomas,Kristin M	Associate Lecturer	Communication	950.00	978.50	3.00	2,850.00	2,935.50	3.00%
Thomas,Shaunna S	Assistant Lecturer	Developmental Programs	600.00	618.00	12.00	7,200.00	7,416.00	3.00%
Thompson,Rodney Lee	Associate Lecturer	Physics-Wayne	787.95	811.59	5.00	3,939.75	4,057.95	3.00%
Thorson,Valerie D	Assistant Lecturer	Music	924.53	952.27	1.00	924.53	952.27	3.00%
Tien,Xiao-Ying (Sharon)	Senior Lecturer	Allied Health Technology	927.00	954.81	6.00	5,562.00	5,728.86	3.00%
Tiller,David E	Assistant Lecturer	Public Service Technology	787.95	811.59	3.00	2,363.85	2,434.77	3.00%
Tillett,John M	Senior Lecturer	History	1,018.03	1,048.57	8.00	8,144.24	8,388.56	3.00%
Tirpak,Richard D	Senior Lecturer	Supervising Teachers	865.69	891.66	4.29	3,713.81	3,825.22	3.00%
Tobin,Lisa E	Senior Lecturer	English	932.83	960.81	8.00	7,462.64	7,686.48	3.00%
Tohill,Mary F	Senior Lecturer	English-Wayne	1,063.33	1,095.23	12.00	12,759.96	13,142.76	3.00%
Tokos,Justin W	Special Lecturer	Art	735.42	757.48	4.00	2,941.68	3,029.92	3.00%
Tomita,Kumiko	Associate Lecturer	Modern Languages	798.25	822.20	12.00	9,579.00	9,866.40	3.00%
Tomko,Carrie A	Senior Lecturer	Communication	1,100.00	1,133.00	6.00	6,600.00	6,798.00	3.00%
Tomko,Carrie A	Senior Lecturer	Honors College Dean's Office	1,100.00	1,133.00	4.00	4,400.00	4,532.00	3.00%
Topa,Sandra K	Senior Lecturer	English	984.41	1,013.94	12.00	11,812.92	12,167.28	3.00%
Tormet,Richard M	Assistant Lecturer	Engineering & Science Tech	700.00	721.00	1.50	1,050.00	1,081.50	3.00%
Torres-Alvarado,Aracelis	Senior Lecturer	Modern Languages	975.00	1,004.25	11.00	10,725.00	11,046.75	3.00%
Tortoriello,Joanne E	Senior Lecturer	Communication	992.82	1,022.60	9.00	8,935.38	9,203.40	3.00%
Trail,Brian W	Associate Lecturer	Anthropology & Classical St	985.46	1,015.02	9.00	8,869.14	9,135.18	3.00%

The University of Akron  
2012-13 Part-time Faculty Rates of Compensation

Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Tran,Vanthu T	Senior Lecturer	Developmental Programs	800.00	824.00	8.00	6,400.00	6,592.00	3.00%
Triola,Amy Joy P	Assistant Lecturer	English-Wayne	753.23	775.83	6.00	4,519.38	4,654.98	3.00%
Triola,Christian J	Associate Lecturer	English	775.00	798.25	12.00	9,300.00	9,579.00	3.00%
Trotter,Barbara J	Associate Lecturer	Communication	840.48	865.69	9.00	7,564.32	7,791.21	3.00%
Trushel,Kaitlin A	Assistant Lecturer	English	700.00	721.00	12.00	8,400.00	8,652.00	3.00%
Tucker,Joseph J	Assistant Lecturer	Associate Studies	787.95	811.59	7.00	5,515.65	5,681.13	3.00%
Tucker,Robert Lawrence	Senior Lecturer	Law - Instruction	966.55	995.55	3.00	2,899.65	2,986.65	3.00%
Tucker-See,Gretchen R	Assistant Lecturer	Counseling	618.00	636.54	3.00	1,854.00	1,909.62	3.00%
Tuma,Jeffrey A	Senior Lecturer	Philosophy	824.00	848.72	6.00	4,944.00	5,092.32	3.00%
Tuma,Jeffrey A	Senior Lecturer	Philosophy	824.00	848.72	3.00	2,472.00	2,546.16	3.00%
Tytler,Scott A	Assistant Lecturer	Developmental Programs	701.80	722.85	4.00	2,807.20	2,891.40	3.00%
Vaill,William B	Special Lecturer	Communication	992.81	1,022.59	6.00	5,956.86	6,135.54	3.00%
Valentine,Michael C	Assistant Lecturer	English	721.00	742.63	8.00	5,768.00	5,941.04	3.00%
Vander Ark,Georgia	Senior Lecturer	Business & Office Tech-Wayne	1,001.76	1,031.81	0.75	751.32	773.86	3.00%
Vansickle,Kenneth R	Associate Lecturer	Business & Office Tech-Wayne	958.98	987.75	6.00	5,753.88	5,926.50	3.00%
Vardi,Amitai	Senior Lecturer	Music	1,050.60	1,082.12	3.10	3,256.86	3,354.57	3.00%
Vasbinder,Samuel Holmes	Senior Lecturer	English	936.08	964.16	9.00	8,424.72	8,677.44	3.00%
Veigel,J. Eric	Assistant Lecturer	Sport Science & Wellness Educ	675.00	695.25	3.00	2,025.00	2,085.75	3.00%
Veigel,Loren C	Associate Lecturer	Music	840.48	865.69	3.00	2,521.44	2,597.07	3.00%
Veigel,Loren C	Associate Lecturer	Supervising Teachers	787.95	811.59	1.32	1,040.09	1,071.30	3.00%
Veon,Olympia Ann	Assistant Lecturer	Developmental Programs	600.00	618.00	4.00	2,400.00	2,472.00	3.00%
Vincent,Adam J	Assistant Lecturer	English	750.00	772.50	3.00	2,250.00	2,317.50	3.00%
Vinyard,Patricia	Senior Lecturer	Anthropology & Classical St	1,098.93	1,131.90	8.00	8,791.44	9,055.20	3.00%
Vipperman,Randolph	Associate Lecturer	Social Work	924.53	952.27	3.00	2,773.59	2,856.81	3.00%
Vogel,Susan B	Senior Lecturer	Associate Studies	787.95	811.59	7.00	5,515.65	5,681.13	3.00%
von Held,Kristina	Senior Lecturer	English	900.00	927.00	8.00	7,200.00	7,416.00	3.00%
Vopat,Mark C	Senior Lecturer	Philosophy	1,164.06	1,198.98	3.00	3,492.18	3,596.94	3.00%
Voss,Laila	Senior Lecturer	Art	1,050.60	1,082.12	12.00	12,607.20	12,985.44	3.00%
Wagler,Todd A	Senior Lecturer	Chemistry	1,200.00	1,236.00	4.00	4,800.00	4,944.00	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Wagner,Nora C	Senior Lecturer	Developmental Programs	824.00	848.72	8.00	6,592.00	6,789.76	3.00%
Wagner,R. Joseph	Assistant Lecturer	Business Technology	750.00	772.50	3.00	2,250.00	2,317.50	3.00%
Wain-Weiss,Esther R	Assistant Lecturer	Mathematics	703.90	725.02	7.00	4,927.30	5,075.14	3.00%
Wainwright,Christine Lorraine	Senior Lecturer	History	990.72	1,020.44	4.00	3,962.88	4,081.76	3.00%
Wainwright,Christine Lorraine	Senior Lecturer	Associate Studies	979.04	1,008.41	4.00	3,916.16	4,033.64	3.00%
Wainwright,Christine Lorraine	Senior Lecturer	Associate Studies	979.04	1,008.41	2.00	1,958.08	2,016.82	3.00%
Waite,Katherine A	Assistant Lecturer	School of Nursing	1,000.00	1,030.00	6.00	6,000.00	6,180.00	3.00%
Walker,Lester C	Senior Lecturer	Developmental Programs	953.62	982.23	11.00	10,489.82	10,804.53	3.00%
Wallace,James M	Senior Lecturer	English	995.97	1,025.85	12.00	11,951.64	12,310.20	3.00%
Wallace,Stephen D	Assistant Lecturer	Engineering & Science Tech	750.00	772.50	10.50	7,875.00	8,111.25	3.00%
Walter,Joseph D	Senior Lecturer	Mechanical Engineering	1,100.00	1,133.00	3.00	3,300.00	3,399.00	3.00%
Warrick,John David	Senior Lecturer	Developmental Programs-Wayne	1,072.79	1,104.97	4.00	4,291.16	4,419.88	3.00%
Warrick,John David	Senior Lecturer	Mathematics-Wayne	1,072.79	1,104.97	4.00	4,291.16	4,419.88	3.00%
Watkins,David L	Special Lecturer	Art	740.67	762.89	8.00	5,925.36	6,103.12	3.00%
Watt,Linda S	Special Lecturer	Speech-Lang Path & Audiology	1,191.81	1,227.56	5.00	5,959.05	6,137.80	3.00%
Weaver,Linda M	Associate Lecturer	English-Wayne	822.58	847.26	4.00	3,290.32	3,389.04	3.00%
Weaver,Linda M	Associate Lecturer	English-Wayne	822.58	847.26	4.00	3,290.32	3,389.04	3.00%
Weaver,Mark R	Assistant Lecturer	Political Science	820.52	845.14	3.00	2,461.56	2,535.42	3.00%
Webb,Thomas D	Senior Lecturer	Art	1,061.11	1,092.94	4.00	4,244.44	4,371.76	3.00%
Webber,Kristin K	Assistant Lecturer	Curr & Instr Studies	600.00	618.00	3.00	1,800.00	1,854.00	3.00%
Weber,Richard T	Senior Lecturer	Public Service Technology	840.48	865.69	6.00	5,042.88	5,194.14	3.00%
Weckesser,Thomas S	Assistant Lecturer	Sport Sci & Well Educ Wayne	734.96	757.01	1.00	734.96	757.01	3.00%
Weckesser,Thomas S	Assistant Lecturer	Sport Sci & Well Educ Wayne	734.96	757.01	2.00	1,469.92	1,514.02	3.00%
Wehrmann,Rock	Special Lecturer	Music	730.17	752.08	4.60	3,358.78	3,459.57	3.00%
Weigle,Lawrence D	Associate Lecturer	Curr & Instr Studies	721.00	742.63	6.00	4,326.00	4,455.78	3.00%
Weisend,Gail A	Assistant Lecturer	Social Work	800.00	824.00	3.00	2,400.00	2,472.00	3.00%
Weiss,Matthew E	Special Lecturer	Art	735.42	757.48	12.00	8,825.04	9,089.76	3.00%
Welch,John T	Senior Lecturer	Electrical & Computer Engr	1,390.50	1,432.22	3.00	4,171.50	4,296.66	3.00%
Wells,Kathy Jo	Associate Lecturer	Developmental Programs	735.42	757.48	4.00	2,941.68	3,029.92	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Wells,William G	Assistant Lecturer	Developmental Programs	638.60	657.76	8.00	5,108.80	5,262.08	3.00%
Wells-Goodwin,Kathleen J	Senior Lecturer	Curr & Instr Studies	800.00	824.00	6.00	4,800.00	4,944.00	3.00%
Wells-Goodwin,Kathleen J	Assistant Lecturer	Supervising Teachers	795.83	819.70	2.31	1,838.36	1,893.51	3.00%
Wertz,Leroy D	Assistant Lecturer	Engineering & Science Tech	848.88	874.35	6.00	5,093.28	5,246.10	3.00%
Wesson,Raymond M	Assistant Lecturer	Supervising Teachers	757.48	780.20	1.98	1,499.81	1,544.80	3.00%
Weyant,Thomas B	Assistant Lecturer	History	787.95	811.59	6.00	4,727.70	4,869.54	3.00%
Weyls,John M.	Associate Lecturer	Philosophy-Wayne	920.13	947.73	6.00	5,520.78	5,686.38	3.00%
Whaley-Shearer,Jennifer L	Associate Lecturer	Allied Health Technology	825.00	849.75	7.00	5,775.00	5,948.25	3.00%
Whaley-Shearer,Jennifer L	Associate Lecturer	Allied Health Technology	825.00	849.75	1.00	825.00	849.75	3.00%
Whipple,David L	Senior Lecturer	Allied Health Technology	945.54	973.91	6.00	5,673.24	5,843.46	3.00%
White,Judith A	Assistant Lecturer	Curr & Instr Studies	705.00	726.15	3.00	2,115.00	2,178.45	3.00%
White,Judith A	Senior Lecturer	Developmental Programs	824.00	848.72	4.00	3,296.00	3,394.88	3.00%
Whitehead,Rebecca E	Associate Lecturer	Modern Languages-Wayne	927.00	954.81	7.00	6,489.00	6,683.67	3.00%
Whitehurst,Michele J	Associate Lecturer	Family & Cons Sciences	840.48	865.69	3.00	2,521.44	2,597.07	3.00%
Wilder,Sandra	Senior Lecturer	Associate Studies	800.00	824.00	4.00	3,200.00	3,296.00	3.00%
Wilder,Sandra	Senior Lecturer	Associate Studies	800.00	824.00	2.00	1,600.00	1,648.00	3.00%
Wilfong,Judith Lynn	Assistant Lecturer	Supervising Teachers	757.48	780.20	3.96	2,999.62	3,089.59	3.00%
Wilkinson,Vicki S	Senior Lecturer	English	922.43	950.10	12.00	11,069.16	11,401.20	3.00%
Williams,Charles R	Senior Lecturer	Associate Studies	900.00	927.00	8.00	7,200.00	7,416.00	3.00%
Williams,Charles R	Senior Lecturer	Associate Studies	900.00	927.00	2.00	1,800.00	1,854.00	3.00%
Williams,Eric Scott	Senior Lecturer	History-Wayne	1,000.03	1,030.03	4.00	4,000.12	4,120.12	3.00%
Williams,Kristie M	Assistant Lecturer	Counseling	750.00	772.50	3.00	2,250.00	2,317.50	3.00%
Williams,William Proctor	Senior Lecturer	English	1,032.74	1,063.72	6.00	6,196.44	6,382.32	3.00%
Williamson,Cheryl Ann	Senior Lecturer	English	840.48	865.69	7.00	5,883.36	6,059.83	3.00%
Wilson,Bruce Howard	Senior Lecturer	Law - Instruction	1,006.37	1,036.56	2.00	2,012.74	2,073.12	3.00%
Winkler,Pamela C	Assistant Lecturer	Developmental Programs	819.47	844.05	12.00	9,833.64	10,128.60	3.00%
Winter,Elizabeth A	Senior Lecturer	Communication	1,100.00	1,133.00	6.00	6,600.00	6,798.00	3.00%
Wise,Shawn M	Assistant Lecturer	Sport Science & Wellness Educ	618.00	636.54	3.00	1,854.00	1,909.62	3.00%
Wittman,Barbara K	Assistant Lecturer	History	945.54	973.91	4.00	3,782.16	3,895.64	3.00%

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Name	Title	Department	2012-13 Rate Per Load Hour Prior to Increase	2012-13 Final Rate Per Load Hour	Term Load	2012-13 Contract Rate Prior to Increase	2012-13 Final Contract Rate	Percent Increase
Wolf,Brent P	Senior Lecturer	Supervising Teachers	865.69	891.66	2.48	2,146.91	2,211.32	3.00%
Wolf,Laura L	Senior Lecturer	English	1,024.34	1,055.07	6.00	6,146.04	6,330.42	3.00%
Woll,Andrea B	Associate Lecturer	English Language Institute	718.00	739.54	10.00	7,180.00	7,395.40	3.00%
Wolosiansky,Sara E	Associate Lecturer	Supervising Teachers	757.48	780.20	1.98	1,499.81	1,544.80	3.00%
Woods,Mark E	Assistant Lecturer	Associate Studies-Wayne	727.76	749.59	2.00	1,455.52	1,499.18	3.00%
Woods,Mark E	Assistant Lecturer	Associate Studies-Wayne	727.76	749.59	2.00	1,455.52	1,499.18	3.00%
Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	1,500.00	1,545.00	2.00	3,000.00	3,090.00	3.00%
Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	1,500.00	1,545.00	6.00	9,000.00	9,270.00	3.00%
Wright,Paul J	Special Lecturer	Sport Science & Wellness Educ	848.38	873.83	3.00	2,545.14	2,621.49	3.00%
Wrobel,Anthony	Special Lecturer	Dance, Theatre & Arts Admin	966.55	995.55	3.00	2,899.65	2,986.65	3.00%
Wurster,James W	Associate Lecturer	Public Service Technology	840.48	865.69	6.00	5,042.88	5,194.14	3.00%
Wynn,Susan E	Associate Lecturer	Associate Studies	908.96	936.23	4.00	3,635.84	3,744.92	3.00%
Wyrock,Laura Ann	Special Lecturer	School of Nursing	945.54	973.91	9.00	8,509.86	8,765.19	3.00%
Yajnik,Jill E	Special Lecturer	Speech-Lang Path & Audiology	1,030.00	1,060.90	4.00	4,120.00	4,243.60	3.00%
Yeager,S. Kelci	Assistant Lecturer	Sport Science & Wellness Educ	630.36	649.27	3.00	1,891.08	1,947.81	3.00%
Yekel,Amy L	Associate Lecturer	Music	840.48	865.69	8.35	7,018.01	7,228.51	3.00%
Yoder,Randyll K	Senior Lecturer	Communication	1,100.00	1,133.00	12.00	13,200.00	13,596.00	3.00%
Young,Brian R	Senior Lecturer	English	824.00	848.72	8.00	6,592.00	6,789.76	3.00%
Young,Glenn A	Senior Lecturer	Supervising Teachers	865.69	891.66	2.82	2,441.24	2,514.48	3.00%
Young,Ronald S	Assistant Lecturer	Engineering & Science Tech	848.88	874.35	3.00	2,546.64	2,623.05	3.00%
Yu,Jin	Associate Lecturer	Music	840.48	865.69	2.40	2,017.15	2,077.66	3.00%
Yuhas,Stephanie M	Assistant Lecturer	Public Service Technology	815.53	840.00	3.00	2,446.59	2,520.00	3.00%
Yuzwa,Marty A	Senior Lecturer	Business Technology	1,000.00	1,030.00	3.00	3,000.00	3,090.00	3.00%
Zabka,Joseph A	Assistant Lecturer	Mathematics-Wayne	748.14	770.58	4.00	2,992.56	3,082.32	3.00%
Zabka,Joseph A	Assistant Lecturer	Mathematics-Wayne	748.14	770.58	8.00	5,985.12	6,164.64	3.00%
Zaccardelli,William	Senior Lecturer	Biology-Wayne	886.71	913.31	3.00	2,660.13	2,739.93	3.00%
Zaccardelli,William	Senior Lecturer	Biology-Wayne	886.71	913.31	6.00	5,320.26	5,479.86	3.00%
Zadrozny Jr,Edward A	Senior Lecturer	Music	1,200.00	1,236.00	1.20	1,440.00	1,483.20	3.00%
Zavinski,Monique M	Senior Lecturer	Modern Languages	1,062.16	1,094.02	8.00	8,497.28	8,752.16	3.00%

The University of Akron  
2012-13 Part-time Faculty Rates of Compensation

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>2012-13 Rate Per Load Hour Prior to Increase</b>	<b>2012-13 Final Rate Per Load Hour</b>	<b>Term Load</b>	<b>2012-13 Contract Rate Prior to Increase</b>	<b>2012-13 Final Contract Rate</b>	<b>Percent Increase</b>
Zeh,Carol S	Senior Lecturer	Supervising Teachers	865.69	891.66	1.50	1,298.53	1,337.49	3.00%
Zehnder,Priscilla	Senior Lecturer	Business & Office Tech-Wayne	1,002.06	1,032.12	6.00	6,012.36	6,192.72	3.00%
Ziarko,Karen A	Assistant Lecturer	Curr & Instr Studies	600.00	618.00	6.00	3,600.00	3,708.00	3.00%
Zollars,Robert P	Assistant Lecturer	Music	740.00	762.20	0.60	444.00	457.32	3.00%

The University of Akron FOP 2012-13 Rates of Compensation

Name	Title	Dept	Full/Part	Job Funct	2012-13 Contract Rate Prior to Increase	Final 2012-13 Contract Rate	Contract Basis	% of Incr
Bartley, Daniel J	Police Officer I	University Police Department	Full-Time	Staff	24.31	25.04	Hourly	3.00%
Barton, Jeffery R	Police Officer I	University Police Department	Full-Time	Staff	24.31	25.04	Hourly	3.00%
Butina, George	Police Officer I	University Police Department	Full-Time	Staff	24.79	25.04	Hourly	1.01%
Claytor, Darrell W	Police Officer I	University Police Department	Full-Time	Staff	24.31	25.04	Hourly	3.00%
Hill, Jason B	Police Officer I	University Police Department	Full-Time	Staff	24.31	25.04	Hourly	3.00%
Myers, Todd M	Police Officer I	University Police Department	Full-Time	Staff	24.31	25.04	Hourly	3.00%
Paonessa, Angela M	Police Officer I	University Police Department	Full-Time	Staff	24.31	25.04	Hourly	3.00%
Adams, Johanna D	Police Officer II	University Police Department	Full-Time	Staff	26.98	27.79	Hourly	3.00%
Barath, William A	Police Officer II	University Police Department	Full-Time	Staff	26.98	27.79	Hourly	3.00%
Burnette, Aaron M	Police Officer II	University Police Department	Full-Time	Staff	28.55	29.41	Hourly	3.01%
Butusov, Mark A	Police Officer II	University Police Department	Full-Time	Staff	26.98	27.79	Hourly	3.00%
Carroll Jr, John T	Police Officer II	University Police - Wayne	Full-Time	Staff	28.55	29.41	Hourly	3.01%
Carroll Jr, John T	Police Officer II	University Police Department	Part-Time	Staff	28.55	29.41	Hourly	3.01%
Coleman, Alan D	Police Officer II	University Police Department	Full-Time	Staff	27.76	28.59	Hourly	2.99%
Gedeon, Thomas A	Police Officer II	University Police Department	Full-Time	Staff	26.98	27.79	Hourly	3.00%
Gray, Nicholas	Police Officer II	University Police Department	Full-Time	Staff	27.76	28.59	Hourly	2.99%
Helmick, Pamela J	Police Officer II	University Police Department	Full-Time	Staff	27.76	28.59	Hourly	2.99%
Jackson, Kerry A	Police Officer II	University Police Department	Full-Time	Staff	27.76	28.59	Hourly	2.99%
Jones, Brian J	Police Officer II	University Police Department	Full-Time	Staff	28.55	29.41	Hourly	3.01%
Kabellar, Kevin L	Police Officer II	University Police Department	Full-Time	Staff	27.76	28.59	Hourly	2.99%
Kouri, Lawrence J	Police Officer II	University Police Department	Full-Time	Staff	28.55	29.41	Hourly	3.01%
Krantz, Jodi A	Police Officer II	University Police Department	Full-Time	Staff	27.76	28.59	Hourly	2.99%
Lohrum, Benjamin D	Police Officer II	University Police Department	Full-Time	Staff	26.98	27.79	Hourly	3.00%

The University of Akron FOP 2012-13 Rates of Compensation

Name	Title	Dept	Full/Part	Job Funct	2012-13 Contract Rate Prior to Increase	Final 2012-13 Contract Rate	Contract Basis	% of Incr
Mayes,Ralph T	Police Officer II	University Police Department	Full-Time	Staff	27.76	28.59	Hourly	2.99%
McKinley,Jamie L	Police Officer II	University Police Department	Full-Time	Staff	27.76	28.59	Hourly	2.99%
Moore,Brian	Police Officer II	University Police Department	Full-Time	Staff	28.55	29.41	Hourly	3.01%
Renner,Brian W	Police Officer II	University Police Department	Full-Time	Staff	26.98	27.79	Hourly	3.00%
Samaco,Jeffery M	Police Officer II	University Police Department	Full-Time	Staff	27.76	28.59	Hourly	2.99%
Stephanoff,Ronald	Police Officer II	University Police Department	Full-Time	Staff	26.98	27.79	Hourly	3.00%
Wayner,Thomas D	Police Officer II	University Police Department	Full-Time	Staff	28.55	29.41	Hourly	3.01%
Westbrook,Gregory S	Police Officer II	University Police Department	Full-Time	Staff	26.98	27.79	Hourly	3.00%
Wright,Curtis C	Police Officer II	University Police Department	Full-Time	Staff	26.98	27.79	Hourly	3.00%

The University of Akron CWA Bargaining Unit ROC 2012-13

Name	Title	Department	FT/PT	Job Function	2012-13 Contract Rate Prior to Increase	Final 2012-13 Contract Rate	Contract Basis	% of Incr
Acoff,Phillip M	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Anatra,Jim A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.72	14.13	Hourly	3%
Anderson,Anthony M	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	13.68	14.09	Hourly	3%
Ange,Edward D	Groundskeeper	Physical Facilities	Full-Time	Staff	15.63	16.10	Hourly	3%
Ankrom,Jonah J	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Armstrong,Diane	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.10	13.49	Hourly	3%
Bajcar,Joyce M	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.06	13.45	Hourly	3%
Banaag,Alfredo L	Maintenance Repair Worker	Physical Facilities	Full-Time	Staff	17.79	18.32	Hourly	3%
Barker,Peggy K	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	13.71	14.12	Hourly	3%
Beban,Shawn A	Master Electrician Crt	Physical Facilities	Full-Time	Staff	20.28	20.89	Hourly	3%
Beckett,Brian D	Master HVAC Tech Crt	Physical Facilities	Full-Time	Staff	20.62	21.24	Hourly	3%
Bell Jr,Alfred D	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Bell,Bruce L	Catering Assistant	University Dining Services	Full-Time	Staff	12.49	12.86	Hourly	3%
Bennett,Debra	Food Service Worker	University Dining Services	Full-Time	Staff	12.49	12.86	Hourly	3%
Bertka,Gloria A	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.40	13.80	Hourly	3%
Betts Jr,David	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Staff	15.46	15.92	Hourly	3%
Billingsley,Barbara	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	13.68	14.09	Hourly	3%
Bixby,Ann M	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.08	13.47	Hourly	3%
Bland,Jeffrey S	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	13.68	14.09	Hourly	3%
Bochkor,James G	Maintenance Repair Worker Cert	Student Rec & Wellness Srvs	Full-Time	Staff	17.78	18.31	Hourly	3%
Bosch,Jonathan	Laborer	Physical Facilities	Full-Time	Staff	13.28	13.68	Hourly	3%
Brake,Douglas Philip	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Branham,Cynthia L	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Staff	15.15	15.60	Hourly	3%
Burgner,Tracy D	Master Bldg Srvs Wkr Certified	Residence Life & Housing Off	Full-Time	Staff	15.20	15.66	Hourly	3%

The University of Akron CWA Bargaining Unit ROC 2012-13

Name	Title	Department	FT/PT	Job Function	2012-13 Contract Rate Prior to Increase	Final 2012-13 Contract Rate	Contract Basis	% of Incr
Bushner,Norman Lelanier	Laborer	Physical Facilities	Full-Time	Staff	13.68	14.09	Hourly	3%
Buterbaugh,Ronald W	Master Painter Crt	Physical Facilities	Full-Time	Staff	18.96	19.53	Hourly	3%
Caldwell,Daniel T	Asst Bldg Services Worker	Student Life	Full-Time	Staff	12.16	12.54	Hourly	3%
Calhoun Jr,Steven A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.02	14.44	Hourly	3%
Calhoun Sr,Steven A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.01	14.43	Hourly	3%
Campbell Jr,Robert M	Master HVAC Tech Crt	Residence Life & Housing Off	Full-Time	Staff	20.42	21.03	Hourly	3%
Campbell,Charles	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Staff	15.23	15.69	Hourly	3%
Campbell,Theodore J	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Caranna,Jeffrey V	Cook	University Dining Services	Full-Time	Staff	13.68	14.09	Hourly	3%
Carpenter,Steven E	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	16.60	17.10	Hourly	3%
Casey,Jeffrey W	Carpenter Apprentice	Physical Facilities	Full-Time	Staff	16.60	17.10	Hourly	3%
Cloyd,Juanda K	Master Bldg Srvs Wkr Certified	Student Life	Full-Time	Staff	15.14	15.59	Hourly	3%
Coleman,Sean	Asst Bldg Services Worker	Physical Facilities	Full-Time	Staff	12.16	12.54	Hourly	3%
Contos,Nikki A	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Staff	15.12	15.57	Hourly	3%
Coontz,Joseph C	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	16.60	17.10	Hourly	3%
Copeland,Eric S	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Copeland,Scott E	Bldg Services Worker Certified	Student Life	Full-Time	Staff	13.68	14.09	Hourly	3%
Corder,Brian K	Asst Groundskeeper Certified	Physical Facilities	Full-Time	Staff	15.12	15.57	Hourly	3%
Cory,Jackie	Master Bldg Srvs Wkr Certified	Residence Life & Housing Off	Full-Time	Staff	15.12	15.57	Hourly	3%
Crawford Jr,Bobbie L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.68	14.09	Hourly	3%
Crawford,Ralph F	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Staff	17.14	17.65	Hourly	3%
Cross,Rocky L	Master Carpenter Crt	Physical Facilities	Full-Time	Staff	20.54	21.16	Hourly	3%
Cutting,Patricia A	Master Bldg Srvs Wkr Certified	Residence Life & Housing Off	Full-Time	Staff	15.12	15.57	Hourly	3%
Dees,Doris Grace	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.68	14.09	Hourly	3%

The University of Akron CWA Bargaining Unit ROC 2012-13

Name	Title	Department	FT/PT	Job Function	2012-13 Contract Rate Prior to Increase	Final 2012-13 Contract Rate	Contract Basis	% of Incr
Denham,Arthur L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.68	14.09	Hourly	3%
Dieringer,John T	Master Horticulturist Cert	Physical Facilities	Full-Time	Staff	22.46	23.13	Hourly	3%
Dinger,Joshua D	HVAC Technician	Physical Facilities	Full-Time	Staff	16.60	17.10	Hourly	3%
Dove Sr,Reginald Charles	Bldg Services Worker Certified	Student Rec & Wellness Srvs	Full-Time	Staff	13.70	14.11	Hourly	3%
Drummond,Betty A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.71	14.12	Hourly	3%
Dyer,Delbert W	Asst Groundskeeper	Physical Facilities	Full-Time	Staff	14.38	14.81	Hourly	3%
Eddleman,Rick L	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Staff	15.46	15.92	Hourly	3%
Elliott,Daniel V	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	15.93	16.41	Hourly	3%
Ellis,David D	Master Painter Crt	Physical Facilities	Full-Time	Staff	19.34	19.92	Hourly	3%
Facemire,Paul	Master Electrician Crt	Physical Facilities	Full-Time	Staff	20.28	20.89	Hourly	3%
Farrell,Walter E	Master Carpenter Crt	Physical Facilities	Full-Time	Staff	20.28	20.89	Hourly	3%
Farwell,Joseph	Master Mechanic	Physical Facilities	Full-Time	Staff	18.96	19.53	Hourly	3%
Ferrara,Ovidio Dante	Irrigation Specialist	Physical Facilities	Full-Time	Staff	15.92	16.40	Hourly	3%
Firth,James V	Bldg Services Worker	Student Life	Full-Time	Staff	13.06	13.45	Hourly	3%
Ford,Derrick K	Maintenance Repair Worker	Physical Facilities	Full-Time	Staff	16.60	17.10	Hourly	3%
Forshey,Jay E	Stationary Engineer 2	Physical Facilities	Full-Time	Staff	20.54	21.16	Hourly	3%
Fox,Forrest F	Asst Plumber	Physical Facilities	Full-Time	Staff	16.60	17.10	Hourly	3%
Fullum,Anthony R	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	16.60	17.10	Hourly	3%
Gangel,James J	Asst Maint Repair Worker	Student Rec & Wellness Srvs	Full-Time	Staff	14.64	15.08	Hourly	3%
Garrett,Mark C	Locksmith	University Police Department	Full-Time	Staff	16.18	16.67	Hourly	3%
Garver,Danah L	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Gauer,Mark Evan	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.06	13.45	Hourly	3%
Gesquiere,Robert F	Master Painter Crt	Physical Facilities	Full-Time	Staff	19.32	19.90	Hourly	3%
Gibson,Curtis J	Master Electrician	Physical Facilities	Full-Time	Staff	18.93	19.50	Hourly	3%

The University of Akron CWA Bargaining Unit ROC 2012-13

Name	Title	Department	FT/PT	Job Function	2012-13 Contract Rate Prior to Increase	Final 2012-13 Contract Rate	Contract Basis	% of Incr
Gingo,Billie J	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.02	14.44	Hourly	3%
Grant Jr,Isiah	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.02	14.44	Hourly	3%
Grant,Dale M	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.08	13.47	Hourly	3%
Gray,Dorland	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.08	13.47	Hourly	3%
Greathouse,Jennifer C	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Green,Johnnie A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.31	14.74	Hourly	3%
Griffin,Sarah M	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.71	14.12	Hourly	3%
Grimsley,James G	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	16.60	17.10	Hourly	3%
Grinder,Dennis W	Master Painter Crt	Physical Facilities	Full-Time	Staff	19.62	20.21	Hourly	3%
Grossholz,Ben A	Master HVAC Tech Crt	Physical Facilities	Full-Time	Staff	20.54	21.16	Hourly	3%
Grund,Clifford E	Master HVAC Tech	Physical Facilities	Full-Time	Staff	20.31	20.92	Hourly	3%
Hackathorn,Edward R	Stationary Engineer 2	Physical Facilities	Full-Time	Staff	20.54	21.16	Hourly	3%
Hall,Dustin M	Master Electrician	Physical Facilities	Full-Time	Staff	18.22	18.77	Hourly	3%
Hall,Theron A	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.68	14.09	Hourly	3%
Hancock Jr,Charles L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.68	14.09	Hourly	3%
Hannay,Annamarie	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.06	13.45	Hourly	3%
Harmon,Jerome C	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	16.60	17.10	Hourly	3%
Harr,Diana L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.68	14.09	Hourly	3%
Harr,James A	Cook	University Dining Services	Full-Time	Staff	13.68	14.09	Hourly	3%
Harris,Betty J	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	13.71	14.12	Hourly	3%
Harris,Jeanetta L	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.06	13.45	Hourly	3%
Harris,Marcel W	Master Cook Certified	University Dining Services	Full-Time	Staff	14.77	15.21	Hourly	3%
Harris,Tracey Lamont	Master Bldg Srvs Wkr Certified	Student Life	Full-Time	Staff	15.12	15.57	Hourly	3%
Hawkins,Jon S	Maintenance Repair Worker	Physical Facilities	Full-Time	Staff	16.60	17.10	Hourly	3%

The University of Akron CWA Bargaining Unit ROC 2012-13

Name	Title	Department	FT/PT	Job Function	2012-13 Contract Rate Prior to Increase	Final 2012-13 Contract Rate	Contract Basis	% of Incr
Hayes Sr, Thomas J	Asst Bldg Services Worker	Student Rec & Wellness Svcs	Full-Time	Staff	12.16	12.54	Hourly	3%
Hetson, Gary A	Laborer	Physical Facilities	Full-Time	Staff	13.68	14.09	Hourly	3%
Holl, Daniel M	Asst Bldg Services Worker	Physical Facilities	Full-Time	Staff	12.16	12.54	Hourly	3%
Holland, Kristin Marie	Master Bldg Svcs Wkr Certified	Physical Facilities	Full-Time	Staff	15.20	15.66	Hourly	3%
Hollis, Durrell L	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	13.68	14.09	Hourly	3%
Holmes, David E	Master Electrician Crt	Physical Facilities	Full-Time	Staff	20.42	21.03	Hourly	3%
Holmes, Kenneth J	Master Plumber Certified	Physical Facilities	Full-Time	Staff	20.54	21.16	Hourly	3%
Homan, Theresa M	Master Bldg Svcs Wkr Certified	Student Rec & Wellness Svcs	Full-Time	Staff	15.12	15.57	Hourly	3%
Horn, Michael G	Locksmith	University Police Department	Full-Time	Staff	19.09	19.66	Hourly	3%
Howard, Timothy S	Electrician	Physical Facilities	Full-Time	Staff	17.12	17.63	Hourly	3%
Howley, Larry R	Master Maint Repair Worker	Residence Life & Housing Off	Full-Time	Staff	18.93	19.50	Hourly	3%
Hudak, Kevin L	Stationary Engineer 2	Physical Facilities	Full-Time	Staff	20.42	21.03	Hourly	3%
Hull, Jennifer L	Master Bldg Svcs Wkr Certified	Residence Life & Housing Off	Full-Time	Staff	15.15	15.60	Hourly	3%
Hull, Robert W	Master Maint Repair Worker	Residence Life & Housing Off	Full-Time	Staff	18.96	19.53	Hourly	3%
Hunt, David W	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.01	14.43	Hourly	3%
Hunter, Cedric Truman	Master Bldg Svcs Wkr Certified	Physical Facilities	Full-Time	Staff	15.63	16.10	Hourly	3%
Husk, Shannon R	Master Bldg Svcs Wkr Certified	Physical Facilities	Full-Time	Staff	15.12	15.57	Hourly	3%
James, Jermaine D	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Jerels, Judith	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.01	14.43	Hourly	3%
Johnson, Kenneth R	Groundskeeper	Physical Facilities	Full-Time	Staff	15.12	15.57	Hourly	3%
Jones, Anthony C	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.70	14.11	Hourly	3%
Jones, David E	Bldg Services Worker Certified	Student Life	Full-Time	Staff	13.71	14.12	Hourly	3%
Kaman, Robert S	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.08	13.47	Hourly	3%
Kantorowski, Paul	Locksmith	University Police Department	Full-Time	Staff	18.93	19.50	Hourly	3%

The University of Akron CWA Bargaining Unit ROC 2012-13

Name	Title	Department	FT/PT	Job Function	2012-13 Contract Rate Prior to Increase	Final 2012-13 Contract Rate	Contract Basis	% of Incr
Karr,Kenneth E	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	16.60	17.10	Hourly	3%
Karson,Michael J	Water Treatment Specialist	Physical Facilities	Full-Time	Staff	15.12	15.57	Hourly	3%
Kelly,Alton J	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.71	14.12	Hourly	3%
Kelly,Dennis D	Painter	Physical Facilities	Full-Time	Staff	20.10	20.70	Hourly	3%
Kelly,Ruth A	Bldg Services Worker Certified	Student Rec & Wellness Srvs	Full-Time	Staff	13.75	14.16	Hourly	3%
Keyes,Melvin	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Staff	15.45	15.91	Hourly	3%
Kline,Mark S	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.44	13.84	Hourly	3%
Knight,Anthony D	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.17	13.57	Hourly	3%
Knox,Dale Le'Aire	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.08	13.47	Hourly	3%
Knuckles,LaShawn D	Storekeeper	University Dining Services	Full-Time	Staff	14.64	15.08	Hourly	3%
Knuckles,Michael K	Cook	University Dining Services	Full-Time	Staff	13.70	14.11	Hourly	3%
Koch,David A	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Koontz,James A	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	16.60	17.10	Hourly	3%
Langrell,James M	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	13.68	14.09	Hourly	3%
Laplant Jr,James J	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.06	13.45	Hourly	3%
Latson,Martin L	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.06	13.45	Hourly	3%
Lee III,Robert R	Asst Bldg Services Worker	Physical Facilities	Full-Time	Staff	12.16	12.54	Hourly	3%
Lee,Kenneth Richard	Master Carpenter Crt	Physical Facilities	Full-Time	Staff	20.42	21.03	Hourly	3%
Lenke,Jason W	Mechanic	Physical Facilities	Full-Time	Staff	16.67	17.17	Hourly	3%
Letzler,Raymond K	Painter	Physical Facilities	Full-Time	Staff	16.64	17.14	Hourly	3%
Lewis,Detrus L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.17	14.60	Hourly	3%
Lipscomb,Roy E	Master HVAC Tech Crt	Physical Facilities	Full-Time	Staff	20.73	21.35	Hourly	3%
Lopez,Patricia	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Lundy,Sterling W	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.70	14.11	Hourly	3%

The University of Akron CWA Bargaining Unit ROC 2012-13

Name	Title	Department	FT/PT	Job Function	2012-13 Contract Rate Prior to Increase	Final 2012-13 Contract Rate	Contract Basis	% of Incr
Mahusky,John W	Maintenance Repair Worker	Physical Facilities	Full-Time	Staff	16.60	17.10	Hourly	3%
Makowski,Adam Owen	Maintenance Repair Worker Cert	Physical Facilities	Full-Time	Staff	18.00	18.54	Hourly	3%
Maldonado,German L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.71	14.12	Hourly	3%
Manos,Darlene	Laborer	Physical Facilities	Full-Time	Staff	13.28	13.68	Hourly	3%
Maple,Tony D	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.68	14.09	Hourly	3%
Marina,Victoria	Cook	University Dining Services	Full-Time	Staff	13.70	14.11	Hourly	3%
Markle,Deborah B	Bldg Services Worker Certified	Student Rec & Wellness Svcs	Full-Time	Staff	13.68	14.09	Hourly	3%
Martin,Daniel Wilson	Master Maint Repair Worker	Physical Facilities	Full-Time	Staff	18.93	19.50	Hourly	3%
Martinez,Susana	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.68	14.09	Hourly	3%
Martorana,Joseph E	Asst Groundskeeper	Physical Facilities	Full-Time	Staff	14.51	14.95	Hourly	3%
Matchett,Amanda A	Cook	University Dining Services	Full-Time	Staff	13.68	14.09	Hourly	3%
McCray Jr,Raymond B	Master Plumber	Residence Life & Housing Off	Full-Time	Staff	18.93	19.50	Hourly	3%
McGinnis,Donald L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.71	14.12	Hourly	3%
McGrady,Darryl	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.02	14.44	Hourly	3%
McKay,Kenneth J	Master Electrician	Physical Facilities	Full-Time	Staff	18.22	18.77	Hourly	3%
McNulty,Linda M	Master Food Service Worker	University Dining Services	Full-Time	Staff	13.44	13.84	Hourly	3%
Meier,Matthew S	Master Groundskeeper Certified	Physical Facilities	Full-Time	Staff	16.70	17.20	Hourly	3%
Mellinger,Krystal D	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.06	13.45	Hourly	3%
Menold,Terrence A	HVAC Technician	Physical Facilities	Full-Time	Staff	16.60	17.10	Hourly	3%
Meredith,Rachel N	Master Bldg Svcs Wkr Certified	Residence Life & Housing Off	Full-Time	Staff	15.12	15.57	Hourly	3%
Miller,Charlotte Anne	Asst Bldg Services Worker	Physical Facilities	Full-Time	Staff	12.16	12.54	Hourly	3%
Miller,Davis R	Master Plumber Certified	Physical Facilities	Full-Time	Staff	20.81	21.43	Hourly	3%
Miller,Edward W	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	13.68	14.09	Hourly	3%
Miller,Jack L	Master Carpenter Crt	Physical Facilities	Full-Time	Staff	20.42	21.03	Hourly	3%

The University of Akron CWA Bargaining Unit ROC 2012-13

Name	Title	Department	FT/PT	Job Function	2012-13 Contract Rate Prior to Increase	Final 2012-13 Contract Rate	Contract Basis	% of Incr
Miller, Teresa L	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.06	13.45	Hourly	3%
Misanko, James E	Storekeeper	Physical Facilities	Full-Time	Staff	15.17	15.63	Hourly	3%
Mizer, Jeremy	Master HVAC Tech Crt	Residence Life & Housing Off	Full-Time	Staff	20.28	20.89	Hourly	3%
Moody, Michelle M	Master Bldg Srvs Wkr Certified	Residence Life & Housing Off	Full-Time	Staff	15.12	15.57	Hourly	3%
Moore, Sheila B	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	14.12	14.54	Hourly	3%
Moorer Sr, Carry T	Bldg Services Worker	Student Rec & Wellness Srvs	Full-Time	Staff	13.06	13.45	Hourly	3%
Morris, John H	Master Locksmith	University Police Department	Full-Time	Staff	20.59	21.21	Hourly	3%
Moses, Len E	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.71	14.12	Hourly	3%
Murph, Rodney L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.71	14.12	Hourly	3%
Murray, Michael K	Master Plumber Certified	Physical Facilities	Full-Time	Staff	20.54	21.16	Hourly	3%
Myers, Carl	Master Plumber Certified	Physical Facilities	Full-Time	Staff	20.32	20.93	Hourly	3%
Nelson, Chad L	Mover	Physical Facilities	Full-Time	Staff	14.38	14.81	Hourly	3%
Nelson, De Wayne L	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.06	13.45	Hourly	3%
Nobles, Warren	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.08	13.47	Hourly	3%
Oaks, Hiram E	Locksmith	University Police Department	Full-Time	Staff	16.60	17.10	Hourly	3%
Ohlson, Robert J	Laborer	Physical Facilities	Full-Time	Staff	13.28	13.68	Hourly	3%
Olis, Cheryl A	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.06	13.45	Hourly	3%
O'Neil, Darnell J	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.08	13.47	Hourly	3%
O'Neil, Lamont D	Maintenance Rpr Wkr, Residence	Residence Life & Housing Off	Full-Time	Staff	16.63	17.13	Hourly	3%
Orellana Velasco, Patricia	Asst Bldg Services Worker	Physical Facilities	Full-Time	Staff	12.16	12.54	Hourly	3%
Pacheco, Miguel A	Bldg Services Worker	Student Rec & Wellness Srvs	Full-Time	Staff	13.06	13.45	Hourly	3%
Page, Ronald E	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.06	13.45	Hourly	3%
Palmer, Frederick Lamarr	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.06	13.45	Hourly	3%
Palmer, Jerone L	Custodial Superintendent	Physical Facilities	Full-Time	Staff	15.72	16.19	Hourly	3%

The University of Akron CWA Bargaining Unit ROC 2012-13

Name	Title	Department	FT/PT	Job Function	2012-13 Contract Rate Prior to Increase	Final 2012-13 Contract Rate	Contract Basis	% of Incr
Palmeri,William D	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.68	14.09	Hourly	3%
Pangburn,William J	Master Electrician Crt	Physical Facilities	Full-Time	Staff	20.47	21.08	Hourly	3%
Parrish,Clark D	Master Painter Crt	Physical Facilities	Full-Time	Staff	19.01	19.58	Hourly	3%
Peck,Timothy H	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Pinto,Donald L	Bldg Services Worker	Physical Facilities	Full-Time	Staff	15.02	15.47	Hourly	3%
Pleasant,Daniel D	Asst Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	12.16	12.54	Hourly	3%
Pollitt,Jeffrey C	Groundskeeper Certified	Physical Facilities	Full-Time	Staff	15.92	16.40	Hourly	3%
Poteete,Dwain Lamar	Head Bartender/Server	University Dining Services	Full-Time	Staff	12.29	12.66	Hourly	3%
Prosser,Warren	Groundskeeper	Physical Facilities	Full-Time	Staff	15.12	15.57	Hourly	3%
Pruett,Olga I	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.18	14.61	Hourly	3%
Ramsey,Eric	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	16.73	17.23	Hourly	3%
Randall,David J	Maintenance Repair Worker	Physical Facilities	Full-Time	Staff	17.12	17.63	Hourly	3%
Redford,John W	Asst Maint Repair Worker	Student Rec & Wellness Srvs	Full-Time	Staff	14.64	15.08	Hourly	3%
Reece,Jason R	Asst Bldg Services Worker	Physical Facilities	Full-Time	Staff	12.16	12.54	Hourly	3%
Resch,Aaron A	Energy Management Tech	Physical Facilities	Full-Time	Staff	18.93	19.50	Hourly	3%
Reynolds,Denise L	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	13.68	14.09	Hourly	3%
Rick,Thomas J	Master Maint Repair Worker	Physical Facilities	Full-Time	Staff	18.93	19.50	Hourly	3%
Robertson,Gary A	Master Carpenter Crt	Physical Facilities	Full-Time	Staff	20.82	21.44	Hourly	3%
Robertson,Kimberly D	Cook	University Dining Services	Full-Time	Staff	13.75	14.16	Hourly	3%
Rochon,Julie E	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.06	13.45	Hourly	3%
Rosenal,Carolyn Sue	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	13.68	14.09	Hourly	3%
Rumel,Ana D	Food Service Worker	University Dining Services	Full-Time	Staff	12.11	12.47	Hourly	3%
Ryan,James P	Bldg Services Worker	Student Life	Full-Time	Staff	13.17	13.57	Hourly	3%
Sadler,Shasta L	Maintenance Repair Worker	Physical Facilities	Full-Time	Staff	17.12	17.63	Hourly	3%

The University of Akron CWA Bargaining Unit ROC 2012-13

Name	Title	Department	FT/PT	Job Function	2012-13 Contract Rate Prior to Increase	Final 2012-13 Contract Rate	Contract Basis	% of Incr
Salzwimmer,Brandon R	Maintenance Repair Worker	Physical Facilities	Full-Time	Staff	17.79	18.32	Hourly	3%
Samples,Richard E	Asst Plumber	Physical Facilities	Full-Time	Staff	17.65	18.18	Hourly	3%
Sandifer,Jeffrey A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.32	14.75	Hourly	3%
Scattono,Charles R	Master Locksmith	University Police Department	Full-Time	Staff	20.31	20.92	Hourly	3%
Scholl,Jamie B	Master Electrician Crt	Physical Facilities	Full-Time	Staff	20.82	21.44	Hourly	3%
Shekina,Qolayah B	Food Service Worker	University Dining Services	Full-Time	Staff	12.11	12.47	Hourly	3%
Shoemaker,Daniel H	Master HVAC Tech Crt	Physical Facilities	Full-Time	Staff	20.54	21.16	Hourly	3%
Siegle,Dennis D	Bldg Services Worker Certified	Student Life	Full-Time	Staff	13.71	14.12	Hourly	3%
Simmons,Steve R	Master HVAC Tech Crt	Physical Facilities	Full-Time	Staff	20.80	21.42	Hourly	3%
Sims,Bradley S	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	16.60	17.10	Hourly	3%
Smiley,Tara Lee	Groundskeeper Certified	Physical Facilities	Full-Time	Staff	15.95	16.43	Hourly	3%
Smith,Adam E	Mover	Physical Facilities	Full-Time	Staff	14.41	14.84	Hourly	3%
Smith,Andrea L	Laborer	Physical Facilities	Full-Time	Staff	13.28	13.68	Hourly	3%
Smith,David A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.17	14.60	Hourly	3%
Smith,Joanne	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Smith,John J	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.05	14.47	Hourly	3%
Smith,Julie A	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.09	13.48	Hourly	3%
Smith,Richard A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.01	14.43	Hourly	3%
Smith,Timothy R	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Sollers,Olga I	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.68	14.09	Hourly	3%
Stallings,Irene C	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.75	14.16	Hourly	3%
Starcher,William L	Master Bldg Srvs Wkr Certified	Residence Life & Housing Off	Full-Time	Staff	15.46	15.92	Hourly	3%
Starr,Richard D	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Staff	15.12	15.57	Hourly	3%
Stemple,Clinton R	Goundskeeper Certified	Physical Facilities	Full-Time	Staff	15.92	16.40	Hourly	3%

The University of Akron CWA Bargaining Unit ROC 2012-13

Name	Title	Department	FT/PT	Job Function	2012-13 Contract Rate Prior to Increase	Final 2012-13 Contract Rate	Contract Basis	% of Incr
Storey,Janet	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.06	13.45	Hourly	3%
Stratton,Arthur E	Master Painter Crt	Physical Facilities	Full-Time	Staff	19.47	20.05	Hourly	3%
Tapley,Eddie	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.71	14.12	Hourly	3%
Terrell,Timothy N	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Tholt,Rudolph L	Stationary Engineer 2	Physical Facilities	Full-Time	Staff	21.45	22.09	Hourly	3%
Thompson,Gregory A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.01	14.43	Hourly	3%
Todd,John A	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.08	13.47	Hourly	3%
Tompkins,George M	Master Bldg Services Worker	Physical Facilities	Full-Time	Staff	14.38	14.81	Hourly	3%
Trusky Jr,Victor F	Laborer	Physical Facilities	Full-Time	Staff	13.68	14.09	Hourly	3%
Turk,Harold	Master Maint Repair Worker	Physical Facilities	Full-Time	Staff	19.46	20.04	Hourly	3%
Turman Jr,Augusta L	Maintenance Repair Worker Cert	Physical Facilities	Full-Time	Staff	17.95	18.49	Hourly	3%
Underwood,Shawn L	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Vanatta Jr,Danny K	Master Bldg Services Worker	Physical Facilities	Full-Time	Staff	14.38	14.81	Hourly	3%
Vansise,Richard Michael	Maintenance Repair Worker	Physical Facilities	Full-Time	Staff	17.65	18.18	Hourly	3%
Vargo,Daniel Paul	Mover	Physical Facilities	Full-Time	Staff	14.51	14.95	Hourly	3%
Vega,Victoria L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.68	14.09	Hourly	3%
Verde,Shawn R	Carpenter Apprentice	Physical Facilities	Full-Time	Staff	15.12	15.57	Hourly	3%
Votaw,Darcy A	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Wallace,Kevin M	Asst Bldg Services Worker	Physical Facilities	Full-Time	Staff	12.16	12.54	Hourly	3%
Walters,William P	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.01	14.43	Hourly	3%
Walton,Micah R	Stationary Engineer 2	Physical Facilities	Full-Time	Staff	20.28	20.89	Hourly	3%
Wandel,Christopher H	Maintenance Repair Worker	Physical Facilities	Full-Time	Staff	17.65	18.18	Hourly	3%
Warner,Michael	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Staff	15.63	16.10	Hourly	3%
Warren,Nancy A	Master Cook Certified	University Dining Services	Full-Time	Staff	14.88	15.33	Hourly	3%

The University of Akron CWA Bargaining Unit ROC 2012-13

Name	Title	Department	FT/PT	Job Function	2012-13 Contract Rate Prior to Increase	Final 2012-13 Contract Rate	Contract Basis	% of Incr
Webster, Richard E	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.06	14.48	Hourly	3%
Weigand, Charles C	Master Mover	Physical Facilities	Full-Time	Staff	15.63	16.10	Hourly	3%
Weiman, Stephen L	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.06	13.45	Hourly	3%
West III, William M	Maintenance Repair Worker Cert	Physical Facilities	Full-Time	Staff	18.17	18.72	Hourly	3%
Westfall, Jason W	Master Electrician	Physical Facilities	Full-Time	Staff	18.93	19.50	Hourly	3%
Wheeler, Darren	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	13.75	14.16	Hourly	3%
Whipple, Mary K	Head Server	University Dining Services	Full-Time	Staff	12.67	13.05	Hourly	3%
Whitestine, Christopher J	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Staff	15.15	15.60	Hourly	3%
Wight, Spencer A	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	16.60	17.10	Hourly	3%
Williams, Gail D	Bldg Services Worker	Physical Facilities	Full-Time	Staff	13.06	13.45	Hourly	3%
Wilson, Angela M	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	13.71	14.12	Hourly	3%
Wilson, James L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	14.01	14.43	Hourly	3%
Wilson, Tanika Nicole	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	13.68	14.09	Hourly	3%
Wood, Alesia	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.11	13.50	Hourly	3%
Wright, Roger D	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	13.06	13.45	Hourly	3%
Zoya, John M	Master HVAC Tech Crt	Physical Facilities	Full-Time	Staff	20.28	20.89	Hourly	3%

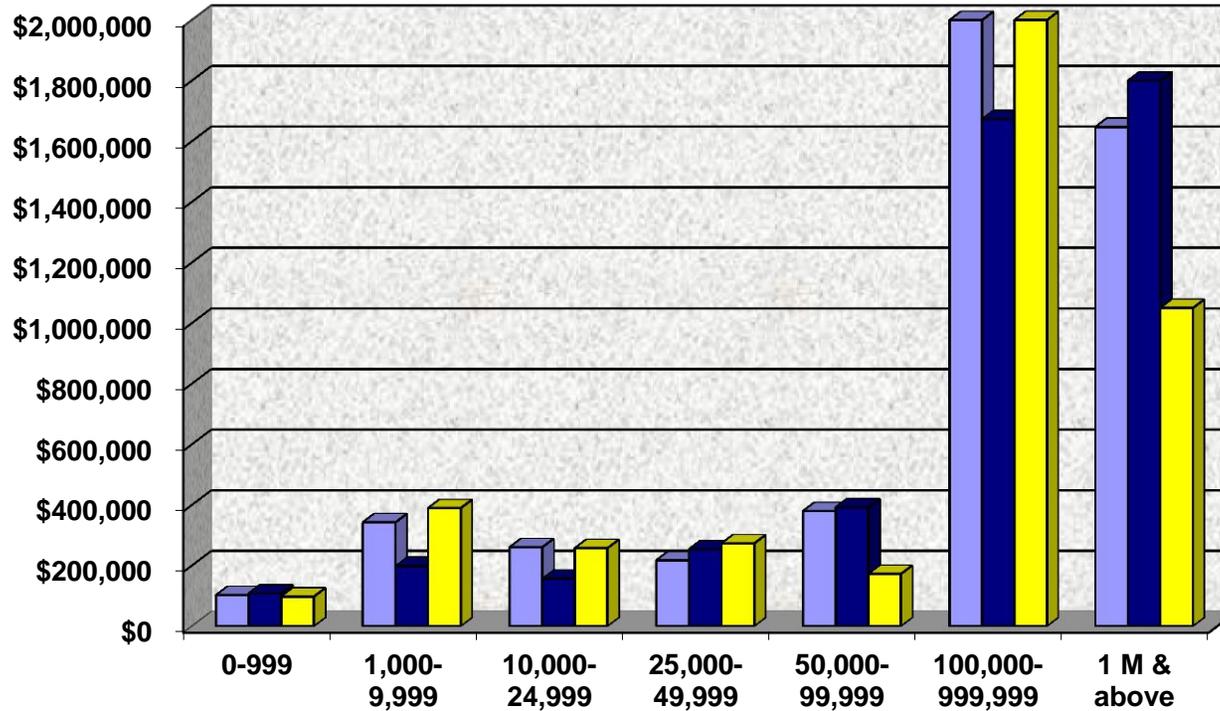
# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 3**

### **GIFTS**

**The University of Akron**  
**Cumulative Gift and Grant Income Report**  
**Comparison July 1 - July 31 - FY 2010-2011, FY 2011-2012, FY 2012-2013**

**Exhibit 1**

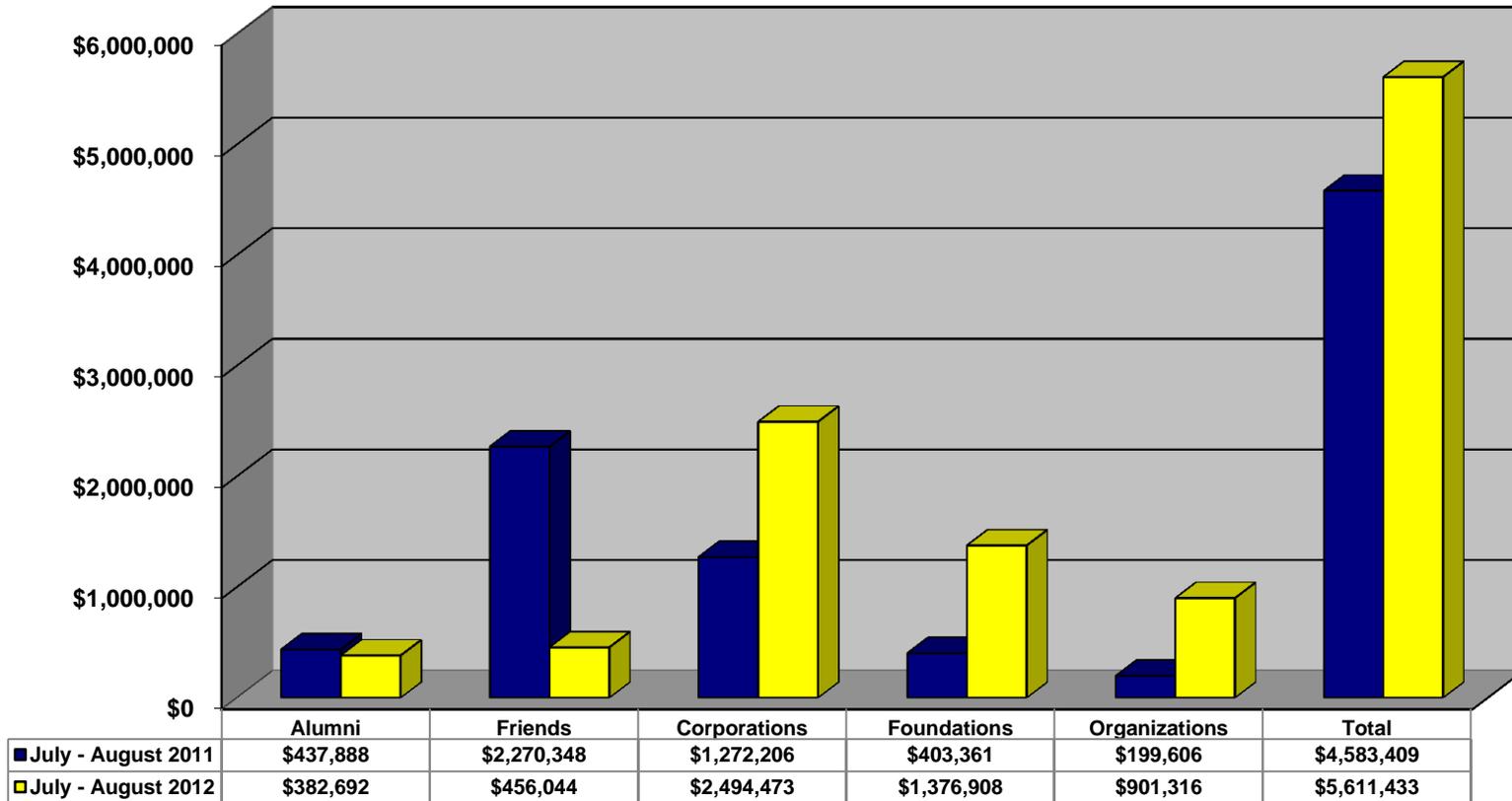


								TOTAL
July - August	\$102,691	\$342,873	\$260,547	\$217,620	\$380,273	\$1,999,704	\$1,647,543	\$4,951,251
■ 2010	1,906	133	20	7	6	7	1	2,080
July - August	\$108,376	\$198,599	\$198,599	\$253,942	\$392,255	\$1,673,602	\$1,800,000	\$4,583,409
■ 2011	1,802	96	11	7	6	7	1	1,930
July- August	\$98,021	\$389,812	\$257,638	\$273,279	\$172,500	\$3,370,183	\$1,050,000	\$5,611,433
■ 2012	2,260	127	19	8	3	13	1	2,431

**Note:** Totals reflected in this report include only in-hand gifts; pledges are not included.

# The University of Akron Cumulative Gifts Income Report Comparison July 1 - August 31 -- FY2011-2012, FY2012-2013

Exhibit 2



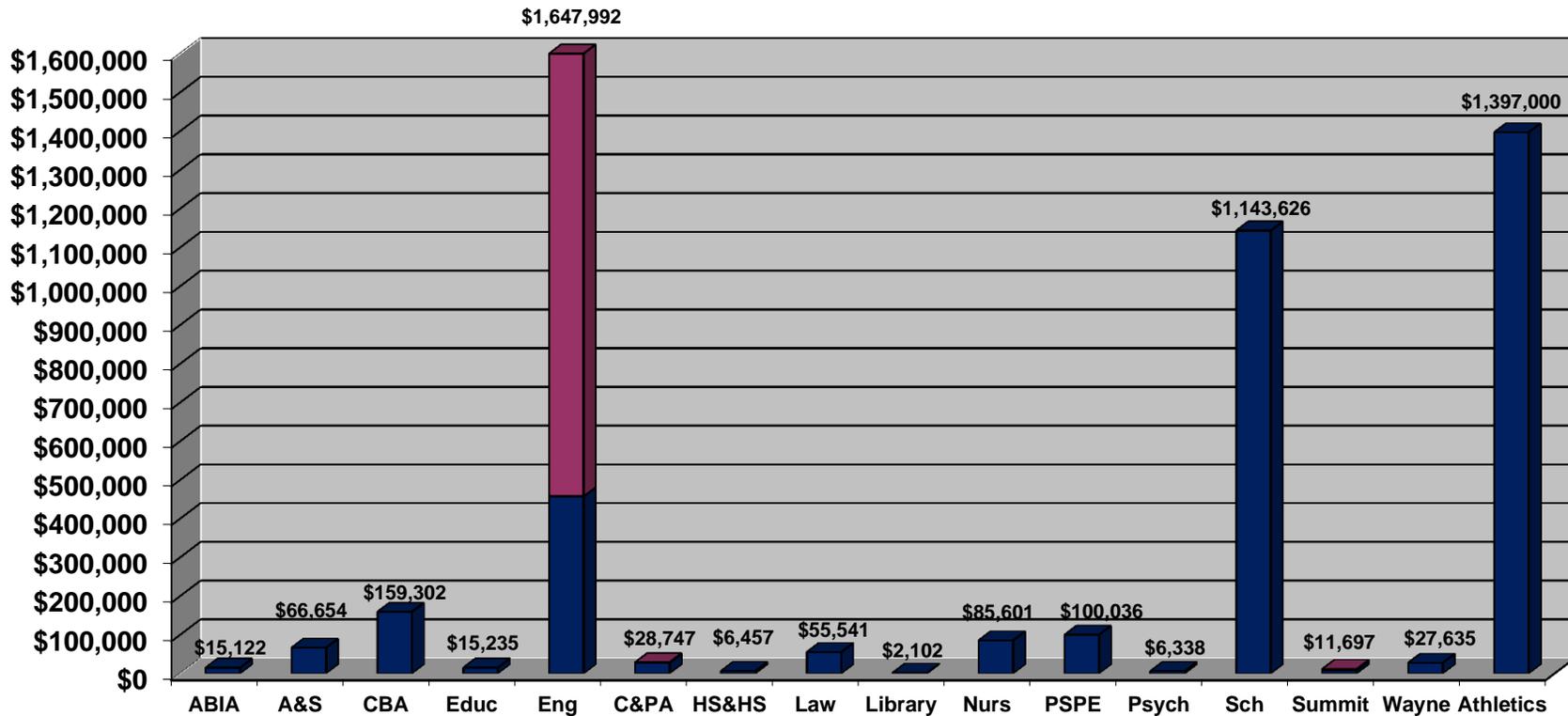
**Alumni:** graduates and former students of UA  
**Friends:** individuals who are not alumni  
**Corporations:** private, for-profit entities

**Foundations:** non-profit entities whose sole purpose is charitable work  
**Organizations:** all other entities; neither corporation or foundation

**Note:** Totals reflected in this report include only in-hand gifts; pledges are not included

**The University of Akron**  
**Program Centered Private Support**  
**Fiscal Year 2012 - 2013**  
**July 1, 2012 - August 31, 2012**

**Exhibit 3**



**ABIA:** Austen BioInnovation Institute of Akron  
**A&S:** Buchtel College of Arts and Sciences  
**CBA:** College of Business Administration  
**Educ:** College of Education  
**Eng:** College of Engineering

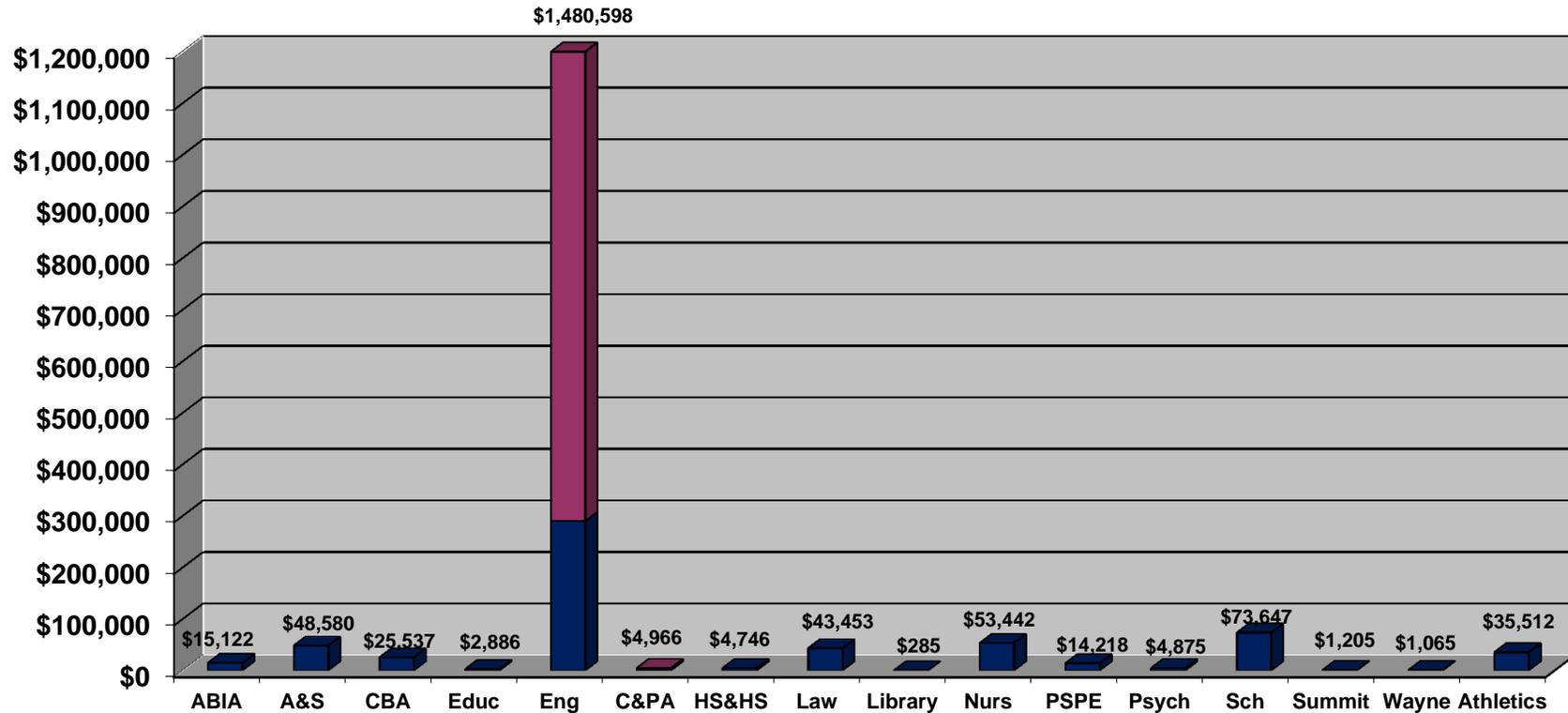
**C&PA:** Creative and Professional Arts  
**HS&HS:** Health Sciences and Human Services  
**Law:** School of Law  
**Library:** University Libraries  
**Nurs:** College of Nursing

**PSPE:** College of Polymer Science and Polymer Engineering  
**Psych:** Psychology Archives  
**Sch:** General Scholarships  
**Summit:** Summit College  
**Wayne:** Wayne College  
**Athletics:** Zips Athletics Scholarship Fund (Z-Fund)

**Note:** Totals reflected in this report include only in-hand cash gifts; pledges are not included. Burgundy indicates Gift-in-Kind contributions.

**The University of Akron**  
**Program Centered Private Support**  
**Fiscal Year 2012 - 2013**  
**August 1, 2011 - August 31, 2012**

**Exhibit 4**



**ABIA:** Austen BioInnovation Institute of Akron  
**A&S:** Buchtel College of Arts and Sciences  
**CBA:** College of Business Administration  
**Educ:** College of Education  
**Eng:** College of Engineering

**C&PA:** Creative and Professional Arts  
**HS&HS:** Health Sciences and Human Services  
**Law:** School of Law  
**Library:** University Libraries  
**Nurs:** College of Nursing

**PSPE:** College of Polymer Science and Polymer Engineering  
**Psych:** Psychology Archives  
**Sch:** General Scholarships  
**Summit:** Summit College  
**Wayne:** Wayne College  
**Athletics:** Zips Athletics Scholarship Fund (Z-Fund)

**Note:** Totals reflected in this report include only in-hand cash gifts; pledges are not included. Burgundy indicates Gift-in-Kind contributions.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 4**

### **QUARTERLY FINANCIALS**

	YEAR-TO-DATE SEPTEMBER						
	Sept. 11 Actual	Sept. 12 Actual	Sept. 12 Orig. Budget	YTD Variance		FY13 Orig. Budget	Carryover From FY12
<b>RESOURCES</b>							
<b>Revenues:</b>							
<b>Tuition and Fees:</b>							
Undergraduate Tuition & Fees	\$ 104,137.9	\$ 102,640.0	\$ 107,794.3	\$ (5,154.3)		\$ 189,778.6	\$ 0.0
Graduate Tuition & Fees	24,502.2	25,101.5	25,365.4	(264.0)		42,559.5	0.0
Non-resident Surcharge	6,795.0	7,617.7	7,046.9	570.8		11,943.9	0.0
Other Student Fees <sup>1</sup>	13,596.6	13,649.9	13,867.6	(217.6)		24,941.7	0.0
<b>Total Tuition and Fees</b>	<b>\$ 149,031.7</b>	<b>\$ 149,009.2</b>	<b>\$ 154,074.2</b>	<b>\$ (5,065.0)</b>	<b>-3.3%</b>	<b>\$ 269,223.7</b>	<b>\$ 0.0</b>
<b>State Appropriations</b>	<b>\$ 22,570.1</b>	<b>\$ 22,772.4</b>	<b>\$ 22,772.4</b>	<b>\$ (0.0)</b>	<b>0.0%</b>	<b>\$ 91,089.7</b>	<b>\$ 0.0</b>
<b>Other Sources:</b>							
Earnings on Investments	\$ 339.9	\$ 561.2	\$ 552.3	\$ 9.0		\$ 2,209.0	\$ 0.0
Unrealized gain (loss)	0.0	0.0	0.0	-		0.0	0.0
Departmental Sales & Services	4,497.1	3,938.8	4,334.7	(395.9)		14,401.1	0.0
Workforce Dev./Cont. Ed.	180.5	161.8	173.4	(11.6)		471.2	0.0
Indirect Cost	1,147.0	1,261.1	1,021.4	239.7		4,346.5	0.0
Miscellaneous	62.8	(13.8)	114.5	(128.3)		1,050.0	0.0
<b>Total Other Sources</b>	<b>\$ 6,227.3</b>	<b>\$ 5,909.1</b>	<b>\$ 6,196.2</b>	<b>\$ (287.1)</b>	<b>-4.6%</b>	<b>\$ 22,477.7</b>	<b>\$ 0.0</b>
<b>Endowment</b>	<b>\$ 54.8</b>	<b>\$ 57.2</b>	<b>\$ 55.0</b>	<b>\$ 2.2</b>	<b>4.0%</b>	<b>\$ 220.0</b>	<b>\$ 0.0</b>
<b>Total Revenues</b>	<b>\$ 177,883.9</b>	<b>\$ 177,747.9</b>	<b>\$ 183,097.8</b>	<b>\$ (5,349.9)</b>	<b>-2.9%</b>	<b>\$ 383,011.1</b>	<b>\$ 0.0</b>
<b>Transfers-In</b>	<b>\$ 3,938.8</b>	<b>\$ 4,190.7</b>	<b>\$ 1,250.0</b>	<b>\$ 2,940.7</b>	<b>235.3%</b>	<b>\$ 5,000.0</b>	<b>\$ 56,883.4</b>
<b>Total Resources Available</b>	<b>\$ 181,822.7</b>	<b>\$ 181,938.6</b>	<b>\$ 184,347.8</b>	<b>\$ (2,409.2)</b>	<b>-1.3%</b>	<b>\$ 388,011.1</b>	<b>\$ 56,883.4</b>
<b>EXPENDITURES &amp; TRANSFERS-OUT</b>							
<b>E &amp; G Expenses by Pool</b>							
Payroll	\$ 33,612.2	\$ 33,441.5	\$ 33,695.6	\$ 254.1		\$ 166,809.7	\$ 5,007.9
Sick leave accrual	0.0	0.0	0.0	0.0		0.0	0.0
Fringe Benefits	14,429.2	13,637.6	15,626.5	1,988.9		58,526.1	364.4
<b>Subtotal Compensation</b>	<b>\$ 48,041.4</b>	<b>\$ 47,079.1</b>	<b>\$ 49,322.0</b>	<b>\$ 2,242.9</b>	<b>4.5%</b>	<b>\$ 225,335.7</b>	<b>\$ 5,372.3</b>
Student assistants	\$ 763.3	\$ 743.2	\$ 700.7	\$ (42.5)		\$ 3,688.0	\$ 410.1
Supplies & services	15,708.8	14,677.6	14,956.5	278.8		55,826.0	34,670.8
Utilities	1,697.9	1,412.6	2,038.4	625.8		11,648.2	234.9
Communications	979.1	574.7	700.4	125.6		2,273.9	318.7
Travel	662.6	664.1	476.1	(188.0)		3,032.7	985.8
Student aid	24,314.3	25,668.8	23,750.3	(1,918.6)		43,025.8	847.8
Other	4,042.7	3,638.4	4,209.7	571.3		(4,970.6)	13,882.9
<b>Subtotal Non-compensation</b>	<b>\$ 48,168.7</b>	<b>\$ 47,379.6</b>	<b>\$ 46,832.1</b>	<b>\$ (547.5)</b>	<b>-1.2%</b>	<b>\$ 114,524.0</b>	<b>\$ 51,351.0</b>
<b>Total Educational &amp; General</b>	<b>\$ 96,210.1</b>	<b>\$ 94,458.6</b>	<b>\$ 96,154.1</b>	<b>\$ 1,695.4</b>	<b>1.8%</b>	<b>\$ 339,859.7</b>	<b>\$ 56,723.4</b>
<b>Transfers-Out:</b>							
Mandatory	\$ 1,871.9	\$ 2,485.3	\$ 2,485.3	\$ 0.0		\$ 8,259.9	\$ 0.0
Non-Mandatory	7,318.6	9,280.7	9,280.7	0.0		39,891.6	160.0
<b>Total Transfers-Out</b>	<b>\$ 9,190.5</b>	<b>\$ 11,766.0</b>	<b>\$ 11,766.0</b>	<b>\$ 0.0</b>	<b>0.0%</b>	<b>\$ 48,151.5</b>	<b>\$ 160.0</b>
<b>Total Expend.&amp; Transfers-Out</b>	<b>\$ 105,400.6</b>	<b>\$ 106,224.7</b>	<b>\$ 107,920.1</b>	<b>\$ 1,695.4</b>	<b>1.6%</b>	<b>\$ 388,011.1</b>	<b>\$ 56,883.4</b>
<b>NET CHANGE IN FUND BALANCE</b>	<b>\$ 76,422.1</b>	<b>\$ 75,713.9</b>	<b>\$ 76,427.8</b>	<b>\$ (713.8)</b>	<b>-0.9%</b>	<b>\$ 0.0</b>	<b>\$ 0.0</b>

<sup>1</sup> Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Facility Fees

<sup>2</sup> For details of transfers-in and transfers-out see attached

THE UNIVERSITY OF AKRON - Akron Campus  
Statement of Unrestricted Current Fund  
Detail of Transfer-In and Transfer-Out

EXPENDITURES BY EXPENSE POOL

	<u>Sept. 11 Actual</u>	<u>Sept. 12 Actual</u>	<u>Sept. 12 Orig. Budget</u>	<u>YTD Variance</u>		<u>FY13 Orig. Budget</u>	<u>Carryover From FY12</u>
<b>TRANSFER DETAIL</b>							
<b><u>Transfers-In</u></b>							
<b><u>Carryovers and Reallocations:</u></b>							
Departmental Carryovers	\$ 0.0	\$ 0.0	0.0	\$ 0.0		0.0	\$ 52,949.7
	0.0	0.0	0.0	0.0		0.0	0.0
Reallocated and Committed	0.0	0.0	0.0	0.0		0.0	0.0
ERIP program	0.0	0.0	0.0	0.0		0.0	0.0
Capital Component	0.0	142.2	0.0	142.2		0.0	0.0
Reserve for Encumbrances	3,816.8	3,933.7	0.0	3,933.7		0.0	3,933.7
Departmental Sales	122.0	114.7	0.0	114.7		0.0	0.0
Debt Service Reserve	0.0	0.0	0.0	0.0		0.0	0.0
<b><u>Budgeted Transfers-In:</u></b>							
Other	0.0	0.0	0.0	0.0		0.0	0.0
Capital Component	0.0	0.0	0.0	0.0		0.0	0.0
Contingency reserve	0.0	0.0	1,250.0	(1,250.0)		5,000.0	0.0
<b>Total Transfers-In</b>	<b>\$ 3,938.8</b>	<b>\$ 4,190.7</b>	<b>\$ 1,250.0</b>	<b>\$ 2,940.7</b>	<b>235.3%</b>	<b>\$ 5,000.0</b>	<b>\$ 56,883.4</b>
<b><u>Transfers-Out</u></b>							
Auxiliary Enterprises	\$ 6,616.9	\$ 9,019.5	\$ 9,019.5	\$ 0.0		\$ 37,646.8	\$ 160.0
Misc./Dept Sale	80.6	0.0	0.0	0.0		0.0	0.0
Plant Funds	500.0	250.0	250.0	0.0		1,000.0	0.0
Additional Plant Projects	201.6	11.2	11.2	0.0		1,244.7	0.0
Bonded Debt Repayment	1,791.3	1,817.6	1,817.6	0.0		7,592.2	0.0
City Assessments per Contract	0.0	0.0	0.0	0.0		0.0	0.0
Budget Stabilization Fund	0.0	0.0	0.0	0.0		0.0	0.0
Capital Comp/Int. Financing	0.0	667.7	667.7	0.0		667.7	0.0
Internal Loan Repayment	0.0	0.0	0.0	0.0		0.0	0.0
<b>Year-end closing items:</b>							
Reserve for encumbrances	3,933.7	0.0	0.0	0.0		0.0	0.0
Reserve for departmental sales	1,107.7	0.0	0.0	0.0		0.0	0.0
Unrealized gain/loss	705.2	0.0	0.0	0.0		0.0	0.0
Debt service reserve	19.2	0.0	0.0	0.0		0.0	0.0
Other	0.0	0.0	0.0	0.0		0.0	0.0
<b>Total Transfers-Out</b>	<b>\$ 14,956.2</b>	<b>\$ 11,766.0</b>	<b>\$ 11,766.0</b>	<b>\$ 0.0</b>	<b>0.0%</b>	<b>\$ 48,151.5</b>	<b>\$ 160.0</b>

**THE UNIVERSITY OF AKRON**  
**Unrestricted Current Fund Revenues – Akron Campus**  
**Three-Month Period Ended 9/30/12**

**RESOURCES**

**Tuition & Fees** – First quarter Tuition and General Fee revenues were less than budgeted as growth in credit hour production fell short of the anticipated levels by 4% in summer and 3.4% in the fall. Overall, year-to-date student revenues fell short of budget by \$5.1 million, or 3.3%, reflecting final summer and preliminary fall activity.

**State Appropriations** – The FY13 State Share of Instruction (SSI) budget of \$91.1 million is preliminary and will be finalized later in the fiscal year. To date, receipts of \$22.8 million are in line with the budget.

**Departmental Sales and Workforce Development** – Revenues in the sales and service areas and Workforce Development are generated by offering goods and services to the campus community and the public while providing an instructional or research experience to students. Year-to-date revenues in these operations fell \$0.4 million short of projections. Related favorable expense variances partially offset this shortfall.

**Indirect Cost Recovery** – These revenues were 23% greater than budgeted and about 10% greater than in the prior year. The receipts, which relate to externally funded grant activity, are based on the related spending and vary greatly from period to period. A portion of these funds is distributed to offset indirect costs resulting from research activity and the related overhead.

**Earnings from Investments and Endowments** – Through September, the accumulated earnings from investments and endowments slightly exceeded the budget by \$11,200, or about 2%.

**Miscellaneous Income** – The annual budget of \$1,050,000 relates to any income source that is not included in the above-referenced categories. The first quarter miscellaneous revenue of (\$13,800) fell short of the \$114,500 budget. The shortfall is largely due to the \$82,000 unanticipated write-off of receivables.

**Transfers-in** – Transfers-in of \$4.0 million covered open purchase orders from FY12. A carryover balance of \$52.9 million was also transferred in. The FY13 budget includes a \$5 million transfer in from reserves. To date, this amount has not been transferred into the current fund. Future months will reflect the transfer as intended in the base budget.

**Total Resources** – In total, the FY13 first quarter net available resources fell short of the budget by \$5.1 million.

**THE UNIVERSITY OF AKRON**  
**Unrestricted Current Fund Revenues – Akron Campus**  
**Three-Month Period Ended 9/30/12**

**EXPENDITURES BY FUNCTION**

**Introduction:** The expenses in each of the functional categories are compared to the three-month projection of the original budget. Through the end of September, total functional expenditures were about \$1.7 million less than budgeted.

FY13 - AKRON E&G EXPENDITURES (\$ in thousands)	YTD SEPTEMBER		Variance	
	ACTUAL	Original Budget		
Instruction	\$25,615.9	\$30,315.2	\$4,699.3	15.5%
Research	3,443.7	1,913.9	(1,529.8)	-79.9%
Public Service	2,447.4	2,622.6	175.3	6.7%
Academic Support	9,462.2	7,964.0	(1,498.2)	-18.8%
Student Services	2,706.2	3,680.1	973.9	26.5%
Institutional Support	19,070.5	19,267.5	196.9	1.0%
Plant Operation & Maintenance	5,464.5	5,749.3	284.7	5.0%
Scholarships	26,248.1	24,641.5	(1,606.6)	-6.5%
<b>Total</b>	<b>\$94,458.6</b>	<b>\$96,154.1</b>	<b>\$1,695.4</b>	<b>1.8%</b>

**Instruction** – All expenses in this category reflect the direct cost of providing instruction to the students. These expenses are primarily compensation at 90% of the total. Expenses within this function were less than budgeted by \$4.7 million, or 15.5%. This variance is largely due to the fact that various reserves are budgeted within this function and then distributed to other functions throughout the fiscal year. Examples are the course fee budget, technology fee budget, start-up funds, merit pool, etc. It should also be noted that part time and summer faculty expenses are trending at lower levels than last September. This is most likely a function of the lower enrollment as well as the planned migration from part time to full time faculty.

**Separately Budgeted Research** – This category includes expenses for activities specifically organized to produce research outcomes (i.e. indirect cost redistributions, faculty research grants, etc.). Through September, the Separately Budgeted Research activity reflects an unfavorable spending variance of \$1.5 million, or nearly 80%. This is partially offset by favorable indirect cost recovery variance. Resources are also allocated to this function from the start-up fund reserve within the Instruction function. This is apparent in the \$6.1 million carryover from FY12 primarily in start-ups and cost share.

**Public Service** – Activity in this function relates to providing non-credit sources and services to the community. At the close of the first quarter, expenses are about \$0.2 million less than budget.

**Academic Support** – Expenses within this function are for the support services that assist those operations directly focused on instruction research and public service (i.e., libraries, deans' offices, technology fee, etc.) Spending in the Academic Support areas was greater than budget by 18.8%, or \$1.5 million. While library-related expenses exceeded the base budget by about \$1.0 million, the remaining academic support operations were greater than the period-to-date original budget by \$0.5 million.

**Student Services** – Year-to-date spending was 26.5% or \$1.0 million less than the original budget. Activity within this function supports the administration and operation of services that comprise and enhance the student experience (i.e., admission, registration, financial aid).

**Institutional Support** - Expenses for operations that provide support services to the total University (i.e., information technology services, legal, financial overhead) were in line with the September budget

**THE UNIVERSITY OF AKRON**  
**Unrestricted Current Fund Revenues – Akron Campus**  
**Three-Month Period Ended 9/30/12**

with a favorable variance of \$0.2 million, or 1%. This category also includes a \$1.4 million annual reserve for bad debt against which uncollectible student accounts are written.

**Plant Operation & Maintenance** – This function represents the current fund cost of operation and maintenance of the physical plant. This does not include capital expenditures for new construction. As of the end of September, expenses were about \$0.3 million, or 5% less than budgeted.

**Scholarships** – This category includes internally-funded scholarships and graduate assistant fee remissions. To date, the scholarship expenses are \$1.6 million, or 6.5% greater than planned.

YEAR-TO-DATE SEPTEMBER

RESOURCES	September	September	Budget			2012-13	Carryover
	2011 Actual	2012 Actual	July 1, 2012 Sept. 30, 2012	YTD Variance		Approved Budget	From FY12
<b>REVENUES</b>							
<b>Tuition and Fees:</b>							
Undergraduate Tuition & Fees	\$ 5,148.5	\$ 5,025.3	\$5,367.9	\$ (342.6)		\$9,440.6	\$ 0.0
Non-resident Surcharge	39.7	35.9	37.5	(1.6)		50.0	0.0
Other Fees	190.3	178.2	187.7	(9.5)		425.0	0.0
<b>Total Tuition and Fees</b>	<b>\$ 5,378.5</b>	<b>\$ 5,239.4</b>	<b>\$ 5,593.1</b>	<b>\$ (353.7)</b>	<b>-6.3%</b>	<b>\$ 9,915.6</b>	<b>\$ 0.0</b>
<b>State Appropriations</b>	<b>\$ 897.0</b>	<b>\$ 909.6</b>	<b>\$ 909.6</b>	<b>\$ (0.0)</b>	<b>0.0%</b>	<b>\$ 3,638.5</b>	<b>\$ 0.0</b>
<b>Other Sources:</b>							
Workforce Dev./Cont. Ed.	168.8	121.4	220.9	(99.5)		689.0	\$ 0.0
Departmental Sales & Services	0.8	1.3	0.5	0.8		4.8	0.0
Miscellaneous	0.0	0.0	0.0	0.0		1.0	0.0
<b>Total Other Sources</b>	<b>\$ 169.6</b>	<b>\$ 122.7</b>	<b>\$ 221.4</b>	<b>\$ (98.7)</b>	<b>-44.6%</b>	<b>\$ 694.8</b>	<b>\$ 0.0</b>
<b>Total Revenues</b>	<b>\$ 6,445.1</b>	<b>\$ 6,271.7</b>	<b>\$ 6,724.1</b>	<b>\$ (452.4)</b>	<b>-6.7%</b>	<b>\$ 14,248.9</b>	<b>\$ 0.0</b>
<b>Transfers-In</b>							
Reserve for Encumbrances	\$ 106.5	\$ 5.6	\$ -	\$ 5.6		\$ 5.6	\$ 0.0
Contingency	\$ 12.5	\$ 12.5	\$ 12.5	\$ -		\$ 50.0	\$ 0.0
	\$ 119.0	\$ 18.1	\$ 12.5	\$ 5.6	45.0%	\$ 55.6	\$ 0.0
<b>Total Resources Available</b>	<b>\$ 6,564.1</b>	<b>\$ 6,289.8</b>	<b>\$ 6,736.6</b>	<b>\$ (446.8)</b>	<b>-6.6%</b>	<b>\$ 14,304.5</b>	<b>\$ 0.0</b>
<b>EXPENDITURES &amp; TRANSFERS-OUT</b>							
<b>E &amp; G Expenses by Pool</b>							
Payroll	\$ 1,416.9	\$ 1,321.8	\$ 1,736.8	\$ 415.0		\$ 8,290.2	\$ 632.1
Fringe Benefits	555.9	506.5	752.7	246.2		2,897.3	733.8
<b>Subtotal Compensation</b>	<b>\$ 1,972.8</b>	<b>\$ 1,828.3</b>	<b>\$ 2,489.5</b>	<b>\$ 661.2</b>	<b>26.6%</b>	<b>\$ 11,187.5</b>	<b>\$ 1,365.9</b>
Student Assistants	\$ 21.8	\$ 22.2	\$ 25.5	\$ 3.3		\$ 164.0	\$ 57.8
Supplies & Services	930.7	544.5	991.4	446.9		1,250.0	1,078.5
Utilities	84.1	93.8	104.0	10.2		414.5	119.7
Communications	28.3	15.7	13.5	(2.2)		48.0	76.1
Travel	20.6	23.0	14.5	(8.5)		108.0	60.6
Student Aid	395.5	470.2	408.7	(61.5)		650.0	3.3
Other	207.9	108.0	148.0	39.9		332.5	6.2
<b>Subtotal Non-Compensation</b>	<b>\$ 1,688.9</b>	<b>\$ 1,277.4</b>	<b>\$ 1,705.6</b>	<b>\$ 428.1</b>	<b>25.1%</b>	<b>\$ 2,967.0</b>	<b>\$ 1,402.2</b>
<b>Total Educational &amp; General</b>	<b>\$ 3,661.7</b>	<b>\$ 3,105.7</b>	<b>\$ 4,195.1</b>	<b>\$ 1,089.3</b>	<b>26.0%</b>	<b>\$ 14,154.5</b>	<b>\$ 2,768.1</b>
<b>Transfers-Out:</b>							
<b>Mandatory</b>	<b>\$ 0.0</b>	<b>\$ 0.0</b>	<b>\$ 0.0</b>	<b>\$ 0.0</b>		<b>\$ 0.0</b>	<b>\$ 0.0</b>
<b>Non-Mandatory</b>							
Founders Scholarships	25.0	12.5	12.5	37.5		50.0	0.0
Contingency	50.0	0.0	0.0	50.0		50.0	0.0
Plant Funds	12.5	12.5	12.5	37.5		50.0	0.0
<b>Total Transfers-Out</b>	<b>\$ 87.5</b>	<b>\$ 25.0</b>	<b>\$ 25.0</b>	<b>\$ 125.0</b>		<b>\$ 150.0</b>	<b>\$ 0.0</b>
<b>Total Expenditures &amp; Transfers-Out</b>	<b>\$ 3,749.2</b>	<b>\$ 3,130.7</b>	<b>\$ 4,220.1</b>	<b>\$ 1,214.3</b>	<b>28.8%</b>	<b>\$ 14,304.5</b>	<b>\$ 2,768.1</b>
<b>NET CHANGE IN FUND BALANCE</b>	<b>\$ 2,814.9</b>	<b>\$ 3,159.1</b>	<b>\$ 2,516.5</b>	<b>\$ 767.5</b>	<b>30.5%</b>	<b>\$ 0.0</b>	<b>\$ 0.0</b>

**THE UNIVERSITY OF AKRON**  
**Unrestricted Current Fund Expenditures – Wayne Campus**  
**Three-Month Period Ended 9/30/12**

**RESOURCES:**

**Tuition & Fees** – The FY12-13 tuition & general fees is budgeted to remain relatively flat and actual Summer and Fall came in at 16% and 2.6% less than planned. Summer and Fall 2012 course fees will be allocated in the fourth month. Therefore, other student fees came in below the third month budget level by 5.0%.

**State Appropriations** – FY13 State Appropriations came in on target at the third month budget level.

**Departmental Sales and Workforce Development** – Revenue in sales and service is below the third month budget level with an unfavorable variance of 44%.

**Transfers-in** – In addition to the revenue categories listed above, the FY13 annual budget also includes a transfers-in of \$50,000 from the contingency reserve. Transfers-in of \$2,768,058 and \$5,625 are related to departmental carryover and encumbrances.

**Total Resources** – In total, net available resources are below the third month budget level by \$446,800 (6.6%).

**EXPENDITURES:**

FY13 - WAYNE E&G EXPENDITURES (\$ In thousands)	YTD September 2012		YTD Variance %	Annual Budget FY13	Business Indicator
	ACTUAL	BUDGET			
Instruction	\$735.0	\$1,526.4	51.8%	\$6,947.9	●
Research	-	4.0	0.0%	5.0	●
Public Service	168.0	301.0	44.2%	689.0	●
Academic Support	286.1	430.8	33.6%	1,024.0	●
Student Services	260.2	347.5	25.1%	1,212.1	●
Institutional Support	696.7	689.8	-1.0%	2,058.0	●
Plant Operation & Maintenance	489.5	486.9	-0.5%	1,568.5	●
Scholarships	470.2	408.7	-15.1%	650.0	●
<b>Total</b>	<b>\$3,105.7</b>	<b>\$4,195.1</b>	<b>26.0%</b>	<b>\$14,154.5</b>	<b>●</b>

● On/Above target  
● Caution  
● Warning

**Introduction:** The expenses in each of the functional categories are compared to the budget in an effort to reflect the year-to-date spending against the approved budget. Overall, functional expenditures are less than the third month expenditure guideline.

**Instruction** – All expenses in this category reflect the direct cost of providing instruction to the students. The largest expense component is faculty compensation. Budget surpluses in this area are primarily related to the fact that all vacant positions for the college fall in this category.

**Research** – No activity to date.

**Public Service** – The activity in this area is related to Workforce Development & Continuing Education programs. The expenditures for Public Service came in below the third month expenditure guideline by 44.2%.

**Academic Support** – Spending in the Academic Support areas came in below the expenditure guideline by \$144,700.

**Student Services** – Expenditures in this function is below the third month expenditure guideline by 25.1%.

**Institutional Support** – Expenditures in this function is above third month expenditure guideline by 1.0%.

**Plant Operation & Maintenance** – Expenditures in this function came in slightly above the third month expenditure guideline by 0.5%.

**Scholarships** – Wayne College received 60.4% reimbursement from The Ohio Department of Education for the Fall 2011 and Spring 2012 Post Secondary Enrollment. The remaining 39.6% or \$470,200 was charged back to Wayne College coming in above the third month expenditure guideline by 15.1%.

**Total E & G** – Overall, the total Educational & General expenditures are below the third month expenditure guideline with a favorable variance of 26% or \$1.1 million. When compared to September 2011 Wayne College reduced total Educational & General expenditures by \$556,097. Also, the third month revenue surpassed expenditures by \$3.1 million excluding the \$2.7 million carryover from FY12.

THE UNIVERSITY OF AKRON - Akron Campus

AUXILIARY ENTERPRISES

July 1, 2012 to September 30, 2012

YEAR-TO-DATE SEPTEMBER

(\$ in Thousands)

	FY 2012 Actual	FY 2013 Actual	FY 2013 Budget	YTD Variance	Indicator	Comments	FY13 Approved Budget*
<b>INFOCISION STADIUM</b>							
<b>Beginning Fund Balance</b>	\$ -	\$ 42.4	\$ 42.4	\$ -			
Operating Revenue	\$ 72.2	\$ 39.4	\$ 15.0	\$ 24.4			\$ 1,824.9
Transfer-in General Fund	880.7	880.0	880.0	-			3,520.1
Transfer-in Other	0.4	13.0	13.0	-			13.0
LESS: Expenditures	1,335.3	1,424.1	1,353.8	(70.3)		Debt service of \$4.35 million comprises approximately 80% of the expense for InfoCision Stadium. While early revenue and expense figures are comparable to FY12, when a small surplus occurred, profitability is substantially dependent upon ticket and concession revenues from Football.	5,358.0
<b>Net Surplus (Deficit)</b>	\$ (382.0)	\$ (491.7)	\$ (445.8)	\$ (45.9)			\$ -
<b>Ending Fund Balance</b>	\$ (382.0)	\$ (449.4)	\$ (403.4)	\$ (45.9)			
<b>ATHLETICS</b>							
<b>Beginning Fund Balance</b>	\$ 59.0	\$ 1.6	\$ 1.6	\$ -			
Operating Resources	\$ 645.0	\$ 416.0	\$ 559.1	\$ (143.2)			\$ 4,745.6
Transfer-in General Fund	4,829.4	5,186.1	5,186.1	-		In September, Athletics submitted a revised budget which reflects a \$500k reduction in general fund support and offsetting reductions in expenses. That new budget is reflected here. The expense side is currently skewed by the payment of Football guarantees of \$600k in September.	20,744.5
Transfer-in Other	13.6	27.4	27.4	-			37.7
LESS: Expenditures	8,478.5	9,666.5	8,871.0	(795.5)			25,527.8
<b>Net Surplus (Deficit)</b>	\$ (2,990.5)	\$ (4,037.0)	\$ (3,098.3)	\$ (938.7)			\$ -
<b>Ending Fund Balance</b>	\$ (2,931.5)	\$ (4,035.4)	\$ (3,096.8)	\$ (938.7)			
<b>DINING SERVICES</b>							
<b>Beginning Fund Balance</b>	\$ 3,233.8	\$ 3,411.1	\$ 3,411.1	\$ -			
Operating Resources	\$ 3,761.5	\$ 3,151.3	\$ 4,217.2	\$ (1,065.9)			\$ 19,368.7
Transfer-in General Fund	-	-	-	-		Dining Services financials are sharply affected by Fall Semester beginning one week later than in FY12 with both revenues and expenses down compared to last year, through September. Anomalies will not fully smooth out until the end of Fall Semester.	-
Transfer-in Other	8.1	22.6	22.6	-			22.6
LESS: Expenditures	4,706.7	3,661.6	5,211.4	1,549.8			19,391.3
<b>Net Surplus (Deficit)</b>	\$ (937.1)	\$ (487.7)	\$ (971.6)	\$ 483.9			\$ -
<b>Ending Fund Balance</b>	\$ 2,296.7	\$ 2,923.4	\$ 2,439.5	\$ 483.9			
<b>EI THOMAS PERFORMING ARTS HALL</b>							
<b>Beginning Fund Balance</b>	\$ 57.9	\$ 63.0	\$ 63.0	\$ -			
Operating Resources	\$ 64.9	\$ 104.3	\$ 58.3	\$ 46.0			\$ 756.6
Transfer-in General Fund	488.6	530.6	570.6	(40.0)		First quarter results for the Performing Arts Hall appear favorable in comparison to prior years. However, it is difficult to project the financials for this auxiliary operation due to the differences in timing of programs and events from year to year.	2,282.3
Transfer-in Other	3.7	-	-	-			-
LESS: Expenditures	814.0	763.7	827.7	64.0			3,038.9
<b>Net Surplus (Deficit)</b>	\$ (256.9)	\$ (128.8)	\$ (198.9)	\$ 70.1			\$ -
<b>Ending Fund Balance</b>	\$ (199.0)	\$ (65.9)	\$ (135.9)	\$ 70.1			

THE UNIVERSITY OF AKRON - Akron Campus

AUXILIARY ENTERPRISES

July 1, 2012 to September 30, 2012

(\$ in Thousands)

YEAR-TO-DATE SEPTEMBER

	FY 2012 Actual	FY 2013 Actual	FY 2013 Budget	YTD Variance	Indicator	Comments	FY13 Approved Budget*
<b>PARKING SERVICES</b>							
<b>Beginning Fund Balance</b>	\$ 337.3	\$ 1,094.0	\$ 1,094.0	\$ -			
Operating Resources	\$ 4,756.0	\$ 4,989.0	\$ 4,910.7	\$ 78.4		The implementation of the Transportation fee has allowed Parking Services to return to being a true auxiliary, covering all of its own expenses. It has also been able to generate moderate surpluses and a reasonable fund balance so it may cover any deck/lot capital costs. FY13 should follow a similar financial course as FY12.	\$ 9,724.8
Transfer-in General Fund	-	130.2	130.2	-			130.2
Transfer-in Other	1,795.5	2,608.3	4,350.1	1,741.8			9,855.0
LESS: Expenditures	5,004.3						
<b>Net Surplus (Deficit)</b>	\$ 1,547.3	\$ 2,510.9	\$ 690.7	\$ 1,820.2			\$ -
<b>Ending Fund Balance</b>	\$ 1,884.6	\$ 3,604.8	\$ 1,784.7	\$ 1,820.2			
<b>RESIDENCE LIFE &amp; HOUSING</b>							
<b>Beginning Fund Balance</b>	\$ 4,834.1	\$ 3,817.8	\$ 3,817.8	\$ -			
Operating Resources	\$ 3,743.5	\$ 3,900.8	\$ 4,518.3	\$ (617.5)		With the opening of a new residence facility (with the associated debt costs) and slight enrollment decline, FY13 will be a challenging financial year for Residence Life and Housing. Unexpected capital repair costs of \$270K in Orr and Sister skew current expenses. RLH is in the process of preparing a revised budget to reflect the adjustment of expenses to accommodate the less-than-projected revenues.	\$ 22,989.9
Transfer-in General Fund	150.0	150.0	150.0	-			600.0
Transfer-in Other	40.5	65.3	65.3	-			65.3
LESS: Expenditures	5,319.9	5,316.8	5,657.0	340.1			23,655.2
<b>Net Surplus (Deficit)</b>	\$ (1,385.9)	\$ (1,200.7)	\$ (923.3)	\$ (277.3)			\$ 0.0
<b>Ending Fund Balance</b>	\$ 3,448.3	\$ 2,617.1	\$ 2,894.5	\$ (277.3)			
<b>STUDENT RECREATION &amp; WELLNESS</b>							
<b>Beginning Fund Balance</b>	\$ 975.6	\$ 1,262.9	\$ 1,262.9	\$ -			
Operating Resources	\$ 154.5	\$ 128.1	\$ 157.6	\$ (29.5)		Along with the Student Union, the Rec Center is funded with the Facility Fee. Debt service costs of \$1.6 million account for 33% of the total budget. Maintenance and utilities consume an additional \$1.3 million (27%). With a large student labor force, the increase in the minimum wage in January will be an additional expense.	\$ 568.3
Transfer-in General Fund	1,015.3	1,065.5	1,065.5	-			4,262.0
Transfer-in Other	143.2	3.3	3.3	-			3.3
LESS: Expenditures	1,182.7	1,041.5	1,216.7	175.1			4,833.6
<b>Net Surplus (Deficit)</b>	\$ 130.3	\$ 155.4	\$ 9.8	\$ 145.6			\$ 0.0
<b>Ending Fund Balance</b>	\$ 1,105.9	\$ 1,418.3	\$ 1,272.7	\$ 145.6			
<b>STUDENT UNION</b>							
<b>Beginning Fund Balance</b>	\$ 930.1	\$ 1,132.9	\$ 1,132.9	\$ -			
Operating Resources	\$ 343.3	\$ 310.4	\$ 345.1	\$ (34.6)		Along with the Student Recreation Center, the Student Union is funded with the Facility Fee. Debt service costs of \$2.7 million consume 40% of the budget while maintenance/utilities will consume an additional \$1.2 million. Revenues currently reflect a negative variance, pending a decision on the allocation of revenue being received from PNC Bank (the Student Union previously received rental income from Fifth Third Bank).	\$ 1,791.1
Transfer-in General Fund	1,204.7	1,207.3	1,207.3	-			4,829.4
Transfer-in Other	67.6	10.2	10.2	-			10.2
LESS: Expenditures	1,702.0	1,661.2	1,535.2	(126.0)			6,630.6
<b>Net Surplus (Deficit)</b>	\$ (86.3)	\$ (133.3)	\$ 27.4	\$ (160.7)			\$ -
<b>Ending Fund Balance</b>	\$ 843.8	\$ 999.6	\$ 1,160.2	\$ (160.7)			

THE UNIVERSITY OF AKRON - Akron Campus

AUXILIARY ENTERPRISES

July 1, 2012 to September 30, 2012  
(\$ in Thousands)

YEAR-TO-DATE SEPTEMBER

FY 2012 Actual FY 2013 Actual FY 2013 Budget YTD Variance

Indicator

Comments

FY13 Approved Budget\*

	FY 2012 Actual	FY 2013 Actual	FY 2013 Budget	YTD Variance	Indicator	Comments	FY13 Approved Budget*
<b>TELECOMMUNICATIONS</b>							
Beginning Fund Balance	\$ 1,102.6	\$ 1,244.1	\$ 1,244.1	\$ -			
Operating Resources	\$ 844.7	\$ 796.0	\$ 845.5	\$ (49.5)		Telecom continues to generate sufficient resources to cover all of its own operating costs while also maintaining / upgrading University wiring infrastructure.	\$ 3,312.0
Transfer-in General Fund	-	-	-	-			-
Transfer-in Other	47.4	24.6	24.6	-			24.6
LESS: Expenditures	933.0	934.0	969.9	35.9			3,336.5
Net Surplus (Deficit)	\$ (40.9)	\$ (113.4)	\$ (99.8)	\$ (13.6)			-
Ending Fund Balance	\$ 1,061.6	\$ 1,130.7	\$ 1,144.3	\$ (13.6)			

**TOTAL AUXILIARY ENTERPRISES - AKRON CAMPUS**

Beginning Fund Balance	\$ 11,530.3	\$ 12,069.6	\$ 12,069.6	\$ -			
Operating Resources	\$ 14,385.7	\$ 13,835.3	\$ 15,626.8	\$ (1,791.4)			\$ 65,081.8
Transfer-in General Fund	8,568.7	9,019.5	9,059.5	(40.0)			36,238.2
Transfer-in Other	2,120.1	296.7	296.7	-			307.0
LESS: Expenditures	29,476.4	27,077.8	29,992.9	2,915.0			101,627.0
Net Surplus (Deficit)	\$ (4,401.9)	\$ (3,926.3)	\$ (5,009.9)	\$ 1,083.6			\$ 0.0
Ending Fund Balance	\$ 7,128.4	\$ 8,143.3	\$ 7,059.8	\$ 1,083.6			

\* Approved budget includes transfers-in to support prior year open purchase orders.

**THE UNIVERSITY OF AKRON**  
**Restricted Current Fund Activity**  
**Three-Month Period Ended 9/30/12**

**Exhibit A9**

**Introduction:** Restricted funds available for financing operations, but are limited by donors and other external agencies to specific purposes, programs, or departments.

FY13 - RESTRICTED ACTIVITY (\$ in thousands)	Balance	YTD (09/30/12)		Balance
	07/01/12	Revenues	Expenditures	09/30/12
University scholarships	\$ 9,538	\$ 599	\$ 634	\$ 9,503
Research grants and contracts	8,125	8,059	10,061	6,123
Student Aid	-	24,053	24,053	-
UA Foundation income	3,469	376	751	3,094
Other departmental funds	17,237	3,256	2,203	18,290
<b>Totals</b>	<b>\$ 38,369</b>	<b>\$ 36,343</b>	<b>\$ 37,702</b>	<b>\$ 37,010</b>

**University Scholarships** - Income from the University's endowments to be used for scholarships.

**Research** - Activities specifically organized to produce research outcomes. Includes research projects, training programs, or similar instructional activities for which amounts are received or expenditures are reimbursable under the terms of a government or private grant or contract.

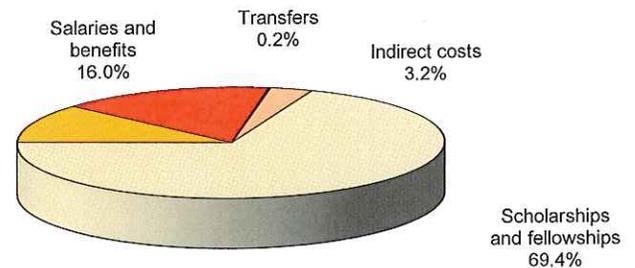
**Student Aid** - Federal grants and aid activity to the students.

**UA Foundation Income** - Income from the Foundation used for student scholarships.

**Other Departmental Funds** - Other resources given to The University for a specific purpose. Includes resources designated for campus departments, sports programs, or unique events.

**Restricted Expenditures by Type**

(\$ thousands)	Total YTD Expenditures	Supplies, Maintenance, Equipment
Salaries and benefits	\$ 6,036	11.2%
Supplies, maint., equipment	4,241	
Scholarships and fellowships	26,157	
Indirect costs	1,213	
Transfers	55	
<b>Totals</b>	<b>\$ 37,702</b>	

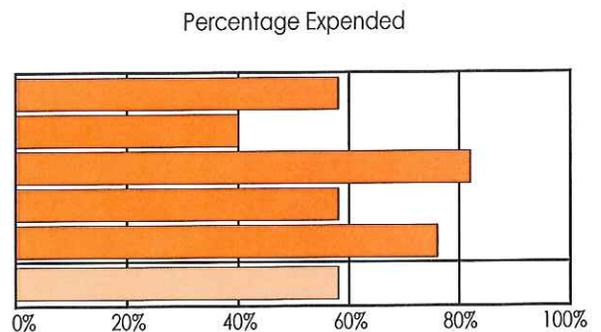


**Percentage of Completion by Type of Research Project (Active Projects)**

Generally, research grants and contracts are awarded for longer than one year, with many awarded for up to a three-year period. This shows the total amount completed for the entire grant award period.

- Federal** - from US governmental agencies
- State** - from State of Ohio governmental agencies
- Local** - from county or other agencies
- Private** - from institutes, foundations, or corporations
- UARF** - from the UA Research Foundation

(\$ thousands)	Total Active Project Budgets	Total Active Project Expenditures	Percentage Expended	Number of Active Projects
Federal	\$ 79,000	\$ 45,829	58%	178
State	15,188	5,964	39%	71
Local	1,935	1,596	82%	8
Private	21,797	12,644	58%	132
UARF	9,166	7,094	77%	62
<b>Totals</b>	<b>\$ 127,086</b>	<b>\$ 73,127</b>	<b>58%</b>	<b>451</b>



The percentage expended reflects the actual grant expenditures and not the status of the work involved on these grants.

**THE UNIVERSITY OF AKRON**  
**Plant Fund Activity**  
**Three-Month Period Ended 9/30/12**

**Introduction:** Plant funds are resources for capital facility project costs, debt service costs, and the cost of long-lived assets.

**Current Capital Projects** are accounts for unexpended resources accumulated to finance the acquisition of long-lived assets. Each capital project is recorded in a separate account.

FY13 - PLANT ACTIVITY (\$ in thousands)	Balance	YTD (09/30/12)		Balance
	07/01/12	Revenues	Expenditures	09/30/12
University funded	\$ 10,262	\$ 429	\$ 918	\$ 9,773
Billable	3,695	1,592	501	4,786
Bonds	(1,512)	14,390	155	12,723
<b>Totals</b>	<b>\$ 12,445</b>	<b>\$ 16,411</b>	<b>\$ 1,574</b>	<b>\$ 27,282</b>

**University funded** – projects funded with general fund or auxiliary enterprise resources.

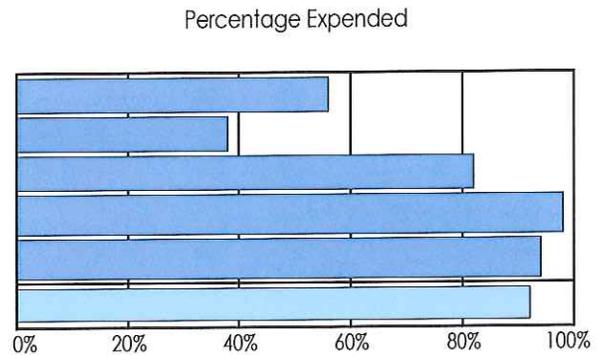
**Billable** – projects funded with external resources such as pledges or Foundation money.

**Bonds** – projects funded with the sale of bonded debt.

**Percentage of Completion by Source of Funding (Active Plant Project)**

Plant projects are budgeted for the entire projects which may last longer than one year. This shows the total amount completed for entire plant projects by funding source.

(\$ thousands)	Total Project Budgets	Total Project Expenditures	Percentage Expended	Number of Projects
	University funded	\$ 18,660	\$ 10,308	55%
Billable	5,625	2,098	37%	15
State Appropriations	46,078	42,821	93%	17
Bond 2004 <sup>1</sup>	37,265	36,933	99%	4
Bond 2008 <sup>2</sup>	183,377	176,947	96%	29
<b>Totals</b>	<b>\$ 291,005</b>	<b>\$ 269,107</b>	<b>92%</b>	<b>101</b>



The percentage completed reflects the actual plant expenditures and not the status of the work involved on these projects.

<sup>1</sup> Bond 2004 is for the Exchange Street housing project which is substantially completed. The balance reflects excess interest earnings spent on additional current projects.

<sup>2</sup> Bond 2008 is for several campus improvements including the Multiplex – Football Stadium, Quaker Square, Robertson Café, Exchange Street Parking Deck expansion, and other renovations. The balance reflects excess interest earnings spent on additional current projects.

**THE UNIVERSITY OF AKRON  
Debt Service Report  
September 30, 2012**

Exhibit 10

**Outstanding Debt Service**

All General Receipts Bonds (GRB) have been issued at a fixed rate.

The Outstanding Debt Service includes the GRB Series 2012 which represents a partial refunding the GRB Series 2003A and GRB Series 2004B using a direct purchase provider, JP Morgan. The debt service for the unrefunded portions of Series 2003A and 2004B has been adjusted accordingly.

The refunding occurred after June 30, 2012; therefore, the outstanding Principal is slightly different than the Plant Debt used in the FY12 Viability Ratio below.

	Outstanding Debt Service			Debt Service Payments	
	Principal	Interest	Total	FY13	Final Maturity
GRB Series 2003A	\$ 16,760,000	\$ 10,676,975	\$ 27,436,975	\$ 1,578,300	FY33 (30 YR)
GRB Series 2004B	18,055,000	13,319,581	31,374,581	1,589,700	FY35 (30 YR)
GRB Series 2005*	13,539,441	3,724,127	17,263,569	1,871,638	FY22 (25 YR)
GRB Series 2008A&B	194,040,769	158,856,136	352,896,905	13,690,131	FY38 (30 YR)
GRB Series 2010A**	110,387,487	73,942,157	184,329,644	10,603,438	FY29 (30 YR)
GRB Series 2012***	<u>31,815,000</u>	<u>6,969,996</u>	<u>38,784,996</u>	<u>879,336</u>	FY27 (15 YR)
<b>Subtotal - GRB Series</b>	<b>\$ 384,597,698</b>	<b>\$ 267,488,972</b>	<b>\$ 652,086,670</b>	<b>\$ 30,212,542</b>	
Capital Lease-Misc.	909,542	102,091	1,011,633	876,935	variable < FY14
Capital Lease 2010	2,474,571	205,002	2,679,573	574,194	FY17 (8 YR)
Capital Lease 2011	33,770,000	35,999,719	69,769,719	2,344,513	FY42 (30 YR)
UAF Line of Credit	-	-	-	-	paid 3/30/2012
<b>Total</b>	<b>\$ 421,751,810</b>	<b>\$ 303,795,784</b>	<b>\$ 725,547,594</b>	<b>\$ 34,008,184</b>	

\* Refunding of GRB Series 1997 in 2005.

\*\* Multiple Refundings of GRB Series 1999 in 2004(A), 2008(C) and 2010.

\*\*\* Partial Refunding of GRB Series 2003A and 2004B in 2012.

Exhibit 11

**Major Projects and Repayment Sources**

**Major Projects**

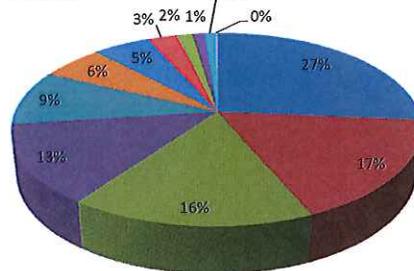
**Repayment Sources (\$ on Outstanding Debt Service)**

GRB Series 2003A/2012\*\*\* Athletic Field House, North Campus Parking Deck, Peoplesoft Conv.  
 GRB Series 2004B/2012\*\*\* Exchange St. Residence Hall  
 GRB Series 2005\* Existing Res. Hall Renovations, Parking Improvements, NMR Acquisition Stadium, Stadium Res. Hall, Quaker Square, Exchange St. Parking Deck  
 GRB Series 2008A&B Student Union, Student Rec Center, East Campus Parking Deck  
 GRB Series 2010A\*\* Student Union, Student Rec Center, East Campus Parking Deck  
 Capital Lease-Misc. Miscellaneous Equipment and Land  
 Capital Lease 2010 Chilled Water Tank  
 Capital Lease 2011 Grant Streef Residence Hall

No Capital Component, No Facilities Fees  
 \$7.6 M fm Cap. Component, \$74.8 M fm Fac. Fees  
 No Capital Component, No Facilities Fees  
 No Capital Component, No Facilities Fees  
 No Capital Component, No Facilities Fees

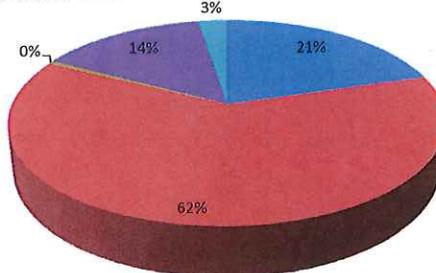
**FY13 GRB Debt Service by Major Projects**

- Res. Life & Housing
- Intercollegiate Athletics
- Univ. Parking Services
- Other
- Student Union
- Quaker Square
- Student Rec. Center
- Misc. Improvements
- Dining Services
- Energy Conservation
- EJ Thomas PAH
- Telecommunications



**FY13 GRB Debt Service by Repayment Sources**

- General Fund
- Auxiliaries
- Endowment
- Facilities Fees
- Capital Component



**FY13 Debt Service by Repayment Sources**

General Fund	\$ 7,270,444
Auxiliaries	
Residence Life & Housing	7,972,092
University Parking Services	4,443,746
Dining Services	778,554
Intercollegiate Athletics	5,177,252
Other Auxiliaries	
EJ Thomas Performing Arts Hall	319,700
Telecommunications	30,521
Subtotal - Auxiliaries	18,721,864
Endowments	132,477
Other	
Facilities Fees	4,364,043
Capital Component	774,025
Debt Reserve	(1,050,311)
Subtotal - Other	4,087,757
<b>FY13 GRB Debt Service</b>	<b>\$ 30,212,542</b>
Capitalized Interest	150,051
General Fund	1,427,005
Auxiliaries and Grants	2,218,585
<b>FY13 Total Debt Service</b>	<b>\$ 34,008,184</b>

**Last Five Years of GRB Debt Service Payments**

FY12	\$ 31,413,075
FY11	31,464,662
FY10	26,587,536
FY09	28,638,949
FY08	23,760,867

Exhibit 12

**Viability Ratios (Expendable Net Assets to Plant Debt)**

Top Five Universities by Plant Debt	Expendable Net Assets	Plant Debt	Viability FY11 Ratio
Ohio State Univ.	\$ 2,054,008,000	\$ 1,973,883,000	104.1%
Univ. of Cincinnati	404,850,000	1,186,317,000	34.1%
Univ. of Akron	174,537,797	398,884,080	43.8%
Kent State Univ.	376,795,000	326,014,000	115.6%
Miami University	296,804,572	325,614,330	91.2%
			Preliminary FY12 Ratio
Univ. of Akron	\$ 161,150,661	\$ 383,292,699	42.0%

Viability Ratios			
FY10	FY09	FY08	FY07
129.4%	124.0%	143.9%	133.8%
27.8%	24.3%	24.5%	21.1%
29.8%	21.4%	27.3%	49.5%
91.8%	83.1%	111.9%	121.8%
102.2%	75.2%	94.6%	104.2%

Source: Institutional Financial Data, Ohio Board of Regents.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 5**

### **QUARTERLY INVESTMENTS**

**THE UNIVERSITY OF AKRON**  
**Operating Funds Investment Report**  
**September 30, 2012**

Exhibit 1

**Policy Compliance: Asset Allocation**

- In Compliance
- Not in Compliance

	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	10-80%	30.0%	35.3%	●
Short-Term Fixed Income	20-65%	35.0%	30.0%	●
Intermediate-Term Fixed Income	0-45%	35.0%	34.7%	●

The University's investment strategy for its operating funds focuses on the safety of principal while achieving the long-term investment objectives of maintaining liquidity and maximizing returns. The strategy includes structuring a well-diversified, high-quality portfolio by capitalizing on opportunities offered by the market.

In September 2012, \$10 million was reallocated from the Cash and Cash Equivalents portfolio to the Intermediate-Term Fixed Income portfolio to further capitalize on the higher yields. It is estimated that investments in the Intermediate-Term Fixed Income portfolio are at their maximum capacity as not to exceed the upper policy range of 45% during the low periods of Cash and Cash Equivalents due to the normal cash flow cycle.

A critical component to meet daily liquidity needs, Cash and Cash Equivalents ebb and flow across the four quarters: \$89.4 million-September 30, 2011; \$43.6 million-December 31, 2011; \$79.3 million-March 31, 2012; and \$43.7 million (all cash)-June 30, 2012. A new series of short-term (less than 6 months) CDs and commercial paper was purchased during the first quarter to increase yield within the Cash and Cash Equivalent portfolio. In order to maintain liquidity, these cash equivalents will mature before the next low period in the cash flow cycle.

Exhibit 2

**Net Rates of Return for the Period Ended September 30, 2012**

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Market Value (Excl. Accrual)	Net Rates of Return	
		Quarter ROR/Benchmark	One Year ROR/Benchmark
Cash and Cash Equivalents <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 77,102,197	0.06% 0.03%	0.26% 0.07%
Short-Term Fixed Income <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	65,692,692	0.60% 0.25%	1.65% 0.63%
Intermediate-Term Fixed Income <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	75,986,472	1.12% 0.65%	3.79% 2.56%
<b>Total Operating Funds</b>	<b>\$ 218,781,361</b>	<b>0.70%</b>	<b>2.01%</b>

The revolving ladder of short-term CDs and commercial paper increased the yield on Cash and Cash Equivalents to beat the Merrill Lynch 3 Month Treasury Index for the quarter and the one-year rate of return.

Shorter investments of securities and corporate obligations have been sold and replaced by ones with longer durations and higher yields.

The portfolio has produced an aggregate one-year rate of return at 2.01% for the University's total

*Quarterly rates of return for operating funds are presented as unannualized. Rates excludes performance of Cash at JPMC.*

Exhibit 3

**Investment Income for the Period Ended September 30, 2012**

- Over Budget
- Under Budget

	Three Months			Over/ (Under)
	Actual	Budget	Variance \$	
Revenue	\$ 561,219	\$ 552,250	\$ 8,969	●

The FY13 budgeted revenue remains unchanged from FY12, that is, \$2,209,000, or \$552,250 per quarter. Actual revenue exceeded the budgeted amount by \$8,969 for the

Exhibit 4

**State Compliance: Portfolio Composition and Credit Quality**

- In Compliance
- Not in Compliance

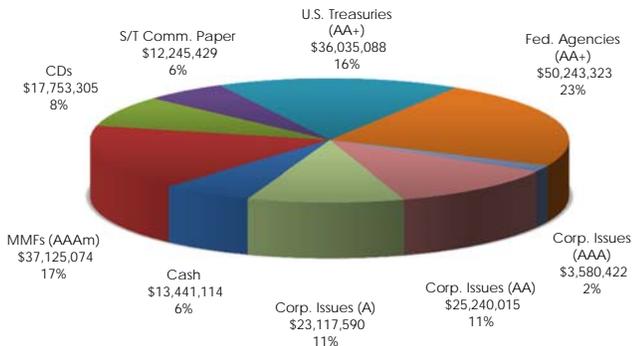
**Compliance Indicator**

*Ohio Revised Code §3345.05*



Section 3345.05 of the *Ohio Revised Code* states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of this state or any political subdivision of this state, certificates of deposit of any national bank located in this state, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds [MMFs], or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.



	Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income
Cash at JPMC	\$ 13,441,114		
Money Market Funds	36,903,362	91,538	130,174
S/T Comm. Paper	9,004,415	3,241,014	
CDs	17,753,305		
U.S. Treasuries		11,319,605	24,715,483
Federal Agencies		21,725,820	28,517,502
Corporate Issues		29,314,715	22,623,312
<b>Total Operating Funds</b>	<b>\$ 77,102,197</b>	<b>\$ 65,692,692</b>	<b>\$ 75,986,472</b>

**THE UNIVERSITY OF AKRON**  
**Endowment Funds Investment Report**  
**September 30, 2012**

Exhibit 5

**Policy Compliance : Asset Allocation**

- In Compliance
- Not in Compliance

	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Model		
Domestic Large Cap Equities	20-30%	25%	26.0%	●
Domestic Small/Mid Cap Equities	10-20%	15%	18.0%	●
International Equities	15-25%	20%	19.7%	●
Alternative Investments	0-15%	15%	11.7%	●
Fixed Income	20-30%	20%	21.4%	●
Cash and Cash Equivalents	0-10%	5%	3.2%	●

The University's current allocation of pooled endowment assets fell within the policy guidelines as of September 30, 2012.

A total of 63.7% of the endowed assets were invested in equities: 33.1% with growth managers and 30.6% with value managers.

Exhibit 6

**Market Valuation of University Endowments**  
**Components of Change**  
**Fiscal Years Ended 2010 - 2013**

**Gifts & Transfers**

New gifts to create new University endowments are infrequent. Almost all of the gifts/transfers-in to the University are given in support of existing University endowments.

**Total Distributions**

In the scholarship projection calculations for FY13, 28 University endowments were identified as being "underwater", that is, its 12/31/2011 market value was less than its original gift value. Of the 28, only six endowments did not have enough reserve funds in their respective spending accounts to "self fund" FY13 scholarships at the same level as FY12 awards. These six endowments will receive supplemental distributions with funds provided by the UA Foundation.

**Market Advance/Decline**

FY13 opened with a market advance (realized and unrealized loss) of \$2.66 million for the University endowments contributing to the positive net change for the overall portfolio.

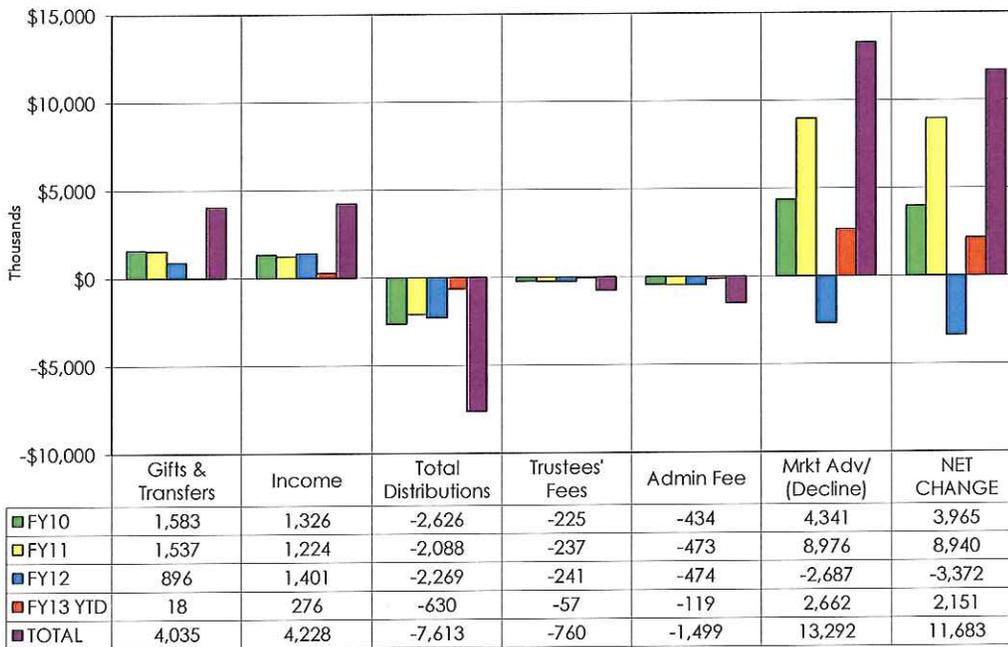
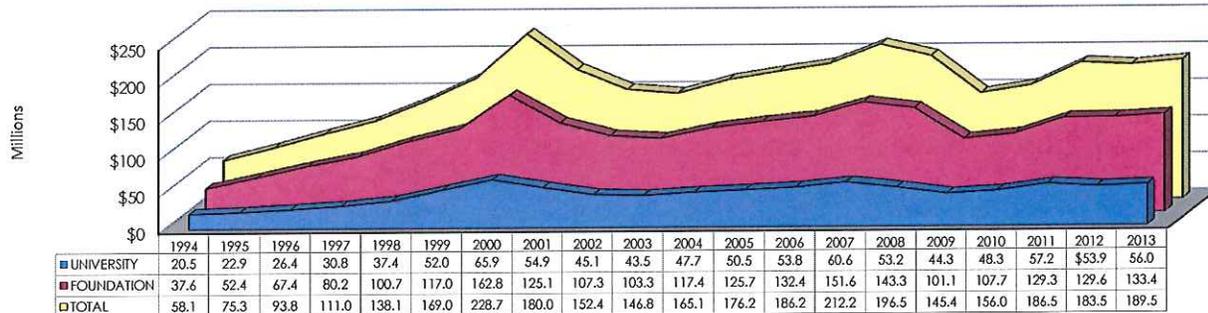


Exhibit 7

**The University of Akron and Foundation Endowments**  
**Historical Growth**  
**Fiscal Years Ended 1994 - 2013**



During the 20 years presented above, the University's and the UA Foundation's combined portfolios have grown from \$58.1 million to \$183.5 million through the end of FY12. In the first three months of FY13, the combined portfolios experienced a 3.27% increase.

On an individual basis, the University's market value as of September 30, 2012, was 3.99% higher than its FY12 ending market value; whereas the UA Foundation's preliminary FY13 YTD market value was 2.97% higher.

**THE UNIVERSITY OF AKRON**  
**Endowment Funds Investment Report**  
**September 30, 2012**

Exhibit 8

**Net Rates of Return for the Periods Ended September 30, 2012 by Portfolio Composite**

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Net Rates of Return				
	Pooled Market Value	Quarter ROR/Benchmark	One Year ROR/Benchmark	Three Years ROR/Benchmark	Since March 2008 ROR/Benchmark

March 2008 represents first full quarter with assets under management by Legacy Strategic Asset Management.

<b>Portfolio Composite</b>	\$ 48,720,544	6.11% ●	19.44% ●	7.86% ●	3.39% ●
Policy Balanced Index		4.46%	16.30%	7.75%	3.24%
Difference (in basis points)		165	314	11	15

Exhibit 9

**Net Rates of Return for the Periods Ended September 30, 2012 by Investment Manager**

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Market Value (Excl. Accrual)	Net Rates of Return			
		Quarter ROR/Benchmark	One Year ROR/Benchmark	Three Years ROR/Benchmark	Five Years ROR/Benchmark

The rates of return are reported net of all fees including advisory, custodial, and management fees.

**POOLED ENDOWMENTS**

**Domestic Large Cap Equities**

Diamond Hill (Value)	\$ 5,965,769	7.28% ●	26.15% ●	10.45% ●	NA ○
Russell 1000 Value Index		6.50%	30.91%	11.84%	NA
Oak Associates (Growth)	3,715,217	8.68% ●	22.57% ●	9.48% ●	1.78% ●
Neuberger Berman (Growth)	5,463,947	5.43% ●	22.65% ●	10.21% ●	NA ○
Russell 1000 Growth Index		6.11%	29.18%	14.73%	3.24%

**Domestic Small/Mid Cap Equities**

Systematic Financial (Value)	4,857,608	6.48% ●	31.59% ●	13.85% ●	NA ○
Russell 2500 Value Index		5.85%	32.15%	13.05%	NA
Essex Investments (Growth)	3,659,112	6.14% ●	29.21% ●	11.11% ●	NA ○
Russell 2500 Growth Index		5.22%	29.52%	15.17%	NA

**International Equities**

Oppenheimer International Growth Fund	4,012,354	8.14% ●	NA ○	NA ○	NA ○
Dodge & Cox International Fund	4,537,885	7.41% ●	15.67% ●	2.79% ●	NA ○
MSCI All World x US		7.49%	15.04%	3.63%	NA

**Alternative Investments**

PIMCO All Asset All Authority (AAAA) Fund	5,812,501	7.00% ●	19.63% ●	NA ○	NA ○
CPI +4%		1.99%	6.21%	NA	NA
HFRI Fund of Fund		2.34%	2.86%	NA	NA

**Fixed Income**

PIMCO Total Return Fund	3,353,914	2.82% ●	9.12% ●	6.88% ●	8.53% ●
MetWest Total Return Fund	2,351,076	4.67% ●	11.24% ●	10.20% ●	8.92% ●
First Merit Bank	1,628,041	1.46% ●	4.42% ●	NA ○	NA ○
Loomis Sayles Bond Fund (High Yield)	1,700,012	4.76% ●	14.52% ●	NA ○	NA ○
Barclays Aggregate Bond Index		1.58%	5.16%	6.20%	6.54%
ML High Yield		4.61%	18.94%	NA	NA
Templeton Global Bond Fund	1,663,107	6.88% ●	15.92% ●	NA ○	NA ○
Barclays Global Aggregate		3.27%	5.05%	NA	NA

**SEPARATELY INVESTED ENDOWMENTS**

Oelschlagel Leadership Award	1,656,794	7.69% ●	22.12% ●	8.46% ●	0.88% ●
S&P 500		6.35%	30.20%	13.20%	1.05%
Seiberling Chair in Constitutional Law	1,432,942	-0.27% ●	-0.31% ●	0.78% ●	2.46% ●
Barclays Aggregate Bond Index		1.58%	5.16%	6.20%	6.54%

The Portfolio Composite was calculated to be higher than the Policy Balanced Index for all periods ended September 30, 2012: by 165 basis points for the quarter; by 314 basis points for the one-year period; by 11 basis points for the three-year period; and by 15 basis points since inception, that is, since March 2008 which represents the first full quarter with assets under management by Legacy.

All the investment fund managers performed well during the first quarter of FY13 with positive, single-digit returns either better than their respective benchmark or slightly below. One-year returns were mostly positive, double-digit returns even for the managers that were more than 100 basis points below their respective benchmark.

The PIMCO All Asset All Authority Fund and the majority of fixed income managers consistently beat their respective benchmark.

The only negative returns were posted by the separately invested Seiberling Chair in Constitutional Law. However, the permitted investments for this grant-funded endowment are very limited by the original award guidelines.

During the quarterly review meeting, Legacy will recommend that Essex Investments and Neuberger Berman remain on "watch" given their respective three-year returns continue to be more than 200 basis point below benchmark.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 6**

### **PURCHASES >\$350,000**



**DATE:** October 11, 2012

**TO:** Dr. W. Michael Sherman  
Senior Vice President, Provost and Chief Operating Officer

**FROM:** David J. Cummins   
Vice President for Finance & Administration/CFO

**SUBJECT: Board Item for Approval**

The following purchases for more than \$350,000 are recommended for approval by the Board of Trustees at its meeting on October 31, 2012.

- 1. Shuttle Bus Operator:** The Office of the Vice President for Finance and Administration/CFO is proposing the award of a contract to Ampco System Parking, Cleveland, OH for the operation of the Roo Express Shuttle system. The initial contract will be a three year contract effective January 15, 2013 renewable for up to two additional one year periods.

Requests for Proposal were solicited by the Department of Purchasing from known shuttle bus service operators. The proposals were due in the Department of Purchasing on September 14, 2012. All proposals were reviewed by the appropriate University personnel. The proposal submitted by Ampco System Parking was determined to be the lowest responsive and responsible proposal. The hourly rate will be \$31.98 per hour per bus in year one. The University provides all maintenance, fuel, etc. for the buses. Based upon the currently scheduled routes, the total estimated amount for year one will be \$1,141,078. The new rate reflects a significant savings to the University because our current rate is \$37.27 per hour per bus for the same service. This represents an anticipated cost reduction of \$188,753 in year one. The hourly rate may be adjusted after year one in accordance with the Consumer Price Index (CPI-U).

This proposed award is acceptable to the Office of the Vice President for Finance and Administration/CFO, the Department of Auxiliary Enterprises, the Department of Purchasing, and the Office of General Counsel.

I recommend that an award be made to Ampco System Parking and request your approval and that of the Board of Trustees at its meeting on October 31, 2012.

- 2. 2013 Employee Long-Term Disability Program:** In July, Towers Watson, the University's benefit's consultant, prepared specifications for Long Term Disability (LTD)

insurance that were approved by the Office of Talent Development and Human Resources. A Request for Proposal notification was released to prospective bidders and publicly posted by the Department of Purchasing via our online bidding software "Public Purchase." The RFP process consisted of two parts. Part I required each vendor to submit answers to our questionnaire and disclose any deviations to the specifications. Vendors that successfully responded to the questionnaire and did not submit any unacceptable deviations were invited to participate in Part II; the financial proposals submitted during a multiple day reverse auction.

At the conclusion of the RFP process, Towers Watson reviewed the proposals in their entirety and prepared an analysis for the University. Following review of the analysis, three vendors were brought on-site for interviews. In consultation with Towers Watson and Purchasing, Talent Development and Human Resources selected Cigna as the recommended vendor, based on pricing and their claims management process.

I recommend that the University award Life Insurance of North America (Cigna) as the University's LTD insurance program for a duration of a three year guaranteed rate ending December 31, 2015. The gross cost of the annual contract is approximately \$327,000, which is approximately \$77,000 less than our current contract annually. The financial exhibits below outline Cigna's financial proposal.

### Long-Term Disability Insurance

Plan	2012 LTD Rates (Current)	2013 LTD Rates (Proposed)
University Provided Base Plan 60% salary/6 month elimination	\$0.19 per \$100 of covered salary	\$0.1552 per \$100 of covered salary
Employee Paid Buy up Plan 70% salary/6 month elimination	\$0.48 per \$100 of covered salary	\$0.5332 per \$100 of covered salary
Plan	2012 LTD Gross Cost (Current)	2013 LTD Gross Cost (Proposed)
University Provided Base Plan 60% salary/6 month elimination	\$269,741	\$176,990
Employee Buy up Plan 70% salary/6 month elimination	\$134,679	\$149,606
Total Cost	\$404,420	\$326,596

#### Vice President for Finance & Administration/CFO

Akron, OH 44325-4715

330-972-7120 Office · 330-972-6293 Fax

3. **Software Purchase and Consulting Services for the Implementation of a Time & Attendance and Absence Management System:** The Office of the Vice President for Finance and Administration/CFO is proposing the award of a contract to Workforce Software, Inc. for the licensed use of their Time & Attendance and Absence Management software for a period of five years and the consulting services necessary for the implementation of their software. The total estimated award for the five-year use of their software and implementation services is \$1,075,287. Of this total, \$423,495 will be utilized for the first year's use of the software and all implementation services. For years two through five of this agreement, the cost for use of the software, which is offered as Software as a Service (SaaS), will be \$162,948 a year.

The Time & Attendance system will eliminate the manual time card process and uniformly apply attendance rule across the University. It will provide significant savings by eliminating the cost of printing, distributing, scanning, and storing time cards. The current scanning process runs on unsupported software and leaves the University vulnerable to the risk of failure, which would require approximately six FTE's to key the time card data. This system provides complete audit trails, attendance records, and leave of absence records thereby increasing internal control and reducing vulnerability to litigation, audits and employee grievances. Lastly, it provides complex pay rule evaluation required by union contracts decreasing the amount of manual review required.

The Absence Management system is a robust application for automating the processes for planning, tracking, and compensating time off. It combines employee and manager capabilities and tracks all types of absences in a single, web-deployed application. The primary advantages of the Absence Management module would include the elimination of multiple manual record keeping systems allowing employees and administrators to use an online system to request and approve leave requests. It reduces the potential for fraud and promotes compliance with the Family and Medical Leave Act (FMLA).

Funding for this contract will come from account number 2-01012, IT Operating Projects Funding.

Request for Proposals were solicited from four vendors thought capable of providing this type of software and consulting services. In addition, the Request for Proposal was posted on the Public Purchase website. Four proposals were received with Workforce Software receiving the highest rating and having the lowest overall pricing for the software and the implementations services to implement the software. For this project, Workforce Software will provide expertise unique to the University.

This software and the consulting services offered, as provided by Workforce Software, are acceptable to the Office of the Vice President for Finance and Administration/CFO, the Department of Information Technology Services, the Department of Purchasing, and the Office of General Counsel.

**Vice President for Finance & Administration/CFO**

Akron, OH 44325-4715

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I recommend that an award be made to Workforce Software, Inc., in the estimated amount of \$1,075,287 and request your approval and that of the Board of Trustees at its meeting on October 31, 2012.

**Vice President for Finance & Administration/CFO**  
Akron, OH 44325-4715  
330-972-7120 Office · 330-972-6293 Fax

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 10**

### **SOLAR ARRAY PROJECT**

## 650KW Array Discussion Points

- University of Akron made a collective administrative decision to publicly bid Solar Array project in lieu of accepting a single proposal. Bid received October 17<sup>th</sup>, 2012.
- Capacity consideration added panels to both the Louis & Freda Stile Athletics Field House and the Student Recreation and Wellness Center.
- 3 Respondents submitted bids- including 3<sup>rd</sup> Sun Solar who had completed 500KW (0.5MW) Array at KSU. Carbon Vision was lowest *and* best bidder.

	Carbon Vision (CV)	Community Renewable Energy (CRE)	3 <sup>rd</sup> Sun Solar (3SS) (Conventional)	3 <sup>rd</sup> Sun Solar (3SS) (Alt)
Size (KW)	663.12	650	602	602
First Cost (PV)	\$0.00	\$0.00	\$0.00	\$0.00
20yr FMV	\$ 79,294.00	n/a	n/a	n/a
\$ / kwh yr 1	\$0.070	\$0.110	\$0.160	\$0.085
Escalator %	3%	1.50%	2%	2%
\$ / kwh yr 20	\$0.123	\$0.146	\$0.233	\$0.124
NPV	not req'd*	n/a	n/a	n/a
schedule (months)	June-Aug 2013	Sept 2013	July 2013	July 2013
SREC's	ok	ok	ok	ok
Maint \$/yr	\$0.00	\$0.00	\$0.00	\$0.00
25yr inverter	30	20	20	20
20yr Power \$	\$1.3million	\$1.8million	n/a	n/a

	Carbon Vision	3 <sup>rd</sup> Sun Solar	Community Renewable Energy
Key Requirements (250)	240	215	240
Cost / Revenue (400)	400	200	300
Total (650)	640	415	540
Rank	1 <sup>st</sup>	3 <sup>rd</sup>	2 <sup>nd</sup>

- The prior \$1million, 10-year project cost is now \$1,070,633. This is presumably due to updated electrical pricing based on the University's current electric rate and the current SREC market. Previously, the University of Akron was assuming all terms and conditions of YSU's version of the Solar Power Purchase Agreement (SPPA) at a reduced \$ / KWh and a 1 year old SREC market.

# University of Akron 650 kW Solar Value Projections: 20 Year Buyout

10/16/2012

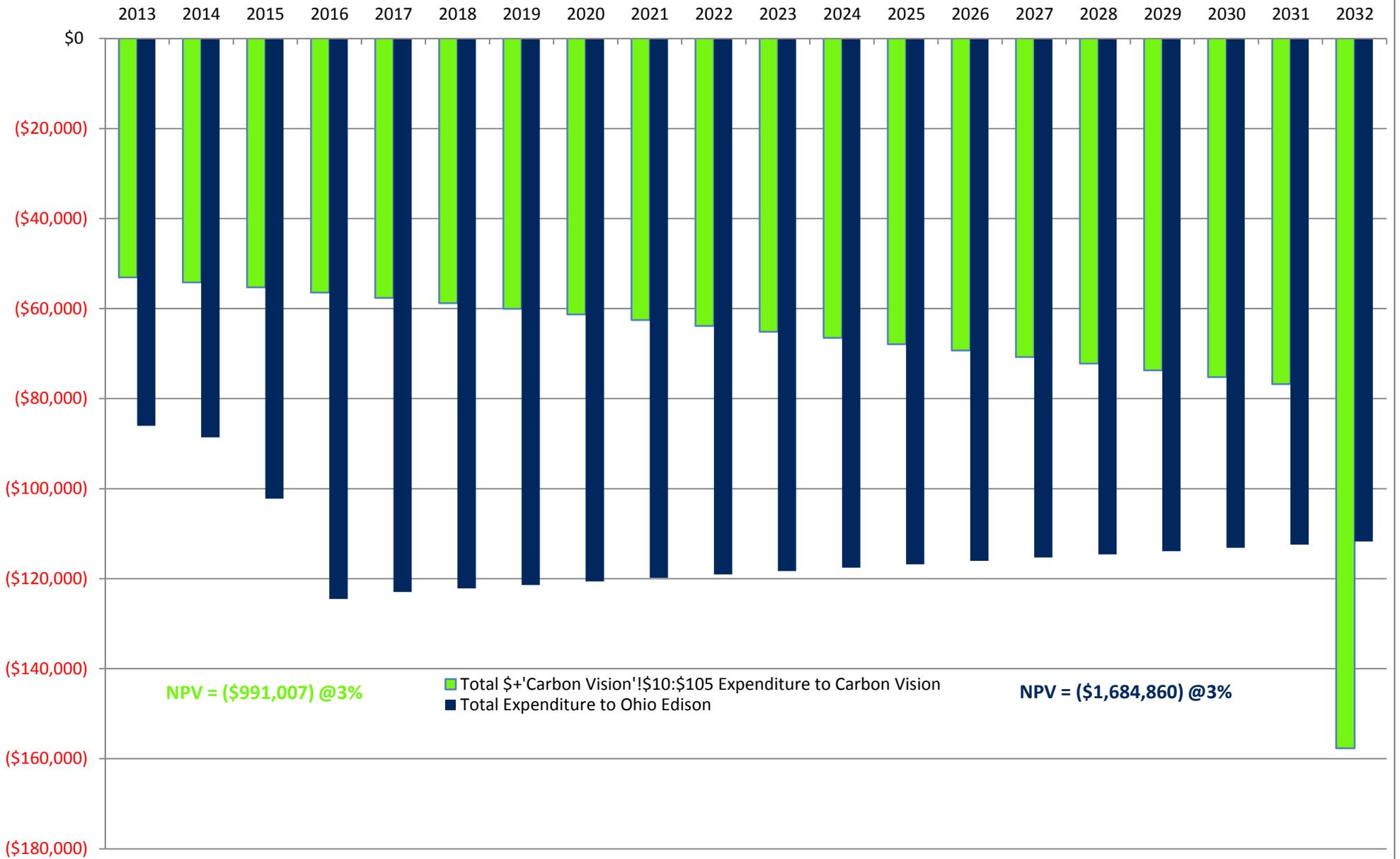


Year	Solar System Electricity Production	Price of Grid Power (5% infl)	20 Year Electricity Cost Project	Solar Contract Price	Solar Power Total Cost	Annual Savings	Aggregate Savings	Notes
1	758,258	\$ 0.063	\$ 47,770	\$ 0.070	\$ 53,078	\$ 5,308	\$ 5,308	U.Akron contracts to buy electricity at rates shown.
2	751,434	\$ 0.066	\$ 49,707	\$ 0.072	\$ 54,178	\$ 4,471	\$ 9,779	Carbon Vision pays for system maintenance for 20 yrs.
3	744,671	\$ 0.069	\$ 51,723	\$ 0.074	\$ 55,301	\$ 3,579	\$ 13,357	Inverter will be replaced or have sinking fund-end yr. 20.
4	737,969	\$ 0.073	\$ 53,820	\$ 0.076	\$ 56,448	\$ 2,628	\$ 15,985	Carbon Vision pays for insurance for 20 years
5	731,327	\$ 0.077	\$ 56,003	\$ 0.079	\$ 57,618	\$ 1,615	\$ 17,600	
6	724,745	\$ 0.080	\$ 58,274	\$ 0.081	\$ 58,812	\$ 539	\$ 18,139	
7	718,222	\$ 0.084	\$ 60,637	\$ 0.084	\$ 60,032	\$ (605)	\$ 17,534	
8	711,758	\$ 0.089	\$ 63,095	\$ 0.086	\$ 61,276	\$ (1,819)	\$ 15,715	
9	705,353	\$ 0.093	\$ 65,654	\$ 0.089	\$ 62,546	\$ (3,108)	\$ 12,607	
10	699,004	\$ 0.098	\$ 68,316	\$ 0.091	\$ 63,843	\$ (4,473)	\$ 8,134	Buyout at end of year 10 = \$487,500
11	692,713	\$ 0.103	\$ 71,086	\$ 0.094	\$ 65,166	\$ (5,920)	\$ 2,214	Increment for every 10 kw = \$7,500
12	686,479	\$ 0.108	\$ 73,969	\$ 0.097	\$ 66,517	\$ (7,452)	\$ (5,238)	
13	680,301	\$ 0.113	\$ 76,968	\$ 0.100	\$ 67,896	\$ (9,072)	\$ (14,310)	
14	674,178	\$ 0.119	\$ 80,090	\$ 0.103	\$ 69,304	\$ (10,786)	\$ (25,096)	
15	668,110	\$ 0.125	\$ 83,337	\$ 0.106	\$ 70,740	\$ (12,597)	\$ (37,693)	Buyout at end of year 15 = \$292,500
16	662,097	\$ 0.131	\$ 86,717	\$ 0.109	\$ 72,207	\$ (14,510)	\$ (52,203)	Increment for every 10 kw = \$4,500
17	656,138	\$ 0.138	\$ 90,233	\$ 0.112	\$ 73,704	\$ (16,529)	\$ (68,732)	
18	650,233	\$ 0.144	\$ 93,892	\$ 0.116	\$ 75,232	\$ (18,660)	\$ (87,392)	
19	644,381	\$ 0.152	\$ 97,699	\$ 0.119	\$ 76,791	\$ (20,908)	\$ (108,300)	
20	638,582	\$ 0.159	\$ 101,661	\$ 0.123	\$ 78,383	\$ (23,278)	\$ (131,578)	
21	632,834	\$ 0.167	\$ 105,783		\$ 96,250	\$ (9,533)	\$ (141,111)	System buyout at end of year 20 for \$79,294
22	627,139	\$ 0.176	\$ 110,073		\$ 3,090	\$ (106,983)	\$ (248,094)	Increment for every 10 kw = \$1,250
23	621,495	\$ 0.184	\$ 114,536		\$ 3,183	\$ (111,353)	\$ (359,447)	Annual maintenance costs are limited to inverter
24	615,901	\$ 0.194	\$ 119,181		\$ 3,278	\$ (115,902)	\$ (475,350)	Inverter will be replaced or have sinking fund-end yr. 20.
25	610,358	\$ 0.203	\$ 124,013		\$ 3,377	\$ (120,637)	\$ (595,987)	
26	604,865	\$ 0.213	\$ 129,042		\$ 3,478	\$ (125,564)	\$ (721,551)	
27	599,421	\$ 0.224	\$ 134,275		\$ 3,582	\$ (130,693)	\$ (852,244)	
28	594,026	\$ 0.235	\$ 139,720		\$ 3,690	\$ (136,030)	\$ (988,274)	
29	588,680	\$ 0.247	\$ 145,385		\$ 3,800	\$ (141,585)	\$ (1,129,858)	
30	583,382	\$ 0.259	\$ 151,281		\$ 3,914	\$ (147,366)	\$ (1,277,225)	
	20,014,055	\$ 0.135	\$ 2,703,940	\$ 0.071	\$ 1,426,715	\$ (1,277,225)		

**20 Year Expenditure for 650KW (Energy & Demand / Capacity)**

Year	KWh's / year	Cabon Vision SPPA (RFP)			Ohio Edison Energy		Ohio Edison Demand			Total Cost per Year
		Capital	Electricity	Total Cost per Year	UAKron \$ / kwh	Ohio Edison Energy Cost	UAKron Demand (KW)	Ohio Edison Demand Rate	Ohio Edison Demand Cost	
<b>2012</b>		\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ -	\$ -
<b>2013</b>	758,258	\$0.00	(\$53,078)	(\$53,078)	\$ 0.068	(\$51,562)	650	\$ 4.42	(\$34,476)	(\$86,038)
<b>2014</b>	751,434	\$0.00	(\$54,178)	(\$54,178)	\$ 0.072	(\$54,103)	650	\$ 4.42	(\$34,476)	(\$88,579)
<b>2015</b>	744,671	\$0.00	(\$55,302)	(\$55,302)	\$ 0.091	(\$67,765)	650	\$ 4.42	(\$34,476)	(\$102,241)
<b>2016</b>	737,970	\$0.00	(\$56,448)	(\$56,448)	\$ 0.121	(\$89,294)	650	\$ 4.42	(\$34,476)	(\$123,770)
<b>2017</b>	731,328	\$0.00	(\$57,618)	(\$57,618)	\$ 0.121	(\$88,491)	650	\$ 4.42	(\$34,476)	(\$122,967)
<b>2018</b>	724,747	\$0.00	(\$58,812)	(\$58,812)	\$ 0.121	(\$87,694)	650	\$ 4.42	(\$34,476)	(\$122,170)
<b>2019</b>	718,224	\$0.00	(\$60,032)	(\$60,032)	\$ 0.121	(\$86,905)	650	\$ 4.42	(\$34,476)	(\$121,381)
<b>2020</b>	711,761	\$0.00	(\$61,276)	(\$61,276)	\$ 0.121	(\$86,123)	650	\$ 4.42	(\$34,476)	(\$120,599)
<b>2021</b>	705,355	\$0.00	(\$62,546)	(\$62,546)	\$ 0.121	(\$85,348)	650	\$ 4.42	(\$34,476)	(\$119,824)
<b>2022</b>	699,007	\$0.00	(\$63,843)	(\$63,843)	\$ 0.121	(\$84,580)	650	\$ 4.42	(\$34,476)	(\$119,056)
<b>2023</b>	692,716	\$0.00	(\$65,166)	(\$65,166)	\$ 0.121	(\$83,819)	650	\$ 4.42	(\$34,476)	(\$118,295)
<b>2024</b>	686,482	\$0.00	(\$66,517)	(\$66,517)	\$ 0.121	(\$83,064)	650	\$ 4.42	(\$34,476)	(\$117,540)
<b>2025</b>	680,304	\$0.00	(\$67,896)	(\$67,896)	\$ 0.121	(\$82,317)	650	\$ 4.42	(\$34,476)	(\$116,793)
<b>2026</b>	674,182	\$0.00	(\$69,304)	(\$69,304)	\$ 0.121	(\$81,576)	650	\$ 4.42	(\$34,476)	(\$116,052)
<b>2027</b>	668,114	\$0.00	(\$70,740)	(\$70,740)	\$ 0.121	(\$80,842)	650	\$ 4.42	(\$34,476)	(\$115,318)
<b>2028</b>	662,102	\$0.00	(\$72,207)	(\$72,207)	\$ 0.121	(\$80,114)	650	\$ 4.42	(\$34,476)	(\$114,590)
<b>2029</b>	656,143	\$0.00	(\$73,704)	(\$73,704)	\$ 0.121	(\$79,393)	650	\$ 4.42	(\$34,476)	(\$113,869)
<b>2030</b>	650,238	\$0.00	(\$75,232)	(\$75,232)	\$ 0.121	(\$78,679)	650	\$ 4.42	(\$34,476)	(\$113,155)
<b>2031</b>	644,386	\$0.00	(\$76,791)	(\$76,791)	\$ 0.121	(\$77,971)	650	\$ 4.42	(\$34,476)	(\$112,447)
<b>2032</b>	638,587	(\$79,294)	(\$78,383)	(\$157,677)	\$ 0.121	(\$77,269)	650	\$ 4.42	(\$34,476)	(\$111,745)
<b>Total</b>	13,936,009	(\$79,294)	(\$1,299,073)	(\$1,378,367)		(\$1,586,909)			(\$689,520)	(\$2,276,429)
<b>NPV @ 3%</b>		(\$43,903)	(\$947,104)	(\$991,007)						(\$1,684,204)

## 20 Year Expenditure for 650KW (Energy & Demand / Capacity)



# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 11**

### **PURCHASES $\leq$ \$350,000**

THE UNIVERSITY OF AKRON  
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$350,000.00.

THIS LIST OF **AUGUST** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
<b>General Fund</b>				
1. Apple Computer Inc. A4752001/10000 (200265)	0000077548	15-AUG-2012	Mac Software Collection with 1 year Maintenance Academic Software	\$26,374.00
2. Central Insulation Inc. A4801007/10000 (205013)	0000077520	30-AUG-2012	Emergency Pipe Insulating at Orr/Sisler McFawn Zone Maintenance	\$50,000.00
3. Chemical Analytics Inc. A4758003/10000 (200370)	B1312677	31-AUG-2012	Blanket PO-Removal of Campus Hazardous Waste Hazardous Materials Management	\$38,000.00
4. City of Akron A4751007/10000 (201012)	0000077357	09-AUG-2012	Modify CAD-RMS Software Hosted by APD IT Operating Projects	\$41,000.00
5. DVSport Inc. A4751001/10000 (200700)	0000077742	21-AUG-2012	Server for Athletics Videos for Storage/Review Information Technology Services	\$32,000.00
6. Desire2Learn Inc. A4752001/10000 (200265)	0000077920	31-AUG-2012	Annual Maintenance for Springboard Software Academic Software	\$182,800.00
7. Desktone Inc. A4751002/10000 (200701)	B1374424	06-AUG-2012	Blanket PO-License for Pro Virtual Desktop Student Info Tech Fee	\$99,000.00
8. Freeport Press Inc. A4761015/10000 (200524)	B1372287	10-AUG-2012	Blanket PO-Printing 2012-13Akron Magazine University of Akron Magazine	\$52,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
9. IBM Corporation A4752001/10000 (200265)	0000077793	23-AUG-2012	Renewal of IBM/SPSS Statistics Standard License Academic Software	\$26,278.87
10. Impact Solutions A4721006/10000 (200350)	0000077453	03-AUG-2012	Employee Assistance Program for Fiscal 2013 Fringe Benefit Control	\$54,000.00
11. John Deere Company A4801021/10000 (205040)	0000077693	15-AUG-2012	One John Deere 2653B Precision Cut Mower Campus Grounds	\$25,243.07
12. MathWorks Inc. A4752001/10000 (200265)	0000077798	31-AUG-2012	MATLAB Annual License Renewal Academic Software	\$34,967.00
13. My Office Products Inc. A4201015/10000 (204025)	0000077708	14-AUG-2012	ASEC Library Workstations and Chairs UL Non-Recurring Funds	\$28,394.00
14. Netech Corporation A4754001/10000 (200258)	0000077649	21-AUG-2012	Consulting Svcs. Cisco Identity Services Engine Network Services	\$35,000.00
15. Netech Corporation A4751003/10000 (200703)	0000077799	23-AUG-2012	Cisco Identity Services Engine 3 year License Tech Fees (Cisco)	\$41,778.00
16. Oracle America Inc. A4752011/10000 (200720)	0000077647	10-AUG-2012	Renewal of On Demand Oracle Licenses & Svcs. ITS Hosting Services	\$279,999.00
17. Pharmedix A4630001/10000 (200670)	B1357838	08-AUG-2012	Blanket PO-Pharmacy Items for Resale Health Services	\$40,000.00
18. Precision Environ. Co. Inc. A4801007/10000 (205013)	0000077524	03-AUG-2012	Mold Abatement for Sisler-McFawn Zone Maintenance	\$48,460.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
19. Simplexgrinnell LP A4801007/10000 (205013)	B1313334	31-AUG-2012	Blanket PO-Supplies & Svcs.- Fire Alarm Sys. Zone Maintenance	\$25,000.00
20. TEC Communications Inc. A4751003/10000 (200703)	0000077652	10-AUG-2012	Renewal/Increased Bandwith Size of Exinda Tech Fees (Cisco)	\$26,124.00
21. Unbound Medicine Inc. A1410003/10000 (201612)	0000077534	02-AUG-2012	1-Year License for Nursing Central/Pocket Guide Course Fee-Nursing Instruction	\$28,124.25
22. Xerox Edu. Services Inc. /42018 (NOTFND) A4723002/10000 (200219)	0000077557	07-AUG-2012	Blanket PO-Loan Billing and Accounting Svc. Not Found Loan Collection Service	\$70,000.00
<b>Total General Fund*</b>				<b>\$1,304,865.41</b>
<b>Auxiliary Fund</b>				
23. Anixter Inc. A4749003/20900 (309603)	0000077569	13-AUG-2012	Copper Cable for Mill St. Duct Bank Telecom Infrastructure Expansion	\$33,975.00
24. Ariva Distribution Inc. A4742001/10825 (309825)	B1372346	07-AUG-2012	Blanket PO-Printing Supplies for UA Print Shop Printing Services	\$73,000.00
25. D & H Distributing Co. A4756011/10874 (309874)	B1341606	22-AUG-2012	Blanket PO-Computer Products for Resale Computer Store	\$144,000.00
25. DST Inc. A8640004/20700 (309201)	B1312077	07-AUG-2012	Blanket PO-Advertising Svcs. EJ Thomas Hall PAH Promoted Productions	\$35,000.00
26. Douglas Stewart Co. A4756011/10874 (309874)	B1311642	15-AUG-2012	Blanket PO for Computer Products for Resale Computer Store	\$225,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
27. Evans Ins. Agency Inc. A7600006/20400 (305004)	0000077751	20-AUG-2012	Renewal 2012 Sports Accident Insurance Policy Athletic Sports Medicine	\$50,493.00
28. Firestone Country Club A7600018/20400 (305501)	B1315488	14-AUG-2012	Blanket PO-Tournament Fees and Merchandise Golf	\$46,900.00
29. Great Day Tours A7600013/20400 (305201)	0000077641	13-AUG-2012	Blanket PO-Bus Transportation-Football Team Football	\$43,025.00
30. IMG Learfield Tckt. Sol. Inc. A7600047/20400 (305033)	0000077748	20-AUG-2012	April -June 2012 Revenue Share for Ticket Sales ATHL Ticket Sales (Commissions)	\$62,417.00
31. Ingram Micro A4756011/10874 (309874)	B1311640	06-AUG-2012	Blanket PO-Computer Products for Resale Computer Store	\$75,000.00
32. JEOL USA Inc. A4268010/10887 (309887)	0000077914	31-AUG-2012	Service Agreement for Electron Microscopes Akron Polymer Training Center	\$59,598.40
33. Lakefront Lines Inc. A7600017/20400 (305401)	0000077447	01-AUG-2012	Blanket PO-Transportation for Baseball Team Baseball	\$46,172.00
34. Leffler Agency Inc. A7602001/20400 (305006)	B1373151	27-AUG-2012	Blanket PO-Cons. Svcs.-Marketing/Ticket Sales Athletic Marketing & Promotion	\$150,000.00
35. Lenovo Inc. A4756011/10874 (309874)	B1348657	06-AUG-2012	Blanket PO-Computer Products for Resale Computer Store	\$50,000.00
36. Millcraft Paper Co. Inc. A4742001/10825 (309825)	B1351746	07-AUG-2012	Blanket PO-Paper Stock & Printing Supplies Printing Services	\$70,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
37. PaeTec Software Corp. A4749001/20900 (309601)	B1375386	06-AUG-2012	Blanket PO-Renewal of PaeTec Software Telecomm Services	\$60,000.00
38. Pepsi Cola Bottlers Inc. A8630009/20500 (308522)	0000077830	24-AUG-2012	Sixteen Fountain Units for Infocision Stadium InfoCision Stadium Maintenance	\$35,979.68
39. Ramtel Corp. A4749001/20900 (309601)	B1364563	22-JULY-2012	Blanket PO-Parts/Materials for Emerg. Phones Telecomm Services	\$25,000.00
40. Rosby Res. Recycling Inc. A6100002/20200 (302701)	B1376433	06-AUG-2012	Blanket PO-Picking -Up Compost Robertson Dining Hall	\$35,000.00
41. SHI International Corp. A4756011/10874 (309874)	B1354829	06-AUG-2012	Blanket PO- Software Products for Resale Computer Store	\$125,000.00
42. Securitas Scty. Svs. USA Inc. A4713031/10000 (200206) A5100043/20125 (301401) A6100033/20200 (302800) A6100034/20205 (302801) A6100038/20200 (302805) A8300001/10918 (309918)	B1357649	28-AUG-2012	Blanket PO-Security Services at Quaker Square QS Tenant Lease Operating Quaker Square Residence Hall Trackside Grill Quaker Square Convenience Store Quaker Station Catering Quaker Square Inn	\$55,870.00
43. Seven West Catering A7600013/20400 (305201)	B1368660	03-AUG-2012	Blanket PO- Catering for Football Football	\$25,400.00
44. Tallmadge Asph./Pavng Co. A8610004/20600 (308102)	R77045	03-AUG-2012	Quaker Station Additional Parking Parking & Transportation-Maintenance	\$26,325.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
45. Tech Center Inc. A6100015/20204 (309501) A6100038/20200 (302805) A6100045/20205 (302807) A6720001/20201 (303801)	B1357445	22-AUG-2012	Blanket PO-Temp. Emp. Svs. for Special Events Martin University Center Quaker Station Catering Schumacher Room University Catering	\$84,000.00
<b>Total Auxiliary Fund*</b>				<b>\$1,641,081.86</b>
<b>Grants/Restricted Funds</b>				
46. Accelrys Inc. A1210025/10000 (207981) A1250041/10000 (207948) A1250042/10000 (207955) A3702000/94356 (994356) A3704000/35028 (535028) A3706000/32310 (532310) A3706000/32349 (532349) A3706000/32358 (532358) A3706000/34398 (534398) A3706000/35897 (535897)	0000077900	31-AUG-2012	Software for Computation Materials Modeling Start-up Funds - Simmons, D Start-Up Funds - Miyoshi Start-Up Funds - Tsige UARF Internal Purchases S Illinois Univ/NSF - Tsige Lockheed Martin - Cakmak NSF DMR-0955071 - Heinz Centro Invest Mat Avan/USAF-He UES, Inc/USAF FA8650-09-D-5037 UARF/Testing Services-Dr.Heinz	\$61,000.00
47. Ctr. for Mrktng. & Opinion A0387000/33577 (533577)	0000077245	09-AUG-2012	2012 Evangelical Study OBR/UUP - Bliss Institute	\$99,000.00
48. Gamry Inst. Inc. A4253000/35020 (535020)	R77167	01-AUG-2012	Gamry Reference 600 Electrochemical System ERDC-CERL W9132T-11-1-0002	\$52,000.05
49. HHB Consulting LLC A0485000/39366 (639366)	0000077784	31-AUG-2012	Consulting Service-Neuromarketing, Eye Tracking Suarez Research Laboratories	\$36,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
50. NJ Loving Apartments Ltd. A0387000/30073 (430073)	0000077621	08-AUG-2012	Renewal of Lease for Intern Housing in Columbus Bliss Institute Intern Program	\$45,960.00
51. Swank Motion Pictures Inc. A4602000/90922 (990922) A6600033/20300 (303019)	B1373391	27-AUG-2012	Blanket PO- Rental of Movies Zips Programming Network Student Union Programming	\$37,000.00
<b>Total Grants/Restricted Funds</b>				<b>\$306,710.05</b>

\*The General Fund total includes \$8,073.22 from Item 42 which is partially charged to the General Fund and the remainder to Auxiliary Funds; \$12,250 from Item 46 which is partially charged to the General Fund and the remainder to Grants/Restricted Funds.

\*The Auxiliary Fund total includes \$12,000 from Item 51 which is partially charged to the Auxiliary Fund and the remainder to a Grant/Restricted Fund.

THE UNIVERSITY OF AKRON  
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$350,000.00.

THIS LIST OF **SEPTEMBER** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
<b>General Fund</b>				
1. Barnes & Noble Inc. W4700017/11000 (213003)	B1354360	06-SEP-2012	Blanket PO for Books at Wayne College Dual Enrollment Program -Wayne	\$80,000.00
2. Bay Pointe Tech. Ltd. A4751003/10000 (200703)	0000078185	24-SEP-2012	Security to Detect Attacks on Network/Malware Tech Fees (Cisco)	\$76,055.20
3. Brown Ent. Sol. LLC A4757006/10000 (205017)	0000077983	24-SEP-2012	550 IP Video Recording Licenses Locking Systems	\$37,757.50
4. Clear Channel Airports A4773001/10000 (200550)	0000077560	11-SEP-2012	Wall Wrap Advtsg/Cleveland Hopkins Airport University Advertising	\$72,420.00
5. Clear Channel Outdoor A4773001/10000 (200550)	0000077957	11-SEP-2012	Digital Network Advertising for 8 Weeks University Advertising	\$45,200.00
6. Cummins Bridgeway A4801007/10000 (205013)	B1329764	06-SEP-2012	Blanket PO for Repair Services for Generators Zone Maintenance	\$25,000.00
7. EdgeRock Tech. LLC A4752014/10000 (200726)	0000077910	05-SEP-2012	Six Weeks of Consulting. Svcs. for Grants Phase 2 PeopleSoft Grants Project II	\$49,800.00
8. GCS Ind. Svcs. Ltd. A4801007/10000 (205013)	0000077523	06-SEP-2012	Emergency Mold Abatement-Orr Residence Hall Zone Maintenance	\$48,460.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
9. Gardiner Trane Inc. A4801007/10000 (205013)	0000078226	28-SEP-2012	Control Panel Replacement (parts & labor) Polsky Zone Maintenance	\$26,150.00
10. Johnson Controls Inc. A4801007/10000 (205013)	0000078227	28-SEP-2012	Polsky Building Upgrade to Chiller Zone Maintenance	\$38,527.61
11. Kapper & Assoc. Inc. A4704001/10000 (200105)	0000078172	20-SEP-2012	Gov't & Community Relations Advice & Counsel Special Purpose Fund	\$36,000.00
12. McGraw-Hill Co. A4693009/10000 (202849)	0000077537	14-SEP-2012	Aleks Codes for Basic Math I and II Course Fee-Developmental Programs	\$109,835.00
13. Montrose Ford North A0358001/10000 (201135)	0000077926	13-SEP-2012	Two 2013 Ford Ecoline Window Vans Geology & Environ. Science	\$57,424.42
14. MTS Systems Corp. A0625066/10000 (207925) A0625081/10000 (207977)	0000077610	27-SEP-2012	Hybrid Simulation System Start-Up Funds – Roke Start-Up Funds – Huang, Qindan	\$241,500.00
15. Splunk Inc. A4753003/10000 (200281)	0000078186	24-SEP-2012	Annual Software License & Maint. Renewal Enterprise Software	\$34,002.28
16. TK20 Inc A4252043/10000 (201397)	B1375387	19-SEP-2012	Blanket PO-Student Assessment Sys. Subscription TK20 Portfolio Fee (Education)	\$50,000.00
17. Wstrn News. Publ. Co. A4276001/10000 (201740)	B1374096	24-SEP-2012	Blanket PO- Printing of Law Review & Journal Law Review	\$40,500.00
<b>Total General Fund*</b>				<b>\$1,076,132.01</b>

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
<b>Auxiliary Fund</b>				
18. Agilent Tech. Inc. A0355050/10865 (309865)	0000078069	12-SEP-2012	Annual Service Contract for NMR Equipment Molecular Spectroscopy Lab	\$54,470.40
19. City of Akron A4757001/10000 (200270) A8610001/20600 (308101)	B1369529	06-SEP-2012	Blanket PO-Vehicle Parts & Maintenance University Police Department Parking & Transportation Services	\$47,500.00
20. PKF Consulting USA A8300001/10918 (309918)	0000078037	12-SEP-2012	Consulting Svcs-Future of Quaker Square Inn Quaker Square Inn	\$25,000.00
21. Rizzi Distributors Inc. A6100026/20200 (302720)	0000077623	06-SEP-2012	Appliances for New Restaurant at Quaker Dining Services Contingency	\$32,044.44
22. Survoy's Sup. Svc. Inc. A6100001/20200 (302700) A6100014/20203 (309301) A6100026/20200 (302720) A6100032/20200 (302714)	0000077309	25-SEP-2012	Blanket PO-Refrigeration Parts & Maintenance Univ. Dining Service-Administration PAH Concessions Dining Services Contingency Auntie Anne's	\$78,000.00
<b>Total Auxiliary Fund</b>				<b>\$229,514.84</b>
<b>Grants/Restricted Funds</b>				
23. Cavanaugh Bldg. Corp. A4802000/72065 (772065)	0000078215	25-SEP-2012	General& Plumbing Trades Coleman Commons-Outdoor Living Room	\$296,102.00
24. EarthSoft Inc. A0625000/35180 (535180)	0000077899	07-SEP-2012	GeoMS Software Maintenance Renewal (3yrs) ODOT Contract # 17243 - Liang	\$88,290.00
25. Environ. Sys. Res. Inc. A0625000/35180 (535180)	0000077888	10-SEP-2012	Renewal of ESRI Software Maintenance (3yrs) ODOT Contract # 17243 - Liang	\$25,560.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
26. OuterBox Solutions A0625000/35182 (535182)	0000078155	21-SEP-2012	System for QC/QA Asphalt Aggregate Materials ODOT/FHA Contr#25176 - Abbas	\$25,000.00
27. PFM Group A4723000/74064 (774064)	0000077896	07-SEP-2012	Financial Advisory Svcs-General Receipts Bonds Ret of Debt - Bond Issue 2012	\$35,240.55
28. Speelman Electric Inc. A4802000/72065 (772065)	0000078214	25-SEP-2012	Electrical Trades-Coleman Commons Phase IV Coleman Commons-Outdoor Living Room	\$54,045.00
29. tsaADVET Inc. A0625000/35180 (535180)	0000077870	07-SEP-2012	Falcon/DMS Software Maintenance (3yrs) ODOT Contract # 17243 - Liang	\$34,425.00
30. tsaADVET Inc. A0625000/35180 (535180)	0000077871	07-SEP-2012	Technical Consulting for Falcon/DMS Software ODOT Contract # 17243 - Liang	\$56,160.00
<b>Total Grants/Restricted Funds</b>				<b>\$614,822.55</b>

\*The General Fund total includes \$7,500.00 from Item 19 which is partially charged to the General Fund and the remainder to Auxiliary Funds.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 13**

### **CAPITAL PROJECTS**

**INFORMATION ITEMS OCTOBER 31, 2012****1. Wayne College Science Lab Renovation**

- Renovate 7,300 sf of space into flexible laboratory to accommodate Physics, Geology, Anatomy and Physiology
- Construction June 2013
- Project Budget \$1,608,182
  - State Funds
- Design Award \$132,500 awarded to Louis Perry & Associates

**2. Bierce Library Exterior Envelope Restoration and Roof Replacement Bid Event A**

- Power wash exterior and apply concrete sealant,
- Remove and replace all exterior caulking
- Construction October 2012
- Bids received on 09/05/2012
- Budget \$345,000
  - State Funds

<b>Construction Budget</b>	<b>Recommended Award</b>	<b>Difference from Budget</b>	<b>% Diff. from Budget</b>
\$345,000	\$217,993	-\$127,007	-36.81%

**3. Broadway Building Demolition – Asbestos Abatement**

- Perform required environmental abatement services to the building prior to demolition
- Asbestos Abatement November 2012
- Bids received on 09/19/2012
- Budget \$155,000
  - State Funds

<b>Construction Budget</b>	<b>Recommended Award</b>	<b>Difference from Budget</b>	<b>% Diff. from Budget</b>
\$155,000	\$82,842	-\$72,158	-46.55%

**4. Solar Panels at Field House**

- RFP advertised identical as presented at the September 19, 2012 Board meeting
- Bids due on 10/17/2012

## The University of Akron

### Capital Projects 2013-2018

Main Campus	State Funding	Local/Other Funding	Total
<b>First Biennium Projects 2013-2014</b>			
Zook Hall Renovation	\$ 16,000,000	\$ 2,150,000	\$ 18,150,000
Sub-Total First Biennium	\$ 16,000,000	\$ 2,150,000	\$ 18,150,000
<b>Second Biennium Projects 2015-2016</b>			
Awaiting Sasaki Recommendation	\$ -	\$ -	\$ -
Sub-Total Second Biennium	\$ -	\$ -	\$ -
<b>Third Biennium Projects 2017-2018</b>			
Awaiting Sasaki Recommendation	\$ -	\$ -	\$ -
Sub-Total Third Biennium	\$ -	\$ -	\$ -
<b>Wayne Campus</b>			
<b>First Biennium Projects 2013-2014</b>			
Wayne College Science Lab Renovation	\$ 800,000	\$ 808,182	\$ 1,608,182
Sub-Total First Biennium	\$ 800,000	\$ 808,182	\$ 1,608,182
<b>Second Biennium Projects 2015-2016</b>			
	\$ -	\$ -	\$ -
Sub-Total Second Biennium	\$ -	\$ -	\$ -
<b>Third Biennium Projects 2017-2018</b>			
	\$ -	\$ -	\$ -
Sub-Total Third Biennium	\$ -	\$ -	\$ -
<b>Total (Capital Projects)</b>	<b>\$ 16,800,000</b>	<b>\$ 2,958,182</b>	<b>\$ 19,758,182</b>

Capital Planning and Facilities Management February 21, 2012

**CONSTRUCTION STATUS OF SELECTED PROJECTS**

- Page 1**      **Grant Street Student Housing Phase IA – South Hall - Urban Park**
- Pages 2-5**    **Olson Hall Roof Replacement – Green – Landscaped Roof –Soil delivered,  
Soil installation, Plants installed**
- Page 6**      **Wolf Ledges Engineering Building Addition – Views looking north and south**

**Grant Street Student Housing Phase IA – (South Hall) (Project# 110022)**  
**Urban Park**



**Olson Hall Roof Replacement (Project# UAK120005) – Soil delivered**



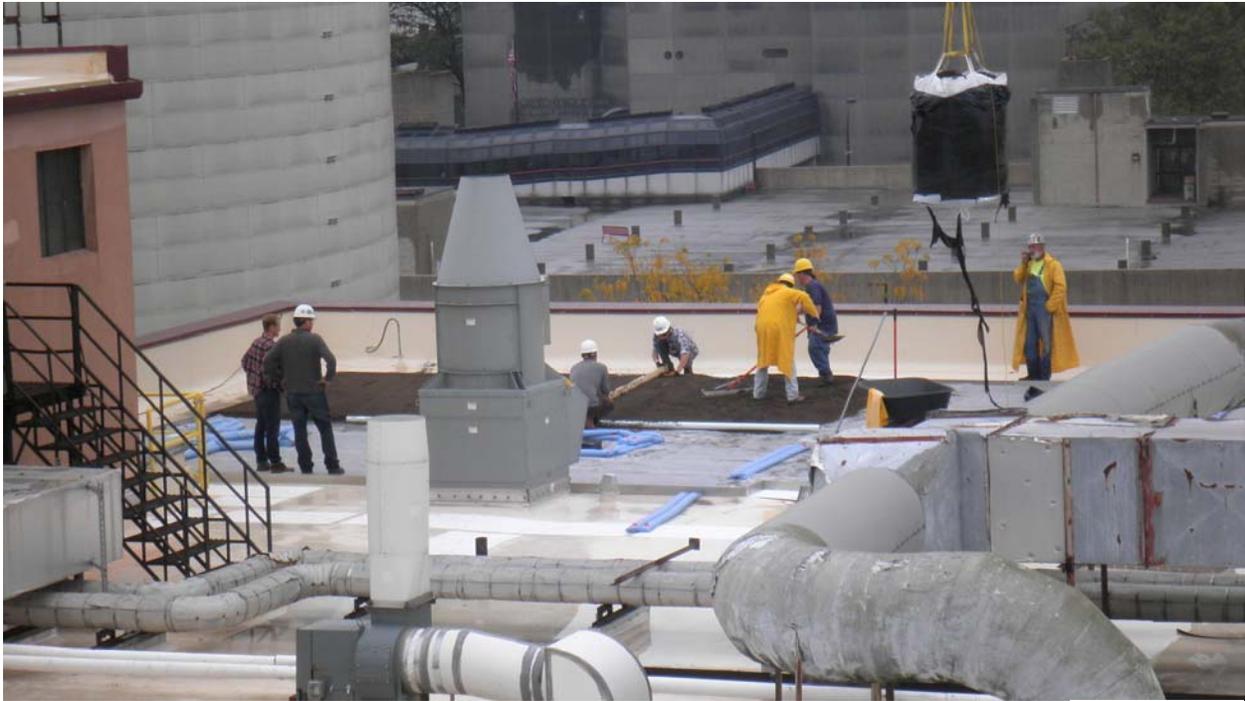
10/02/2012

**Olson Hall Roof Replacement (Project# UAK120005) – Soil Installation**



10/02/2012

**Olson Hall Roof Replacement (Project# UAK120005) – Soil installation**



10/02/2012

**Olson Hall Roof Replacement (Project# UAK120005) – Soil installation**



10/02/2012

**Olson Hall Roof Replacement (Project# UAK120005) – Soil installation**



10/04/2012

**Olson Hall Roof Replacement (Project# UAK120005) – Plants**



10/05/2012

**Olson Hall Roof Replacement (Project# UAK120005) – Plants installed**



10/05/2012

**Olson Hall Roof Replacement (Project# UAK120005) – Plants installed**



10/05/2012

**Wolf Ledges Engineering Building Addition (Project# UAK100002) – View looking north**



**Wolf Ledges Engineering Building Addition (Project# UAK100002) – View looking south**



**CHANGE ORDER REPORT AS OF OCTOBER 11, 2012**

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

AUBURN SCIENCE AND ENGINEERING 2B/2C RENOVATION (PROJECT# 120003)**Synergy, LLC**

007-03	Rework three stainless steel exhaust snorkel drops to revise the height to 12" below ceiling plane	775.48
007-03	Balancing and testing of exhaust system including fume hood	12,134.72
		<u>12,910.20</u>

AUBURN WEST TOWER REHABILITATION (PROJECT# 250-2004-123)**JF Bernard**

049-02	Raise existing ductwork @ roof to allow access for elevator inspectors	19,554.69
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**Summit Electric, Inc.**

047-004 III	Additional communication cabling required	3,385.00
		<u>22,939.69</u>

EJ THOMAS DEFERRED MAINTENANCE (PROJECT# 100017)**Suburban Maintenance & Construction**

035-01	Remove existing stage access doors and reinstall with swing and new opening in concrete stairwell	23,000.00
		<u>23,000.00</u>

ENERGY CENTER COOLING TOWER #3 (PROJECT# 120006)**ABC Piping Company**

001-03	Extensive patching for wall panels and sheet metal parts needed replaced	31,821.13
002-03	Replace piping to the fan transmissions	1,547.32
		<u>33,368.45</u>

OLSON HALL ROOF REPLACEMENT (PROJECT# UAK120005)**Cardinal Maintenance Roofing, Inc.**

003-01	Provide temporary roof on existing concrete roof deck	29,580.98
004-01	Repairs to deteriorated roof ladder and roof stair support	1,105.12
005-01	Electrical revisions	(444.42)
006-01	Delete unit cost work for concrete repairs at roof deck	(14,000.00)
		<u>16,241.68</u>

WOLF LEDGES ENGINEERING BUILDING (PROJECT# UAK100002)**Stanley Miller Construction Co.**

104-01	Deduct for Fire Line Inspection Fees	(200.00)
105-01	Deduct for trash removal from site	(223.21)

**Sona Construction**

105-05	Deduct for trash removal	(380.58)
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**DSV Builders, Inc.**

104-06	Deduct for Wheelchair Lift Inspection fees	(218.25)
105-06	Deduct for trash removal from site	(836.40)
111-06	Provide general trades work for Chiari/Dr. Mahajan Lab Buildout	52,432.06
116-06	Deduct flooring changes	(3,279.23)

**Hughes Glass Company**

105-07	Deduct for trash removal from site	(179.32)
111-07	Provide and install door glass for Chiari/Dr. Mahajan Labs	672.46

**Cardinal Maintenance & Roofing, Inc.**

105-08	Deduct for trash removal	(899.72)
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**D & A Plumbing & Heating, Inc.**

105-09	Deduct remove trash from site	(836.40)
107-09	Compressed air to degreaser	1,781.43
111-09	Provide plumbing for Chari/Dr. Mahajan Lab Buildout	32,840.34
115-09	Dr. Doll equipment hook-up	5,363.50

**Prout Boiler Heating & Welding, Inc.**

097-11	Phase II Building Shell - Add HVAC changes	380,997.86
105-11	Deduct for trash removal from site	(836.40)
106F-11	Additional Acuren Weld Testing	5,855.02
111-11	Install HVAC work for Chiari/Dr. Mahajan Lab Buildout	42,935.07
115-11	Install connections to equipment supplied by Timken	4,987.72

**J.W. Didado Electric, Inc.**

105-12	Deduct for trash removal from site	(836.40)
111-12	Install electric for Chari/Dr. Mahajan Lab Buildout	65,471.07
104-12	Deduct for Fire Safety Inspection fees	(250.00)

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**584,360.62**

Total All Change Orders

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**692,820.64**


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Summary of Contingency Funds for Projects listed on the Board of Trustees Report  
as of October 11, 2012

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATE FUNDS	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	REIMBUR-SABLES	CM FEE	SAO FEE/ LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL TO BE BID/ OTHER USES	FF&E	BUDGETED CONTINGENCY	CONTINGENCY USED TO DATE CHANGE ORDERS	CONTINGENCY USED TO DATE MISC CHARGES	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION	
UAK07007	Administrative Services Building Phase III	\$ 1,344,536	\$ 1,344,536	\$ 1,344,536	\$ -	\$ -	\$ 99,800	\$ 12,500	\$ -	\$ 20,879	\$ -	\$ 1,038,060	\$ -	\$ -	\$ 173,297	\$ 122,889	\$ -	\$ 50,408	70.91%	85.00%	
UAK090051	Administrative Services Building Standby Generator	\$ 450,000	\$ 350,000	\$ 350,000	\$ -	\$ -	\$ 33,000	\$ 6,500	\$ -	\$ 4,079	\$ -	\$ 271,900	\$ -	\$ -	\$ 34,521	\$ 16,887	\$ -	\$ 17,634	48.92%	100.00%	
130003	Auburn Science 379 Lab Buildout	\$ 244,518	\$ 244,518	\$ -	\$ 244,518	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
120003	Auburn Science and Engineering 2B/2C Renovation	\$ 177,373	\$ 177,373	\$ -	\$ 177,373	\$ -	\$ 13,000	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 88,633	\$ -	\$ -	\$ 73,740	\$ 19,091	\$ 5,596	\$ 49,053	33.48%	99.90%
UAK120004	Auburn South/West/North Tower Roof Replacement	\$ 675,000	\$ 675,000	\$ 625,000	\$ 50,000	\$ -	\$ 35,047	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
250-2004-123	Auburn West Tower Rehabilitation	\$ 18,292,815	\$ 26,663,522	\$ 23,326,974	\$ 326,190	\$ 3,010,359	\$ 1,450,769	\$ 1,303,109	\$ 647,498	\$ 296,197	\$ 143,429	\$ 18,301,954	\$ -	\$ 1,027,038	\$ 3,493,528	\$ 3,369,466	\$ 54,621	\$ 69,441	98.01%	99.90%	
UAK090005	Bierce Library Exterior and Roof Replacement	\$ 1,150,000	\$ 1,150,000	\$ 1,150,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,530	\$ -	\$ 217,993	\$ 890,000	\$ -	\$ 23,477	\$ -	\$ -	\$ 23,477	0.00%	0.00%	
UAK090010	Broadway Building Demolition	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,729	\$ -	\$ 115,299	\$ -	\$ -	\$ 82,972	\$ -	\$ -	\$ 82,972	0.00%	0.00%	
110027	Buchtel Hall Exterior Renovations	\$ 479,550	\$ 373,201	\$ -	\$ 373,201	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 292,000	\$ -	\$ -	\$ 81,201	\$ 12,187	\$ 67,974	\$ 1,040	98.72%	99.00%	
110025	Campus Guide Plan Update	\$ 600,800	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
04013	Campus Implementation - Coleman Commons Phase IV	\$ 300,000	\$ 477,019	\$ -	\$ 477,019	\$ -	\$ 23,900	\$ -	\$ -	\$ -	\$ -	\$ 390,802	\$ -	\$ -	\$ 62,317	\$ -	\$ 407	\$ 61,910	0.65%	0.00%	
130021	Coleman Common Electrical Transformer Relocation	\$ 182,000	\$ 182,000	\$ -	\$ 182,000	\$ -	\$ 6,850	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
100017	EJ Thomas Deferred Maintenance	\$ 2,300,000	\$ 2,300,000	\$ -	\$ -	\$ 2,300,000	\$ 143,505	\$ 49,519	\$ 25,618	\$ -	\$ -	\$ 1,473,185	\$ -	\$ -	\$ 608,173	\$ 456,860	\$ 38,784	\$ 112,529	81.50%	99.90%	
090027	Electric Metering Program	\$ 700,000	\$ 532,355	\$ -	\$ 532,355	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 207,446	\$ -	\$ -	\$ 324,909	\$ 273,099	\$ 51,811	\$ (0)	100.00%	99.90%	
120006	Energy Center Cooling Tower #3	\$ 200,000	\$ 200,000	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 174,700	\$ -	\$ -	\$ 25,300	\$ 33,368	\$ 1,828	\$ (9,896)	139.12%	99.90%	
120002	Goodyear 6th Floor Office and Lab Renovation	\$ 151,366	\$ 151,366	\$ -	\$ 151,366	\$ -	\$ 14,225	\$ 2,441	\$ -	\$ -	\$ -	\$ 18,974	\$ -	\$ 73,409	\$ 42,317	\$ 1,917	\$ 40,906	\$ (506)	101.19%	99.90%	
110022	Grant Street Student Housing Phase I	\$ 34,108,097	\$ 34,108,097	\$ -	\$ 34,108,097	\$ -	\$ 1,589,861	\$ -	\$ -	\$ -	\$ -	\$ 27,651,202	\$ 4,867,034	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
120023	InfoCision Stadium - Development and Alumni Renovations	\$ 3,600,000	\$ 3,600,000	\$ -	\$ 3,600,000	\$ -	\$ 167,908	\$ 28,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
110028	James A. Rhodes Arena Feasibility Study	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 48,000	\$ 9,019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (7,019)	\$ -	\$ 316	\$ (7,335)	-4.51%	99.90%	
100008	Law School - New Building	\$ 23,600,000	\$ -	\$ -	\$ -	\$ -	\$ 504,000	\$ 63,020	\$ 123,936	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK120005	Olson Hall Roof Replacement	\$ 620,000	\$ 620,000	\$ 550,000	\$ 70,000	\$ -	\$ 40,000	\$ 7,900	\$ -	\$ 7,138	\$ -	\$ 475,899	\$ -	\$ -	\$ 89,063	\$ 27,050	\$ -	\$ 62,013	30.37%	70.00%	
110016	Parking Deck Repairs 2011	\$ 1,595,640	\$ 1,615,731	\$ -	\$ 1,615,731	\$ -	\$ 102,200	\$ 2,799	\$ -	\$ -	\$ -	\$ 1,403,339	\$ -	\$ -	\$ 107,393	\$ 106,025	\$ 1,369	\$ (0)	100.00%	100.00%	
120024	Parking Lot 29 Renovation	\$ 195,989	\$ 195,989	\$ -	\$ 195,989	\$ -	\$ 3,850	\$ -	\$ -	\$ -	\$ -	\$ 179,400	\$ -	\$ -	\$ 12,739	\$ -	\$ 163	\$ 12,576	1.28%	1.00%	
120010	Quaker Square Inn Elevator Interior Remodel	\$ 60,000	\$ 60,000	\$ -	\$ 30,000	\$ 30,000	\$ 4,727	\$ -	\$ -	\$ -	\$ -	\$ 51,000	\$ -	\$ -	\$ 4,273	\$ -	\$ 1,173	\$ 3,100	27.46%	100.00%	
100014	Quaker Square Inn Hotel Renovation	\$ 650,000	\$ 650,000	\$ -	\$ -	\$ 650,000	\$ 52,000	\$ 8,464	\$ -	\$ -	\$ -	\$ 157,900	\$ -	\$ 373,468	\$ 58,168	\$ -	\$ 18,443	\$ 39,725	31.71%	0.00%	
130002	Quaker Square Schumacher Kitchen 145B	\$ 188,600	\$ 188,600	\$ -	\$ 188,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 98,241	\$ -	\$ 32,044	\$ 58,315	\$ -	\$ -	\$ 58,315	0.00%	30.00%	
080009	South Campus Parking Deck	\$ 26,000,000	\$ 24,117,933	\$ -	\$ -	\$ 24,117,933	\$ 1,163,358	\$ 1,438,829	\$ 903,295	\$ -	\$ -	\$ 19,379,081	\$ -	\$ -	\$ 1,233,370	\$ 1,181,979	\$ 51,367	\$ 24	100.00%	99.90%	
110024	Student Union Off-Campus Student Services Build Out	\$ 456,317	\$ 456,317	\$ -	\$ 456,317	\$ -	\$ 22,100	\$ 2,700	\$ -	\$ -	\$ -	\$ 192,240	\$ -	\$ 46,484	\$ 192,793	\$ 23,664	\$ 38,260	\$ 130,869	32.12%	99.90%	
120012	Wayne Campus North Entrance Drive	\$ 2,027,047	\$ 2,027,047	\$ -	\$ 2,027,047	\$ -	\$ 124,987	\$ 12,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
120014	Wayne College Rooms C110 and C111 Renovation	\$ 221,701	\$ 221,701	\$ -	\$ 221,701	\$ -	\$ 7,800	\$ 2,000	\$ -	\$ -	\$ -	\$ 55,777	\$ -	\$ -	\$ 156,124	\$ 520	\$ 120,237	\$ 35,367	77.35%	99.90%	
UAK120019	Wayne College Science Lab Renovation	\$ 1,608,182	\$ 1,608,182	\$ 1,608,182	\$ -	\$ -	\$ 122,500	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK100002	Wolf Ledges Engineering Building	\$ 4,000,000	\$ 11,817,591	\$ 294,211	\$ 5,366,906	\$ 6,156,474	\$ 710,540	\$ 398,097	\$ 226,000	\$ -	\$ -	\$ 5,819,404	\$ -	\$ 215,028	\$ 4,448,521	\$ 4,168,664	\$ 80,113	\$ 199,745	95.51%	99.90%	
UAK120015	Zook Hall Renovation	\$ 18,150,000	\$ 18,150,000	\$ 16,000,000	\$ -	\$ 2,150,000	\$ 690,559	\$ 1,119,825	\$ 317,146	\$ -	\$ 160,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Grand Total		\$ 144,639,531	\$ 135,108,078	\$ 45,448,902	\$ 51,244,409	\$ 38,414,766	\$ 7,774,486	\$ 4,484,321	\$ 2,243,493	\$ 348,552	\$ 303,429	\$ 78,054,429	\$ 5,757,034	\$ 1,767,472	\$ 11,379,493	\$ 9,813,666	\$ 573,368	\$ 992,459	54.95%	74.33%	

\*Wolf Ledges Engineering Building % complete is based on original program. It does not include the additional buildouts that have been funded.

Notes (changed October 6, 2010 BOT Report):  
Contingency Report = 50 projects  
Board Report = 48 Projects

Difference:	BOT	Contingency
Demo of Acquired Properties	48	48
Mixed Use Development	(1)	not on Contingency
Multi-Plex Football Stadium	(1)	not on Contingency
Multi-Plex Football Stadium Academic Development		(1) not on BOT
Total Projects	46	46

Items removed from Contingency entirely:  
Computer Center Fire Alarm  
Wayne College Expansion and Renovation  
Campus Implementation-Coleman Commons  
College of Nursing Programming and Feasibility Study  
Compter Center Access Floor Replacement  
Mary Gladwin Hall Simulation Space  
Polsky Criminal Justice Forensic Lab  
Polsky Office Reconfiguration School of Speech/Language  
Quaker Squire Fire Alarm System

Presiding:  
Warren L. Woolford  
  
October 31, 2012

	Report of the Sr. Vice President, Provost and Chief Operating Officer
	Presentation: Dr. Frank Douglas, President and CEO of Austen BioInnovation Institute in Akron
	Action Items for Consent Agenda Consideration:
<b>1</b>	Proposed Course Calendar
<b>2</b>	Research Services and Sponsored Programs: Summary of Activity Reports for July and August 2012
<b>3</b>	Proposed Honorary Degree for Robert W. Briggs
	For Information Only:
<b>4</b>	Information Technology Report
<b>5</b>	Student Engagement and Success Report
<b>6</b>	Strategic Engagement Report

**COURSE CALENDAR**  
**DRAFT - Subject to Board of Trustees Approval**

	2012-2013	2013-2014	2014-2015
	CURRENT	PROPOSED	PROPOSED
<b>FALL SEMESTER</b>	2012	2013	2014
Day and Evening Classes Begin	Mon., August 27	Mon., August 26	Mon., August 25
Labor Day *	Mon., September 3	Mon., September 2	Mon., September 1
Thanksgiving Break **	Thurs.-Sun., November 22-25	Thurs.-Sun., Nov. 28-Dec. 1	Thurs.-Sun., November 27-30
Final Instructional Day	Sun., December 9	Sun., December 8	Sun., December 7
Final Examination Period	Mon.-Sun., December 10-16	Mon.-Sun., December 9-15	Mon.-Sun., December 8-14
Commencement	Fri.-Sat., December 14-15	Fri.-Sat., December 13-14	Fri.-Sat., December 12-13
Fall Semester Grades Due	Tues., December 18	Tues., December 17	Tues., December 16
<b>SPRING SEMESTER</b>	2013	2014	2015
Day and Evening Classes Begin	Mon., January 14	Mon., January 13	Mon., January 12
Martin Luther King Jr. Day*	Mon., January 21	Mon., January 20	Mon., January 19
President's Day Observance * (Law School classes held)	Tues., February 19	Tues., February 18	Tues., February 17
Spring Recess *	Mon.-Sun., March 25-31	Mon.-Sun., March 24-30	Mon.-Sun., March 23-29
Final Instructional Day	Sun., May 5	Sun., May 4	Sun., May 3
Final Examination Period	Mon.-Sun., May 6-12	Mon.-Sun., May 5-11	Mon.-Sun., May 4-10
Commencement	Fri.-Sun., May 10-12	Fri.-Sun., May 9-11	Fri.-Sun., May 8-10
Spring Semester Grades Due	Tues., May 14	Tues., May 13	Tues., May 12
Law School Commencement	Sun., May 19	Sun., May 18	Sun., May 17
<b>SUMMER SESSION</b>	2013	2014	2015
Classes Begin for Summer Intersession - 3 Week	Mon., May 20	Mon., May 19	Mon., May 18
Memorial Day *	Mon., May 27	Mon., May 26	Mon., May 25
Final Instructional Day for 3 Week Intersession	Sun., June 9	Sun., June 8	Sun., June 7
Classes Begin for Summer I and II- First 5-week and 8-week	Mon., June 10	Mon., June 9	Mon., June 8
Independence Day Observance *	Thurs., July 4	Fri., July 4	Fri., July 3
Final Instructional Day for Summer I First 5-week	Sun., July 14	Sun., July 13	Sun., July 12
Day and Evening Classes Begin for Summer III - 5-week	Mon., July 15	Mon., July 14	Mon., July 13
Final Instructional Day for Summer II - 8-week	Sun., August 4	Sun., August 3	Sun., August 2
Final Instructional Day for Summer III - 5-week	Sun., August 18	Sun., August 17	Sun., August 16
Commencement	Sat., August 17	Sat., August 16	Sat., August 15
Summer Grades Due	Tues., August 20	Tues., August 19	Tues., August 18

\* Holiday

\*\*UA closes at 5pm on Wednesday prior to Thanksgiving

**DRAFT - Subject of Board of Trustees Approval**

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10 - - 12**

2013-2014 Course Calendar and 2014-2015 Course Calendar

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on October 31, 2012, requesting to rename the Academic Calendar to Course Calendar and the 2013-2014 Course Calendar and the 2014-2015 Course Calendar, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

October 31, 2012

## Research Grants and Sponsored Programs Reports, July 2011-August 2012

For July 2011-August 2012, funding for externally funded research and other sponsored programs totaled \$9,500,876 for 151 awards as compared with \$15,871,914 for 120 awards respectively, for the previous year. For July 2011-August 2012, 4 new patents were issued, 8 patent applications were filed, and 14 disclosures were submitted—compared to 0, 1 and 6, respectively, for July 2011-August 2012.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -12**

Acceptance of the Office of Research Summary of Activity Reports  
for July and August 2012

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on October 31, 2012, pertaining to the acceptance of the Office of Research Summary of Activity Reports for July and August 2012, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

# THE UNIVERSITY OF AKRON

## Resolution 10- -12

### Mr. Robert W. Briggs

**WHEREAS**, Mr. Robert W. Briggs has been a vibrant and outstanding force for the advancement of Northeast Ohio and a leading figure in its growth and development for more than 30 years; and

**WHEREAS**, Mr. Briggs, a lifelong Ohioan who received his law degree from The Ohio State University Mortiz College of Law, has practiced with distinction for more than 40 years; and

**WHEREAS**, Mr. Briggs is Chairman Emeritus of Buckingham, Doolittle & Burroughs, L.L.P, joining the firm in 1971 and serving—on its Board of Managers (1985-2000), as President and CEO (1990-2000) and as Chairman of the Board (2000-2004); and he holds memberships in the Ohio and New York Bar Associations and is listed in The Best Lawyers in America (2008-2013), was recognized as one of Ohio’s Super Lawyers (2004-2005), and was named to—Inside Business Magazine’s 2010 Power 100, Crain’s Cleveland Business 2002 and 2007 Power Pack as one of Northeast Ohio’s most influential business leaders and Crain’s Business Difference Makers 2011; and

**WHEREAS**, Mr. Briggs is recognized for his community involvement and leadership, including his service on The John S. and James L. Knight Foundation Board of Trustees beginning in 2002, including Vice Chairman in 2005, Chairman-elect in 2009 and Chairman in 2010, as well as his past presidency of The GAR Foundation in Akron until his retirement in 2012; and

**WHEREAS**, out of his deep sense of community, Mr. Briggs’s board service has included the National Inventors Hall of Fame, Fund for Our Economic Future, Summa Health System, Ohio Foundation of Independent Colleges, FirstMerit Corp., Oak Clinic for Multiple Sclerosis, Northeast Ohio Council on Higher Education, Summit Education Initiative, Akron Bar Association, and Musical Arts Association of the Cleveland Orchestra; and

**WHEREAS**, a supporter of higher education, Mr. Briggs has been a contributor to The University of Akron and, through his service on Knight Foundation and GAR Foundation, helped to provide strong support for the University; and

**WHEREAS**, Mr. Briggs was the recipient of The University of Akron’s 2002 Honorary Alumnus Award; Now, Therefore,

**BE IT RESOLVED** that an honorary Doctor of Humane Letters degree be awarded to Mr. Robert W. Briggs in appreciation of his noteworthy achievements, valued leadership and outstanding service to his community and the University.

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Ted A. Mallo  
Secretary  
Board of Trustees



To: W. Michael Sherman, Sr. Vice President, Provost & COO  
FM: Jim Sage, Vice President, Information Technology, & CIO  
Subject: Highlights: Information Technology Report to the Board of Trustees  
Date: October 11, 2012

### Student Success

- Data Warehouse/Business Intelligence Providing structured data and strategic decision support system.
- Panopto Focus Software to capture lectures.
- Successful U Mobile application to engage students.

### Global Relevance

- Online Learning (eLearning) Expansion of online offerings to underserved markets.
- Shared Services - Lorain Akron continues work with PeopleSoft at Lorain.
- Northeast Ohio Collaboration & Innovation Study Committee Work towards centers of excellence to build collaboration among universities.

### Distinction

- Quality Matters Faculty peer review process.

### Engagement

- Research Security Development of security awareness and best practices.
- Disaster Recovery RFP for disaster recovery system.

### Community

- Police Dispatch – 911 Merger Partnership between UAPD and City of Akron Police Department.
- Constituent Relationship Management (CRM) Common repository for all student data.

### Integrated Planning

- Grants Management Post Award Project to modify UA chart of accounts to support grants post award.

**The University of Akron**  
**Division of Student Engagement and Success**  
**Report to the Board of Trustees**  
**October 2012**

**Overview**

The Division of Student Engagement and Success (SEAS) anticipates the developmental needs of students and promotes their growth by fostering a community of learning while encouraging individual student participation and involvement throughout their college experience. *The SEAS Division offers a broad range of services, cocurricular activities, programs, and events and is comprised of the following departments:*

- Academic Achievement Programs
- Office of International Programs
- Residence Life and Housing
- Student Health Services
- Student Judicial Affairs
- Student Life
- Student Recreation and Wellness

**Restructure for Student Success**

In May of 2012, a realignment of SEAS took place and several units that were part of SEAS were reorganized to the Division of Strategic Engagement under the leadership of Vice President Jim Tressel. A streamlined SEAS began to bring greater focus to the areas of campus programs and services related to student life, housing, recreation, wellness and higher education pipeline programming and services. These functions are vital to and supportive of *The Akron Experience*, dealing with issues directly related to student living, learning, growth and development.

At the onset of the fall 2012 semester, Vice President and Chief of Staff, Candace Campbell Jackson assumed leadership of the division. SEAS continues to provide exceptional leadership, service and programs focused on the student experience and learning. The Division's realignment will provide a new framework that encourages collaborative work with the Office of Academic Affairs and the Division of Strategic Engagement.

**Goals for Student Success in 2012-2013**

SEAS' strategic and operational plans are aligned with Vision 2020. Over the course of the next several months, SEAS will develop metrics for the following goals that will result in high levels of success for our students:

- 1) Develop and facilitate student experiences that integrate academic learning with student development
- 2) Develop and implement programs that foster a culture of leadership, service and civic responsibility to help students make positive contributions to our university, community, and society
- 3) Develop and implement programs that educate and engage students to develop skills that incorporate personal health, wellness, and safety
- 4) Develop and implement programs for students to develop critical competencies that equip them to lead and succeed in a global economy
- 5) Assess students' expectations, experiences, and learning outcomes through a variety of means to determine success
- 6) Effectively manage and develop SEAS's financial resources, as well as analyze effectiveness and efficiencies in all areas of the Division.

# THE UNIVERSITY OF AKRON



**Mission:** We dream big and work smart to radically impact student success through:

- Strategic **Recruiting**
- Improving **Retention**
- Creating more **Relevant Learning** opportunities for students that lead to career success
- Improving student **Readiness** and preparation to compete in a global marketplace
- Engaging alumni to **Return** and pay it forward
- Developing **Relationships** through effective community engagement

**Vision:** We seek to be the most impactful group on campus and in the region for total student success.

## **Values:**

- Leadership is service, action not position, unselfish and loyal
- We achieve our goals through: Collaboration, Clarity and a focus on the Common Cause
- All of our actions and attitudes place students and student success at the center of everything we do
- Inclusive Excellence is infused in everything we do, every decision we make, every action we take
- Excellent customer service is in every interaction, everyday

The reports from Strategic Engagement will focus on three main areas critical to student success: Admissions, Advising and Career Readiness and will be delivered at Board committee meetings so that specific strategies may be discussed. These three topics will be individually featured throughout the Board cycle in order for Board members to see a detailed update on the goals and initiatives in each focal area.

### **Vice President for Strategic Engagement**

The University of Akron  
Akron, OH 44325-4710

330.972.6624 • 330.972.8652 Fax • [jtressel@uakron.edu](mailto:jtressel@uakron.edu)

The University of Akron is an Equal Education and Employment Institution

# THE UNIVERSITY OF AKRON



## TENTATIVE BOARD OF TRUSTEES TOPICS VP for Strategic Engagement

To be submitted October 11, 2012 for October 22, 2012, Committee Meeting

**“UA: Institution of Choice” (Admissions/Recruitment Plan)**

*“Our aggressive plan to meet the needs of prospective students; to compete in this difficult era that is highlighted by a difficult economy and online universities; and to create an atmosphere of shared accountability on our campus.”*

To be submitted November 20, 2012, for December 3, 2012, Committee Meeting

**“Career Placement Plan” (Inclusive Accountability)**

*“Our goal of providing relevant learning opportunities for at least 75% of our students. Every effort will be made to create “paid opportunities” that will lessen student indebtedness and provide a medium to demonstrate students’ talents and preparation.”*

To be submitted January 10, 2012, for January 22, 2013, Committee Meeting

**“Pre-Major Strategy/ Summary”**

*“Our plan to move our students more quickly to completion while providing earlier direction.”*

**“Fall Retention Summary”**

*The comprehensive team approach that will provide our students all of the support and guidance they deserve.*

**“Team for Success: Admissions Counselor, Advisors, Faculty, Career Advisors”**

To be submitted February 28, 2013, for March 11, 2013, Committee Meeting

**“Relevant Learning Strategy”**

*“Our progress report on the new Career Placement initiative.”*

**“Summer Strategies”**

*Course opportunity strategy to drive completion as well as creation of new revenue streams.”*

To be submitted April 11, 2013 for April 29, 2013, Committee Meeting

**“Admissions Update and Strategy Evaluation”**

*“In depth evaluation of metrics and lessons learned in our new enrollment plan.”*

To be submitted May 30, 2013 for June 10, 2013, Committee Meeting

**“Retention Report and Strategy Evaluation”**

*“In depth evaluation of metrics and lessons learned in our new retention/completion plan.”*

To be submitted July, 2013, for August 2013, Committee Meeting

**“Admissions, Retention, Career Placement Ongoing Review”**

*“Lessons learned and adjustments needed based on strategic metric study.”*

**Vice President for Strategic Engagement**

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**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 2**

**RESEARCH**

July 2012

Office of Research Administration (ORA): pp. 2-4  
Office of Technology Transfer (OTT): p. 5  
University of Akron Research Foundation (UARF): p. 6

## SUMMARY

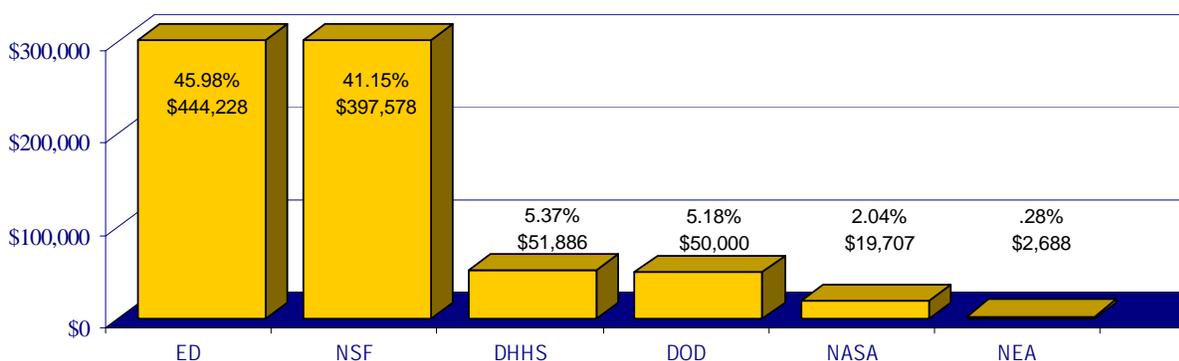
July 1, 2012 through July 31, 2012

UA & UARF Research and Sponsored Programs	<b>AWARDS</b>	<i>Dollars</i>	\$2,115,686	3.6% toward goal of \$58,009,197
		<i>Numbers</i>	37	7.7% toward goal of 479
	<b>PROPOSALS</b>	<i>Dollars</i>	\$6,123,407	3.6% toward goal of \$170,668,516
		<i>Numbers</i>	61	8.4% toward goal of 725

<b>FEDERAL AWARDS</b>	<i>Dollars</i>	\$966,087	2.8% toward goal of \$34,959,739
	<i>Numbers</i>	10	6.7% toward goal of 149
<b>FEDERAL PROPOSALS</b>	<i>Dollars</i>	\$4,595,444	3.5% toward goal of \$130,409,359
	<i>Numbers</i>	43	14.9% toward goal of 288

### 2010-2011 Federal Awards ~ By Sponsor

UA & UARF  
Federal  
Research



License Revenue	<i>Dollars</i>	\$0	0.0% toward goal of \$336,155
	<i>Numbers</i>	0	0.0% toward goal of 7

Technology Transfer	<b>DISCLOSURES OF INVENTION</b>	6	9.5% toward goal of 63
	<b>NEW U.S. PATENTS FILED</b>	3	8.1% toward goal of 37
	<b>U.S. PATENTS ISSUED</b>	1	6.7% toward goal of 15

Research and Sponsored Programs Activity By College

<b><u>Awards</u></b>	<b>Current Period</b>		<b>2011-2012</b>		<b>2011-2012</b>	
	<b>July 2012</b>		<b>July 2011</b>		<b>Fiscal Year Totals</b>	
	#	Amount	#	Amount	#	Amount
Arts & Sciences <sup>1</sup>	7	\$265,235	20	\$331,775	100	\$4,112,741
Business Admin	1	\$16,181	3	\$30,152	6	\$43,308
Education	1	\$15,000	4	\$69,539	28	\$669,177
Engineering	7	\$140,074	12	\$438,039	144	\$28,970,391
Health Professions <sup>2</sup>	4	\$219,339	10	\$123,310	---	---
Health Sci/Human Svcs	---	---	---	---	20	\$374,074
Nursing	---	---	---	---	11	\$540,069
Poly Sci & Poly Engr	9	\$514,460	8	\$10,528,228	127	\$19,384,147
Law	0	\$0	0	\$0	3	\$69,000
Summit College	3	\$478,481	0	\$0	9	\$1,106,251
Wayne College	2	\$7,688	0	\$0	2	\$12,598
Other University Units	2	\$459,228	1	\$15,000	26	\$1,920,862
<b>Total Awards</b>	<b>36</b>	<b>\$2,115,686</b>	<b>58</b>	<b>\$11,536,043</b>	<b>476</b>	<b>\$57,202,618</b>
UARF included in UA totals	9	\$340,755	8	\$75,493	133	\$4,626,614
UARF ONLY**	1	\$10,820	0	\$0	3	\$806,579
<b>UARF Total Awards</b>	<b>10</b>	<b>\$351,575</b>	<b>8</b>	<b>\$75,493</b>	<b>136</b>	<b>\$5,433,193</b>
State Appropriations				\$0		\$0
<b>Grand Total</b>	<b>37</b>	<b>\$2,126,506</b>	<b>58</b>	<b>\$11,536,043</b>	<b>479</b>	<b>\$58,009,197</b>

<b><u>Proposals</u></b>	<b>Current Period</b>		<b>2011-2012</b>		<b>2011-2012</b>	
	<b>July 2012</b>		<b>July 2011</b>		<b>Fiscal Year Totals</b>	
	#	Amount	#	Amount	#	Amount
Arts & Sciences <sup>1</sup>	14	\$1,274,800	22	\$5,724,408	151	\$28,165,177
Business Admin	1	\$16,181	3	\$30,152	5	\$93,745
Health Professions <sup>2</sup>	6	\$20,337	1	\$5,700	---	---
Education	4	\$178,399	5	\$135,558	39	\$7,091,290
Engineering	15	\$1,732,211	14	\$1,771,956	270	\$82,934,635
Health Sci. & Human Svcs	---	---	7	\$61,132	44	3231584
Nursing	---	---	---	---	11	1312143
Poly Sci & Poly Engr	10	\$726,825	8	\$12,088,027	163	\$40,118,587
Law	0	\$0	0	\$0	3	\$69,000
Summit College	3	\$2,500	1	\$570,399	8	\$2,296,012
Wayne College	1	\$9,602	0	\$0	2	\$90,202
Other University Units	6	\$2,151,732	2	\$364,795	28	\$4,999,762
<b>Total Proposals</b>	<b>60</b>	<b>\$6,112,587</b>	<b>92</b>	<b>\$20,752,127</b>	<b>724</b>	<b>\$170,402,137</b>
UARF included in UA totals	10	\$439,355	8	\$78,493	122	\$2,953,488
UARF ONLY**	1	\$10,820	0	\$0	1	\$266,579
<b>UARF Total Proposals</b>	<b>11</b>	<b>\$450,175</b>	<b>12</b>	<b>\$78,493</b>	<b>123</b>	<b>\$3,220,067</b>
<b>Grand Total</b>	<b>61</b>	<b>\$6,123,407</b>	<b>92</b>	<b>\$61,324,580</b>	<b>725</b>	<b>\$170,668,716</b>

<sup>1</sup> A&S includes the former CPA and reassigned departments from the former HSHS.  
<sup>2</sup> College of Health Professions includes Nursing and reassigned departments from the former HSHS.  
\*\*UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.  
Cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Activity By College

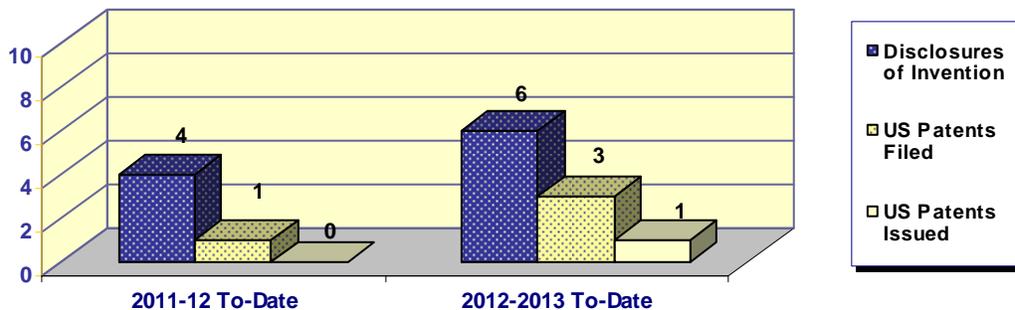
PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
<b>BUCHTEL COLLEGE OF ARTS AND SCIENCES</b>					
Computer Science	Stark State College of Technology	<i>Community Industrial Assistantship</i>	Chan, Chien-Chung	100%	\$1,212
Computer Science	Ohio Board of Regents through Ohio University #	<i>Ohio Consortium for Bioinformatics</i>	Duan, Zhong-Hui	50%	\$56,400
<i>Biology</i>			<i>Londrville, Richard L.</i>		
Geology and Environmental Science	Davey Resource Group	<i>Student Internship</i>	Barrett, Linda R.	100%	\$1,158
Geology and Environmental Science	National Science Foundation	<i>Collaborative Research: Developing a Link Between Friction and Fracture Mechanics Models of Earthquake</i>	Griffith, W. Ashley	100%	\$159,649
Psychology	Shaker Consulting Chair	<i>Student Internship</i>	Levy, Paul E.	100%	\$21,708
Public Affairs and Urban Studies	Summit County Public Health	<i>Student Internship</i>	Cox, Raymond W.	100%	\$2,251
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>					
Management	Austen BioInnovation Institute in Akron	<i>Community Industrial Assistantship</i>	Ash, Steven R.	100%	\$16,181
<b>COLLEGE OF HEALTH PROFESSIONS</b>					
Nursing	Health Resources and Services Administration	<i>Nurse Anesthetist Traineeship Program (NAT)</i>	Barton, Charles R.	100%	\$26,886
Social Work	Enterprise Holdings Foundation	<i>Joint Service Learning Project</i>	Zhao, Baomei	100%	\$2,500
Speech-Language Pathology and Audiology	Ohio Department of Education	<i>Caseload Ratio Study</i>	Carlin, Charles H.	100%	\$129,953
Speech-Language Pathology and Audiology	Cleveland Clinic Foundation	<i>Cleveland Clinic Extern</i>	Lesner, Sharon A.	100%	\$60,000
<b>COLLEGE OF EDUCATION</b>					
Curricular and Instructional Studies	Ohio Department of Education through Ohio State University	<i>Ohio Resource Center Review Board Chair</i>	Newton, Evangeline	100%	\$15,000
<b>COLLEGE OF ENGINEERING</b>					
Biomedical Engineering	Akron General Medical Center	<i>Community Industrial Assistantship</i>	Verstraete, Mary C.	100%	\$2,000
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Puskas, Judit	100%	\$3,520
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Miller, Christopher	100%	\$11,875
Electrical and Computer Engineering	Air Force Research Laboratory/WPAFB	<i>Detection of LADAR Targets using MultiDomain Mueller Matrix Polarimetric Bidirectional Reflectance Distribution Function (BRDF) and Fractals for Space Surveillance</i>	Giakos, George C.	100%	\$50,000
Electrical and Computer Engineering	National Science Foundation	<i>Collaborative Research: A Computational Framework for Non-Asymptotic Homogenization with Applications to Metamaterials</i>	Tsukerman, Igor A.	100%	\$64,679
Mechanical Engineering	Akron General Medical Center	<i>Community Industrial Assistantship</i>	Gao, Xiaosheng	100%	\$2,000

## Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
<b>COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING</b>					
Institute of Polymer Engineering	National Institutes of Health through Rutgers, The State University of New Jersey	<i>Integrated Technology Resource for Polymetric Biomaterials</i>	Becker, Matthew L.	100%	\$25,000
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Holtman, Mark	100%	\$1,200
Institute of Polymer Engineering	National Science Foundation through the U. of Akron Research Foundation	<i>Continuous Ultrasonic InSitu Copolymerization of Rubber Blends Suitable in Tire Applications</i>	Isayev, Avraam I.	100%	\$33,250
Institute of Polymer Engineering	Sappi Fine Paper North America *	<i>Self-Welding Calcium Carbonate</i>	Soucek, Mark	100%	\$244,672
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Weiss, Robert	100%	\$225
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Dhinojwala, Ali	100%	\$42,900
Institute of Polymer Science	National Science Foundation	<i>Surface-Directed Differentiation of Human Mesenchymal Stem Cells on Orthogonal Peptide Concentration Gradient Surfaces</i>	Becker, Matthew L.	60%	\$140,000
<i>Institute of Polymer Science</i>			Landis, William J.	40%	
Institute of Polymer Science	NASA Ames Research Center through University of Wisconsin	<i>Detection of the Signatures and Environments of Life on Earth and Other Planetary Bodies from their Organic and Mineralogical Records</i>	Sahai, Nita	100%	\$19,707
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Seiple, Robert	100%	\$7,506
<b>SUMMIT COLLEGE</b>					
Dean's Office	Ohio Board of Regents	<i>Secondary Career-Technical Alignment Initiative (SCTAI) for Pre-Construction Design</i>	Herold, Kelly M.	50%	\$2,500
<i>Engineering and Science Technology</i>			Wise, Craig	50%	
Dean's Office	Ohio Department of Education	<i>FY13 Tech Prep Program of Study (POS) Service Center</i>	Herold, Kelly M.	100%	\$432,558
Dean's Office	Ohio Department of Education	<i>FY13 Tech Prep Support</i>	Herold, Kelly M.	100%	\$43,423
<b>WAYNE COLLEGE</b>					
Dean's Office	National Endowment for the Arts through Arts Midwest	<i>American Shakespeare Center</i>	Engle, Kevin E.	100%	\$2,688
Developmental Programs	Wayne County Community Foundation	<i>iPads For Access</i>	Fink, Jane M.	100%	\$5,000
<b>OTHER UNIVERSITY UNITS</b>					
Academic Achievement Programs	US Department of Education	<i>Educational Talent Search Program</i>	Felton, Carolyn	100%	\$444,228
<i>Academic Achievement Programs</i>			Curry, Coleen		
University Libraries	GOJO Industries	<i>Library Services</i>	Calzonetti, JoAnn	100%	\$15,000

\* University of Akron Research Foundation Award

# Collaborative Research



### Disclosures of Invention

(July 2012: 6)

Disclosure Number	Title	Inventor(s)
993	<i>Polymeric Alternative to PMMA Bone Cement</i>	Matthew Becker, Mark Kovacic, and Ryan Fitzgerald
994	<i>Polyisobutylene-Based Thermoplastic Elastomers</i>	Joseph Kennedy, Nihan Nugay, and Turgut Nugay
995	<i>Modified Electrospinning Technique to be Utilized for Engineering of Bone Tissue</i>	Phillip McClellan and William Landis
996	<i>Magnetically Induced Initiation LOF Polymerization with Low Thermal Output</i>	Mark Soucek and Kent Miller
997	<i>Fabrication of Flexible Fiber Arrays as Adhesives and Applications of the Same</i>	Shing-Chung Wong and Johnny Najem
998	<i>Method for Making Thermally Conductive Composites Containing Boron Nitride and Other Thermally Conductive Fillers</i>	Sadhan Jana and Kushal Bahl

### New Patents Filed

(July 2012: 3)

Disclosure Number	Application Type	Patent Title	Inventor(s)
990	Provisional	<i>Minute Amounts of Modified Montmorillonite Improve the Properties of Polyurethanes</i>	Joseph Kennedy, Nihan Nugay, and Turgut Nugay
991	Provisional	<i>Strain-Promoted Crosslinking of PEG-based Hydrogels via Copper-Free Cycloaddition</i>	Matthew Becker and Jukuan Zheng
992	Provisional	<i>An Amine Functionalized Cyclooctyne for Ring-Opening Polymerization of NCAs</i>	Matthew Becker and Jukuan Zheng

### Patents Issued

(July 2012: 1)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
8,227,614	July 24, 2012	<i>Methods of Nanoassembly of a Fractal Polymer and Materials formed Thereby</i>	George Newkome and Charles Moorefield

LICENSING  
 REVENUE

Licensing Revenue

FY To-Date

For the month of:

July 2012: \$0

July 2011: \$0

2012-13: No licensing revenue in July 2012.

2011-12: No licensing in July 2011.

LICENSE ACTIVITY

**Novan, Inc.**

**Inventor: Daniel J. Smith**

Novan, Inc. and the University of Akron Research Foundation (UARF) recently entered into a license agreement for technology relating to debridement methods, devices, and compositions for treating wounds. The agreement involves the technology covered in US Patent Application No. 12/087,837 and provides for UARF to receive **royalties of \$10,000/year for four years or until the patent issues, 1% of net sales after patent issuance with a \$10,000 guaranteed annual minimum and 10% of any sublicensing fees.**

AWARDS

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
UARF	Open Educational Solutions	Machine Scoring Evaluations	Shermis, Mark	100%	\$10,820
<b>BUCHTEL COLLEGE OF ARTS AND SCIENCES</b>					
Chemistry	Multiple Corporate Sponsors	Testing	Rinaldi, Peter	100%	\$22,857
<b>COLLEGE OF ENGINEERING</b>					
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors	Testing	Puskas, Judit	100%	\$3,520
Civil Engineering	TESL	Testing	Doll, Gary	100%	\$6,000
Civil Engineering	Multiple Corporate Sponsors	Testing	Miller, Christopher	100%	\$11,875
<b>COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING</b>					
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Holtman, Mark	100%	\$1,200
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Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Seiple, Robert	100%	\$7,506

August 2012

Office of Research Administration (ORA): pp. 2-7  
Office of Technology Transfer (OTT): p. 8  
University of Akron Research Foundation (UARF): p. 9

## SUMMARY

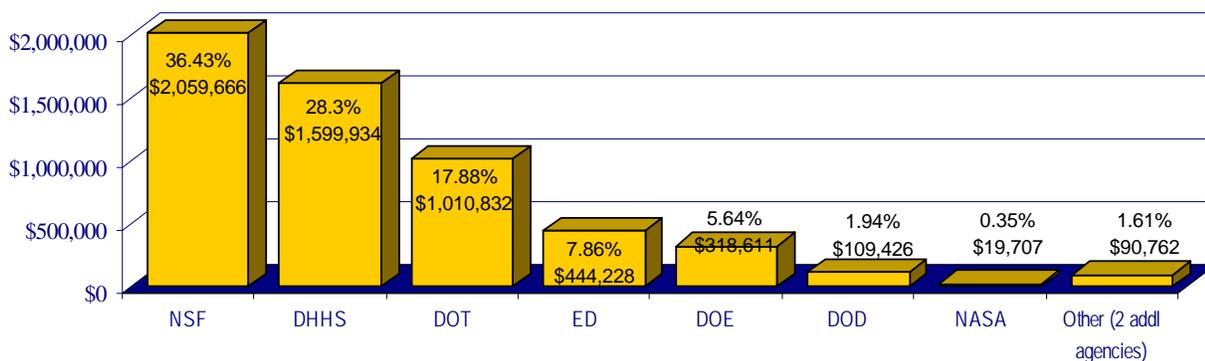
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		<i>Numbers</i>	151	31.5% toward goal of 479
	<b>PROPOSALS</b>	<i>Dollars</i>	\$28,328,090	16.6% toward goal of \$170,668,516
		<i>Numbers</i>	143	19.7% toward goal of 725

<b>FEDERAL AWARDS</b>	<i>Dollars</i>	\$5,653,166	16.2% toward goal of \$34,959,739
	<i>Numbers</i>	37	24.8% toward goal of 149
<b>FEDERAL PROPOSALS</b>	<i>Dollars</i>	\$16,200,076	12.4% toward goal of \$130,409,359
	<i>Numbers</i>	65	22.6% toward goal of 288

### 2012-2013 Federal Awards ~ By Sponsor

UA & UARF  
Federal  
Research



License Revenue	<i>Dollars</i>	\$25,500	7.6% toward goal of \$336,155
	<i>Numbers</i>	2	28.6% toward goal of 7

Technology Transfer	<b>DISCLOSURES OF INVENTION</b>	14	22.2% toward goal of 63
	<b>NEW U.S. PATENTS FILED</b>	8	21.6% toward goal of 37
	<b>U.S. PATENTS ISSUED</b>	4	26.7% toward goal of 15

<b><u>Awards</u></b>	<b>Current Period August 2012</b>		<b>2012-2013 July-August</b>		<b>2011-2012 July-August</b>		<b>2011-2012 Fiscal Year Totals</b>	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	28	\$2,129,438	35	\$2,394,673	35	\$1,028,024	100	\$4,112,741
Business Admin	6	\$71,234	7	\$87,415	3	\$30,152	6	\$43,308
Education	3	\$644,158	4	\$659,158	6	\$118,008	28	\$669,177
Engineering	26	\$3,342,991	33	\$3,483,065	27	\$1,617,079	144	\$28,970,391
Health Professions	35	\$178,871	39	\$398,210	---	---	---	---
Health Sciences & Human Svcs	---	---	---	---	16	\$243,343	20	\$374,074
Nursing	---	---	---	---	3	\$62,178	11	\$540,069
Poly Sci & Poly Engr	14	\$909,604	23	\$1,424,064	26	\$12,304,406	127	\$19,384,147
Law	0	\$0	0	\$0	0	\$0	3	\$69,000
Summit College	0	\$0	3	\$478,481	0	\$0	9	\$1,106,251
Wayne College	0	\$0	2	\$7,688	1	\$2,598	2	\$12,598
Other University Units	2	\$98,074	4	\$557,302	3	\$466,126	26	\$1,920,862
<b>Total Awards*</b>	<b>114</b>	<b>\$7,374,370</b>	<b>150</b>	<b>\$9,490,056</b>	<b>120</b>	<b>\$15,871,914</b>	<b>476</b>	<b>\$57,202,618</b>
UARF included in UA totals	10	\$231,018	19	\$571,773	19	\$213,137	133	\$4,626,614
UARF ONLY**	0	\$0	1	\$10,820	0	\$0	3	\$806,579
<b>UARF Total Awards</b>	<b>10</b>	<b>\$231,018</b>	<b>20</b>	<b>\$582,593</b>	<b>19</b>	<b>\$213,137</b>	<b>136</b>	<b>\$5,433,193</b>
State Appropriations				\$0				\$0
<b>Grand Total</b>	<b>114</b>	<b>\$7,374,370</b>	<b>151</b>	<b>\$9,500,876</b>	<b>120</b>	<b>\$15,871,914</b>	<b>479</b>	<b>\$58,009,197</b>

<b><u>Proposals</u></b>	<b>Current Period August 2012</b>		<b>2012-2013 July-August</b>		<b>2011-2012 July-August</b>		<b>2011-2012 Fiscal Year Totals</b>	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	26	\$3,529,328	40	\$4,804,128	43	\$9,387,882	151	\$28,165,177
Business Admin	6	\$41,454	7	\$57,635	3	\$30,152	5	\$93,745
Education	0	\$0	4	\$178,399	6	\$146,427	39	\$7,091,290
Engineering	21	\$3,283,013	36	\$5,015,224	40	\$10,006,641	270	\$82,934,635
Health Professions	9	\$33,704	15	\$54,041	---	---	---	---
Health Sciences & Human Svcs	---	---	---	---	15	\$242,343	44	\$3,231,584
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Poly Sci & Poly Engr	19	\$15,221,359	29	\$15,948,184	21	\$14,148,954	163	\$40,118,587
Law	0	\$0	0	\$0	0	\$0	3	\$69,000
Summit College	0	\$0	3	\$2,500	3	\$1,027,957	8	\$2,296,012
Wayne College	0	\$0	1	\$9,602	0	\$0	2	\$90,202
Other University Units	1	\$95,825	7	\$2,247,557	3	\$371,693	28	\$4,999,762
<b>Total Proposals*</b>	<b>82</b>	<b>\$22,204,683</b>	<b>142</b>	<b>\$28,317,270</b>	<b>135</b>	<b>\$35,367,749</b>	<b>724</b>	<b>\$170,402,137</b>
UARF included in UA totals	9	\$151,961	19	\$591,316	19	\$216,137	122	\$2,953,488
UARF ONLY**	0	\$0	1	\$10,820	0	\$0	1	\$266,579
<b>UARF Total Proposals</b>	<b>9</b>	<b>\$151,961</b>	<b>20</b>	<b>\$602,136</b>	<b>19</b>	<b>\$216,137</b>	<b>123</b>	<b>\$3,220,067</b>
<b>Grand Total</b>	<b>82</b>	<b>\$22,204,683</b>	<b>143</b>	<b>\$28,328,090</b>	<b>135</b>	<b>\$35,367,749</b>	<b>725</b>	<b>\$170,668,716</b>

\*Includes projects co-reported with UARF and with the Department of Development.  
\*\*UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.  
The cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Activity By College

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
<b>BUCHTEL COLLEGE OF ARTS AND SCIENCES</b>					
Biology	Cleveland Clinic Foundation	<i>Integrated Bioscience Fellows in Biomedicine</i>	Niewiarowski, Peter H.	100%	\$31,500
Biology	GOJO Industries	<i>Community Industrial Assistantship</i>	Niewiarowski, Peter H.	100%	\$20,100
Biology	Parker Hannifin Corporation	<i>Community Industrial Assistantship</i>	Niewiarowski, Peter H.	100%	\$20,100
Biology	Sherwin-Williams Company	<i>Community Industrial Assistantship</i>	Niewiarowski, Peter H.	100%	\$20,100
Biology	Enviroscience, Inc.	<i>Community Industrial Assistantship</i>	Weeks, Stephen C.	100%	\$19,597
Chemistry	Multiple Corporate Sponsors *	<i>Testing</i>	Leeper, Thomas	100%	\$920
Chemistry	National Institutes of Health	<i>Binuclear Complexes with Excited-State Proton Transfer for Pyrophosphate Sensor</i>	Pang, Yi	100%	\$445,500
Chemistry	National Heart, Lung and Blood Institute	<i>Cys-LT Signaling in Proliferation, Cytokine Production and PGD2 Generation of MCs</i>	Paruchuri, Sailaja M.	100%	\$248,847
Chemistry	Lubrizol Corporation	<i>Community Industrial Assistantship</i>	Wesdemiotis, Chrys	100%	\$22,110
Computer Science	Stark State College of Technology	<i>Community Industrial Assistantship</i>	Chan, Chien-Chung	100%	\$11,203
Dance, Theatre and Arts Administration	Ohio Board of Regents	<i>Secondary Career-Technical Alignment Initiative</i>	Slowiak, James R.	100%	\$6,000
Economics	Charles Koch Foundation	<i>Guest Speaker Program</i>	McGuire, Robert A.	100%	\$9,000
Family and Consumer Science	United Disability Services	<i>Student Internship</i>	Witt, Susan D.	100%	\$10,050
Geology and Environmental Science	Akron Planning and Urban Development Department	<i>Student Internship</i>	Barrett, Linda R.	100%	\$10,753
Geology and Environmental Science	City of Green	<i>Student Internship</i>	Barrett, Linda R.	100%	\$5,376
Geology and Environmental Science	Stark County Regional Planning Commission	<i>Student Internship</i>	Barrett, Linda R.	100%	\$4,020
Geology and Environmental Science	National Science Foundation #	<i>Collaborative Research: Mechanisms, Modeling, and Geochemical Consequences of Electron Flow in Acid Mine</i>	Senko, John M.	50%	\$221,186
Physics			Buldum, Alper	50%	
Institute of Bioscience and Social Research	Akron Metropolitan Housing Authority	<i>Evaluation Services for AMHA Early Childhood Initiative (ECI)</i>	Leahy, Peter J.	100%	\$16,000
Psychology's Center for Organizational Research	Novo Nordisk, Inc,	<i>Analysis of Survey Results</i>	Hall, Rosalie	100%	\$6,000
Psychology	National Institute of Mental Health	<i>Treatment of PTSD in Residents of Battered Women's Shelters</i>	Johnson, Dawn	100%	\$606,052
Psychology	National Institute of Nursing Research	<i>Rapid HIV Testing and Counseling in High Risk Women in Shelters</i>	Johnson, Dawn	100%	\$247,649
Psychology	Northeast Ohio Regional Sewer District	<i>Student Internship</i>	Levy, Paul E.	100%	\$13,025
Public Administration and Urban Studies	City of Akron	<i>Student Internship</i>	Cox, Raymond W.	100%	\$17,195
Public Administration and Urban Studies	Northeast Ohio Sustainable Communities Commission	<i>Student Internship</i>	Cox, Raymond W.	100%	\$14,874
Public Administration and Urban Studies	Northeast Ohio Sustainable Communities Commission	<i>Student Internship</i>	Cox, Raymond W.	100%	\$14,874
Public Administration and Urban Studies	Oriana House	<i>Community Industrial Assistantship</i>	Cox, Raymond W.	100%	\$11,904
Public Administration and Urban Studies	Summit County Child Support Enforcement Agency	<i>Positive Solutions: A Family Centered Approach to Improve Child Support Outcomes</i>	Cox, Raymond W.	100%	\$18,788
Public Administration and Urban Studies	Summit County Public Health	<i>Student Internship</i>	Cox, Raymond W.	100%	\$11,904
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>					
Accountancy	BCG & Co.	<i>Community Industrial Assistantship</i>	Calderon, Thomas G.	100%	\$7,537
Accountancy	Cohen & Company	<i>Community Industrial Assistantship</i>	Calderon, Thomas G.	100%	\$7,537
Accountancy	Cohen & Company	<i>Community Industrial Assistantship</i>	Calderon, Thomas G.	100%	\$7,537
Accountancy	Cohen & Company	<i>Community Industrial Assistantship</i>	Calderon, Thomas G.	100%	\$7,537
Accountancy	Cohen & Company	<i>Community Industrial Assistantship</i>	Calderon, Thomas G.	100%	\$7,537
Management	Tuesday Musical Association	<i>Community Industrial Assistantship</i>	Ash, Steven R.	100%	\$3,769

## Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
<b>COLLEGE OF HEALTH PROFESSIONS</b>					
Nursing	Midwest Nursing Research Society	<i>MNRS Mentorship Grant</i>	Murrock, Carolyn	100%	\$1,000
Social Work	United Way of Summit County	<i>Community Industrial Assistantship</i>	McCarragher, Timothy M.	100%	\$3,721
Speech-Language Pathology and Audiology	Achievement Centers for Children	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$4,812
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	
Speech-Language Pathology and Audiology	Achievement Centers for Children	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$2,406
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	
Speech-Language Pathology and Audiology	Achievement Centers for Children	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$4,812
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	
Speech-Language Pathology and Audiology	Akron Public Schools	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$6,533
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	
Speech-Language Pathology and Audiology	Akron Public Schools	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$6,030
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	
Speech-Language Pathology and Audiology	Ardmore, Inc.	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$4,643
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	
Speech-Language Pathology and Audiology	Ardmore, Inc.	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$4,643
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	
Speech-Language Pathology and Audiology	Ardmore, Inc.	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$4,643
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	
Speech-Language Pathology and Audiology	Ardmore, Inc.	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$4,643
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	
Speech-Language Pathology and Audiology	Community Speech	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$5,210
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	
Speech-Language Pathology and Audiology	Firestone Park YMCA	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$5,628
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	
Speech-Language Pathology and Audiology	Hennis Health Care - Bolivar	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$5,023
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	
Speech-Language Pathology and Audiology	Inspiring Minds Child Care Center	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$1,980
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	
Speech-Language Pathology and Audiology	KidsLink Neurobehavioral Center	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$4,658
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
<b>COLLEGE OF HEALTH PROFESSIONS (Cont'd)</b>					
Speech-Language Pathology and Audiology <i>Speech-Language Pathology and Audiology</i>	KidsLink Neurobehavioral Center	<i>Student Internship</i>	Gillette, Yvonne M. Wade, Kelly A.	100% 0%	\$2,329
Speech-Language Pathology and Audiology <i>Speech-Language Pathology and Audiology</i>	KidsLink Neurobehavioral Center	<i>Student Internship</i>	Gillette, Yvonne M. Wade, Kelly A.	100% 0%	\$4,658
Speech-Language Pathology and Audiology <i>Speech-Language Pathology and Audiology</i>	KidsLink Neurobehavioral Center	<i>Student Internship</i>	Gillette, Yvonne M. Wade, Kelly A.	100% 0%	\$2,330
Speech-Language Pathology and Audiology <i>Speech-Language Pathology and Audiology</i>	Kumon Math & Reading Centers	<i>Student Internship</i>	Gillette, Yvonne M. Wade, Kelly A.	100% 0%	\$2,533
Speech-Language Pathology and Audiology <i>Speech-Language Pathology and Audiology</i>	Hattie Larlham Foundation	<i>Student Internship</i>	Gillette, Yvonne M. Wade, Kelly A.	100% 0%	\$5,575
Speech-Language Pathology and Audiology <i>Speech-Language Pathology and Audiology</i>	Medina Creative Accessibility	<i>Student Internship</i>	Gillette, Yvonne M. Wade, Kelly A.	100% 0%	\$5,355
Speech-Language Pathology and Audiology <i>Speech-Language Pathology and Audiology</i>	PSI Affiliates, Inc.	<i>Student Internship</i>	Gillette, Yvonne M. Wade, Kelly A.	100% 0%	\$9,246
Speech-Language Pathology and Audiology <i>Speech-Language Pathology and Audiology</i>	PSI Affiliates, Inc.	<i>Student Internship</i>	Gillette, Yvonne M. Wade, Kelly A.	100% 0%	\$9,246
Speech-Language Pathology and Audiology <i>Speech-Language Pathology and Audiology</i>	PSI Affiliates, Inc.	<i>Student Internship</i>	Gillette, Yvonne M. Wade, Kelly A.	100% 0%	\$9,246
Speech-Language Pathology and Audiology <i>Speech-Language Pathology and Audiology</i>	PSI Affiliates, Inc.	<i>Student Internship</i>	Gillette, Yvonne M. Wade, Kelly A.	100% 0%	\$9,246
Speech-Language Pathology and Audiology <i>Speech-Language Pathology and Audiology</i>	Society for Handicapped Citizens	<i>Student Internship</i>	Gillette, Yvonne M. Wade, Kelly A.	100% 0%	\$5,354
Speech-Language Pathology and Audiology <i>Speech-Language Pathology and Audiology</i>	Society for Handicapped Citizens	<i>Student Internship</i>	Gillette, Yvonne M. Wade, Kelly A.	100% 0%	\$5,354
Speech-Language Pathology and Audiology <i>Speech-Language Pathology and Audiology</i>	Summit County Educational Service Center	<i>Student Internship</i>	Gillette, Yvonne M. Wade, Kelly A.	100% 0%	\$6,030
Speech-Language Pathology and Audiology <i>Speech-Language Pathology and Audiology</i>	Summit County Educational Service Center	<i>Student Internship</i>	Gillette, Yvonne M. Wade, Kelly A.	100% 0%	\$6,030
Speech-Language Pathology and Audiology <i>Speech-Language Pathology and Audiology</i>	Summit County Educational Service Center	<i>Student Internship</i>	Gillette, Yvonne M. Wade, Kelly A.	100% 0%	\$6,030

## Research and Sponsored Programs Award Detail

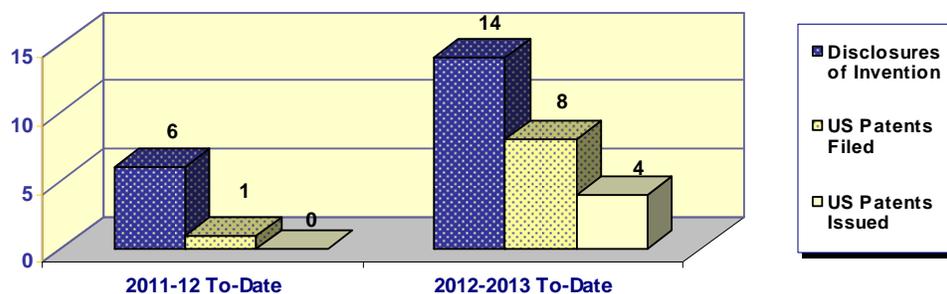
PI's Department <i>Co-PI(s) [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
<b>COLLEGE OF HEALTH PROFESSIONS (Cont'd)</b>					
Speech-Language Pathology and Audiology	United Disability Services	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$3,820
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	
Speech-Language Pathology and Audiology	United Disability Services	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$5,383
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	
Speech-Language Pathology and Audiology	United Disability Services	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$5,093
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	
Speech-Language Pathology and Audiology	University Park YMCA	<i>Student Internship</i>	Gillette, Yvonne M.	100%	\$5,628
<i>Speech-Language Pathology and Audiology</i>			Wade, Kelly A.	0%	
<b>COLLEGE OF EDUCATION</b>					
Educational Foundations and Leadership	Akron-Summit-Community Action, Inc.	<i>Student Internship</i>	Koskey, Kristin L.	100%	\$9,058
Educational Foundations and Leadership	Ohio Department of Education #	<i>Evaluation of Formative Instruction Practices</i>	Liang, Xin	50%	\$597,500
<i>Educational Foundations and Leadership</i>			Kruse, Sharon D.	25%	
<i>Curricular and Instructional Studies</i>			Lenhart, Lisa A.	25%	
Dean's Office	Ohio Board of Regents	<i>Improving Retention &amp; Learning of STEM Students through Learning Communities</i>	Olson, Susan J.	50%	\$37,600
<i>Dean's Office</i>			Sisson, Timothy L.	50%	
<b>COLLEGE OF ENGINEERING</b>					
Biomedical Engineering	Akron General Medical Center	<i>Community Industrial Assistantship</i>	Verstraete, Mary C.	100%	\$4,120
Chemical & Biomolecular Engineering	National Science Foundation	<i>Engineering Integrated Peptides for Small Molecule Drug Delivery</i>	Cheng, Gang	100%	\$105,000
Chemical & Biomolecular Engineering	National Science Foundation through UA Research Foundation	<i>Develop Greener Technology</i>	Puskas, Judit	100%	\$33,250
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	<i>Development of an Automated System for QC/QA of Asphalt and Aggregate Materials</i>	Abbas, Ala R.	100%	\$74,810
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation #	<i>Influence of Warm Mix Asphalt on Aging of Asphalt Binders</i>	Abbas, Ala R.	95%	\$168,000
<i>Chemistry</i>			Rinaldi, Peter L.	5%	
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation #	<i>Assessment and Treatment of Sulfur-Bearing Salts in Ohio</i>	Cutright, Teresa J.	40%	\$149,369
<i>Civil Engineering</i>			Abbas, Ala R.	30%	
<i>Geology and Environmental Science</i>			Senko, John	30%	
<i>Civil Engineering</i>	<i>Caterpillar, Inc. *</i>	<i>Sulfur in Fuel Sensing with ZnO</i>	<i>Doll, Gary L.</i>	<i>100%</i>	<i>\$98,600</i>
<i>Civil Engineering</i>	<i>Multiple Corporate Sponsors *</i>	<i>Testing</i>	<i>Duirk, Stephen</i>	<i>100%</i>	<i>\$1,500</i>
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	<i>Performance Based Design of Laterally-Loaded Drilled Shafts</i>	Liang, Robert Y.	100%	\$40,000
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	<i>Probabilistic Analysis Algorithm for UASLOPE Software Program</i>	Liang, Robert Y.	100%	\$40,000
Civil Engineering	Ohio Department of Transportation	<i>Services for Geotechnical Data Management System (Services, Maintenance, Support and Upgrades)</i>	Liang, Robert Y.	100%	\$901,687
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	<i>Cracking Behavior of Structural Slab Bridge Decks</i>	Patnaik Anil	100%	\$85,000
<i>Civil Engineering</i>	<i>Multiple Corporate Sponsors *</i>	<i>Testing</i>	<i>Patnaik, Anil</i>	<i>100%</i>	<i>\$3,000</i>

## Research and Sponsored Programs Award Detail

PT's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
<b>COLLEGE OF ENGINEERING (Cont'd)</b>					
Civil Engineering	National Science Foundation #	Performance Based Evaluation of Self-Centering Concentrically Braced Frames	Roke, David A.	35%	\$297,803
Accountancy			Chandra, Akhilish	10%	
Civil Engineering			Huang, Qindan	35%	
Civil Engineering			Sett, Kallol	20%	
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	Evaluation of the Viking-Cives Tow Plow for Winter Maintenance	Schneider, William	50%	\$453,653
Civil Engineering			Miller, Christopher	50%	
Dean's Office	Multiple Corporate Sponsors *	Testing	Payor, Joe	100%	\$8,333
Electrical & Computer Engineering	Steer America, Inc.	Community Industrial Assistantship	Hariharan, Subramaniya	100%	\$13,065
Electrical & Computer Engineering	National Science Foundation	EARS: Collaborative Research: Enhancing Spectral Access via Directional Spectrum Sensing Employing 3D Cone	Madanayake, Habarakada	100%	\$224,894
Mechanical Engineering	Korea Institute for Advancement of Technology through Pukyong National University Industry-University Cooperation Foundation	Flexible Tactile Sensor with 30% Flexibility Using Hybrid Additive Manufacturing Technology	Choi, Jai-Won	100%	\$208,695
Mechanical Engineering	Akron General Medical Center	Community Industrial Assistantship	Gao, Xiaosheng	100%	\$4,120
Mechanical Engineering	National Science Foundation	A Novel Facility for Studying Flame Propagation at Elevated Pressures and Temperatures	Mittal, Gaurav	100%	\$6,250
Mechanical Engineering	US Department of Navy through Alpha STAR Corporation	Analysis and Modeling of Foreign Object Damage (FOD) in Ceramic Matrix Composites (CMCs)	Morscher, Gregory	100%	\$10,000
Mechanical Engineering	Army Research Office/ARL	Vorticity Confinement Technique for Drug Prediction and Vortex Interaction	Povitsky, Alex	100%	\$49,426
Mechanical Engineering	Timken Company *	Enhancement of Toughness and Thermal Stability for Engineering Nylon Components	Wong, Shing-Chung Josh	100%	\$43,757
Mechanical Engineering	National Science Foundation through UA Research Foundation	Rolling Resistance of Smart Fabrics for Smart Tires	Wong, Shing-Chung Josh	100%	\$33,250
Mechanical Engineering	National Science Foundation #	Rapid, Selective, Onsite Detection of Bacterial Pathogens Using a Bioinspired Microfluidic Sensor	Zhe, Jiang John	100%	\$360,000
Chemical & Biomolecular Engineering			Cheng, Gang	0%	
<b>COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING</b>					
Institute of Polymer Engineering	Department of Energy	In-Situ Neutron Scattering Determination of 3D Phase-Morphology Correlations in Fullerene-Block Copolymer Systems	Karim, Alamgir	100%	\$318,611
Institute of Polymer Engineering	Kent Displays Inc.	Community Industrial Assistantship	Kyu, Thein	100%	\$7,688
Institute of Polymer Science	National Science Foundation	Collaborative Research: High Surface Area Mesoporous Carbons for Facile Biofuel Recovery from Dilute Aqueous Solution	Vogt, Bryan D.	100%	\$221,455
Institute of Polymer Science	National Science Foundation	Graduate Research Fellowship: Erin Childers	Becker, Matthew L.	100%	\$42,000
Institute of Polymer Science	Akron Polymer Systems	Community Industrial Assistantship	Cheng, Stephen	100%	\$7,751
Institute of Polymer Science	Bridgestone Americas Inc.	Community Industrial Assistantship	Cheng, Stephen	100%	\$7,751
Institute of Polymer Science	Goodyear Tire & Rubber Co.	Community Industrial Assistantship	Dhinojwala, Ali	100%	\$24,000
Institute of Polymer Science	Lubrizol Corp.	Community Industrial Assistantship	Dhinojwala, Ali	100%	\$88,440
Institute of Polymer Science	National Science Foundation	Graduate Research Fellowship: John Swanson	Joy, Abraham	100%	\$42,000
Institute of Polymer Science	National Science Foundation	Collaborative Research: Hyperbranched Glycopolymers via Controlled Radical Polymerization	Pugh, Coleen	100%	\$75,000
Institute of Polymer Science	Dynasol Elastomers *	Development of New Green Technology for Anionic Polymerization	Quirk, Roderic	100%	\$53,200
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Soucek, Mark	100%	\$4,400
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Wang, Bojie	100%	\$900
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Seiple, Robert	100%	\$16,408
<b>OTHER UNIVERSITY UNITS</b>					
Office of Academic Affairs	United Way of Summit County	2012-13 Capacity Building Grant: UA Philanthropy/Pay It Forward Initiative	Beyerle, Theresa	100%	\$10,000
Office of Academic Affairs	National Institute of Standards and Technology	Post-Doctoral Research Fellowship for Natalia Farkas	Ramsier, Rex	100%	\$88,074

\* University of Akron Research Foundation Award

# Collaborative Research



## Disclosures of Invention

(August 2012: 8)

Disclosure Number	Title	Inventor(s)
999	<i>Nanofiber Materials and Method for Making Them</i>	Sadhan Jana, Rafael Benavides-Gonzalez, and Darrell Reneker
1000	<i>Device to Deliver or Remove Fluids from Biological Tissues, Organs, or Vessels</i>	Darrell Reneker and Daniel Clark
1001	<i>Improved Synthesis of Phosphazene Cyclic Oligomers</i>	Claire Tessier, David Bowers, and Matthew Panzner
1002	<i>Genistein Incorporated and/or Coated Medical Devices</i>	Thein Kyu and Teng Chang
1003	<i>Antioxidant Activity of Genistein Phytochemical</i>	Thein Kyu and Sasiwimon Buddhiranon
1004	<i>Solubilization of Genistein in Poly(Ethylene Glycol) via Eutectic Crystal Melting</i>	Thein Kyu and Sasiwimon Buddhiranon
1005	<i>Injectable High Strength Hydrogel</i>	Robert Weiss, Matthew Becker, and Jinkun Hao
1006	<i>Mechanically Tough, Thermally Activated Shape Memory Hydrogels</i>	Robert Weiss and Jinkun Hao

## New Patents Filed

(August 2012: 5)

Disclosure Number	Application Type	Patent Title	Inventor(s)
966	Provisional	<i>Social Media Immersed Automated Hydroponic System</i>	Ajay Mahajan and Jason King
969	Provisional	<i>Formation of Intracellular Lipid Particles to Obtain Very High Lipid Contents and Increase Lipid Yield and Productivity</i>	Lu-Kwang Ju
994	Provisional	<i>Novel Polyisobutylene-Based Thermoplastic Elastomers</i>	Joseph Kennedy, Nihan Nugay, and Turgut Nugay
996	Provisional	<i>Magnetically Induced Initiation LOF Polymerization with Low Thermal Output</i>	Mark Soucek and Kent Miller
997	Provisional	<i>Fabrication of Flexible Fiber Arrays as Adhesives and Applications of the Same</i>	Shing-Chung Wong and Johnny Najem

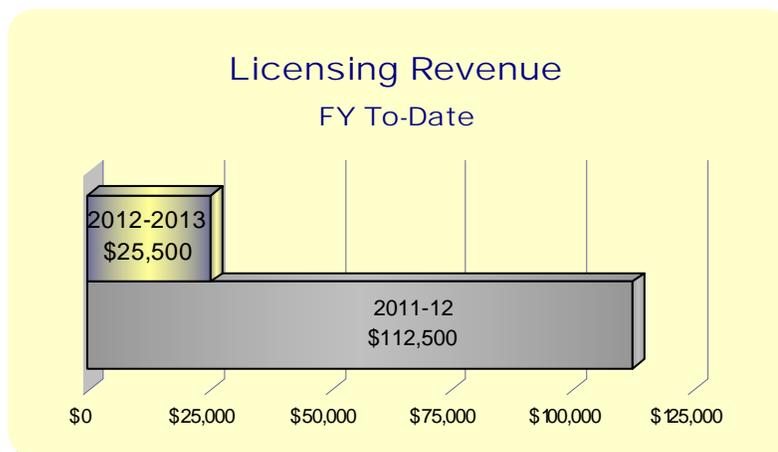
## Patents Issued

(August 2012: 3)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
8,240,009	Aug. 14, 2012	<i>Non-Woven Fiber Assemblies</i>	Daniel Smith and Darrell Reneker
8,247,515	Aug. 21, 2012	<i>Amphiphilic Grafts and Co-networks and Process for Making Same</i>	Joseph Kennedy and Gabor Erdodi
8,249,698	Aug. 21, 2012	<i>General Diagnostic and Real-time Applications of Discrete Hermite Functions to Digital Data</i>	Dale Mugler, Soumyadipta Acharya, Raghavan Gopalakrishnan, and Anandi Mahadevan

LICENSING  
 REVENUE

For the month of:  
**August 2012: \$25,500**  
 August 2011: \$112,500



LICENSE ACTIVITY

**Akron Austin Monomers-Polymers LLC**

**Inventor: Judit Puskas**

Akron Austin Monomers-Polymers LLC and the University of Akron Research Foundation (UARF) recently entered into a license agreement for technology relating to a green process to produce functionalized polymers. The agreement involves the technology covered in US Patent Application No. 12/732,467 and provides for UARF to receive **at least a 10% share of the company, 3% of sales and 25% of any sublicensing fees.**

AWARDS

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
<b>BUCHTEL COLLEGE OF ARTS AND SCIENCES</b>					
Chemistry	Multiple Corporate Sponsors	Testing	Leeper, Thomas	100%	\$920
<b>COLLEGE OF ENGINEERING</b>					
Civil Engineering	Caterpillar, Inc.	Sulfur in Fuel Sensing with ZnO	Doll, Gary L.	100%	\$98,600
Civil Engineering	Multiple Corporate Sponsors	Testing	Duirk, Stephen	100%	\$1,500
Civil Engineering	Multiple Corporate Sponsors	Testing	Patnaik, Anil	100%	\$3,000
Dean's Office	Multiple Corporate Sponsors	Testing	Payor, Joe	100%	\$8,333
Mechanical Engineering	Timken Company	Enhancement of Toughness and Thermal Stability for Engineering Nylon Components	Wong, Shing-Chung Josh	100%	\$43,757
<b>COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING</b>					
Institute of Polymer Science	Dynasol Elastomers	Development of New Green Technology for Anionic Polymerization	Quirk, Roderic	100%	\$53,200
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Soucek, Mark	100%	\$4,400
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Wang, Bojie	100%	\$900
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Seiple, Robert	100%	\$16,408

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 4**

**IT**

# Information Technology Services

Report to the Board of Trustees  
October 31, 2012



## Information Technology Services

October 31, 2012

(Prepared October 11, 2012)

STUDENT SUCCESS	Commitment to Excellence
<ul style="list-style-type: none"><li>Data Warehouse/Business Intelligence</li></ul> 	<p>Phase one of the data warehouse project, the proof of concept, and laying the groundwork for success was completed in September and the project team is currently working on Phase two of the project. The second phase will expand the scope to include research reporting. This reporting will enable the University to quickly and accurately determine the total dollars committed to research, both sponsored and non-sponsored. The project is on track for the NSF report deliverable at the end of the year.</p> <p>The University will benefit from this project because it will have a single source of information which will reduce conflicting interpretations of data.</p>
<ul style="list-style-type: none"><li>Panopto Focus</li></ul> 	<p>Panopto Focus is a simple solution for capturing lectures and offering them to students for later viewing or review. Focus has the ability to capture audio, PowerPoint lectures with narration, and screen captures with narration. It also offers integrated note taking, enabling the viewer to take notes at any point in the presentation and revisit them later.</p>

- Successful U



The development of the Successful U application was competitively bid and a contract has been awarded to EYEMG.com, LLC. Following the initial discovery phase, it was determined that the application would be accessible via mobile devices and, additionally, via a website to provide access to a broader student audience.

Planning and production of the application has begun and delivery of the application to the student body is set for Spring semester 2013.

The application will provide awareness of activities and engagement in communities that are related to six critical student life skills:

- Personal Growth & Wellness
- Leadership & Volunteerism
- Personal Relationships
- Academics & Career
- Health & Fitness
- Financial Awareness

**GLOBAL RELEVANCE**

**Develop Dynamic and Globally Relevant Programs**

- Online Learning (eLearning)

Work continues to identify courses, programs and certificates that can be offered to our traditional, on ground students as well as off-campus students. Providing more convenient online offerings to traditional students is expected to positively impact retention and student success, protecting existing revenue. Delivery of our high quality online content to new students off campus will generate important incremental revenue.

We are working closely with the Colleges and Faculty to select the courses, programs, and certificates that will be offered online. A national search is underway to hire a person to coordinate and facilitate the expansion of our online offerings.

- Shared Service: Supporting PeopleSoft at LCCC



UA continues to host and support PeopleSoft for LCCC (Lorain County Community College) application environments of Campus Solutions, Financials, Human Capital Management, and application development tools.

Work was completed on creating a service portfolio, common schedule, and organization. In progress is a new licensing agreement for software and development of the business case.

**Institutional Effectiveness & Planning:** LCCC needs assistance with institutional reporting. LCCC is moving forward with the search for a technical support staff and UA has agreed to train that individual at Akron.

**LCCC Staffing:** LCCC continues to struggle with the recruitment and retention of technical staffing. UA is working with LCCC to determine whether there are alternatives available to meet the needs of LCCC while taking advantage of UA experience and expertise.

**Disaster Recovery:** LCCC will participate with UA in its Disaster Recovery plan to take advantage of discounting that will be available due to the volume of the UA agreement.

- Northeast Ohio Collaboration & Innovation Study Committee

CFOs from Northeast Ohio called a meeting of all universities and colleges in the region to find ways to collaborate with other institutions. The initial meeting was held in July at Youngstown State University. At the meeting it was decided the CFOs would study the feasibility and benefit of sharing Purchasing and the CIOs would work to identify technologies that could be consolidated into Centers of Excellence in NE Ohio. Creating Centers of Excellence will eliminate the need for each school to maintain all the required technology competencies on their respective campuses.

**CIOs Centers of Excellence.** Subsequently, a meeting was held in early October that included all CIOs from Northeastern Ohio, private and public, two-year and four-year schools. Ten schools participated with the objective to find two centers of excellence to build collaboration. The two chosen were **network management and IT support service desk**. A subcommittee was formed and each of the schools will participate on one of the selected initiatives. The goal is to determine the scope, objectives and potential benefits for each of the initiatives, so an update can be provided to the CFOs by early November.

<b>DISTINCTION</b>	<b>Facilitate Faculty Development and Success by Expanding Clusters of Interdisciplinary Teaching and Research</b>
<ul style="list-style-type: none"> <li>Quality Matters</li> </ul> 	<p><b>Quality Matters (QM)</b> provides on-site, online, and web-based professional development opportunities for instructional designers and faculty to ensure our online courses are of the highest standards.</p> <p>The 15th cohort of the Quality Matters in Online Course Design is in progress with 16 UA faculty members participating. To date, three UA faculty members have achieved QM recognition.</p> <p>UA has developed and implemented a database that will be used by Ohio institutions to barter for Quality Matters reviewers. This approach will save money for Ohio institutions. To date, four Ohio institutions have used the bartering system for a total of 12 courses.</p>
<b>ENGAGEMENT</b>	<b>Build and Sustain Vital Relationships and Partnerships</b>
<ul style="list-style-type: none"> <li>Research Security</li> </ul>	<p>The Securis group, the company engaged to work with IT and the research areas to provide security awareness and best practices, will be onsite this month to interview staff and researchers so they can complete a Risk Maturity Index Analysis (RMI). The next steps will be a review of the SANS 20 controls to provide recommendations to strengthen our IT security framework.</p>
<ul style="list-style-type: none"> <li>Disaster Recovery</li> </ul>	<p>We are gathering requirements, service level agreements, network bandwidth needs, and roles and responsibilities to be included in the request for proposal. Aspen group will be assisting us to gather these requirements and ensure our proposal includes all aspects of the disaster recovery process.</p>

**COMMUNITY**

**Promote Vibrant and Engaging Environments and Facilities**

- Police Dispatch – 911 Merger



The University of Akron Police Department continues to partner with the City of Akron Police Department to share the City's Computer-Aided Dispatch and Records Management System to track and document public safety incidents.

Initial setup of information within the system has begun which will help define the specific locations to dispatch officers. Additionally, the completion of the primary network line to access the City of Akron's system has been completed. A master agreement defining all ongoing responsibilities for each party after implementation is now being completed. The initial timeframe for the master agreement is for a three-year timeframe with the go-live date for use of the system scheduled for June 2013.

- Constituent Relationship Management (CRM)



A key enabler for the Akron Experience will be a common repository for all student data. This common repository will enable us to personalize and inform each student's experience on campus, making the experience much more satisfying. In addition, by automating the entire student lifecycle (e.g. prospect, admitted, enrolled, graduate, alumni, donor) on a common system, we will eliminate the poor usability that results when you use fragmented / different systems along the student lifecycle. This lifecycle automation is called Constituent Relationship Management (CRM).

Information Technology Services invited four CRM providers to visit our campus in October and November to demo their systems. The purpose of these visits is to educate us about the capabilities CRM systems offer.

After the vendor meetings, we will select the features and functions that we believe will be most useful at The University of Akron. The desired features and functions could become the basis for a formal Request for Proposal (RFP) if the University decides to do a much more in-depth review of the available CRMs.

INTEGRATED PLANNING	Achieve Measurable Success
<ul style="list-style-type: none"> <li>Grants Management Post-Award</li> </ul>	<p>The Grants Post-Award application will better track awards, facilities and administration processing, and automate and improve grants financial reporting.</p> <p>A consultant was hired to help with the configuration and implementation of the application. The consultant reviewed the configuration already setup for the billing module and helped to complete putting data into the module. The receivables module was then configured and made ready for data loading. Since all configurations are now complete, a review was performed of the entire application to verify setup and continuity between modules. Next steps include completing the data load to receivables and begin testing.</p>

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Revisions to University Rule 3359-46-02, Parking Permit Fees

Presiding:  
Roland H. Bauer  
October 31, 2012

Rules Committee

## **O.A.C. 3359-46-02 Parking Permit Fees**

The proposed revisions to this Rule consist of adding language pertaining to a special transportation fee applicable to all students and employees who desire a 24/7 parking privilege.



Rule Amp.: Ch. 3359

Prior Effective Date: 11/6/99, 6/25/07, 5/18/12

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10 - - 12**

Revisions to University Rule 3359-46-02  
Parking Permit Fees

BE IT RESOLVED, that the recommendation presented by the Rules Committee on October 31, 2012, to revise Rule 3359-46-02 to include language for a special transportation fee for students and employees who desire a 24/7 parking privilege, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

October 31, 2012



**Consent Agenda**  
**The University of Akron Board of Trustees**  
**Meeting of October 31, 2012**

<b>Item</b>	<b>Description</b>	<b>Committee</b>	<b>Tab</b>
1	Approval of Minutes for September 19, 2012		
2	Holiday Leave	Finance & Admin.	2
3	Cumulative Gift and Grant Income Report for July through August 2012	Finance & Admin.	3
4	Quarterly Financial Report for July through September 2012	Finance & Admin.	4
5	Quarterly Investment Report for July through September 2012	Finance & Admin.	5
6	Purchases for More Than \$350,000	Finance & Admin.	6
7	2012-2013 FOP Wage Reopener	Finance & Admin.	7
8	2012-2015 CWA Contract	Finance & Admin.	8
9	Robert E. Helm, Jr. Post-Doctoral Fellow in Polymer Science and Biomaterials	Finance & Admin.	9
10	Solar Array Project	Finance & Admin.	10
11	Proposed Course Calendar	Academic Issues & Student Success	1
12	Research Services and Sponsored Programs Summary of Activity Reports for July and August 2012	Academic Issues & Student Success	2
13	Proposed Honorary Degree for Robert W. Briggs	Academic Issues & Student Success	3
14	Revisions to University Rule 3359-46-02, Parking Permit Fees	Rules	1

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Presiding:  
Chair  
Richard W. Pogue  
  
October 31, 2012

New Business