

Presiding:  
Chair  
Richard W. Pogue  
March 20, 2013

|           |  |
|-----------|--|
| <b>1</b>  | Call to Order  |
| <b>2</b>  | Report of the Chair  |
| <b>3</b>  | Report of the President  |
| <b>4</b>  | Report of the Student Trustees   |
| <b>5</b>  | Approval of Minutes  |
| <b>6</b>  | Report of the Finance & Administration Committee   |
| <b>7</b>  | Report of the<br>Academic Issues & Student Success Committee   |
| <b>8</b>  | Consent Agenda Vote  |
| <b>9</b>  | New Business   |
| <b>10</b> | Next Regular Meeting: May 8, 2013<br>Student Union, Room 339<br>Executive Session, 7:30 or 8 a.m.;<br>Board Meeting, 10 a.m. |
| <b>11</b> | Adjournment  |
|           |  |

**Board of Trustees**

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**

Meeting Minutes  
Wednesday, January 30, 2013  
Student Union, Room 339

**Board Members Present:**

|                                 |                          |                    |
|---------------------------------|--------------------------|--------------------|
| Richard W. Pogue, Chair         | Roland H. Bauer          | Warren L. Woolford |
| Ralph J. Palmisano, Vice Chair  | Ms. Jennifer E. Blickle* | Nicholas C. York   |
| Jonathan T. Pavloff, Vice Chair | Ms. Olivia P. Demas      |                    |

(\*Ms. Blickle had not yet been confirmed by the Ohio Senate and attended as an observer only.)

**Student Trustees Present:**

|                 |                  |
|-----------------|------------------|
| Alan M. Bowdler | Ryan J. Thompson |
|-----------------|------------------|

**Staff Officers of the Board Present:**

Ted A. Mallo, Secretary; Vice President and General Counsel  
Paul A. Herold, Assistant Secretary; Special Assistant to the President

**Administrative Officers Present:**

Dr. Luis M. Proenza, President  
Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO  
Candace Campbell Jackson, Vice President and Chief of Staff  
David J. Cummins, Vice President, Finance and Administration/CFO  
Ted Curtis, Vice President, Capital Planning and Facilities Management  
John A. LaGuardia, Vice President, Public Affairs and Development  
Dr. George R. Newkome, Vice President for Research and Dean, Graduate School  
James L. Sage, Vice President, Information Technology/CIO

**Others Present** (See Appendix A.)

**REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Pogue called the meeting to order at 8:01 a.m., and the Board adjourned into executive session on a 6-0 vote for the stated purposes of—considering employment matters pursuant to 121.22(G)(1), considering real estate matters pursuant to 121.22(G)(2), meeting with legal counsel pursuant to 121.22(G)(3) and reviewing for collective bargaining pursuant to 121.22(G)(4). Ms. Demas arrived during the executive session. On a vote of 7-0, the meeting returned to public session at 9:37 a.m.

**REPORT OF THE CHAIR**

Mr. Pogue first noted that the University was ranked third (behind only Lubrizol and University Hospitals) among best places to work in Northeast Ohio, according to a Glassdoor.com survey published in Crain's Cleveland Business. Second, he noted that Advisory Trustee Sandra Pianalto attended committee meetings on January 22 but, as previously announced, cannot attend the scheduled Board meetings because of the schedule that had already been established for the Open Market Committee meetings in Washington, D.C. Third, he read a proclamation from Governor John R. Kasich that recognized Dr. Proenza for his service in support of the Ohio Higher Education Funding Commission and urged all Ohioans to join in thanking him for being

a national leader in promoting completion and encouraging student success.

Mr. Pogue then reminded everyone that the Board uses a consent agenda procedure, hearing summaries of agenda items by committee but holding the vote until the end of the meeting. He said any items that were not on the consent agenda would be voted on immediately after those items were discussed.

**REPORT OF THE PRESIDENT** (See Appendix C.)

**REPORT OF THE STUDENT TRUSTEES**

Mr. Thompson said that classes had begun smoothly and everybody seemed to be talking about the upcoming men's basketball game, which could continue a winning streak. He said the annual Hearts for Humanity fundraising event to support the alternative spring break effort would be held on February 15. He said he would be participating in alternative spring break, doing community service in underprivileged or disenfranchised communities.

Mr. Bowdler discussed the Rethinking Race series that was beginning later in the week. He said the two-week event has been held annually on campus since 1997. He listed some of the excellent speakers who would be on campus as part of the event and encouraged participation. He also said that, from his perspective as a student, that students of diverse thought and backgrounds can be heard and listened to at the University, which has enriched his learning. He encouraged continuing efforts in that regard, including the recruitment and support of international students.

Mr. Thompson introduced international student Gladys Montenegro-Galindo (see Appendix D), who offered some remarks to the Board regarding her Akron Experience. She received a commemorative clock from the Trustees.

**CONSIDERATION OF MINUTES** (“Board of Trustees” Tab) presented by Chair Pogue

By consensus, the minutes of the December 12, 2012 Board meeting were approved as provided.

**RESOLUTION 1-1-13** (See Appendix B.)

**REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE**

presented by Committee Chair Palmisano

- Personnel Actions recommended by Dr. Proenza as amended (Tab 1)

Mr. Palmisano recused himself from consideration of the Personnel Actions, as he had done during the Finance & Administration Committee meeting on January 22. Mr. York presented that item.

**RESOLUTION 1-2-13** (See Appendix B.)

**ACTION: York motion, Woolford second, passed 6-0, Palmisano abstained**

Mr. Palmisano called on Mr. LaGuardia to summarize items under tabs 2 and 9; Mr. Cummins to summarize items under tabs 3, 4 and 8; Mr. Curtis to summarize items under tabs 5, 7 and 10; and Mr. Mallo to summarize the item under tab 6.

- Cumulative Gift and Grant Income Report, July-November 2012 (Tab 2)

The University of Akron recorded total giving of \$25,178,773 for July-November 2012. That total compares to \$26,688,789 for July-November 2011 (a decrease of 6 percent) and a year-

to-date average of \$19,290,464 for the previous five years (an increase of 31 percent). During July-November 2012, 9,235 gifts were received, as compared with 10,401 for the same period of the last fiscal year (a decrease of 11 percent).

**RESOLUTION 1-3-13** (See Appendix B.)

Following Mr. LaGuardia's reports, Dr. Proenza called on lobbyist Sean Dunn to report on the state budget outlook and other relevant activities on the state level. Mr. Dunn spoke briefly.

- Quarterly Financial Report, October-December 2012 (Tab 3)

The FY2013 year-to-date actual results trailed estimates by \$2.9 million, excluding transfers. The variance is the result of total revenues falling short of the budget estimate by \$5 million (2.4 percent) and total year-to-date expenditures being below the budget estimate by \$2.1 million (1.2 percent). In addition, there was a favorable net variance in transfers of \$5.3 million. With the inclusion of transfers-in and transfers-out, the net change in the current fund balance is \$2.4 million above the year-to-date budget projection.

The year-to-date shortfall in tuition and fees is \$4.4 million (2.8 percent) relative to the original budget. Because first-day enrollment for spring 2013 was 4.5 percent below spring 2012, tuition revenue is estimated to be \$10 million below budget for FY2013. Other revenue sources are \$600,000 below estimate (5.7 percent) and likely will fall short of budget by roughly \$1 million for the fiscal year.

Overall, total expenditures are less than the year-to-date budget projections. Payroll is \$1.9 million above estimate, but that variance is more than offset by Fringe Benefits being \$2.9 million below estimate. Therefore, total Compensation is \$1 million (0.9 percent) below the year-to-date estimate. Compensation is anticipated to be roughly \$2 million below budget for the fiscal year. It is important to note that the Payroll budget assumes a significant increase in vacant positions; however, much of the savings of vacant positions is offset by roughly \$4 million in temporary and visiting positions that will be funded by a carry-over balance allocated for payroll.

Supplies and Services is \$4.4 million (15.9 percent) below estimate, due to significant under-spending in areas such as Computers and Peripherals, Maintenance Contracts and Instructional Supplies. It is partially offset by over-spending in the "Other" category. When combined, anticipated under-spending is at least \$3 million for the fiscal year in those two categories. Utilities expense is \$1.1 million (21.8 percent) below estimate, due to lower utilization of energy resulting from mild weather conditions and conservative budgeting. Under-spending of at least \$1 million is expected in utilities for the year. Student Aid is \$3 million (12.7 percent) above the year-to-date estimate. Although enrollment declined from the prior year, the academic preparation of students in the incoming class was relatively stronger than prior years, driving up scholarship awards. Student Aid is expected to exceed the original budget by \$3 million for the year.

Based on those variances and current enrollment trends, revenue projections are \$11 million lower than budget for FY2013; however, the significant variance in transfers-in and identified under-spending reduce the projected variance to \$5 million. That shortfall will be funded from available balances identified below:

|                                      |               |
|--------------------------------------|---------------|
| Revenues Variances:                  |               |
| Add: Transfers-In                    | \$ 3,000,000  |
| Less: Tuition & Fees                 | (10,000,000)  |
| Other Sources                        | (1,000,000)   |
| Total                                | (\$8,000,000) |
| Expenditures Variances:              |               |
| Add: Compensation                    | \$ 2,000,000  |
| Supplies & Services/Other            | 3,000,000     |
| Utilities                            | 1,000,000     |
| Less: Student Aid                    | (3,000,000)   |
| Total                                | \$3,000,000   |
| Net Variance                         | (\$5,000,000) |
| Resources to Balance FY13:           |               |
| Cash Transfer from Payroll Carryover | \$ 3,000,000  |
| Cash Transfer – from Reserves        | 2,000,000     |
| Total                                | \$ 5,000,000  |

Efforts will be ongoing to reduce expenditures throughout the fiscal year. The need to restrict discretionary expenditures will continue to be emphasized to all units. However, the focus will shift to developing a balanced budget for FY2014, which will build off any spending reductions achieved in FY2013.

Year-to-date combined Auxiliary revenues were \$49.3 million; combined expenditures were \$51.3 million. The actual negative variance of \$2 million differs from the projected negative variance of \$4 million. There is one significant variance from budget in Residence Life and Housing, which is impacted negatively by the enrollment decline.

**RESOLUTION 1-4-13** (See Appendix B.)

Mr. Pogue asked if proceeds from the sale of assets would help correct the budget situation. Mr. Cummins said the answer depends on the asset being sold. As an example, the sale of a capital asset would not result in additional operating funds, though it would help overall, in the plant fund for instance, he said.

- Quarterly Investment Report, October-December 2012 (Tab 4)

The Quarterly Investment Report for December 31 reflected a second-quarter rate of return of 0.07 percent and an annual return of 1.6 percent for operating funds. Those investments generated \$1,104,500 in income year-to-date. The market value of endowments increased \$3.4 million in the first half of FY2013. The portfolio composite of the pooled endowments posted a 2.3-percent rate of return for the second quarter and a 14.7-percent return for the past 12 months.

**RESOLUTION 1-5-13** (See Appendix B.)

- Wayne Campus North Entrance Drive (Tab 5)

Bids for the above referenced project were solicited in November 2012. The bids for construction were received and opened by the Purchasing Department on December 19, 2012. The successful bidders were Miller Bros. Construction, Inc., for \$1,138,000 and Emery

Electric, Inc., for \$289,100. The project is locally funded and consists of a new entry road into the University's Wayne College campus from North Crown Hill Road. There will be additional ADA parking, a new entry sign with an electronic message board and modifications to the existing sign on Smucker Road to accept a new electronic message board.

**RESOLUTION 1-6-13** (See Appendix B.)

Mr. Woolford asked if the new entrance would include a wall. Mr. Curtis said it would not include a wall but would feature message signs, landscaping and lighting.

- Real Estate-Rubber Bowl Sale (Tab 6)

Team 1 Properties, LLC, offered to buy the University's vacated Rubber Bowl stadium, the conveyance of which was authorized by Amended Substitute Senate Bill No. 275 of the 129<sup>th</sup> General Assembly. The Board was asked to approve the sale of the premises to Team 1 for \$38,000, subject to, and in accord with, the terms and conditions of a contract approved by the Vice President and General Counsel and executed by the Vice President for Finance and Administration. The Board also was asked to authorize the Vice President and General Counsel to proceed immediately to seek and obtain necessary approval by the Governor and final execution by the Department of Administrative Services.

**RESOLUTION 1-7-13** (See Appendix B.)

- Title V Boiler Compliance HTHW Generator Stack Emission NOx Reductions Low NOx Burners (Tab 7)

Proposals were submitted on January 14, 2013 via Public Purchase, an electronic bidding tool. The low bidder for the construction contract was John Zink Company, LLC, for \$494,800. The project is state funded and administered by the Department of Capital Planning and Facilities Management. The project will bring the University back into compliance with the EPA's mandate for emissions and will upgrade the burners and controls to make the boilers more efficient and back within specifications.

**RESOLUTION 1-8-13** (See Appendix B.)

- Purchases of \$25,000 to \$350,000 (Tab 8) INFORMATION ONLY

For November 2012, there were 20 purchases in this category totaling \$1,128,394.49. For December 2012, there were 24 purchases in this category totaling \$1,687,372.15.

- Alumni Association Report (Tab 9) INFORMATION ONLY

- Status Report on Capital Projects (Tab 10) INFORMATION ONLY

The report reflected the status of state-funded projects, University-funded projects and planning-related projects and issues.

**REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE**

presented by Committee Chair Woolford

- Report of the Provost: Video Presentation on 2012 University of Akron Teaching, Research, and Service Awards (See Appendix E.)

Mr. Woolford said that the Board wants to recognize the award winners formally. He then asked Dr. Sherman and Dr. Newkome to present the research report under tab 1.

- Research Services and Sponsored Programs Summary of Activity (Tab 1)

For July-December 2012, funding for externally funded research and other sponsored programs totaled \$21,477,506 for 308 awards, as compared with \$42,412,655 for 265 awards for the previous year. For July-December 2012, 10 new patents were issued, 13 patent applications were filed, and 32 disclosures were submitted—compared to 5, 10 and 26, respectively, for July-December 2011.

**RESOLUTION 1-9-13** (See Appendix B.)

Mr. Woolford asked if there were any questions from Trustees or any highlights from Mr. Sage or Ms. Campbell-Jackson regarding the information-only items under tabs 2-3. There were none. Mr. Woolford said he wants to meet with Mr. Sage and Dr. Sherman before the next round of Board meetings to discuss e-learning and give a report to the Board.

- Information Technology Report (Tab 2) INFORMATION ONLY
- Student Affairs Report (Tab 3) INFORMATION ONLY

**REPORT OF THE STRATEGIC ISSUES COMMITTEE**

presented by Committee Co-chair York

Mr. York reported on two presentations that were given to the committee on January 22.

He said Eileen Korey and Wayne Hill provided an overview of marketing and communications activities to enhance the University's reputation and attract students. They presented a packet of the coverage the University had gotten during the past year and discussed their strategy for aligning their efforts with the Vision 2020 strategic plan, he said. Mr. York commended them on an outstanding job.

For the second presentation, Mr. York said, Dean Chand Midha talked about the University's online, evening and weekend offerings. Noting that the University has been at the forefront of distance learning in a lot of ways, Mr. York referred to Dr. Proenza's earlier remarks about massive open online courses and some of the other changes that are happening in terms of online and distance learning. He said the good news is that the University is starting to engage in that process, and Dean Midha talked about a number of the things already being done. Mr. York also said that Dr. Proenza has been a thought leader on some of these things, which bodes well for the University. He cited Thom Friedman's article (Revolution Hits the Universities) on January 27, 2013, in the New York Times and said that the rise of MOOCs is a phenomenon that will continue to grow. He said the Strategic Issues Committee is trying to establish a platform for addressing these issues and taking advantage of the opportunities presented.

**REPORT OF THE RULES COMMITTEE**

presented by Committee Chair Bauer

- Revisions to Rule 3359-1-10, Advisory Trustees

In November 2011, The University of Akron Board of Trustees created by rule the position of "advisory trustee." Unlike regular trustees of the Board of Trustees who are appointed by

the Governor with the advice and consent of the senate, "advisory trustees" are selected by the Board of Trustees, have no voting privileges, and are not counted for purposes of quorum.

Since the adoption of the rule, and through the process of the appointment of the initial "advisory trustee" pursuant to the rule, the General Counsel is now suggesting some clarifying language and changes to the rule that places stronger focus on its primary purpose, which is to permit the University to take advantage of the talents, resources and experiences of those who may be appointed "advisory trustees."

**RESOLUTION 1-10-13** (See Appendix B.)

- Revisions to Rule 3359-3-01, Officers of Finance and Administration

The purpose of this proposed modification to Rule 3359-3-01 is to increase the pre-approval purchase limits of goods and services from \$350,000 to \$500,000.

In April 2011, the Board of Trustees approved increased bid limits (from \$25,000 to \$50,000 for construction and services) and an increased pre-approval limit from \$150,000 to \$350,000. At that time, the Board indicated that further review of the pre-approval limit should be conducted after at least one year. In response to a recent policy review by the Board's Finance & Administration Committee, the Department of Purchasing again queried the pre-approval limits among the University System of Ohio institutions and found Akron's limit to be considerably more restrictive than most. A majority of the other institutions have a higher pre-approval limit, thereby enabling them to respond more quickly to market conditions, opportunities and immediate needs. To align Akron's pre-approval limit more closely with those of the other state institutions and to enable a more agile response to market conditions and opportunities, we request that the Board approve increasing its pre-approval limit from \$350,000 to \$500,000.

**RESOLUTION 1-11-13** (See Appendix B.)

Mr. Bauer said that the intent of the rule changes for items 3-8, below, is primarily to remove references to University College (which no longer exists). In the past, main campus students were admitted and enrolled generally through three different pathways: University College, Summit College and direct admission to degree-granting colleges. The new structure and accompanying rules envision all students being admitted and enrolled via one portal to The University of Akron. When the students gain eligibility for internal transfer to a degree-granting college, they are placed in that college. (This could be directly upon enrollment if they meet the college requirements.) A secondary reason for some of the proposed changes in the following six rules is to eliminate unnecessary language and remove the names of specific offices, replacing those references with phrases such as, "the office responsible for..."

- Revisions to Rule 3359-2-01.1, Deans of the Degree-Granting and Professional Colleges and Schools

**RESOLUTION 1-12-13** (See Appendix B.)

- Revisions to Rule 3359-2-02, Organization of Instruction

**RESOLUTION 1-13-13** (See Appendix B.)

- Revisions to Rule 3359-20-05, Academic Matters and General Policies

**RESOLUTION 1-14-13** (See Appendix B.)

- Revisions to Rule 3359-20-05.1, Grading System, Discipline, Academic Probation and Dismissal

**RESOLUTION 1-15-13** (See Appendix B.)

- Revisions to Rule 3359-42-01, Student Rights and Responsibilities

**RESOLUTION 1-16-13** (See Appendix B.)

- Revisions to Rule 3359-60-03.1, Credit by Transfer and/or Examination

**RESOLUTION 1-17-13** (See Appendix B.)

**CONSENT AGENDA VOTE**

Mr. Pogue said all of the items on the consent agenda had been discussed thoroughly during committee meetings on January 22 and summarized during this meeting.

**ACTION: Palmisano motion, Bauer second for approval of resolutions 1-1-13 and 1-3-13 through 1-17-13, passed 7-0**

**NEW BUSINESS**

- Pertaining to the Award of a Contractual Bonus Payment to Dr. Luis M. Proenza

Mr. Pogue said the Personnel & Compensation Committee had reviewed Dr. Proenza's 2012 performance using mutually agreed-upon annual goals that were established a year ago, as provided for in the president's employment agreement. After noting that Dr. Proenza's contract set his annual bonus at \$25,000, Mr. Pogue said that other area public universities have granted their presidents bonuses far in excess of that amount, and the Board would do likewise if financial times were better. He said that, due to Dr. Proenza's outstanding performance in each of his goals areas, it was recommended that the full contractual annual performance bonus amount of \$25,000 be awarded.

**RESOLUTION 1-18-13** (See Appendix B.)

**ACTION: Pogue motion, Pavloff second, passed 7-0**

**ADJOURNMENT**

**ACTION: Meeting adjourned at 10:42 a.m.**

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Richard W. Pogue  
Chair, Board of Trustees

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Ted A. Mallo  
Secretary, Board of Trustees

March 20, 2013

**APPENDIX A: OTHERS PRESENT**

Carol Biliczky, Akron Beacon Journal  
Julie Burdick, Assistant Vice President, Academic Affairs  
Scott M. Campbell, Assistant General Counsel and Records Compliance Officer  
M. Celeste Cook, Associate Vice President and Deputy General Counsel  
Kelly E. Daw, Director of Communications, Office of Academic Affairs  
Timothy R. DuFore, Associate Vice President, Development  
Sean P. Dunn, Sean P. Dunn & Associates  
Holly J. Harris Bane, Associate Vice President, Strategic Initiatives and Engagement  
Wayne R. Hill, Associate Vice President & Chief Marketing Officer  
Dr. Becky J. Hoover, Associate Provost, Talent Development  
Scott Horstman, Horstman Photography  
Eileen Korey, Associate Vice President and Chief Communication Officer  
John Kramanak, Assistant Director, Maintenance Technology, Student Union  
Dr. Timothy H. Lillie, Associate Professor, Curricular & Instructional Studies  
Herbert S. Matheny, CPAC  
Dr. Chand Midha, Dean, Buchtel College of Arts and Sciences  
Gladys Montenegro-Galindo, Featured Student  
Ralph C. Morrone, Manager, University Sustainability  
Nathan J. Mortimer, Associate Vice President, Institutional Operational Effectiveness  
Dr. Dale H. Mugler, Dean, Honors College  
Paula Neugebauer, Coordinator, Office of the Board of Trustees  
Margo E. Ohlson, SEAC  
Dr. Coleen Pugh, Professor, Polymer Science  
Dr. Rex D. Ramsier, Vice Provost, Academic Programs & Operations  
John J. Reilly, Associate Vice President and Associate General Counsel  
Jeanne M. Semilia, SEAC  
Stanley B. Silverman, Associate Provost & Dean, Summit and University Colleges  
Mark Urycki, WKSU  
William H. Viau, Associate Vice President, Talent Development & Human Resources  
Thomas Wistrcill, Director, Athletics

**APPENDIX B: RESOLUTIONS**

**RESOLUTION 1-1-13:** Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of December 12, 2012, be approved.

**RESOLUTION 1-2-13:** Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated January 30, 2013, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

**RESOLUTION 1-3-13:** Gift Income Report July through November 2012

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on January 30, 2013, pertaining to the Gift Income Report for July through November 2012, be approved.

**RESOLUTION 1-4-13:** Acceptance of the Quarterly Financial Report for October through December 2012

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on January 30, 2013, accepting the Quarterly Financial Report for October through December 2012, be approved.

**RESOLUTION 1-5-13:** Acceptance of the Quarterly Investment Report for October through December 2012

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on January 30, 2013, accepting the Quarterly Investment Report for October through December 2012, be approved.

**RESOLUTION 1-6-13:** Wayne Campus North Entrance Drive Recommendation for Approval of Construction Contracts

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on January 30, 2013 pertaining to the award of Wayne Campus north entrance drive construction contracts to Miller Bros. Construction, Inc., in the amount of \$1,138,000 and Emery Electric, Inc., in the amount of \$289,100, be approved.

**RESOLUTION 1-7-13:** Sale of the Rubber Bowl Stadium, Akron, Ohio to Team 1 Properties, LLC

WHEREAS The University of Akron (“University”) is the owner of certain real property known as The Rubber Bowl Stadium, Akron, Summit County, Ohio, PPN No. 6835028, consisting of approximately 6.873 acres of land and a stadium located thereon and appurtenances thereto and as further described on Exhibit A (the “Premises”); and

**APPENDIX B: RESOLUTIONS, Page 2**

WHEREAS Team 1 Properties, LLC, an Ohio limited liability company, (“Team 1”) desires to purchase the Premises from the University; and

WHEREAS Amended Substitute Senate Bill No. 275 of the 129<sup>th</sup> General Assembly (the “Act”) has authorized the conveyance of the Premises, in accordance with the terms of the Act; and

WHEREAS the University wishes to sell the Premises to Team 1:

BE IT RESOLVED that the Board of Trustees approves the sale of the Premises to Team 1 for \$38,000.00, subject to, and in accord with, the terms and conditions of a contract approved by the Vice President and General Counsel and executed by the Vice President for Finance and Administration; and,

BE IT FURTHER RESOLVED that the Vice President and General Counsel is authorized to proceed immediately to seek and obtain necessary approval by the Governor and final execution by the Department of Administrative Services to effectuate the sale of real property; and, seek and obtain all permissions and perform all actions necessary to effectuate this sale in accord with the terms thereof.

**RESOLUTION 1-8-13:** Title V Boiler Compliance HTHW Generator Stack Emission NOx Reductions Low NOx Burners Recommendation for Approval of Construction Contract

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on January 30, 2013 pertaining to the award of Title V boiler compliance HTHW generator stack emission NOx reductions low NOx burners construction contract to John Zink Company, LLC, in the amount of \$494,800, be approved.

**RESOLUTION 1-9-13:** Acceptance of the Office of Research Summary of Activity Reports for November and December 2012

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on January 30, 2013, pertaining to the acceptance of the Office of Research Summary of Activity Reports for November and December 2012, be approved.

**RESOLUTION 1-10-13:** Revisions to University Rule 3359-1-10, Advisory Trustees

BE IT RESOLVED, that the recommendation presented by the Rules Committee on January 30, 2013, to revise Rule 3359-1-10 to clarify the language in the rule and place stronger focus on its primary purpose, which is to permit the University to take advantage of the talents, resources, and experiences of those who may be appointed “advisory trustees,” be approved.

**RESOLUTION 1-11-13:** Revisions to University Rule 3359-3-01, Officers of Finance and Administration

BE IT RESOLVED, that the recommendation presented by the Rules Committee on January 30, 2013, to revise Rule 3359-3-01 to increase the Board of Trustees’ pre-approval limit from \$350,000 to \$500,000 for any purchase of goods and services, except for subcontracts issued

**APPENDIX B: RESOLUTIONS, Page 3**

through externally funded research grants and contracts for which the University is the grantee, be approved; and

BE IT FURTHER RESOLVED, that all purchases of goods and services in excess of \$50,000 but less than \$500,000, including all subcontracts through externally funded grants, shall be reported to the Board.

**RESOLUTION 1-12-13:** Revisions to University Rule 3359-2-01.1, Deans of the Degree-Granting and Professional Colleges and Schools

BE IT RESOLVED, that the recommendation presented by the Rules Committee on January 30, 2013, to revise Rule 3359-2-01.1 to remove the section pertaining to the Dean of the University College (since University College no longer exists), be approved.

**RESOLUTION 1-13-13:** Revisions to University Rule 3359-2-02, Organization of Instruction

BE IT RESOLVED, that the recommendation presented by the Rules Committee on January 30, 2013, to revise Rule 3359-2-02 to remove University College from the list of colleges and schools of instruction (since University College no longer exists), be approved.

**RESOLUTION 1-14-13:** Revisions to University Rule 3359-20-05, Academic Matters and General Policies

BE IT RESOLVED, that the recommendation presented by the Rules Committee on January 30, 2013, to revise Rule 3359-20-05 to remove the references to University College (since University College no longer exists) and also remove the names of specific offices and replace with general phrases for the office, be approved.

**RESOLUTION 1-15-13:** Revisions to University Rule 3359-20-05.1, Grading System, Discipline, Academic Probation and Dismissal

BE IT RESOLVED, that the recommendation presented by the Rules Committee on January 30, 2013, to revise Rule 3359-20-05.1 to remove the references to University College (since University College no longer exists) and also remove the names of specific offices and replace with general phrases for the office, be approved.

**RESOLUTION 1-16-13:** Revisions to University Rule 3359-42-01, Student Rights and Responsibilities

BE IT RESOLVED, that the recommendation presented by the Rules Committee on January 30, 2013, to revise Rule 3359-42-01 to remove the reference to University College (since University College no longer exists) and also remove the names of specific offices and replace with general phrases for the office, be approved.

**RESOLUTION 1-17-13:** Revisions to University Rule 3359-60-03.1, Credit by Transfer and/or Examination

BE IT RESOLVED, that the recommendation presented by the Rules Committee on January 30, 2013, to revise Rule 3359-60-03.1 to remove the reference to University College (since

**APPENDIX B: RESOLUTIONS, Page 4**

University College no longer exists) and also remove the names of specific offices and replace with general phrases for the office, be approved.

**RESOLUTION 1-18-13:** Award of a Contractual Bonus Payment to Dr. Luis M. Proenza

WHEREAS, the Board of Trustees of The University of Akron desires that the university be managed in a way that results in substantial benefits to its students and sponsoring society, strategic institutional growth, and increasing quality, efficiency, and effectiveness; and

WHEREAS, the Board seeks to achieve those ends in part through a comprehensive presidential compensation plan that requires mutually accepted and aggressive one-year performance goals of the university's president and subsequent performance payments should those goals be met; and

WHEREAS, the requirements for short-term (one-year) goals and performance payments are provided in the President's Employment Agreement that became effective on January 1, 2006, with a short-term performance payment due within sixty (60) days of the end of each calendar year contingent on accomplishment of one-year goals; and

WHEREAS, the president and the Board agreed to the following short-term goals for calendar year 2012: (1) Sustain UA's momentum in enrollment growth, academic quality, and further improve yield and retention; (2) Maintain financial integrity, including an increase in fundraising, research funding and improved donor relations; (3) Develop and nurture strategic partnerships with private and public entities; (4) Continue to upgrade and enhance university facilities, with an emphasis on sustainability; and (5) Continue to grow the university's reputation; and

WHEREAS, the Board has reviewed documentation of the accomplishment of those 2012 goals, as provided by the president to Chairman Pogue, Vice Chairman Palmisano, and Vice Chairman Pavloff on January 28, 2013; and

WHEREAS, the Board desires to acknowledge and reward the achievement of those important goals in fulfillment of the President's Employment Agreement;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees expresses its appreciation to President Proenza for the achievement of 2012 one-year goals and hereby awards President Proenza a performance payment of \$25,000, as required by contract.

## APPENDIX C: REPORT OF THE PRESIDENT

Good morning, Ladies and Gentlemen. Let me welcome Mrs. Blickle to our board meeting, and thank all of you for all that you continue to do.

As you know, we have begun the second semester of our academic year and, of course, the year 2013. We do so with the clear understanding that the months ahead are likely to prove a challenging period for higher education as a whole, and for public universities across the country in particular.

Over the past several years and, in particular over the last few weeks, I have shared with you several items, all of which point to a convergence of factors that compel us to act swiftly and with strategic intent to ensure our continued success.

This morning, I want to briefly summarize the key points on some of those messages, and the steps that we are taking, and shall take, to act upon them.

Exactly two weeks ago, Moody's Investors Service released a report that casts a negative outlook for the financial structure of higher education. That's about the same time that they approved our outlook, so that's helpful. Nevertheless, it has to do with findings of external pressures that are affecting all of us in higher education, particularly our traditional revenue streams. Furthermore, these pressures are affecting all sectors of higher education – from the most elite to the most unknown of colleges and universities, public or private.

Moody's cited a number of specific examples, including the following:

- Significantly weakened pricing power for tuition
- State contributions are unlikely to rise “meaningfully in the near term.”<sup>i</sup>
- Federal spending has only “limited possibility for stable or increased funding,”<sup>ii</sup> and it's already a minor component anyway.
- Endowments will suffer from volatility in the capital markets, and philanthropic giving is expected to show little or no growth.

The report goes on to say that these pressures on the revenue streams are the results of macro-level economic, technological and public opinion shifts, and that these changes “are largely beyond the control of institutions,”<sup>iii</sup> much as we have pointed out to you.

As one industry publication noted, “Moody's analysts caution that revenue streams will never flow as robustly as they did before 2008. The change will require a fundamental shift in how colleges and universities operate.”<sup>iv</sup>

If we tighten the focus from the national level to that of the state, I regret to say the picture does not become any brighter, although we are doing better than some other states, and there are a few states, about 12 or 15, that are increasing their support of higher education.

**APPENDIX C: REPORT OF THE PRESIDENT, Page 2**

As I pointed out in a message to the campus community last week:

- after two years of state funding cuts, there is certainly no relief or reversal in sight;
- proposed funding formulas that reward institutions with higher retention and graduation rates are likely to place at a disadvantage those institutions like ours that serve broader and more diverse constituencies;
- currently Ohio’s pool of high school graduates is shrinking – at least for a period of time, while enrollment of older adults is expected to expand, and we obviously need to pay attention to that; and
- the tremendous opportunities afforded by new technologies in online education will also usher in increased competition from national as well as state institutions.

Last week, I also shared with you the very eloquent and well-reasoned open letter that Mitch Daniels, the new president of Purdue University, sent to his campus recently.

In that letter you surely found many parallels to what we have been saying here for quite some time. In addition, President Daniels writes:

“I’ve been party to the overreading of trends and the overreactions it can cause; these mistakes have taught me never to be dismissive of criticisms or warnings, but also to move cautiously in response.”<sup>v</sup> He adds, “We would fail our duty of stewardship either to ignore the danger signs all around us, or to indulge in denial and the hubris that says we are somehow uniquely superb and immune.”<sup>vi</sup>

So, what is the prudent path forward?

Surely, by now, only the most obstinate thinkers cling to fading hope that the economic changes of recent years are temporary, or that the technology genies may yet be crammed back into their magic lamps.

So I will briefly review some of the steps we are taking to enable us to leverage the opportunities hidden within the economic challenges that lie ahead.

In Fiscal 2013, we will:

- conduct an analysis of staffing and costs;
- study faculty roles as part of academic program review so as to enhance student recruitment, retention and the Akron Experience, and expand the role that our faculty play in all aspects of the university’s culture and work;
- more closely examine the impact of pension reform for our immediate future;

**APPENDIX C: REPORT OF THE PRESIDENT, Page 3**

- continue to refine our new framework for recruitment, persistence and graduation, not just through the Akron Experience, but also through other important ways;
- institute policies to further contain travel and catering costs, and other items that we will need to more aggressively monitor for appropriate and effective cost containment; and
- move more aggressively into distinctive online course offerings, including integration of offerings and assessment of learning.

Now, of course, we also are working on a number of other, longer-term initiatives that we will bring to your attention in future meetings, such as monetization of assets that presently form part of our auxiliaries.

As for the technological shifts in our environment, we must move more strategically, more effectively and more quickly to stay abreast of fast-moving developments.

As an example of something that is happening, we currently are negotiating with Coursera to offer a “flipped” or as perhaps more appropriately termed, a blended learning course. The teaching of a renowned Princeton University scholar in sociology will be paired with that of one of our own faculty members. This material could be available as early as next month for some of our students in an honors colloquium. Dean Dale Mugler might wish to comment on that later.

I consider this is a good step, one that builds in a legacy of distance learning initiatives here at The University of Akron, but we must continue to press our development in other areas of online access, assessment and utilization.

As I said in my message to campus last week, the ground beneath our feet is shifting at the fault line intersection of growing economic pressures and new technologies. Moody’s referred to these changes as “macro-level” economic changes. Stanford’s president John Hennessy described the situation in terms of an approaching tsunami. And nearly 20 years ago, then MIT president Chuck Vest spoke of “seismic rumbles of change” confronting higher education. And I think he was prescient in predicting them, although I think we are more or less on a common timeline with that.

Whether it’s a tsunami, or macro-economic changes or seismic rumbles, the metaphor isn’t important – what is vital is our recognition of the scale of these challenges before us. Eva Bogarty, the author of the Moody report, stated it best when she wrote that “The U.S. higher education sector...hit a critical juncture in the evolution of its business model.”<sup>vii</sup> I would say models because there isn’t a singular one.

It is indeed our feeling that our business models are changing, must change, and we must adapt if we are to prosper appropriately in this new environment.

**APPENDIX C: REPORT OF THE PRESIDENT, Page 4**

Successful adaptation to this new normal will require a commitment of collaboration from all members of our campus community. President Daniels said that when he arrived at Purdue last year, he found that “a newcomer quickly notices that we are less a ‘university’ than a federation.”<sup>viii</sup>

He went on to say “I hope to find, and perhaps here and there to foster, a somewhat stronger sense of common purpose as we work through the decisions presented to us by a changed environment...many choices will necessitate a communitarian outlook that consciously places the interests of the overall university first.”<sup>ix</sup>

So it is with The University of Akron. I have called upon every member of our campus community to engage with us in the coming discussions and actions needed to adapt to this new era for higher education. It must become abundantly clear that raising revenue, reducing costs and leveraging technology is now part of everyone’s job description. You may look forward to some form of public discussion on this topic, either through forums or perhaps as part of University Council, as the provost and I spend time engaging the university community in this matter.

In closing, as most of you are aware in just seven years, this University will celebrate its 150<sup>th</sup> anniversary. I am confident that through collaboration, innovation and determined action, we can ensure that this institution arrives at that milestone stronger, more vibrant and more productive than at any other time in its history.

Thank you, Mr. Chairman. That concludes my remarks.

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<sup>i</sup> Kiley, Kevin. “Nowhere to Turn.” Inside Higher Education. 3 a.m., January 17, 2013. <http://www.insidehighered.com/news/2013/01/17/moodys-report-calls-question-all-traditional-university-revenue-sources#ixzz2IFRvwwLh>

<sup>ii</sup> Ibid, Kiley

<sup>iii</sup> Ibid, Kiley

<sup>iv</sup> Ibid, Kiley

<sup>v</sup> Daniels, Mitchell E. “An Open Letter to the People of Purdue.” January 18, 2013. p.4 <http://www.purdue.edu/president/>

<sup>vi</sup> Ibid, Daniels

<sup>vii</sup> Ibid, Kiley

<sup>viii</sup> Ibid, Daniels, p. 6

<sup>ix</sup> Ibid, Daniels

**APPENDIX D: FEATURED STUDENT’S BIOGRAPHICAL SKETCH**

**GLADYS MONTENEGRO-GALINDO**

Gladys Montenegro-Galindo was born and reared in Bogotá, Colombia, South America. She earned her undergraduate degree in Chemical Engineering from The National University of Colombia, and in 2007 she joined The University of Akron’s Department of Polymer Science. She is pursuing a Ph.D. under the direction of Professor Coleen Pugh.

In her dissertation work, Gladys has been synthesizing polymers for drug delivery and biomedical applications. She is currently completing her program and expects to graduate this summer.

**APPENDIX E: REPORT OF THE PROVOST**

Ladies and gentlemen, members of the Board of Trustees, we can be sure that the nation will be glued to television sets this coming Sunday to not only watch football but also to see the University video, “Connected Knowledge.” But certainly, in a few more Sundays, the nation will be glued to television to watch the Academy Awards.

The Academy Awards is about people performing in outstanding and unique ways. At The University of Akron we recognize and we know that people matter the most. Our people, our employees, our faculty, our staff, are the life blood of this University. They make teaching and learning real, exciting, energizing. They create the Akron Experience.

Many are deserving of recognition, and there are certainly other campus-wide events that do just that. There are unit and local activities that recognize the accomplishments of our faculty, staff and students. But there is one major recognition series out of the Office of Academic Affairs and out of the Office of the Vice President for Research. The last several years, these awards have been extended to assure that recognition exists for institutional priorities. For example, both faculty and staff are eligible for these awards, and they range from recognizing exemplary teaching, research, mentoring of students and service to the community and to the campus. I’d like you now to enjoy the show.

*(Video Presentation: 2012 University of Akron Teaching, Research, and Service Awards)*

**THE UNIVERSITY OF AKRON**

**RESOLUTION 3- -13**

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of January 30, 2013, be approved, as amended.

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Ted A. Mallo  
Secretary  
Board of Trustees

March 20, 2013

Presiding:  
Ralph J. Palmisano  
March 20, 2013

|           |  |
|-----------|--|
| <b>1</b>  | Personnel Actions  |
| <b>2</b>  | *FY2014 School of Law Tuition  |
| <b>3</b>  | *FY2014 Room and Board Rates   |
| <b>4</b>  | InfoCision Stadium Development and Alumni Renovations (NOT ON CONSENT AGENDA)<br>a) Financing<br>b) Construction Contracts |
| <b>5</b>  | *Wayne College Science Lab Renovation  |
| <b>6</b>  | *Cumulative Gift and Grant Income Report for July 2012 through January 2013  |
|           | Information Only:  |
| <b>7</b>  | Purchases \$25,000 to \$500,000  |
| <b>8</b>  | Alumni Relations Report  |
| <b>9</b>  | Status Report on Capital Projects  |
| <b>10</b> | Financial Report for January 2013 and Presentation   |
| <b>*</b>  | CONSENT AGENDA:<br>Items 2, 3, 5, 6  |

FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
REEMPLOYMENT NOTIFICATION  
PART-TIME FACULTY TEACHING CREDIT COURSES  
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING  
GRADUATE ASSISTANTS  
UNCLASSIFIED CLASSIFICATION CHANGES  
CLASSIFIED CLASSIFICATION CHANGES

**In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.**

**Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.**

MARCH 20, 2013

| <u>NAME</u>                                 | <u>JOB/DEPT<br/>JOB FUNCTION</u>   | <u>EFFECTIVE<br/>DATE</u> | <u>SALARY/TERM</u>             | <u>ACTION/REASON</u>   |
|---|--|---------------------------|--------------------------------|--|
| <b>FULL-TIME EMPLOYEE PERSONNEL ACTIONS</b> |  |                           |                                |  |
| <b>OFFICE OF THE PRESIDENT</b>              |  |                           |                                |  |
| <b><u>Appointment/Reappointment</u></b>     |  |                           |                                |  |
| Bowden, Terry                               | Head Football Coach/Office of Athletics/Contract Professional                            | 01/01/13<br>06/30/13      | \$25,000.00<br>for the period  | Additional pay for development work per employment contract      |
| Capellas, Carl                              | Assistant Men's Soccer Coach/Office of Athletics/Contract Professional                   | 01/14/13                  | \$55,000.00<br>12 mo           | Appointment vice J. Embick                                       |
| Draper, Brett                               | Assistant Athletics Trainer/Office of Athletics/Contract Professional                    | 11/30/12                  | \$200.00<br>one time payment   | Additional pay for supervision of athletic training students     |
| Droddy, William                             | Assistant Director, Sports Medicine/Office of Athletics/Contract Professional            | 11/30/12                  | \$200.00<br>one time payment   | Additional pay for supervision of athletic training students     |
| Embick, Jared E.                            | Head Men's Soccer Coach/Office of Athletics/Contract Professional                        | 12/15/12<br>06/30/13      | \$6,000.00<br>12 mo            | Temporary stipend for club membership per contract               |
|   | Associate Head Men's Soccer Coach/Office of Athletics/Contract Professional              | 12/07/12                  | \$3,334.38<br>one time payment | Additional pay for winning MAC regular season per contract       |
| Hoggarth, Andrew D.                         | Assistant Women's Soccer Coach/Office of Athletics/Contract Professional                 | 02/12/13                  | \$29,000.00<br>12 mo           | Appointment vice M. Lambeck                                      |
| Lake, Mark                                  | Assistant Athletics Trainer/Office of Athletics/Contract Professional                    | 11/30/12                  | \$200.00<br>one time payment   | Additional pay for supervision of athletic training students     |
| Leffler, Mark                               | Assistant Athletics Trainer/Office of Athletics/Contract Professional                    | 11/30/12                  | \$200.00<br>one time payment   | Additional pay for supervision of athletic training students     |
| Macatangay, Michael                         | Assistant Athletics Trainer/Office of Athletics/Contract Professional                    | 11/30/12                  | \$200.00<br>one time payment   | Additional pay for supervision of athletic training students     |
| Moreira, Pablo                              | Director, Men's Soccer Operations/Office of Athletics/Contract Professional              | 12/07/12                  | \$1,287.50<br>one time payment | Additional pay for winning MAC regular season                    |
| Rembielak, Richard                          | Head Baseball Coach/Office of Athletic/Contract Professional                             | 11/18/12                  | \$1,000.00<br>one time payment | Additional pay for baseball camp                                 |
| Sheehan, Donald                             | Director, Men's Soccer Operations/Office of Athletics/Contract Professional              | 01/25/13                  | \$32,000.00<br>12 mo           | Appointment vice P. Moreira                                      |
| Slawson, Oliver M.                          | Assistant Men's Soccer Coach/Office of Athletics/Contract Professional                   | 12/07/12                  | \$2,417.25<br>one time payment | Additional pay for winning MAC regular season                    |
| Walters, John                               | Assistant Athletics Trainer/Office of Athletics/Contract Professional                    | 11/30/12                  | \$200.00<br>one time payment   | Additional pay for supervision of athletic training students     |
| <b><u>Change</u></b>                        |  |                           |                                |  |
| Amato, Chuck                                | Assistant Football Coach/Defensive Coordinator/Office of Athletics/Contract Professional | 01/10/13                  | \$196,000.00<br>12 mo          | Offline salary adjustment; salary change from \$181,000.00/12 mo |

| <u>NAME</u>       | <u>JOB/DEPT<br/>JOB FUNCTION</u>   | <u>EFFECTIVE<br/>DATE</u> | <u>SALARY/TERM</u>   | <u>ACTION/REASON</u>   |
|-------------------|--|---------------------------|----------------------|--|
| Kropff, Robert C. | Senior Director, Intergrated<br>Communication/Institutional<br>Marketing/Contract Professional       | 12/01/12                  | \$80,000.00<br>12 mo | Job reclassification via job audit; salary<br>change from \$67,822.00/12 mo; title<br>change from Director, Internal<br>Communication  |
| Milo, Terra J.    | Digital Marketing &<br>Communication Specialist/<br>Institutional Marketing/Contract<br>Professional | 01/28/13                  | \$44,000.00<br>12 mo | Promotion; salary change from<br>\$15.50/h; title change from Web and<br>Communication Specialist; appointment<br>basis change from temporary staff; grade<br>change from 118 to 119 |

#### OFFICE OF ACADEMIC AFFAIRS

##### Separation

|                  |   |          |                       |             |
|------------------|---|----------|-----------------------|-------------|
| Boyes, James     | Director, Medina County<br>University Center/Contract<br>Professional   | 03/31/13 | \$75,748.00<br>12 mo  | Retirement  |
| Qammar, Helen K. | Director, Institute for Teaching<br>& Learning; Associate<br>Professor, Chemical & Bio-<br>molecular Engineering; Faculty<br>Fellow, Senior Vice President &<br>Provost/Office of Academic<br>Affairs/Faculty | 01/07/13 | \$135,757.00<br>12 mo | Deceased    |
| Ruhe, Deborah    | Manager, Business Operations<br>& Finance-Medina County<br>University Center/Staff  | 02/02/13 | \$1,415.41<br>BW      | Resignation |

#### VICE PRESIDENT FOR STRATEGIC ENGAGEMENT

##### Appointment/Reappointment

|                     |  |          |                      |                            |
|---------------------|--|----------|----------------------|----------------------------|
| Barnes, David O.    | Retention Specialist/Assistant<br>Vice President, Student Success<br>- Center for Student Success/<br>Contract Professional  | 02/18/13 | \$36,000.00<br>12 mo | Appointment vice S. Papesh |
| Burrowbridge, Diane | Coordinator, Academic<br>Advising-Engineering/Assistant<br>Vice President, Student Success-<br>Simmons/Contract Professional | 02/12/13 | \$50,000.00<br>12 mo | Appointment                |

##### Change

|                           |  |          |                      |   |
|---------------------------|--|----------|----------------------|---|
| Bersani-Stasitis, Michele | Associate Director, Admissions/<br>Contract Professional | 07/01/12 | \$53,317.00<br>12 mo | Merit increase; salary change from<br>\$52,000.00/12 mo   |
|                           |  | 06/01/12 | \$52,000.00<br>12 mo | Market adjustment; salary change from<br>\$47,032.00/12 mo  |
|                           |  | 06/01/12 | \$47,032.00<br>12 mo | Job reclassification via job audit; salary<br>change from \$45,223.00/12 mo; title<br>change from Senior Assistant Director,<br>Admissions; grade change from 120 to<br>121 |
| Cochran, Brittany S.      | Assistant Director, Admissions/<br>Contract Professional | 02/01/13 | \$33,745.00<br>12 mo | Promotion vice T. Curry; salary change<br>from \$31,085.00/12 mo; title change<br>from Admissions Counselor; grade<br>change from 118 to 119                                |

| <u>NAME</u>         | <u>JOB/DEPT<br/>JOB FUNCTION</u>   | <u>EFFECTIVE<br/>DATE</u> | <u>SALARY/TERM</u>   | <u>ACTION/REASON</u>  |
|---------------------|--|---------------------------|----------------------|---|
| Harris, Terrance L. | Academic Advisor II/Academic Advising - Simmons/Contract Professional  | 01/14/13                  | \$38,192.00<br>12 mo | Transfer; department change from Academic Advising - Shrank   |
| Landis, Greg        | Associate Director, Admissions/<br>Contract Professional   | 07/01/12                  | \$53,422.00<br>12 mo | Merit increase; salary change from \$52,000.00/12 mo  |
|                     |  | 06/01/12                  | \$52,000.00<br>12 mo | Market adjustment; salary change from \$50,781.00/12 mo   |
|                     |  | 06/01/12                  | \$50,781.00<br>12 mo | Job reclassification via job audit; salary change from \$47,406.00/12 mo; ; title change from Senior Assistant Director, Admissions; grade change from 120 to 121   |
| Rose, Christine     | Retention Coordinator/Assistant Vice President, Student Success – Center for Student Success/<br>Contract Professional                                 | 01/07/13                  | \$38,000.00<br>12 mo | Job reclassification; salary change from \$33,500.00/12 mo; title change from Educational Specialist; grade change from 118 to 120  |
| Rossett, Mary       | Associate Director, Military Services, Transfer & Adult Student Enrollment Center/<br>Transfer & Adult Student Enrollment Center/Contract Professional | 01/01/13                  | \$42,000.00<br>12 mo | Job reclassification via job audit and market adjustment; salary change from \$1,373.00/BW; title change from Manager, Enrollment Services; appointment basis change from staff; grade change from 119 to 120 |
| Routh, Ryan J.      | Assistant Director, Admissions/<br>Contract Professional   | 02/01/13                  | \$33,745.00<br>12 mo | Promotion vice C. Sorg; salary change from \$32,445.00/12 mo; title change from Admissions Counselor; grade change from 118 to 119  |
| Stokes, Callie      | Retention Specialist/Assistant Vice President, Student Success - Center for Student Success/<br>Contract Professional                                  | 01/01/13                  | \$36,000.00<br>12 mo | Job reclassification via job audit; salary change from \$35,705.00/12 mo; title change from Educational Specialist  |
| Vang, Martha        | Retention Specialist/Assistant Vice President, Student Success - Center for Student Success/<br>Contract Professional                                  | 01/01/13                  | \$36,000.00<br>12 mo | Job reclassification via job audit; salary change from \$33,978.00/12 mo; title change from Educational Specialist  |
| Verardi, Cassandra  | Admission Counselor/<br>Admissions/Contract Professional   | 02/01/13<br>03/31/13      | \$30,180.00<br>12 mo | Temporary reappointment   |

**Separation**

|                    |  |          |                      |             |
|--------------------|--|----------|----------------------|-------------|
| Phillips, Julia C. | Associate Director, Counseling Center Training/Counseling Center/Contract Professional | 08/15/13 | \$72,166.00<br>12 mo | Resignation |
| Sorg, Carolyn N.   | Assistant Director, Admissions/<br>Admissions/Contract Professional                    | 01/31/13 | \$39,497.00<br>12 mo | Resignation |

**VICE PRESIDENT FOR STUDENT AFFAIRS**

**Appointment/Reappointment**

|              |   |          |                      |             |
|--------------|---|----------|----------------------|-------------|
| Liss, Steven | Coordinator Academic Achievement Programs/<br>Academic Achievement Programs/Contract Professional | 01/28/13 | \$42,000.00<br>12 mo | Appointment |
|--------------|---|----------|----------------------|-------------|

| <u>NAME</u>  | <u>JOB/DEPT<br/>JOB FUNCTION</u>   | <u>EFFECTIVE<br/>DATE</u> | <u>SALARY/TERM</u>   | <u>ACTION/REASON</u>  |
|--|--|---------------------------|----------------------|---|
| <b><u>Change</u></b>                                       |  |                           |                      |   |
| Riedinger, Michelle  | Administrative Assistant/Student Life/Staff  | 11/19/12                  | \$16.18/H            | Job reclassification via job audit salary change from \$14.99/H; title change from Secretary; grade change from 114 to 116                              |
| <b><u>Leave</u></b>  |  |                           |                      |   |
| Reeves, Carrie   | Coordinator Academic Achievement Programs/<br>Contract Professional                    | 12/01/12<br>03/01/13      | \$48,410.00<br>12 mo | 100% leave without compensation   |
| <b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b> |  |                           |                      |   |
| <b><u>Appointment/Reappointment</u></b>                    |  |                           |                      |   |
| Martin, Susanne L.   | Assistant Manager, Dining Services/University Dining Services/Staff                    | 01/01/13<br>05/12/13      | \$15.45/H            | Extension of temporary job reclassification   |
| McCartt, Michael A.  | Accounting Clerk II/University Dining Services/Staff                                   | 01/31/13                  | \$11.28/H            | Appointment vice D. Fry   |
| Price, Kristi A.   | Office Assistant/University Dining Services/Staff                                      | 01/07/13<br>03/29/13      | \$13.30/H            | Temporary appointment   |
| <b><u>Change</u></b>                                       |  |                           |                      |   |
| Cantoni, Madeleine A.                                      | General Manager, Food Services/University Dining Services/Staff                        | 01/28/13                  | \$1,730.76<br>BW     | Offline salary adjustment for equity; salary change from \$1,584.62/BW  |
| Dolansky, Kara   | Assistant Director, Student Accounts/Bursar/Contract Professional                      | 01/01/13                  | \$45,000.00<br>12 mo | Job reclassification; salary change from \$40,314.00/12 mo; title change from Financial Analyst   |
| Getz, Rebecca  | Assistant Director, Student Accounts/Bursar/Contract Professional                      | 01/01/13                  | \$45,000.00<br>12 mo | Job reclassification; salary change from \$40,1704.00/12 mo; title change from Financial Analyst  |
| Pete, Becky L.   | General Manager, Retail Services/University Dining Services/Staff                      | 11/19/12<br>06/30/13      | \$1,762.34<br>BW     | Temporary salary adjustment for additional duties; salary change from \$1,570.04/BW   |
| Piper, Heather L.  | General Manager, Central Stores/University Dining Services/Staff                       | 01/28/13                  | \$1,730.76<br>BW     | Offline salary adjustment for equity; salary change from \$1,636.55/BW  |
| Rushing, Kevin   | Associate Director, Student Accounts/Bursar/Contract Professional                      | 01/01/13                  | \$57,220.00<br>12 mo | Job reclassification; salary change from \$50,508.00/12 mo; title change from Assistant Director, Student Accounts/Bursar; grade change from 121 to 122 |
| Seese, Aaron T.  | Supervisor, Surplus Property/<br>Central Stores/Staff                                  | 01/14/13                  | \$21.83/H            | Transfer; title change from Supervisor, Printing Services; department change from Printing Services   |
| Stults, Timothy A.   | Offset Production Specialist II/<br>Central Stores/Staff                               | 01/14/13                  | \$18.40/H            | Transfer; department change from Printing Services  |
| Tierney, Betsy   | Assistant Director, Cashier's Office/Student Accounts/<br>Bursar/Contract Professional | 01/01/13                  | \$46,675.00<br>12 mo | Job reclassification; salary change from \$42,224.00/12 mo; title change from Manager, Cashier's Office   |

| <u>NAME</u>     | <u>JOB/DEPT<br/>JOB FUNCTION</u>           | <u>EFFECTIVE<br/>DATE</u> | <u>SALARY/TERM</u> | <u>ACTION/REASON</u>  |
|-----------------|--|---------------------------|--------------------|---|
| Uhl, Scotland R | Retail Manager/Auxiliary Enterprises/Staff | 12/31/12                  | \$1,230.77<br>BW   | Transfer; department change from University Dining services; salary change from \$10.22/H; title change from Team Coordinator-Dining Services-PT; appointment basis change from part time; grade change from 112 to 118 |

**Separation**

|                   |  |          |           |             |
|-------------------|--|----------|-----------|-------------|
| Copeland, Garrett | Lead Team Coordinator-Dining Services/University Dining Services/Staff | 01/16/13 | \$10.50/H | Resignation |
| Daiber, Lisa M.   | Front Desk Clerk/Quaker Square Inn/Staff                               | 11/11/12 | \$10.50/H | Resignation |

**VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT**

**Change**

|                |  |          |                      |  |
|----------------|--|----------|----------------------|--|
| Akers, Matthew | Associate Director, Alumni & Governmental Relations/Alumni Association/Contract Professional | 01/01/13 | \$50,000.00<br>12 mo | Offline market adjustment; salary change from \$38,340.00/12 mo  |
|                |  |          | \$38,340.00<br>12 mo | Job reclassification via audit; title change from Assistant Director, Alumni; salary change from \$35,500.00/12 mo; grade change from 118 to 120 |

**VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT**

**Appointment/Reappointment**

|                   |   |          |           |                            |
|-------------------|---|----------|-----------|----------------------------|
| Pierson, Kevin A. | Police Officer I/University Police Department/Staff | 01/28/13 | \$25.04/H | Appointment vice T. Gedeon |
|-------------------|---|----------|-----------|----------------------------|

**Change**

|                  |   |          |                  |  |
|------------------|---|----------|------------------|--|
| Barton, Jeffrey  | Police Officer II/University Police Department/Staff                      | 01/14/13 | \$27.79/H        | Offline salary adjustment per bargaining agreement for completion of service years; salary change from \$25.04/H                                 |
| Flynt, Darcie L. | Director, PFOC Business Operations/Physical Facilities/Staff              | 12/03/12 | \$2,500.00<br>BW | Promotion vice D. Grubb; salary change from \$1,755.57/BW; title change from PFOC Budget/Fiscal Administrator; grade change from 120 to 122      |
| Fox, Forrest     | Plumber Apprentice/Physical Facilities/Staff                              | 11/26/12 | \$18.18/H        | Offline salary adjustment per bargaining agreement for completion of training; salary change from \$17.10/H; title change from Assistant Plumber |
| Martin, Daniel   | Master Maintenance Repair Worker Certified/Physical Facilities/Staff      | 12/17/12 | \$20.89/H        | Offline salary adjustment per bargaining agreement for completion of training; salary change from \$19.50/H                                      |
| Myers, Todd      | Police Officer II/University Police Department/Staff                      | 12/03/12 | \$26.98/H        | Offline salary adjustment per bargaining agreement for completion of service years; salary change from \$25.04/H                                 |
| Savage, Dena     | Coordinator, Police Evidence & Records/University Police Department/Staff | 12/03/12 | \$19.60/H        | Job reclassification via job audit; salary change from \$18.85/H; grade change from 115 to 116   |

| <u>NAME</u>              | <u>JOB/DEPT<br/>JOB FUNCTION</u>  | <u>EFFECTIVE<br/>DATE</u> | <u>SALARY/TERM</u> | <u>ACTION/REASON</u> |
|--------------------------|---|---------------------------|--------------------|----------------------|
| <b><u>Separation</u></b> |   |                           |                    |                      |
| Grund, Clifford          | Master HVAC Technician/<br>Physical Facilities/Staff                      | 04/30/13                  | \$20.92/H          | Retirement           |
| Hudak, Kevin             | Stationary Engineer 2/Physical<br>Facilities/Staff                        | 01/31/13                  | \$21.03/H          | Retirement           |
| Starr, Richard           | Master Building Services<br>Worker Certified/Physical<br>Facilities/Staff | 01/11/13                  | \$15.57/H          | Resignation          |
| Tholt, Rudolph           | Stationary Engineer 2/Physical<br>Facilities/Staff                        | 01/31/13                  | \$22.09/H          | Retirement           |

**VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO**

**Separation**

|                   |  |          |                  |             |
|-------------------|--|----------|------------------|-------------|
| Bird, Robert      | Technology Specialist/Hardware<br>& Operating Systems Services/<br>Staff               | 01/15/13 | \$18.00/H        | Resignation |
| Maschek, David T. | Lead Computer Support<br>Specialist/Hardware &<br>Operating Systems Services/<br>Staff | 01/11/13 | \$20.61/H        | Resignation |
| Porter, Mark A.   | Senior Network Engineer/<br>Networking & Communications<br>Services/Staff              | 12/31/12 | \$2,462.91<br>BW | Retirement  |

**VICE PRESIDENT FOR TALENT DEVELOPMENT & HUMAN RESOURCES**

**Change**

|               |   |          |           |   |
|---------------|---|----------|-----------|---|
| Bryant, Betty | Coordinator, Administrative<br>Affairs-Talent Development &<br>Human Resources/Human<br>Resources/Staff | 01/02/13 | \$22.04/H | Transfer; department change from Vice<br>President, Talent Development &<br>Human Resources |
|---------------|---|----------|-----------|---|

**VICE PRESIDENT FOR RESEARCH & DEAN, GRADUATE SCHOOL**

**Appointment/Reappointment**

|                 |  |                      |                      |                         |
|-----------------|--|----------------------|----------------------|-------------------------|
| Burton, Heather | Director, McNair Scholars<br>Program/Graduate School/<br>Contract Professional | 04/01/13<br>09/30/13 | \$60,471.00<br>12 mo | Temporary reappointment |
|-----------------|--|----------------------|----------------------|-------------------------|

**BUCHTEL COLLEGE OF ARTS & SCIENCES**

**Appointment/Reappointment**

|                   |                                     |                      |                      |   |
|-------------------|-------------------------------------|----------------------|----------------------|---|
| Cushing, Bruce S. | Professor, Biology/Faculty<br>(BUF) | 01/03/13<br>01/02/14 | \$11,367.00<br>12 mo | Extension of temporary administrative<br>stipend for additional duties; stipend<br>change from \$11,026.00/12 mo; base<br>salary is \$102,299.00/9 mo |
|-------------------|-------------------------------------|----------------------|----------------------|---|

| <u>NAME</u>              | <u>JOB/DEPT<br/>JOB FUNCTION</u>  | <u>EFFECTIVE<br/>DATE</u> | <u>SALARY/TERM</u>                | <u>ACTION/REASON</u>  |
|--------------------------|---|---------------------------|-----------------------------------|---|
| Guegold, William K.      | Interim Associate Dean, Fine Arts; Professor Emeritus, Music/<br>Buchtel College of Arts & Sciences Dean's Office/Faculty | 01/14/13<br>05/11/13      | \$70,000.00<br>9 mo               | Temporary appointment   |
| Hewitt, Amber            | Assistant Professor, Psychology/<br>Faculty (BUF)   | 08/26/13                  | \$68,000.00<br>9 mo               | Appointment; contingent upon Ph.D. being conferred by 8/26/13   |
| Konopka, Michael         | Assistant Professor, Chemistry/<br>Faculty (BUF)  | 08/26/13                  | \$73,500.00<br>9 mo               | Appointment   |
| Stewart, Kara            | Visiting College Lecturer,<br>Dance, Theatre & Arts<br>Administration/Faculty   | 01/14/13<br>05/11/13      | \$4,512.00<br>9 mo                | Temporary administrative stipend for additional duties; base salary is \$40,000.00/9 mo                                   |
| <b><u>Change</u></b>     |   |                           |                                   |   |
| Bean, Janet              | Associate Professor, English;<br>Director, Composition/<br>English/Faculty  | 12/31/12                  | \$10,000.00<br>12-mo<br>(stipend) | End administrative stipend and additional title of Faculty Liaison, The Akron Experience; base salary is \$67,478.00/9-mo |
| Taschner, Michael J.     | Professor, Chemistry; Interim<br>Department Chair, Chemistry/<br>Faculty  | 01/14/13<br>05/11/13      | \$6,000.00<br>9 mo                | Temporary administrative stipend and Interim Chair assignment; base salary is \$117,416.00/9mo                            |
| <b><u>Separation</u></b> |   |                           |                                   |   |
| Baranowski, Shelley O.   | Distinguished Professor,<br>History/Faculty (BUF)   | 05/31/13                  | \$117,121.00<br>9 mo              | Retirement  |
| Hall, Rosalie            | Associate Professor,<br>Psychology/Faculty (BUF)  | 06/30/13                  | \$92,459.00<br>9 mo               | Retirement  |
| Johnston, Scott A.       | Professor, Music/Faculty (BUF)  | 05/31/13                  | \$93,631.00<br>9 mo               | Retirement  |
| Pendleton, Brian         | Professor, Sociology/Faculty<br>(BUF)   | 05/31/13                  | \$122,481.00<br>9 mo              | Retirement  |
| Pope, George S.          | Professor, Music/Music/Faculty<br>(BUF)   | 05/31/13                  | \$90,497.00<br>9 mo               | Retirement  |
| Quick, Thomas J.         | Research Associate, Geology/<br>Geology & Environmental<br>Science/Contract Professional                                  | 06/30/13                  | \$59,252.00<br>12 mo              | Retirement  |
| Rong, Guangzhuo          | Postdoctoral Research Fellow/<br>Chemistry/Staff  | 01/11/13                  | \$1,153.85<br>BW                  | Resignation   |
| Stratton, Richard W.     | Acting Assistant Dean,<br>Assessment & Fiscal Affairs/<br>Buchtel College of Arts &<br>Sciences Dean's Office/Faculty     | 06/30/13                  | \$116,265.00<br>12 mo             | Retirement  |

**COLLEGE OF BUSINESS ADMINISTRATION**

**Appointment/Reappointment**

|                   |  |                      |           |                       |
|-------------------|--|----------------------|-----------|-----------------------|
| Mowery, Alyssa L. | Research Assistant-Taylor<br>Institute/Business<br>Administration Dean's<br>Office/Staff | 02/11/13<br>05/10/13 | \$10.00/H | Temporary appointment |
|-------------------|--|----------------------|-----------|-----------------------|

| <u>NAME</u>          | <u>JOB/DEPT<br/>JOB FUNCTION</u>  | <u>EFFECTIVE<br/>DATE</u> | <u>SALARY/TERM</u> | <u>ACTION/REASON</u>   |
|----------------------|---|---------------------------|--------------------|--|
| <b><u>Change</u></b> |   |                           |                    |  |
| Daugherty, Terry     | Associate Professor, Marketing;<br>Academic Director, Suarez<br>Applied Marketing Research<br>Laboratories/Marketing/Faculty<br>(BUF) | 01/14/13<br>06/30/13      |                    | Title change from Associate Director,<br>Suarez Applied Marketing Research<br>Laboratories |
| Papoi, Brenda        | Administrative Assistant/<br>Business Administration Dean's<br>Office/Staff   | 08/27/12                  | \$13.23/H          | Transfer; department change from<br>Summit College Dean's Office                           |

**Separation**

|          |  |          |                      |             |
|----------|--|----------|----------------------|-------------|
| Xiao, Na | Assistant Professor, Marketing/<br>Marketing/Faculty (BUF) | 05/11/13 | \$110,500.00<br>9 mo | Resignation |
|----------|--|----------|----------------------|-------------|

**COLLEGE OF EDUCATION**

**Appointment/Reappointment**

|               |   |                      |                      |                       |
|---------------|---|----------------------|----------------------|-----------------------|
| White, Alison | Project Manager/Education<br>Dean's Office/Contract<br>Professional | 01/01/13<br>01/31/13 | \$47,891.00<br>12 mo | Temporary appointment |
|---------------|---|----------------------|----------------------|-----------------------|

**Change**

|               |  |                      |                      |   |
|---------------|--|----------------------|----------------------|---|
| Varian, Anne  | Senior Instructor Emeritus,<br>Education/Curricular &<br>Instructional Studies/Faculty | 12/31/12             |                      | Title change; award of emeritus status                                      |
| White, Alison | Project Manager/Education<br>Dean's Office/Contract<br>Professional                    | 01/01/13<br>01/31/13 | \$52,891.00<br>12 mo | Salary correction from earlier PAF;<br>salary change from \$47,891.00/12 mo |

**Separation**

|                            |   |          |                      |             |
|----------------------------|---|----------|----------------------|-------------|
| McElfresh, Rebecca         | College Lecturer, Education/<br>Educational Foundations &<br>Leadership/Faculty (BUF)                             | 03/31/13 | \$46,988.00<br>9 mo  | Resignation |
| Michael, Yetunde           | Director, Center for Child<br>Development/Education Dean's<br>Office/Contract Professional                        | 04/12/13 | \$70,000.00<br>12 mo | Resignation |
| Rogers, James R.           | Professor, Education; Fellow,<br>Institute for LifeSpan<br>Development & Gerontology/<br>Counseling/Faculty (BUF) | 01/14/13 | \$94,866.00<br>9 mo  | Deceased    |
| Waltonen-Moore, Shelley L. | Visiting College Lecturer,<br>Education/Education<br>Foundations & Leadership/<br>Faculty                         | 12/16/12 | \$48,000.00<br>9 mo  | Resignation |

**COLLEGE OF ENGINEERING**

**Appointment/Reappointment**

|              |   |          |           |                               |
|--------------|---|----------|-----------|-------------------------------|
| Daiber, Lisa | Administrative Secretary/<br>Mechanical Engineering/Staff | 02/04/13 | \$11.28/H | Appointment vice C. Christian |
|--------------|---|----------|-----------|-------------------------------|

| <u>NAME</u>              | <u>JOB/DEPT<br/>JOB FUNCTION</u>  | <u>EFFECTIVE<br/>DATE</u> | <u>SALARY/TERM</u>   | <u>ACTION/REASON</u>  |
|--------------------------|---|---------------------------|----------------------|---|
| Dilibal, Savas           | Postdoctoral Research<br>Associate/Civil Engineering/<br>Staff  | 01/15/13                  | \$1,538.46<br>BW     | Temporary appointment   |
| Lin, Huang               | Postdoctoral Research<br>Associate/College of<br>Engineering Deans Office/Staff                                 | 02/04/13<br>02/04/15      | \$1,384.61/<br>BW    | Temporary appointment   |
| Mileti, Heidi            | Coordinator Cooperative<br>Education/College of<br>Engineering Dean's Office/<br>Contract Professional          | 12/31/12<br>06/30/13      | \$43,145.00<br>12 mo | Temporary reappointment   |
| Paterson, Stephen        | Engineering Technician/<br>Biomedical Engineering/Staff   | 01/01/13<br>01/13/13      | \$25.97/H            | Temporary reappointment   |
| <b><u>Change</u></b>     |   |                           |                      |   |
| Loth, Francis            | F. T. Harrington Endowed<br>Professor, Mechanical<br>Engineering/Faculty (BUF)                                  | 01/14/13                  | \$126,183.00<br>9 mo | Promotion in academic rank; title<br>change from F. T. Harrington Endowed<br>Professor, Mechanical Engineering;<br>salary change from \$117,183.00/9 mo                             |
| Maillet, Emmanuel        | Postdoctoral Research<br>Associate/Civil Engineering/<br>Staff  | 11/01/12<br>07/17/14      | \$1,730.77<br>BW     | Correction to original salary; salary<br>change from \$1,461.54/BW  |
| Martin, Bryn             | Assistant Research Professor,<br>Mechanical Engineering;<br>Director, conquer Chiari<br>Research Center/Faculty | 02/19/13<br>05/31/13      |                      | Additional title of Assistant Research<br>Professor   |
| Paterson, Stephen        | Engineering Technician Senior/<br>Biomedical Engineering/Staff  | 01/14/13                  | \$2,384.61<br>BW     | Promotion vice R. Nemer; salary change<br>from \$25.97/H; title change from<br>Engineering Technician; department<br>change from Civil Engineering; grade<br>change from 118 to 119 |
| <b><u>Separation</u></b> |   |                           |                      |   |
| Lombardi, Jacelyn        | Administrative Assistant/<br>Engineering Dean's Office/Staff  | 01/15/13                  | \$12.98/H            | Resignation   |

## COLLEGE OF HEALTH PROFESSIONS

### **Appointment/Reappointment**

|                     |  |                      |                      |                                 |
|---------------------|--|----------------------|----------------------|---------------------------------|
| Fertis, Evaggelia   | Simulation Support Specialist/<br>School of Nursing/Contract<br>Professional   | 02/28/13             | \$48,000.00<br>12 mo | Appointment vice R. Birkbichler |
| Lax, Greta          | Akron Regional<br>Interprofessional-Akron Health<br>Education Center, Center<br>Director/School of Nursing/<br>Contract Professional | 02/01/13<br>08/31/13 | \$53,045.00<br>12 mo | Temporary reappointment         |
| Ricciardi, Louis R. | Visiting Instructor, Speech/<br>Speech-Language Pathology &<br>Audiology/Faculty   | 01/14/13<br>05/11/13 | \$42,000.00<br>9 mo  | Temporary appointment           |
| Scherer, Barbara R. | Coordinator, Learning Resource<br>Center Nursing/School of<br>Nursing/Contract Professional  | 02/13/13             | \$70,000.00<br>12 mo | Appointment vice D. Blair       |

| <u>NAME</u>      | <u>JOB/DEPT<br/>JOB FUNCTION</u>                                 | <u>EFFECTIVE<br/>DATE</u> | <u>SALARY/TERM</u>   | <u>ACTION/REASON</u>                    |
|------------------|--|---------------------------|----------------------|---|
| Smith, Connie R. | Visiting Instructor, Nutrition/<br>Nutrition & Dietetics/Faculty | 01/14/13<br>05/11/13      | \$51,000.00<br>9 mo  | Temporary appointment vice D.<br>Memmer |
| Thacker, Sherrey | Clinical Dietitian/School of<br>Nursing/Contract Professional    | 01/01/13<br>05/31/13      | \$53,045.00<br>12 mo | Temporary reappointment                 |

#### HONORS COLLEGE

##### Separation

|                |  |          |           |             |
|----------------|--|----------|-----------|-------------|
| Omanovic, Alma | Departmental Records<br>Specialist/Honors College<br>Dean's Office/Staff | 02/15/13 | \$13.71/H | Resignation |
|----------------|--|----------|-----------|-------------|

#### SCHOOL OF LAW

##### Change

|                     |   |          |                      |  |
|---------------------|---|----------|----------------------|--|
| Bobbs, Marchelle R. | Assistant to the Dean/Law<br>Dean's Office/Contract<br>Professional | 01/01/13 | \$50,643.00<br>12 mo | Offline salary adjustment for additional<br>duties; salary change from<br>\$48,695.00/12 mo  |
| Floyd, Kristina M.  | Student Services Counselor/Law<br>Dean's Office/Staff               | 12/31/12 | \$14.55/H            | Job reclassification via reorganization;<br>salary change from \$13.23/H; title<br>change from Administrative Assistant;<br>grade change from 116 to 117 |
| Staats, Sue         | Coordinator Events/Law Dean's<br>Office/Staff                       | 01/01/13 | \$19.30/H            | Offline salary adjustment for additional<br>duties; salary change from \$18.38/H   |

##### Separation

|                         |  |          |                       |             |
|-------------------------|--|----------|-----------------------|-------------|
| Cannon, Rosemary        | Assistant Dean, Finance &<br>Administration/Law Dean's<br>Office/Contract Professional                             | 03/31/13 | \$92,436.00<br>12 mo  | Retirement  |
| Carro, J. Dean          | Professor, Clinical Law;<br>Director, Legal Clinic; Staff<br>Attorney; Dean's Club Professor<br>of Law/Faculty     | 05/31/13 | \$161,503.00<br>12 mo | Retirement  |
| Matejkovic, Margaret A. | Associate Dean, External<br>Programs; Director, Alumni &<br>Development Law Dean's<br>Office/Contract Professional | 03/08/13 | \$86,787.00<br>12 mo  | Resignation |
| Richert, Paul           | Law Librarian; Professor,<br>Law/Law Library/Faculty   | 06/30/13 | \$134,515.00<br>12 mo | Retirement  |

#### COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

##### Appointment/Reappointment

|                  |  |                      |                      |                         |
|------------------|--|----------------------|----------------------|-------------------------|
| Basan, Satilmis  | Research Assistant/Polymer<br>Engineering/Staff                                | 01/14/13<br>06/28/13 | \$10.00/H            | Temporary appointment   |
| Butcher, John S. | Training Module Developer/<br>Polymers Dean's Office/<br>Contract Professional | 01/09/13<br>01/08/14 | \$77,250.00<br>12 mo | Temporary reappointment |

| <u>NAME</u>          | <u>JOB/DEPT<br/>JOB FUNCTION</u>   | <u>EFFECTIVE<br/>DATE</u> | <u>SALARY/TERM</u>    | <u>ACTION/REASON</u>  |
|----------------------|--|---------------------------|-----------------------|---|
| Chang, I-Ta          | Research Associate/Polymer Engineering/Staff   | 01/01/13<br>07/31/13      | \$984.00<br>BW        | Temporary reappointment; salary change from \$33,280.00/12 mo; title change from Technical Module Developer/Trainer; department change from Polymers Dean's Office; appointment basis change from contract professional part-time |
| Marsden, Robert Kent | Assistant to the Dean, College of Polymer Science & Polymer Engineering/Polymers Dean's Office/Contract Professional | 07/02/13<br>06/30/14      | \$101,459.00<br>12 mo | Rehire in accordance with re-employment agreement for retirees  |
| Maurer, Sarah        | Postdoctoral Research Associate/Institute of Polymer Science/Staff   | 02/01/13<br>01/31/14      | \$1,576.92<br>BW      | Temporary reappointment   |
| Monroy, Victor       | Instructional Director/Polymers Dean's Office/Contract Professional  | 01/01/13<br>12/31/13      | \$216,424.00<br>12 mo | Temporary reappointment   |
| Niu, Hui             | Postdoctoral Fellow/Polymer Engineering/Staff  | 03/29/13<br>05/01/13      | \$1,500.00<br>BW      | Temporary reappointment   |
| Wang, Shih-Fan       | Postdoctoral Research Associate/Institute of Polymer Science/Staff   | 12/31/12<br>06/16/13      | \$1,153.84<br>BW      | Temporary reappointment   |
| Zhou, Xiangeng       | Postdoctoral Research Associate/Institute of Polymer Science/Staff   | 11/08/13<br>01/13/14      | \$1,846.15<br>BW      | Temporary reappointment   |

**Change**

|                |  |                      |                  |  |
|----------------|--|----------------------|------------------|--|
| Bhatta, Ram S. | Postdoctoral Research Associate/Institute of Polymer Science/Staff | 03/01/13<br>02/28/14 | \$1,035.00<br>BW | Transfer; department change from Chemistry       |
| Maurer, Sarah  | Postdoctoral Research Associate/Institute of Polymer Science/Staff | 02/01/13<br>01/31/14 | \$1,624.23<br>BW | Merit increase; salary change from \$1,576.92/BW |

**Separation**

|                      |   |          |                       |            |
|----------------------|---|----------|-----------------------|------------|
| Marsden, Robert Kent | Assistant to the Dean, College of Polymer Science & Polymer Engineering; Member, General Faculty/Polymers Dean's Office/Contract Professional | 06/30/13 | \$101,459.00<br>12 mo | Retirement |
|----------------------|---|----------|-----------------------|------------|

**SUMMIT COLLEGE**

**Appointment/Reappointment**

|                  |   |                      |                    |   |
|------------------|---|----------------------|--------------------|---|
| Heller, David C. | Visiting College Lecturer, Engineering & Science Technology/Faculty | 08/27/12<br>05/11/13 | \$5,100.00<br>9 mo | Temporary stipend for 30 hour load; base salary is \$52,000.00/9 mo |
|------------------|---|----------------------|--------------------|---|

**Separation**

|                  |   |          |                      |            |
|------------------|---|----------|----------------------|------------|
| Keller, Debra S. | Professor, Computer Information Systems/Business Technology/Faculty (BUF) | 06/30/13 | \$105,180.00<br>9 mo | Retirement |
|------------------|---|----------|----------------------|------------|

| <u>NAME</u>                             | <u>JOB/DEPT<br/>JOB FUNCTION</u>  | <u>EFFECTIVE<br/>DATE</u> | <u>SALARY/TERM</u> | <u>ACTION/REASON</u>  |
|---|---|---------------------------|--------------------|---|
| <b>UNIVERSITY LIBRARIES</b>             |   |                           |                    |   |
| <b><u>Appointment/Reappointment</u></b> |   |                           |                    |   |
| Coley, Kristina                         | Library Specialist/UL Research<br>& Learning Services/Staff                           | 02/25/13                  | \$13.31/H          | Appointment   |
| <b><u>Change</u></b>                    |   |                           |                    |   |
| Brady, Charles E.                       | Library Reference Assistant-<br>Science & Technology/UL<br>Science & Technology/Staff | 12/31/12<br>10/31/13      | \$15.45/H          | Appointment basis change from part-<br>time; title change from Library<br>Reference Assistant |
| <b>WAYNE COLLEGE</b>                    |   |                           |                    |   |
| <b><u>Change</u></b>                    |   |                           |                    |   |
| Haynes, Amy                             | Supervisor Business Office<br>Wayne College/Business Office-<br>Wayne/Staff           | 01/01/13<br>09/30/13      | \$19.23/H          | Temporary salary adjustment for<br>additional duties; salary change from<br>\$16.34/H         |

| <u>NAME</u> | <u>JOB/DEPT<br/>JOB FUNCTION</u> | <u>EFFECTIVE<br/>DATE</u> | <u>SALARY/TERM</u> | <u>ACTION/REASON</u> |
|-------------|----------------------------------|---------------------------|--------------------|----------------------|
|-------------|----------------------------------|---------------------------|--------------------|----------------------|

**ADDENDUM**  
**FULL-TIME EMPLOYEE PERSONNEL ACTIONS**

**VICE PRESIDENT, STRATEGIC ENGAGEMENT**

**Change**

|               |  |          |                       |  |
|---------------|--|----------|-----------------------|--|
| Thorpe, Lauri | Special Assistant to the President, Enrollment Management/Vice President, Student Engagement/Contract Professional | 04/01/13 | \$115,000.00<br>12 mo | Title change from Assistant Dean, Law Admissions & Student Affairs; department change from School of Law; salary change from \$94,519.00/12 mo; grade change from 122 to 123 |
|---------------|--|----------|-----------------------|--|

**VICE PRESIDENT, STUDENT AFFAIRS**

**Change**

|              |   |          |           |   |
|--------------|---|----------|-----------|---|
| Golz, Ginger | Senior Executive Administrative Assistant/Vice President, Student Affairs/Staff | 10/15/12 | \$26.78/H | Offline salary increase for additional duties; salary change from \$25.75/H |
|--------------|---|----------|-----------|---|

**VICE PRESIDENT, PUBLIC AFFAIRS & DEVELOPMENT**

**Appointment/Reappointment**

|                    |  |                      |                       |  |
|--------------------|--|----------------------|-----------------------|--|
| DuFore, Timothy R. | Associate Vice President, Development/Vice President, Public Affairs & Development/Contract Professional | 07/02/13<br>06/30/14 | \$216,424.00<br>12 mo | Rehire in accordance with re-employment agreement for retirees |
|--------------------|--|----------------------|-----------------------|--|

**Separation**

|                    |   |          |                       |            |
|--------------------|---|----------|-----------------------|------------|
| DuFore, Timothy R. | Associate Vice President, Development, Member, General Faculty/Vice President, Public Affairs & Development/Contract Professional | 06/30/13 | \$216,424.00<br>12 mo | Retirement |
|--------------------|---|----------|-----------------------|------------|

**VICE PRESIDENT, TALENT DEVELOPMENT & HUMAN RESOURCES**

**Change**

|                  |  |                      |                                   |   |
|------------------|--|----------------------|-----------------------------------|---|
| Viau, William H. | Associate Vice President, Talent Development & Human Resources/Contract Professional | 02/01/13<br>01/31/14 | \$12,500.00<br>12 mo<br>(stipend) | Temporary administrative stipend for additional duties; base salary is \$131,870.00/12 mo |
|------------------|--|----------------------|-----------------------------------|---|

| <u>NAME</u> | <u>JOB/DEPT<br/>JOB FUNCTION</u> | <u>EFFECTIVE<br/>DATE</u> | <u>SALARY/TERM</u> | <u>ACTION/REASON</u> |
|-------------|----------------------------------|---------------------------|--------------------|----------------------|
|-------------|----------------------------------|---------------------------|--------------------|----------------------|

**BUCHTEL COLLEGE OF ARTS & SCIENCES**

**Separation**

|                 |  |            |                     |   |
|-----------------|--|------------|---------------------|---|
| Buchanan, James | Professor, Philosophy/Faculty<br>(BUF) | 03/20/2013 | \$75,885.00<br>9 mo | Retirement with award of Emeritus<br>status. Rescind leave without<br>compensation for spring semester 2013 |
|-----------------|--|------------|---------------------|---|

| <u>NAME</u> | <u>JOB/DEPT</u><br><u>JOB FUNCTION</u> | <u>EFFECTIVE</u><br><u>DATE</u> | <u>SALARY/TERM</u> | <u>ACTION/REASON</u> |
|-------------|--|---------------------------------|--------------------|----------------------|
|-------------|--|---------------------------------|--------------------|----------------------|

**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED IN EXECUTIVE SESSION  
FOR APPROVAL IN PUBLIC SESSION WITH THE PERSONNEL ACTIONS, AS AMENDED**

**COLLEGE OF HEALTH PROFESSIONS**

**Leave**

|                  |   |          |  |   |
|------------------|---|----------|--|---|
| Smith, Priscilla | Assistant Professor, Social<br>Work/Faculty (BUF) | 05/01/13 |  | Two week 100% leave without<br>compensation |
|------------------|---|----------|--|---|

**REEMPLOYMENT NOTIFICATION  
THE UNIVERSITY OF AKRON**

**In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:**

|               |                 |                       |
|---------------|-----------------|-----------------------|
| Barbara Hayes | Assistant Buyer | Purchasing Department |
|---------------|-----------------|-----------------------|

**THE UNIVERSITY OF AKRON**

**RESOLUTION - 03- -13**

Pertaining to Personnel Actions

**BE IT RESOLVED**, that the Personnel Actions recommended by President Luis M. Proenza, dated March 20, 2013, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

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Ted A. Mallo, Secretary  
Board of Trustees

March 20, 2013

**THE UNIVERSITY OF AKRON**

**RESOLUTION 3 - - 13**

Pertaining to the FY 2013-14 Law School Tuition

**BE IT RESOLVED**, that the recommendation of the Finance & Administration Committee on March 20, 2013, to ratify the administration's actions as outlined in this resolution and to increase the School of Law tuition rates by 6 percent, from \$672.20 to \$712.53 per credit hour, and to reduce non-resident surcharge rates from \$439.45 per credit hour to \$50.00 per term, effective fall semester 2013, be approved; and

**BE IT FURTHER RESOLVED**, that the Board ratifies the administration's decision to freeze these rates for the fall 2013 entering class.

---

Ted A. Mallo, Secretary  
Board of Trustees

March 20, 2013

**The University of Akron - Residence Life and Housing  
2013-14 Proposed Room Rates (rate per Academic Year)  
Housing Options (Academic Year)**

| <u>Spanton Doubles, Ritchie, Orr, Sisler-McFawn</u> |                     |             | <u>Townhouses, Quaker Square &amp; Bulger/Spanton Suites</u> |                     |             | <u>HOUSING PLAN COMMENTS</u>   |
|---|---------------------|-------------|--|---------------------|-------------|--|
| 2012-13<br>Actual                                   | 2013-14<br>Proposed | %<br>Change | 2012-13<br>Actual  | 2013-14<br>Proposed | %<br>Change |  |
| \$6,306.00  | \$6,622.00          | 5.0%        | \$6,625.00   | \$6,956.00          | 5.0%        | 1) The "Super-Single premium" will increase from \$1,600 to \$1,800 per academic year.<br><b>NEW: Townhouse guest rental fee (if available) \$40/night or \$1,000/month.</b><br>2) Summer session 2013 room rates will remain \$26.00 per night for double rooms and \$34.00 per night for single rooms.<br>3) Summer conference rates will remain unchanged for all halls.<br>Common room/lounge/penthouse/courtyard usage fee for group reservations- \$200<br>4) The Residence Hall Activity component will remain the same.<br>(this amount is included in the averaged increase)<br>5) "Super Doubles" rooms designed for 3, housing only 2 may be made available at the triple/double premium of \$800 per person per academic year.<br>6) Phones are activated at student request. Activation fees charged to RLH are \$95 per student. The monthly fee is \$14 x 9 = \$126 + \$95 = \$221 for the academic year. |
| <u>Ritchie/Sisler-McFawn Singles</u>                |                     |             |  |                     |             |  |
| <u>Gallucci and Grant</u>                           |                     |             |  |                     |             |  |
| \$5,830.00  | \$6,122.00          | 5.00%       |  |                     |             |  |
| \$5,410.00  | \$5,682.00          | 5.00%       |  |                     |             |  |
| \$7,030.00  | \$7,382.00          | 5.00%       |  |                     |             |  |
| <u>Honors/Exchange Street/Spicer/South</u>          |                     |             |  |                     |             |  |
| \$7,058.00  | \$7,412.00          | 5.0%        |  |                     |             |  |
| \$8,484.00  | \$8,908.00          | 5.0%        |  |                     |             |  |
| \$8,864.00  | \$9,308.00          | 5.0%        |  |                     |             |  |

**The University of Akron - Dining Services  
2013-14 Proposed Board Plan Options (rate per Term)**

| <u>Traditional Plan</u>   | 2012-13<br>Actual | 2013-14<br>Proposed | Change        | <u>Declining Balance</u>   | 2012-13<br>Actual | 2013-14<br>Proposed | Change | <u>BOARD PLAN COMMENTS</u> |
|---|-------------------|---------------------|---------------|--|-------------------|---------------------|--------|----------------------------|
| My 10 Meal Plan   | \$1,531.00        |                     | Discontinued  | My Gold Plan   | \$2,041.00        | \$2,120.00          | 3.9%   |                            |
| My 12 Meal Plan   |                   | \$1,680.00          | 32 More Meals | My Blue Plan   |                   | \$1,396.00          | New    |                            |
| My 15 Meal Plan   | \$1,727.00        | \$1,727.00          | 0.0%          |  |                   |                     |        |                            |
| My 19 Meal Plan   | \$1,786.00        | \$1,880.00          | 5.3%          |  |                   |                     |        |                            |
| My Rob's Plan   | \$1,757.00        | \$1,800.00          | 2.4%          |  |                   |                     |        |                            |
| Traditional Meals can be used at all campus owned and operated facilities except franchised locations.<br>Freshman are required to purchase one of the above meal plans<br>My Rob's plan allows unlimited access to Rob's during business hours<br>All Plans will be given 3 guest passes each semester |                   |                     |               | My Gold Plan gives you \$ 750 my dollars and 10 Traditional meals a week<br>My Blue Plan gives you \$ 300 my dollars and 7 Traditional meals a week<br>Dining dollars may be used at numerous dining locations both on and off campus. |                   |                     |        |                            |
| <u>Commuter Plans</u>   | 2012-13<br>Actual | 2013-14<br>Proposed | %<br>Change   | <u>Commuter Plan Descriptions</u>  |                   |                     |        |                            |
| My Lite Blue Plan   |                   | \$660.00            | New           | My Lite Blue Plan gives you \$ 250 my dollars and 3 Traditional meals a week   |                   |                     |        |                            |
| My 3 Meal Plan  | \$348.00          |                     | Discontinued  | Choose Any 5 Meals a week at any campus location and get \$ 100 my dollars   |                   |                     |        |                            |
| My 5 Meal Plan **   | \$455.00          | \$660.00            | 23% + \$ 100  | Choose Any 7 Meals a week at any campus location and get \$ 100 my dollars   |                   |                     |        |                            |
| My 7 Meal Plan  |                   | \$828.00            | New           |  |                   |                     |        |                            |
| Townhouse plan  | \$311.00          | \$0.00              | discontinued  |  |                   |                     |        |                            |

**\*\* previous price not within a competitive price structure**

**THE UNIVERSITY OF AKRON**

**RESOLUTION 3 - - 13**

Pertaining to Approval of the FY 2013-14 Room and Board Rates

**BE IT RESOLVED**, that the recommendation of the Finance & Administration Committee on March 20, 2013, pertaining to the FY 2013-14 Room and Board Rates, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

March 20, 2013

**The following item was withdrawn on March 20, 2013:**

**FINANCE & ADMINISTRATION COMMITTEE**

**INFOCISION STADIUM DEVELOPMENT AND  
ALUMNI RENOVATIONS**

**a) Financing**



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO   
FROM: Ted Curtis, AIA, NCARB  
Vice President, Capital Planning and Facilities Management  
DATE: February 28, 2013  
SUBJECT: Infocision Stadium Development and Alumni Renovations  
Project No. 120023

Bids for the above referenced project were solicited 01/26/13. The bids for construction were received/opened by our Purchasing Department on 02/27/2013. This project is locally funded and consists of developing an existing 22,250 SF vacant shell space located on the 2nd floor of the stadium for Alumni and Development Offices. The Program of Requirements include, but are not limited to, reception areas, administrative offices, conference rooms, support facilities, and standard building support areas. The project also includes design for approx. 1,900 SF kitchen (Dining Services) at north end of the 2nd floor and design for a Visitor Center at the 1st floor Lobby area. A new pylon sign has been incorporated into the project at Exchange Street along with revised parking at Vine Street and S. Union Street.

We recommend the award of construction contract(s) to the following contractor(s):

| <b>Low Bidder</b>                  | <b>Trades</b>    | <b>Low Bid</b> |
|------------------------------------|------------------|----------------|
| Coastal Quality Construction, Inc. | General          | \$1,483,000.00 |
| SA Comunale Company, Inc.          | Fire Suppression | \$63,045.00    |
| R.T. Hampton Plumbing & Heating    | Plumbing         | \$214,975.00   |
| Synergy, LLC                       | HVAC             | \$814,800.00   |
| Speelman Electric, Inc.            | Electrical       | \$620,719.00   |
| Total                              |                  | \$3,196,539.00 |

**SECTION I -A**

Total budget vs. recommendation:

| <b>Budget</b>  | <b>Recommended Award</b> | <b>Difference from Budget</b> | <b>% Diff. From Budget</b> |
|----------------|--------------------------|-------------------------------|----------------------------|
| \$3,471,770.00 | \$3,196,539.00           | -\$275,231.00                 | -7.93%                     |

The budget for this project is as follows:

**BUDGET:**

|                       |                |                     |                |
|-----------------------|----------------|---------------------|----------------|
| <u>Total Estimate</u> | \$4,983,000.00 | <u>Total Actual</u> | \$4,983,000.00 |
| Design Fee            | \$281,268.00   | Design Fee          | \$281,268.00   |
| Assoc. Reimbursable   | \$28,000.00    | Assoc. Reimbursable | \$28,000.00    |
| CM                    | \$338,939.00   | CM                  | \$338,939.00   |
| Construction          | \$3,471,770.00 | Construction        | \$3,196,539.00 |
| FFE                   | \$504,893.00   | FFE                 | \$504,893.00   |
| Contingency           | \$358,130.00   | Contingency         | \$633,361.00   |

**FUNDING SOURCE:**

|             |             |
|-------------|-------------|
| Local Funds | \$4,983,000 |
|-------------|-------------|

The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached. If you concur, this recommendation will be submitted on 03/20/2013 to the Finance and Administration Committee for its consideration.

- cc: David J. Cummins, Vice President, Business & Finance & CFO
- Andy Roth, Director of Purchasing
- Misty Villers, Assistant to V.P./Fiscal Officer

## THE UNIVERSITY OF AKRON

Resolution No. 03- -13

Pertaining to Infocision Stadium Development and Alumni Renovations  
 Recommendation for approval of construction contract(s)

**BE IT RESOLVED** that the recommendation presented by the Finance and Administration Committee on March 20, 2013, pertaining to the award of Infocision Stadium Development and Alumni Renovations construction contracts to the following contractor(s), be approved.

| <b>Low Bidder</b>                  | <b>Trades</b>    | <b>Low Bid</b> |
|------------------------------------|------------------|----------------|
| Coastal Quality Construction, Inc. | General          | \$1,483,000.00 |
| SA Comunale Company, Inc.          | Fire Suppression | \$63,045.00    |
| R.T. Hampton Plumbing & Heating    | Plumbing         | \$214,975.00   |
| Synergy, LLC                       | HVAC             | \$814,800.00   |
| Speelman Electric, Inc.            | Electrical       | \$620,719.00   |
| Total                              |                  | \$3,196,539.00 |

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**Ted A. Mallo**  
**Secretary**  
**Board of Trustees**

**March 20, 2013**

**INTEROFFICE CORRESPONDENCE**

Capital Planning and Facilities Management

EXT - 8316

FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO 

FROM: Ted Curtis, AIA, NCARB  
Vice President, Capital Planning and Facilities Management

DATE: February 28, 2013

SUBJECT: Wayne College Science Lab Renovation  
Project No. UAK120019

Bids for the above referenced project were solicited 01/26/13. The bids for construction were received/opened by our Purchasing Department on 02/28/2013. This project is state funded and consists of renovating approximately 7,300 SF of existing space at the Wayne College Campus Main Classroom Building for use as laboratory space and associated offices and support spaces.

We recommend the award of construction contract(s) to the following contractor(s):

| Low Bidder                       | Trades     | Low Bid        |
|----------------------------------|------------|----------------|
| Intec Building Systems           | General    | \$662,000.00   |
| Schmid Mechanical Company        | Plumbing   | \$129,800.00   |
| Imperial Heating & Cooling, Inc. | Electrical | \$110,200.00   |
| Wood Electric, Inc.              | HVAC       | \$144,770.00   |
| TOTAL                            |            | \$1,046,770.00 |

**Total budget vs. recommendation:**

| Construction Budget | Recommended Award | Difference from Budget | % Diff. From Budget |
|---------------------|-------------------|------------------------|---------------------|
| \$1,132,155.00      | \$1,046,770.00    | -\$85,385.00           | - 7.54%             |

**SECTION I - B**

The budget for this project is as follows:

**BUDGET:**

|                          |                       |                          |                       |
|--------------------------|-----------------------|--------------------------|-----------------------|
| <u>Total Budget</u>      | <u>\$1,608,182.00</u> | <u>Total Actual</u>      | <u>\$1,608,182.00</u> |
| Design Fee               | \$122,500.00          | Design Fee               | \$122,500.00          |
| Reimbursables            | \$10,000.00           | Reimbursables            | \$10,000.00           |
| Construction             | \$1,132,155.00        | Construction             | \$1,046,770.00        |
| FF&E                     | \$200,000.00          | FF&E                     | \$200,000.00          |
| Local Administration Fee | \$16,982.00           | Local Administration Fee | \$15,702.00           |
| Contingencies            | \$126,545.00          | Contingencies            | \$213,210.00          |

**FUNDING SOURCE:**

|             |                |
|-------------|----------------|
| State Funds | \$1,608,183.00 |
|-------------|----------------|

The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted on 03/20/2013 to the Finance and Administration Committee for its consideration.

cc: David J. Cummins, Vice President; Business & Finance; CFO  
Andy Roth, Director of Purchasing  
Misty Villers, Assistant to V.P./Fiscal Officer



Department of Purchasing

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Project: Wayne Campus Lab Renovation Project UAK 120019

Proposal Opened and Read By: Bill Jenkins

Proposal Tabulated By: Stephen Myers

Due Date: 2/28/13

Due Time: 9:00 AM

Estimate: \$ 1,132,155.00

Prepared: 2/28/13

| Contractor Name/Address  |   |   |   | Item 1<br>General<br>Base Bid | Item 1A<br>Alternate G-1<br>Exterior Window<br>Replacement | Item 1B<br>Alternate G-2<br>Fluid Applied Floor<br>Covering | Item 1C<br>Alternate G-3<br>Linoleum Floor<br>Covering | Item 2<br>Plumbing<br>Bid | Item 3<br>Base<br>HVAC<br>Base Bid | Item 4<br>Electrical<br>Base Bid | Items included in the<br>Combined Bid | Item 5<br>Combined Bid | Item 5A<br>Alternate G-1<br>Exterior Window<br>Replacement | Item 5B<br>Alternate G-2<br>Fluid Applied Floor<br>Covering | Item 5C<br>Alternate G-3<br>Linoleum Floor<br>Covering | Total Bids   |                   |
|--|---|---|---|-------------------------------|--|---|--|---------------------------|------------------------------------|----------------------------------|---------------------------------------|------------------------|--|---|--|--------------|-------------------|
| BCMC, Inc.<br>Wooster, OH                                      | X | X | X | \$720,700.00                  | \$15,290.00  | \$7,500.00  | -\$7,000.00  |                           |                                    |                                  |                                       |                        |  |   |  | \$743,490.00 |                   |
| Coastal Quality Construction,<br>Inc.<br>Broadview Heights, OH | X | X | X | \$684,000.00                  | \$26,200.00  | \$11,000.00   | -\$5,400.00  |                           |                                    |                                  |                                       |                        |  |   |  | \$721,200.00 |                   |
| Inter Building Systems, Inc.                                   | X | X | X | \$632,000.00                  | \$16,500.00  | \$13,500.00   | \$15,500.00  |                           |                                    |                                  |                                       |                        |  |   |  | \$662,000.00 | Item 1<br>Low Bid |
| Millstone Management Group,<br>Inc.<br>Gates Mills, OH         | X | X | X | \$665,626.00                  | \$17,600.00  | \$37,800.00   | \$36,900.00  |                           |                                    |                                  |                                       |                        |  |   |  | \$721,026.00 |                   |
| Sona Construction, LLC.<br>Independence, OH                    | X | X | X | \$685,000.00                  | \$20,000.00  | \$44,000.00   | \$18,000.00  |                           |                                    |                                  | 1,2,3,4                               | \$1,121,000.00         | \$20,000.00  | \$44,000.00   | \$18,000.00  | \$749,000.00 |                   |
| Summit Construction<br>Company, Inc.<br>Akron, OH              | X | X | X | \$703,000.00                  | \$26,500.00  | \$6,600.00  | -\$13,000.00   |                           |                                    |                                  |                                       |                        |  |   |  | \$736,100.00 |                   |
| The Knoch Corporation<br>North Canton, OH                      | X | X | X | \$643,000.00                  | \$16,100.00  | \$12,100.00   | \$16,800.00  |                           |                                    |                                  |                                       |                        |  |   |  | \$671,200.00 |                   |
| Tober Building Company<br>Akron, OH                            | X | X | X | \$655,000.00                  | \$24,990.00  | \$11,197.00   | \$14,403.00  |                           |                                    |                                  |                                       |                        |  |   |  | \$691,187.00 |                   |
| Guenther Mechanical, Inc<br>Ashland, OH                        | X | X | X |                               |  |   |  | \$186,000.00              |                                    |                                  | 2 & 3                                 | \$300,000.00           |  |   |  | \$186,000.00 |                   |
| R. T. Hampton Plumbing &<br>Heating, Inc.<br>North Canton, Oh  | X | X | X |                               |  |   |  | \$195,915.00              |                                    |                                  |                                       |                        |  |   |  | \$195,915.00 |                   |
| Schmid Mechanical Company                                      | X | X | X |                               |  |   |  | \$129,800.00              |                                    |                                  |                                       |                        |  |   |  | \$129,800.00 | Item 2<br>Low Bid |
| Castle Heating & Air, Inc.<br>Cleveland, OH                    | X | X | X |                               |  |   |  |                           | \$138,600.00                       |                                  |                                       |                        |  |   |  | \$138,600.00 |                   |
| Guenther Mechanical, Inc<br>Ashland, OH                        |   |   |   |                               |  |   |  |                           | \$147,000.00                       |                                  |                                       |                        |  |   |  | \$147,000.00 |                   |
| Imperial Heating & Cooling, Inc.<br>Solon, OH                  | X | X | X |                               |  |   |  |                           | \$110,200.00                       |                                  |                                       |                        |  |   |  | \$110,200.00 | Item 3<br>Low Bid |
| Synergy, LLC<br>Akron, OH                                      | X | X | X |                               |  |   |  |                           | \$129,800.00                       |                                  |                                       |                        |  |   |  | \$129,800.00 |                   |
| The K-Company, Inc. Akron,<br>OH                               | X | X | X |                               |  |   |  |                           | \$119,000.00                       |                                  |                                       |                        |  |   |  | \$119,000.00 |                   |
| Schmid Mechanical Company<br>Wooster, OH                       | X | X | X |                               |  |   |  |                           | \$134,500.00                       |                                  |                                       |                        |  |   |  | \$134,500.00 |                   |
| Emery Electric, Inc.<br>Twinsburg, OH                          | X | X | X |                               |  |   |  |                           |                                    | \$173,600.00                     |                                       |                        |  |   |  | \$173,600.00 |                   |
| J. W. Didaco Electric, Inc.<br>Akron, OH                       | X | X | X |                               |  |   |  |                           |                                    | \$194,400.00                     |                                       |                        |  |   |  | \$194,400.00 |                   |
| McClintock Electric, Inc.<br>Wooster, OH                       | X | 3 | X |                               |  |   |  |                           |                                    | \$174,593.00                     |                                       |                        |  |   |  | \$174,593.00 |                   |
| Wood Electric, Inc.<br>The John F. Gallagher<br>Company        | X | X | X |                               |  |   |  |                           |                                    | \$144,770.00                     |                                       |                        |  |   |  | \$144,770.00 | Item 4<br>Low Bid |
| The Knoch Corporation<br>North Canton, OH                      |   |   |   |                               |  |   |  |                           |                                    |                                  |                                       |                        |  |   |  |              |                   |
| Thompson Electric, Inc.<br>Munroe Falls, OH                    |   |   |   |                               |  |   |  |                           |                                    |                                  |                                       |                        |  |   |  |              |                   |
| The John F. Gallagher<br>Company                               |   |   |   |                               |  |   |  |                           |                                    |                                  |                                       |                        |  |   |  |              |                   |
| The Knoch Corporation<br>North Canton, OH                      |   |   |   |                               |  |   |  |                           |                                    |                                  |                                       |                        |  |   |  |              |                   |
| Thompson Electric, Inc.<br>Munroe Falls, OH                    |   |   |   |                               |  |   |  |                           |                                    |                                  |                                       |                        |  |   |  |              |                   |

## THE UNIVERSITY OF AKRON

## Resolution No. 03- -13

**Pertaining to Wayne College Science Lab Renovation  
Recommendation for approval of construction contract(s)**

**BE IT RESOLVED** that the recommendation presented by the Finance and Administration Committee on March 20, 2013, pertaining to the award of Wayne College Science Lab Renovation construction contract(s) to the following contractors, be approved.

| Low Bidder                       | Trades     | Low Bid               |
|----------------------------------|------------|-----------------------|
| Intec Building Systems           | General    | \$662,000.00          |
| Schmid Mechanical Company        | Plumbing   | \$129,800.00          |
| Imperial Heating & Cooling, Inc. | HVAC       | \$110,200.00          |
| Wood Electric, Inc.              | Electrical | \$144,770.00          |
| <b>TOTAL</b>                     |            | <b>\$1,046,770.00</b> |

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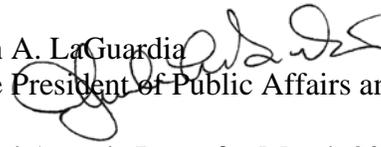
**Ted A. Mallo  
Secretary  
Board of Trustees**

March 20, 2013



**DATE:** March 20, 2013

**TO:** Dr. Mike Sherman  
Senior Vice President and Provost/C.O.O.

**FROM:** John A. LaGuardia   
Vice President of Public Affairs and Development

**SUBJECT:** Board Agenda Items for March 20, 2013

One action item will be presented by the Finance and Administration Committee for the consideration of the Board of Trustees at its March 20, 2013 meeting – the Cumulative Gift Income Report for January 2013, which is submitted for review and approval. The Finance and Administration Committee also will provide a brief “information-only” report on Alumni Association activities.

### **CUMULATIVE GIFT REPORT**

For January 2013, total giving of \$37,943,274 million, 2 percent less than the \$38,550,749 million received for January 2012 and 55 percent more than the five-year average of \$24,435,604 million. The number of gifts increased from 13,830 for January 2012 to 14,500 for this fiscal year to date.

**Office of the Vice President of Public Affairs and Development**  
Akron, OH 44325-4719  
330-972-5328 • 330-972-5335 Fax

## REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES

Department of Development  
March 20, 2013

The University of Akron recorded total giving of \$37,943,274 for January 2013. That total compares to \$38,550,749 for January 2012 (a decrease of 2 percent) and a year-to-date average of \$24,435,604 for the previous five years (an increase of 55 percent). During January 2013, 14,500 gifts were received, as compared with 13,830 for the same period in the last fiscal year (an increase of 5 percent).

### Comparable Year-to-Date Totals for January 2013

| Fiscal Year  | 2007-2008    | 2008-2009  | 2009-2010    | 2010-2011    | 2011-2012    | 2012-2013    |
|--------------|--------------|------------|--------------|--------------|--------------|--------------|
| Total Giving | \$17,142,521 | 17,323,556 | \$25,168,414 | \$23,992,744 | \$38,550,789 | \$37,943,274 |
| Total Gifts  | 11,168       | 12,477     | 13,912       | 14,351       | 13,830       | 14,500       |

*Note: Totals reflected in this report include only in-hand gifts; pledges are not included.*

**THE UNIVERSITY OF AKRON**

**RESOLUTION 3- -13**

Gift Income Report  
July 2012 through January 2013

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on March 20, 2013 pertaining to the Gift Income Report for July 2012 through January 2013, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees



February 28, 2013

**SUBJECT: Purchases for January 2013 between \$25,000 and \$500,000 (information only)**

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#### REPORT SUMMARY

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For January 2013, 23 purchases in the amount of \$1,774,494.77. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$854,910.42.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$52,774.89.
- The Dept/Fund numbers beginning with 5, 6, and 7 are Grants/Restricted Funds. Total Grants/Restricted is \$866,809.46.

**Alumni Relations and Student Engagement Strategy Report to  
The University of Akron's Board of Trustees  
March 20, 2013**

**College-Centered Alumni Boards**

The Office of Alumni Relations will host the following Distinguished Alumni Events:

- College of Education Distinguished Alumni and Faculty Awards Dinner – Tuesday, April 9, 5:30 p.m., 5<sup>th</sup> Floor InfoCision Stadium

Award recipients include:

**Anthony J. Capozzi '82** – Retired, Jefferson County Schools  
**Richard L. Hansford '49, '54** – Retired, The University of Akron  
**Bonita L. Williams '75, '91, '94** – Executive Director, Student Engagement,  
The University of Akron  
**Joseph B. Yost '76, '84** – Teacher/Coach, Ellet High School

College of Education Honorary Alumni Award recipient:

**David James** - Superintendent of Akron Public Schools

- College of Business Administration Simonetti Awards Breakfast – Friday, April 19, 7:00 a.m., Student Union Ballroom

Award recipients include:

**Joseph C. Hete '76** – President and CEO, Air Transport Services Group, Inc.  
**Mona Sarkar '91 '94 '94** – Vice President and Team Leader of Wealth Management Services, FirstMerit Bank  
**Keith R. Smiley '85** – Vice President-Finance, Controller, RPM International, Inc.  
**Carroll E. “Gene” Stalnaker '60** – Councilperson, Ward 2, City of Tallmadge; Retired Chairman, Falls Savings Bank  
**Jeffery A. Walters '78 '84 '85** – President and Managing Director, NE Ohio, CBIZ/Mayer Hoffman McCann, LLC

- College of Engineering Distinguished Alumni Awards Dinner – Wednesday, April 24, 5:30 p.m., 5<sup>th</sup> Floor InfoCision Stadium

Award recipients include:

**LeeRoy Bronner '63**, Associate Professor, Morgan State University  
**Stanley O'Neal Gresham III '83**, VP Construction Services, URS Corporation  
**Cheryl A. McKinney '86**, EOP Strategy & Commercial Bus Leader, BP Refining Technology  
**David E. Tabor '89**, Director, Dominion East Ohio

**Alumni Relations and Student Engagement Strategy Report to  
The University of Akron's Board of Trustees  
March 20, 2013**

**College-Centered Alumni Boards (continued)**

- 2013 Alumni and Friends Gala – Thursday, May 16, 5:30 p.m., Hilton Akron/Fairlawn

Alumni Honor Award Recipients include:

**John Blickle '72** – President and Owner Rubber City McDonalds

**May Chen '88** – Executive Director, Asian Services in Akron

**Randall Theken '90** – Theken Family of Companies

Honorary Alumni Award Recipients include:

**Arthur Anton** – President and CEO, Swagelok

**Frank Douglas** – President and CEO, Austen BioInnovation of Akron

**Leila Vespoli** – Executive Vice President and General Counsel,  
FirstEnergy Corporation

**Student – Alumni Continuum**

**Roo Crew Initiative**

- Thirteen members participated in Scholarship Friday on February 22
- Four members served as resume critics and mock interviewers at Career Services “*Best Practices for Conducting and Education Job Search*”
- Fourteen members welcomed prospective students to *Discovering Diversity Days, Scholars Day and Senior Day*
- 2013 Calendar of events listing volunteer opportunities featured on the Alumni Web site

**Communications**

**First-time donor outreach**

- Students mailing handwritten notes to first-time alumni donors (116 sent to date)

**LinkedIn**

- The University of Akron Alumni Association: 7,200 members as of February 25  
(An increase of 257 members)

**Facebook**

- The University of Akron Alumni Association: 4,660 members as of February 25  
(An increase of 323 members)
- “UA Love Stories” alumni stories featured during the month of February
- “Women’s History Month” planned for March. Alumnae highlighted throughout the month



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316** **FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Ted Curtis, AIA, NCARB   
Vice President, Capital Planning and Facilities Management

DATE: February 28, 2013

SUBJECT: Capital Planning and Facilities Management Board Report

The report contains the following items:

I. PROJECTS FOR APPROVAL

- A. Infocision Stadium Development and Alumni Renovations
- B. Wayne College Science Lab Renovation

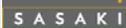
II. INFORMATION ITEMS

- A. Status of Projects and Planning Issues
- B. Information Items
- C. State Capital Request Prioritization (2013-2018)
- D. Construction Status of Selected Projects
- E. Change Order Report
- F. Summary of Contingency Funds

| PROJECT NAME   | PROJECT NUMBER | IMAGE | DESCRIPTION   | STATUS |   |
|--|----------------|-------|---|--------|---|
| Administrative Services Building Phase III               | UAK07007       |       | Renovate vacant space to relocate the DEPARTMENT OF INSTITUTIONAL MARKETING from the Broadway Building; renovate exterior walls and roof.<br><u>Construction schedule: 09/2010 through 03/2013.</u> |        | East Elevation tuck-pointing remains.<br><i>East Elevation windows installed, vents remain.</i><br><i>Construction 90% complete.</i>            |
| Auburn Science 379 Lab Build-out                         | 130003         |       | Build out tissue research lab.  |        | <i>Bids 03/18/2013.</i>   |
| Auburn South/West/North Tower Roof Replacement           | UAK120004      |       | Complete tear off and replacement of the roofs.<br><u>Construction schedule: Spring 2013.</u>   |        | 01/02/2013 Notice to Proceed issued to contractor.<br><i>Contractor continuing to submit General Conditions submittals &amp; shop drawings.</i> |
| Auburn West Tower Rehabilitation Phase I, II and III     | 250-2004-123   |       | Renovate existing parking deck for BIOLOGY; relocate BIOLOGY from West Tower; abate hazardous materials and renovate West Tower for BIOLOGY and ENGINEERING.  |        | Construction complete.<br>Closeout in progress.   |
| Bierce Library Exterior Restoration and Roof Replacement | UAK090005      |       | Replace deteriorated sealants in building envelope and replace roof.<br><u>Construction schedule: Winter 2012 Phase I.</u><br><u>Summer/Fall 2013 Phase II.</u>                                     |        | Phase I (exterior) construction complete.<br><i>Phase II Request for Qualifications for professional design services 03/11/2013.</i>            |

- Project pending recommendation of Campus Guide Plan Update.
- Project delayed or over budget.
- Project in budget and on schedule.
- Project substantially complete.

**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
(As of February 28, 2013)

| PROJECT NAME                                     | PROJECT NUMBER | IMAGE   | DESCRIPTION  | STATUS  |  |
|--|----------------|---|--|---|--|
| Buchtel Field Tennis Facility - Phase I          | 130028         |    | Relocate tennis courts from Lee Jackson Field to Buchtel Field.  |    | Request for Qualifications for professional design services 03/04/2013.  |
| Campus Guide Plan Update                         | 110025         |    | Update to the Campus Development Guide Plan completed by Sasaki Associates in 1999 for the future development of campus.   |    | Update presented June 2012 meeting.  |
| Campus Implementation - Coleman Common Phase IV  | 04013          |    | Development and design of last phase for Campus Implementation - Coleman Common.<br>Construction schedule: <u>anticipated completion 08/2013.</u>  |    | Construction is 10% complete.<br>Project work to continue in Spring 2013.<br>Continue to coordinate final phases of work into project (tennis court removal, west walkways, and associated lighting, etc.) |
| Coleman Common Electrical Transformer Relocation | 130021         |   | Relocate power feeds associated with the practice fields from below ground to above ground. Power feed will be rerouted from Student Union to existing 23,000 volt line adjacent to the site.<br>Construction schedule: <u>anticipated completion 03/2013.</u> |   | Transformer shipped 02/28/2013.<br>Electrical contractor to complete project by end of March.  |
| EJ Thomas Deferred Maintenance                   | 100017         |  | Phase I: Replace flex wood wall covering and restore walls of the Grand Tier Lobby.<br>Phases II & III: Renovation and repairs to address aging safety controls and equipment, electrical, HVAC and building envelope leaks.                                   |  | Closeout in progress.  |

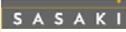
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**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
(As of February 28, 2013)

| PROJECT NAME  | PROJECT NUMBER | IMAGE   | DESCRIPTION   | STATUS  |   |
|---|----------------|---|---|---|---|
| Grant Street Student Housing Phase IA (South Hall)                | 110022         |    | 533 bed residence hall at Grant, Sherman and Exchange Streets.  |    | Closeout in progress.   |
| InfoCision Stadium - Development and Alumni Renovations           | 120023         |    | Renovate vacant space on 2nd level at InfoCision Stadium for Development and Alumni offices. In addition, renovate vacant space on the north end of the 2nd level for a 1,900 SF kitchen and a Visitor Center in the 1st level lobby. Revised parking along Vine and S. Union Streets and a new Pylon sign along Exchange Street.<br><u>Construction schedule: 03/2013 through 08/2013.</u> |    | Continue with design and contract documents.<br><i>02/19/2013 – Furniture, fixtures &amp; equipment and kitchen equipment bids received.</i><br><i>02/27/2013 – Construction bids received.</i> |
| Intercollegiate Soccer Stadium Improvements Phases I, II, III, IV | 100013         |    | Phase IV grandstand expansion club seats.   |    | Project on hold.  |
| James A. Rhodes Arena Feasibility Study                           | 110028         |   | Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as team and offices facilities.   |   | Additional scheme requested which includes revised seating and south lobby renovation.  |
| Knight Chemical Room 104 Renovation                               | 130023         |  | Renovate the existing lab room finishes, casework, countertops, and lab utility connections.  |  | <i>Project in Schematic Design phase.</i>   |

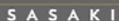
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**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
(As of February 28, 2013)

| PROJECT NAME                       | PROJECT NUMBER | IMAGE   | DESCRIPTION  | STATUS  |   |
|------------------------------------|----------------|---|--|---|---|
| Kolbe Hall Daum Theater Renovation | 130024         |    | Renovate the Paul Daum Theater in Kolbe Hall.  |    | Architect / Engineer selection in progress.                                 |
| Law School Renovation              | 100008         |    | Complete renovation of the Law School.   |    | Additional scheme for renovation of existing building in progress.          |
| Olson Cooling Tower Replacement    | UAK130011      |    | Cooling Tower replacement and associated mechanical piping modifications.<br><u>Construction schedule: 02/2013 through 03/2013.</u>                |    | Cooling Tower delivered.<br>Contractor to install cooling tower March 2013. |
| Olson Hall Roof Replacement        | UAK120005      |   | Complete tear off and roof replacement with a "green" roof.  |   | Closeout complete.  |
| Parking Lot 29 Renovation          | 120024         |  | Install asphalt for additional 105 parking spaces at previous Grounds Building location.<br><u>Construction schedule: 10/08/2012 to 11/29/2012</u> |  | Construction complete.<br>Closeout in progress.                             |

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

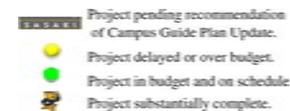
**THE UNIVERSITY OF AKRON**  
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(As of February 28, 2013)

| PROJECT NAME  | PROJECT NUMBER | IMAGE   | DESCRIPTION   | STATUS  |   |
|---|----------------|---|---|---|---|
| Quaker Square Cooling Tower Replacement             | 130017         |    | Replace and relocate cooling tower.<br>Construction schedule: 02/2013 through 04/2013.  |    | Construction 55% complete.                      |
| Quaker Square Inn Hotel Renovation                  | 100014         |    | Renovate 65 guest rooms including finishes and furnishings.<br>Construction schedule: project on hold pending results of financial feasibility studies. |    | Project on hold.                                |
| Quaker Square Schumacher Kitchen 145B               | 130002         |    | Renovations for Kitchen 145B.   |    | Closeout complete.                              |
| Student Union Off-Campus Student Services Build Out | 110024         |   | Renovate 2,590 square feet in the old Planet Underground to house Off-Campus Student Services.  |   | Construction complete.<br>Closeout in progress. |
| Student Union Zee's and Zip Card Renovation         | 130027         |  | Add Freshen's Bar and reconfigure the two spaces.   |  | Associate selection underway.                   |

-  Project pending recommendation of Campus Guide Plan Update.
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**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
(As of February 28, 2013)

| PROJECT NAME   | PROJECT NUMBER | IMAGE   | DESCRIPTION   | STATUS  |   |
|--|----------------|---|---|---|---|
| Title V Boiler Compliance  | UAK130004      |    | To meet Environment Protection Agency standards, new low NOx burners and related modifications need to be added to each of the three High Temp Hot Water boilers in UA's main plant.<br><u>Construction schedule: anticipated completion 01/2014.</u>   |    | <i>Burners ordered. (Coen-Zink Hammworthy) 20 week lead time.<br/>Installation Summer/Fall 2013.</i>  |
| Wayne Campus North Entrance Drive  | 120012         |    | The project will construct a new main entry into the north side of Wayne Campus.<br>The new access will enter at the North Crown Hill/ Back Massillon Road intersection.<br>It will include 3,000 feet of new roadway, 2,750 feet of bike path and 33 new parking spaces (including 12 accessible).<br><u>Construction schedule: 03/2013 through 07/2013.</u> |    | <i>Construction 0% complete.</i>  |
| Wayne College Science Lab Renovation   | UAK120019      |    | Renovation for Biology and Chemistry laboratories.<br><u>Construction schedule: Summer 2013.</u>  |    | <i>Bids 02/28/2013.</i>   |
| Wolf Ledges Engineering Building (The University of Akron Engineering Research Center) | UAK100002      |   | New Research Building located south of Buckingham Hall.<br><u>Corrosion Phase B Labs Construction schedule: 01/2013 to 05/2013.</u>   |   | <i>Phase I, II, Timken A &amp; B, Bio-Molecular Engineering, and Conquer Chiari/Dr. Mahajan Lab construction complete.<br/>Corrosion Phase B Labs construction 35% complete.</i>  |
| Zook Hall Renovation   | UAK120015      |  | Total renovation of Zook Hall.  |  | <i>Architect and Construction Manager contracts were amended to reflect new project scope.<br/>Swing space for the College of Education will be required during renovation.<br/>Programming for swing space complete. <i>Design of swing space pending review of Central Hower and confirmation by the College.</i></i> |





February 28, 2013

**SUBJECT: Financial Report for January 2013**

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REPORT SUMMARY

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The FY 2013 budget trailed estimates by \$7.5 million year-to-date as of January 31, excluding transfers. This variance is the result of total revenues falling short of the budget estimate by \$9.9 million (2.9%); and total year-to-date expenditures below the budget estimate by \$2.4 million (1.1%). In addition, there was a favorable net variance in transfers of \$5.4 million.

The year-to-date shortfall in tuition and fees is \$9.2 million (3.4%) relative to original budget. Other sources are \$0.7 million below estimate (1.0%).

Overall, total expenditures are very close to budget projections. To date, total compensation expenditures are \$0.2 million (or 0.1%) above budget and 0.7% greater than last year. Scholarships, including graduate assistant fee remissions, are \$2.9 million (8.3%) above budget. Supplies and Services spending continues to lag budget projection by a significant amount - \$6.4 million (19.8%). At this point it appears that total expenditures will remain below budget even though various specific items may be above or below estimate for the year.

With the inclusion of transfers-in and transfers-out, the net change in the current fund balance is \$2.2 million less than the year-to-date budget projection. In order to manage the FY 2013 budget in light of the projected revenue shortfall, efforts continue to monitor spending in targeted areas for the remainder of the year.

Year-to-date combined Auxiliary revenues were \$59.2 million; combined expenditures were \$60.7 million. The actual negative variance of \$1.5 million differs from the projected negative variance of \$2.0 million.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 1**

### **PERSONNEL**

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>                                    | <b>Title</b>       | <b>Department</b>            | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|--|--------------------|------------------------------|---------------|------------------|---------------|-------------|
| <b>OFFICE OF ACADEMIC AFFAIRS</b>              |                    |                              |               |                  |               |             |
| King, Gayle A                                  | Associate Lecturer | Student Academic Success     | 1731.38       | 865.69           | REH           | Spring      |
| Lu, Qingjun                                    | Assistant Lecturer | Student Academic Success     | 2768.96       | 738.39           | DTA           | Spring      |
| McNamara, Martha*                              | Senior Lecturer    | Student Academic Success     | 4202.40       | 1050.60          | REH           | Spring      |
| Nguyen, Tho Truong                             | Assistant Lecturer | Student Academic Success     | 7261.00       | 726.10           | REH           | Spring      |
| Parrish, Eric L                                | Assistant Lecturer | Student Academic Success     | 4320.00       | 720.00           | HIR           | Spring      |
| Polcover, Pamela A                             | Assistant Lecturer | Student Academic Success     | 8776.00       | 877.60           | REH           | Spring      |
| Romaker, Dana E                                | Assistant Lecturer | Student Academic Success     | 1442.00       | 721.00           | REH           | Spring      |
| Steeber, Dawson B                              | Associate Lecturer | Student Academic Success     | 4544.88       | 757.48           | REH           | Spring      |
| Trushel, Kaitlin A                             | Assistant Lecturer | Student Academic Success     | 721.00        | 721.00           | REH           | Spring      |
| Vigneron, Kristopher S                         | Assistant Lecturer | Student Academic Success     | 2800.00       | 700.00           | REH           | Spring      |
| Williamson, Yvonne R                           | Assistant Lecturer | Student Academic Success     | 910.00        | 700.00           | REH           | Spring      |
| Zhou, Jie                                      | Assistant Lecturer | Student Academic Success     | 2800.00       | 700.00           | DTA           | Spring      |
| Zhou, Jie                                      | Assistant Lecturer | Student Academic Success     | 7700.00       | 700.00           | HIR           | Spring      |
| <b>VICE PRESIDENT FOR STRATEGIC ENGAGEMENT</b> |                    |                              |               |                  |               |             |
| Torgler Jr, William E                          | Associate Lecturer | Academic Advising - Simmons  | 1502.36       | 751.18           | REH           | Spring      |
| <b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>  |                    |                              |               |                  |               |             |
| Adams, Christa L                               | Assistant Lecturer | History                      | 3151.80       | 787.95           | REH           | Spring      |
| Androulakakis, Stavroula                       | Senior Lecturer    | Mathematics                  | 3708.00       | 927.00           | REH           | Spring      |
| Austin, Gerald J                               | Assistant Lecturer | Political Science            | 2433.00       | 811.00           | REH           | Spring      |
| Barrett, Robert P                              | Associate Lecturer | History                      | 3607.08       | 901.77           | REH           | Spring      |
| Barrett, Robert P                              | Senior Lecturer    | Geosciences                  | 8189.52       | 1023.69          | REH           | Spring      |
| Becks, Paul M                                  | Associate Lecturer | Geosciences                  | 5356.00       | 824.00           | DTA           | Spring      |
| Bell, Charles E                                | Associate Lecturer | History                      | 3306.96       | 826.74           | REH           | Spring      |
| Berkner, Jane E                                | Senior Lecturer    | Music                        | 6291.42       | 1028.01          | REH           | Spring      |
| Berkner, Jane E                                | Senior Lecturer    | Music                        | 2056.02       | 1028.01          | REH           | Spring      |
| Bernhardt, Abigail L                           | Assistant Lecturer | History                      | 1600.00       | 800.00           | REH           | Spring      |
| Bingham, Margaret M                            | Assistant Lecturer | Family & Cons Sciences       | 5302.36       | 757.48           | REH           | Spring      |
| Black, Mary Ann                                | Associate Lecturer | Dance, Theatre & Arts Admin  | 2533.03       | 952.27           | REH           | Spring      |
| Blatch-Geib, Inda R                            | Associate Lecturer | Dance, Theatre & Arts Admin  | 2400.00       | 800.00           | REH           | Spring      |
| Brown, Linda S                                 | Associate Lecturer | Art                          | 3506.08       | 876.52           | REH           | Spring      |
| Buck, James T                                  | Special Lecturer   | Dance, Theatre & Arts Admin  | 579.37        | 772.50           | REH           | Spring      |
| Byron, Gary L                                  | Senior Lecturer    | Family & Cons Sciences       | 1066.36       | 1066.36          | REH           | Spring      |
| Byron, Gary L                                  | Senior Lecturer    | Family & Cons Sciences       | 1066.36       | 1066.36          | REH           | Spring      |
| Byron, Gary L                                  | Senior Lecturer    | Family & Cons Sciences       | 1066.36       | 1066.36          | REH           | Spring      |
| Byron, Gary L                                  | Senior Lecturer    | Family & Cons Sciences       | 1066.36       | 1066.36          | REH           | Spring      |
| Byron, Gary L                                  | Senior Lecturer    | Family & Cons Sciences       | 1066.36       | 1066.36          | REH           | Spring      |
| Calderwood, Sofia                              | Associate Lecturer | Art                          | 3809.08       | 952.27           | REH           | Spring      |
| Caldwell, Aubrey L                             | Assistant Lecturer | Dance, Theatre & Arts Admin  | 8115.93       | 901.77           | REH           | Spring      |
| Carlin, Eric R                                 | Assistant Lecturer | English                      | 5768.00       | 721.00           | REH           | Spring      |
| Case, Jennifer Ann                             | Senior Lecturer    | English Language Institute   | 8240.00       | 824.00           | REH           | Spring      |
| Coleman, Claudia Jeanne                        | Senior Lecturer    | Public Admin & Urban Studies | 2850.00       | 950.00           | REH           | Spring      |
| Collier, Jenniffer C                           | Associate Lecturer | Art                          | 3400.00       | 850.00           | REH           | Spring      |
| Cranendonk, Terence                            | Associate Lecturer | Dance, Theatre & Arts Admin  | 5253.00       | 875.50           | REH           | Spring      |
| Crowe, James R                                 | Associate Lecturer | Art                          | 4025.48       | 1006.37          | REH           | Spring      |
| Davidson, Gail                                 | Senior Lecturer    | Family & Cons Sciences       | 4120.00       | 1030.00          | DTA           | Spring      |
| Davis, Lee H                                   | Assistant Lecturer | Political Science            | 6000.00       | 600.00           | REH           | Spring      |
| Deffenbaugh, L. Max                            | Senior Lecturer    | English                      | 4003.84       | 1000.96          | DTA           | Spring      |
| Dewerth, Brittyn J                             | Special Lecturer   | Art                          | 5600.00       | 700.00           | REH           | Spring      |
| Dinkins, Cleotha A                             | Senior Lecturer    | Mathematics                  | 5752.50       | 958.75           | REH           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>   | <b>Title</b>       | <b>Department</b>            | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|---|--------------------|------------------------------|---------------|------------------|---------------|-------------|
| <b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES(cont)</b> |                    |                              |               |                  |               |             |
| Domanski,John                                       | Senior Lecturer    | Mathematics                  | 7416.00       | 927.00           | REH           | Spring      |
| Dudack,Matthew John                                 | Senior Lecturer    | Music                        | 5941.04       | 848.72           | REH           | Spring      |
| Dudack,Matthew John                                 | Senior Lecturer    | Music                        | 7977.96       | 848.72           | DTA           | Spring      |
| Dugan,Dennis  | Special Lecturer   | Dance, Theatre & Arts Admin  | 3084.03       | 1028.01          | REH           | Spring      |
| Dukes,John Thomas                                   | Senior Lecturer    | English                      | 6180.00       | 1030.00          | REH           | Spring      |
| Earley,Richard A                                    | Assistant Lecturer | Dance, Theatre & Arts Admin  | 6312.39       | 901.77           | REH           | Spring      |
| Easterling,Theodore Neil                            | Associate Lecturer | History                      | 5345.70       | 890.95           | REH           | Spring      |
| Edwards,Karen Victoria                              | Senior Lecturer    | Art                          | 8656.96       | 1082.12          | REH           | Spring      |
| Ehret,Sara R  | Assistant Lecturer | English                      | 2800.00       | 700.00           | DTA           | Spring      |
| Eibel,Amy E   | Assistant Lecturer | Art                          | 3516.90       | 703.38           | REH           | Spring      |
| Eichelberger,Nancy K                                | Senior Lecturer    | Mathematics                  | 2947.68       | 982.56           | REH           | Spring      |
| Eichler,James P                                     | Senior Lecturer    | History                      | 6453.78       | 1075.63          | REH           | Spring      |
| Embree,Carolyn A                                    | Senior Lecturer    | English                      | 9154.71       | 1017.19          | REH           | Spring      |
| Evert,Thomas S                                      | Special Lecturer   | Dance, Theatre & Arts Admin  | 1575.00       | 700.00           | HIR           | Spring      |
| Fagan,Kara M  | Assistant Lecturer | English Language Institute   | 6500.00       | 650.00           | REH           | Spring      |
| Farruggia,Carmella                                  | Senior Lecturer    | History                      | 4164.00       | 1041.00          | REH           | Spring      |
| Fitch,Chivon H                                      | Associate Lecturer | Women's Studies              | 2700.00       | 900.00           | REH           | Spring      |
| Fitzgerald,Jenni L                                  | Assistant Lecturer | Political Science            | 742.63        | 742.63           | REH           | Spring      |
| Flynn,David R                                       | Special Lecturer   | Art                          | 6925.52       | 865.69           | REH           | Spring      |
| Foncellino,Laura Ann                                | Special Lecturer   | English Language Institute   | 6334.50       | 633.45           | REH           | Spring      |
| Foran,Anna N  | Assistant Lecturer | English Language Institute   | 6500.00       | 650.00           | REH           | Spring      |
| Frankovits,Nicholas D                               | Senior Lecturer    | Geosciences                  | 11167.53      | 1038.84          | DTA           | Spring      |
| Fraser,Robert W                                     | Senior Lecturer    | Music                        | 4626.04       | 1028.01          | REH           | Spring      |
| Frye,John W   | Assistant Lecturer | Philosophy                   | 3600.00       | 600.00           | DTA           | Spring      |
| Gains,Joseph  | Senior Lecturer    | Communication                | 10197.00      | 1133.00          | DTA           | Spring      |
| Gale,Scott A  | Associate Lecturer | Public Admin & Urban Studies | 2244.00       | 748.00           | REH           | Spring      |
| Genetin,Judee L                                     | Associate Lecturer | Public Admin & Urban Studies | 2250.00       | 750.00           | REH           | Spring      |
| Ghashmari,Ahmad A                                   | Assistant Lecturer | English Language Institute   | 6437.50       | 643.75           | REH           | Spring      |
| Gill-Kinast,Marcie B                                | Associate Lecturer | Art                          | 3765.76       | 941.44           | REH           | Spring      |
| Githiora,Rosa Muthoni                               | Associate Lecturer | History                      | 1800.00       | 900.00           | HIR           | Spring      |
| Goddard Dodson,Carole L                             | Associate Lecturer | English Language Institute   | 7210.00       | 721.00           | REH           | Spring      |
| Gonder,Mark H                                       | Special Lecturer   | Music                        | 2557.07       | 752.08           | DTA           | Spring      |
| Goodall,Patricia T                                  | Senior Lecturer    | Family & Cons Sciences       | 4120.00       | 1030.00          | REH           | Spring      |
| Gotthardt,Linda S                                   | Senior Lecturer    | English Language Institute   | 9017.70       | 901.77           | REH           | Spring      |
| Graning,Gary A                                      | Senior Lecturer    | Music                        | 6043.59       | 995.65           | REH           | Spring      |
| Graning,Gary A                                      | Senior Lecturer    | Music                        | 696.95        | 995.65           | REH           | Spring      |
| Grant,Nancy K                                       | Senior Lecturer    | Public Admin & Urban Studies | 6365.40       | 1060.90          | REH           | Spring      |
| Guiler,Peter S                                      | Senior Lecturer    | History                      | 5871.00       | 978.50           | REH           | Spring      |
| Hafez,Mona Refaat Badav                             | Assistant Lecturer | Modern Languages             | 3200.00       | 800.00           | REH           | Spring      |
| Hamilton,Barton H                                   | Senior Lecturer    | Chemistry                    | 2840.58       | 946.86           | REH           | Spring      |
| Hammer,Levi R                                       | Assistant Lecturer | Music                        | 2472.00       | 824.00           | REH           | Spring      |
| Hamo,Ahmad S  | Assistant Lecturer | Modern Languages             | 6000.00       | 750.00           | REH           | Spring      |
| Hansel,Mark C                                       | Senior Lecturer    | History                      | 2047.38       | 1023.69          | REH           | Spring      |
| Hansen,Chad   | Assistant Lecturer | Art                          | 2597.08       | 649.27           | REH           | Spring      |
| Harel,Jack S. Cozen                                 | Associate Lecturer | Music                        | 7327.14       | 1007.86          | REH           | Spring      |
| Harel,Jack S. Cozen                                 | Associate Lecturer | Music                        | 2953.02       | 1007.86          | REH           | Spring      |
| Hawk,Jody Lynn                                      | Associate Lecturer | Art                          | 3543.40       | 885.85           | REH           | Spring      |
| Heller,Eli R  | Special Lecturer   | English Language Institute   | 6437.50       | 643.75           | REH           | Spring      |
| Hier,Charles  | Assistant Lecturer | History                      | 6051.18       | 1008.53          | REH           | Spring      |
| Hilles,Stefanie A                                   | Assistant Lecturer | Art                          | 5356.00       | 669.50           | REH           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>   | <b>Title</b>       | <b>Department</b>           | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|---|--------------------|-----------------------------|---------------|------------------|---------------|-------------|
| <b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES(cont)</b> |                    |                             |               |                  |               |             |
| Homitz,L. Sunday J                                  | Special Lecturer   | Dance, Theatre & Arts Admin | 2056.02       | 1028.01          | REH           | Spring      |
| Hoy,Rebekah F                                       | Assistant Lecturer | English                     | 6489.00       | 721.00           | REH           | Spring      |
| Hughes,Heather M                                    | Special Lecturer   | English Language Institute  | 6250.00       | 625.00           | REH           | Spring      |
| Jenkins,Rebecca L                                   | Special Lecturer   | English Language Institute  | 3533.10       | 706.62           | REH           | Spring      |
| Johal,Kalwant S                                     | Associate Lecturer | History                     | 1700.00       | 850.00           | REH           | Spring      |
| Kanakri,Aseel M                                     | Assistant Lecturer | English Language Institute  | 6400.00       | 640.00           | HIR           | Spring      |
| Kane,Jason A  | Special Lecturer   | English Language Institute  | 3175.00       | 635.00           | HIR           | Spring      |
| Karriker,Kendra M                                   | Assistant Lecturer | Music                       | 8296.00       | 800.00           | REH           | Spring      |
| Kazmier,Richard E                                   | Assistant Lecturer | English Language Institute  | 6350.00       | 635.00           | HIR           | Spring      |
| Kelemen,Robert                                      | Special Lecturer   | Art                         | 6789.76       | 848.72           | REH           | Spring      |
| Kessler,Scott W                                     | Special Lecturer   | Art                         | 6925.52       | 865.69           | REH           | Spring      |
| Kikuchi,Mayumi                                      | Senior Lecturer    | Music                       | 8665.58       | 1125.40          | REH           | Spring      |
| King,Randall H                                      | Senior Lecturer    | Economics                   | 3600.00       | 1200.00          | HIR           | Spring      |
| Kline Jr,John F                                     | Senior Lecturer    | History                     | 4202.92       | 1050.73          | REH           | Spring      |
| Kohn,Stanley B                                      | Senior Lecturer    | Art                         | 13245.12      | 1103.76          | REH           | Spring      |
| Kohn,Stanley B                                      | Senior Lecturer    | Dance, Theatre & Arts Admin | 1103.76       | 1103.76          | REH           | Spring      |
| Kolaczewski-Ferris,Christ                           | Senior Lecturer    | Mathematics                 | 3058.08       | 1019.36          | REH           | Spring      |
| Kwong,Eva   | Senior Lecturer    | Art                         | 4320.00       | 1080.00          | REH           | Spring      |
| Lamm,Debra Z  | Assistant Lecturer | Art                         | 5768.00       | 721.00           | REH           | Spring      |
| LaNasa,Patricia J                                   | Associate Lecturer | Music                       | 2321.16       | 773.72           | REH           | Spring      |
| Lawver,Kimberly D                                   | Assistant Lecturer | Dance, Theatre & Arts Admin | 4944.00       | 824.00           | REH           | Spring      |
| Lehr,Kurt P   | Assistant Lecturer | Geosciences                 | 3488.60       | 872.15           | REH           | Spring      |
| Lindenberger,Beth E                                 | Special Lecturer   | Art                         | 6016.64       | 752.08           | REH           | Spring      |
| Lippisch,Alexander                                  | Special Lecturer   | Art                         | 6492.72       | 811.59           | DTA           | Spring      |
| Lober,Christine D                                   | Associate Lecturer | History                     | 3679.20       | 919.80           | REH           | Spring      |
| Lyndall,Michael E                                   | Senior Lecturer    | English                     | 2549.25       | 849.75           | REH           | Spring      |
| Ma,Hongwei  | Assistant Lecturer | Modern Languages            | 6180.00       | 772.50           | REH           | Spring      |
| MacKinnon,Ian D                                     | Senior Lecturer    | Philosophy                  | 10401.30      | 1155.70          | REH           | Spring      |
| Machesky,Kevin L                                    | Special Lecturer   | Art                         | 7618.16       | 952.27           | REH           | Spring      |
| Mahon,Thomas B                                      | Special Lecturer   | Art                         | 3600.00       | 900.00           | HIR           | Spring      |
| Mancz,Elizabeth A                                   | Senior Lecturer    | Anthropology & Classical St | 10333.17      | 1148.13          | REH           | Spring      |
| Manteghi,Debra L                                    | Assistant Lecturer | Family & Cons Sciences      | 1523.38       | 761.69           | REH           | Spring      |
| Maples,John L                                       | Senior Lecturer    | History                     | 4021.16       | 1005.29          | REH           | Spring      |
| Marron,James E                                      | Senior Lecturer    | Music                       | 3681.38       | 876.52           | REH           | Spring      |
| Marron,James E                                      | Senior Lecturer    | Music                       | 4733.20       | 876.52           | DTA           | Spring      |
| Martell,Mary M                                      | Assistant Lecturer | Family & Cons Sciences      | 2280.00       | 760.00           | DTA           | Spring      |
| Martell,Mary M                                      | Assistant Lecturer | Family & Cons Sciences      | 6840.00       | 760.00           | REH           | Spring      |
| Martell,Michael S                                   | Special Lecturer   | Art                         | 4000.00       | 1000.00          | HIR           | Spring      |
| Mathis,James E                                      | Senior Lecturer    | Anthropology & Classical St | 9028.17       | 1003.13          | REH           | Spring      |
| Matias,Ursula                                       | Senior Lecturer    | Philosophy                  | 4944.00       | 824.00           | REH           | Spring      |
| Maurer,Kendall N                                    | Assistant Lecturer | Mathematics                 | 2970.52       | 742.63           | DTA           | Spring      |
| Maurer,Kendall N                                    | Assistant Lecturer | Mathematics                 | 5941.04       | 742.63           | REH           | Spring      |
| McDonald,Wayne S                                    | Assistant Lecturer | English                     | 4326.00       | 721.00           | REH           | Spring      |
| McGuire,James Paul                                  | Senior Lecturer    | Communication               | 2986.65       | 995.55           | REH           | Spring      |
| McKinney Jr,Gregory Pau                             | Special Lecturer   | Art                         | 2800.00       | 700.00           | HIR           | Spring      |
| Merritt,Karen                                       | Assistant Lecturer | Modern Languages            | 5200.00       | 650.00           | REH           | Spring      |
| Merz,Jill Marie                                     | Associate Lecturer | Family & Cons Sciences      | 4800.00       | 800.00           | REH           | Spring      |
| Merz,Jill Marie                                     | Associate Lecturer | Family & Cons Sciences      | 800.00        | 800.00           | REH           | Spring      |
| Mikita,Katherine D                                  | Special Lecturer   | English Language Institute  | 6180.00       | 618.00           | REH           | Spring      |
| Miller,Diane B                                      | Associate Lecturer | Mathematics                 | 5499.36       | 916.56           | REH           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>   | <b>Title</b>       | <b>Department</b>            | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|---|--------------------|------------------------------|---------------|------------------|---------------|-------------|
| <b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES(cont)</b> |                    |                              |               |                  |               |             |
| Mills,Michele Denise                                | Senior Lecturer    | Music                        | 8124.00       | 1200.00          | REH           | Spring      |
| Mills,Michele Denise                                | Senior Lecturer    | Music                        | 9276.00       | 1200.00          | DTA           | Spring      |
| Minnich Young,Shannon I                             | Senior Lecturer    | English                      | 5194.14       | 865.69           | REH           | Spring      |
| Miracle,Kathy A                                     | Special Lecturer   | Communication                | 4774.08       | 795.68           | REH           | Spring      |
| Miracle,Kathy A                                     | Special Lecturer   | Communication                | 7161.12       | 795.68           | DTA           | Spring      |
| Mizener,Stephanie L                                 | Special Lecturer   | English Language Institute   | 6250.00       | 625.00           | REH           | Spring      |
| Mollis,James A                                      | Senior Lecturer    | Communication                | 5583.78       | 930.63           | REH           | Spring      |
| Monroy,Deborah                                      | Assistant Lecturer | Modern Languages             | 3900.00       | 650.00           | REH           | Spring      |
| Moore,A. Gregory                                    | Senior Lecturer    | History                      | 4090.40       | 1022.60          | REH           | Spring      |
| Moore,Hope  | Associate Lecturer | Public Admin & Urban Studies | 2227.89       | 742.63           | REH           | Spring      |
| Moore,Michelle M                                    | Senior Lecturer    | English                      | 2963.94       | 987.98           | REH           | Spring      |
| Morgan,Kori Frazier                                 | Assistant Lecturer | English                      | 4635.00       | 772.50           | REH           | Spring      |
| Morris,Alex   | Senior Lecturer    | English                      | 5100.00       | 850.00           | REH           | Spring      |
| Morris,Eric M                                       | Assistant Lecturer | English                      | 5569.76       | 795.68           | REH           | Spring      |
| Morrison,Lisa Branicky                              | Senior Lecturer    | Psychology                   | 6421.59       | 917.37           | REH           | Spring      |
| Mostardi,Lauren G                                   | Assistant Lecturer | History                      | 3200.00       | 800.00           | REH           | Spring      |
| Motz,Frank J  | Senior Lecturer    | Family & Cons Sciences       | 908.98        | 908.98           | REH           | Spring      |
| Motz,Frank J  | Senior Lecturer    | Family & Cons Sciences       | 2726.94       | 908.98           | REH           | Spring      |
| Mundie,Rachael L                                    | Associate Lecturer | Art                          | 3200.00       | 800.00           | REH           | Spring      |
| Murad,David R                                       | Senior Lecturer    | English                      | 5100.00       | 850.00           | REH           | Spring      |
| Nauman,Sharon M                                     | Special Lecturer   | Music                        | 7791.21       | 865.69           | REH           | Spring      |
| Newton,Dean A                                       | Senior Lecturer    | Music                        | 7915.67       | 1028.01          | REH           | Spring      |
| Newton,Dean A                                       | Senior Lecturer    | Music                        | 10382.90      | 1028.01          | DTA           | Spring      |
| Nmai,Rita Yaa                                       | Associate Lecturer | Communication                | 5871.00       | 978.50           | REH           | Spring      |
| Nmai,Rita Yaa                                       | Associate Lecturer | Communication                | 8806.50       | 978.50           | DTA           | Spring      |
| Norwood,Theresa Y                                   | Associate Lecturer | Family & Cons Sciences       | 2694.48       | 898.16           | REH           | Spring      |
| Norwood,Theresa Y                                   | Associate Lecturer | Family & Cons Sciences       | 5388.96       | 898.16           | DTA           | Spring      |
| Novak,Julia P                                       | Special Lecturer   | English Language Institute   | 6524.50       | 652.45           | REH           | Spring      |
| Nowatzki,Robert C                                   | Senior Lecturer    | English                      | 3182.70       | 1060.90          | REH           | Spring      |
| Oeltjen,Marisa A                                    | Special Lecturer   | Communication                | 2100.00       | 700.00           | REH           | Spring      |
| Oeltjen,Marisa A                                    | Special Lecturer   | Communication                | 4200.00       | 700.00           | DTA           | Spring      |
| Olson,Mary J  | Associate Lecturer | Family & Cons Sciences       | 2515.95       | 838.65           | REH           | Spring      |
| Olszewski,Michael Frank                             | Assistant Lecturer | Communication                | 5194.14       | 865.69           | REH           | Spring      |
| Osorio,Shannon D                                    | Senior Lecturer    | Modern Languages             | 8343.00       | 927.00           | REH           | Spring      |
| Pace,Lisa A   | Senior Lecturer    | History                      | 8475.20       | 1059.40          | REH           | Spring      |
| Paull,Eric J  | Assistant Lecturer | Political Science            | 2597.07       | 865.69           | REH           | Spring      |
| Peacefull,Leonard G                                 | Senior Lecturer    | Geosciences                  | 11309.21      | 1028.11          | REH           | Spring      |
| Peek Sr,Marvin E                                    | Senior Lecturer    | Pan African Studies          | 2981.49       | 993.83           | REH           | Spring      |
| Pelz,Wolfgang                                       | Senior Lecturer    | Computer Science             | 4800.00       | 1200.00          | REH           | Spring      |
| Petrongelli,Amy M                                   | Assistant Lecturer | Music                        | 6000.00       | 800.00           | REH           | Spring      |
| Pittinger,Michelle L                                | Associate Lecturer | English Language Institute   | 7725.00       | 772.50           | REH           | Spring      |
| Polanka,William                                     | Senior Lecturer    | Music                        | 10226.00      | 1022.60          | REH           | Spring      |
| Polen de Campi,Kirstin E                            | Assistant Lecturer | Modern Languages             | 5350.00       | 668.75           | REH           | Spring      |
| Pollock,Heather N                                   | Senior Lecturer    | Anthropology & Classical St  | 6174.54       | 1029.09          | PAY           | Spring      |
| Powell,Timothy W                                    | Senior Lecturer    | Music                        | 1018.46       | 848.72           | REH           | Spring      |
| Powell,Timothy W                                    | Senior Lecturer    | Music                        | 1867.18       | 848.72           | DTA           | Spring      |
| Prokup,Nicholas R                                   | Assistant Lecturer | English Language Institute   | 3250.00       | 650.00           | HIR           | Spring      |
| Raber,Larry L                                       | Assistant Lecturer | Statistics                   | 2400.00       | 600.00           | REH           | Spring      |
| Rabinowitz,Amanda M                                 | Assistant Lecturer | Communication                | 2597.07       | 865.69           | REH           | Spring      |
| Ramer,Ashley L                                      | Associate Lecturer | Biology                      | 4021.76       | 1005.44          | REH           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>   | <b>Title</b>       | <b>Department</b>           | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|---|--------------------|-----------------------------|---------------|------------------|---------------|-------------|
| <b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES(cont)</b> |                    |                             |               |                  |               |             |
| Ramos,Joycelyn D                                    | Senior Lecturer    | Anthropology & Classical St | 3025.56       | 1008.52          | REH           | Spring      |
| Ramos,Sheila J                                      | Senior Lecturer    | Modern Languages            | 5843.46       | 973.91           | REH           | Spring      |
| Rand,Julia M  | Senior Lecturer    | Family & Cons Sciences      | 3372.42       | 1124.14          | REH           | Spring      |
| Rand,Tamara S                                       | Associate Lecturer | History                     | 3600.00       | 900.00           | REH           | Spring      |
| Reddington,John P                                   | Assistant Lecturer | Art                         | 6276.32       | 784.54           | REH           | Spring      |
| Reilly-Howe,Pauline P                               | Assistant Lecturer | Dance, Theatre & Arts Admin | 6097.70       | 871.10           | REH           | Spring      |
| Renner,James W                                      | Special Lecturer   | English                     | 2400.00       | 800.00           | HIR           | Spring      |
| Reynolds,Lloyd J                                    | Senior Lecturer    | History                     | 5992.74       | 998.79           | REH           | Spring      |
| Rich,Pamela K                                       | Assistant Lecturer | Biology                     | 2597.07       | 865.69           | REH           | Spring      |
| Richards,Peggy L                                    | Senior Lecturer    | English                     | 9310.50       | 1034.50          | REH           | Spring      |
| Rishe,Karl K  | Assistant Lecturer | Communication               | 2400.00       | 800.00           | REH           | Spring      |
| Rittenhouse,Joseph W                                | Special Lecturer   | Dance, Theatre & Arts Admin | 2613.30       | 871.10           | REH           | Spring      |
| Roane,Marilyn M                                     | Assistant Lecturer | Communication               | 2515.95       | 838.65           | REH           | Spring      |
| Robinson,Jay  | Senior Lecturer    | English                     | 2638.38       | 879.46           | REH           | Spring      |
| Roeper,Pamela F                                     | Associate Lecturer | English                     | 4635.00       | 772.50           | REH           | Spring      |
| Rosen,Gary M  | Senior Lecturer    | Family & Cons Sciences      | 2694.48       | 898.16           | REH           | Spring      |
| Ross,Jeffrey Robert                                 | Assistant Lecturer | English Language Institute  | 3250.00       | 650.00           | REH           | Spring      |
| Rowell,Tracy L                                      | Associate Lecturer | Music                       | 2275.16       | 784.54           | REH           | Spring      |
| Rowell,Tracy L                                      | Associate Lecturer | Music                       | 2314.39       | 784.54           | DTA           | Spring      |
| Rowell,Tracy L                                      | Associate Lecturer | Music                       | 2353.62       | 784.54           | REH           | Spring      |
| Runeric,Ronald A                                    | Senior Lecturer    | Geosciences                 | 5410.60       | 1082.12          | REH           | Spring      |
| Russ,Jana R   | Senior Lecturer    | English                     | 2878.92       | 959.64           | REH           | Spring      |
| Russ,Jana R   | Senior Lecturer    | History                     | 5914.86       | 985.81           | REH           | Spring      |
| Sallak,William L                                    | Senior Lecturer    | Dance, Theatre & Arts Admin | 1800.00       | 900.00           | HIR           | Spring      |
| Salvadori,Donatella                                 | Senior Lecturer    | Modern Languages            | 6300.00       | 900.00           | REH           | Spring      |
| Sanders-Katrych,Laurie L                            | Assistant Lecturer | Family & Cons Sciences      | 2110.14       | 703.38           | REH           | Spring      |
| Sanderson,Douglas G                                 | Special Lecturer   | Art                         | 8000.00       | 1000.00          | HIR           | Spring      |
| Sanford-Burgoon,Kelli R                             | Senior Lecturer    | Dance, Theatre & Arts Admin | 7605.00       | 845.00           | REH           | Spring      |
| Scanlon,Anna P                                      | Assistant Lecturer | English                     | 5600.00       | 700.00           | HIR           | Spring      |
| Scarpa,Lauren A                                     | Assistant Lecturer | English                     | 4200.00       | 700.00           | REH           | Spring      |
| Schneider,Rachel Zimmer                             | Senior Lecturer    | Sociology                   | 3000.00       | 1000.00          | REH           | Spring      |
| Schullo,Julie M                                     | Special Lecturer   | Dance, Theatre & Arts Admin | 3138.16       | 784.54           | REH           | Spring      |
| Seifert,Robert E                                    | Senior Lecturer    | History                     | 8622.32       | 1077.79          | REH           | Spring      |
| Seifert,Roberta L                                   | Senior Lecturer    | History                     | 8154.88       | 1019.36          | REH           | Spring      |
| Shearer,Jon D                                       | Assistant Lecturer | Mathematics                 | 2813.52       | 703.38           | REH           | Spring      |
| Shepherd,Cheryl A                                   | Special Lecturer   | Art                         | 2921.72       | 730.43           | REH           | Spring      |
| Sheppard,Katharine                                  | Senior Lecturer    | Economics                   | 7345.68       | 1224.28          | REH           | Spring      |
| Shimpo,Ryoji  | Assistant Lecturer | Music                       | 5681.13       | 811.59           | REH           | Spring      |
| Shimpo,Ryoji  | Assistant Lecturer | Music                       | 9576.76       | 811.59           | DTA           | Spring      |
| Shinn,Kelley E                                      | Assistant Lecturer | English                     | 2325.00       | 775.00           | DTA           | Spring      |
| Shinn,Kelley E                                      | Assistant Lecturer | English                     | 4650.00       | 775.00           | REH           | Spring      |
| Silverman,Laura                                     | Senior Lecturer    | Music                       | 3084.03       | 1028.01          | REH           | Spring      |
| Silverman,Laura                                     | Senior Lecturer    | Music                       | 3803.63       | 1028.01          | DTA           | Spring      |
| Silverman,Laura                                     | Senior Lecturer    | Music                       | 1028.01       | 1028.01          | REH           | Spring      |
| Simpson,Barry H                                     | Senior Lecturer    | English Language Institute  | 8240.00       | 824.00           | REH           | Spring      |
| Skrant,James D                                      | Assistant Lecturer | History                     | 1591.36       | 795.68           | REH           | Spring      |
| Smilek,Stacia Marie                                 | Senior Lecturer    | Communication               | 6798.00       | 1133.00          | REH           | Spring      |
| Smith,Aaron M                                       | Associate Lecturer | English                     | 6059.84       | 757.48           | REH           | Spring      |
| Smith,Cory S  | Senior Lecturer    | Music                       | 6103.94       | 1119.99          | REH           | Spring      |
| Smith,Cory S  | Senior Lecturer    | Music                       | 1119.99       | 1119.99          | REH           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>   | <b>Title</b>       | <b>Department</b>            | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|---|--------------------|------------------------------|---------------|------------------|---------------|-------------|
| <b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES(cont)</b> |                    |                              |               |                  |               |             |
| Smith,Forrest                                       | Senior Lecturer    | Geosciences                  | 3340.92       | 1113.64          | REH           | Spring      |
| Smith,Gabor D                                       | Assistant Lecturer | Communication                | 2400.00       | 800.00           | REH           | Spring      |
| Snowden,Erica L                                     | Assistant Lecturer | Music                        | 650.00        | 650.00           | HIR           | Spring      |
| Snowden,Erica L                                     | Assistant Lecturer | Music                        | 1852.50       | 650.00           | HIR           | Spring      |
| Sorrent Jr,Dominick Thon                            | Special Lecturer   | Art                          | 3462.76       | 865.69           | REH           | Spring      |
| Spencer,Jeffrey H                                   | Senior Lecturer    | Biology                      | 3800.00       | 950.00           | REH           | Spring      |
| Spoerndle,Regenia E                                 | Assistant Lecturer | Communication                | 4800.00       | 800.00           | REH           | Spring      |
| Stauffer,Mary B                                     | Senior Lecturer    | Art                          | 11124.00      | 927.00           | REH           | Spring      |
| Stein,Mary M  | Assistant Lecturer | English                      | 4455.78       | 742.63           | REH           | Spring      |
| Sterns,Anthony A                                    | Senior Lecturer    | Psychology                   | 3060.00       | 1020.00          | REH           | Spring      |
| Stevenson,Ellen H                                   | Senior Lecturer    | Mathematics                  | 5400.00       | 900.00           | REH           | Spring      |
| Stiles,Jennifer E.W.                                | Senior Lecturer    | History                      | 7000.00       | 1000.00          | REH           | Spring      |
| Stimson,Elizabeth                                   | Assistant Lecturer | Art                          | 8034.00       | 669.50           | REH           | Spring      |
| Stoll,David B                                       | Special Lecturer   | Art                          | 3462.76       | 865.69           | REH           | Spring      |
| Streharsky,Charmaine C                              | Senior Lecturer    | Public Admin & Urban Studies | 3022.59       | 1007.53          | REH           | Spring      |
| Strodtbeck,Linda Irene                              | Associate Lecturer | English                      | 4635.00       | 772.50           | REH           | Spring      |
| Stroia,Laura T                                      | Senior Lecturer    | Communication                | 6798.00       | 1133.00          | REH           | Spring      |
| Sturm,Deborah S                                     | Associate Lecturer | Mathematics                  | 6484.08       | 810.51           | REH           | Spring      |
| Stypinski,Andrew B                                  | Senior Lecturer    | Philosophy                   | 11560.23      | 1284.47          | REH           | Spring      |
| Subich,Carl B                                       | Senior Lecturer    | Art                          | 3592.64       | 898.16           | REH           | Spring      |
| Sumitra,Margaret A                                  | Senior Lecturer    | History                      | 8128.88       | 1016.11          | REH           | Spring      |
| Sword,Karen A                                       | Senior Lecturer    | Family & Cons Sciences       | 8353.92       | 1044.24          | REH           | Spring      |
| Szocs,Maria   | Associate Lecturer | Modern Languages             | 8250.00       | 750.00           | HIR           | Spring      |
| Tabatcher,Patrick M                                 | Assistant Lecturer | Dance, Theatre & Arts Admin  | 1751.00       | 875.50           | REH           | Spring      |
| Tanaka,Eriko  | Associate Lecturer | Modern Languages             | 3605.00       | 721.00           | REH           | Spring      |
| Tarr,Michael E                                      | Associate Lecturer | Economics                    | 4800.00       | 800.00           | REH           | Spring      |
| Teeling,Michelle                                    | Senior Lecturer    | English                      | 7168.00       | 896.00           | REH           | Spring      |
| Thibodeaux,Lee A                                    | Senior Lecturer    | Geosciences                  | 7791.28       | 973.91           | REH           | Spring      |
| Thoenen,Heidi L                                     | Assistant Lecturer | English                      | 5600.00       | 700.00           | REH           | Spring      |
| Thomas Jr,Melvin R                                  | Special Lecturer   | English Language Institute   | 6492.70       | 649.27           | REH           | Spring      |
| Thomas,Kristin M                                    | Associate Lecturer | Communication                | 2935.50       | 978.50           | REH           | Spring      |
| Thompson,Anna R                                     | Assistant Lecturer | Modern Languages             | 5600.00       | 700.00           | REH           | Spring      |
| Thorne,Sylwia E                                     | Assistant Lecturer | English Language Institute   | 6750.00       | 675.00           | HIR           | Spring      |
| Thorson,Valerie D                                   | Assistant Lecturer | Music                        | 1714.08       | 952.27           | REH           | Spring      |
| Tillett,John M                                      | Senior Lecturer    | History                      | 6291.42       | 1048.57          | REH           | Spring      |
| Tobin,Lisa E  | Senior Lecturer    | English                      | 3843.24       | 960.81           | REH           | Spring      |
| Todaro,Rachael D                                    | Assistant Lecturer | Modern Languages             | 5600.00       | 700.00           | REH           | Spring      |
| Tokos,Justin W                                      | Special Lecturer   | Art                          | 6059.84       | 757.48           | REH           | Spring      |
| Tomita,Kumiko                                       | Associate Lecturer | Modern Languages             | 6577.60       | 822.20           | REH           | Spring      |
| Tomko,Carrie A                                      | Senior Lecturer    | Communication                | 6798.00       | 1133.00          | REH           | Spring      |
| Topa,Sandra K                                       | Senior Lecturer    | English                      | 9125.46       | 1013.94          | REH           | Spring      |
| Torres-Alvarado,Aracelis                            | Senior Lecturer    | Modern Languages             | 4017.00       | 1004.25          | REH           | Spring      |
| Tortoriello,Joanne E                                | Senior Lecturer    | Communication                | 3067.80       | 1022.60          | REH           | Spring      |
| Trail,Brian W                                       | Associate Lecturer | Anthropology & Classical St  | 12180.24      | 1015.02          | REH           | Spring      |
| Triola,Christian J                                  | Associate Lecturer | English                      | 7184.25       | 798.25           | REH           | Spring      |
| Trotter,Barbara J                                   | Associate Lecturer | Communication                | 5194.14       | 865.69           | REH           | Spring      |
| Trotter,Barbara J                                   | Associate Lecturer | Communication                | 7791.21       | 865.69           | DTA           | Spring      |
| Trushel,Kaitlin A                                   | Assistant Lecturer | English                      | 5768.00       | 721.00           | REH           | Spring      |
| Tuma,Jeffrey A                                      | Senior Lecturer    | Philosophy                   | 5092.32       | 848.72           | REH           | Spring      |
| Vaill,William B                                     | Special Lecturer   | Communication                | 6135.54       | 1022.59          | REH           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>   | <b>Title</b>       | <b>Department</b>            | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|---|--------------------|------------------------------|---------------|------------------|---------------|-------------|
| <b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES(cont)</b> |                    |                              |               |                  |               |             |
| Vardi,Amitai  | Senior Lecturer    | Music                        | 3138.14       | 1082.12          | REH           | Spring      |
| Vasbinder,Samuel Holmes                             | Senior Lecturer    | English                      | 2892.48       | 964.16           | REH           | Spring      |
| Vinyard,Patricia                                    | Senior Lecturer    | Anthropology & Classical St  | 12450.90      | 1131.90          | REH           | Spring      |
| von Held,Kristina                                   | Senior Lecturer    | English                      | 2781.00       | 927.00           | REH           | Spring      |
| von Held,Kristina                                   | Senior Lecturer    | Modern Languages             | 2700.00       | 900.00           | REH           | Spring      |
| Vopat,Mark C  | Senior Lecturer    | Philosophy                   | 3596.94       | 1198.98          | REH           | Spring      |
| Voss,Laila  | Senior Lecturer    | Art                          | 8656.96       | 1082.12          | REH           | Spring      |
| Wainwright,Christine Lori                           | Senior Lecturer    | History                      | 6122.64       | 1020.44          | REH           | Spring      |
| Wain-Weiss,Esther R                                 | Associate Lecturer | Mathematics                  | 5775.00       | 825.00           | REH           | Spring      |
| Wallace,James M                                     | Senior Lecturer    | English                      | 9232.65       | 1025.85          | REH           | Spring      |
| Watkins,David L                                     | Special Lecturer   | Art                          | 9154.68       | 762.89           | REH           | Spring      |
| Watkins,Thomas W                                    | Associate Lecturer | Political Science            | 3009.39       | 1003.13          | REH           | Spring      |
| Weaver,Mark R                                       | Assistant Lecturer | Political Science            | 2535.42       | 845.14           | REH           | Spring      |
| Webb,Thomas D                                       | Senior Lecturer    | Art                          | 8743.52       | 1092.94          | REH           | Spring      |
| Wedge,Lucius G                                      | Associate Lecturer | History                      | 3500.00       | 875.00           | REH           | Spring      |
| Wehrmann,Rock                                       | Special Lecturer   | Music                        | 2557.07       | 752.08           | REH           | Spring      |
| Weiss,Matthew E                                     | Special Lecturer   | Art                          | 6059.84       | 757.48           | REH           | Spring      |
| Weyant,Thomas B                                     | Assistant Lecturer | History                      | 6492.72       | 811.59           | REH           | Spring      |
| Weyant,Thomas B                                     | Associate Lecturer | History                      | 7292.72       | 911.59           | PAY           | Spring      |
| Whitfield,Thomas C                                  | Associate Lecturer | Public Admin & Urban Studies | 2466.36       | 822.12           | REH           | Spring      |
| Wilkinson,Vicki S                                   | Senior Lecturer    | English                      | 8550.90       | 950.10           | REH           | Spring      |
| Williams,William Proctor                            | Senior Lecturer    | English                      | 3191.16       | 1063.72          | REH           | Spring      |
| Williamson,Cheryl Ann                               | Senior Lecturer    | English                      | 3462.76       | 865.69           | REH           | Spring      |
| Williamson,Yvonne R                                 | Assistant Lecturer | English                      | 4200.00       | 700.00           | REH           | Spring      |
| Wind,Pamela J                                       | Senior Lecturer    | Psychology                   | 4400.00       | 1100.00          | REH           | Spring      |
| Winter,Elizabeth A                                  | Senior Lecturer    | Communication                | 3399.00       | 1133.00          | REH           | Spring      |
| Wittman,Barbara K                                   | Assistant Lecturer | History                      | 3895.64       | 973.91           | REH           | Spring      |
| Wohlschlager,Cynthia Ly                             | Senior Lecturer    | Music                        | 1440.00       | 900.00           | REH           | Spring      |
| Wolf,Laura  | Senior Lecturer    | English                      | 3165.21       | 1055.07          | REH           | Spring      |
| Wrobel,Anthony                                      | Special Lecturer   | Dance, Theatre & Arts Admin  | 2986.65       | 995.55           | REH           | Spring      |
| Yekel,Amy L   | Senior Lecturer    | Music                        | 9130.95       | 927.00           | REH           | Spring      |
| Yoder,Randyll K                                     | Senior Lecturer    | Communication                | 10197.00      | 1133.00          | REH           | Spring      |
| Young,Brian R                                       | Senior Lecturer    | English                      | 5092.32       | 848.72           | REH           | Spring      |
| Yu,Jin  | Associate Lecturer | Music                        | 5713.55       | 865.69           | REH           | Spring      |
| Yu,Jin  | Associate Lecturer | Music                        | 5973.26       | 865.69           | DTA           | Spring      |
| Zadrozny Jr,Edward A                                | Senior Lecturer    | Music                        | 741.60        | 1236.00          | REH           | Spring      |
| Zadrozny Jr,Edward A                                | Senior Lecturer    | Music                        | 1977.60       | 1236.00          | DTA           | Spring      |
| Zollars,Robert P                                    | Assistant Lecturer | Music                        | 685.98        | 762.20           | REH           | Spring      |
| <b>COLLEGE OF BUSINESS ADMINISTRATION</b>           |                    |                              |               |                  |               |             |
| Barczyk,Brian T                                     | Associate Lecturer | Finance                      | 5100.00       | 850.00           | REH           | Spring      |
| Bernat,Andrew William                               | Assistant Lecturer | Accountancy                  | 7879.50       | 1030.00          | DTA           | Spring      |
| Brown,Miraides                                      | Assistant Lecturer | Management                   | 4800.00       | 800.00           | DTA           | Spring      |
| Burke,Richard W                                     | Senior Lecturer    | Accountancy                  | 3150.00       | 1050.00          | REH           | Spring      |
| Coleman Jr,Odell                                    | Assistant Lecturer | Marketing                    | 12000.06      | 1333.34          | REH           | Spring      |
| Davis,Randall D                                     | Assistant Lecturer | Finance                      | 2400.00       | 800.00           | REH           | Spring      |
| Dimengo,Steven A                                    | Senior Lecturer    | Accountancy                  | 1575.00       | 1050.00          | REH           | Spring      |
| Ferrise,Joseph A                                    | Assistant Lecturer | Finance                      | 4944.00       | 824.00           | REH           | Spring      |
| Honeck,Richard D                                    | Associate Lecturer | Finance                      | 2587.53       | 862.51           | REH           | Spring      |
| Hudack,Michael J                                    | Assistant Lecturer | Marketing                    | 2550.00       | 850.00           | HIR           | Spring      |
| Joykutty,Shibu                                      | Associate Lecturer | Accountancy                  | 3000.00       | 1000.00          | HIR           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>                                     | <b>Title</b>       | <b>Department</b>             | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|---|--------------------|-------------------------------|---------------|------------------|---------------|-------------|
| <b>COLLEGE OF BUSINESS ADMINISTRATION(cont)</b> |                    |                               |               |                  |               |             |
| Judge,John W                                    | Assistant Lecturer | Finance                       | 2351.85       | 783.95           | REH           | Spring      |
| Kohl,Douglas R                                  | Assistant Lecturer | Marketing                     | 850.00        | 850.00           | REH           | Spring      |
| Leong,Chun (John) Kit                           | Assistant Lecturer | Accountancy                   | 5407.50       | 901.25           | REH           | Spring      |
| Malone,Robert W                                 | Senior Lecturer    | Accountancy                   | 3244.50       | 1081.50          | REH           | Spring      |
| Marabito,Denise M.                              | Assistant Lecturer | Marketing                     | 2550.00       | 850.00           | HIR           | Spring      |
| Marando,Karen A                                 | Senior Lecturer    | Management                    | 2990.01       | 996.67           | REH           | Spring      |
| Mc Kelvey,James D                               | Assistant Lecturer | Marketing                     | 11742.00      | 978.50           | REH           | Spring      |
| Mc Kelvey,James D                               | Assistant Lecturer | Marketing                     | 978.50        | 978.50           | REH           | Spring      |
| Musengo,James D                                 | Assistant Lecturer | Finance                       | 2387.04       | 795.68           | REH           | Spring      |
| Neely,Sheila B                                  | Associate Lecturer | Management                    | 2499.99       | 833.33           | REH           | Spring      |
| Nolan,William G                                 | Senior Lecturer    | Accountancy                   | 1622.25       | 1081.50          | REH           | Spring      |
| Pawlik,James D                                  | Senior Lecturer    | Finance                       | 2550.00       | 850.00           | HIR           | Spring      |
| Robinson,Douglas B                              | Assistant Lecturer | Finance                       | 2270.22       | 756.74           | REH           | Spring      |
| Rosenfeld,Erik A                                | Special Lecturer   | Accountancy                   | 1500.00       | 1000.00          | REH           | Spring      |
| Stefanik,Jon R                                  | Senior Lecturer    | Accountancy                   | 3000.00       | 1000.00          | REH           | Spring      |
| Steiner,Jeffrey A                               | Assistant Lecturer | Finance                       | 3090.00       | 1030.00          | REH           | Spring      |
| Sterns,Anthony A                                | Senior Lecturer    | Marketing                     | 3060.00       | 1020.00          | REH           | Spring      |
| Tietz,Russell I                                 | Associate Lecturer | Accountancy                   | 8550.00       | 950.00           | REH           | Spring      |
| Ure,Garrison W                                  | Assistant Lecturer | Accountancy                   | 3825.00       | 850.00           | REH           | Spring      |
| Urse,Michael                                    | Senior Lecturer    | Accountancy                   | 1500.00       | 1000.00          | REH           | Spring      |
| Xu,JiaJia                                       | Assistant Lecturer | Finance                       | 2400.00       | 800.00           | REH           | Spring      |
| Xu,JiaJia                                       | Assistant Lecturer | Finance                       | 2550.00       | 850.00           | PAY           | Spring      |
| Yoder,Ray A                                     | Assistant Lecturer | Marketing                     | 1000.00       | 1000.00          | REH           | Fall        |
| Zamborsky,Chris A                               | Assistant Lecturer | Marketing                     | 2550.00       | 850.00           | HIR           | Spring      |
| Zamborsky,Chris A                               | Assistant Lecturer | Marketing                     | 2700.00       | 900.00           | PAY           | Spring      |
| <b>COLLEGE OF EDUCATION</b>                     |                    |                               |               |                  |               |             |
| Adkins,Mary Anne                                | Assistant Lecturer | Supervising Teachers          | 1427.58       | 721.00           | REH           | Spring      |
| Angeloni,Lynette M                              | Senior Lecturer    | Supervising Teachers          | 2384.00       | 800.00           | HIR           | Spring      |
| Baldwin,Mary E                                  | Assistant Lecturer | Supervising Teachers          | 713.79        | 721.00           | REH           | Spring      |
| Bartley,Alise G                                 | Senior Lecturer    | Counseling                    | 2980.14       | 993.38           | REH           | Spring      |
| Baughman,Jay Wayne                              | Assistant Lecturer | Supervising Teachers          | 581.00        | 700.00           | REH           | Spring      |
| Bays,Joan B                                     | Special Lecturer   | Sport Science & Wellness Educ | 5400.00       | 900.00           | REH           | Spring      |
| Bentley,Joan F                                  | Assistant Lecturer | Supervising Teachers          | 924.00        | 700.00           | REH           | Spring      |
| Bernatovicz,Emily Dodd                          | Senior Lecturer    | Curr & Instr Studies          | 3296.00       | 824.00           | REH           | Spring      |
| Beyer,Joseph                                    | Assistant Lecturer | Sport Science & Wellness Educ | 1947.81       | 649.27           | REH           | Spring      |
| Beyer,Kimberly A                                | Senior Lecturer    | Educ Found & Leadership       | 2472.00       | 824.00           | REH           | Spring      |
| Bleckman,Gail L                                 | Associate Lecturer | Supervising Teachers          | 999.87        | 757.48           | REH           | Spring      |
| Bozeka,Jennifer L                               | Assistant Lecturer | Curr & Instr Studies          | 3819.84       | 636.64           | REH           | Spring      |
| Brown,Keith A.                                  | Special Lecturer   | Sport Science & Wellness Educ | 1498.00       | 749.00           | REH           | Spring      |
| Brown,Sharon A                                  | Senior Lecturer    | Educ Found & Leadership       | 2700.00       | 900.00           | REH           | Spring      |
| Brusko,Mallory K                                | Assistant Lecturer | Sport Science & Wellness Educ | 1909.62       | 636.54           | REH           | Spring      |
| Campbell,Timothy R                              | Assistant Lecturer | Sport Science & Wellness Educ | 1909.62       | 636.54           | REH           | Spring      |
| Capitena,Dianne M                               | Assistant Lecturer | Supervising Teachers          | 1470.40       | 742.63           | REH           | Spring      |
| Capitena,Dianne M                               | Assistant Lecturer | Curr & Instr Studies          | 5768.00       | 721.00           | REH           | Spring      |
| Carmola,Patricia A                              | Associate Lecturer | Supervising Teachers          | 1802.26       | 780.20           | REH           | Spring      |
| Casey,Matthew S                                 | Senior Lecturer    | Educ Found & Leadership       | 3000.00       | 1000.00          | REH           | Spring      |
| Chrzanowski,Ruth A                              | Senior Lecturer    | Supervising Teachers          | 1176.99       | 891.66           | REH           | Spring      |
| Ciccantelli,Lynn A                              | Senior Lecturer    | Curr & Instr Studies          | 2472.00       | 824.00           | REH           | Spring      |
| Conner,James R                                  | Special Lecturer   | Sport Science & Wellness Educ | 6450.12       | 716.68           | REH           | Spring      |
| Conrad,Rodney L                                 | Assistant Lecturer | Supervising Teachers          | 924.00        | 700.00           | HIR           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>                       | <b>Title</b>       | <b>Department</b>             | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|-----------------------------------|--------------------|-------------------------------|---------------|------------------|---------------|-------------|
| <b>COLLEGE OF EDUCATION(cont)</b> |                    |                               |               |                  |               |             |
| Cooper,Elizabeth L                | Senior Lecturer    | Curr & Instr Studies          | 2622.54       | 874.18           | REH           | Spring      |
| Crane,Linda L                     | Associate Lecturer | Supervising Teachers          | 1029.86       | 780.20           | REH           | Spring      |
| Croskey,Marilyn K                 | Assistant Lecturer | Curr & Instr Studies          | 4220.28       | 703.38           | REH           | Spring      |
| Curran,Sandra                     | Associate Lecturer | Supervising Teachers          | 462.00        | 700.00           | REH           | Spring      |
| Davis,Andrew J                    | Assistant Lecturer | Sport Science & Wellness Educ | 2546.16       | 636.54           | DTA           | Spring      |
| DePaoli,Jennifer L                | Assistant Lecturer | Educ Found & Leadership       | 5400.00       | 600.00           | REH           | Spring      |
| DeSalvo,Renee M                   | Assistant Lecturer | Sport Science & Wellness Educ | 3708.00       | 618.00           | REH           | Spring      |
| Dennis,Lori A                     | Assistant Lecturer | Curr & Instr Studies          | 1800.00       | 600.00           | REH           | Spring      |
| DiVencenzo,Alfred D               | Assistant Lecturer | Supervising Teachers          | 924.00        | 700.00           | HIR           | Spring      |
| Dornfeld,David K                  | Senior Lecturer    | Sport Science & Wellness Educ | 11136.90      | 1113.69          | REH           | Spring      |
| Draper,Brett A                    | Assistant Lecturer | Sport Science & Wellness Educ | 2840.58       | 946.86           | REH           | Spring      |
| Drotar,Karen Sue                  | Senior Lecturer    | Educ Found & Leadership       | 4800.00       | 800.00           | DTA           | Spring      |
| Duncko,Theresa Lynn               | Senior Lecturer    | Curr & Instr Studies          | 2472.00       | 824.00           | REH           | Spring      |
| Duve,Michael A                    | Senior Lecturer    | Sport Science & Wellness Educ | 12096.00      | 1344.00          | REH           | Spring      |
| Dzeba,Anka J                      | Senior Lecturer    | Curr & Instr Studies          | 8951.50       | 895.15           | REH           | Spring      |
| Ehrenfried,Pahtrick               | Special Lecturer   | Sport Science & Wellness Educ | 3993.00       | 665.50           | REH           | Spring      |
| Elefter,Toula C                   | Assistant Lecturer | Curr & Instr Studies          | 3600.00       | 600.00           | HIR           | Spring      |
| Eleo,Larry J                      | Assistant Lecturer | Supervising Teachers          | 1162.00       | 700.00           | REH           | Spring      |
| Engle,Marling P*                  | Special Lecturer   | Sport Science & Wellness Educ | 1500.00       | 750.00           | REH           | Spring      |
| Evans,Leila                       | Associate Lecturer | Supervising Teachers          | 1730.32       | 742.63           | REH           | Spring      |
| Fairless,Brandon M                | Senior Lecturer    | Sport Science & Wellness Educ | 1600.00       | 800.00           | REH           | Spring      |
| Feedback,Matthew R                | Senior Lecturer    | Sport Science & Wellness Educ | 6489.00       | 927.00           | REH           | Spring      |
| Ford,Jeremy L                     | Assistant Lecturer | Sport Science & Wellness Educ | 1854.00       | 618.00           | REH           | Spring      |
| Foster,Harold M                   | Senior Lecturer    | Curr & Instr Studies          | 19776.00      | 2472.00          | REH           | Spring      |
| Frankovits,Nicholas D             | Associate Lecturer | Supervising Teachers          | 951.72        | 721.00           | REH           | Spring      |
| Gerber,Joyce Marie                | Associate Lecturer | Curr & Instr Studies          | 1442.00       | 721.00           | REH           | Spring      |
| Gerberich,Mark W                  | Special Lecturer   | Sport Science & Wellness Educ | 3819.24       | 636.54           | REH           | Spring      |
| Goodwin Jr,Paul G                 | Senior Lecturer    | Counseling                    | 4775.60       | 1193.90          | REH           | Spring      |
| Goodwin PhD,Tracy Dian            | Senior Lecturer    | Curr & Instr Studies          | 2472.00       | 824.00           | REH           | Spring      |
| Guida,JoAnn                       | Associate Lecturer | Supervising Teachers          | 749.90        | 757.48           | DTA           | Spring      |
| Hartung PhD,Paul J                | Senior Lecturer    | Counseling                    | 2824.02       | 941.34           | REH           | Spring      |
| Hendershot,Judy                   | Assistant Lecturer | Curr & Instr Studies          | 9888.00       | 824.00           | REH           | Spring      |
| Hendrickson,Jill                  | Senior Lecturer    | Sport Science & Wellness Educ | 2400.00       | 1200.00          | HIR           | Spring      |
| Henson,Cathy A                    | Assistant Lecturer | Supervising Teachers          | 360.50        | 721.00           | REH           | Spring      |
| Herberghs,Bryan J                 | Assistant Lecturer | Sport Science & Wellness Educ | 3819.24       | 636.54           | REH           | Spring      |
| Hofer,Carolyn J                   | Special Lecturer   | Sport Science & Wellness Educ | 3495.32       | 873.83           | REH           | Spring      |
| Hogg,Richard J                    | Assistant Lecturer | Sport Science & Wellness Educ | 2755.20       | 688.80           | REH           | Spring      |
| Holbert,Joanne M                  | Senior Lecturer    | Counseling                    | 3296.00       | 824.00           | REH           | Spring      |
| Holbert,Joanne M                  | Senior Lecturer    | Counseling                    | 4944.00       | 824.00           | REH           | Spring      |
| Holbrook,Valerie A                | Assistant Lecturer | Sport Science & Wellness Educ | 4326.00       | 618.00           | REH           | Spring      |
| Holgate,Dale W                    | Assistant Lecturer | Sport Science & Wellness Educ | 2163.00       | 721.00           | REH           | Spring      |
| Holgate,Gail A                    | Senior Lecturer    | Sport Science & Wellness Educ | 12136.90      | 1213.69          | REH           | Spring      |
| Holman,David G                    | Senior Lecturer    | Curr & Instr Studies          | 4944.00       | 824.00           | REH           | Spring      |
| Hoon,Allan M                      | Assistant Lecturer | Sport Science & Wellness Educ | 1947.81       | 649.27           | REH           | Spring      |
| Howard,Leon Carver                | Senior Lecturer    | Counseling                    | 4501.55       | 900.31           | REH           | Spring      |
| Jenkins,Ruth A                    | Senior Lecturer    | Supervising Teachers          | 1087.68       | 824.00           | DTA           | Spring      |
| Jesiolowski,Bernard Steph         | Senior Lecturer    | Counseling                    | 2851.41       | 950.47           | REH           | Spring      |
| Johnson Jr,Med M                  | Assistant Lecturer | Supervising Teachers          | 1029.86       | 780.20           | REH           | Spring      |
| Johnston,Jessica R                | Assistant Lecturer | Curr & Instr Studies          | 1800.00       | 600.00           | REH           | Spring      |
| Jurgling,Toby                     | Assistant Lecturer | Sport Science & Wellness Educ | 4544.88       | 757.48           | REH           | Spring      |
| Kaiser,Bridgette Ann              | Assistant Lecturer | Curr & Instr Studies          | 1800.00       | 600.00           | HIR           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>                       | <b>Title</b>       | <b>Department</b>             | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|-----------------------------------|--------------------|-------------------------------|---------------|------------------|---------------|-------------|
| <b>COLLEGE OF EDUCATION(cont)</b> |                    |                               |               |                  |               |             |
| Kakos-Schwarz,Elizabeth           | Senior Lecturer    | Supervising Teachers          | 588.49        | 891.66           | REH           | Spring      |
| Keen,Tonya A                      | Assistant Lecturer | Curr & Instr Studies          | 1800.00       | 600.00           | REH           | Spring      |
| Kellner,Jessica A                 | Assistant Lecturer | Sport Science & Wellness Educ | 3895.62       | 649.27           | REH           | Spring      |
| Kennel,Brian J                    | Assistant Lecturer | Sport Science & Wellness Educ | 7791.24       | 649.27           | REH           | Spring      |
| Klingler,Judith A                 | Senior Lecturer    | Sport Science & Wellness Educ | 3000.00       | 1000.00          | REH           | Spring      |
| Kovach,Barbara L                  | Assistant Lecturer | Curr & Instr Studies          | 1800.00       | 600.00           | REH           | Spring      |
| Kraft,Patsy L                     | Associate Lecturer | Supervising Teachers          | 514.93        | 780.20           | REH           | Spring      |
| Kreiner,Dale S                    | Assistant Lecturer | Sport Science & Wellness Educ | 3014.52       | 753.63           | REH           | Spring      |
| Kudley,John James                 | Associate Lecturer | Supervising Teachers          | 768.83        | 768.83           | REH           | Spring      |
| Kunkel,Cathy A                    | Assistant Lecturer | Supervising Teachers          | 1848.00       | 700.00           | REH           | Spring      |
| Kunsman,Charles A                 | Assistant Lecturer | Sport Science & Wellness Educ | 3029.92       | 757.48           | REH           | Spring      |
| LaForme,Gregory L                 | Senior Lecturer    | Curr & Instr Studies          | 2755.17       | 918.39           | REH           | Spring      |
| Landenberger Jr,Dale E            | Assistant Lecturer | Sport Science & Wellness Educ | 1447.34       | 723.67           | REH           | Spring      |
| Lassiter,Rosemary V               | Associate Lecturer | Supervising Teachers          | 4376.92       | 780.20           | REH           | Spring      |
| Leffler,Mark T                    | Assistant Lecturer | Sport Science & Wellness Educ | 2546.16       | 636.54           | REH           | Spring      |
| Lewis Jr,Charlton                 | Assistant Lecturer | Sport Science & Wellness Educ | 1947.81       | 649.27           | REH           | Spring      |
| Lijoi,Marianna                    | Assistant Lecturer | Supervising Teachers          | 2574.66       | 780.20           | REH           | Spring      |
| Liles,Jamie D                     | Assistant Lecturer | Sport Science & Wellness Educ | 1800.00       | 600.00           | HIR           | Spring      |
| Lippincott,Devan A                | Assistant Lecturer | Sport Science & Wellness Educ | 1909.62       | 636.54           | REH           | Spring      |
| Loe,Cynthia H                     | Special Lecturer   | Sport Science & Wellness Educ | 7417.60       | 741.76           | REH           | Spring      |
| MacDonald III,John A              | Assistant Lecturer | Sport Science & Wellness Educ | 699.19        | 699.19           | REH           | Spring      |
| Macso,Christina L                 | Assistant Lecturer | Curr & Instr Studies          | 5400.00       | 600.00           | HIR           | Spring      |
| Malcolm,Tedd J                    | Assistant Lecturer | Sport Science & Wellness Educ | 2495.13       | 831.71           | REH           | Spring      |
| Maroon,Richard J                  | Assistant Lecturer | Counseling                    | 1854.00       | 618.00           | REH           | Spring      |
| Martucci,Phillip P                | Senior Lecturer    | Curr & Instr Studies          | 10102.29      | 918.39           | REH           | Spring      |
| McCann,Peggy L                    | Senior Lecturer    | Educ Found & Leadership       | 4800.00       | 800.00           | REH           | Spring      |
| McLaughlin,James J                | Senior Lecturer    | Supervising Teachers          | 1622.82       | 891.66           | REH           | Spring      |
| McNair,Debra                      | Assistant Lecturer | Curr & Instr Studies          | 2272.44       | 757.48           | REH           | Spring      |
| Meeker,Kimberly                   | Assistant Lecturer | Curr & Instr Studies          | 1909.62       | 636.54           | REH           | Spring      |
| Meniru,Maryann O                  | Assistant Lecturer | Counseling                    | 3182.70       | 636.54           | REH           | Spring      |
| Messina,John Anthony              | Senior Lecturer    | Educ Found & Leadership       | 1977.60       | 824.00           | REH           | Spring      |
| Messina,John Anthony              | Senior Lecturer    | Educ Found & Leadership       | 2224.80       | 824.00           | HIR           | Spring      |
| Milkovich,David M                 | Senior Lecturer    | Supervising Teachers          | 1336.15       | 890.77           | REH           | Spring      |
| Milkovich,David M                 | Senior Lecturer    | Supervising Teachers          | 1376.23       | 917.49           | PAY           | Spring      |
| Moore,Stacey Jeanne               | Senior Lecturer    | Educ Found & Leadership       | 2550.00       | 850.00           | REH           | Spring      |
| Mummey,Kathleen                   | Assistant Lecturer | Sport Science & Wellness Educ | 6271.92       | 783.99           | REH           | Spring      |
| Naidu,Jenny                       | Senior Lecturer    | Supervising Teachers          | 1600.00       | 800.00           | REH           | Spring      |
| Nelson,Raymond Levi               | Assistant Lecturer | Sport Science & Wellness Educ | 5400.00       | 600.00           | REH           | Spring      |
| Newman,Karen P                    | Assistant Lecturer | Supervising Teachers          | 924.00        | 700.00           | HIR           | Spring      |
| Ost,Fred J                        | Senior Lecturer    | Supervising Teachers          | 1925.98       | 891.66           | REH           | Spring      |
| Owens,Jaci K                      | Assistant Lecturer | Counseling                    | 1854.00       | 618.00           | REH           | Spring      |
| Ozer,Ipek                         | Assistant Lecturer | Educ Found & Leadership       | 1800.00       | 600.00           | HIR           | Spring      |
| Palmer,Chad E                     | Assistant Lecturer | Sport Science & Wellness Educ | 1909.62       | 636.54           | REH           | Spring      |
| Petit,Jennifer Gayla              | Senior Lecturer    | Sport Science & Wellness Educ | 8593.29       | 954.81           | REH           | Spring      |
| Phipps,Chelsea A.C.               | Assistant Lecturer | Sport Science & Wellness Educ | 1200.00       | 600.00           | REH           | Spring      |
| Phipps,Jonnie J                   | Senior Lecturer    | Educ Found & Leadership       | 2472.00       | 824.00           | REH           | Spring      |
| Plas,Susan E                      | Assistant Lecturer | Educ Found & Leadership       | 1800.00       | 600.00           | REH           | Spring      |
| Poetter,Holly M                   | Associate Lecturer | Supervising Teachers          | 1037.66       | 780.20           | REH           | Spring      |
| Poetter,Holly M                   | Associate Lecturer | Supervising Teachers          | 1295.13       | 780.20           | DTA           | Spring      |
| Powell,Michael D                  | Assistant Lecturer | Sport Science & Wellness Educ | 5843.43       | 649.27           | REH           | Spring      |
| Priest,Kathria A                  | Assistant Lecturer | Curr & Instr Studies          | 2142.06       | 714.02           | REH           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>                       | <b>Title</b>       | <b>Department</b>             | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|-----------------------------------|--------------------|-------------------------------|---------------|------------------|---------------|-------------|
| <b>COLLEGE OF EDUCATION(cont)</b> |                    |                               |               |                  |               |             |
| Ramnytz,Jeffrey M                 | Assistant Lecturer | Curr & Instr Studies          | 1912.50       | 637.50           | HIR           | Spring      |
| Rebold,Michael J                  | Assistant Lecturer | Sport Science & Wellness Educ | 5728.86       | 636.54           | REH           | Spring      |
| Richardson,Laura                  | Senior Lecturer    | Sport Science & Wellness Educ | 12520.08      | 1391.12          | REH           | Spring      |
| Rider,Betty L                     | Senior Lecturer    | Educ Found & Leadership       | 2400.00       | 800.00           | REH           | Spring      |
| Rochester,Benjamin M              | Assistant Lecturer | Sport Science & Wellness Educ | 2434.77       | 811.59           | REH           | Spring      |
| Rogge,Betty J                     | Senior Lecturer    | Curr & Instr Studies          | 2889.72       | 963.24           | HIR           | Spring      |
| Rosso,Anthony J                   | Special Lecturer   | Sport Science & Wellness Educ | 2272.44       | 757.48           | REH           | Spring      |
| Rubens,David Thomas               | Associate Lecturer | Sport Science & Wellness Educ | 6952.50       | 772.50           | REH           | Spring      |
| Rufener,Patrick S                 | Senior Lecturer    | Sport Science & Wellness Educ | 9270.00       | 1030.00          | REH           | Spring      |
| Saltz,Jerrilyn J                  | Senior Lecturer    | Supervising Teachers          | 3539.89       | 891.66           | REH           | Spring      |
| Saltz,Jerrilyn J                  | Senior Lecturer    | Curr & Instr Studies          | 1783.32       | 891.66           | REH           | Spring      |
| Schenault,Steve R                 | Special Lecturer   | Sport Science & Wellness Educ | 1298.54       | 649.27           | REH           | Spring      |
| Scozzaro,Phillip P                | Senior Lecturer    | Curr & Instr Studies          | 10211.01      | 936.79           | REH           | Spring      |
| Sheavly,Ginger P                  | Senior Lecturer    | Curr & Instr Studies          | 4800.00       | 800.00           | REH           | Spring      |
| Sheavly,Ginger P                  | Senior Lecturer    | Curr & Instr Studies          | 4944.00       | 824.00           | PAY           | Spring      |
| Sheavly,Ginger P                  | Senior Lecturer    | Educ Found & Leadership       | 4800.00       | 800.00           | REH           | Spring      |
| Sheavly,Ginger P                  | Senior Lecturer    | Educ Found & Leadership       | 4944.00       | 824.00           | PAY           | Spring      |
| Shook,Allan J                     | Associate Lecturer | Sport Science & Wellness Educ | 4326.00       | 721.00           | REH           | Spring      |
| Simenc,Cynthia M                  | Associate Lecturer | Supervising Teachers          | 1544.79       | 780.20           | REH           | Spring      |
| Simenc,Cynthia M                  | Associate Lecturer | Supervising Teachers          | 1802.26       | 780.20           | DTA           | Spring      |
| Skelley,Ronald L                  | Assistant Lecturer | Supervising Teachers          | 1162.49       | 780.20           | REH           | Spring      |
| Skelley,Ronald L                  | Assistant Lecturer | Supervising Teachers          | 1419.96       | 780.20           | DTA           | Spring      |
| Smith,Melissa G                   | Associate Lecturer | Sport Science & Wellness Educ | 10450.00      | 950.00           | REH           | Spring      |
| Spinner,Pamela M                  | Associate Lecturer | Supervising Teachers          | 1192.00       | 800.00           | REH           | Spring      |
| Staiger,William                   | Special Lecturer   | Sport Science & Wellness Educ | 873.83        | 873.83           | REH           | Spring      |
| Stallard,Catharina M              | Assistant Lecturer | Supervising Teachers          | 1544.79       | 780.20           | REH           | Spring      |
| Starkey,Ann L                     | Associate Lecturer | Curr & Instr Studies          | 4200.00       | 700.00           | REH           | Spring      |
| Stefanko,Mary E                   | Associate Lecturer | Supervising Teachers          | 924.00        | 700.00           | HIR           | Spring      |
| Stellers,Thomas J                 | Senior Lecturer    | Supervising Teachers          | 543.84        | 824.00           | REH           | Spring      |
| Steyer,George J                   | Associate Lecturer | Supervising Teachers          | 1081.50       | 721.00           | REH           | Spring      |
| Stockton,LuAnne M                 | Senior Lecturer    | Sport Science & Wellness Educ | 9986.60       | 998.66           | REH           | Spring      |
| Stoops,Bonnie S                   | Associate Lecturer | Supervising Teachers          | 1765.48       | 891.66           | REH           | Spring      |
| Stutler,Kevin                     | Assistant Lecturer | Sport Science & Wellness Educ | 8035.90       | 803.59           | REH           | Spring      |
| Thomas,Bruce W                    | Senior Lecturer    | Curr & Instr Studies          | 7416.00       | 824.00           | REH           | Spring      |
| Thomas,Bruce W                    | Senior Lecturer    | Curr & Instr Studies          | 9888.00       | 824.00           | DTA           | Spring      |
| Tirpak,Richard D                  | Senior Lecturer    | Supervising Teachers          | 3094.06       | 891.66           | REH           | Spring      |
| Varian,Anne S                     | Senior Lecturer    | Curr & Instr Studies          | 4650.00       | 930.00           | HIR           | Spring      |
| Vasek,Mary L                      | Senior Lecturer    | Curr & Instr Studies          | 2728.53       | 909.51           | HIR           | Spring      |
| Vassalotti,Joseph M               | Associate Lecturer | Sport Science & Wellness Educ | 2546.16       | 848.72           | REH           | Spring      |
| Veigel,J. Eric                    | Assistant Lecturer | Sport Science & Wellness Educ | 2085.75       | 695.25           | REH           | Spring      |
| Venables Jr,Robert L              | Assistant Lecturer | Supervising Teachers          | 1155.00       | 700.00           | HIR           | Spring      |
| Weaver,Diane M                    | Special Lecturer   | Sport Science & Wellness Educ | 1273.08       | 636.54           | REH           | Spring      |
| Weber,Nicholas R                  | Assistant Lecturer | Sport Science & Wellness Educ | 1398.38       | 699.19           | REH           | Spring      |
| Weigle,Lawrence D                 | Associate Lecturer | Curr & Instr Studies          | 6683.67       | 742.63           | REH           | Spring      |
| Weiner,Anne                       | Senior Lecturer    | Supervising Teachers          | 1584.00       | 800.00           | REH           | Spring      |
| Wells-Goodwin,Kathleen            | Senior Lecturer    | Curr & Instr Studies          | 7416.00       | 824.00           | REH           | Spring      |
| Wells-Goodwin,Kathleen            | Senior Lecturer    | Supervising Teachers          | 2191.84       | 824.00           | REH           | Spring      |
| White,Judith A                    | Assistant Lecturer | Curr & Instr Studies          | 2178.45       | 726.15           | REH           | Spring      |
| Wilder,Sandra                     | Senior Lecturer    | Curr & Instr Studies          | 4120.00       | 824.00           | HIR           | Spring      |
| Wilfong,Judith Lynn               | Assistant Lecturer | Supervising Teachers          | 2574.66       | 780.20           | REH           | Spring      |
| Wind,Pamela J                     | Senior Lecturer    | Counseling                    | 3361.92       | 840.48           | REH           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>                          | <b>Title</b>        | <b>Department</b>             | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|--------------------------------------|---------------------|-------------------------------|---------------|------------------|---------------|-------------|
| <b>COLLEGE OF EDUCATION(cont)</b>    |                     |                               |               |                  |               |             |
| Wise,Shawn M                         | Assistant Lecturer  | Sport Science & Wellness Educ | 3819.24       | 636.54           | REH           | Spring      |
| Witmer,Jerry L                       | Assistant Lecturer  | Curr & Instr Studies          | 600.00        | 600.00           | REH           | Spring      |
| Woolfer,Christopher Aaro             | Assistant Lecturer  | Educ Found & Leadership       | 2100.00       | 700.00           | HIR           | Spring      |
| Wright,Paul J                        | Special Lecturer    | Sport Science & Wellness Educ | 3495.32       | 873.83           | REH           | Spring      |
| Yeager,S. Kelci                      | Assistant Lecturer  | Sport Science & Wellness Educ | 1947.81       | 649.27           | REH           | Spring      |
| Young,Glenn A                        | Senior Lecturer     | Supervising Teachers          | 2068.65       | 891.66           | REH           | Spring      |
| Zeh,Carol S                          | Senior Lecturer     | Supervising Teachers          | 891.66        | 891.66           | REH           | Spring      |
| Ziarko,Karen A                       | Assistant Lecturer  | Curr & Instr Studies          | 5562.00       | 618.00           | REH           | Spring      |
| Ziegler,Fred H                       | Senior Lecturer     | Counseling                    | 2925.00       | 975.00           | REH           | Spring      |
| Zwick,Jennifer L                     | Assistant Lecturer  | Supervising Teachers          | 792.00        | 600.00           | REH           | Spring      |
| Zwick,Jennifer L                     | Assistant Lecturer  | Curr & Instr Studies          | 1800.00       | 600.00           | HIR           | Spring      |
| <b>COLLEGE OF ENGINEERING</b>        |                     |                               |               |                  |               |             |
| Acosta,Roberto J                     | Senior Lecturer     | Electrical & Computer Engr    | 3999.99       | 1333.33          | REH           | Spring      |
| Andrews,Robert J                     | Senior Lecturer     | Civil Engineering             | 3572.04       | 1190.68          | REH           | Spring      |
| Arnold,William Allen                 | Associate Lecturer  | Civil Engineering             | 4774.05       | 1591.35          | REH           | Spring      |
| Batcher,Kenneth W                    | Senior Lecturer     | Electrical & Computer Engr    | 4326.00       | 1442.00          | HIR           | Spring      |
| Chuang,Yutang                        | Senior Lecturer     | Mechanical Engineering        | 11536.00      | 1442.00          | REH           | Spring      |
| Dorfi,Hans                           | Senior Lecturer     | Mechanical Engineering        | 12360.00      | 1236.00          | REH           | Spring      |
| Dudek,Thomas J                       | Senior Lecturer     | Mechanical Engineering        | 2400.00       | 1200.00          | HIR           | Spring      |
| Goldberg,Robert K                    | Associate Lecturer  | Civil Engineering             | 4869.54       | 1623.18          | REH           | Spring      |
| Goyzueta,Edwin C                     | Assistant Lecturer  | Mechanical Engineering        | 3600.00       | 1200.00          | REH           | Spring      |
| Kult,Milton L                        | Senior Lecturer     | Electrical & Computer Engr    | 8652.00       | 1442.00          | REH           | Spring      |
| Lewis,Gregory A                      | Senior Lecturer     | Electrical & Computer Engr    | 5728.88       | 1432.22          | REH           | Spring      |
| Pechenuk,Walter                      | Senior Lecturer     | Electrical & Computer Engr    | 4326.00       | 1442.00          | HIR           | Spring      |
| Peterson,Brian David                 | Assistant Lecturer  | Engineering Dean's Office     | 3090.00       | 1030.00          | REH           | Spring      |
| Welch,John T                         | Senior Lecturer     | Electrical & Computer Engr    | 4296.66       | 1432.22          | REH           | Spring      |
| <b>COLLEGE OF HEALTH PROFESSIONS</b> |                     |                               |               |                  |               |             |
| Abbott,Hope M                        | Associate Lecturer  | School of Nursing             | 10712.97      | 1190.33          | REH           | Spring      |
| Adamic,Brandi L                      | Assistant Lecturer  | Speech-Lang Path & Audiology  | 10450.00      | 950.00           | DTA           | Spring      |
| Baker,Rose A                         | Assistant Lecturer  | School of Nursing             | 2884.00       | 1442.00          | REH           | Spring      |
| Befus,Susan K                        | Special Lecturer    | School of Nursing             | 4725.00       | 1050.00          | HIR           | Spring      |
| Begue,Laura Marie                    | Assistant Lecturer  | School of Nursing             | 10712.97      | 1190.33          | REH           | Spring      |
| Beriswill,Gail J                     | Assistant Lecturer  | School of Nursing             | 4869.54       | 1082.12          | REH           | Spring      |
| Bohnert,Laura D                      | Assistant Lecturer  | School of Nursing             | 11686.68      | 1298.52          | REH           | Spring      |
| Campbell-Fleming,Janis M             | Assoc Prof - Summer | School of Nursing             | 15435.00      | 1715.00          | REH           | Summer      |
| Cetnarowski,Elizabeth A              | Assistant Lecturer  | Speech-Lang Path & Audiology  | 1339.00       | 669.50           | DTA           | Spring      |
| Colly,Tammi R                        | Assistant Lecturer  | School of Nursing             | 11124.00      | 1236.00          | REH           | Spring      |
| Cowger,Kimberly A                    | Special Lecturer    | School of Nursing             | 8100.00       | 900.00           | REH           | Spring      |
| Crookston,Kim M                      | Special Lecturer    | School of Nursing             | 4050.00       | 900.00           | HIR           | Spring      |
| Cuomo,Carrie A                       | Assistant Lecturer  | School of Nursing             | 5092.32       | 1273.08          | REH           | Spring      |
| Curfman,Laurie A                     | Assistant Lecturer  | Social Work                   | 3296.00       | 824.00           | DTA           | Spring      |
| DeBois,Kristen Cletzer               | Assistant Lecturer  | Nutrition & Dietetics         | 4320.00       | 720.00           | REH           | Spring      |
| Dieterich,Linda Marie                | Special Lecturer    | School of Nursing             | 10712.97      | 1190.33          | REH           | Spring      |
| Drope,Misti Kaye                     | Special Lecturer    | School of Nursing             | 8343.00       | 927.00           | REH           | Spring      |
| Edgar,Tim C                          | Assistant Lecturer  | Social Work                   | 3296.00       | 824.00           | DTA           | Spring      |
| Enlow,Michele Z                      | Assistant Lecturer  | School of Nursing             | 12985.40      | 1298.54          | REH           | Spring      |
| Ezzie,Beth A                         | Assistant Lecturer  | School of Nursing             | 5194.16       | 1298.54          | REH           | Spring      |
| Fleming,Mandy M                      | Assistant Lecturer  | Speech-Lang Path & Audiology  | 3652.15       | 811.59           | REH           | Spring      |
| Foster,Lisa J                        | Assistant Lecturer  | School of Nursing             | 4944.00       | 1236.00          | REH           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>                                | <b>Title</b>       | <b>Department</b>             | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|--|--------------------|-------------------------------|---------------|------------------|---------------|-------------|
| <b>COLLEGE OF HEALTH PROFESSIONS(cont)</b> |                    |                               |               |                  |               |             |
| Fratena,Christina                          | Assistant Lecturer | School of Nursing             | 10821.20      | 1082.12          | REH           | Spring      |
| George,Mary C                              | Assistant Lecturer | School of Nursing             | 10712.97      | 1190.33          | REH           | Spring      |
| Glaude,Lydia                               | Senior Lecturer    | School of Nursing             | 1947.81       | 1298.54          | REH           | Spring      |
| Grand,James A                              | Special Lecturer   | Health Professions Dean's Off | 12000.00      | 1500.00          | REH           | Spring      |
| Greenhalgh,William T                       | Senior Lecturer    | Nutrition & Dietetics         | 2713.94       | 1028.01          | REH           | Spring      |
| Hart,Joya                                  | Senior Lecturer    | Nutrition & Dietetics         | 7044.59       | 1006.37          | REH           | Spring      |
| Hebebrand,Kathleen Ann                     | Assistant Lecturer | School of Nursing             | 12985.40      | 1298.54          | REH           | Spring      |
| Heineman,Rose A                            | Assistant Lecturer | School of Nursing             | 4944.00       | 1236.00          | REH           | Spring      |
| Herrick,Lisa R                             | Special Lecturer   | School of Nursing             | 8550.00       | 950.00           | REH           | Spring      |
| Horning,Debra L                            | Assistant Lecturer | School of Nursing             | 13596.00      | 1236.00          | REH           | Spring      |
| Houston,Maria P                            | Assistant Lecturer | Speech-Lang Path & Audiology  | 4326.00       | 1442.00          | REH           | Spring      |
| Hoy,Tammy O                                | Special Lecturer   | School of Nursing             | 4171.50       | 927.00           | REH           | Spring      |
| Indermuhle,Patricia                        | Special Lecturer   | School of Nursing             | 9270.00       | 927.00           | DTA           | Spring      |
| Johnson,Shelly R                           | Special Lecturer   | School of Nursing             | 4050.00       | 900.00           | HIR           | Spring      |
| Kassinger,Terry L                          | Special Lecturer   | School of Nursing             | 9000.00       | 1000.00          | REH           | Spring      |
| Kerr,Linda J                               | Associate Lecturer | School of Nursing             | 12051.00      | 1339.00          | REH           | Spring      |
| Kiefer,Mary S                              | Assistant Lecturer | School of Nursing             | 10821.20      | 1082.12          | REH           | Spring      |
| Kiefer,Patricia L                          | Special Lecturer   | School of Nursing             | 4382.59       | 973.91           | REH           | Spring      |
| LaRose,Vivienne Marie                      | Assistant Lecturer | School of Nursing             | 5092.32       | 1273.08          | REH           | Spring      |
| Lamp,Jennifer J                            | Special Lecturer   | School of Nursing             | 4171.50       | 927.00           | REH           | Spring      |
| Lehman,Virginia S                          | Special Lecturer   | School of Nursing             | 4296.64       | 954.81           | REH           | Spring      |
| Little,Jody M                              | Senior Lecturer    | School of Nursing             | 4500.00       | 900.00           | REH           | Spring      |
| McCollister,Melissa Kay                    | Assistant Lecturer | Social Work                   | 7742.61       | 860.29           | REH           | Spring      |
| McDonald,Amy M                             | Assistant Lecturer | Nutrition & Dietetics         | 2400.00       | 800.00           | HIR           | Spring      |
| McManus,Mark Donald                        | Senior Lecturer    | Social Work                   | 7638.48       | 848.72           | REH           | Spring      |
| McMullen,Suzanne R                         | Special Lecturer   | Speech-Lang Path & Audiology  | 9593.01       | 1065.89          | REH           | Spring      |
| Moeller,Ruth Ann                           | Assistant Lecturer | School of Nursing             | 10000.00      | 1000.00          | REH           | Spring      |
| Montgomery,Susan L                         | Assistant Lecturer | School of Nursing             | 10712.97      | 1190.33          | REH           | Spring      |
| Mumper,John*                               | Senior Lecturer    | Social Work                   | 5150.00       | 1030.00          | REH           | Spring      |
| Nibling,Marilyn Sue                        | Assistant Lecturer | School of Nursing             | 11124.00      | 1236.00          | REH           | Spring      |
| Oswald,Lisa M                              | Associate Lecturer | Speech-Lang Path & Audiology  | 4263.60       | 1065.90          | REH           | Spring      |
| Palmer,Alice M                             | Assistant Lecturer | Social Work                   | 3090.00       | 1030.00          | REH           | Spring      |
| Pike,Jeffrey D                             | Assistant Lecturer | School of Nursing             | 6000.00       | 2000.00          | REH           | Spring      |
| Pressman,Jackie M                          | Special Lecturer   | School of Nursing             | 3895.64       | 973.91           | REH           | Spring      |
| Primer,Kevin                               | Special Lecturer   | School of Nursing             | 4050.00       | 900.00           | HIR           | Spring      |
| Rarick Steurer,Michele A                   | Special Lecturer   | School of Nursing             | 4050.00       | 900.00           | REH           | Spring      |
| Reed,Kelly M                               | Assistant Lecturer | Nutrition & Dietetics         | 3200.00       | 800.00           | REH           | Spring      |
| Reid,Pamela J                              | Assistant Lecturer | Social Work                   | 7596.45       | 844.05           | REH           | Spring      |
| Reid,Pamela J                              | Assistant Lecturer | Social Work                   | 10128.60      | 844.05           | DTA           | Spring      |
| Ricciardi,Briana Lillian                   | Special Lecturer   | School of Nursing             | 4500.00       | 900.00           | HIR           | Spring      |
| Richards,Catherine M                       | Associate Lecturer | Speech-Lang Path & Audiology  | 5140.05       | 1028.01          | REH           | Spring      |
| Rickenbacker,Brenda B                      | Special Lecturer   | School of Nursing             | 8100.00       | 900.00           | REH           | Spring      |
| Roberts,Suellen S                          | Associate Lecturer | Nutrition & Dietetics         | 263.49        | 798.46           | HIR           | Spring      |
| Robinson,Meredith M                        | Special Lecturer   | School of Nursing             | 8100.00       | 900.00           | HIR           | Spring      |
| Rogers,Peggie A                            | Assistant Lecturer | School of Nursing             | 9450.00       | 1050.00          | HIR           | Spring      |
| Roth-Vyhna,Christina C                     | Special Lecturer   | School of Nursing             | 8343.00       | 927.00           | REH           | Spring      |
| Rudolph,Susan A                            | Associate Lecturer | Nutrition & Dietetics         | 225.35        | 682.89           | HIR           | Spring      |
| Rueckert,Terry B                           | Assistant Lecturer | School of Nursing             | 11686.86      | 1298.54          | REH           | Spring      |
| Ruhlin,Susan                               | Associate Lecturer | Speech-Lang Path & Audiology  | 5031.85       | 1006.37          | REH           | Spring      |
| Schreiner,Nathaniel J                      | Special Lecturer   | School of Nursing             | 4275.00       | 950.00           | HIR           | Spring      |
| Schrull,Patricia                           | Associate Lecturer | School of Nursing             | 3679.20       | 919.80           | REH           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>                                | <b>Title</b>       | <b>Department</b>            | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|--|--------------------|------------------------------|---------------|------------------|---------------|-------------|
| <b>COLLEGE OF HEALTH PROFESSIONS(cont)</b> |                    |                              |               |                  |               |             |
| Seher,Christin L                           | Assistant Lecturer | Nutrition & Dietetics        | 3300.00       | 825.00           | REH           | Spring      |
| Sette,Jennie E                             | Assistant Lecturer | Social Work                  | 5600.00       | 800.00           | REH           | Spring      |
| Siarkowski,Karen                           | Associate Lecturer | School of Nursing            | 10821.20      | 1082.12          | REH           | Spring      |
| Sisson,Valerie L                           | Assistant Lecturer | School of Nursing            | 7791.24       | 1298.54          | REH           | Spring      |
| Smith,Miranda F                            | Assistant Lecturer | Social Work                  | 2400.00       | 800.00           | HIR           | Spring      |
| Smithson,Tammy K                           | Special Lecturer   | School of Nursing            | 9252.09       | 1028.01          | REH           | Spring      |
| Steinmetz,Janice E                         | Assistant Lecturer | Social Work                  | 2499.99       | 833.33           | REH           | Spring      |
| Stotler,Theresa C                          | Associate Lecturer | School of Nursing            | 11903.30      | 1190.33          | REH           | Spring      |
| Taylor,Evelyn                              | Senior Lecturer    | Nutrition & Dietetics        | 1133.55       | 1145.00          | REH           | Spring      |
| Vipperman,Randolph                         | Associate Lecturer | Social Work                  | 2856.81       | 952.27           | REH           | Spring      |
| Vipperman,Randolph                         | Associate Lecturer | Social Work                  | 5713.62       | 952.27           | DTA           | Spring      |
| Volenik,Fiovdaliza                         | Assistant Lecturer | School of Nursing            | 4050.00       | 900.00           | REH           | Spring      |
| Waite,Katherine A                          | Assistant Lecturer | School of Nursing            | 4120.00       | 1030.00          | REH           | Spring      |
| Watt,Linda S                               | Special Lecturer   | Speech-Lang Path & Audiology | 6137.80       | 1227.56          | REH           | Spring      |
| Wray,Denise M                              | Senior Lecturer    | Speech-Lang Path & Audiology | 6952.50       | 1545.00          | REH           | Spring      |
| Wray,Denise M                              | Senior Lecturer    | Speech-Lang Path & Audiology | 3600.00       | 1200.00          | REH           | Spring      |
| Wray,Denise M                              | Senior Lecturer    | Speech-Lang Path & Audiology | 1200.00       | 1200.00          | REH           | Spring      |
| Wyrock,Laura Ann                           | Special Lecturer   | School of Nursing            | 8765.19       | 973.91           | REH           | Spring      |
| Yajnik,Jill E                              | Special Lecturer   | Speech-Lang Path & Audiology | 3182.70       | 1060.90          | REH           | Spring      |
| Yajnik,Jill E                              | Special Lecturer   | Speech-Lang Path & Audiology | 3182.70       | 1060.90          | HIR           | Spring      |
| <b>HONORS COLLEGE</b>                      |                    |                              |               |                  |               |             |
| Akers,Sarah M*                             | Associate Lecturer | Honors College Dean's Office | 6427.20       | 803.40           | REH           | Spring      |
| Akers,Stanley W                            | Senior Lecturer    | Honors College Dean's Office | 8240.00       | 1030.00          | REH           | Spring      |
| Augustine,Joseph R                         | Senior Lecturer    | Honors College Dean's Office | 4202.40       | 1050.60          | REH           | Spring      |
| Dunbar,Michael D                           | Associate Lecturer | Honors College Dean's Office | 2884.00       | 721.00           | REH           | Spring      |
| Foster,Harold M                            | Senior Lecturer    | Honors College Dean's Office | 2472.00       | 1236.00          | REH           | Spring      |
| Kagafas,James G                            | Senior Lecturer    | Honors College Dean's Office | 5364.24       | 894.04           | REH           | Spring      |
| Morris,Cheryl Anne E                       | Associate Lecturer | Honors College Dean's Office | 6219.52       | 777.44           | REH           | Spring      |
| Mostardi,Richard A                         | Senior Lecturer    | Honors College Dean's Office | 6075.60       | 1012.60          | REH           | Spring      |
| Mostardi,Richard A                         | Senior Lecturer    | Honors College Dean's Office | 6197.10       | 1032.85          | PAY           | Spring      |
| Rosenthal,Harvey D                         | Senior Lecturer    | Honors College Dean's Office | 5212.04       | 1303.01          | REH           | Spring      |
| Schlemmer,Carolyn A                        | Senior Lecturer    | Honors College Dean's Office | 3988.16       | 997.04           | REH           | Spring      |
| Smilek,Stacia Marie                        | Associate Lecturer | Honors College Dean's Office | 1400.00       | 700.00           | REH           | Spring      |
| Tomko,Carrie A                             | Senior Lecturer    | Honors College Dean's Office | 4532.00       | 1133.00          | REH           | Spring      |
| <b>SCHOOL OF LAW</b>                       |                    |                              |               |                  |               |             |
| Bailey,Kenneth William                     | Senior Lecturer    | Law - Instruction            | 3051.57       | 1017.19          | REH           | Spring      |
| Cahoon,Peter T                             | Senior Lecturer    | Law - Instruction            | 1588.27       | 1058.85          | REH           | Spring      |
| Caldwell,Jacqueline B                      | Senior Lecturer    | Law - Instruction            | 1305.00       | 870.00           | HIR           | Spring      |
| Cook,Stephen R*                            | Senior Lecturer    | Law - Instruction            | 5000.00       | 0.00             | REH           | Spring      |
| Fernandez,Susan E                          | Senior Lecturer    | Law - Instruction            | 2768.94       | 922.98           | REH           | Spring      |
| Hightower,Kani Harvey                      | Special Lecturer   | Law - Instruction            | 5220.00       | 870.00           | REH           | Spring      |
| Kahrl,Robert Conley                        | Senior Lecturer    | Law - Instruction            | 15000.00      | 5000.00          | REH           | Spring      |
| Krull,Kevin C                              | Senior Lecturer    | Law - Instruction            | 2610.00       | 870.00           | HIR           | Spring      |
| Maguire,Robert D                           | Senior Lecturer    | Law - Instruction            | 2824.32       | 941.44           | REH           | Spring      |
| Noffsinger,Stephen                         | Senior Lecturer    | Law - Instruction            | 2056.02       | 1028.01          | REH           | Spring      |
| Pappas,Marissa M                           | Senior Lecturer    | Law - Instruction            | 2610.00       | 870.00           | HIR           | Spring      |
| Paskan,Dyann M                             | Special Lecturer   | Law - Instruction            | 2610.00       | 870.00           | HIR           | Spring      |
| Paskan,Dyann M                             | Special Lecturer   | Law - Instruction            | 1740.00       | 870.00           | HIR           | Spring      |
| Patel,Meetal H                             | Special Lecturer   | Law - Instruction            | 2610.00       | 870.00           | HIR           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>   | <b>Title</b>       | <b>Department</b>            | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|---|--------------------|------------------------------|---------------|------------------|---------------|-------------|
| <b>SCHOOL OF LAW(cont)</b>                                  |                    |                              |               |                  |               |             |
| Ray,Nathan A  | Senior Lecturer    | Law - Instruction            | 1542.01       | 1028.01          | REH           | Spring      |
| Rickett,Michael W   | Senior Lecturer    | Law - Instruction            | 1420.29       | 946.86           | REH           | Spring      |
| Rockhill III,Alvin T  | Senior Lecturer    | Law - Instruction            | 4068.76       | 1017.19          | REH           | Spring      |
| Vaughan,Nathan D  | Senior Lecturer    | Law - Instruction            | 1305.00       | 870.00           | HIR           | Spring      |
| Wilson,Bruce Howard   | Senior Lecturer    | Law - Instruction            | 2012.74       | 1006.37          | REH           | Spring      |
| <b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b> |                    |                              |               |                  |               |             |
| Quirk,Roderic Paul  | Research Professor | Polymer Science              | 2100.00       | 2100.00          | HIR           | Spring      |
| <b>SUMMIT COLLEGE</b>                                       |                    |                              |               |                  |               |             |
| Abbott,Donna M  | Assistant Lecturer | Allied Health Technology     | 2546.16       | 848.72           | REH           | Spring      |
| Albright,Jeremy D   | Assistant Lecturer | Engineering & Science Tech   | 4900.00       | 700.00           | REH           | Spring      |
| Anderson,David L  | Special Lecturer   | Engineering & Science Tech   | 6562.05       | 1036.66          | DTA           | Spring      |
| Ardner,Larry J  | Senior Lecturer    | Business Technology          | 4950.00       | 825.00           | HIR           | Spring      |
| Arnold,Raymond G  | Associate Lecturer | Public Service Technology    | 5424.24       | 904.04           | DTA           | Spring      |
| Arrington Jr,Virgil E                                       | Senior Lecturer    | Public Service Technology    | 2550.00       | 850.00           | REH           | Spring      |
| Artino,Kristina A   | Assistant Lecturer | Business Technology          | 1545.00       | 772.50           | REH           | Spring      |
| Bahvala,Anna V  | Assistant Lecturer | Summit College Dean's Office | 1200.00       | 600.00           | REH           | Spring      |
| Baron,Jeffrey A   | Assistant Lecturer | Engineering & Science Tech   | 2343.25       | 721.00           | REH           | Spring      |
| Besch,Ann M   | Senior Lecturer    | Engineering & Science Tech   | 7998.96       | 999.87           | REH           | Spring      |
| Betz,Maryann E  | Associate Lecturer | Business Technology          | 2801.91       | 933.97           | REH           | Spring      |
| Bibbee,Lucy M   | Senior Lecturer    | Business Technology          | 8596.17       | 955.13           | REH           | Spring      |
| Blaser,Cynthia Delores                                      | Senior Lecturer    | Engineering & Science Tech   | 5000.00       | 1000.00          | REH           | Spring      |
| Boswell,William J   | Associate Lecturer | Public Service Technology    | 10348.47      | 940.77           | REH           | Spring      |
| Bragg Jr,Albert A   | Special Lecturer   | Public Service Technology    | 3973.56       | 662.26           | REH           | Spring      |
| Brown,Fannie L  | Senior Lecturer    | Associate Studies            | 3462.76       | 865.69           | DTA           | Spring      |
| Brown,Janice S  | Assistant Lecturer | Business Technology          | 2400.00       | 800.00           | HIR           | Spring      |
| Brown,Stephen Haywood                                       | Senior Lecturer    | Business Technology          | 2700.00       | 900.00           | REH           | Spring      |
| Bruno,Teresa Ann  | Associate Lecturer | Allied Health Technology     | 849.75        | 849.75           | REH           | Spring      |
| Bruno,Teresa Ann  | Associate Lecturer | Allied Health Technology     | 7647.75       | 849.75           | REH           | Spring      |
| Bucholtz,Kenneth J  | Special Lecturer   | Business Technology          | 2884.00       | 721.00           | REH           | Spring      |
| Buehrle,John A  | Senior Lecturer    | Business Technology          | 5759.04       | 959.84           | REH           | Spring      |
| Burke,Christine L   | Assistant Lecturer | Developmental Programs       | 917.15        | 689.59           | DTA           | Spring      |
| Burner,Kurt Anthony   | Senior Lecturer    | Engineering & Science Tech   | 3708.00       | 824.00           | DTA           | Spring      |
| Carpenter,Wesley A  | Assistant Lecturer | Engineering & Science Tech   | 1485.26       | 742.63           | REH           | Spring      |
| Carter,Dawn Y   | Associate Lecturer | Public Service Technology    | 3584.00       | 896.00           | REH           | Spring      |
| Channels,Delbert  | Senior Lecturer    | Engineering & Science Tech   | 6893.11       | 984.73           | REH           | Spring      |
| Collins,Pamela S  | Senior Lecturer    | Business Technology          | 5400.42       | 900.07           | REH           | Spring      |
| Costa,Wijeendra Mestri                                      | Senior Lecturer    | Engineering & Science Tech   | 6695.00       | 1030.00          | REH           | Spring      |
| Dalton,Terrence B   | Assistant Lecturer | Public Service Technology    | 2458.98       | 819.66           | REH           | Spring      |
| Dalton,Terrence B   | Assistant Lecturer | Business Technology          | 2387.37       | 795.79           | REH           | Spring      |
| Darrah,Patrick A  | Senior Lecturer    | Developmental Programs       | 4000.60       | 1000.15          | DTA           | Spring      |
| Davis III,Russell K   | Senior Lecturer    | Business Technology          | 6492.72       | 1082.12          | REH           | Spring      |
| Day,Melissa   | Senior Lecturer    | Public Service Technology    | 2550.00       | 850.00           | REH           | Spring      |
| DeCamp,Clifford L   | Senior Lecturer    | Business Technology          | 2988.72       | 996.24           | REH           | Spring      |
| Demirci,Oguz  | Senior Lecturer    | Engineering & Science Tech   | 3600.00       | 800.00           | REH           | Spring      |
| Denning,John W  | Assistant Lecturer | Business Technology          | 2557.56       | 852.52           | REH           | Spring      |
| Denning,Lillian V   | Assistant Lecturer | Business Technology          | 7161.12       | 795.68           | REH           | Spring      |
| DiMartino,Heaven R  | Associate Lecturer | Public Service Technology    | 2741.73       | 913.91           | REH           | Spring      |
| Dilling,Scott A   | Assistant Lecturer | Engineering & Science Tech   | 7021.80       | 780.20           | REH           | Spring      |
| DuBose,Kathy D  | Associate Lecturer | Business Technology          | 2703.75       | 901.25           | REH           | Spring      |
| Durant,Raymond Charles                                      | Assistant Lecturer | Public Service Technology    | 2100.00       | 700.00           | REH           | Spring      |

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SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>                 | <b>Title</b>       | <b>Department</b>            | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|-----------------------------|--------------------|------------------------------|---------------|------------------|---------------|-------------|
| <b>SUMMIT COLLEGE(cont)</b> |                    |                              |               |                  |               |             |
| Eddy-Broadwater,Dontriet    | Senior Lecturer    | Developmental Programs       | 3394.88       | 848.72           | REH           | Spring      |
| Edmonds,Clarence D          | Special Lecturer   | Business Technology          | 6817.32       | 757.48           | REH           | Spring      |
| Eichelberger,Nancy K        | Senior Lecturer    | Developmental Programs       | 2759.40       | 919.80           | REH           | Spring      |
| Evele,Holger F              | Associate Lecturer | Associate Studies            | 6955.12       | 869.39           | REH           | Spring      |
| Fiala,William Charles       | Senior Lecturer    | Allied Health Technology     | 8343.00       | 927.00           | REH           | Spring      |
| Figler,Susan M              | Senior Lecturer    | Public Service Technology    | 3200.00       | 800.00           | DTA           | Spring      |
| Gaffney,Michael G           | Special Lecturer   | Business Technology          | 2463.00       | 821.00           | REH           | Spring      |
| Gibbons,Timothy J           | Senior Lecturer    | Public Service Technology    | 6923.14       | 989.02           | REH           | Spring      |
| Goldstein,Innara T          | Assistant Lecturer | Associate Studies            | 1406.76       | 703.38           | REH           | Spring      |
| Greenwald,Ronald M          | Assistant Lecturer | Business Technology          | 7883.46       | 875.94           | REH           | Spring      |
| Gretta,Elisa J              | Assistant Lecturer | Associate Studies            | 2781.00       | 695.25           | REH           | Spring      |
| Gross,Frances A             | Associate Lecturer | Business Technology          | 5400.00       | 900.00           | REH           | Spring      |
| Gruccio,Margaret I          | Senior Lecturer    | Developmental Programs       | 3983.92       | 995.98           | REH           | Spring      |
| Haines,Michael W            | Associate Lecturer | Business Technology          | 4944.00       | 824.00           | REH           | Spring      |
| Hamilton,Bart P             | Associate Lecturer | Engineering & Science Tech   | 3279.88       | 937.11           | REH           | Spring      |
| Hanes Reed,Georgia L        | Associate Lecturer | Allied Health Technology     | 2705.31       | 901.77           | REH           | Spring      |
| Hanes Reed,Georgia L        | Associate Lecturer | Allied Health Technology     | 901.77        | 901.77           | REH           | Spring      |
| Hanna,Vickie K              | Assistant Lecturer | Public Service Technology    | 5600.00       | 800.00           | REH           | Spring      |
| Harpst,Todd A               | Assistant Lecturer | Engineering & Science Tech   | 2900.00       | 725.00           | HIR           | Spring      |
| Harris,Terrance L           | Associate Lecturer | Developmental Programs       | 3378.92       | 844.73           | REH           | Spring      |
| Hawk,Bonnie L               | Associate Lecturer | Developmental Programs       | 4503.54       | 795.68           | REH           | Spring      |
| Hazen,Christine A           | Assistant Lecturer | Developmental Programs       | 3029.92       | 757.48           | REH           | Spring      |
| Hazlett,William J           | Senior Lecturer    | Associate Studies            | 3361.92       | 840.48           | REH           | Spring      |
| Heller,Heather              | Assistant Lecturer | Allied Health Technology     | 7200.00       | 800.00           | REH           | Spring      |
| Holland Jr,William B        | Assistant Lecturer | Public Service Technology    | 2272.44       | 757.48           | REH           | Spring      |
| Huber,Douglas C             | Associate Lecturer | Business Technology          | 2674.98       | 891.66           | REH           | Spring      |
| Hubert,Douglas G            | Senior Lecturer    | Business Technology          | 5597.40       | 932.90           | REH           | Spring      |
| Huffman,Donald J            | Associate Lecturer | Business Technology          | 2694.48       | 898.16           | REH           | Spring      |
| Hunka,Nicole J              | Senior Lecturer    | Associate Studies            | 4377.50       | 875.50           | REH           | Spring      |
| Jester Jr,William Albert    | Assistant Lecturer | Engineering & Science Tech   | 4953.96       | 825.66           | DTA           | Spring      |
| Johnson,Richard K           | Associate Lecturer | Associate Studies            | 1795.02       | 897.51           | DTA           | Spring      |
| Johnson,Richard K           | Associate Lecturer | Associate Studies            | 2692.53       | 897.51           | DTA           | Spring      |
| Julius,Gregory M            | Assistant Lecturer | Associate Studies            | 8525.20       | 852.52           | REH           | Spring      |
| Kakish,Linda H              | Assistant Lecturer | Developmental Programs       | 2609.80       | 652.45           | REH           | Spring      |
| Kallergis,James Matthew     | Assistant Lecturer | Developmental Programs       | 4944.00       | 618.00           | REH           | Spring      |
| Kemp-Queener,Charlene       | Assistant Lecturer | Business Technology          | 2317.50       | 772.50           | REH           | Spring      |
| Kickel,Edward Scott         | Associate Lecturer | Associate Studies            | 2400.00       | 800.00           | REH           | Spring      |
| Kilgallin,Sharon E          | Assistant Lecturer | Engineering & Science Tech   | 2100.00       | 700.00           | REH           | Spring      |
| Kim,Young J                 | Senior Lecturer    | Developmental Programs       | 5938.45       | 891.66           | REH           | Spring      |
| Knapp,Gary F                | Senior Lecturer    | Developmental Programs       | 6925.52       | 865.69           | REH           | Spring      |
| Kosztya,Steven L            | Senior Lecturer    | Engineering & Science Tech   | 3499.54       | 999.87           | REH           | Spring      |
| Kuehls,David A              | Associate Lecturer | Associate Studies            | 7098.64       | 887.33           | REH           | Spring      |
| Labus,Eric Scott            | Assistant Lecturer | Engineering & Science Tech   | 3453.66       | 767.48           | REH           | Spring      |
| Lanshe,John C               | Senior Lecturer    | Summit College Dean's Office | 1731.38       | 865.69           | REH           | Spring      |
| Lee,Yoonill                 | Senior Lecturer    | Engineering & Science Tech   | 4800.00       | 800.00           | REH           | Spring      |
| Little,Dana M               | Associate Lecturer | Public Service Technology    | 4800.00       | 800.00           | REH           | Spring      |
| Lodge,Thomas                | Senior Lecturer    | Engineering & Science Tech   | 3995.16       | 998.79           | REH           | Spring      |
| Lu,Qingjun                  | Assistant Lecturer | Engineering & Science Tech   | 4614.93       | 738.39           | HIR           | Spring      |
| Lucas,Joshua M              | Assistant Lecturer | Engineering & Science Tech   | 1400.00       | 700.00           | REH           | Spring      |
| Lukens,Scott D              | Assistant Lecturer | Engineering & Science Tech   | 2250.00       | 750.00           | HIR           | Spring      |
| Mandalinich,Matt            | Associate Lecturer | Engineering & Science Tech   | 4000.00       | 800.00           | REH           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>                 | <b>Title</b>       | <b>Department</b>            | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|-----------------------------|--------------------|------------------------------|---------------|------------------|---------------|-------------|
| <b>SUMMIT COLLEGE(cont)</b> |                    |                              |               |                  |               |             |
| Marcum,Deborah N            | Senior Lecturer    | Developmental Programs       | 6925.52       | 865.69           | REH           | Spring      |
| Maskil,James M              | Assistant Lecturer | Engineering & Science Tech   | 2523.50       | 721.00           | REH           | Spring      |
| Mastromatteo,Samuel         | Assistant Lecturer | Engineering & Science Tech   | 5768.00       | 721.00           | REH           | Spring      |
| Mayer,Kevin A               | Assistant Lecturer | Public Service Technology    | 2340.54       | 780.18           | REH           | Spring      |
| Mayer,Kevin A               | Associate Lecturer | Public Service Technology    | 2445.00       | 815.00           | PAY           | Spring      |
| Mayhew,William T            | Special Lecturer   | Engineering & Science Tech   | 2077.65       | 692.55           | REH           | Spring      |
| Mc Clintick,David T         | Assistant Lecturer | Engineering & Science Tech   | 2499.00       | 714.00           | REH           | Spring      |
| McClish,Tammy A             | Senior Lecturer    | Allied Health Technology     | 8574.75       | 952.75           | REH           | Spring      |
| Mehok Jr,Richard Pete       | Assistant Lecturer | Business Technology          | 2597.07       | 865.69           | REH           | Spring      |
| Merrall,Diane M             | Assistant Lecturer | Business Technology          | 2400.00       | 800.00           | HIR           | Spring      |
| Merrick,Euriel E            | Senior Lecturer    | Public Service Technology    | 3000.00       | 1000.00          | REH           | Spring      |
| Merrick,Euriel E            | Senior Lecturer    | Associate Studies            | 6000.00       | 1000.00          | HIR           | Spring      |
| Metzler,Andrea Suzanne      | Assistant Lecturer | Business Technology          | 2325.00       | 775.00           | HIR           | Spring      |
| Mikolajczyk,Julia A         | Assistant Lecturer | Developmental Programs       | 6083.76       | 760.47           | REH           | Spring      |
| Minnick,Randi C             | Special Lecturer   | Engineering & Science Tech   | 2814.60       | 938.20           | REH           | Spring      |
| Molnar,Joseph F             | Assistant Lecturer | Business Technology          | 2472.00       | 824.00           | REH           | Spring      |
| Moore,Hope Michelle         | Associate Lecturer | Associate Studies            | 4326.00       | 721.00           | REH           | Spring      |
| Morrison,Timothy M          | Assistant Lecturer | Public Service Technology    | 2227.89       | 742.63           | REH           | Spring      |
| Moseley,Karen S             | Senior Lecturer    | Summit College Dean's Office | 1683.00       | 841.50           | REH           | Spring      |
| Murphy,Robert A             | Senior Lecturer    | Developmental Programs       | 7454.64       | 931.83           | REH           | Spring      |
| Nardecchia,David G          | Associate Lecturer | Associate Studies            | 2808.69       | 936.23           | REH           | Spring      |
| Nardecchia,David G          | Associate Lecturer | Associate Studies            | 2808.69       | 936.23           | DTA           | Spring      |
| Nardecchia,David G          | Associate Lecturer | Associate Studies            | 5617.38       | 936.23           | REH           | Spring      |
| Nathey,Joseph O             | Associate Lecturer | Business Technology          | 2795.19       | 931.73           | REH           | Spring      |
| Neiman,Michelle Langsan     | Senior Lecturer    | Public Service Technology    | 8901.36       | 989.04           | REH           | Spring      |
| Nwa,Willia L. L             | Senior Lecturer    | Associate Studies            | 5410.62       | 901.77           | REH           | Spring      |
| Osterfeld Ottobre, Candice  | Associate Lecturer | Business Technology          | 6489.00       | 721.00           | REH           | Spring      |
| Pardee,Marcy Maureen        | Assistant Lecturer | Allied Health Technology     | 824.00        | 824.00           | REH           | Spring      |
| Pardee,Marcy Maureen        | Assistant Lecturer | Allied Health Technology     | 824.00        | 824.00           | REH           | Spring      |
| Pardee,Marcy Maureen        | Assistant Lecturer | Allied Health Technology     | 2472.00       | 824.00           | REH           | Spring      |
| Parry,David S               | Associate Lecturer | Business Technology          | 2570.88       | 856.96           | REH           | Spring      |
| Pearson,Beth A              | Special Lecturer   | Engineering & Science Tech   | 2323.68       | 663.91           | REH           | Spring      |
| Peek Sr,Marvin E            | Senior Lecturer    | Associate Studies            | 1987.66       | 993.83           | REH           | Fall        |
| Perriello-Mayer,Anna        | Assistant Lecturer | Public Service Technology    | 4774.08       | 795.68           | REH           | Spring      |
| Persia,Stephen T            | Senior Lecturer    | Business Technology          | 7200.00       | 800.00           | REH           | Spring      |
| Phillips,Perry M            | Assistant Lecturer | Developmental Programs       | 4979.00       | 650.00           | REH           | Spring      |
| Piepho,Scott R              | Senior Lecturer    | Public Service Technology    | 2521.44       | 840.48           | REH           | Spring      |
| Pinis,Georgia A             | Senior Lecturer    | Business Technology          | 5562.00       | 927.00           | REH           | Spring      |
| Pitts,O. Dee Dee            | Associate Lecturer | Summit College Dean's Office | 1400.00       | 700.00           | REH           | Spring      |
| Popik,Jason J               | Special Lecturer   | Engineering & Science Tech   | 2227.89       | 636.54           | REH           | Spring      |
| Poth,Christine M            | Senior Lecturer    | Associate Studies            | 2995.95       | 998.65           | REH           | Spring      |
| Poth,Christine M            | Senior Lecturer    | Associate Studies            | 5991.90       | 998.65           | REH           | Spring      |
| Pritchard,Susan K           | Assistant Lecturer | Public Service Technology    | 579.37        | 772.50           | REH           | Spring      |
| Rawlings,Paul R             | Assistant Lecturer | Engineering & Science Tech   | 4900.00       | 700.00           | REH           | Spring      |
| Rawlings,Paul R             | Assistant Lecturer | Engineering & Science Tech   | 7000.00       | 700.00           | DTA           | Spring      |
| Remark,Daniel J             | Special Lecturer   | Business Technology          | 3029.92       | 757.48           | REH           | Spring      |
| Rensel,Sally A              | Assistant Lecturer | Allied Health Technology     | 2546.16       | 848.72           | REH           | Spring      |
| Risaliti,Stephen E          | Senior Lecturer    | Business Technology          | 2597.07       | 865.69           | REH           | Spring      |
| Roberto,Carmen V            | Senior Lecturer    | Public Service Technology    | 2550.00       | 850.00           | REH           | Spring      |
| Roberto,Carmen V            | Senior Lecturer    | Public Service Technology    | 2975.00       | 850.00           | DTA           | Spring      |
| Robertson,Elaine D          | Associate Lecturer | Developmental Programs       | 5941.04       | 742.63           | REH           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>                 | <b>Title</b>       | <b>Department</b>          | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|-----------------------------|--------------------|----------------------------|---------------|------------------|---------------|-------------|
| <b>SUMMIT COLLEGE(cont)</b> |                    |                            |               |                  |               |             |
| Ross-Lane,Tanya             | Assistant Lecturer | Business Technology        | 2400.00       | 800.00           | REH           | Spring      |
| Rossmeissl,Lynn M           | Assistant Lecturer | Engineering & Science Tech | 8332.28       | 757.48           | REH           | Spring      |
| Samolis,A. Michael          | Senior Lecturer    | Developmental Programs     | 6925.52       | 865.69           | REH           | Spring      |
| Sanders-Katrych,Laurie L    | Assistant Lecturer | Public Service Technology  | 2068.77       | 689.59           | REH           | Spring      |
| Sanders-Katrych,Laurie L    | Assistant Lecturer | Public Service Technology  | 4137.54       | 689.59           | DTA           | Spring      |
| Sas,Timothy J               | Assistant Lecturer | Engineering & Science Tech | 2272.44       | 757.48           | REH           | Spring      |
| Scalley,Brian R             | Associate Lecturer | Engineering & Science Tech | 2800.00       | 800.00           | REH           | Spring      |
| Seagren,Eric C              | Assistant Lecturer | Business Technology        | 6975.00       | 775.00           | REH           | Spring      |
| Sears,David B               | Assistant Lecturer | Engineering & Science Tech | 3060.22       | 874.35           | REH           | Spring      |
| Shaffer Jr,Harold W         | Senior Lecturer    | Business Technology        | 3975.32       | 993.83           | REH           | Spring      |
| Shane,Jeffrey S             | Senior Lecturer    | Engineering & Science Tech | 4285.21       | 952.27           | REH           | Spring      |
| Shell,Daniel J              | Assistant Lecturer | Business Technology        | 7416.00       | 824.00           | REH           | Spring      |
| Shell,Daniel J              | Assistant Lecturer | Business Technology        | 2472.00       | 824.00           | HIR           | Spring      |
| Shipley,Kip A               | Assistant Lecturer | Engineering & Science Tech | 3363.24       | 840.81           | REH           | Spring      |
| Simpson,Sherdene A          | Assistant Lecturer | Associate Studies          | 1545.00       | 772.50           | REH           | Spring      |
| Singletary,Frank R          | Assistant Lecturer | Business Technology        | 6952.50       | 772.50           | REH           | Spring      |
| Smith,Bradley L             | Assistant Lecturer | Business Technology        | 3246.36       | 811.59           | REH           | Spring      |
| Smith,Stanley Howard        | Assistant Lecturer | Public Service Technology  | 2363.25       | 787.75           | REH           | Spring      |
| Snyder,Gary E               | Senior Lecturer    | Business Technology        | 2925.00       | 975.00           | REH           | Spring      |
| Speck,Curt                  | Special Lecturer   | Engineering & Science Tech | 2990.96       | 747.74           | REH           | Spring      |
| Spencer,Patricia A          | Senior Lecturer    | Business Technology        | 8343.00       | 927.00           | REH           | Spring      |
| Stang,Jean M                | Assistant Lecturer | Developmental Programs     | 2743.49       | 1031.39          | REH           | Spring      |
| Stang,Jean M                | Associate Lecturer | Associate Studies          | 2584.29       | 861.43           | REH           | Spring      |
| Stanley,Douglas M           | Assistant Lecturer | Business Technology        | 2475.00       | 825.00           | REH           | Spring      |
| Stevens,Henry C             | Senior Lecturer    | Engineering & Science Tech | 3123.00       | 1041.00          | REH           | Spring      |
| Stone,Cynthia Y             | Associate Lecturer | Public Service Technology  | 2387.04       | 795.68           | DTA           | Spring      |
| Stone,Vickie L              | Associate Lecturer | Business Technology        | 2781.69       | 927.23           | REH           | Spring      |
| Sulak,Tamera H              | Assistant Lecturer | Engineering & Science Tech | 2599.20       | 742.63           | REH           | Spring      |
| Taylor,Donald G             | Senior Lecturer    | Developmental Programs     | 8497.50       | 849.75           | REH           | Spring      |
| Thelen,David A              | Special Lecturer   | Engineering & Science Tech | 2110.14       | 703.38           | REH           | Spring      |
| Thomas,Christopher C        | Assistant Lecturer | Business Technology        | 2472.00       | 824.00           | REH           | Spring      |
| Tien,Xiao-Ying (Sharon)     | Senior Lecturer    | Allied Health Technology   | 8593.29       | 954.81           | REH           | Spring      |
| Tiller,David E              | Senior Lecturer    | Public Service Technology  | 2580.00       | 860.00           | REH           | Spring      |
| Tormet,Richard M            | Assistant Lecturer | Engineering & Science Tech | 1081.50       | 721.00           | REH           | Spring      |
| Tran,Vanthu T               | Senior Lecturer    | Developmental Programs     | 5487.84       | 824.00           | REH           | Spring      |
| Tucker,Joseph J             | Assistant Lecturer | Associate Studies          | 3246.36       | 811.59           | REH           | Spring      |
| Veon,Neal T                 | Special Lecturer   | Engineering & Science Tech | 2800.00       | 700.00           | HIR           | Spring      |
| Veon,Olympia Ann            | Assistant Lecturer | Developmental Programs     | 6180.00       | 618.00           | REH           | Spring      |
| Vogel,Susan B               | Senior Lecturer    | Associate Studies          | 2434.77       | 811.59           | REH           | Spring      |
| Wagner,R. Joseph            | Associate Lecturer | Business Technology        | 2387.04       | 795.68           | REH           | Spring      |
| Wainwright,Christine Lori   | Senior Lecturer    | Associate Studies          | 2016.82       | 1008.41          | REH           | Spring      |
| Walker,Lester C             | Senior Lecturer    | Developmental Programs     | 9822.30       | 982.23           | REH           | Spring      |
| Wallace,Stephen D           | Assistant Lecturer | Engineering & Science Tech | 6952.50       | 772.50           | REH           | Spring      |
| Weber,Richard T             | Senior Lecturer    | Public Service Technology  | 2597.07       | 865.69           | REH           | Spring      |
| Wells,Kathy Jo              | Associate Lecturer | Developmental Programs     | 3029.92       | 757.48           | REH           | Spring      |
| Wertz,Leroy D               | Assistant Lecturer | Engineering & Science Tech | 3497.40       | 874.35           | REH           | Spring      |
| Whaley-Shearer,Jennifer I   | Associate Lecturer | Allied Health Technology   | 849.75        | 849.75           | REH           | Spring      |
| Whaley-Shearer,Jennifer I   | Associate Lecturer | Allied Health Technology   | 849.75        | 849.75           | REH           | Spring      |
| Whaley-Shearer,Jennifer I   | Associate Lecturer | Allied Health Technology   | 7647.75       | 849.75           | REH           | Spring      |
| Whipple,David L             | Senior Lecturer    | Allied Health Technology   | 5843.46       | 973.91           | REH           | Spring      |
| Whitehurst,Michele J        | Associate Lecturer | Public Service Technology  | 6925.52       | 865.69           | REH           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>                 | <b>Title</b>       | <b>Department</b>            | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|-----------------------------|--------------------|------------------------------|---------------|------------------|---------------|-------------|
| <b>SUMMIT COLLEGE(cont)</b> |                    |                              |               |                  |               |             |
| Wilder,Sandra               | Senior Lecturer    | Associate Studies            | 5768.00       | 824.00           | REH           | Spring      |
| Williams,Charles R          | Senior Lecturer    | Associate Studies            | 8343.00       | 927.00           | REH           | Spring      |
| Williams,Kristie M          | Associate Lecturer | Associate Studies            | 2317.50       | 772.50           | REH           | Spring      |
| Wood,Bertrice Yvonne        | Senior Lecturer    | Business Technology          | 2700.00       | 900.00           | REH           | Spring      |
| Wright-Dottore,Michelle C   | Assistant Lecturer | Developmental Programs       | 4998.00       | 600.00           | REH           | Spring      |
| Wurster,James W             | Senior Lecturer    | Public Service Technology    | 2745.00       | 915.00           | REH           | Spring      |
| Wynn,Susan E                | Associate Lecturer | Associate Studies            | 3744.92       | 936.23           | REH           | Spring      |
| Yaeger,Shanda-Lyn           | Special Lecturer   | Engineering & Science Tech   | 2275.00       | 650.00           | HIR           | Spring      |
| Young,Ronald S              | Assistant Lecturer | Engineering & Science Tech   | 2623.05       | 874.35           | REH           | Spring      |
| Yuhas,Stephanie M           | Assistant Lecturer | Public Service Technology    | 2520.00       | 840.00           | REH           | Spring      |
| <b>WAYNE COLLEGE</b>        |                    |                              |               |                  |               |             |
| Allen-Marshall,Lisa F       | Associate Lecturer | English-Wayne                | 2510.25       | 836.75           | REH           | Spring      |
| Allen-Marshall,Lisa F       | Associate Lecturer | English-Wayne                | 2510.25       | 836.75           | REH           | Spring      |
| Allen-Marshall,Lisa F       | Associate Lecturer | English-Wayne                | 2510.25       | 836.75           | REH           | Spring      |
| Arnold,Roger I              | Senior Lecturer    | Biology-Wayne                | 10947.96      | 912.33           | REH           | Spring      |
| Atchison,Larry F*           | Senior Lecturer    | Mathematics-Wayne            | 3376.77       | 1125.59          | REH           | Spring      |
| Basel,S. Roxanne            | Assistant Lecturer | GS: Eff Oral Comm-Wayne      | 4304.04       | 717.34           | REH           | Spring      |
| Basel,S. Roxanne            | Assistant Lecturer | GS: Eff Oral Comm-Wayne      | 2152.02       | 717.34           | REH           | Spring      |
| Beebe,David H               | Senior Lecturer    | Chemistry-Wayne              | 7674.07       | 1023.21          | REH           | Spring      |
| Bell,Charles E              | Associate Lecturer | History-Wayne                | 3761.56       | 940.39           | REH           | Spring      |
| Berg,Michael J              | Assistant Lecturer | Business & Office Tech-Wayne | 2066.91       | 688.97           | REH           | Spring      |
| Berg,Michael J              | Assistant Lecturer | Business & Office Tech-Wayne | 2066.91       | 688.97           | HIR           | Spring      |
| Berg,Patricia E             | Senior Lecturer    | Business & Office Tech-Wayne | 2955.66       | 985.22           | REH           | Spring      |
| Beyeler,Julia M             | Senior Lecturer    | Developmental Programs-Wayne | 4159.24       | 1039.81          | REH           | Spring      |
| Bohrer,Shari L              | Senior Lecturer    | GS: Eff Oral Comm-Wayne      | 9333.72       | 1037.08          | REH           | Spring      |
| Bohrer,Shari L              | Senior Lecturer    | GS: Eff Oral Comm-Wayne      | 290.38        | 1037.08          | REH           | Spring      |
| Brantner,Jeremy Christoph   | Assistant Lecturer | Sport Sci & Well Educ Wayne  | 2221.35       | 740.45           | REH           | Spring      |
| Buck,James T                | Assistant Lecturer | GS: Eff Oral Comm-Wayne      | 2066.91       | 688.97           | HIR           | Spring      |
| Butts,Theresa A             | Assistant Lecturer | Business & Office Tech-Wayne | 2235.06       | 745.02           | REH           | Spring      |
| Caramela-Miller,Sandra A    | Senior Lecturer    | Psychology-Wayne             | 2681.22       | 893.74           | HIR           | Spring      |
| Caramela-Miller,Sandra A    | Senior Lecturer    | Psychology-Wayne             | 5362.44       | 893.74           | HIR           | Spring      |
| Carmichael,Stephen          | Assistant Lecturer | Developmental Programs-Wayne | 6861.60       | 857.70           | REH           | Spring      |
| Clark,John P                | Senior Lecturer    | Mathematics-Wayne            | 7734.88       | 966.86           | REH           | Spring      |
| Clark,William               | Senior Lecturer    | Psychology-Wayne             | 3113.34       | 1037.78          | REH           | Spring      |
| Colangelo,Mario A           | Assistant Lecturer | Mathematics-Wayne            | 2322.51       | 774.17           | REH           | Spring      |
| Conklin,Michael W           | Senior Lecturer    | Geology-Wayne                | 4440.40       | 888.08           | REH           | Spring      |
| Conrad,Martha A             | Associate Lecturer | Nursing - Wayne              | 1063.36       | 1063.36          | REH           | Spring      |
| Corrigan,David G            | Assistant Lecturer | Modern Languages-Wayne       | 213.58        | 688.97           | DTA           | Spring      |
| Dean,Megan L                | Assistant Lecturer | Sport Sci & Well Educ Wayne  | 1461.86       | 730.93           | REH           | Spring      |
| Dominik,Erich G             | Senior Lecturer    | Business & Office Tech-Wayne | 2837.58       | 945.86           | REH           | Spring      |
| Dominik,Erich G             | Senior Lecturer    | Economics-Wayne              | 2837.58       | 945.86           | REH           | Spring      |
| Dreher,Christine D          | Senior Lecturer    | Business & Office Tech-Wayne | 2007.16       | 1003.58          | REH           | Spring      |
| Dreher,Christine D          | Senior Lecturer    | Business & Office Tech-Wayne | 2007.16       | 1003.58          | REH           | Spring      |
| Dreher,Christine D          | Senior Lecturer    | Business & Office Tech-Wayne | 2007.16       | 1003.58          | REH           | Spring      |
| Dreher,Christine D          | Senior Lecturer    | Developmental Programs-Wayne | 2007.16       | 1003.58          | REH           | Spring      |
| Dreher,Christine D          | Senior Lecturer    | Developmental Programs-Wayne | 2007.16       | 1003.58          | REH           | Spring      |
| Duke,Philip G               | Assistant Lecturer | History-Wayne                | 3933.75       | 786.75           | REH           | Spring      |
| Durbin,Michael R            | Senior Lecturer    | Philosophy-Wayne             | 5671.02       | 945.17           | REH           | Spring      |
| Durbin,Michael R            | Senior Lecturer    | Philosophy-Wayne             | 179.58        | 945.17           | REH           | Spring      |
| Eichler,James P             | Associate Lecturer | History-Wayne                | 4225.08       | 1056.27          | REH           | Spring      |
| Ericksen,Julia A            | Associate Lecturer | Psychology-Wayne             | 2509.44       | 836.48           | REH           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>                | <b>Title</b>       | <b>Department</b>             | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|----------------------------|--------------------|-------------------------------|---------------|------------------|---------------|-------------|
| <b>WAYNE COLLEGE(cont)</b> |                    |                               |               |                  |               |             |
| Ericksen,Julia A           | Associate Lecturer | Associate Studies-Wayne       | 2509.44       | 836.48           | REH           | Spring      |
| Felix,Gay L                | Senior Lecturer    | Developmental Programs-Wayne  | 12528.36      | 1044.03          | REH           | Spring      |
| Fink,John                  | Assistant Lecturer | Elementary Education-Wayne    | 2066.91       | 688.97           | HIR           | Spring      |
| Frazier,Emily A            | Assistant Lecturer | Social Work-Wayne             | 2272.44       | 757.48           | REH           | Spring      |
| Frazier,Emily A            | Assistant Lecturer | Public Service Tech-Wayne     | 757.48        | 757.48           | REH           | Spring      |
| Frazier,Emily A            | Assistant Lecturer | Public Service Tech-Wayne     | 3787.40       | 757.48           | REH           | Spring      |
| Gallagher,Kathleen D       | Senior Lecturer    | English-Wayne                 | 8490.60       | 943.40           | REH           | Spring      |
| Gordon,Timothy L           | Senior Lecturer    | Psychology-Wayne              | 3067.08       | 1022.36          | REH           | Spring      |
| Greer,Emily J              | Assistant Lecturer | Mathematics-Wayne             | 2530.88       | 723.11           | REH           | Spring      |
| Hardy,Kathleen Marie       | Associate Lecturer | History-Wayne                 | 5129.76       | 854.96           | REH           | Spring      |
| Hardy,Kathleen Marie       | Associate Lecturer | History-Wayne                 | 1709.92       | 854.96           | DTA           | Spring      |
| Haren,Deborah              | Senior Lecturer    | Developmental Programs-Wayne  | 8263.44       | 1032.93          | REH           | Spring      |
| Harper,Gary P              | Senior Lecturer    | Business & Office Tech-Wayne  | 5328.48       | 888.08           | REH           | Spring      |
| Harris,Carrie Ann          | Assistant Lecturer | Sport Sci & Well Educ Wayne   | 1503.22       | 751.61           | REH           | Spring      |
| Hartman,Scott T            | Senior Lecturer    | Political Science-Wayne       | 3094.32       | 1031.44          | REH           | Spring      |
| Hartman,Scott T            | Senior Lecturer    | Political Science-Wayne       | 2062.88       | 1031.44          | REH           | Spring      |
| Hartman,Scott T            | Senior Lecturer    | Political Science-Wayne       | 3094.32       | 1031.44          | HIR           | Spring      |
| Hepner,Seth R              | Senior Lecturer    | English-Wayne                 | 5323.86       | 887.31           | DTA           | Spring      |
| Hodgson,David B            | Senior Lecturer    | Geology-Wayne                 | 4079.72       | 1019.93          | REH           | Spring      |
| Horst,Leona E              | Assistant Lecturer | Biology-Wayne                 | 3445.24       | 861.31           | REH           | Spring      |
| Horst,Leona E              | Assistant Lecturer | Chemistry-Wayne               | 1291.96       | 861.31           | REH           | Spring      |
| Johnson,Erik R             | Assistant Lecturer | Mathematics-Wayne             | 2420.28       | 806.76           | REH           | Spring      |
| Johnson,Tanya M            | Associate Lecturer | Business & Office Tech-Wayne  | 5768.52       | 961.42           | REH           | Spring      |
| Johnson,Tanya M            | Associate Lecturer | Biology-Wayne                 | 2884.26       | 961.42           | REH           | Spring      |
| Jones,Janet M              | Senior Lecturer    | Educational Foundations-Wayne | 2827.32       | 942.44           | REH           | Spring      |
| Juersivich,Joyce A         | Assistant Lecturer | Business & Office Tech-Wayne  | 2314.71       | 771.57           | REH           | Spring      |
| Kamp,Kendyl M              | Assistant Lecturer | Public Service Tech-Wayne     | 1377.94       | 688.97           | REH           | Spring      |
| Kandiko,Charles T          | Senior Lecturer    | Mathematics-Wayne             | 10085.70      | 1008.57          | REH           | Spring      |
| Klinger,Dean J             | Special Lecturer   | Sport Sci & Well Educ Wayne   | 2236.62       | 745.54           | REH           | Spring      |
| Knowlton,Virginia A        | Senior Lecturer    | Business & Office Tech-Wayne  | 2890.56       | 963.52           | REH           | Spring      |
| Knowlton,Virginia A        | Senior Lecturer    | Business & Office Tech-Wayne  | 1927.04       | 963.52           | REH           | Spring      |
| Kristofco,John P           | Senior Lecturer    | English-Wayne                 | 3570.00       | 1190.00          | REH           | Spring      |
| Kurtz,Jeremy J             | Senior Lecturer    | Business & Office Tech-Wayne  | 2831.40       | 943.80           | REH           | Spring      |
| Kurtz,Jeremy J             | Senior Lecturer    | Business & Office Tech-Wayne  | 2831.40       | 943.80           | REH           | Spring      |
| Labuza,Andrew              | Assistant Lecturer | Sociology-Wayne               | 5511.76       | 688.97           | REH           | Spring      |
| Labuza,Andrew              | Assistant Lecturer | Associate Studies-Wayne       | 1377.94       | 688.97           | HIR           | Spring      |
| Lange,Werner               | Senior Lecturer    | Associate Studies-Wayne       | 2703.63       | 901.21           | HIR           | Spring      |
| Laurene,Kimberly R         | Senior Lecturer    | Mathematics-Wayne             | 4565.65       | 913.13           | REH           | Spring      |
| Long PhD,Scot E            | Senior Lecturer    | Sociology-Wayne               | 2859.36       | 953.12           | REH           | Spring      |
| Long,Beverlee E            | Associate Lecturer | Chemistry-Wayne               | 2717.40       | 905.80           | REH           | Spring      |
| Long,Charles H             | Associate Lecturer | Mathematics-Wayne             | 4473.24       | 745.54           | REH           | Spring      |
| Marks,Christopher P        | Assistant Lecturer | Biology-Wayne                 | 4268.40       | 711.40           | HIR           | Spring      |
| Marks,Christopher P        | Assistant Lecturer | Biology-Wayne                 | 1735.81       | 711.40           | HIR           | Spring      |
| Maroli,John A              | Senior Lecturer    | Developmental Programs-Wayne  | 4272.44       | 1068.11          | REH           | Spring      |
| Matetic,Lori C             | Assistant Lecturer | Business & Office Tech-Wayne  | 2236.62       | 745.54           | REH           | Spring      |
| Maurer,Mary E              | Associate Lecturer | Business & Office Tech-Wayne  | 5527.20       | 789.60           | REH           | Spring      |
| McAllister,James P         | Assistant Lecturer | Business & Office Tech-Wayne  | 2066.91       | 688.97           | HIR           | Spring      |
| McBride,Darcy N            | Senior Lecturer    | English-Wayne                 | 4676.95       | 935.39           | REH           | Spring      |
| McConaghy,James L          | Senior Lecturer    | Chemistry-Wayne               | 6079.14       | 1013.19          | REH           | Spring      |
| McConaghy,James L          | Senior Lecturer    | Chemistry-Wayne               | 3039.57       | 1013.19          | REH           | Spring      |
| Mehok Jr,Richard Pete      | Assistant Lecturer | Business & Office Tech-Wayne  | 2066.91       | 688.97           | HIR           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>                | <b>Title</b>       | <b>Department</b>             | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|----------------------------|--------------------|-------------------------------|---------------|------------------|---------------|-------------|
| <b>WAYNE COLLEGE(cont)</b> |                    |                               |               |                  |               |             |
| Miller,C. Clay             | Assistant Lecturer | Business & Office Tech-Wayne  | 2198.76       | 732.92           | REH           | Spring      |
| Milkovich,David M          | Assistant Lecturer | History-Wayne                 | 3669.96       | 917.49           | REH           | Spring      |
| Miller-Zournas,Deborah     | Associate Lecturer | English-Wayne                 | 8349.57       | 927.73           | REH           | Spring      |
| Miyashita,Monica Lee       | Assistant Lecturer | History-Wayne                 | 3176.96       | 794.24           | REH           | Spring      |
| Miyashita,Monica Lee       | Assistant Lecturer | History-Wayne                 | 3176.96       | 794.24           | REH           | Spring      |
| Muhlhauser,Ian G           | Assistant Lecturer | Philosophy-Wayne              | 2163.57       | 721.19           | REH           | Spring      |
| Muniak,William J           | Senior Lecturer    | Political Science-Wayne       | 8457.30       | 939.70           | REH           | Spring      |
| Muniak,William J           | Senior Lecturer    | Business & Office Tech-Wayne  | 2819.10       | 939.70           | REH           | Spring      |
| Norwood,Theresa Y          | Senior Lecturer    | Family & Consumer Sci-Wayne   | 6135.90       | 1022.65          | REH           | Spring      |
| Ortiz,Lillian              | Associate Lecturer | Modern Languages-Wayne        | 6354.80       | 794.35           | HIR           | Spring      |
| Paris,Michael L            | Senior Lecturer    | Business & Office Tech-Wayne  | 1994.32       | 997.16           | REH           | Spring      |
| Paris,Michael L            | Senior Lecturer    | Accounting-Wayne              | 997.16        | 997.16           | HIR           | Fall        |
| Parker,Richard G           | Senior Lecturer    | Developmental Programs-Wayne  | 2072.06       | 2072.06          | RET           | Fall        |
| Petry,Cynthia C            | Associate Lecturer | Art-Wayne                     | 3874.52       | 968.63           | REH           | Spring      |
| Pfaff,Ellen M              | Assistant Lecturer | GS: Eff Oral Comm-Wayne       | 2461.95       | 820.65           | REH           | Spring      |
| Pfaff,Ellen M              | Assistant Lecturer | GS: Eff Oral Comm-Wayne       | 2461.95       | 820.65           | REH           | Spring      |
| Pfaff,Ellen M              | Assistant Lecturer | GS: Eff Oral Comm-Wayne       | 2461.95       | 820.65           | HIR           | Spring      |
| Playl,Lauren A             | Senior Lecturer    | Chemistry-Wayne               | 1550.41       | 1033.61          | REH           | Spring      |
| Playl,Lauren A             | Senior Lecturer    | Biology-Wayne                 | 9302.49       | 1033.61          | REH           | Spring      |
| Popio,Kathryn L            | Senior Lecturer    | Developmental Programs-Wayne  | 3991.24       | 997.81           | REH           | Spring      |
| Questel,Gloria A           | Assistant Lecturer | Sociology-Wayne               | 3123.12       | 780.78           | REH           | Spring      |
| Questel,Gloria A           | Assistant Lecturer | Sociology-Wayne               | 3123.12       | 780.78           | REH           | Spring      |
| Questel,Gloria A           | Assistant Lecturer | Public Service Tech-Wayne     | 2342.34       | 780.78           | HIR           | Spring      |
| Randall,Todd O             | Assistant Lecturer | Sport Sci & Well Educ Wayne   | 1419.28       | 709.64           | REH           | Spring      |
| Randall,Todd O             | Assistant Lecturer | Sport Sci & Well Educ Wayne   | 709.64        | 709.64           | REH           | Spring      |
| Reinthal,William A         | Senior Lecturer    | Geology-Wayne                 | 2904.54       | 968.18           | REH           | Spring      |
| Reinthal,William A         | Senior Lecturer    | Geology-Wayne                 | 3872.72       | 968.18           | REH           | Spring      |
| Robinson,Karla S           | Senior Lecturer    | GS: Eff Oral Comm-Wayne       | 6159.36       | 1026.56          | REH           | Spring      |
| Robinson,Karla S           | Senior Lecturer    | GS: Eff Oral Comm-Wayne       | 1026.56       | 1026.56          | HIR           | Spring      |
| Rogge,Betty J              | Senior Lecturer    | Educational Foundations-Wayne | 5779.44       | 963.24           | REH           | Spring      |
| Runeric,Ronald A           | Senior Lecturer    | Geography-Wayne               | 5113.55       | 1022.71          | REH           | Spring      |
| San,Kyu Kyu                | Assistant Lecturer | Biology-Wayne                 | 4133.82       | 688.97           | REH           | Spring      |
| San,Kyu Kyu                | Assistant Lecturer | Biology-Wayne                 | 840.54        | 688.97           | HIR           | Spring      |
| Seifert,Robert E           | Senior Lecturer    | History-Wayne                 | 3139.20       | 1046.40          | DTA           | Spring      |
| Seifert,Robert E           | Senior Lecturer    | History-Wayne                 | 4185.60       | 1046.40          | REH           | Spring      |
| Shaw,Eric M                | Senior Lecturer    | Chemistry-Wayne               | 7153.65       | 1021.95          | REH           | Spring      |
| Shaw,Eric M                | Senior Lecturer    | Physics-Wayne                 | 1021.95       | 1021.95          | REH           | Spring      |
| Siffert,Karen B            | Senior Lecturer    | Mathematics-Wayne             | 4085.80       | 1021.45          | REH           | Spring      |
| Siffert,Karen B            | Senior Lecturer    | Developmental Programs-Wayne  | 4085.80       | 1021.45          | REH           | Spring      |
| Simmons,Pamela K           | Assistant Lecturer | Business & Office Tech-Wayne  | 2222.55       | 740.85           | REH           | Spring      |
| Simmons,Pamela K           | Assistant Lecturer | Business & Office Tech-Wayne  | 2222.55       | 740.85           | REH           | Spring      |
| Smith,Forrest              | Senior Lecturer    | Geology-Wayne                 | 3447.66       | 1149.22          | REH           | Spring      |
| Smith,Forrest              | Senior Lecturer    | Geology-Wayne                 | 3447.66       | 1149.22          | REH           | Spring      |
| Speicher,David S           | Assistant Lecturer | Sport Sci & Well Educ Wayne   | 2236.65       | 745.55           | REH           | Spring      |
| Stevens,Jason W            | Assistant Lecturer | Political Science-Wayne       | 2793.28       | 698.32           | HIR           | Spring      |
| Stultz,Steven              | Associate Lecturer | Associate Studies-Wayne       | 2433.96       | 811.32           | REH           | Spring      |
| Subich,Carl B              | Associate Lecturer | Art-Wayne                     | 3600.20       | 900.05           | REH           | Spring      |
| Suppan,Sheryl M            | Senior Lecturer    | Biology-Wayne                 | 768.13        | 914.45           | DTA           | Spring      |
| Suppan,Sheryl M            | Senior Lecturer    | Biology-Wayne                 | 4115.02       | 914.45           | REH           | Spring      |
| Suppan,Sheryl M            | Assistant Lecturer | Public Service Tech-Wayne     | 1828.90       | 914.45           | REH           | Spring      |
| Suppan,Sheryl M            | Senior Lecturer    | Public Service Tech-Wayne     | 2743.35       | 914.45           | HIR           | Spring      |

**PART-TIME FACULTY TEACHING CREDIT COURSES FOR  
SUMMER 5-16-12 TO 8-14-12; FALL 8-27-12 TO 12-16-12; SPRING 1-14-13 TO 5-12-13**

| <b>Name</b>                | <b>Title</b>       | <b>Department</b>            | <b>Amount</b> | <b>Term Rate</b> | <b>Action</b> | <b>Term</b> |
|----------------------------|--------------------|------------------------------|---------------|------------------|---------------|-------------|
| <b>WAYNE COLLEGE(cont)</b> |                    |                              |               |                  |               |             |
| Tavallali,Lisa M           | Assistant Lecturer | Business & Office Tech-Wayne | 2414.82       | 804.94           | REH           | Spring      |
| Tavallali,Lisa M           | Assistant Lecturer | Busn Management Tech - Wayne | 804.94        | 804.94           | DTA           | Spring      |
| Tavallali,Lisa M           | Assistant Lecturer | Busn Management Tech - Wayne | 2414.82       | 804.94           | REH           | Spring      |
| Teckman,Thomas E           | Assistant Lecturer | English-Wayne                | 2838.56       | 709.64           | REH           | Spring      |
| Terakedis,Kyle B           | Senior Lecturer    | Mathematics-Wayne            | 5633.94       | 938.99           | DTA           | Spring      |
| Terakedis,Kyle B           | Senior Lecturer    | Mathematics-Wayne            | 6572.93       | 938.99           | REH           | Spring      |
| Terakedis,Kyle B           | Senior Lecturer    | Mathematics-Wayne            | 3755.96       | 938.99           | REH           | Spring      |
| Thomas,Stephen M           | Assistant Lecturer | Mathematics-Wayne            | 3100.36       | 688.97           | REH           | Spring      |
| Thompson,Rodney Lee        | Associate Lecturer | Physics-Wayne                | 4057.95       | 811.59           | REH           | Spring      |
| Tohill,Mary F              | Senior Lecturer    | English-Wayne                | 9857.07       | 1095.23          | REH           | Spring      |
| Treece,Lewis               | Associate Lecturer | English-Wayne                | 2395.86       | 798.62           | REH           | Spring      |
| Triola,Amy Joy P           | Senior Lecturer    | English-Wayne                | 6216.56       | 888.08           | REH           | Spring      |
| Vander Ark,Georgia         | Senior Lecturer    | Business & Office Tech-Wayne | 773.85        | 1031.81          | REH           | Spring      |
| Vander Ark,Georgia         | Senior Lecturer    | Business & Office Tech-Wayne | 1165.94       | 1031.81          | DTA           | Spring      |
| Vansickle,Kenneth R        | Associate Lecturer | Business & Office Tech-Wayne | 2963.25       | 987.75           | REH           | Spring      |
| Vansickle,Kenneth R        | Associate Lecturer | Economics-Wayne              | 2963.25       | 987.75           | REH           | Spring      |
| Vansickle,Kenneth R        | Associate Lecturer | Economics-Wayne              | 2963.25       | 987.75           | HIR           | Spring      |
| Vansickle,Kenneth R        | Associate Lecturer | Economics-Wayne              | 2963.25       | 987.75           | HIR           | Spring      |
| Warrick,John David*        | Senior Lecturer    | Developmental Programs-Wayne | 4419.88       | 1104.97          | REH           | Spring      |
| Warrick,John David*        | Senior Lecturer    | Mathematics-Wayne            | 4419.88       | 1104.97          | REH           | Spring      |
| Weaver,Linda M             | Associate Lecturer | English-Wayne                | 5930.82       | 847.26           | REH           | Spring      |
| Weaver,Linda M             | Associate Lecturer | English-Wayne                | 2541.78       | 847.26           | REH           | Spring      |
| Weckesser,Thomas S         | Assistant Lecturer | Sport Sci & Well Educ Wayne  | 757.01        | 757.01           | REH           | Spring      |
| Weckesser,Thomas S         | Assistant Lecturer | Sport Sci & Well Educ Wayne  | 1514.02       | 757.01           | REH           | Spring      |
| Weyls,John M.              | Associate Lecturer | Philosophy-Wayne             | 5686.38       | 947.73           | REH           | Spring      |
| Whitehead,Rebecca E        | Associate Lecturer | Modern Languages-Wayne       | 6683.67       | 954.81           | REH           | Spring      |
| Wilke,Thomas C             | Assistant Lecturer | Busn Management Tech - Wayne | 2066.91       | 688.97           | REH           | Spring      |
| Williams,Eric Scott        | Senior Lecturer    | History-Wayne                | 6180.18       | 1030.03          | REH           | Spring      |
| Wolf,Donald D              | Senior Lecturer    | Business & Office Tech-Wayne | 2657.28       | 885.76           | REH           | Spring      |
| Zabka,Joseph A             | Assistant Lecturer | Mathematics-Wayne            | 6935.22       | 770.58           | REH           | Spring      |
| Zaccardelli,William        | Senior Lecturer    | Biology-Wayne                | 5479.86       | 913.31           | REH           | Spring      |
| Zaccardelli,William        | Senior Lecturer    | Biology-Wayne                | 2739.93       | 913.31           | REH           | Spring      |
| Zehnder,Priscilla          | Senior Lecturer    | Business & Office Tech-Wayne | 3096.36       | 1032.12          | REH           | Spring      |

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING (FALL 8/27/2012-12/16/2012; SPRING  
1/14/2013-5/12/2013)**

| Name   | Title                    | Department                    | Job | Eff Date   | Term Date  | Amount   | Action | Reason |
|--|--------------------------|-------------------------------|-----|------------|------------|----------|--------|--------|
| <b>OFFICE OF THE PRESIDENT</b>   |                          |                               |     |            |            |          |        |        |
| Arshinkoff, Matt   | Office Assistant         | Athletics Office              | STA | 12/15/2012 | 2/8/2013   | 8.11     | HIR    | SWV    |
| Berger, William  | Camp Worker              | Athletics Office              | STA | 1/25/2013  | 1/25/2013  | 250.00   | HIR    | 1XP    |
| Bertsch, Kristofer   | Camp Worker              | Athletics Office              | STA | 1/25/2013  | 1/25/2013  | 350.00   | HIR    | 1XP    |
| Dobson, Stuart   | Camp Manager             | Athletics Office              | STA | 1/2/2013   | 12/13/2013 | 1538.46  | REH    | SWV    |
| Hutchison, Aaron M   | Camp Worker              | Athletics Office              | STA | 11/18/2012 | 11/18/2012 | 300.00   | REH    | 1XP    |
| Mackey, Alicia K   | Asst Dir Mktg & Promos   | Athletics Office              | CP  | 1/20/2013  | 1/20/2013  | 60.00    | HIR    | 1XP    |
| McCoy, Tracee  | Camp Worker              | Athletics Office              | STA | 9/16/2012  | 9/16/2012  | 50.00    | HIR    | 1XP    |
| Perry, Jason   | Camp Worker              | Athletics Office              | STA | 1/25/2013  | 1/25/2013  | 350.00   | HIR    | 1XP    |
| Sika, Scott  | Athletics' Events Asst   | Athletics Office              | STA | 1/16/2013  | 6/30/2013  | 10.00    | HIR    | SWV    |
| Stirrett, Nicholas   | Camp Worker              | Athletics Office              | STA | 1/25/2013  | 1/25/2013  | 350.00   | HIR    | 1XP    |
| <b>OFFICE OF ACADEMIC AFFAIRS</b>                                      |                          |                               |     |            |            |          |        |        |
| Bodenhamer, Judith M   | Lecturer                 | Medina County Univ Center     | FAC | 1/7/2013   | 1/19/2013  | 1000.00  | REH    | TMP    |
| Bodenhamer, Judith M   | Lecturer                 | Medina County Univ Center     | FAC | 12/10/2012 | 3/9/2013   | 5437.50  | REH    | TMP    |
| Fortner, Dale R  | Lecturer                 | Medina County Univ Center     | FAC | 1/21/2013  | 2/2/2013   | 900.00   | REH    | TMP    |
| Myrick, Carmen D   | Coord (Admin)            | Incl & Equity/Chief Diversity | CP  | 1/21/2013  | 1/21/2013  | 1000.00  | HIR    | 1XP    |
| Theken, Patrice N  | Lecturer                 | Medina County Univ Center     | FAC | 12/13/2012 | 12/13/2012 | 200.00   | REH    | 1XP    |
| Younessi, Theodore A   | Lecturer                 | Medina County Univ Center     | FAC | 12/10/2012 | 12/22/2012 | 525.00   | REH    | TMP    |
| <b>VICE PRESIDENT FOR STRATEGIC ENGAGEMENT</b>                         |                          |                               |     |            |            |          |        |        |
| Jackson, Patrick E   | Lecturer                 | VP, Strategic Engagement      | FAC | 8/27/2012  | 12/15/2012 | 200.00   | HIR    | TMP    |
| Rieder Bennett, Sara   | Asst Dir Testing         | Counseling Center             | CP  | 12/15/2012 | 12/15/2012 | 140.00   | HIR    | 1XP    |
| <b>VICE PRESIDENT FOR STUDENT AFFAIRS</b>                              |                          |                               |     |            |            |          |        |        |
| Bradley, Benjamin  | Recreation Prgm Spec     | Student Rec & Wellness Servs  | STA |            | 1/28/2013  |          | TER    | EIA    |
| Ehrenfried, Pahtrick   | Recreation Prgm Spec     | Student Rec & Wellness Servs  | STA |            | 1/28/2013  |          | TER    | EIA    |
| Kaczmarek, India A   | Tutor AAP                | Acad Achievement Programs     | STA | 1/15/2013  | 6/30/2013  | 20.00    | HIR    | TMP    |
| <b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>             |                          |                               |     |            |            |          |        |        |
| Nicolard, Jack   | Computer Specialist      | Printing Services             | STA | 1/1/2013   | 3/31/2013  | 12.99    | REA    | REA    |
| <b>VICE PRESIDENT FOR PUBLIC AFFAIRS &amp; DEVELOPMENT</b>             |                          |                               |     |            |            |          |        |        |
| Cummings, Beverly  | Secretary                | Department of Development     | STA |            | 1/15/2013  |          | TER    | RES    |
| <b>VICE PRESIDENT FOR CAPITAL PLANNING &amp; FACILITIES MANAGEMENT</b> |                          |                               |     |            |            |          |        |        |
| Mason Sr, Gregory  | Patrol Officer           | University Police Department  | STA | 2/11/2013  |            | 21.00    | HIR    | REG    |
| <b>VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO</b>          |                          |                               |     |            |            |          |        |        |
| Mellor, Joel S   | Educational Technologist | Instructional Services        | STA | 12/27/2012 | 1/31/2013  | 15.00    | HIR    | TMP    |
| <b>VICE PRESIDENT FOR RESEARCH &amp; DEAN OF GRADUATE SCHOOL</b>       |                          |                               |     |            |            |          |        |        |
| Njus, Emily M  | Coord Grants Sr          | Office of Research Admin      | CP  | 1/18/2013  | 1/18/2013  | 1272.51  | HIR    | 1XP    |
| <b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>                          |                          |                               |     |            |            |          |        |        |
| Aukeman, Keith   | Events Assistant         | Music                         | STA | 1/16/2013  | 6/30/2013  | 16.00    | HIR    | TMP    |
| Austin, Gerald J   | Fellow                   | Bliss Institute               | CP  | 1/1/2013   | 6/30/2013  | 20000.00 | HIR    | TMP    |
| Blonde, Verona E   | Org Research Spec-COR    | Psychology                    | STA | 1/14/2013  | 6/30/2013  | 17.50    | HIR    | SWV    |
| Brndiar, John J  | Musician                 | Music                         | CP  | 1/14/2013  | 5/11/2013  | 3027.00  | REH    | TMP    |
| Carnicom, Sara Marie   | Org Research Spec-COR    | Psychology                    | STA | 1/14/2013  | 6/30/2013  | 17.50    | HIR    | SWV    |
| Conzaman, Shauna   | Lecturer                 | Dance Institute               | FAC | 8/27/2012  | 12/16/2012 | 2049.50  | DTA    | OTH    |
| Conzaman, Shauna   | Lecturer                 | Dance Institute               | FAC | 1/7/2013   | 5/11/2013  | 1998.00  | REH    | TMP    |
| DelPrince, Leslie  | Lecturer                 | Dance Institute               | FAC | 1/7/2013   | 5/11/2013  | 1466.02  | REH    | TMP    |
| Denman, Megan A  | Accompanist              | Music                         | CP  | 1/14/2013  | 5/11/2013  | 9200.00  | REH    | TMP    |
| Dugan, Dennis  | Lecturer                 | Dance Institute               | FAC | 1/21/2013  | 1/26/2013  | 2200.00  | REH    | TMP    |
| Eichman, Kay E   | Lecturer                 | Dance Institute               | FAC | 1/7/2013   | 5/11/2013  | 3658.56  | REH    | TMP    |
| Ferguson, Paul S   | Associate Lecturer       | Music                         | FAC | 12/19/2012 | 12/19/2012 | 4000.00  | REH    | 1XP    |
| Ferguson, Paul S   | Associate Lecturer       | Music                         | FAC | 3/27/2013  | 3/27/2013  | 6000.00  | REH    | 1XP    |
| <b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>                          |                          |                               |     |            |            |          |        |        |
| Finn, Mary Kay   | Lecturer                 | Dance Institute               | FAC | 8/27/2012  | 12/8/2012  | 2817.92  | DTA    | OTH    |
| Finn, Mary Kay   | Lecturer                 | Dance Institute               | FAC | 1/7/2013   | 5/11/2013  | 2454.64  | REH    | TMP    |
| Fraser, Robert W   | Musician                 | Music                         | CP  | 1/14/2013  | 5/11/2013  | 998.00   | REH    | TMP    |

\* Regular Retiree

3/20/2013 NONCREDIT.1

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**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING (FALL 8/27/2012-12/16/2012; SPRING  
1/14/2013-5/12/2013)**

| <b>Name</b>   | <b>Title</b>              | <b>Department</b>            | <b>Job</b> | <b>Eff Date</b> | <b>Term Date</b> | <b>Amount</b> | <b>Action</b> | <b>Reason</b> |
|---|---------------------------|------------------------------|------------|-----------------|------------------|---------------|---------------|---------------|
| Gonder,Mark H   | Musician                  | Music                        | CP         | 1/14/2013       | 5/11/2013        | 1461.00       | REH           | TMP           |
| Guegold,Meghan L  | Assistant Lecturer        | Music                        | FAC        | 11/6/2012       | 11/6/2012        | 100.00        | REH           | 1XP           |
| Harel,Jack S. Cozen   | Musician                  | Music                        | CP         | 1/14/2013       | 5/11/2013        | 4635.00       | REH           | TMP           |
| Kear,Eleanor G  | Accompanist               | Music                        | STA        | 1/14/2013       | 5/11/2013        | 27.00         | REH           | TMP           |
| Lider,Margarita   | Org Research Spec-COR     | Psychology                   | STA        | 1/14/2013       | 6/30/2013        | 17.50         | HIR           | SWV           |
| Malyuk,Amy R  | Accompanist               | Music                        | CP         | 1/14/2013       | 5/11/2013        | 1664.00       | REH           | TMP           |
| Newton,Dean A   | Musician                  | Music                        | CP         | 1/14/2013       | 5/11/2013        | 1996.00       | REH           | TMP           |
| Powell,Timothy W  | Musician                  | Music                        | CP         | 1/14/2013       | 5/11/2013        | 1648.00       | REH           | TMP           |
| Reilly-Howe,Pauline P                                       | Lecturer                  | Dance Institute              | FAC        | 1/3/2013        | 5/11/2013        | 5023.96       | REH           | TMP           |
| Richards,Peggy L  | Senior Lecturer           | English                      | FAC        | 1/7/2013        | 1/12/2013        | 800.00        | REH           | TMP           |
| Schullo,Julie M   | Lecturer                  | Dance Institute              | FAC        | 1/6/2013        | 5/11/2013        | 4143.21       | REH           | TMP           |
| Silverman,Laura   | Accompanist               | Music                        | CP         | 1/14/2013       | 5/11/2013        | 11200.00      | REH           | TMP           |
| Tinkham,Russell J   | Musician                  | Music                        | CP         | 1/14/2013       | 5/11/2013        | 3027.00       | REH           | TMP           |
| Wesner,Robert F   | Lecturer                  | Dance Institute              | FAC        | 12/3/2012       | 12/16/2012       | 374.00        | REH           | TMP           |
| Wesner,Robert F   | Lecturer                  | Dance Institute              | FAC        | 1/21/2013       | 1/26/2013        | 60.00         | REH           | TMP           |
| Yasutake,Deborah M  | Accompanist               | Music                        | CP         | 1/14/2013       | 5/11/2013        | 15000.00      | REH           | TMP           |
| Yu,Jin  | Accompanist               | Music                        | CP         | 1/14/2013       | 5/11/2013        | 9600.00       | REH           | TMP           |
| <b>COLLEGE OF BUSINESS ADMINISTRATION</b>                   |                           |                              |            |                 |                  |               |               |               |
| Conrad,Edward J   | Assoc Prof                | Accountancy                  | FAC        | 12/7/2012       | 12/7/2012        | 2000.00       | REH           | 1XP           |
| Daugherty,Terry   | Assoc Prof                | Marketing                    | FAC        | 12/7/2012       | 12/7/2012        | 2000.00       | HIR           | 1XP           |
| Dey,Asoke K   | Asst Prof                 | Management                   | FAC        | 12/7/2012       | 12/7/2012        | 2000.00       | REH           | 1XP           |
| Mc Kelvey,James D   | Assistant Lecturer        | Marketing                    | FAC        | 1/14/2013       | 5/11/2013        | 5000.00       | HIR           | TMP           |
| Mowery,Alyssa Lee   | Research Asst-Taylor      | CBA Dean's Office            | STA        | 2/11/2013       | 5/10/2013        | 10.00         | HIR           | SWV           |
| Srinivasan,Mahesh   | Asst Prof                 | Management                   | FAC        | 12/12/2012      | 12/12/2012       | 1500.00       | HIR           | 1XP           |
| <b>COLLEGE OF EDUCATION</b>                                 |                           |                              |            |                 |                  |               |               |               |
| Braziel,Helen M   | Team Coord Dining Svcs    | Ctr, Child Development       | STA        | 12/31/2012      | 3/3/2013         | 12.17         | XFR           | OTH           |
| Kernen,Margaret V   | Senior Instructor         | Curr & Instr Studies         | FAC        | 12/14/2012      | 12/14/2012       | 1000.00       | REH           | 1XP           |
| Mac Donald,Suzanne C  | Professor                 | Educ Found & Leadership      | FAC        | 12/14/2012      | 12/14/2012       | 1000.00       | REH           | 1XP           |
| Vakil,Shernavaz   | Professor                 | Curr & Instr Studies         | FAC        | 12/14/2012      | 12/14/2012       | 1000.00       | REH           | 1XP           |
| <b>COLLEGE OF ENGINEERING</b>                               |                           |                              |            |                 |                  |               |               |               |
| Barraza-Fierro,Jesus Israel                                 | Research Asst             | Chemical & Biomolecular Engr | STA        | 12/11/2012      | 8/11/2013        | 13.28         | HIR           | SWV           |
| Buryachenko,Valeriy   | Adjunct Professor         | Civil Engineering            | FAC        | 12/1/2012       | 8/31/2015        | 0.00          | HIR           | TMP           |
| Kinzie,Dick   | Adjunct Fellow            | Engineering Dean's Office    | CP         | 1/11/2013       | 6/30/2014        | 0.00          | HIR           | TMP           |
| Lewis,Jeremy D  | Research Asst             | Civil Engineering            | STA        | 8/27/2012       | 12/14/2012       | 13.00         | HIR           | SWV           |
| May,James E   | Postdoc Research Assoc    | Civil Engineering            | STA        | 1/1/2013        | 12/31/2013       | 25.75         | REA           | TMP           |
| May,James E   | Postdoc Research Assoc    | Civil Engineering            | STA        | 1/1/2013        | 7/31/2013        | 30.00         | REA           | TMP           |
| Pearson,Sheila L  | Tech Writer/Edit Asst     | Civil Engineering            | STA        | 12/30/2012      | 12/30/2012       | 1987.50       | REH           | 1XP           |
| Seo,Kwang Su  | Visiting Scientist        | Chemical & Biomolecular Engr | STA        | 1/1/2013        | 2/28/2013        | 0.00          | REA           | TMP           |
| <b>COLLEGE OF HEALTH PROFESSIONS</b>                        |                           |                              |            |                 |                  |               |               |               |
| Dorando,Susan L   | Interpreter               | Speech-Lang Path & Audiology | STA        | 1/15/2013       | 1/15/2013        | 375.00        | REH           | TMP           |
| Gillette,Yvonne M*  | Senior Lecturer           | Speech-Lang Path & Audiology | FAC        | 1/14/2013       | 5/11/2013        | 4665.84       | REH           | TMP           |
| Goldberg,Donald M   | Adjunct Professor         | Speech-Lang Path & Audiology | FAC        | 7/1/2013        | 6/30/2018        | 0.00          | REA           | TMP           |
| Sederwall,John K  | Interpreter               | Speech-Lang Path & Audiology | STA        | 1/14/2013       | 1/14/2013        | 259.44        | REH           | 1XP           |
| Taylor,Evelyn   | Senior Lecturer           | Nutrition & Dietetics        | FAC        | 8/27/2012       | 12/15/2012       | 2535.00       | REH           | TMP           |
| Waite,Katherine A   | Assistant Lecturer        | School of Nursing            | FAC        | 1/7/2013        | 1/7/2013         | 8500.00       | REH           | 1XP           |
| <b>SCHOOL OF LAW</b>  |                           |                              |            |                 |                  |               |               |               |
| Huhn,Wilson R   | Professor                 | Law - Instruction            | FAC        | 1/14/2013       | 1/14/2013        | 2500.00       | REH           | 1XP           |
| Walsh IV,Charles M  | Senior Lecturer           | Law - Instruction            | FAC        | 1/14/2013       | 5/11/2013        | 1947.82       | REH           | TMP           |
| <b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b> |                           |                              |            |                 |                  |               |               |               |
| Adepetun,Adeyemi  | Research Asst             | Institute, Polymer Science   | STA        | 1/5/2013        | 2/28/2013        | 1202.40       | DTA           | FTP           |
| Basan,Satilmis  | Visiting Research Scholar | Polymer Engineering          | STA        |                 | 1/13/2013        |               | TER           | TMP           |
| Dick,John S   | Tech Module Dev/Trainer   | Polymers Dean's Office       | CP         | 1/14/2013       | 3/11/2013        | 5333.00       | REH           | TMP           |
| Hamad,Cosette J   | Research Trainee          | Polymer Engineering          | STA        | 2/4/2013        | 5/2/2013         | 10.00         | HIR           | SWV           |
| Heiber,Michael  | Research Asst             | Institute, Polymer Science   | STA        | 2/6/2013        | 5/11/2013        | 13.22         | HIR           | SWV           |
| Itahashi,Tamon  | Visiting Research Scholar | Institute, Polymer Science   | STA        |                 | 3/1/2013         |               | TER           | RES           |
| Kemppainen,Jessica M  | Postdoc Research Assoc    | Institute, Polymer Science   | STA        | 4/1/2012        | 12/31/2012       | 373.80        | DTA           | TTL           |
| Kemppainen,Jessica M  | Postdoc Research Assoc    | Institute, Polymer Science   | STA        |                 | 12/31/2012       |               | TER           | RES           |

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING (FALL 8/27/2012-12/16/2012; SPRING  
1/14/2013-5/12/2013)**

| <b>Name</b>                 | <b>Title</b>                | <b>Department</b>              | <b>Job</b> | <b>Eff Date</b> | <b>Term Date</b> | <b>Amount</b> | <b>Action</b> | <b>Reason</b> |
|-----------------------------|-----------------------------|--------------------------------|------------|-----------------|------------------|---------------|---------------|---------------|
| Kimble,Lesley Jane          | Tech Module Dev/Trainer     | Polymers Dean's Office         | CP         | 1/1/2013        | 4/30/2013        | 46800.00      | REA           | TMP           |
| Koser,Gerald F*             | Tech Module Dev/Trainer     | Polymers Dean's Office         | CP         | 1/14/2013       | 4/1/2013         | 10445.00      | REH           | TMP           |
| Quirk,Roderic Paul          | Research Professor          | Institute, Polymer Science     | FAC        | 1/1/2013        | 3/31/2013        | 12000.00      | REA           | TMP           |
| Teng,Fuai                   | Visiting Research Scholar   | Institute, Polymer Science     | STA        | 1/15/2013       | 6/15/2013        | 0.00          | HIR           | TMP           |
| <b>SUMMIT COLLEGE</b>       |                             |                                |            |                 |                  |               |               |               |
| Amonett,Paul C              | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 11/12/2012      | 11/17/2012       | 120.00        | REH           | TMP           |
| Amonett,Paul C              | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 11/12/2012      | 12/29/2012       | 702.00        | REH           | TMP           |
| Anderson,Michael J          | Lecturer                    | Summit College Dean's Office   | FAC        | 12/3/2012       | 12/8/2012        | 50.00         | REH           | TMP           |
| Anderson,Robert             | Lecturer                    | Summit College Dean's Office   | FAC        | 12/3/2012       | 12/8/2012        | 100.00        | REH           | TMP           |
| Bader,Christopher M         | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 11/5/2012       | 11/24/2012       | 456.00        | REH           | TMP           |
| Bartel,Michael R            | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 10/15/2012      | 11/24/2012       | 1320.00       | HIR           | TMP           |
| Bobola,Michele M            | Lecturer                    | Workforce Dev & Cont Educ      | FAC        | 1/6/2013        | 1/26/2013        | 2922.00       | REH           | TMP           |
| Cern,Matthew J              | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 12/31/2012      | 1/5/2013         | 36.00         | REH           | TMP           |
| Clafin,Matthew T            | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 10/22/2012      | 12/22/2012       | 1392.00       | REH           | TMP           |
| Cyphert,Brian R             | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 10/1/2012       | 1/5/2013         | 960.00        | REH           | TMP           |
| Davis,Sean M.E.             | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 11/26/2012      | 12/1/2012        | 192.00        | HIR           | TMP           |
| Devies,Ron                  | Lecturer                    | Summit College Dean's Office   | FAC        | 12/3/2012       | 12/8/2012        | 100.00        | REH           | TMP           |
| Fitzgerald,Dave             | Lecturer                    | Summit College Dean's Office   | FAC        | 12/3/2012       | 12/8/2012        | 200.00        | REH           | TMP           |
| Gauer,Phillip               | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 11/12/2012      | 11/17/2012       | 120.00        | REH           | TMP           |
| Gerber,Todd D               | Lecturer                    | Workforce Dev & Cont Educ      | FAC        | 11/25/2012      | 12/15/2012       | 2200.00       | DTA           | OTH           |
| Groves,Steven B             | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 10/29/2012      | 12/29/2012       | 1314.00       | REH           | TMP           |
| Hamilton,Mark A             | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 9/10/2012       | 9/15/2012        | 18.00         | REH           | TMP           |
| Hartman,Jason               | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 12/3/2012       | 12/29/2012       | 240.00        | REH           | TMP           |
| Hayes,David P               | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 12/17/2012      | 12/29/2012       | 480.00        | REH           | TMP           |
| Icardi,Laura B              | Lecturer                    | Workforce Dev & Cont Educ      | FAC        | 1/6/2013        | 2/9/2013         | 500.00        | REH           | TMP           |
| Kiehl,James G               | Lecturer                    | Summit College Dean's Office   | FAC        | 12/3/2012       | 12/8/2012        | 325.00        | REH           | TMP           |
| King Jr,Douglas E           | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 11/5/2012       | 12/15/2012       | 960.00        | REH           | TMP           |
| Klink,MaryBeth I            | Lecturer                    | Summit College Dean's Office   | FAC        | 12/3/2012       | 1/12/2013        | 225.00        | REH           | TMP           |
| Langston,Robert R           | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 9/10/2012       | 11/17/2012       | 216.00        | REH           | TMP           |
| Lauer,Adam                  | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 9/10/2012       | 11/24/2012       | 528.00        | REH           | TMP           |
| Lindsey,John                | Lecturer                    | Summit College Dean's Office   | FAC        | 12/3/2012       | 12/8/2012        | 50.00         | REH           | TMP           |
| Lyons,Stephen P             | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 12/24/2012      | 12/29/2012       | 54.00         | HIR           | TMP           |
| Morgan,Timothy A            | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 12/17/2012      | 12/29/2012       | 600.00        | REH           | TMP           |
| Neely,Sheila B              | Lecturer                    | Workforce Dev & Cont Educ      | FAC        | 1/13/2013       | 2/16/2013        | 3900.00       | HIR           | TMP           |
| Nodo,Chad M                 | Lecturer                    | Workforce Dev & Cont Educ      | FAC        | 11/25/2012      | 1/12/2013        | 1400.00       | HIR           | TMP           |
| Null,Matthew S              | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 11/19/2012      | 11/24/2012       | 84.00         | REH           | TMP           |
| Piggott,Dirk                | Lecturer                    | Summit College Dean's Office   | FAC        | 12/3/2012       | 12/8/2012        | 25.00         | REH           | TMP           |
| Scarisbrick,Annemarie       | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 9/10/2012       | 9/15/2012        | 900.00        | REH           | TMP           |
| Smith,Richard               | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 7/23/2012       | 11/17/2012       | 2304.00       | HIR           | TMP           |
| Smith,Stanley Howard        | Lecturer                    | Summit College Dean's Office   | FAC        | 11/25/2012      | 12/1/2012        | 25.00         | REH           | TMP           |
| Spangler,Robert             | Lecturer                    | Workforce Dev & Cont Educ      | FAC        | 11/25/2012      | 12/15/2012       | 960.00        | REH           | TMP           |
| Van Pelt,David              | Lecturer                    | Summit College Dean's Office   | FAC        | 12/1/2012       | 12/30/2012       | 3825.00       | REH           | TMP           |
| Venditti Jr,Paul T          | Lecturer                    | Workforce Dev & Cont Educ      | FAC        | 12/2/2012       | 12/8/2012        | 270.00        | REH           | TMP           |
| Wallerstein,Laura L         | Lecturer                    | Workforce Dev & Cont Educ      | FAC        | 1/6/2013        | 1/19/2013        | 1200.00       | REH           | TMP           |
| Zink,Carol S                | Lecturer                    | Trng Ctr, Fire & Haz Mtrls     | FAC        | 12/3/2012       | 1/12/2013        | 1632.00       | REH           | TMP           |
| <b>UNIVERSITY LIBRARIES</b> |                             |                                |            |                 |                  |               |               |               |
| Brady,Charles E             | Library Ref Asst-Sci & Tech | UL Science & Technology        | STA        | 11/1/2013       |                  | 15.45         | POS           | FTP           |
| <b>WAYNE COLLEGE</b>        |                             |                                |            |                 |                  |               |               |               |
| Crawford,Randall S          | Lecturer                    | Workforce Dev & Cont Ed, Wayne | FAC        | 1/14/2013       | 5/11/2013        | 2800.00       | REH           | TMP           |
| Dal Pra,Michael A           | Lecturer                    | Workforce Dev & Cont Ed, Wayne | FAC        | 1/14/2013       | 5/11/2013        | 5400.00       | REH           | TMP           |
| Dreher,Christine D          | Lecturer                    | Workforce Dev & Cont Ed, Wayne | FAC        | 12/3/2012       | 12/8/2012        | 315.00        | REH           | TMP           |
| Dreher,Christine D          | Lecturer                    | Workforce Dev & Cont Ed, Wayne | FAC        | 12/4/2012       | 12/4/2012        | 260.00        | REH           | 1XP           |
| Loesch,Jack A               | Golf Coach                  | Sport Sci & Well Educ Wayne    | CP         | 4/1/2013        | 5/31/2013        | 1900.00       | REH           | TMP           |
| Rogge,Betty J               | Lecturer                    | Workforce Dev & Cont Ed, Wayne | FAC        | 12/7/2012       | 12/7/2012        | 325.00        | REH           | TMP           |
| Rubens,David T              | Game Assistant              | Wayne College Dean's Office    | STA        | 3/1/2013        | 5/31/2013        | 16.00         | REA           | REA           |
| Warner,Leanda               | Secretary                   | Word Processing Ctr-Wayne      | STA        |                 | 1/31/2013        |               | TER           | RES           |
| Welch,Cheryl A              | Lecturer                    | Workforce Dev & Cont Ed, Wayne | FAC        | 11/29/2012      | 11/29/2012       | 420.00        | REH           | 1XP           |
| Welch,Cheryl A              | Lecturer                    | Workforce Dev & Cont Ed, Wayne | FAC        | 12/3/2012       | 12/8/2012        | 420.00        | REH           | TMP           |
| Wolf,Laura L                | Tutor WC                    | Developmental Programs-Wayne   | STA        | 1/14/2013       | 6/30/2013        | 14.75         | HIR           | TMP           |

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING (FALL 8/27/2012-12/16/2012; SPRING  
1/14/2013-5/12/2013)**

| <b>Name</b>      | <b>Title</b> | <b>Department</b>              | <b>Job</b> | <b>Eff Date</b> | <b>Term Date</b> | <b>Amount</b> | <b>Action</b> | <b>Reason</b> |
|------------------|--------------|--------------------------------|------------|-----------------|------------------|---------------|---------------|---------------|
| Zelones,Martin M | Lecturer     | Workforce Dev & Cont Ed, Wayne | FAC        | 11/28/2012      | 11/28/2012       | 260.00        | REH           | TMP           |

## GRADUATE ASSISTANTS

| Name  | Family                     | Dept                         | Eff Date   | Term Date  | Cont Rate | Freq | Action | Reason |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
|---|----------------------------|------------------------------|------------|------------|-----------|------|--------|--------|-----|---------------|--|-----|-----------------|--|-----|----------------------------|--|-----|--------------------|--|-----|--------------------|--|
| <b>OFFICE OF THE PRESIDENT</b>  |                            |                              |            |            |           |      |        |        |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Baldwin, Samuel J   | GAA                        | Athletics Office             | 1/14/2013  | 5/10/2013  | 352.94    | B    | HIR    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Breyer, Daniel  | GAI                        | Athletics Office             |            | 2/7/2013   |           |      | TER    | RES    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Ehmer, Arianna M  | GAI                        | Athletics Office             | 1/20/2013  | 1/20/2013  | 120.00    | D    | REH    | SPL    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Futch, Matthew  | GAI                        | Athletics Office             |            | 2/6/2013   |           |      | TER    | RES    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Greulich, Beth Ann  | GAI                        | Athletics Office             |            | 12/16/2012 |           |      | TER    | RES    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Horning, Nora R   | GAI                        | Athletics Office             | 1/20/2013  | 1/20/2013  | 60.00     | D    | REH    | SPL    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Legan, Jacob D  | GAI                        | Athletics Office             | 1/2/2013   | 5/25/2013  | 380.95    | B    | HIR    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| McCall, Michael C   | GAI                        | Athletics Office             | 1/18/2013  | 1/18/2013  | 1000.00   | B    | HIR    | 1XP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Mertens, Jacob T  | GAI                        | Athletics Office             | 1/14/2013  | 5/11/2013  | 352.94    | B    | HIR    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Thornberry, Jennifer J  | GAI                        | Athletics Office             | 11/5/2012  | 11/18/2012 | 3000.00   | B    | REH    | SPL    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Thornberry, Jennifer J  | GAI                        | Athletics Office             | 12/31/2012 | 1/12/2013  | 3000.00   | B    | REH    | SPL    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Toth, Amanda A  | GAI                        | Athletics Office             | 1/12/2013  | 1/12/2013  | 100.00    | D    | HIR    | 1XP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Voss, Amanda C  | GAI                        | Athletics Office             | 1/20/2013  | 1/20/2013  | 30.00     | D    | REH    | SPL    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| <b>OFFICE OF ACADEMIC AFFAIRS</b>   |                            |                              |            |            |           |      |        |        |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Snelgrove, Alicia   | GAA                        | UA Adult Focus               |            | 1/12/2013  |           |      | TER    | RES    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Turner, Jamie L   | GAR                        | Office of Academic Affairs   | 1/14/2013  | 1/12/2014  | 520.00    | B    | HIR    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Zhang, Qian   | GAA                        | Office of Academic Affairs   | 1/14/2013  | 12/14/2013 | 475.68    | B    | HIR    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| <b>VICE PRESIDENT FOR STRATEGIC ENGAGEMENT</b>  |                            |                              |            |            |           |      |        |        |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Culver, Trillah   | GAA                        | Office of Accessibility      |            | 2/9/2013   |           |      | TER    | RES    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Potter, Eileen M  | GAA                        | Career Center                | 1/1/2013   | 5/30/2013  | 461.54    | B    | REH    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| <b>VICE PRESIDENT FOR STUDENT AFFAIRS</b>   |                            |                              |            |            |           |      |        |        |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Bucci, Laura G  | GAA                        | International Programs       | 1/2/2013   | 5/11/2013  | 350.00    | B    | HIR    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Luo, Mei  | GAA                        | International Programs       | 1/1/2013   | 8/20/2013  | 350.00    | B    | REH    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Mowen, Ashley L   | GAA                        | Student Rec & Wellness Svcs  | 1/7/2013   | 6/29/2013  | 461.53    | B    | HIR    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Yates, Mackenzie  | GAA                        | Student Rec & Wellness Svcs  |            | 12/16/2012 |           |      | TER    | RES    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Yue, Junliang   | GAA                        | International Programs       | 2/4/2013   | 5/10/2013  | 350.00    | B    | HIR    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| <b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>  |                            |                              |            |            |           |      |        |        |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Osudueh, Terryhayes E   | GAA                        | University Dining Services   | 1/14/2013  | 5/11/2013  | 320.00    | B    | HIR    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Sataranuwat, Thuangpuk  | GAA                        | University Dining Services   | 1/14/2013  | 5/11/2013  | 356.00    | B    | REH    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Wongprasert, Anusorn  | GAA                        | University Dining Services   | 1/14/2013  | 5/11/2013  | 216.00    | B    | REH    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| <b>VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO</b>   |                            |                              |            |            |           |      |        |        |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Bird Jr, Robert W   | GAA                        | VP, Info Tech Svcs/CIO       | 1/14/2013  | 5/11/2013  | 600.00    | B    | HIR    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Potter, Teresa E  | GAA                        | Instructional Services       | 1/14/2013  | 5/11/2013  | 450.00    | B    | HIR    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| <b>VICE PRESIDENT FOR RESEARCH &amp; DEAN OF GRADUATE SCHOOL</b>  |                            |                              |            |            |           |      |        |        |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| McGroarty, Kelly A  | GAR                        | Graduate School              | 12/31/2012 | 1/11/2013  | 143.00    | B    | REH    | SPL    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| McGroarty, Kelly A  | GAR                        | Graduate School              | 1/24/2013  | 1/24/2013  | 600.00    | D    | REH    | SPL    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| <b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>   |                            |                              |            |            |           |      |        |        |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Asare Bediako, William  | GAI                        | Public Admin & Urban Studies | 1/14/2013  | 5/11/2013  | 314.00    | B    | REH    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Bell, Jessica Adrienne  | GAT                        | Music                        | 1/14/2013  | 5/11/2013  | 411.76    | B    | HIR    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Bhatta, Ram   | GAR                        | Chemistry                    |            | 12/15/2012 |           |      | TER    | RES    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Bowling, Amanda J   | GAI                        | Computer Science             | 1/14/2013  | 5/11/2013  | 400.00    | B    | HIR    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Brantley, Demario J   | GAT                        | Sociology                    | 1/14/2013  | 5/11/2013  | 695.95    | B    | PAY    | OTH    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Carpenter, Jacqueline E   | GAR                        | Psychology                   | 12/31/2012 | 1/12/2013  | 243.00    | B    | REH    | SPL    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Castongia, Stephanie N  | GAT                        | Music                        | 1/14/2013  | 5/11/2013  | 292.13    | B    | PAY    | OTH    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Coleman, Albert   | GAT                        | Geography & Planning         | 1/14/2013  | 5/11/2013  | 405.17    | B    | HIR    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Coleman, Merissa A  | GAT                        | Music                        | 1/14/2013  | 5/11/2013  | 189.19    | B    | REH    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Cordero, Rafael R   | GAI                        | Geography & Planning         | 1/14/2013  | 5/11/2013  | 405.17    | B    | HIR    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Dolis, Chad Michael   | GAR                        | Psychology                   | 1/7/2013   | 1/11/2013  | 88.40     | D    | REH    | 1XP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Evans, Samuel C   | GAR                        | Biology                      | 1/14/2013  | 5/11/2013  | 855.88    | B    | REH    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Ferrell, Jared Z  | GAR                        | Psychology                   | 11/19/2012 | 12/1/2012  | 1377.00   | B    | REH    | SPL    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Gao, Chun   | GAT                        | Chemistry                    | 1/14/2013  | 6/29/2013  | 730.77    | B    | HIR    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| <b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>   |                            |                              |            |            |           |      |        |        |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Hall, Anne E  | GAT                        | Biology                      | 1/14/2013  | 5/11/2013  | 855.88    | B    | REH    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Hamilton, William L   | GAT                        | Music                        | 1/14/2013  | 5/11/2013  | 205.88    | B    | REH    | TMP    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| Harris, Mary Margaret   | GAR                        | Psychology                   | 11/19/2012 | 12/1/2012  | 93.50     | B    | REH    | SPL    |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| <table style="width: 100%; border: none;"> <tr> <td style="width: 10%;">GAA</td> <td style="width: 80%;">Grad Adm Asst</td> <td style="width: 10%;"></td> </tr> <tr> <td>GAF</td> <td>Grad Fellowship</td> <td></td> </tr> <tr> <td>GAI</td> <td>Grad Instructional Support</td> <td></td> </tr> <tr> <td>GAR</td> <td>Grad Research Asst</td> <td></td> </tr> <tr> <td>GAT</td> <td>Grad Teaching Asst</td> <td></td> </tr> </table> |                            |                              |            |            |           |      |        |        | GAA | Grad Adm Asst |  | GAF | Grad Fellowship |  | GAI | Grad Instructional Support |  | GAR | Grad Research Asst |  | GAT | Grad Teaching Asst |  |
| GAA   | Grad Adm Asst              |                              |            |            |           |      |        |        |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| GAF   | Grad Fellowship            |                              |            |            |           |      |        |        |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| GAI   | Grad Instructional Support |                              |            |            |           |      |        |        |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| GAR   | Grad Research Asst         |                              |            |            |           |      |        |        |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |
| GAT   | Grad Teaching Asst         |                              |            |            |           |      |        |        |     |               |  |     |                 |  |     |                            |  |     |                    |  |     |                    |  |

## GRADUATE ASSISTANTS

| Name  | Family | Dept                         | Eff Date   | Term Date  | Cont Rate | Freq | Action | Reason |
|---|--------|------------------------------|------------|------------|-----------|------|--------|--------|
| Harvell,Joy G                                     | GAT    | Sociology                    | 1/14/2013  | 5/11/2013  | 695.95    | B    | PAY    | OTH    |
| Hoffman,Ernest Lee                                | GAR    | Psychology                   | 12/31/2012 | 1/12/2013  | 697.00    | B    | REH    | SPL    |
| Hunsaker,Angela                                   | GAT    | Music                        |            | 12/15/2012 |           |      | TER    | RES    |
| Ibrahim,Mohammed                                  | GAI    | Public Admin & Urban Studies |            | 1/14/2013  |           |      | TER    | CAN    |
| Jalalahmadi,Golnaz                                | GAT    | Physics                      | 12/17/2012 | 6/29/2013  | 554.61    | B    | PAY    | OTH    |
| Jamieson,Collin R                                 | GAT    | Economics                    | 1/14/2013  | 5/11/2013  | 356.32    | B    | REH    | TMP    |
| Johnson,Marilyn S                                 | GAT    | Political Science            | 1/14/2013  | 5/11/2013  | 553.88    | B    | HIR    | TMP    |
| Johnson-Kanu,Ada Nina                             | GAT    | Economics                    | 1/14/2013  | 5/11/2013  | 445.40    | B    | HIR    | TMP    |
| Kaiser,Samantha N                                 | GAT    | Biology                      | 1/14/2013  | 5/11/2013  | 855.88    | B    | HIR    | TMP    |
| Kraus,Aaron J                                     | GAR    | Psychology                   | 12/3/2012  | 12/16/2012 | 59.50     | B    | REH    | SPL    |
| Kraus,Aaron J                                     | GAR    | Psychology                   | 12/31/2012 | 1/12/2013  | 994.50    | B    | REH    | SPL    |
| Leitholf,Andrew M                                 | GAT    | Geosciences                  | 1/14/2013  | 5/11/2013  | 823.53    | B    | HIR    | TMP    |
| Leo,Benjamin M                                    | GAT    | Economics                    | 12/17/2012 | 5/11/2013  | 445.40    | B    | REH    | TMP    |
| Liang,Dong  | GAT    | Public Admin & Urban Studies | 1/14/2013  | 5/11/2013  | 363.52    | B    | HIR    | TMP    |
| Maple,David S                                     | GAT    | Economics                    | 12/17/2012 | 5/11/2013  | 445.40    | B    | REH    | TMP    |
| Marek,Christina                                   | GAT    | Communication                |            | 1/2/2013   |           |      | TER    | RES    |
| Mathias,James P                                   | GAT    | Psychology                   | 1/14/2013  | 5/11/2013  | 735.29    | B    | REH    | TMP    |
| Morrison,Jordan M                                 | GAT    | Music                        | 1/14/2013  | 5/11/2013  | 94.59     | B    | HIR    | SPL    |
| Nekouei,Mehdi                                     | GAR    | Biology                      |            | 1/14/2013  |           |      | TER    | CAN    |
| Opoku -Agyeman,Chris                              | GAT    | Public Admin & Urban Studies | 1/14/2013  | 5/11/2013  | 384.16    | B    | PAY    | OTH    |
| Patil,Ashivini                                    | GAT    | Computer Science             | 1/14/2013  | 5/12/2013  | 200.00    | B    | REH    | TMP    |
| Peddireddy,Lakshmi Madhuri                        | GAI    | Computer Science             | 1/14/2013  | 5/11/2013  | 400.00    | B    | REH    | TMP    |
| Punnam,Harshavardan Reddy                         | GAI    | Computer Science             | 1/14/2013  | 5/11/2013  | 200.00    | B    | REH    | TMP    |
| Qu, Yue   | GAI    | Computer Science             | 1/14/2013  | 5/11/2013  | 240.00    | B    | REH    | TMP    |
| Richards,Zachary A                                | GAI    | Music                        | 1/14/2013  | 5/11/2013  | 395.07    | B    | PAY    | OTH    |
| Robertson,Tricia L                                | GAT    | Biology                      | 1/14/2013  | 5/11/2013  | 844.31    | B    | PAY    | OTH    |
| Rosier,Sasha M                                    | GAT    | Music                        | 1/14/2013  | 5/11/2013  | 292.13    | B    | PAY    | OTH    |
| Schwartz,Jonathan D                               | GAT    | Political Science            | 1/14/2013  | 5/11/2013  | 533.88    | B    | REH    | TMP    |
| Shimpo,Kimberly L                                 | GAT    | Music                        | 1/14/2013  | 5/11/2013  | 395.07    | B    | PAY    | OTH    |
| Sun,Ting  | GAT    | Geosciences                  | 1/14/2013  | 5/11/2013  | 405.17    | B    | HIR    | TMP    |
| Suwanpoh,Josephine Polim                          | GAT    | Music                        | 1/14/2013  | 5/11/2013  | 399.24    | B    | PAY    | OTH    |
| Taylor,Bonnie J                                   | GAT    | Geography & Planning         | 1/14/2013  | 5/11/2013  | 629.41    | B    | REH    | TMP    |
| Tejumola,Olubukola O                              | GAI    | Geography & Planning         | 12/17/2012 | 5/11/2013  | 509.32    | B    | PAY    | OTH    |
| Thirunahari,Haritha                               | GAI    | Computer Science             | 1/14/2013  | 5/11/2013  | 200.00    | B    | REH    | TMP    |
| Trimbath,Ryan J                                   | GAR    | Biology                      | 1/1/2013   | 12/30/2013 | 632.84    | B    | REH    | TMP    |
| Trubee,Kenton J                                   | GAT    | Geosciences                  | 1/14/2013  | 5/11/2013  | 823.53    | B    | REH    | TMP    |
| Vafai,Nima  | GAI    | Economics                    | 1/14/2013  | 5/11/2013  | 267.24    | B    | HIR    | TMP    |
| Vafai,Nima  | GAI    | Economics                    | 1/14/2013  | 5/11/2013  | 445.40    | B    | PAY    | OTH    |
| Vangari,Shruti                                    | GAR    | Computer Science             | 1/14/2013  | 5/11/2013  | 640.00    | B    | REH    | TMP    |
| Walker,Rebecca M                                  | GAT    | Geography & Planning         | 1/14/2013  | 5/11/2013  | 629.41    | B    | PAY    | OTH    |
| Wang,Sijia  | GAI    | Music                        | 1/14/2013  | 5/11/2013  | 395.07    | B    | PAY    | OTH    |
| White,Jason C                                     | GAI    | Dance, Theatre & Arts Admin  | 1/14/2013  | 5/11/2013  | 367.57    | B    | REH    | TMP    |
| Wilson,Ishmael C                                  | GAT    | Geography & Planning         | 1/14/2013  | 5/11/2013  | 405.17    | B    | HIR    | TMP    |
| Witmer,Daniel B                                   | GAT    | Economics                    | 12/17/2012 | 5/11/2013  | 445.40    | B    | REH    | TMP    |
| Zunis,Anthony A                                   | GAI    | Mathematics                  | 1/14/2013  | 5/11/2013  | 764.70    | B    | HIR    | TMP    |
| <b>COLLEGE OF BUSINESS ADMINISTRATION</b>         |        |                              |            |            |           |      |        |        |
| Akki,Sandeep                                      | GAI    | Finance                      | 1/14/2013  | 5/10/2013  | 363.53    | B    | PAY    | OTH    |
| Chegu,Raja Sekhar                                 | GAI    | CBA Dean's Office            | 1/28/2013  | 5/10/2013  | 672.00    | B    | PAY    | OTH    |
| Garg,Parag  | GAI    | Management                   | 1/14/2013  | 5/10/2013  | 90.89     | B    | HIR    | TMP    |
| George,Michelle                                   | GAI    | Accountancy                  |            | 12/15/2012 |           |      | TER    | RES    |
| Gnanasikhamani Bhavanishanker,Varun               | GAI    | CBA Dean's Office            | 1/28/2013  | 5/10/2013  | 363.52    | B    | HIR    | TMP    |
| Han,Xiaoming                                      | GAR    | Marketing                    |            | 12/15/2012 |           |      | TER    | RES    |
| Hebzer,Amelia J                                   | GAI    | CBA Undergraduate Studies    | 8/27/2012  | 12/10/2012 | 442.50    | B    | PAY    | OTH    |
| <b>COLLEGE OF BUSINESS ADMINISTRATION (Cont.)</b> |        |                              |            |            |           |      |        |        |
| Hokanson,Joshua D                                 | GAI    | Management                   | 8/27/2012  | 12/15/2012 | 193.12    | B    | PAY    | OTH    |
| King,Emily A                                      | GAI    | CBA Dean's Office            | 1/14/2013  | 5/11/2013  | 441.18    | B    | HIR    | TMP    |
| Lum,Eva   | GAI    | CBA Undergraduate Studies    | 1/14/2013  | 5/10/2013  | 363.53    | B    | REH    | TMP    |
| McGuire,Jaclyn A                                  | GAI    | Management                   | 1/14/2013  | 5/11/2013  | 441.18    | B    | HIR    | TMP    |
| Miran,Seyed Morteza                               | GAI    | Management                   | 1/14/2013  | 5/11/2013  | 181.77    | B    | HIR    | TMP    |
| Mokora,Dennis                                     | GAI    | Management                   | 1/14/2013  | 5/11/2013  | 181.77    | B    | HIR    | TMP    |
| Odekunle,Ayodele A                                | GAI    | CBA Dean's Office            | 1/14/2013  | 5/10/2013  | 363.53    | B    | PAY    | OTH    |
| Pusapati,Srisoumya                                | GAI    | CBA Dean's Office            | 1/14/2013  | 5/11/2013  | 363.53    | B    | REH    | TMP    |
| GAA Grad Adm Asst                                 |        |                              |            |            |           |      |        |        |
| GAF Grad Fellowship                               |        |                              |            |            |           |      |        |        |
| GAI Grad Instructional Support                    |        |                              |            |            |           |      |        |        |
| GAR Grad Research Asst                            |        |                              |            |            |           |      |        |        |
| GAT Grad Teaching Asst                            |        |                              |            |            |           |      |        |        |

## GRADUATE ASSISTANTS

| Name  | Family | Dept                          | Eff Date   | Term Date  | Cont Rate | Freq | Action | Reason |
|---|--------|-------------------------------|------------|------------|-----------|------|--------|--------|
| Sun,Xiao M  | GAI    | CBA Dean's Office             | 1/14/2013  | 5/11/2013  | 363.53    | B    | HIR    | TMP    |
| Tucker,Cory M   | GAI    | Accountancy                   | 1/24/2013  | 5/9/2013   | 401.30    | B    | HIR    | TMP    |
| Zhou,Xialin X   | GAI    | CBA Dean's Office             | 1/14/2013  | 5/11/2013  | 363.53    | B    | REH    | TMP    |
| <b>COLLEGE OF EDUCATION</b>   |        |                               |            |            |           |      |        |        |
| Brinker,Martin J  | GAI    | Sport Science & Wellness Educ | 11/19/2012 | 12/1/2012  | 200.00    | B    | HIR    | SPL    |
| Brooke,Elizabeth J  | GAR    | Sport Science & Wellness Educ | 1/14/2013  | 5/11/2013  | 417.56    | B    | HIR    | TMP    |
| Grant,Allison L   | GAI    | Curr & Instr Studies          | 1/14/2013  | 5/11/2013  | 417.56    | B    | HIR    | TMP    |
| Holt,Alexis M   | GAI    | Sport Science & Wellness Educ | 1/14/2013  | 5/11/2013  | 417.56    | B    | REH    | TMP    |
| Li,Dongdong   | GAR    | Educ Found & Leadership       | 1/14/2013  | 5/11/2013  | 417.56    | B    | HIR    | TMP    |
| Macey,Porter R  | GAI    | Curr & Instr Studies          | 1/14/2013  | 5/11/2013  | 417.56    | B    | REH    | TMP    |
| Medved,Andrew J   | GAI    | Sport Science & Wellness Educ | 11/19/2012 | 12/1/2012  | 200.00    | B    | HIR    | SPL    |
| Miles,Matthew M   | GAI    | Curr & Instr Studies          | 1/14/2013  | 5/11/2013  | 417.56    | B    | HIR    | TMP    |
| Nebelski,Kellen D   | GAI    | Curr & Instr Studies          | 1/14/2013  | 5/11/2013  | 208.78    | B    | REH    | TMP    |
| Nemer,Randa M   | GAI    | Curr & Instr Studies          | 1/14/2013  | 5/11/2013  | 417.56    | B    | REH    | TMP    |
| Owoo,Francesca K  | GAR    | Counseling                    | 1/14/2013  | 5/11/2013  | 584.59    | B    | REH    | TMP    |
| Rodgers II,James  | GAI    | Curr & Instr Studies          | 1/14/2013  | 5/11/2013  | 417.56    | B    | REH    | TMP    |
| Torkelson,Dawn L  | GAI    | Sport Science & Wellness Educ | 11/30/2012 | 12/1/2012  | 200.00    | B    | HIR    | SPL    |
| Wilson,Kelly A  | GAI    | Sport Science & Wellness Educ | 11/19/2012 | 12/1/2012  | 200.00    | B    | HIR    | SPL    |
| <b>COLLEGE OF ENGINEERING</b>   |        |                               |            |            |           |      |        |        |
| Ackerson,Nana Osei B  | GAI    | Civil Engineering             | 1/14/2013  | 8/26/2013  | 631.42    | B    | PAY    | OTH    |
| Adhikari,Sudip  | GAR    | Mechanical Engineering        | 1/9/2013   | 12/31/2013 | 633.84    | B    | HIR    | TMP    |
| Afreh,Isaac   | GAR    | Chemical & Biomolecular Engr  |            | 1/11/2013  |           |      | TER    | RES    |
| Alghwiri,Alaa A   | GAR    | Mechanical Engineering        | 1/14/2013  | 5/4/2013   | 188.40    | B    | HIR    | TMP    |
| Aljuhani,Abdulwahab S   | GAR    | Chemical & Biomolecular Engr  | 12/3/2012  | 12/15/2012 | 750.00    | B    | HIR    | 1XP    |
| Arafat,Md. N  | GAR    | Electrical & Computer Engr    | 1/1/2013   | 8/31/2013  | 692.31    | B    | REH    | TMP    |
| Bandekar,Ashish A   | GAI    | Chemical & Biomolecular Engr  | 1/4/2013   | 6/29/2013  | 615.39    | B    | HIR    | TMP    |
| Berrabah,Nassif   | GAR    | Electrical & Computer Engr    | 1/14/2013  | 1/13/2014  | 576.92    | B    | HIR    | TMP    |
| Bhide,Swapna  | GAR    | Civil Engineering             | 1/14/2013  | 5/11/2013  | 290.00    | B    | HIR    | TMP    |
| Chase,Rebecca   | GAR    | Chemical & Biomolecular Engr  |            | 1/1/2013   |           |      | TER    | RES    |
| Cingoz,Fatih  | GAI    | Electrical & Computer Engr    | 1/14/2013  | 5/11/2013  | 878.05    | B    | HIR    | TMP    |
| Danaee,Ahmad  | GAR    | Electrical & Computer Engr    |            | 12/29/2012 |           |      | TER    | RES    |
| Deshpande,Aditi   | GAI    | Biomedical Engineering        | 1/14/2013  | 5/11/2013  | 515.00    | B    | REH    | TMP    |
| Du,Yunke  | GAI    | Civil Engineering             | 1/1/2013   | 5/11/2013  | 576.92    | B    | REH    | TMP    |
| Edirisuriya,Amila   | GAR    | Electrical & Computer Engr    |            | 12/21/2012 |           |      | TER    | RES    |
| Fan,Haijian   | GAI    | Civil Engineering             | 12/10/2012 | 1/11/2013  | 1727.20   | B    | PAY    | OTH    |
| Fan,Haijian   | GAI    | Civil Engineering             | 1/12/2013  | 8/25/2013  | 927.20    | B    | PAY    | OTH    |
| Farrahi,Tannaz  | GAI    | Electrical & Computer Engr    | 1/14/2013  | 5/11/2013  | 731.71    | B    | REH    | TMP    |
| Fouts,Jonathan A  | GAR    | Civil Engineering             | 1/1/2013   | 12/31/2013 | 576.92    | B    | HIR    | TMP    |
| Gao,Zhicheng  | GAR    | Civil Engineering             | 12/10/2012 | 1/11/2013  | 1396.92   | B    | PAY    | OTH    |
| Gao,Zhicheng  | GAR    | Civil Engineering             | 1/12/2013  | 5/11/2013  | 576.92    | B    | PAY    | OTH    |
| Habouh,Mohamed I  | GAR    | Civil Engineering             | 1/14/2013  | 5/11/2013  | 576.92    | B    | HIR    | TMP    |
| Han,Zipeng  | GAR    | Mechanical Engineering        | 1/14/2013  | 6/14/2013  | 350.00    | B    | HIR    | TMP    |
| Hasan,Muhammad Noman  | GAR    | Mechanical Engineering        | 12/11/2012 | 12/14/2013 | 600.00    | B    | REH    | TMP    |
| Hashemi,Seyyed Amirreza   | GAR    | Mechanical Engineering        | 1/25/2013  | 1/24/2014  | 692.31    | B    | HIR    | TMP    |
| Hedayat,Nader   | GAR    | Chemical & Biomolecular Engr  | 1/1/2013   | 5/2/2013   | 730.76    | B    | REH    | TMP    |
| Holik,William A   | GAI    | Civil Engineering             | 1/14/2013  | 5/11/2013  | 727.28    | B    | PAY    | OTH    |
| Holman,Dezarae  | GAI    | Electrical & Computer Engr    |            | 12/29/2012 |           |      | TER    | RES    |
| <b>COLLEGE OF ENGINEERING (Cont.)</b>   |        |                               |            |            |           |      |        |        |
| Hoseini,Seied Zaniar  | GAR    | Electrical & Computer Engr    | 1/14/2013  | 12/31/2013 | 692.31    | B    | HIR    | TMP    |
| Hosseini,Maryam Sadat   | GAI    | Civil Engineering             | 1/9/2013   | 6/29/2013  | 576.92    | B    | REH    | TMP    |
| Hurley,Abigail E  | GAR    | Civil Engineering             | 1/14/2013  | 5/11/2013  | 576.92    | B    | HIR    | TMP    |
| Hwang,Sang Youp   | GAR    | Chemical & Biomolecular Engr  | 1/14/2013  | 12/31/2013 | 615.38    | B    | HIR    | TMP    |
| Isenberg,Mathew T   | GAR    | Chemical & Biomolecular Engr  | 1/1/2013   | 6/29/2013  | 1404.28   | B    | PAY    | OTH    |
| Ji,Guang  | GAR    | Mechanical Engineering        | 10/1/2012  | 3/30/2013  | 200.00    | B    | HIR    | SPL    |
| Jindal,Aditya   | GAT    | Chemical & Biomolecular Engr  | 1/14/2013  | 5/11/2013  | 615.38    | B    | HIR    | TMP    |
| KC,Amar   | GAI    | Mechanical Engineering        | 1/14/2013  | 6/29/2013  | 633.84    | B    | HIR    | TMP    |
| Kashfipour,Marjan Alsadat   | GAI    | Chemical & Biomolecular Engr  | 1/1/2013   | 6/29/2013  | 650.00    | B    | HIR    | TMP    |
| Kennedy,Marla J   | GAR    | Civil Engineering             | 1/1/2013   | 5/11/2013  | 906.71    | B    | PAY    | OTH    |
| Koglin,Ryan W   | GAT    | Biomedical Engineering        | 1/7/2013   | 5/11/2013  | 576.92    | B    | REH    | TMP    |
| Kondapalli,Soumya   | GAI    | Electrical & Computer Engr    | 1/14/2013  | 5/11/2013  | 731.71    | B    | REH    | TMP    |
| Kontoveros,Dimitria V   | GAI    | Biomedical Engineering        | 1/14/2013  | 5/11/2013  | 576.92    | B    | HIR    | TMP    |
| Koyab,Blair A   | GAR    | Biomedical Engineering        | 1/14/2013  | 4/30/2013  | 599.48    | B    | REH    | TMP    |
| GAF Grad Fellowship<br>GAI Grad Instructional Support<br>GAR Grad Research Asst<br>GAT Grad Teaching Asst |        |                               |            |            |           |      |        |        |

## GRADUATE ASSISTANTS

| Name                        | Family | Dept                         | Eff Date   | Term Date  | Cont Rate | Freq | Action | Reason |
|-----------------------------|--------|------------------------------|------------|------------|-----------|------|--------|--------|
| Kumkum,Pushpita             | GAR    | Civil Engineering            | 1/14/2013  | 5/11/2013  | 576.92    | B    | REH    | TMP    |
| Lee,Chen-Jung               | GAR    | Chemical & Biomolecular Engr | 1/14/2013  | 6/29/2013  | 576.92    | B    | PAY    | OTH    |
| Li,Bo                       | GAR    | Mechanical Engineering       | 1/29/2013  | 4/26/2013  | 748.90    | B    | REH    | TMP    |
| Li,Lin                      | GAI    | Civil Engineering            | 12/10/2012 | 1/11/2013  | 1727.20   | B    | PAY    | OTH    |
| Li,Lin                      | GAI    | Civil Engineering            | 1/12/2013  | 8/26/2013  | 927.20    | B    | PAY    | OTH    |
| Li,Qian                     | GAI    | Chemical & Biomolecular Engr | 1/14/2013  | 1/10/2014  | 615.38    | B    | REH    | TMP    |
| Li,Wenchen                  | GAI    | Chemical & Biomolecular Engr | 1/14/2013  | 6/29/2013  | 615.38    | B    | HIR    | TMP    |
| Li,Wenchen                  | GAI    | Chemical & Biomolecular Engr | 6/3/2013   | 6/15/2013  | 978.35    | B    | HIR    | SPL    |
| Li,Wenzhi                   | GAR    | Mechanical Engineering       | 1/14/2013  | 5/4/2013   | 515.00    | B    | HIR    | TMP    |
| Liu,Peng                    | GAI    | Civil Engineering            | 1/1/2013   | 5/11/2013  | 576.92    | B    | REH    | TMP    |
| Liu,Qingsheng               | GAI    | Chemical & Biomolecular Engr | 12/17/2012 | 6/29/2013  | 730.77    | B    | PAY    | OTH    |
| Liu,Qingsheng               | GAI    | Chemical & Biomolecular Engr | 6/3/2013   | 6/15/2013  | 2324.40   | B    | REH    | SPL    |
| Lohrasbi,Mehdi              | GAR    | Chemical & Biomolecular Engr | 10/31/2012 | 1/1/2013   | 769.23    | B    | REH    | TMP    |
| Lohrasbi,Mehdi              | GAR    | Chemical & Biomolecular Engr | 1/1/2013   | 5/11/2013  | 769.23    | B    | REH    | TMP    |
| Lolla,Dinesh                | GAT    | Chemical & Biomolecular Engr | 1/14/2013  | 6/29/2013  | 615.38    | B    | HIR    | TMP    |
| Lotfizadehdehkordi,Babak    | GAR    | Civil Engineering            | 1/1/2013   | 12/31/2013 | 576.92    | B    | HIR    | TMP    |
| Maleki Pirbazari,Mehdi      | GAR    | Electrical & Computer Engr   | 1/14/2013  | 1/26/2013  | 1000.00   | B    | REH    | SPL    |
| Mansour,Rabih               | GAR    | Mechanical Engineering       | 1/14/2013  | 6/29/2013  | 633.84    | B    | REH    | TMP    |
| Marchetty,Srikanth          | GAI    | Civil Engineering            | 1/14/2013  | 5/11/2013  | 576.92    | B    | HIR    | TMP    |
| Mela,Christopher A          | GAT    | Biomedical Engineering       | 1/14/2013  | 5/11/2013  | 515.00    | B    | REH    | TMP    |
| Mirzababaei,Jelvehnaz       | GAR    | Chemical & Biomolecular Engr | 1/1/2013   | 5/11/2013  | 730.76    | B    | REH    | TMP    |
| Modjtahedi,Seyed Ali        | GAR    | Chemical & Biomolecular Engr | 1/1/2013   | 5/11/2013  | 730.76    | B    | REH    | TMP    |
| Mohit Kumar,Mohit Kumar     | GAI    | Electrical & Computer Engr   | 1/14/2013  | 5/11/2013  | 576.92    | B    | REH    | TMP    |
| Mokhtari Shabestari,Mehdi   | GAR    | Civil Engineering            | 1/14/2013  | 5/11/2013  | 576.92    | B    | HIR    | TMP    |
| Moradkhany,Ali              | GAR    | Civil Engineering            | 1/14/2013  | 6/29/2013  | 576.92    | B    | HIR    | TMP    |
| Mutyala,Kalyan Chakravarthi | GAR    | Civil Engineering            | 1/1/2013   | 12/31/2013 | 576.92    | B    | REH    | TMP    |
| Ott,Richard J               | GAI    | Mechanical Engineering       | 1/14/2013  | 6/29/2013  | 633.84    | B    | REH    | TMP    |
| Owusu-Danquah,Josiah S      | GAR    | Civil Engineering            | 1/14/2013  | 5/11/2013  | 576.92    | B    | HIR    | TMP    |
| Parker,Heather L            | GAR    | Civil Engineering            | 12/16/2012 | 1/12/2013  | 576.92    | B    | REH    | TMP    |
| Pattanapanishawsat,Piyapong | GAR    | Chemical & Biomolecular Engr | 10/31/2012 | 12/31/2012 | 750.00    | B    | REH    | TMP    |
| Pattanapanishawsat,Piyapong | GAR    | Chemical & Biomolecular Engr | 1/1/2013   | 5/11/2013  | 750.00    | B    | REH    | TMP    |
| Pazouki,Elham               | GAR    | Electrical & Computer Engr   | 1/14/2013  | 1/12/2014  | 576.93    | B    | HIR    | TMP    |
| Petrak,David                | GAI    | Biomedical Engineering       | 12/31/2012 | 5/11/2013  | 576.92    | B    | REH    | TMP    |
| Rahimi,Abbas                | GAI    | Civil Engineering            |            | 12/29/2012 |           |      | TER    | RES    |
| Rahimi,Abbas                | GAI    | Civil Engineering            | 1/14/2013  | 5/11/2013  | 692.60    | B    | REH    | TMP    |
| Rai,Amit                    | GAR    | Electrical & Computer Engr   | 1/14/2013  | 1/12/2014  | 576.93    | B    | HIR    | TMP    |
| Shajiei Niaz Abadi,Ehsan    | GAI    | Civil Engineering            | 12/10/2012 | 5/11/2013  | 1092.60   | B    | PAY    | OTH    |
| Shang,Shen                  | GAR    | Civil Engineering            |            | 12/16/2012 |           |      | TER    | RES    |
| Singh,Harpal                | GAR    | Civil Engineering            | 1/1/2013   | 12/31/2013 | 576.92    | B    | REH    | TMP    |
| Sirivolu,Dushyanth          | GAR    | Mechanical Engineering       | 1/14/2013  | 5/12/2013  | 633.84    | B    | REH    | TMP    |
| Song,Hokyung                | GAI    | Chemical & Biomolecular Engr | 12/17/2012 | 6/29/2013  | 750.00    | B    | REH    | TMP    |

### COLLEGE OF ENGINEERING (Cont.)

|                               |     |                              |            |            |         |   |     |     |
|-------------------------------|-----|------------------------------|------------|------------|---------|---|-----|-----|
| Stakleff,Brandon A            | GAI | Civil Engineering            | 1/14/2013  | 5/11/2013  | 726.92  | B | REH | TMP |
| Stakleff,Brandon A            | GAR | Civil Engineering            | 12/31/2012 | 5/11/2013  | 700.00  | B | REH | TMP |
| Syed,Tamseel Mahmood          | GAI | Electrical & Computer Engr   | 1/14/2013  | 5/11/2013  | 731.71  | B | REH | TMP |
| Tabatabaei,Seyed Ali          | GAI | Civil Engineering            | 12/10/2012 | 12/16/2012 | 1092.60 | B | PAY | OTH |
| Tabatabaei,Seyed Ali          | GAI | Civil Engineering            | 12/17/2012 | 1/11/2013  | 1092.60 | B | PAY | OTH |
| Tabatabaei,Seyed Ali          | GAI | Civil Engineering            | 1/12/2013  | 5/11/2013  | 692.60  | B | PAY | OTH |
| Tumuluri,Uma                  | GAR | Chemical & Biomolecular Engr | 1/14/2013  | 5/11/2013  | 653.85  | B | REH | TMP |
| Uppuluri,Kesava Satya Kashyap | GAI | Civil Engineering            | 1/1/2013   | 5/11/2013  | 576.92  | B | REH | TMP |
| Viswanadam,Goutham            | GAI | Chemical & Biomolecular Engr | 12/11/2012 | 12/11/2012 | 2500.00 | D | REH | SPL |
| Waksmanski,Natalie P          | GAI | Civil Engineering            | 1/14/2013  | 6/29/2013  | 576.92  | B | HIR | TMP |
| Wang,Hua                      | GAR | Chemical & Biomolecular Engr | 12/17/2012 | 6/29/2013  | 769.23  | B | REH | TMP |
| Wang,Hui                      | GAR | Civil Engineering            | 8/27/2012  | 11/22/2012 | 1045.67 | B | PAY | OTH |
| Wang,Hui                      | GAR | Civil Engineering            | 12/10/2012 | 1/11/2013  | 1396.92 | B | PAY | OTH |
| Wasnick,Paul M                | GAI | Biomedical Engineering       | 5/13/2013  | 6/29/2013  | 692.31  | B | REH | TMP |
| Webber,Christina M            | GAR | Biomedical Engineering       | 1/14/2013  | 5/11/2013  | 576.92  | B | HIR | TMP |
| Weesinghe,Sewwandi            | GAR | Electrical & Computer Engr   | 1/14/2013  | 1/12/2014  | 576.92  | B | HIR | TMP |
| Wilfong,Walter C              | GAR | Chemical & Biomolecular Engr | 1/1/2013   | 6/29/2013  | 985.68  | B | PAY | OTH |
| Wu,Haiyan                     | GAI | Chemical & Biomolecular Engr | 12/15/2012 | 6/29/2013  | 730.76  | B | PAY | OTH |
| Yajima,Ayako                  | GAI | Civil Engineering            | 12/10/2012 | 6/29/2013  | 1626.92 | B | PAY | OTH |
| Zhang,Songling                | GAI | Civil Engineering            | 1/1/2013   | 5/11/2013  | 576.92  | B | REH | TMP |

GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

| Name  | Family | Dept                         | Eff Date   | Term Date  | Cont Rate | Freq | Action | Reason |
|---|--------|------------------------------|------------|------------|-----------|------|--------|--------|
| Zhao,Chao   | GAI    | Chemical & Biomolecular Engr | 12/11/2012 | 12/11/2012 | 2500.00   | D    | REH    | SPL    |
| Zhou,Jun  | GAR    | Mechanical Engineering       |            | 1/18/2013  |           |      | TER    | RES    |
| <b>COLLEGE OF HEALTH PROFESSIONS</b>                        |        |                              |            |            |           |      |        |        |
| Baer,Lauren E   | GAR    | Speech-Lang Path & Audiology | 1/14/2013  | 5/11/2013  | 236.42    | B    | REH    | TMP    |
| Bansal,Sonya H  | GAR    | Speech-Lang Path & Audiology | 1/14/2013  | 5/11/2013  | 132.95    | B    | HIR    | TMP    |
| Bilskiy,Miriam A  | GAI    | Social Work                  | 1/14/2013  | 5/12/2013  | 340.54    | B    | HIR    | TMP    |
| Bilskiy,Miriam A  | GAI    | Social Work                  | 5/13/2013  | 8/17/2013  | 450.00    | B    | PAY    | OTH    |
| Bosze,Grace A   | GAF    | Speech-Lang Path & Audiology | 1/14/2013  | 8/22/2013  | 546.87    | B    | HIR    | TMP    |
| Conway,Jordan   | GAR    | Speech-Lang Path & Audiology |            | 12/16/2012 |           |      | TER    | RES    |
| Crofford,Chelsea C  | GAR    | Speech-Lang Path & Audiology | 1/14/2013  | 6/29/2013  | 270.17    | B    | RFL    | RFL    |
| Fiffick,Ashley A  | GAR    | Speech-Lang Path & Audiology | 1/14/2013  | 5/11/2013  | 383.78    | B    | HIR    | TMP    |
| Galvan,Corinne M  | GAF    | Speech-Lang Path & Audiology | 1/14/2013  | 8/23/2013  | 546.87    | B    | HIR    | TMP    |
| Hemmelgarn,Cynthia A  | GAR    | Speech-Lang Path & Audiology | 1/14/2013  | 5/11/2013  | 129.41    | B    | PAY    | OTH    |
| Knight,Lindsay  | GAR    | Speech-Lang Path & Audiology | 1/21/2013  | 5/11/2013  | 264.00    | B    | REH    | TMP    |
| McKerrihan,Kelly A  | GAR    | Speech-Lang Path & Audiology | 12/31/2012 | 5/11/2013  | 251.20    | B    | PAY    | OTH    |
| Merker,Hope A   | GAF    | Speech-Lang Path & Audiology | 1/14/2013  | 8/22/2013  | 546.87    | B    | HIR    | TMP    |
| Moyer,Chaeli F  | GAR    | School of Nursing            | 1/14/2013  | 5/11/2013  | 396.64    | B    | REH    | TMP    |
| Peterson,Elizabeth E  | GAR    | Speech-Lang Path & Audiology | 1/14/2013  | 5/11/2013  | 451.77    | B    | HIR    | TMP    |
| Pierce,Laura M  | GAF    | Speech-Lang Path & Audiology | 1/14/2013  | 8/22/2013  | 546.87    | B    | HIR    | TMP    |
| Sadowski,Kayla L  | GAR    | Speech-Lang Path & Audiology | 1/14/2013  | 5/12/2013  | 451.77    | B    | HIR    | TMP    |
| Schultz,Alexander   | GAR    | Speech-Lang Path & Audiology |            | 12/22/2012 |           |      | TER    | RES    |
| Seifert,Karla   | GAR    | Speech-Lang Path & Audiology |            | 1/12/2013  |           |      | TER    | RES    |
| Sirl,Crystal A  | GAF    | Speech-Lang Path & Audiology | 1/14/2013  | 8/22/2013  | 546.87    | B    | HIR    | TMP    |
| Smith,Emily   | GAR    | Speech-Lang Path & Audiology |            | 12/16/2012 |           |      | TER    | RES    |
| Stelkic,Jasmina   | GAR    | School of Nursing            |            | 1/12/2013  |           |      | TER    | RES    |
| Zorb,Hali K   | GAF    | Speech-Lang Path & Audiology | 1/14/2013  | 8/22/2013  | 546.87    | B    | HIR    | TMP    |
| <b>SCHOOL OF LAW</b>  |        |                              |            |            |           |      |        |        |
| Brittain,Suzanne M  | GAA    | Law - Instruction            | 1/14/2013  | 5/10/2013  | 352.94    | B    | HIR    | TMP    |
| Doslovich,Serife  | GAA    | Law - Instruction            |            | 12/15/2012 |           |      | TER    | RES    |
| Sarmiento,Eric A  | GAR    | Law School Clinical Program  | 1/1/2013   | 5/16/2013  | 320.00    | B    | REH    | TMP    |
| <b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b> |        |                              |            |            |           |      |        |        |
| Benavides GonzaLez,Rafael Esteban                           | GAR    | Polymer Engineering          | 11/1/2012  | 12/31/2012 | 1356.51   | B    | PAY    | OTH    |
| Chapa Garza,Jose L  | GAR    | Polymer Engineering          | 11/19/2012 | 12/31/2012 | 943.09    | B    | PAY    | OTH    |
| Chapa Garza,Jose L  | GAR    | Polymer Engineering          | 1/1/2013   | 12/31/2013 | 943.09    | B    | PAY    | OTH    |
| Chu,Yang  | GAR    | Polymer Science              | 12/31/2012 | 5/11/2013  | 865.38    | B    | PAY    | OTH    |
| Fei,Pengzhan  | GAR    | Polymer Engineering          | 1/16/2013  | 5/11/2013  | 846.15    | B    | REH    | TMP    |
| Haso,Fadi M   | GAR    | Polymer Science              | 1/14/2013  | 5/11/2013  | 990.00    | B    | HIR    | TMP    |
| Hu,Lang   | GAR    | Polymer Science              | 1/14/2013  | 5/11/2013  | 990.00    | B    | HIR    | TMP    |
| Lin,Fei   | GAR    | Polymer Science              | 1/1/2013   | 12/31/2013 | 961.54    | B    | PAY    | OTH    |
| Liu,Hua   | GAR    | Polymer Engineering          |            | 3/30/2013  |           |      | TER    | RES    |
| Meng,Lei  | GAR    | Polymer Engineering          | 1/1/2013   | 2/23/2013  | 846.15    | B    | REH    | TMP    |
| Qu,Cheng  | GAR    | Polymer Engineering          | 1/24/2013  | 1/24/2013  | 520.00    | D    | REH    | SPL    |
| Rao,Tingling  | GAR    | Polymer Science              | 1/1/2013   | 5/11/2013  | 846.15    | B    | REH    | TMP    |
| Rismanchian,Azadeh  | GAR    | Polymer Science              | 12/31/2012 | 4/11/2013  | 804.60    | B    | REH    | TMP    |
| Rismanchian,Azadeh  | GAR    | Polymer Science              | 12/31/2012 | 4/11/2013  | 865.38    | B    | PAY    | OTH    |
| Rismanchian,Azadeh  | GAR    | Polymer Science              | 4/11/2013  | 5/11/2013  | 865.38    | B    | REH    | TMP    |
| Silva Mojica,Ernesto  | GAR    | Polymer Science              |            | 5/12/2013  |           |      | TER    | RES    |
| Sun,Hao   | GAR    | Polymer Science              | 3/18/2013  | 5/11/2013  | 846.15    | B    | REH    | TMP    |
| Willett,Erik  | GAR    | Polymer Science              |            | 5/12/2013  |           |      | TER    | RES    |
| Zhang,Baofang   | GAR    | Polymer Science              | 1/14/2013  | 5/11/2013  | 990.00    | B    | HIR    | TMP    |
| Zhang,Longhe  | GAR    | Polymer Engineering          | 1/24/2013  | 1/24/2013  | 520.00    | D    | REH    | SPL    |
| Zhang,Shuo  | GAR    | Polymer Science              | 1/14/2013  | 5/11/2013  | 846.15    | B    | REH    | TMP    |

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

| GRADE | JOB CODE | JOB TITLE                          | FLSA       | REMOVE | EFFECTIVE  |
|-------|----------|------------------------------------|------------|--------|------------|
| 120   | 22103    | Internal Auditor                   | Exempt     | X      | 11/30/2012 |
| 123   | 22109    | University Internal Auditor        | Exempt     | X      | 11/30/2012 |
| 121   | 22116    | Budget Analyst Sr                  | Exempt     | X      | 11/30/2012 |
| 888   | 22117    | Spec Asst to VP Business & Finance | Exempt     | X      | 11/30/2012 |
| 122   | 22118    | Position Management Analyst Sr     | Exempt     |        | 10/01/2010 |
| 123   | 22119    | Assoc Dir Off Res Anly & Budg      | Exempt     |        | 10/01/2010 |
| 121   | 22123    | University Treasury Mgr            | Exempt     |        | 1/01/2011  |
| 120   | 22125    | Fiscal Administrator               | Exempt     | X      | 11/30/2012 |
| 124   | 22127    | Dir Accounting-UARF                | Exempt     |        | 5/1/2012   |
| 121   | 22202    | Mgr Accts Rec/Coll/Install/Pay     | Exempt     | X      | 11/30/2012 |
| 125   | 22204    | Dir Student Accounts/Bursar        | Exempt     |        | 9/1/2006   |
| 122   | 22302    | University Enterprise Risk Mgr     | Exempt     |        | 4/1/2012   |
| 123   | 22701    | Dir Parking&TransportationSrvs     | Exempt     |        | 1/2/2012   |
| 123   | 22702    | Dir Materials Handling             | Exempt     |        | 8/1/2006   |
| 119   | 22706    | Asst Dir Parking & Info Services   | Exempt     | X      | 11/30/2012 |
| 124   | 22801    | Dir Telecom Services               | Exempt     | X      | 11/30/2012 |
| 999   | 22907    | Hotel Accountant                   | Exempt     | X      | 11/30/2012 |
| 999   | 22909    | Shift Leader-Hotel Housekeeping    | Non-exempt | X      | 11/30/2012 |
| 999   | 22910    | Hotel Custodian                    | Non-exempt | X      | 11/30/2012 |
| 119   | 23125    | Supv Computer Solutions            | Exempt     | X      | 11/30/2012 |
| 119   | 23706    | Reference/Outreach Librarian       | Exempt     | X      | 11/30/2012 |
| 119   | 23708    | Faculty Services Librarian         | Exempt     |        | 1/1/2011   |
| 119   | 23709    | Library Ref Asst-Sci & Tech        | Exempt     |        | 11/1/2012  |
| 120   | 23711    | Dir Library-WC                     | Exempt     |        | 10/1/2010  |
| 119   | 23712    | Asst Law Librarian Tech Srvs       | Exempt     | X      | 11/30/2012 |
| 119   | 23713    | Subject Librarian                  | Exempt     | X      | 11/30/2012 |
| 119   | 23714I   | Interim Mgr, Access Srvs           | Exempt     | X      | 11/30/2012 |
| 119   | 24102    | Compensation Analyst               | Exempt     | X      | 11/30/2012 |
| 123   | 24107    | Dir Compensation                   | Exempt     | X      | 11/30/2012 |
| 124   | 24109    | Asst Exec Dir HR                   | Exempt     | X      | 11/30/2012 |
| 120   | 24110    | Compensation Analyst Sr            | Exempt     | X      | 11/30/2012 |
| 119   | 24111    | Organizational Learning & Dev Cons | Exempt     | X      | 11/30/2012 |
| 123   | 24113    | Dir Special Events & Projects      | Exempt     |        | 3/1/2010   |
| 120   | 24115    | HR Research Analyst                | Exempt     | X      | 11/30/2012 |
| 120   | 24120    | HR Business Analyst                | Exempt     |        | 06/06/2008 |
| 120   | 24121    | Mgr Human Resources                | Exempt     | X      | 11/30/2012 |

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

| <b>GRADE</b> | <b>JOB CODE</b> | <b>JOB TITLE</b>                 | <b>FLSA</b> | <b>REMOVE</b> | <b>EFFECTIVE</b> |
|--------------|-----------------|----------------------------------|-------------|---------------|------------------|
| 124          | 24202           | Dir AA & Equal Employ Opp        | Exempt      | X             | 11/30/2012       |
| 118          | 24303           | Editor Akron Magazine            | Exempt      | X             | 11/30/2012       |
| 121          | 24309           | Assoc Dir Alumni                 | Exempt      | X             | 11/30/2012       |
| 124          | 24313           | Exec Dir Alumni Assoc & Gen      | Exempt      | X             | 11/30/2012       |
| 888          | 24318           | Dir Corp & Govt Relations        | Exempt      | X             | 11/30/2012       |
| 123          | 24320           | Asst to VP/CIO Project Support   | Exempt      |               | 11/1/2012        |
| 124          | 24321           | Dir Devel For Col Ctr Prog       | Exempt      | X             | 11/30/2012       |
| 120          | 24323           | Sr Public Relations Rep          | Exempt      | X             | 11/30/2012       |
| 123          | 24324           | Creative Director                | Exempt      |               | 08/27/2008       |
| 888          | 24325           | Assoc VP Community Relations     | Exempt      | X             | 11/30/2012       |
| 122          | 24329           | Dir Alumni Relations&StuEngmt    | Exempt      |               | 07/01/2011       |
| 121          | 24333           | Assoc Dir Annual Fund & Dev Ser  | Exempt      | X             | 11/30/2012       |
| 888          | 24336           | Dir State Gov Affairs            | Exempt      | X             | 11/30/2012       |
| 121          | 24340           | Mgr Alumni & Devel Comm          | Exempt      |               | 02/01/2010       |
| 124          | 24341           | Regional Dir Dev Major Gifts     | Exempt      | X             | 11/30/2012       |
| 122          | 24403           | Asst to General Counsel          | Exempt      | X             | 11/30/2012       |
| 123          | 24404           | Asst General Counsel             | Exempt      | X             | 11/30/2012       |
| 126          | 24505           | Assoc VPStuEngmt&Suc&DeanofStu   | Exempt      |               | 1/1/2011         |
| 126          | 24506           | Asst VP Special Srvs/Students    | Exempt      | X             | 11/30/2012       |
| 122          | 24507           | Dir Special Projects             | Exempt      | X             | 11/30/2012       |
| 126          | 24514           | Dean Workforce Dev & Cont Educ   | Exempt      | X             | 11/30/2012       |
| 126          | 24515           | Assoc VP Integrtd Stu Success    | Exempt      |               | 1/1/2011         |
| 126          | 24518           | Assoc VP Enrollment Management   | Exempt      | X             | 11/30/2012       |
| 120          | 24523           | Admin Coord Pres Office          | Exempt      | X             | 11/30/2012       |
| 122          | 24524           | Asst to Prov-Adm Srvs            | Exempt      | X             | 11/30/2012       |
| 126          | 24529           | Asst VP Labor Relations          | Exempt      | X             | 11/30/2012       |
| 888          | 24530           | Asst to President                | Exempt      | X             | 11/30/2012       |
| 126          | 24531           | Dean CBA                         | Exempt      | X             | 11/30/2012       |
| 126          | 24536           | Sr Asoc Vp Emp & Labor Relations | Exempt      | X             | 11/30/2012       |
| 126          | 24539           | Assoc VP Talent Dev & HR         | Exempt      |               | 6/1/2011         |
| 999          | 24541           | Assoc VP Strategy & Finance      | Exempt      | X             | 11/30/2012       |
| 126          | 24543           | Asst VP Stud Eng & Success       | Exempt      | X             | 11/30/2012       |
| 122          | 24812           | Dir Technology Summit College    | Exempt      | X             | 11/30/2012       |
| 119          | 24813           | Mgr Ops & Tech Comm              | Exempt      | X             | 11/30/2012       |
| 121          | 25102           | Mgr Construction                 | Exempt      | X             | 11/30/2012       |

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|--------------|-----------------|------------------------------------|-------------|---------------|------------------|
| 122          | 25109           | Assoc Dir Maintenance & ops        | Exempt      | X             | 11/30/2012       |
| 124          | 26202           | Chief Univ Police                  | Exempt      | X             | 11/30/2012       |
| 120          | 25106           | Coord Site Design&Landscaping      | Exempt      |               | 8/1/2006         |
| 122          | 25107           | Dir Bldg Gnds & Spec Srv           | Exempt      |               | 9/29/2008        |
| 122          | 25108           | Dir Maintenance & Operations       | Exempt      |               | 9/29/2008        |
| 123          | 25111           | Dir Physical Facilities Admin      | Exempt      |               | 3/3/2008         |
| 120          | 25115           | Dir Energy Operations              | Exempt      |               | 10/25/2010       |
| 121          | 25117           | Mgr Facilities Projects Sr         | Exempt      |               | 7/7/2004         |
| 120          | 25118           | Mgr PFOC Information Systems       | Exempt      |               | 9/1/2010         |
| 121          | 25126           | Mgr University Sustainability      | Exempt      |               | 12/8/2011        |
| 120          | 27103           | Asst Dir Intl Progs Edu Abroad     | Exempt      |               | 1/2/2012         |
| 122          | 27108           | Assoc Dir Student Life             | Exempt      |               | 6/7/2010         |
| 119          | 27110           | Immigration Programs Spec          | Exempt      | X             | 11/30/2012       |
| 888          | 27113           | Asst to VP Student Affairs         | Exempt      | X             | 11/30/2012       |
| 122          | 27115           | Mgr Enrollment Services Systems    | Exempt      | X             | 11/30/2012       |
| 124          | 27117           | ExecAssttoVP&DirStratPlng&Comm     | Exempt      |               | 12/1/2011        |
| 124          | 27121           | Coord Care Team Outreach & Supp    | Exempt      | X             | 11/30/2012       |
| 122          | 27307           | Dir Student Services Center        | Exempt      |               | 10/1/2010        |
| 888          | 27308           | Coord Scholarships & Financial Aid | Exempt      | X             | 11/30/2012       |
| 122          | 27404           | Assoc University Registrar Sys     | Exempt      | X             | 11/30/2012       |
| 119          | 27505           | Mgr Operations                     | Exempt      |               | 1/3/2011         |
| 119          | 27508           | Coord Greek Life                   | Exempt      |               | 6/8/2010         |
| 124          | 27510           | Dir Student Union                  | Exempt      |               | 12/1/2009        |
| 125          | 27511           | Asst Dean Student Life             | Exempt      | X             | 11/30/2012       |
| 124          | 27512           | Dir Res Life & Housing             | Exempt      | X             | 11/30/2012       |
| 119          | 27514           | Coord Health Educ & Wellness       | Exempt      | X             | 11/30/2012       |
| 120          | 27520           | Asst Dir, Student Union Oper       | Exempt      |               | 9/26/2010        |
| 124          | 27522           | Dir Student Rec & Wellness Svc     | Exempt      |               | 3/24/2006        |
| 120          | 27523           | Asst Dir Events & Scheduling       | Exempt      |               | 8/2/2010         |
| 119          | 27524           | Coord Maintenance                  | Exempt      |               | 8/2/2010         |
| 120          | 27528           | Asst Dir Marketing & Membership    | Exempt      | X             | 11/30/2012       |
| 121          | 27537           | Mgr SRWS Systems                   | Exempt      |               | 3/3/2009         |
| 118          | 27539           | Coord Group Exercise & Incentive   | Exempt      | X             | 11/30/2012       |
| 121          | 27541           | Assoc Dir Student Union Ops        | Exempt      | X             | 11/30/2012       |
| 888          | 27542           | Dir Leadership, Dev & Spec Projs   | Exempt      | X             | 11/30/2012       |

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|-------|----------|--------------------------------------|--------|--------|------------|
| 119   | 27543    | Coord Campus Programs                | Exempt |        | 8/2/2010   |
| 119   | 27544    | Asst Dir Co-Curricular Programs      | Exempt | X      | 11/30/2012 |
| 120   | 27546    | Asst Dir Res Life & Housing South    | Exempt | X      | 11/30/2012 |
| 119   | 27556    | Asst Dir, The Akron Experience       | Exempt |        | 01/29/2013 |
| 118   | 27603    | CP & Adult Srvs Spec-Wayne           | Exempt | X      | 1/30/2012  |
| 120   | 27618    | Mgr, Community Relations             | Exempt |        | 12/1/2011  |
| 121   | 27709    | Assoc Dir Career Ctr                 | Exempt |        | 11/19/2010 |
| 121   | 27713    | Asst Dir Testing                     | Exempt |        | 5/3/2011   |
| 121   | 27737    | Personal Counselor / ADA Coord       | Exempt |        | 10/1/2011  |
| 117   | 27816    | Asst Equipment Mgr                   | Exempt |        | 12/24/2007 |
| 119   | 27819    | Mgr Athletics Field House            | Exempt |        | 6/1/2007   |
| 117   | 27826    | Asst Dir New Media                   | Exempt |        | 6/15/2010  |
| 999   | 27828    | Asst Dir Sports Medicine             | Exempt |        | 7/1/2006   |
| 118   | 27829    | Coord Acad Supp Srvs Stu-Athl        | Exempt |        | 3/28/2011  |
| 118   | 27832    | Asst Dir Compliance                  | Exempt |        | 4/1/2007   |
| 123   | 28112    | Asst Dean-Finance & Adm-Law          | Exempt |        | 1/1/2006   |
| 124   | 28115    | Dir Developmental Progs              | Exempt |        | 8/1/2005   |
| 122   | 28119    | Asst Dir New Stu Orientation         | Exempt |        | 5/1/2009   |
| 120   | 28138    | Dir Mktg & Comm-Law                  | Exempt |        | 8/1/2008   |
| 124   | 28152    | AssttoDeanStu&AdminAff-A&S           | Exempt |        | 9/30/2011  |
| 122   | 28309    | Dir Co-Operative Educ Engr           | Exempt |        | 2/2/2009   |
| 120   | 28320    | Assoc Dir Acad Support Srvs          | Exempt |        | 4/1/2001   |
| 121   | 28327    | Dir Stu Teaching & Field Experiences | Exempt |        | 6/1/2008   |
| 118   | 28401    | Coord Biology Laboratory             | Exempt |        | 2/6/2006   |
| 121   | 28407    | Coord Online Learning Tech           | Exempt |        | 9/14/2010  |
| 124   | 28422    | Dir Taylor Institute                 | Exempt |        | 6/4/2012   |
| 117   | 28507    | Supv Animal Facility                 | Exempt |        | 7/1/2007   |
| 123   | 28513    | Solution NMR Mgr MRC                 | Exempt |        | 7/1/2009   |
| 121   | 28524    | Instruct & Res Support Mgr           | Exempt |        | 8/16/2010  |
| 121   | 28705    | Dir Nutrition Center                 | Exempt |        | 6/18/2012  |
| 121   | 28711    | Dir Wkfc Dev-Col Health Profs        | Exempt |        | 6/17/2012  |
| 120   | 28730    | Mgr Student Affairs-Art              | Exempt |        | 7/1/2010   |
| 120   | 28738    | Mgr Internships Bliss Inst           | Exempt |        | 10/1/2006  |

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|--------------|-----------------|-------------------------------|-------------|---------------|------------------|
| 120          | 28739           | Mgr Mkt & Events Bliss Inst   | Exempt      |               | 10/1/2006        |
| 118          | 28752           | Asst Dir Polymer Training Ctr | Exempt      |               | 10/1/2007        |
| 119          | 28760           | IBSR Administrator            | Exempt      |               | 7/1/2011         |
| 121          | 28762           | Mgr Strategic Initiatives OAA | Exempt      |               | 10/1/2011        |
| 118          | 28819           | College Data Research Analyst | Exempt      |               | 9/13/2010        |
| 117          | 28855           | Research Support Spec-IBSR    | Non-exempt  |               | 7/1/2011         |
| 999          | 29220           | Head Men's Golf Coach         | Exempt      |               | 12/1/1999        |
| 999          | 29222           | Strength & Cond Coach-FB      | Exempt      |               | 2/11/2011        |
| 999          | 29244           | Dir Football Operations       | Exempt      |               | 7/1/2006         |
| 999          | 29245           | Dir Video Operations          | Exempt      |               | 7/19/2010        |
| 999          | 29257           | Dir Mens Basketball Opns      | Exempt      |               | 7/1/2006         |
| 999          | 29260           | Associate Head Track Coach    | Exempt      |               | 8/1/2008         |
| 999          | 29269           | Assoc Head Men's Soccer Coach | Exempt      |               | 1/1/2010         |
| 999          | 29516           | Sr Research Assoc IBSR        | Exempt      |               | 7/1/2011         |
| 999          | 29627           | Transcriber/CART Provider     | Exempt      |               | 6/18/2012        |
| 224          | T23109          | Asst Dir DBA                  | Exempt      |               | 3/3/2006         |
| 224          | T23121          | Dir Applic Systems Srvs       | Exempt      |               | 11/1/2012        |
| 225          | T23122          | Dir Project Mgmt Office       | Exempt      |               | 11/1/2012        |
| 223          | T23128          | Info Tech Security Officer    | Exempt      |               | 11/5/2008        |
| 226          | T23129          | Asst VP Computer Operations   | Exempt      |               | 11/5/2008        |
| 226          | T23130          | Asst VP Applications Dev      | Exempt      |               | 12/12/2008       |
| 221          | T23201          | Mgr Enterprise Operations     | Exempt      |               | 10/18/2012       |
| 222          | T23423          | Mgr Design & Development Srvs | Exempt      |               | 6/1/2009         |
| 224          | T23502          | Asst Dir Network Services     | Exempt      |               | 3/6/2006         |
| 223          | T23503          | Dir Inter & Srv Sys Srvs      | Exempt      |               | 2/1/2011         |
| 222          | T23506          | Lead Network Engineer         | Exempt      |               | 1/2/2007         |
| 220          | T23816          | Sr Instructional Designer     | Exempt      |               | 9/26/2010        |

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|--------------|-----------------|--|-------------|---------------|------------------|
| 122          | 27717           | Director Multicultural Development                 | Exempt      | X             | 11/30/2012       |
| 120          | 27723           | Coord Min Stu Adv Srvs/Acad Adv                    | Exempt      | X             | 11/30/2012       |
| 121          | 27726           | Psychologist Resident                              | Exempt      | X             | 11/30/2012       |
| 121          | 27739           | Asst Dir Campus Outreach Academic Advisement       | Exempt      | X             | 11/30/2012       |
| 118          | 27801           | Dir Infocision Stadium                             | Exempt      |               | 6/18/2012        |
| 120          | 27808           | Assoc Dir Athl Communications                      | Exempt      | X             | 11/30/2012       |
| 122          | 27812           | Assoc Athletic Dir External Relations              | Exempt      | X             | 11/30/2012       |
| 118          | 28102           | Asst to the Dean-WC                                | Exempt      | X             | 11/30/2012       |
| 119          | 28103           | Dept Budget/Fiscal Administrator                   | Exempt      | X             | 11/30/2012       |
| 122          | 28110           | Asst to Dean-College of F&AA                       | Exempt      | X             | 11/30/2012       |
| 119          | 28116           | Supv Classroom Srvs                                | Exempt      | X             | 11/30/2012       |
| 122          | 28126           | Asst to the Dean Univ College                      | Exempt      | X             | 11/30/2012       |
| 118          | 28213           | Head Teacher/Asst Dir Center for Child Development | Exempt      | X             | 11/30/2012       |
| 119          | 28311           | Asst Dir Access & Retention                        | Exempt      | X             | 11/30/2012       |
| 121          | 28317           | Dir Learning Support Srvs                          |             |               |                  |
| 118          | 28307           | Coord Projects                                     | Exempt      | X             | 11/30/2012       |
| 118          | 28322           | Asst Dir Col Career Center                         | Exempt      | X             | 11/30/2012       |
| 121          | 28409           | Sr Research Assoc-Chemistry                        | Exempt      | X             | 11/30/2012       |
| 121          | 28411           | Dir Technology-Chemistry                           | Exempt      | X             | 11/30/2012       |
| 121          | 28415           | Mgr Computer Science Labs                          | Exempt      | X             | 11/30/2012       |
| 118          | 28503           | Supv Cartographic Laboratory                       | Exempt      | X             | 11/30/2012       |
| 118          | 28505           | Laboratory Machinist                               | Exempt      | X             | 11/30/2012       |
| 119          | 28508           | Mgr GIS Lab  | Exempt      | X             | 11/30/2012       |
| 120          | 28511           | Asst Mgr Applied Polymer Rsch                      | Exempt      | X             | 11/30/2012       |
| 120          | 28516           | Electronic Specialist                              | Exempt      | X             | 11/30/2012       |
| 122          | 28522           | Mgr GIS Research                                   | Exempt      | X             | 11/30/2012       |
| 118          | 28602           | Dir/Choreographer Ohio Ballet                      | Exempt      | X             | 11/30/2012       |
| 121          | 28720           | Asst Clinical Prof of Law                          | Exempt      | X             | 11/30/2012       |
| 122          | 28726           | Dir Ctr for Organ Devel                            | Exempt      | X             | 11/30/2012       |

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|-------|----------|---|--------|--------|------------|
| 118   | 28732    | Law Stu Recruiter                               | Exempt | X      | 11/30/2012 |
| 121   | 28741    | Asst Dir IHSP                                   | Exempt | X      | 11/30/2012 |
| UGR   | 28747    | Fitzgerald Institute Entrepreneurial<br>Studies | Exempt | X      | 11/30/2012 |
| 122   | 28749    | Asst To Assoc Provost                           | Exempt | X      | 11/30/2012 |
| 118   | 28755    | Guidance Advisor AAP                            | Exempt | X      | 11/30/2012 |
| 121   | 28757    | Asst Dir Ctr Policy Studies                     | Exempt | X      | 11/30/2012 |
| 888   | 28769    | Asst Dir English Language Institute             | Exempt | X      | 11/30/2012 |
| 888   | 28774    | Instructional Professional ELI                  | Exempt | X      | 11/30/2012 |
| 120   | 28805    | Mgr Data Srvs                                   | Exempt | X      | 11/30/2012 |
| 120   | 28806    | Asst Dir Research Development                   | Exempt | X      | 11/30/2012 |
| 122   | 28814    | Asst Dir Institutional Reporting                | Exempt | X      | 11/30/2012 |
| 999   | 29948    | Events Coord/Development Asst                   | Exempt | X      | 11/30/2012 |
| 117   | 28849    | Lab Manager HISP                                | Exempt | X      | 11/30/2012 |
| 999   | 29111    | VP Board Operations                             | Exempt | X      | 11/30/2012 |
| 999   | 29112    | Sr Assoc VP Finance & Admin/CFO                 | Exempt | X      | 11/30/2012 |
| 999   | 29114    | Asst Special Projects                           | Exempt | X      | 11/30/2012 |
| 999   | 29115    | Sr Business Officer                             | Exempt | X      | 11/30/2012 |
| 999   | 29116    | Acting VP Fin & Admin CFO                       | Exempt | X      | 11/30/2012 |
| 999   | 29232    | Golf Coach                                      | Exempt | X      | 11/30/2012 |
| 999   | 292381   | Interim Head Womens Soccer Coach                | Exempt | X      | 11/30/2012 |
| 999   | 29266    | Assoc Head Womens Basketball                    | Exempt | X      | 11/30/2012 |
| 999   | 29404    | Recruiting/Oper/Mktg Officer                    | Exempt | X      | 11/30/2012 |
| 999   | 29302    | Facilities & Oper Intern                        | Exempt | X      | 11/30/2012 |
| 999   | 29303    | Athletics Mktg/Promotions Intern                | Exempt | X      | 11/30/2012 |
| 999   | 29305    | Athletics Ticket Office Intern                  | Exempt | X      | 11/30/2012 |
| 999   | 29308    | OSLI Intern                                     | Exempt | X      | 11/30/2012 |
| 999   | 29310    | Architectural Intern                            | Exempt | X      | 11/30/2012 |
| 999   | 29408    | Personnel Officer-Aerospace                     | Exempt | X      | 11/30/2012 |
| 999   | 29410    | NCOIC/Information Management                    | Exempt | X      | 11/30/2012 |
| 999   | 29414    | Edu Officer & Unit Recruiting Officer           | Exempt | X      | 11/30/2012 |
| 999   | 29415    | Duty Officer                                    | Exempt | X      | 11/30/2012 |
| 999   | 29507    | Regional Coordinator-IHSP                       | Exempt | X      | 11/30/2012 |
| 999   | 29509    | Research Assoc I-IHSP                           | Exempt | X      | 11/30/2012 |
| 999   | 29511    | Research Asst II-IHSP                           | Exempt | X      | 11/30/2012 |

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|--------------|-----------------|--------------------------------|-------------|---------------|------------------|
| 999          | 29513           | Research Asst III-IHSP         | Exempt      | X             | 11/30/2012       |
| 999          | 29522           | Visit Distinguished Scientist  | Exempt      | X             | 11/30/2012       |
| 999          | 29530           | Research Assoc Biomedical Engr | Exempt      | X             | 11/30/2012       |
| 999          | 29531           | Research Assoc Geology         | Exempt      | X             | 11/30/2012       |
| 999          | 29532           | Teaching Fellowship            | Exempt      | X             | 11/30/2012       |
| 999          | 29535           | Mgr Wright Center              | Exempt      | X             | 11/30/2012       |
| 999          | 29540           | Project Director HISP          | Exempt      | X             | 11/30/2012       |
| 999          | 29541           | Session Supervisor             | Exempt      | X             | 11/30/2012       |
| 999          | 29542           | Research Design Technician     | Exempt      | X             | 11/30/2012       |
| 999          | 29543           | Archaeogeophysical Surveyor    | Exempt      | X             | 11/30/2012       |
| 999          | 29608           | Facilitator                    | Exempt      | X             | 11/30/2012       |
| 999          | 29611           | Notetaker                      | Exempt      | X             | 11/30/2012       |
| 999          | 29612           | Prod Asst                      | Exempt      | X             | 11/30/2012       |
| 999          | 29613           | Prod Asst-Costume              | Exempt      | X             | 11/30/2012       |
| 999          | 29614           | Prod Asst-Technical            | Exempt      | X             | 11/30/2012       |
| 999          | 29616           | Temporary Costumer             | Exempt      | X             | 11/30/2012       |
| 999          | 29618           | Office Aide                    | Exempt      | X             | 11/30/2012       |
| 999          | 29619           | Test Proctor                   | Exempt      | X             | 11/30/2012       |
| 999          | 29623           | Speaker                        | Exempt      | X             | 11/30/2012       |
| 999          | 29625           | Nurse Tutor                    | Exempt      | X             | 11/30/2012       |
| 999          | 29629           | Band Assistant                 | Exempt      | X             | 11/30/2012       |
| 999          | 29702           | Coord AAP                      | Exempt      | X             | 11/30/2012       |
| 999          | 29704           | Early Childhood Coord          | Exempt      | X             | 11/30/2012       |
| 999          | 29705           | Group Leader-AAP               | Exempt      | X             | 11/30/2012       |
| 999          | 29710           | Lifeguard                      | Exempt      | X             | 11/30/2012       |
| 999          | 29712           | Parent/Child Asst              | Exempt      | X             | 11/30/2012       |
| 999          | 29715           | Team Coord-AAP                 | Exempt      | X             | 11/30/2012       |
| 999          | 29720           | Security-AAP                   | Exempt      | X             | 11/30/2012       |
| 999          | 29723           | Aquatic Building Supv          | Exempt      | X             | 11/30/2012       |
| 999          | 29725           | Educational Assistant-AAP      | Exempt      | X             | 11/30/2012       |

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|--------------|-----------------|-----------------------------------|-------------|---------------|------------------|
| 999          | 29732           | Coord Transition                  | Exempt      | X             | 11/30/2012       |
| 999          | 29735           | Acting Head Teacher               | Exempt      | X             | 11/30/2012       |
| 999          | 29739           | Water Safety Instructor           | Exempt      | X             | 11/30/2012       |
| 999          | 29740           | Asst Dir Univ Park Alliance       | Exempt      | X             | 11/30/2012       |
| 999          | 29743           | Adjunct Veteran Services Coord    | Exempt      | X             | 11/30/2012       |
| 999          | 29746           | Mgr Call Center                   | Exempt      | X             | 11/30/2012       |
| 999          | 29747           | NEOMFA Program Coord              | Exempt      | X             | 11/30/2012       |
| 999          | 29748           | HIEI Facilities Coord             | Exempt      | X             | 11/30/2012       |
| 999          | 29749           | Grant Research Leader             | Exempt      | X             | 11/30/2012       |
| 999          | 29750           | Grant Communications Coord        | Exempt      | X             | 11/30/2012       |
| 999          | 29754           | Ari-AHEC Center Dir               | Exempt      | X             | 11/30/2012       |
| 999          | 29759           | Ohio Program-Aministrator-OLA     | Exempt      | X             | 11/30/2012       |
| 999          | 29802           | Advisor-Tel Buch                  | NonExempt   | X             | 11/30/2012       |
| 999          | 29805           | Athletic Claims Coord             | Exempt      | X             | 11/30/2012       |
| 999          | 29810           | Principal Investigator            | Exempt      | X             | 11/30/2012       |
| 999          | 29826           | Asst to VP Stu Aff for Org Dev    | Exempt      | X             | 11/30/2012       |
| 999          | 29827           | Animal Caretaker                  | NonExempt   | X             | 11/30/2012       |
| 999          | 29828           | Project Training Consultant       | Exempt      | X             | 11/30/2012       |
| 999          | 29829           | Coord Community Outreach          | Exempt      | X             | 11/30/2012       |
| 999          | 29832           | Dir Small Business Development    | Exempt      | X             | 11/30/2012       |
| 999          | 29833           | Coord Training SBDC               | Exempt      | X             | 11/30/2012       |
| 999          | 29834           | Counselor Small Business          | Exempt      | X             | 11/30/2012       |
| 999          | 29838           | Communications Coord              | Exempt      | X             | 11/30/2012       |
| 999          | 29845           | Dir Advising                      | Exempt      | X             | 11/30/2012       |
| 999          | 29846           | Coord American Sign Language      | Exempt      | X             | 11/30/2012       |
| 999          | 29849           | University Relations Coordinator  | Exempt      | X             | 11/30/2012       |
| 999          | 29850           | Project Manager-College Tech Prep | Exempt      | X             | 11/30/2012       |
| 999          | 29854           | Coord Outreach                    | Exempt      | X             | 11/30/2012       |
| 999          | 29859           | Content Developer                 | Exempt      | X             | 11/30/2012       |
| 999          | 29900           | Food Utility Worker               | NonExempt   | X             | 11/30/2012       |
| 999          | 29901           | Food Production Worker            | NonExempt   | X             | 11/30/2012       |
| 999          | 29902           | Team Coord-Dining Services        | NonExempt   | X             | 11/30/2012       |
| 999          | 29903           | Utility Worker                    | NonExempt   | X             | 11/30/2012       |
| 999          | 29905           | Team Coord Food Services          | NonExempt   | X             | 11/30/2012       |
| 999          | 29907           | Mailroom Assistant                | NonExempt   | X             | 11/30/2012       |

**THE UNIVERSITY OF AKRON**

**In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:**

| <b>GRADE</b> | <b>JOB CODE</b> | <b>JOB TITLE</b>                   | <b>FLSA</b> | <b>REMOVE</b> | <b>EFFECTIVE</b> |
|--------------|-----------------|------------------------------------|-------------|---------------|------------------|
| 999          | 29909           | Team Coord-Material Handling       | NonExempt   | X             | 11/30/2012       |
| 999          | 29910           | Field Service Worker-Parking       | NonExempt   | X             | 11/30/2012       |
| 999          | 29916           | Mgr Athletics Study Table          | Exempt      | X             | 11/30/2012       |
| 999          | 29921           | PBX Programmer                     | Exempt      | X             | 11/30/2012       |
| 999          | 29922           | Telecommunications Administrator   | Exempt      | X             | 11/30/2012       |
| 999          | 29923           | Telecommunications Assistant       | NonExempt   | X             | 11/30/2012       |
| 999          | 29925           | Supv Recreation Facility           | Exempt      | X             | 11/30/2012       |
| 999          | 29927           | Recreation Technician              | NonExempt   | X             | 11/30/2012       |
| 999          | 29983           | General Maintenance Worker         | NonExempt   | X             | 11/30/2012       |
| 999          | 29984           | Housekeeper                        | NonExempt   | X             | 11/30/2012       |
| 999          | 29985           | Project Leader-eReads Ohio         | Exempt      | X             | 11/30/2012       |
| 999          | 29987           | Technical Support-Asst eReads Ohio | Exempt      | X             | 11/30/2012       |
| 121          | 28851           | Asst Dir Survey Research Lab       | Exempt      | X             | 11/30/2012       |
| 999          | 29107           | Exec Asst to Press For Org Dev     | Exempt      | X             | 11/30/2012       |
| 999          | 29108           | Exec Asst to the President         | Exempt      | X             | 11/30/2012       |
| 999          | 29532           | Teaching Fellowship                | Exempt      | X             | 11/30/2012       |
| 999          | 29533           | Asst to Dir Akron Global Polymer   | Exempt      | X             | 11/30/2012       |
| 999          | 29545           | Mgr Mass Spectrometry Lab          | Exempt      | X             | 11/30/2012       |
| 999          | 29602           | Announcer                          | Exempt      | X             | 11/30/2012       |
| 999          | 29605           | Consultant                         | Exempt      | X             | 11/30/2012       |
| 999          | 29607           | Curator                            | Exempt      | X             | 11/30/2012       |
| 999          | 29989           | Parent Liaison-Early Reading First | Exempt      | X             | 11/30/2012       |
| 999          | 29991           | Computer Help Desk Asst-Info Svcs  | Exempt      | X             | 11/30/2012       |
| 999          | 29992           | PC Support Asst-Info Svcs          | Exempt      | X             | 11/30/2012       |
| 999          | 29993           | Technology Consultant-Info Svcs    | Exempt      | X             | 11/30/2012       |
| 999          | 69618           | Grant Office Aide                  | Exempt      | X             | 11/30/2012       |
| 225          | T23118          | Asst to the VP/CIO DE              | Exempt      | X             | 11/30/2012       |
| 224          | T23301          | Asst Dir New Sys Development       | Exempt      | X             | 11/30/2012       |
| 222          | T23311          | Mgr Administrative Systems         | Exempt      | X             | 11/30/2012       |
| 219          | T23414          | Tech Support & Off Sys Trainer     | Exempt      | X             | 11/30/2012       |
| 222          | T23421          | Mgr Learning Technologies Support  | Exempt      | X             | 11/30/2012       |
| 222          | T23504          | Lead Lan Administrator             | Exempt      | X             | 11/30/2012       |
| 222          | T23812          | Mgr Multi-Med Learn Tech           | Exempt      | X             | 11/30/2012       |
| 222          | T23813          | Proj Mgr Design Svcs               | Exempt      | X             | 11/30/2012       |
| 124          | 24331           | Dir Internal Communication         | Exempt      |               | 12/1/2012        |

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

| <b>GRADE</b> | <b>JOB CODE</b> | <b>JOB TITLE</b>               | <b>FLSA</b> | <b>REMOVE</b> | <b>EFFECTIVE</b> |
|--------------|-----------------|--------------------------------|-------------|---------------|------------------|
| 122          | 22126           | Lead Internal Auditor          | Exempt      |               | 1/1/2009         |
| 122          | 22128           | Mgr Tax                        | Exempt      |               | 12/1/2010        |
| 123          | 22129           | Audit Manager                  | Exempt      |               | 9/1/2011         |
| 120          | 22130           | Treasury Analyst Sr            | Exempt      |               | 6/8/2012         |
| 118          | 22508           | Chef Dining Services Sr        | Exempt      |               | 8/1/2010         |
| 122          | 22803           | Asst Dir Auxiliary Bus Ops     | Exempt      |               | 2/1/2012         |
| 121          | 23306           | Strategic Sourcing Spec        | Exempt      |               | 1/19/2012        |
| 124          | 12240           | Reg Dir Dev –Major Gifts       | Exempt      |               | 2/13/2008        |
| 120          | 23717           | Univ Records Manager           | Exempt      |               | 2/7/2008         |
| 122          | 24310           | General Mgr WZIP               | Exempt      |               | 12/1/1999        |
| 119          | 24343           | Coord print Mfg & Digital Prod | Exempt      |               | 4/13/2009        |
| 119          | 24344           | Editorial & Design Coord       | Exempt      |               | 4/13/2009        |
| 120          | 24349           | Dir Marketing & Communication  | Exempt      |               | 2/1/2012         |
| 120          | 24350           | Mgr Cont Ed & Outreach         | Exempt      |               | 2/3/2012         |
| 119          | 24352           | Digital Marketing & Comm Spec  | Exempt      |               | 10/1/2012        |
| 124          | 24540           | Asst VP Cap Plng & Fac Mgt     | Exempt      |               | 7/1/2008         |
| 126          | 24544           | Asst VP Acad Affairs           | Exempt      |               | 12/17/2010       |
| 126          | 24550           | Assoc VP & Assoc gen Counsel   | Exempt      |               | 11/30/2011       |
| 999          | 24551           | VP Strategic Engagement        | Exempt      |               | 2/2/2012         |
| 120          | 25119           | Mgr Zone Operations            | Exempt      |               | 6/23/2008        |
| 121          | 25125           | Staff Architect                | Exempt      |               | 8/1/2011         |
| 118          | 27111           | Adaptive Tech & Service Coord  | Exempt      |               | 11/1/2009        |
| 119          | 27124           | Intl Stu & Schol Srvs Advisor  | Exempt      |               | 1/2/2012         |
| 122          | 27309           | Sr Mgr Tech & Compliance       | Exempt      |               | 12/1/2011        |
| 118          | 27407           | Coord Veterans Services        | Exempt      |               | 5/24/2010        |
| 888          | 27547           | Buchtelite Adviser             | Exempt      |               | 5/8/2009         |
| 120          | 27624           | Assoc Dir Transfer Stu Svc Ctr | Exempt      |               | 1/1/2011         |
| 122          | 27741           | Dir Advising Services          | Exempt      |               | 6/1/2008         |
| 888          | 27743           | Dir IDEAS Program              | Exempt      |               | 8/1/2010         |
| 118          | 27745           | Career Adviser                 | Exempt      |               | 6/10/2011        |
| 120          | 27749           | Coord Acad Advisor-Engineering | Exempt      |               | 11/15/2012       |
| 120          | 28122           | Fiscal Administrator           | Exempt      |               | 4/13/2009        |
| 122          | 28149           | Dir UA Lakewood Location       | Exempt      |               | 6/2/2011         |
| 119          | 28151           | Asst to Dean-WC                | Exempt      |               | 7/25/2011        |
| 122          | 28412           | Dir Tech-Summit College        | Exempt      |               | 6/11/2007        |
| 121          | 28413           | Asst To Dir Comm               | Exempt      |               | 2/1/2011         |

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

| GRADE | JOB CODE | JOB TITLE                       | FLSA       | REMOVE | EFFECTIVE  |
|-------|----------|---------------------------------|------------|--------|------------|
| 122   | 28530    | Instrumentation Scientist       | Exempt     |        | 10/25/2012 |
| 120   | 28761    | Coord SYTEM Project             | Exempt     |        | 5/22/2007  |
| 999   | 28768    | Police Academy Commander        | Exempt     |        | 4/13/2009  |
| 120   | 28771    | Asst Dir UA Adult Focus         | Exempt     |        | 5/22/2009  |
| 119   | 28777    | Coord Internships-CBA           | Exempt     |        | 6/6/2011   |
| 122   | 28818    | Asst Dir Inst Research          | Exempt     |        | 2/1/2008   |
| 121   | 28856    | Institutional Rsch Assoc Sr     | Exempt     |        | 7/1/2011   |
| 999   | 29204    | Asst Cheerleadaing Coach        | Exempt     |        | 12/1/1999  |
| 999   | 29258    | Head Womens Golf Coach          | Exempt     |        | 5/22/2007  |
| 999   | 29265    | Women's Basketball Coach, ORCC  | Exempt     |        | 4/10/2009  |
| 121   | 29272    | Dir Athletics Development       | Exempt     |        | 5/31/2011  |
| 999   | 29548    | Visiting Research Fellow        | Exempt     |        | 5/18/2010  |
| 121   | 29550    | Research Assoc III-IHSP         | Exempt     |        | 3/1/2010   |
| 999   | 29551    | Sr Research Engineer            | Exempt     |        | 2/1/2011   |
| 999   | 29553    | Senior Research Scientist       | Exempt     |        | 9/1/2011   |
| 999   | 29554    | Sr PostDoctoral Fellow          | Exempt     |        | 1/1/2012   |
| 999   | 29557    | Chief Scientist                 | Exempt     |        | 1/1/2012   |
| 999   | 29631    | Artist                          | Exempt     |        | 3/1/2008   |
| 999   | 29637    | Transcriber/CART Provider Coord | Non-Exempt |        | 8/1/2008   |
| 999   | 29756    | Adjunct Research Asst           | Non-Exempt |        | 10/13/2010 |
| 999   | 29766    | Career Center Ambassador        | Exempt     |        | 10/1/2012  |
| 999   | 29848    | Asst to CIO Strat Initiatives   | Exempt     |        | 10/1/2010  |
| 999   | 29865    | Training Module Dev-PSPE        | Exempt     |        | 7/13/2009  |
| 999   | 29875    | Coord Facilities Projects       | Exempt     |        | 12/19/2011 |
| 999   | 29878    | Project Driector-TAH Grants     | Exempt     |        | 9/17/2012  |
| 999   | 29885    | Mgr Annual Fund                 | Exempt     |        | 10/26/2012 |
| 999   | 29977    | Org Research Spec-COR           | Exempt     |        | 10/1/2012  |
| 999   | 29980    | Seasonal Mechanic               | Exempt     |        | 9/1/2003   |
| 222   | T23302   | Proj Mgr Digital Lib Info Sys   | Exempt     |        | 7/1/2000   |
| 222   | T23303   | Proj Mgr UA Web                 | Exempt     |        | 7/1/2000   |
| 219   | T23315   | Systems Analyst Programmer      | Exempt     |        | 2/1/2011   |
| 222   | T23317   | Dir Web Services                | Exempt     |        | 3/1/2012   |
| 222   | T23420   | Lead Enterprise Systems Prog    | Exempt     |        | 2/27/2006  |
| 221   | T23425   | Coord Learning Mgmt System      | Exempt     |        | 11/24/2008 |
| 220   | T23427   | PeopleSoft Administrator        | Exempt     |        | 1/1/2010   |
| 220   | T23429   | Mgr Design & Dev Srvs           | Exempt     |        | 7/1/2011   |

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

| GRADE | JOB CODE | JOB TITLE                       | FLSA                | REMOVE | EFFECTIVE  |
|-------|----------|---------------------------------|---------------------|--------|------------|
| 221   | T23430   | Data Architect                  | Exempt              |        | 1/2/2012   |
| 221   | T23431   | Mgr User Supp Srvs              | Exempt              |        | 10/18/2012 |
| 224   | T23501   | Dir Network & Telecom           | Exempt              |        | 8/3/2009   |
| 222   | T23508   | Lead Systems Administrator      | Exempt              |        | 10/18/2012 |
| 221   | T23817   | Sr Multi-Media Prod-AppleInstSp | Exempt              |        | 7/11/2000  |
| 222   | T23901   | Asst Dir Inst Reporting         | Exempt              |        | 7/11/2000  |
| 123   | 22132    | Bus Systems Analyst Sr          | Exempt              |        | 2/14/2013  |
| 121   | 22134    | Sr Grant Accountant             | Exempt              |        | 2/14/2013  |
| 120   | 22201    | Asst Dir Cashier's Office       | Exempt              |        | 1/1/2013   |
| 122   | 22205    | Assoc Dir Stu Accounts/Bursar   | Exempt              |        | 1/1/2013   |
| 120   | 22206    | Asst Dir Stu Accounts/Bursar    | Exempt              |        | 1/1/2013   |
| 120   | 24304    | Dir Hower House                 | Exempt              |        | 1/2/2013   |
| 119   | 24353    | Social Media Specialist         | Exempt              |        | 2/5/2013   |
| 120   | 24354    | Assoc Dir Alumni & Govt Rel     | Exempt              |        | 1/1/2013   |
| 999   | 27130    | Asst Provost Online Learning    | Exempt              |        | 2/1/2013   |
| 119   | 27556    | Asst Dir, The Akron Experience  | Exempt              |        | 1/29/2013  |
| 120   | 27625    | Assoc Dir Mil Svcs T&ASEC       | Exempt              |        | 1/1/2013   |
| 124   | 27724    | Dir Career Advantage Network    | Exempt              |        | 2/5/2013   |
| 120   | 27751    | Retention Coord                 | Exempt              |        | 1/1/2013   |
| 123   | 28210    | Dir Ctr for Child Development   | Exempt              |        | 1/31/2013  |
| 888   | 28423    | Dir Research Labs               | Exempt              |        | 1/11/2013  |
| 123   | 28709    | Dir, Clin Indv & Fam Couns      | Exempt              |        | 2/12/2013  |
| 121   | 28785    | Clin Audiologist Sr/Clin Prec   | Exempt              |        | 2/1/2013   |
| 999   | 29118    | Assoc Provost Talent Dev        | Exempt              |        | 1/1/2013   |
| 999   | 29120    | Coord Stu Org Fin Spec-Temp     | Exempt              |        | 2/14/2013  |
| 999   | 29563    | Research Asst-Taylor            | NonExempt           |        | 2/4/2013   |
| 999   | 29727    | Visit Asst Dir Ctr Child Dev    | NonExempt           |        | 2/14/2013  |
| 999   | 29886    | Legal Office Assistant          | Exempt              |        | 2/14/2013  |
| 218   | T23820   | Instructional Designer          | NonExempt<br>Exempt |        | 2/14/2013  |

**THE UNIVERSITY OF AKRON**

**In accordance with rule 3359-25-06, the following recommendations for Classified Staff  
Classification changes are noted as follows:**

| <b>GRADE</b> | <b>JOB CODE</b> | <b>JOB TITLE</b>    | <b>FLSA</b> | <b>REMOVE</b> | <b>EFFECTIVE</b> |
|--------------|-----------------|---------------------|-------------|---------------|------------------|
| 220          | T43563          | Sr Network Engineer | Exempt      | X             | 2/12/2013        |

## Guide to Terminology Used in Personnel Reports

| Term                       | Definition/Explanation  |
|----------------------------|---|
| Adjunct Appointment        | Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.  |
| Appointment                | New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.   |
| Department/School Chair    | Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 <sup>th</sup> of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 <sup>th</sup> of the stipend is converted to base each year that the individual serves as a Department/School Chair.   |
| Discharge                  | Involuntary termination of appointment.   |
| Job Audit/Reclassification | Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval. |

|                            |  |
|----------------------------|--|
| Leave Without Compensation | If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.   |
| Market Increase            | The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.  |
| Merit Increase             | Increase in pay granted for meeting established performance criteria.  |
| Non-Renewal                | Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months notice. If the individual has more than two years of service, six months' notice is required.  |
| Offline Salary Adjustment  | Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.   |
| Probationary Removal       | Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements. |

|                         |   |
|-------------------------|---|
| Promotion               | The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.   |
| Resignation             | A voluntary termination of employment.  |
| Salary Basis Change     | A change in appointment status for an employee, 12-month to 9-month or vice-versa.  |
| Status Change           | A change in pay group, job family or job function.  |
| Stipend                 | Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).  |
| Supplemental            | Additional compensation provided for completion of assigned job responsibilities.   |
| Temporary Appointment   | An appointment for a limited period of time with a specific beginning and ending date.  |
| Tenure Change           | A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.  |
| Title Change            | An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.  |
| Transfer                | Lateral move of an employee from one department to another department, where the employee stays in the same classification.   |
| Training/Apprenticeship | The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule. |

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 4**

### **INFOCISION STADIUM DEVELOPMENT AND ALUMNI RENOVATIONS**

#### **B) CONSTRUCTION CONTRACTS**



Department of Purchasing

Project: InfoCision Stadium Development and Alumni Renovations Project 120023

Proposal Opened and Read By: Bill Jenkins

Proposal Tabulated By: Tom Baker

Due Date: 2/27/13

Due Time: 9:00 AM

Estimate: \$ 3,471,770.00

Prepared: 2/27/13

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| Contractor Name/Address                                     |   |   |   | Item 1<br>General<br>Base Bid | Item 1A<br>Alternate G-1<br>Construction &<br>Finishes Northeast<br>Corner of Second<br>Floor. Roof work. | Item 1B<br>Alternate G-2<br>Replace Approximatel<br>y 136 Sq. Ft. of<br>Glazing w/<br>Switchable LCD<br>Glazing. Omit Film. | Item 1C<br>Alternate G-6<br>First Floor<br>Renovations Visitors<br>Center | Item 1D<br>Alternate G-7<br>Parking S. Union<br>Street | Item 1E<br>Alternate G-8<br>Additional Parking<br>on Vine Street | Item 1F<br>Alternate G-9<br>New Pylon Sign<br>Southeast Corner<br>Union & East<br>Exchange Street | Total Bids     |                   |
|---|---|---|---|-------------------------------|---|---|---|--|--|---|----------------|-------------------|
| Cavanaugh Building Corporation<br>Akron, OH                 | X | X | X | \$1,186,500.00                | \$69,300.00   |   | \$88,700.00   | \$86,500.00  | \$107,200.00   | \$52,000.00   | \$1,590,200.00 |                   |
| Coastal Quality Construction, Inc.<br>Broadview Heights, OH | X | X | X | \$1,095,000.00                | \$72,000.00   | \$40,000.00   | \$90,000.00   | \$75,000.00  | \$101,000.00   | \$50,000.00   | \$1,483,000.00 | Item 1<br>Low Bid |
| Giambrone Construction, Inc.<br>Hudson, OH                  | X | X | X | \$1,387,500.00                | \$56,800.00   | \$41,000.00   | \$113,000.00  | \$87,000.00  | \$156,000.00   | \$65,000.00   | \$1,865,300.00 |                   |
| Hemminger Construction Company Inc. Akron, OH               | X | X | X | \$1,235,500.00                | \$92,400.00   | \$40,700.00   | \$118,100.00  | \$93,300.00  | \$133,300.00   | \$74,200.00   | \$1,746,800.00 |                   |
| R.L. Hill Management, Inc.<br>Bedford, OH                   | X | X | X | \$1,197,645.00                | \$60,270.00   | \$43,505.00   | \$94,348.00   | \$81,332.00  | \$113,028.00   | \$58,981.00   | \$1,605,604.00 |                   |
| RFC Contracting, Inc.<br>Strongsville, OH                   | X | X | X | \$1,254,000.00                | \$70,000.00   | \$20,000.00   | \$88,000.00   | \$80,000.00  | \$110,000.00   | \$50,000.00   | \$1,652,000.00 |                   |
| Sona Construction, LLC.<br>Independence, OH                 | X | X | X | \$1,299,000.00                | \$95,000.00   | \$24,000.00   | \$112,000.00  | \$94,000.00  | \$153,000.00   | \$52,000.00   | \$1,805,000.00 |                   |
| Summit Construction Co., Inc.<br>Akron, Oh                  | X | X | X | \$1,183,000.00                | \$81,700.00   | \$43,000.00   | \$97,500.00   | \$87,000.00  | \$115,000.00   | \$57,000.00   | \$1,621,200.00 |                   |
| Tober Building Company, LLC<br>Akron, OH                    | X | X | X | \$1,255,993.00                | \$90,912.00   | \$42,900.00   | \$116,373.00  | \$96,553.00  | \$151,343.00   | \$59,107.00   | \$1,770,281.00 |                   |



# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 5**

### **WAYNE COLLEGE SCIENCE LAB RENOVATION**



Department of Purchasing

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Project: Wayne Campus Lab Renovation Project UAK 120019

Proposal Opened and Read By: Bill Jenkins

Proposal Tabulated By: Stephen Myers

Due Date: 2/28/13

Due Time: 9:00 AM

Estimate: \$ 1,132,155.00

Prepared: 2/28/13

| Contractor Name/Address  |   |   |   | Item 1<br>General<br>Base Bid | Item 1A<br>Alternate G-1<br>Exterior Window<br>Replacement | Item 1B<br>Alternate G-2<br>Fluid Applied Floor<br>Covering | Item 1C<br>Alternate G-3<br>Linoleum Floor<br>Covering | Item 2<br>Plumbing<br>Bid | Item 3<br>Base<br>HVAC<br>Base Bid | Item 4<br>Electrical<br>Base Bid | Items included in the<br>Combined Bid | Item 5<br>Combined Bid | Item 5A<br>Alternate G-1<br>Exterior Window<br>Replacement | Item 5B<br>Alternate G-2<br>Fluid Applied Floor<br>Covering | Item 5C<br>Alternate G-3<br>Linoleum Floor<br>Covering | Total Bids   |                   |
|--|---|---|---|-------------------------------|--|---|--|---------------------------|------------------------------------|----------------------------------|---------------------------------------|------------------------|--|---|--|--------------|-------------------|
| BCM/C, Inc.<br>Wooster, OH                                     | X | X | X | \$720,700.00                  | \$15,290.00  | \$7,500.00  | -\$7,000.00  |                           |                                    |                                  |                                       |                        |  |   |  | \$743,490.00 |                   |
| Coastal Quality Construction,<br>Inc.<br>Broadview Heights, OH | X | X | X | \$684,000.00                  | \$26,200.00  | \$11,000.00   | -\$5,400.00  |                           |                                    |                                  |                                       |                        |  |   |  | \$721,200.00 |                   |
| Inter Building Systems, Inc.                                   | X | X | X | \$632,000.00                  | \$16,500.00  | \$13,500.00   | \$15,500.00  |                           |                                    |                                  |                                       |                        |  |   |  | \$662,000.00 | Item 1<br>Low Bid |
| Millstone Management Group,<br>Inc.<br>Gates Mills, OH         | X | X | X | \$665,626.00                  | \$17,600.00  | \$37,800.00   | \$36,900.00  |                           |                                    |                                  |                                       |                        |  |   |  | \$721,026.00 |                   |
| Sona Construction, LLC.<br>Independence, OH                    | X | X | X | \$685,000.00                  | \$20,000.00  | \$44,000.00   | \$18,000.00  |                           |                                    |                                  | 1,2,3,4                               | \$1,121,000.00         | \$20,000.00  | \$44,000.00   | \$18,000.00  | \$749,000.00 |                   |
| Summit Construction<br>Company, Inc.<br>Akron, OH              | X | X | X | \$703,000.00                  | \$26,500.00  | \$6,600.00  | -\$13,000.00   |                           |                                    |                                  |                                       |                        |  |   |  | \$736,100.00 |                   |
| The Knoch Corporation<br>North Canton, OH                      | X | X | X | \$643,000.00                  | \$16,100.00  | \$12,100.00   | \$16,800.00  |                           |                                    |                                  |                                       |                        |  |   |  | \$671,200.00 |                   |
| Tober Building Company<br>Akron, OH                            | X | X | X | \$655,000.00                  | \$24,990.00  | \$11,197.00   | \$14,403.00  |                           |                                    |                                  |                                       |                        |  |   |  | \$691,187.00 |                   |
| Guenther Mechanical, Inc<br>Ashland, OH                        | X | X | X |                               |  |   |  | \$186,000.00              |                                    |                                  | 2 & 3                                 | \$300,000.00           |  |   |  | \$186,000.00 |                   |
| R. T. Hampton Plumbing &<br>Heating, Inc.<br>North Canton, Oh  | X | X | X |                               |  |   |  | \$195,915.00              |                                    |                                  |                                       |                        |  |   |  | \$195,915.00 |                   |
| Schmid Mechanical Company                                      | X | X | X |                               |  |   |  | \$129,800.00              |                                    |                                  |                                       |                        |  |   |  | \$129,800.00 | Item 2<br>Low Bid |
| Castle Heating & Air, Inc.<br>Cleveland, OH                    | X | X | X |                               |  |   |  |                           | \$138,600.00                       |                                  |                                       |                        |  |   |  | \$138,600.00 |                   |
| Guenther Mechanical, Inc<br>Ashland, OH                        |   |   |   |                               |  |   |  |                           | \$147,000.00                       |                                  |                                       |                        |  |   |  | \$147,000.00 |                   |
| Imperial Heating & Cooling, Inc.<br>Solon, OH                  | X | X | X |                               |  |   |  |                           | \$110,200.00                       |                                  |                                       |                        |  |   |  | \$110,200.00 | Item 3<br>Low Bid |
| Synergy, LLC<br>Akron, OH                                      | X | X | X |                               |  |   |  |                           | \$129,800.00                       |                                  |                                       |                        |  |   |  | \$129,800.00 |                   |
| The K-Company, Inc. Akron,<br>OH                               | X | X | X |                               |  |   |  |                           | \$119,000.00                       |                                  |                                       |                        |  |   |  | \$119,000.00 |                   |
| Schmid Mechanical Company<br>Wooster, OH                       | X | X | X |                               |  |   |  |                           | \$134,500.00                       |                                  |                                       |                        |  |   |  | \$134,500.00 |                   |
| Emery Electric, Inc.<br>Twinsburg, OH                          | X | X | X |                               |  |   |  |                           |                                    | \$173,600.00                     |                                       |                        |  |   |  | \$173,600.00 |                   |
| J. W. Didaco Electric, Inc.<br>Akron, OH                       | X | X | X |                               |  |   |  |                           |                                    | \$194,400.00                     |                                       |                        |  |   |  | \$194,400.00 |                   |
| McClintock Electric, Inc.<br>Wooster, OH                       | X | 3 | X |                               |  |   |  |                           |                                    | \$174,593.00                     |                                       |                        |  |   |  | \$174,593.00 |                   |
| Wood Electric, Inc.<br>The John F. Gallagher<br>Company        | X | X | X |                               |  |   |  |                           |                                    | \$144,770.00                     |                                       |                        |  |   |  | \$144,770.00 | Item 4<br>Low Bid |
| The Knoch Corporation<br>North Canton, OH                      |   |   |   |                               |  |   |  |                           |                                    |                                  |                                       |                        |  |   |  |              |                   |
| Thompson Electric, Inc.<br>Munroe Falls, OH                    |   |   |   |                               |  |   |  |                           |                                    |                                  |                                       |                        |  |   |  |              |                   |
| The John F. Gallagher<br>Company                               |   |   |   |                               |  |   |  |                           |                                    |                                  |                                       |                        |  |   |  |              |                   |
| The Knoch Corporation<br>North Canton, OH                      |   |   |   |                               |  |   |  |                           |                                    |                                  |                                       |                        |  |   |  |              |                   |
| Thompson Electric, Inc.<br>Munroe Falls, OH                    |   |   |   |                               |  |   |  |                           |                                    |                                  |                                       |                        |  |   |  |              |                   |

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 6**

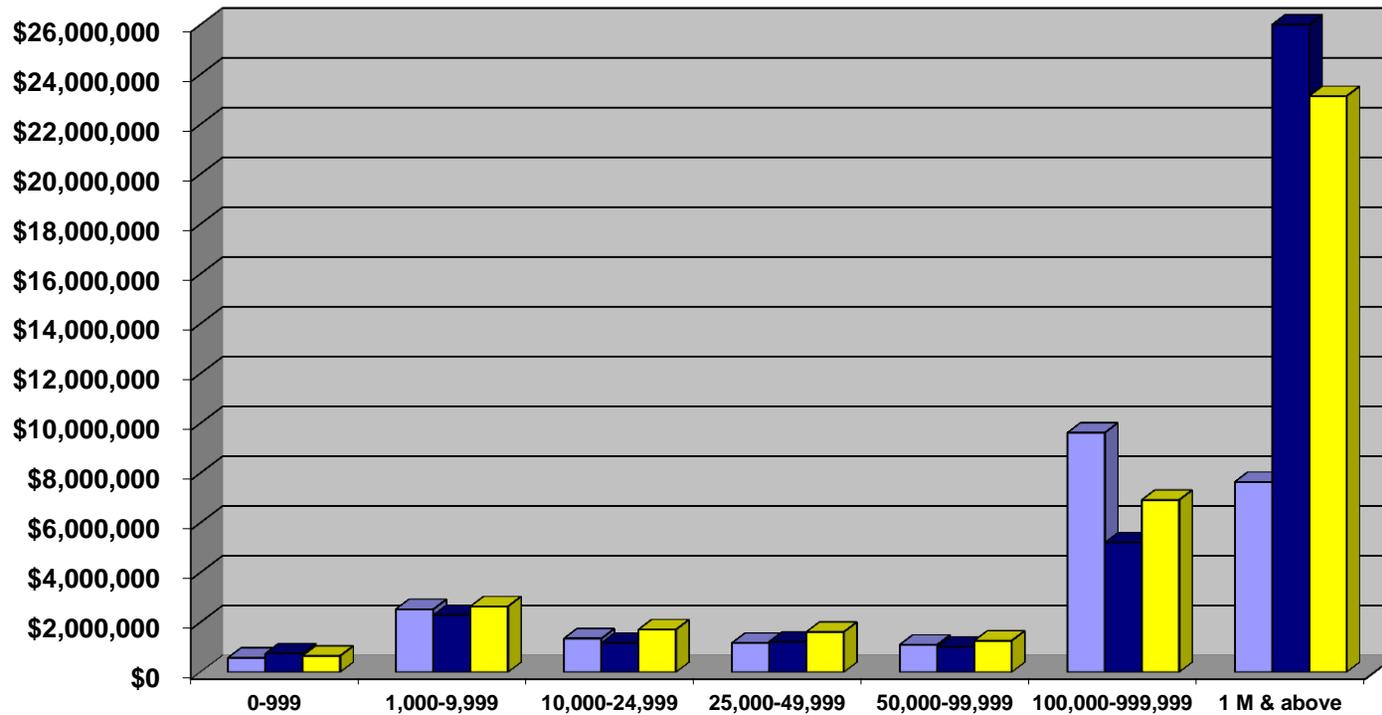
### **GIFTS**

# The University of Akron

Exhibit 1

## Size of Gift Comparison

Comparison, July 1 - January 31 -- FY 2011, FY 2012, FY 2013



|                          |           |             |             |             |             |             |              | TOTAL        |
|--------------------------|-----------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|
| ■ July - January<br>2011 | \$576,488 | \$2,529,941 | \$1,349,772 | \$1,166,052 | \$1,101,722 | \$9,622,835 | \$7,645,934  | \$23,992,744 |
|                          | 13,178    | 987         | 93          | 35          | 18          | 35          | 5            | 14,351       |
| ■ July - January<br>2012 | \$744,478 | \$2,297,202 | \$1,173,929 | \$1,221,164 | \$1,019,987 | \$5,205,245 | \$26,888,784 | \$38,550,789 |
|                          | 12,731    | 929         | 80          | 36          | 17          | 29          | 8            | 13,830       |
| ■ July - January<br>2013 | \$652,494 | \$2,643,334 | \$1,710,936 | \$1,615,128 | \$1,265,451 | \$6,921,614 | \$23,134,317 | \$37,943,274 |
|                          | 1,500     | 1,075       | 118         | 49          | 19          | 32          | 7            | 14,500       |

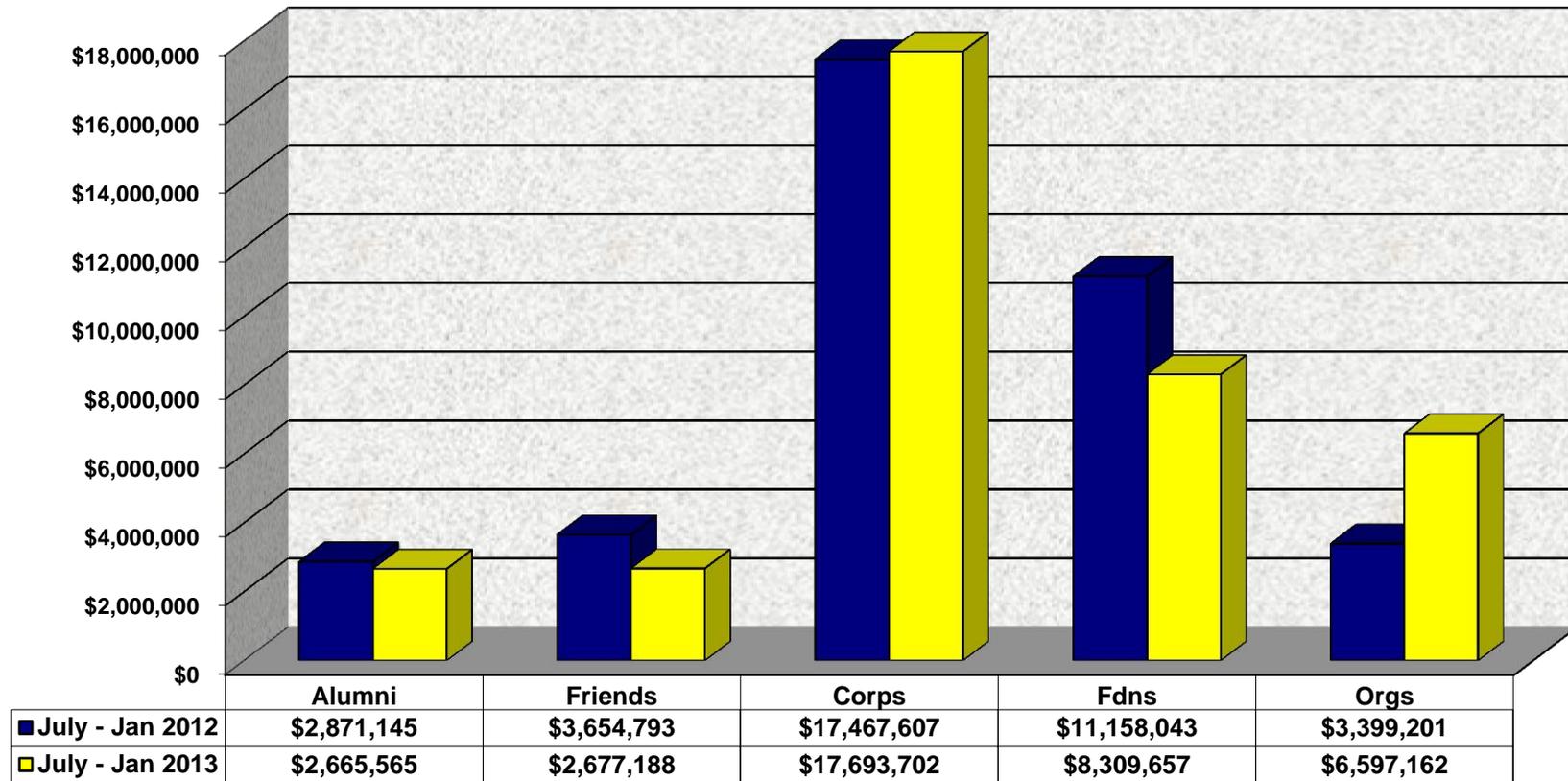
**NOTE:** Totals reflected in this report include only in-hand gifts; pledges are not included.

# The University of Akron

## Cumulative Gift Income Report

### Comparison, July 1- January 31 -- FY 2011-2012, FY 2012-2013

Exhibit 2



**Alumni:** graduates and former students of UA

**Friends:** individuals who are not alumni

**Corporations:** private, for-profit entities

**Foundations:** non-profit entities whose sole purpose is charitable work

**Organizations:** all other entities; neither corporation or foundation

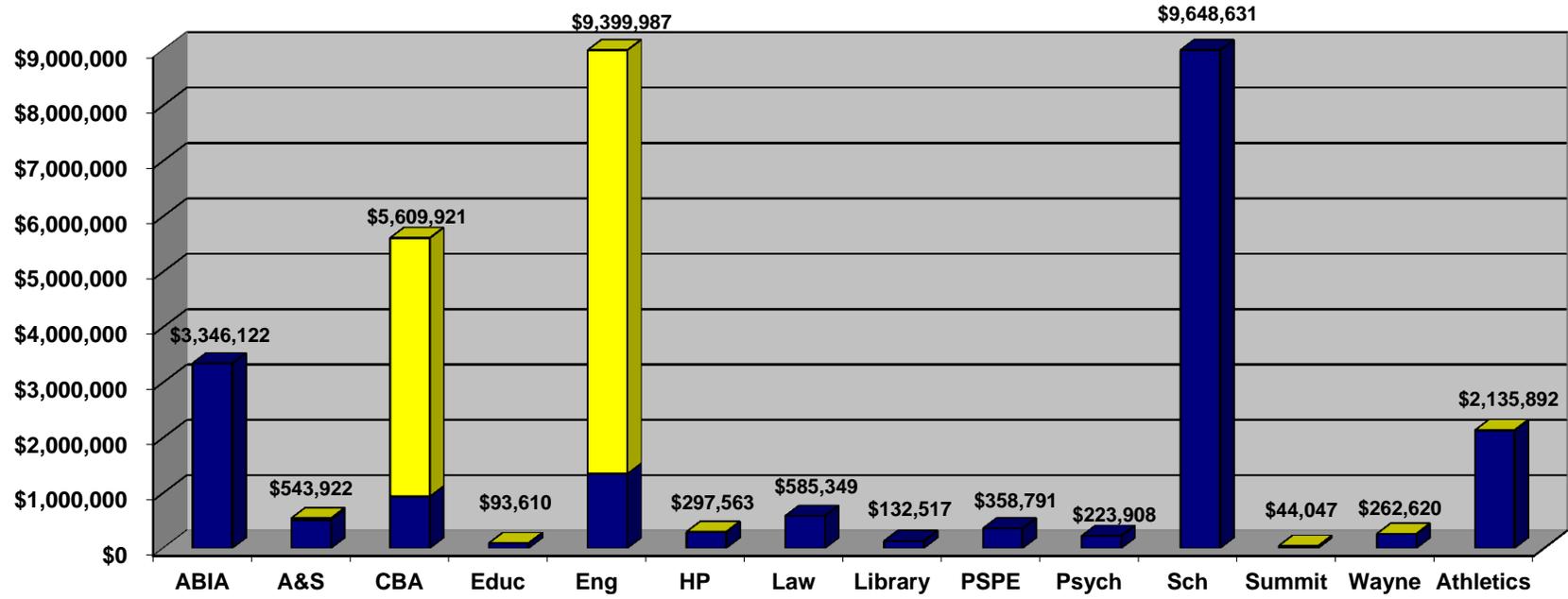
**Note:** Totals reflected in this report include only in-hand gifts; pledges are not included.

# The University of Akron

## Program Centered Private Support

### Fiscal Year 2012-2013

#### July 1, 2012- January 31, 2013



**ABIA:** Austen BioInnovation Institute  
**A&S:** Buchtel College of Arts and Sciences  
**CBA:** College of Business Administration  
**Educ:** College of Education

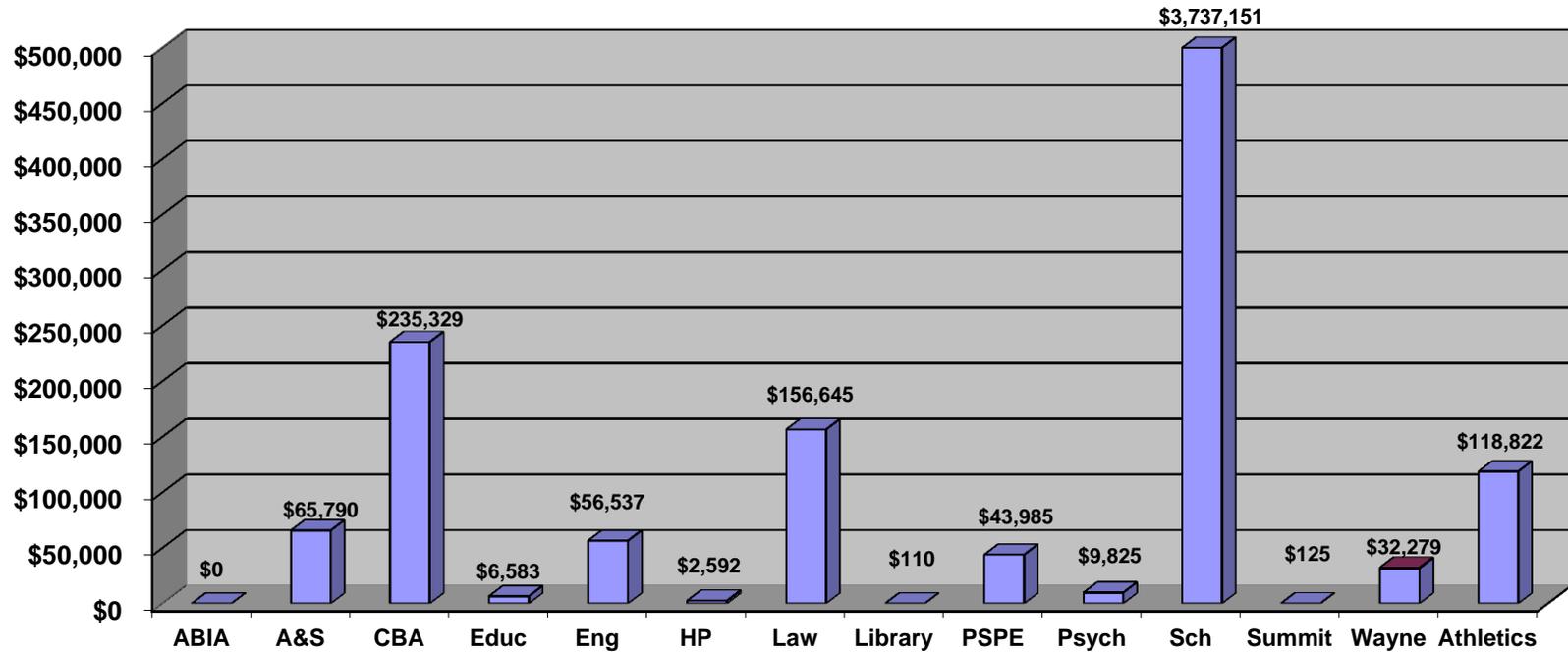
**HP:** College of Health Professions  
**Law:** School of Law  
**Library:** University Libraries  
**PSPE:** College of Polymer Science and Polymer Engineering

**Psych:** Psychology Archives  
**Sch:** General Scholarships  
**Summit:** Summit College  
**Wayne:** Wayne College  
**Athletics:** Zips Athletics Scholarship Fund (Z-Fund)

**Note:** Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-In-Kind contributions.

**The University of Akron**  
**Program Centered Private Support**  
**Fiscal Year 2012-2013**  
**January 1 - January 31, 2013**

Exhibit 4



**ABIA:** Austen Biolnnovation Institute  
**A&S:** Buchtel College of Arts and Sciences  
**CBA:** College of Business Administration  
**Educ:** College of Education  
**Eng:** College of Engineering

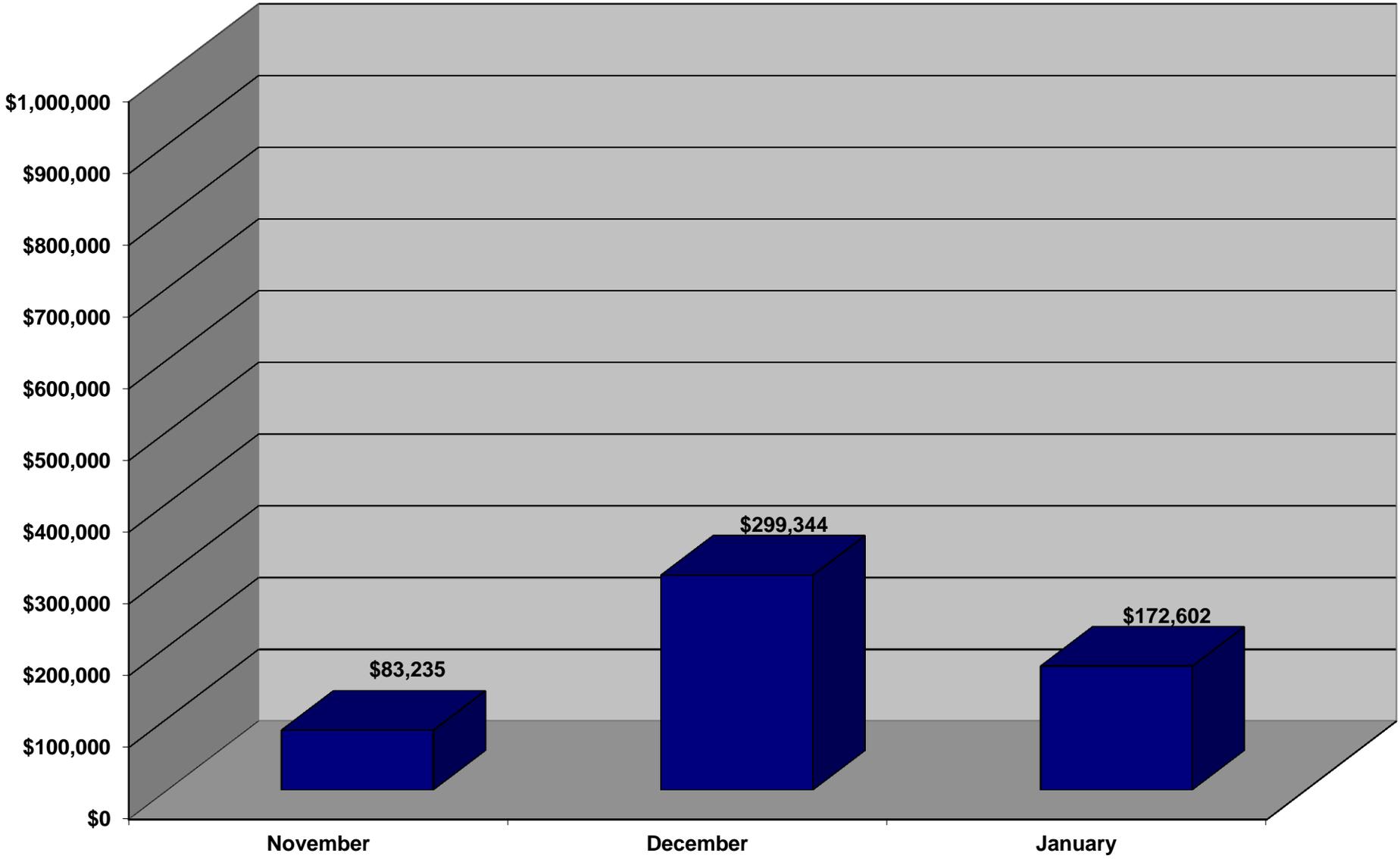
**HP:** College of Health Professions  
**Law:** School of Law  
**Library:** University Libraries  
**PSPE:** College of Polymer Science and Polymer Engineering

**Psych:** Psychology Archives  
**Sch:** General Scholarships  
**Summit:** Summit College  
**Wayne:** Wayne College  
**Athletics:** Zips Athletics Scholarships Fund (Z-Fund)

**Note:** Totals reflected in this report include in-hand cash gifts; pledges are not included. Burgundy indicates Gift-In-Kind contributions.

**THE UNIVERSITY OF AKRON**  
**UA Annual Giving**  
**Monthly Totals- November, December FY 2012-2013**

**Exhibit 5**

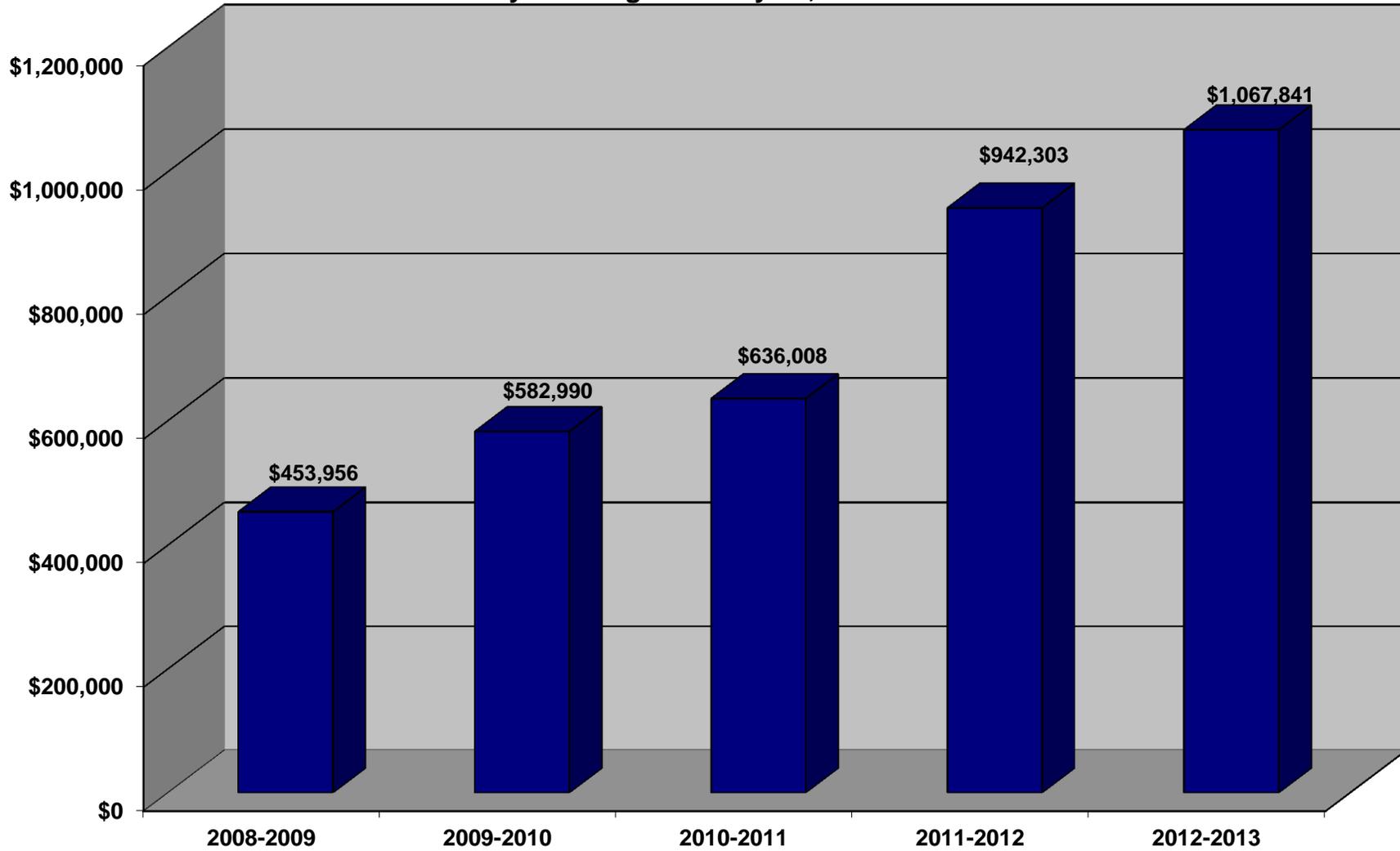


**\*UA Annual Giving is primarily direct mail and telemarketing only.**

**THE UNIVERSITY OF AKRON  
UA Annual Giving**

**Exhibit 6**

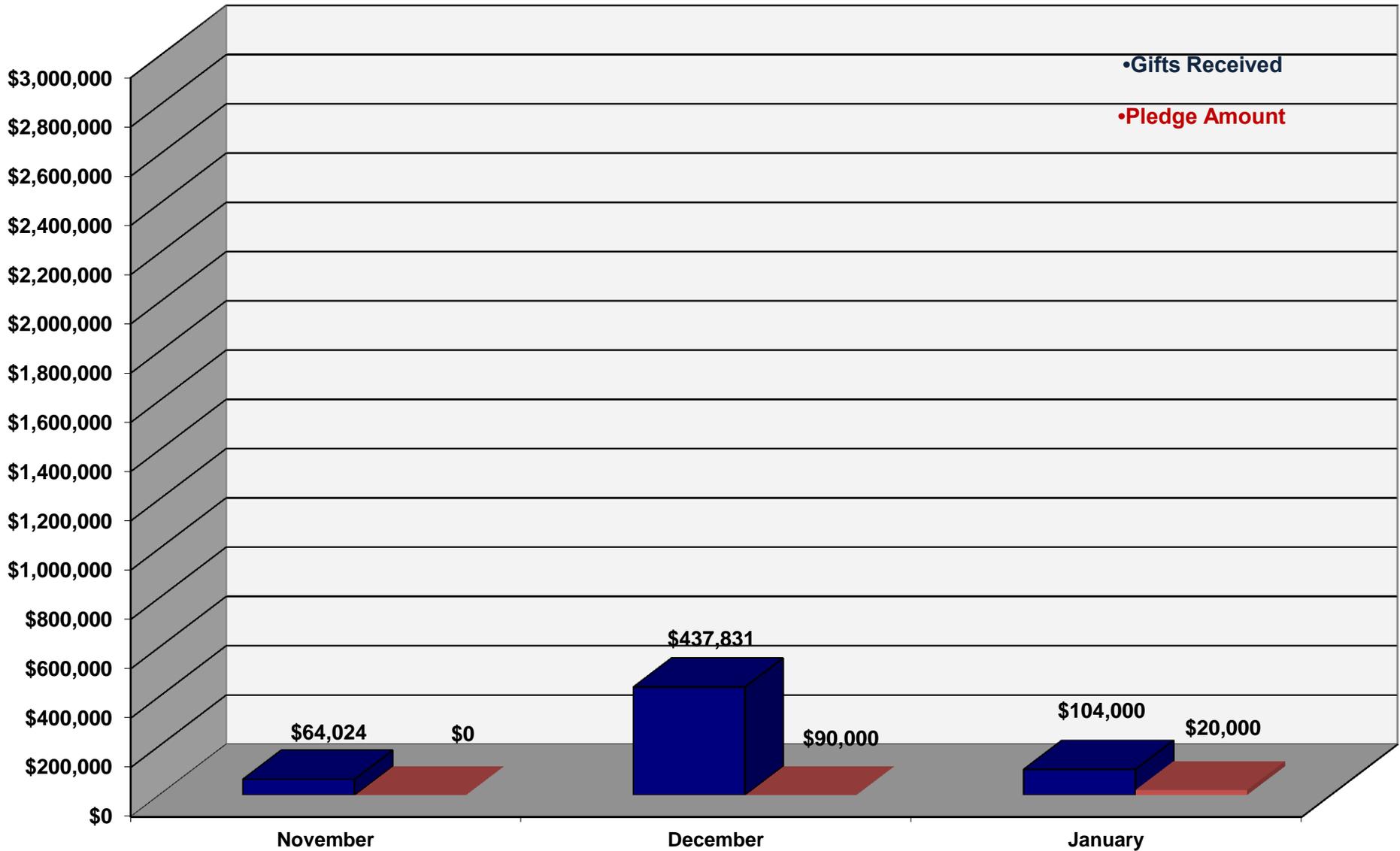
**FY2008-2009; FY2009-2010, FY2010-2011, FY 2011-2012, FY 2012-2013  
July 1 through January 31, 2013 FYTD**



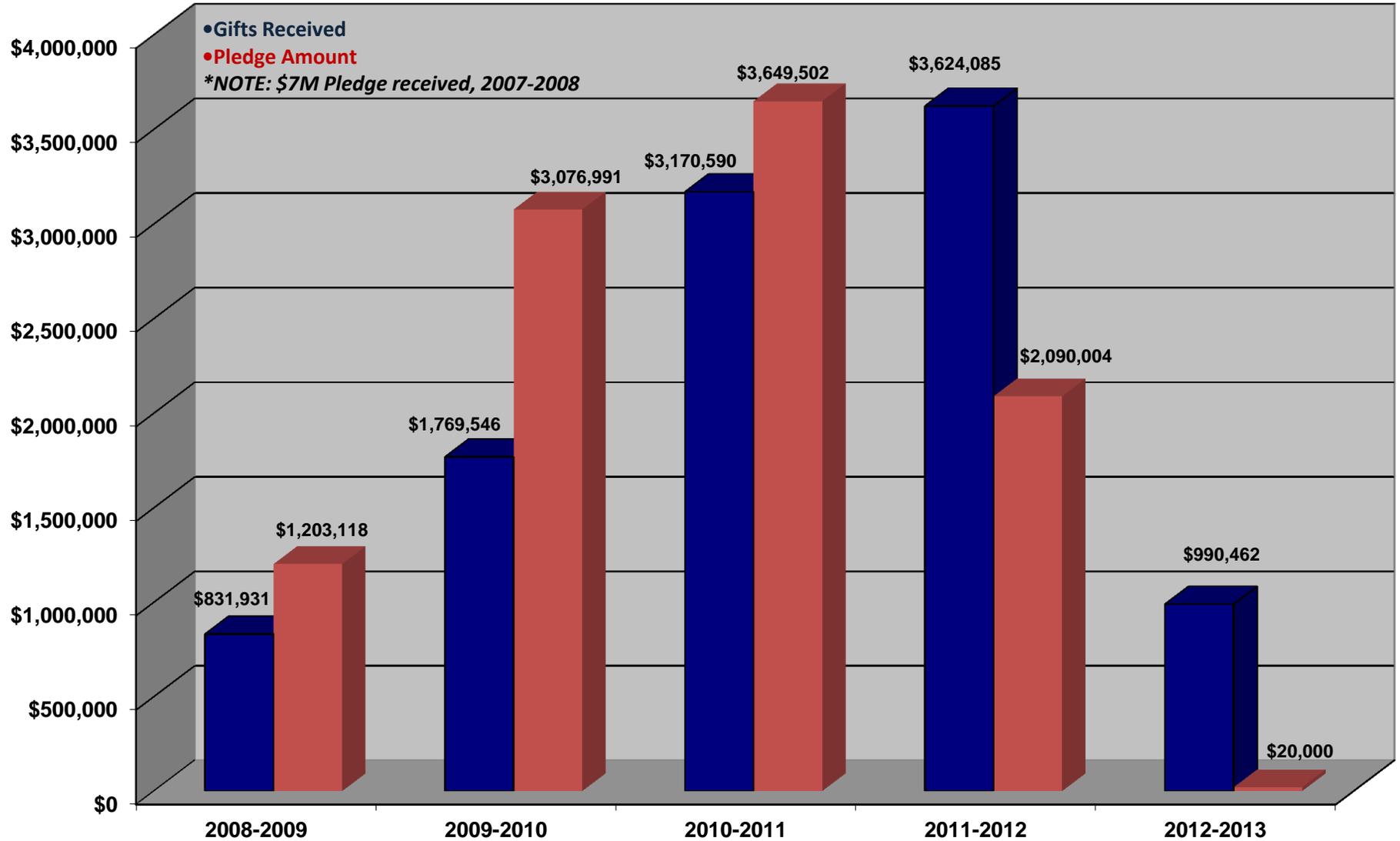
**\*UA Annual Giving is primarily direct mail and telemarketing only.**

**THE UNIVERSITY OF AKRON**  
**Bequests Campaign Report**  
**Monthly Totals**  
**November-December-January FY 2012-2013**

**Exhibit 7**

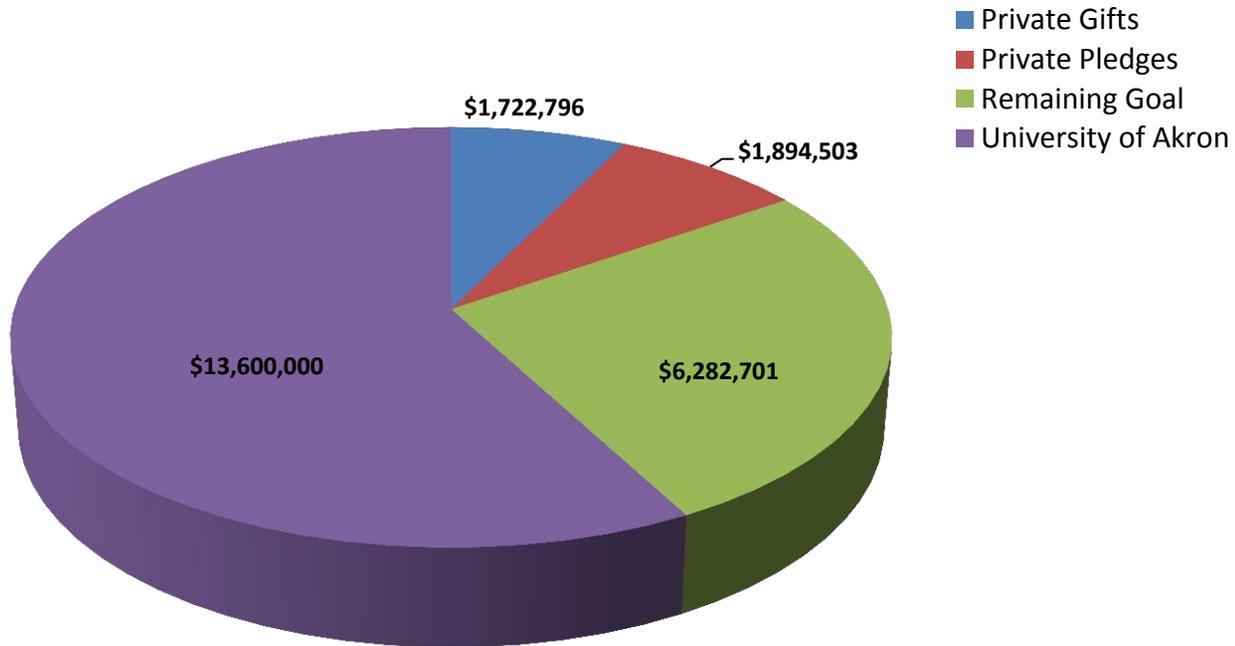


THE UNIVERSITY OF AKRON  
Bequest Report  
FY2008-2009; FY2009-2010, FY2010-2011, FY2011-2011, FY 2012-2013  
January 31, 2013, FYTD



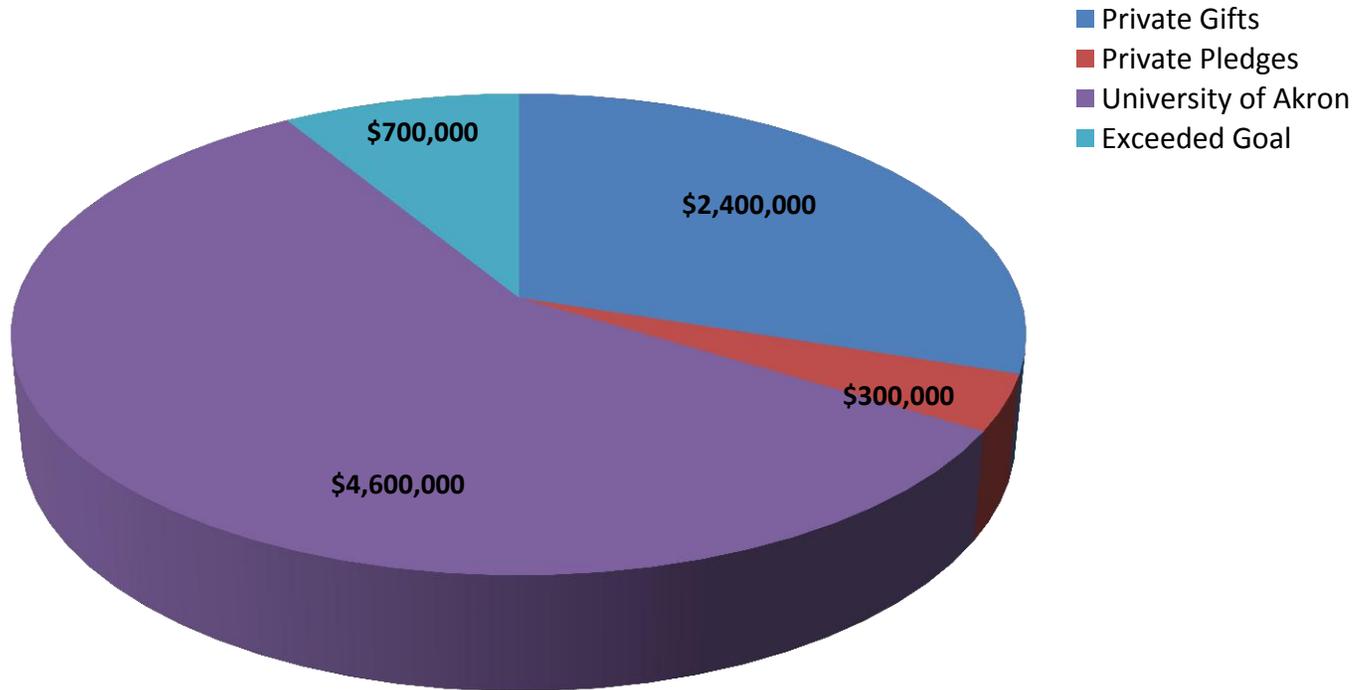
**The University of Akron  
School of Law Building Campaign- \$23.5M Goal  
January 31, 2013, 2012, FYTD**

**Exhibit 9**



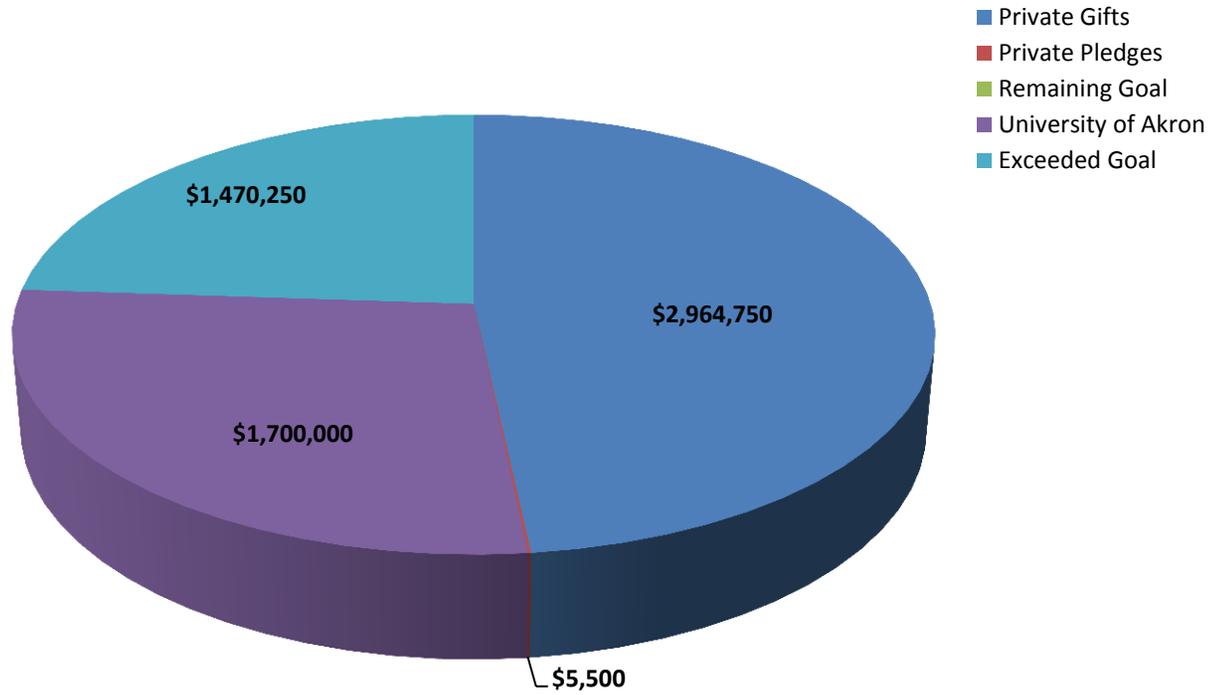
**The University of Akron  
College of Engineering Building Campaign- \$6.6M Goal  
January 31, 2012, FYTD**

**Exhibit 10  
Phase I-Complete**



**The University of Akron  
Soccer Stadium Campaign - \$3.2 M Goal  
January 31, 2013, FYTD**

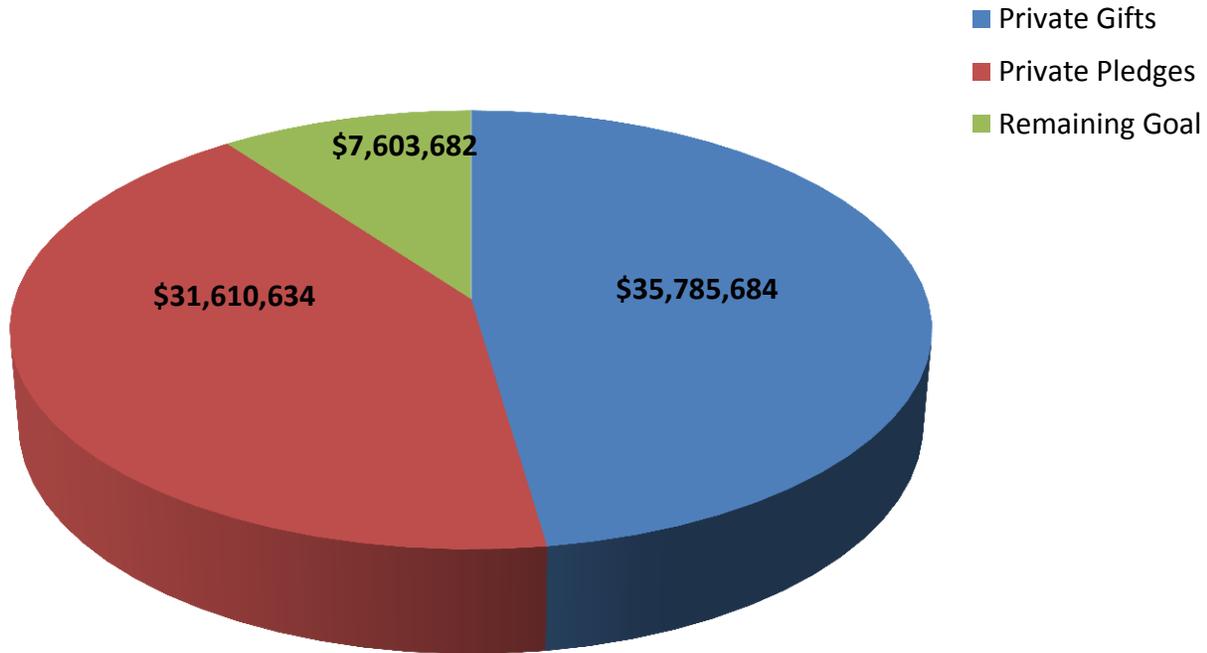
**Exhibit 11  
Campaign Goal Exceeded**



**PHASE II**

**The University of Akron  
Bequest Campaign - \$75M Goal**  
*\*Center for Gift and Estate Planning*  
January 31, 2013, FYTD

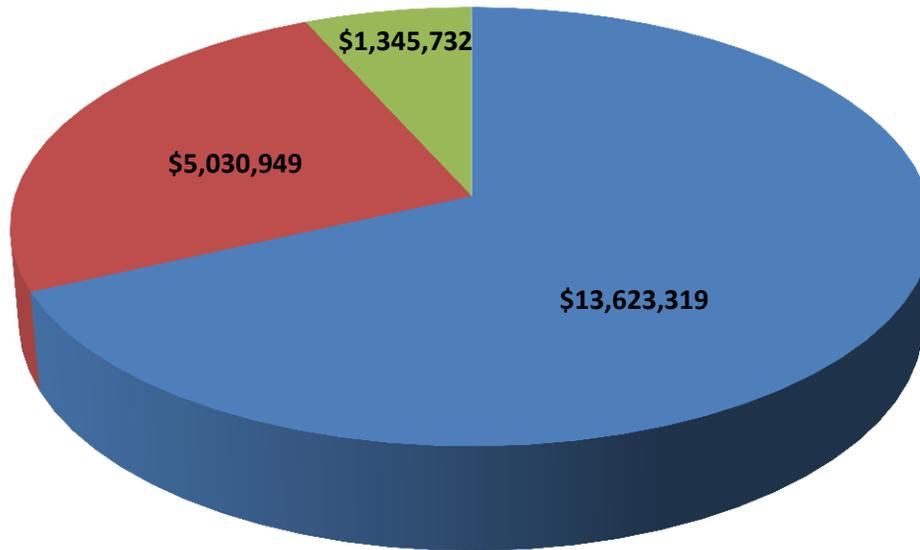
**Exhibit 12**



**The University of Akron  
Family Campaign - \$20M Goal  
January 31, 2013, FYTD**

**Exhibit 13**

- Private Gifts
- Private Pledges
- Remaining Goal



# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 7**

### **PURCHASES $\leq$ \$500,000**

THE UNIVERSITY OF AKRON  
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$500,000.00.

THIS LIST OF **JANUARY** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

| VENDOR<br>DEPT/FUND  | PURCHASE ORDER<br>NUMBER | DATE        | DESCRIPTION<br>DEPARTMENT  | AMOUNT       |
|--|--------------------------|-------------|--|--------------|
| <b>General Fund</b>  |                          |             |  |              |
| 1. ABM Janitorial<br>A4801013/10000 (205021)                                   | BR1321520                | 03-JAN-2013 | Janitorial Services – Polsky Building<br>Contract Building Services                | \$150,480.00 |
| 2. Ametek Inc.<br>A4253035/10000 (207968)                                      | 0000079134               | 10-JAN-2013 | PV6300/00 PR TEAM EDS Analysis System<br>Start Up Funds - Doll                     | \$40,000.00  |
| 3. Elsevier<br>A1410003/10000 (201612)   | 000079077                | 7-JAN-2013  | NCLEX RN Exam Preparation Packets<br>Course Fee-Nursing Instruction                | \$62,845.00  |
| 4. FishNet Security Inc.<br>A4752002/10000 (200266)<br>A4756012/10000 (200264) | 0000079174               | 14-JAN-2013 | Security Software for ITS<br>IT Tech Fee Projects<br>CISO                          | \$26,999.52  |
| 5. Great Lakes Petroleum<br>/10000 (013105)                                    | 0000079207               | 04-JAN-2013 | 8500 Gallons of Unleaded Fuel for Inventory<br>Inventory-Gasoline                  | \$25,103.90  |
| 6. MSDN Academic Alliance<br>A4753003/10000 (200281)                           | 0000079324               | 16-JAN-2013 | Microsoft Premier Support Yearly Renewal<br>Enterprise Software                    | \$63,620.00  |
| 7. McGraw-Hill Co.<br>A4693009/10000 (202849)                                  | 0000079173               | 07-JAN-2013 | ALEKS Codes for Basic Math I & II-Spring 2013<br>Course Fee-Developmental Programs | \$60,060.00  |

| VENDOR<br>DEPT/FUND   | PURCHASE ORDER<br>NUMBER | DATE        | DESCRIPTION<br>DEPARTMENT  | AMOUNT              |
|---|--------------------------|-------------|--|---------------------|
| 8. SAS Institute Inc.<br>A4752001/10000 (200265)            | 0000079239               | 09-JAN-2013 | SAS Software Renewal License for 2013<br>Academic Software                 | \$27,130.00         |
| 9. Sarcom Inc.<br>A4751003/10000 (200703)                   | 0000079249               | 11-JAN-2013 | Cisco SmartNet Software Maintenance<br>Tech Fees (Cisco)                   | \$32,332.83         |
| 10. Sean P Dunn & Assoc. LLC<br>A4714001/10000 (200110)     | 0000079177               | 02-JAN-2013 | 2013 Strategists, Counselors & Advisors<br>Governmental Relations (FBA)    | \$270,000.00        |
| 11. Spigit Inc.<br>A4752001/10000 (200265)                  | 0000079191               | 04-JAN-2013 | Renewal of Innovation Software Tool<br>Academic Software                   | \$40,000.00         |
| 12. VWR International LLC<br>A3706052/10000 (207108)        | 0000079247               | 15-JAN-2013 | Lab Furniture for Renovation<br>Start Up Funds - Min, Younjin              | \$29,894.21         |
| <b>Total General Fund*</b>                                  |                          |             |  | <b>\$854,910.42</b> |
| <b>Auxiliary Fund</b>                                       |                          |             |  |                     |
| 13. Moshi<br>A4756011/10874 (309874)                        | B1379242                 | 29-JAN-2013 | Blanket PO for Peripherals for Resale<br>Computer Store                    | \$25,000.00         |
| 14. Petro-Lub. Testing Labs Inc.<br>A4253044/10979 (309979) | 0000077786               | 11-JAN-2013 | Lubricant Testing Services for Engineering Dept.<br>TESL Services Account  | \$27,774.89         |
| <b>Total Auxiliary Fund</b>                                 |                          |             |  | <b>\$52,774.89</b>  |
| <b>Grants/Restricted Funds</b>                              |                          |             |  |                     |
| 15. Ametek Power<br>A0630000/32488 (532488)                 | 0000078802               | 29-JAN-2013 | MX 20-Pi-480-SNK AC Power System<br>Cleveland St U/ODOD(WCSSE-Cap          | \$47,982.50         |
| 16. Bruker Nano Inc.<br>A4253000/32347 (532347)             | 0000079156               | 28-JAN-2013 | 3D Programmable Reconstruction Microscope<br>USAF Academy FA7000-10-1-0002 | \$100,000.00        |

| VENDOR<br>DEPT/FUND  | PURCHASE ORDER<br>NUMBER | DATE         | DESCRIPTION<br>DEPARTMENT   | AMOUNT                |
|--|--------------------------|--------------|---|-----------------------|
| 17. Cortest Inc.<br>A4253000/32347 (532347)                                | 0000079063               | 08-JAN-2013  | Design, Install, and Train on Corrosion Software<br>USAF Academy FA7000-10-1-0002                                 | \$143,250.00          |
| 18. Electrical Geodesics Inc.<br>A0485000/39366 (639366)                   | 0000079467               | 30-JAN-2013  | Replacements Parts/Maintenance for EGI Equip.<br>Suarez Research Laboratories                                     | \$39,290.00           |
| 19. Fosdick & Hilmer Inc.<br>A4723000/72799 (772799)                       | 0000078973               | 09-JAN-2013  | Architectural & Engr. Svcs-Boiler Compliance<br>State Project-Local Control                                       | \$60,450.00           |
| 20. Ruhlin Co.<br>A4802000/72135 (772135)                                  | R68363                   | 16-JULY-2012 | CM Services-Wolf Ledges Eng. Bldg.<br>Wolf Ledges Engineering Bldg (Gift)   | \$289,857.92          |
| 21. Stathos Construction Co.<br>A4801000/72233 (772233)                    | 0000079400               | 25-JAN-2013  | Structural Engineering Cooling Tower<br>Quaker Square Cooling Tower/Replacement                                   | \$59,750.00           |
| 22. Techni-Tool Inc.<br>A4253000/32544 (532544)<br>A4253006/10000 (201209) | 0000079224               | 25-JAN-2013  | 14 Tekronix Mixed Signal Oscilloscopes<br>OBR Equip(A)-Engr Dean's Office<br>Info Tech Fee-College of Engineering | \$103,320.00          |
| 23. URS Corporation<br>A0625000/35235 (535235)                             | 0000079214               | 18-JAN-2013  | Consulting Svcs-Waste Management ODOT<br>ODOT/FHA Cont#25404 - Miller   | \$49,354.00           |
| <b>Total Grants/Restricted Funds</b>                                       |                          |              |   | <b>\$866,809.46</b>   |
| <b>GRAND TOTAL</b>   |                          |              |   | <b>\$1,774,494.77</b> |

\*The General Fund total includes \$26,444.96 from Item 22 which is partially charged to the Grants/Restricted Fund and the remainder to the General Fund.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 9**

### **CAPITAL PROJECTS**

**INFORMATION ITEMS MARCH 20, 2013****1. Quaker Square Cooling Tower Replacement**

- Bids on 01/16/2013
- Project Description: Heat pump system cooling tower to be replaced and relocated to Building 10 roof so existing tower location's roof can be repaired.
- Project Budget \$316,000
- Construction Budget \$236,900
  - Local Funds

| <b>Construction Budget</b> | <b>Recommended Award</b> | <b>Difference from Budget</b> | <b>% Diff. From Budget</b> |
|----------------------------|--------------------------|-------------------------------|----------------------------|
| \$236,900.00               | \$242,940.00             | +\$6,040.00                   | + 2.55%                    |

**2. Student Union Zee's and Zip Card Renovation**

- SF-330 on 02/19/2013
- Project Description: The Project involves modifying (2) existing spaces approx. 1,950 SF for the installation of a Freshens Smoothie & Yogurt display. Zee's space will incorporate the new display with a new efficient layout. The Zip Card space will be modified to accommodate the overall design.
- Project Budget \$354,772
- Construction Budget \$243,459
  - Local Funds
- Interviews for architects held on 02/25/2013, Four Points Architectural Services, Inc., recommended

**3. Infocision Stadium Development and Alumni Renovations (FF& E Proposals )**

- Proposals on 02/20/2013
- Project Description: Developing an existing 22,250 SF vacant shell space located on the 2nd floor of the stadium for Alumni and Development Offices. The Program of Requirements include, but are not limited to, reception areas, administrative offices, conference rooms, support facilities, and standard building support areas. The project also includes design for approx. 1,900 SF kitchen (Dining Services) at north end of the 2nd floor and design for a Visitor Center at the 1st floor Lobby area. A new pylon sign has been incorporated into the project at Exchange Street along with revised parking at Vine Street and S. Union Street.
- Project Budget \$4,983,000
- FF&E Budget \$371,000
  - Local Funds

| <b>FF &amp; E Budget</b> | <b>Recommended Award</b> | <b>Difference from Budget</b> | <b>% Diff. From Budget</b> |
|--------------------------|--------------------------|-------------------------------|----------------------------|
| \$371,000.00             | \$278,103.00             | -\$92,897.00                  | -25.04%                    |

**4. Infocision Stadium Development and Alumni Renovations (Kitchen Equipment Proposals)**

- Proposals on 02/20/2013
- Project Description: Developing an existing 22,250 SF vacant shell space located on the 2nd floor of the stadium for Alumni and Development Offices. The Program of Requirements include, but are not limited to, reception areas, administrative offices, conference rooms, support facilities, and standard building support areas. The project also includes design for approx. 1,900 SF kitchen (Dining Services) at north end of the 2nd floor and design for a Visitor Center at the 1st floor Lobby area. A new pylon sign has been incorporated into the project at Exchange Street along with revised parking at Vine Street and S. Union Street.
- Project Budget \$4,983,000
- Kitchen Equipment Budget \$276,600
  - Local Funds

| <b>Construction Budget</b> | <b>Recommended Award</b> | <b>Difference from Budget</b> | <b>% Diff. From Budget</b> |
|----------------------------|--------------------------|-------------------------------|----------------------------|
| \$276,600.00               | \$226,789.80             | -\$49,810.20                  | -18.01%                    |

**5. Goodyear Emergency Generator Fuel Oil Tank Replacement**

- Bids on 02/22/2013
- Project Description: 550 Gallon #2 Fuel Oil Tank for the Emergency Generator has been compromised and is to be replaced.
- Project Budget \$60,000
- Construction Budget \$53,500
  - Local Funds

| <b>Construction Budget</b> | <b>Recommended Award</b> | <b>Difference from Budget</b> | <b>% Diff. From Budget</b> |
|----------------------------|--------------------------|-------------------------------|----------------------------|
| \$53,500.00                | \$51,125.00              | -\$2,375.00                   | - 4.44%                    |

**6. Athletic Field House Track and Field Team Facility Build-Out**

- SF-330's on 02/26/2013
- Project Description:
- Project Budget \$815,000
- A/E Fee \$56,000 (amount approved at this time)
  - Local Funds
- Interviews will be held in March

**7. UA is Northeast Ohio's best prepared for weather emergencies**



Students, faculty and staff can feel comfortable about any impending weather emergency, now that UA has completed a set of challenging warning criteria to earn the distinction of being a StormReady university by the National Weather Service. (Pictured above from left are Gary Garnet, warning coordination meteorologist at the National Weather Service office in Cleveland; Paul Callahan, assistant vice president for campus safety; and Mark Beers, coordinator of Emergency and Occupational Health and Safety Department.)

UA is the first university in Northeast Ohio to be designated StormReady and one of only five in the state.

Communities certified as StormReady are better prepared to save lives from the onslaught of severe weather through better planning, education, and awareness, says Mark Beers, coordinator of UA's Emergency and Occupational Health and Safety Department.

**8. COMMUNITY Promote Vibrant and Engaging Environments and Facilities**

Police Dispatch – 911 Merger



The University of Akron Police Department continues to work with the City of Akron Police Department to partner in sharing the City's Computer-Aided Dispatch and Records Management System to track and document public safety incidents.

Testing within the dispatcher's office at the University has started. Additionally, equipment using cellular technology within some initial police cruisers has been successfully implemented. A draft of the three-year master agreement defining all ongoing responsibilities for each party after implementation is going through initial reviews. The go-live date for use of the system is scheduled for June 2013.

## The University of Akron

### Capital Projects 2013-2018

| Main Campus                               | State<br>Funding | Local/Other<br>Funding | Total         |
|---|------------------|------------------------|---------------|
| <b>First Biennium Projects 2013-2014</b>  |                  |                        |               |
| Zook Hall Renovation                      | \$ 16,000,000    | \$ 2,150,000           | \$ 18,150,000 |
| Sub-Total First Biennium                  | \$ 16,000,000    | \$ 2,150,000           | \$ 18,150,000 |
| <b>Second Biennium Projects 2015-2016</b> |                  |                        |               |
| Awaiting Sasaki Recommendation            | \$ -             | \$ -                   | \$ -          |
| Sub-Total Second Biennium                 | \$ -             | \$ -                   | \$ -          |
| <b>Third Biennium Projects 2017-2018</b>  |                  |                        |               |
| Awaiting Sasaki Recommendation            | \$ -             | \$ -                   | \$ -          |
| Sub-Total Third Biennium                  | \$ -             | \$ -                   | \$ -          |

| Wayne Campus                              | State<br>Funding | Local/Other<br>Funding | Total        |
|---|------------------|------------------------|--------------|
| <b>First Biennium Projects 2013-2014</b>  |                  |                        |              |
| Wayne College Science Lab Renovation      | \$ 800,000       | \$ 808,182             | \$ 1,608,182 |
| Sub-Total First Biennium                  | \$ 800,000       | \$ 808,182             | \$ 1,608,182 |
| <b>Second Biennium Projects 2015-2016</b> |                  |                        |              |
|   | \$ -             | \$ -                   | \$ -         |
| Sub-Total Second Biennium                 | \$ -             | \$ -                   | \$ -         |
| <b>Third Biennium Projects 2017-2018</b>  |                  |                        |              |
|   | \$ -             | \$ -                   | \$ -         |
| Sub-Total Third Biennium                  | \$ -             | \$ -                   | \$ -         |

|                                 |                      |                     |                      |
|---------------------------------|----------------------|---------------------|----------------------|
| <b>Total (Capital Projects)</b> | <b>\$ 16,800,000</b> | <b>\$ 2,958,182</b> | <b>\$ 19,758,182</b> |
|---------------------------------|----------------------|---------------------|----------------------|

Capital Planning and Facilities Management February 21, 2012

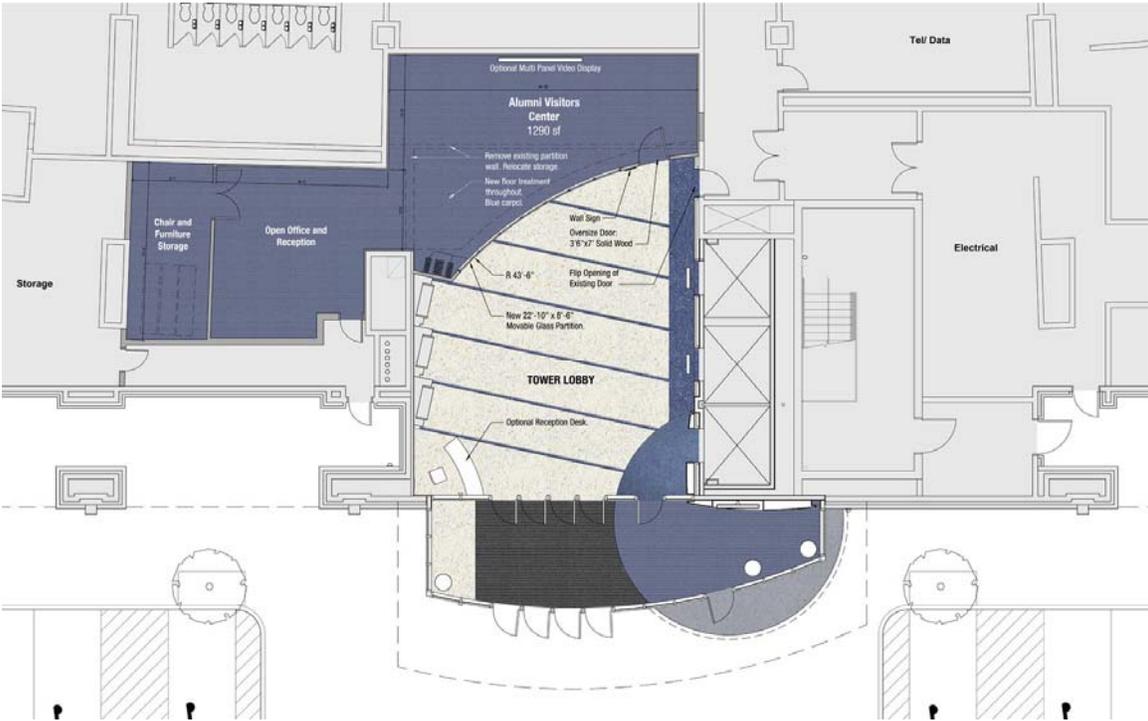
**CONSTRUCTION STATUS OF SELECTED PROJECTS**

- Page 1**      **Bierce Library Exterior Restoration and Roof Replacement – Aerial View of Existing Roof**
- Page 2**      **InfoCision Stadium Development and Alumni Renovations**
- Page 3**      **Kolbe Hall Daum Theater Renovation – Existing**
- Page 4**      **Law School Renovation**
- Page 5**      **Student Union Zee's and Zip Card Renovation**
- Page 6**      **Wayne Campus North Entrance Drive - Renderings**
- Page 7**      **Wayne College Science Lab Renovation – Existing**

**Bierce Library Exterior Restoration and Roof Replacement (Project#UAK090005) – Aerial**  
**View of Existing Roof**



**InfoCision Stadium Development and Alumni Renovations (Project#120023) – Proposed Floor Plan**



**Kolbe Hall Daum Theater Renovation (Project#130024) – Existing**



**Kolbe Hall Daum Theater Renovation (Project#130024) – Existing**



**Total Project Budget \$215,000 – Construction Budget \$162,000 – Estimated Bid Opening 05/01/2013**

**Law School Renovation (Project#100008) – Existing**



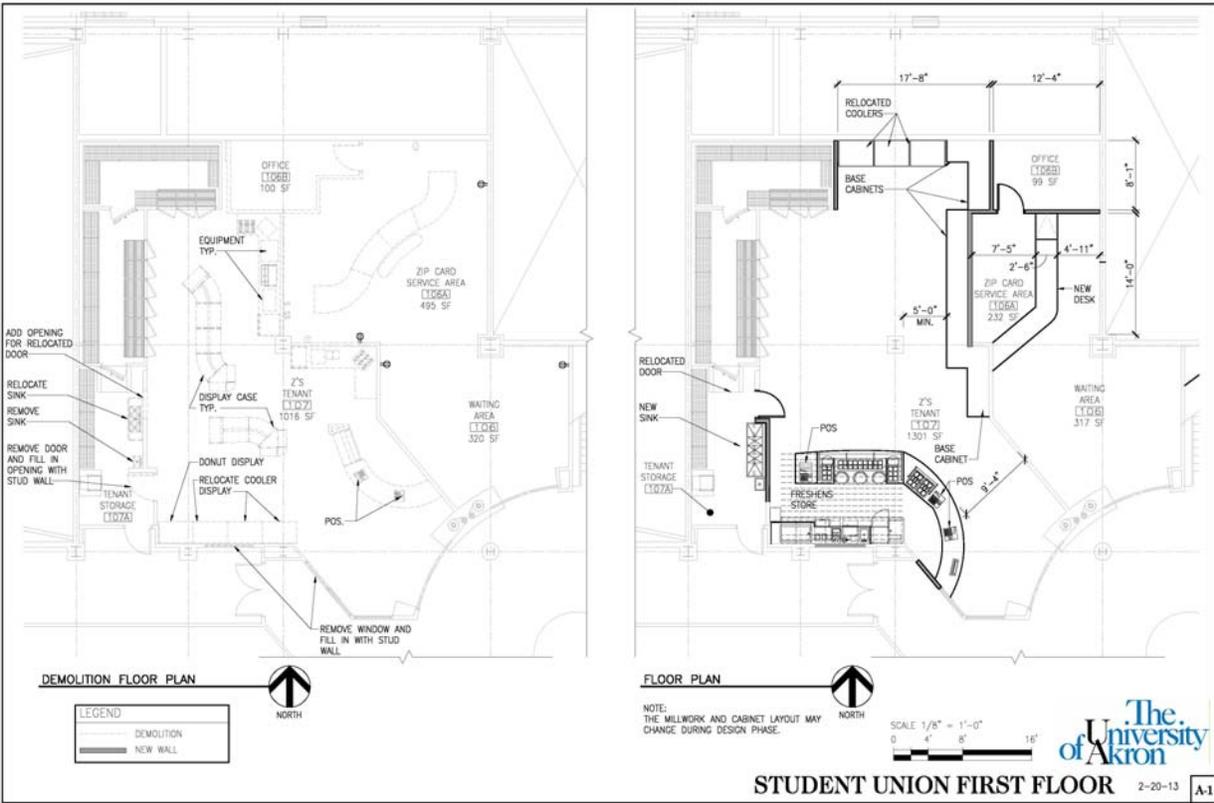
**Law School Renovation (Project#100008) – Proposed**



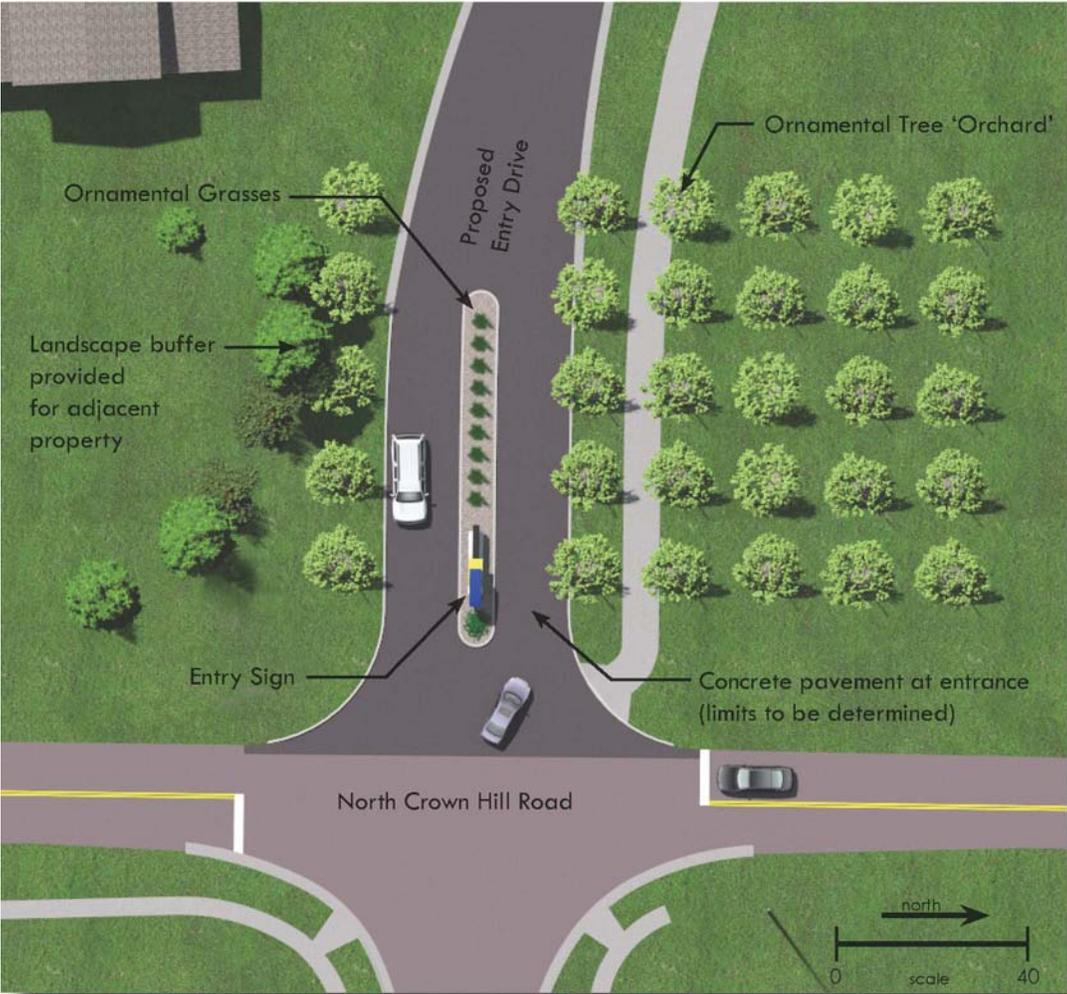
**Student Union Zee's and Zip Card Renovation (Project#130027) – Existing**



**Student Union Zee's and Zip Card Renovation (Project#130027) – Proposed**



**Wayne Campus North Entrance Drive (Project#120012) – Rendering**



**Wayne Campus North Entrance Drive (Project#120012) – Looking Northwest Rendering**



**Wayne College Science Lab Renovation (Project#UAK120019) – Existing**



**Wayne College Science Lab Renovation (Project#UAK120019) – Existing**



**CHANGE ORDER REPORT AS OF FEBRUARY 28, 2013**

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

AUBURN WEST TOWER REHABILITATION (PROJECT# 250-2004-123)**SONA Construction, LLC**

|             |                                 |                    |
|-------------|---------------------------------|--------------------|
| 052-005-III | Liquidated damages.             | (14,000.00)        |
| 053-005-III | Run wiring for intercom system. | 1,698.92           |
| 054-005-III | Elevator reinspection cost.     | 925.24             |
|             |                                 | <u>(11,375.84)</u> |

CAMPUS IMPLEMENTATION - COLEMAN COMMON PHASE IV (PROJECT# 04013)**Cavanaugh Building Corporation**

|        |   |            |
|--------|---|------------|
| 002-01 | Furnish and install job sign.   | 805.98     |
| 003-01 | Tennis Court removal and restoration, concrete walks/plantings and brick columns. | 240,142.00 |

**Speelman Electric, Inc.**

|        |  |                   |
|--------|--|-------------------|
| 003-04 | West walkway pole lights, brick column lights and supply & gathering table lights. | 69,754.64         |
|        |  | <u>310,702.62</u> |

WOLF LEDGES ENGINEERING BUILDING (PROJECT# UAK100002)**Stanley Miller Construction Co.**

|        |   |           |
|--------|---|-----------|
| 129-01 | Provide Carlisle TPO Roofing in lieu of Mannington TPO material to keep roofing the same as Phase I and II. | 3,392.00  |
| 131-01 | Provide temporary weather to cover openings in walls and roof for the Phase II work.                        | 3,019.91  |
| 139-01 | Corrosion Phase B masonry/concrete.   | 30,987.92 |

**DSV Builders, Inc.**

|        |                                      |        |
|--------|--------------------------------------|--------|
| 134-06 | Provide signs for Timken B.          | 562.28 |
| 137-06 | Waxing floors for equipment move-in. | 128.52 |

**Prout Boiler Heating & Welding, Inc.**

|         |  |             |
|---------|--|-------------|
| 106A-11 | Piping under ductbank and extra weld/pressure testing for HTHW install.    | 18,341.17   |
| 106C-11 | Rock excavation in HTHW piping trench.                                     | 11,599.32   |
| 106E-11 | Install HTHW pipe on overtime to maintain project schedule.                | 24,609.87   |
| 106H-11 | Deduct HTHW Vault Alternate.   | (24,000.00) |
| 139-11  | Corrosion II Labs mechanical scope of work                                 | 166,912.55  |
| 144-11  | Damper removal and replacement crest cleaner for Timken Lab exhaust system | 402.99      |

**J.W. Didado Electric, Inc.**

|        |  |                   |
|--------|--|-------------------|
| 93-12  | Install electric power and data outlets in Corrosion Office Suite.     | 826.18            |
| 114-12 | 480V Plug Power outlet for Clean Room.                                 | 2,896.49          |
| 115-12 | Dr. Doll equipment hook-up Timken A.                                   | 5,808.67          |
| 121-12 | Tribology Lab electrical power changes.                                | 1,085.50          |
| 123-12 | Additional Dr. Doll wire mold and data outlets.                        | 2,747.77          |
| 124-12 | Associate added outlets above countertop with loose cabinets.          | 996.19            |
| 135-12 | Install wire mold and data outlets in the Corrosion Labs Office Suite. | 4,581.66          |
|        |  | <u>254,898.99</u> |

Total All Change Orders

554,225.77

Summary of Contingency Funds for Projects listed on the Board of Trustees Report  
as of February 28, 2013

| PROJECT NUMBER | PROJECT NAME  | ORIGINAL BUDGET | ACTUAL BUDGET  | STATE FUNDS   | LOCAL FUNDS   | BOND FUNDS    | DESIGN FEE   | REIMBUR-SABLES | CM FEE       | SAO FEE/ LOCAL AD FEE | % FOR ART  | CONSTRUCTION CONTRACTS | STILL TO BE BID/ OTHER USES | FF&E         | BUDGETED CONTINGENCY | CONTINGENCY USED TO DATE CHANGE ORDERS | CONTINGENCY USED TO DATE MISC CHARGES | REMAINING CONTINGENCY | % CONTINGENCY USED TO DATE | % PROJECT COMPLETION |
|----------------|---|-----------------|----------------|---------------|---------------|---------------|--------------|----------------|--------------|-----------------------|------------|------------------------|-----------------------------|--------------|----------------------|--|---------------------------------------|-----------------------|----------------------------|----------------------|
| UAK07007       | Administrative Services Building Phase III              | \$ 1,344,536    | \$ 1,344,536   | \$ 1,344,536  | \$ -          | \$ -          | \$ 99,800    | \$ 12,500      | \$ -         | \$ 20,879             | \$ -       | \$ 1,038,060           | \$ -                        | \$ -         | \$ 173,297           | \$ 110,978                             | \$ -                                  | \$ 62,319             | 64.04%                     | 90.00%               |
| 130003         | Auburn Science 379 Lab Buildout                         | \$ 244,518      | \$ 244,518     | \$ -          | \$ 244,518    | \$ -          | \$ 16,627    | \$ 3,424       | \$ -         | \$ -                  | \$ -       | \$ -                   | \$ -                        | \$ -         | \$ -                 | \$ -                                   | \$ -                                  | \$ 67,083             | 0.00%                      | 0.00%                |
| UAK120004      | Auburn South/West/North Tower Roof Replacement          | \$ 675,000      | \$ 775,000     | \$ 725,000    | \$ 50,000     | \$ -          | \$ 35,047    | \$ 5,000       | \$ -         | \$ 9,870              | \$ -       | \$ 658,000             | \$ -                        | \$ -         | \$ 67,083            | \$ -                                   | \$ -                                  | \$ 67,083             | 0.00%                      | 0.00%                |
| 250-2004-123   | Auburn West Tower Rehabilitation                        | \$ 18,292,815   | \$ 26,663,522  | \$ 23,326,974 | \$ 326,190    | \$ 3,010,359  | \$ 1,450,769 | \$ 1,303,109   | \$ 647,498   | \$ 296,197            | \$ 143,429 | \$ 18,301,954          | \$ -                        | \$ 1,027,038 | \$ 3,493,528         | \$ 3,359,854                           | \$ 54,621                             | \$ 79,053             | 97.74%                     | 99.90%               |
| UAK090005      | Bierce Library Exterior and Roof Replacement            | \$ 1,150,000    | \$ 1,150,000   | \$ 1,150,000  | \$ -          | \$ -          | \$ -         | \$ -           | \$ -         | \$ 18,530             | \$ -       | \$ 217,993             | \$ 890,000                  | \$ -         | \$ 23,477            | \$ (31,955)                            | \$ -                                  | \$ 55,432             | -136.11%                   | 99.90%               |
| 130028         | Buchtel Field Tennis Facility - Phase I                 | \$ 1,000,000    | \$ 1,000,000   | \$ -          | \$ -          | \$ 1,000,000  | \$ -         | \$ -           | \$ -         | \$ -                  | \$ -       | \$ -                   | \$ -                        | \$ -         | \$ -                 | \$ -                                   | \$ -                                  | \$ -                  | \$ -                       | \$ -                 |
| 110025         | Campus Guide Plan Update                                | \$ 660,800      | \$ 600,000     | \$ -          | \$ 600,000    | \$ -          | \$ 600,000   | \$ -           | \$ -         | \$ -                  | \$ -       | \$ -                   | \$ -                        | \$ -         | \$ -                 | \$ -                                   | \$ -                                  | \$ -                  | \$ -                       | \$ -                 |
| 04013          | Campus Implementation - Coleman Commons Phase IV        | \$ 300,000      | \$ 827,899     | \$ -          | \$ 527,899    | \$ 300,000    | \$ 29,300    | \$ -           | \$ -         | \$ -                  | \$ -       | \$ 390,802             | \$ -                        | \$ -         | \$ 407,797           | \$ 310,703                             | \$ 508                                | \$ 96,587             | 76.32%                     | 10.00%               |
| 130021         | Coleman Common Electrical Transformer Relocation        | \$ 182,000      | \$ 232,000     | \$ -          | \$ 232,000    | \$ -          | \$ 6,850     | \$ -           | \$ -         | \$ -                  | \$ -       | \$ 185,000             | \$ -                        | \$ 26,225    | \$ 13,925            | \$ -                                   | \$ 11,286                             | \$ 2,639              | 81.05%                     | 0.00%                |
| 100017         | EJ Thomas Deferred Maintenance                          | \$ 2,300,000    | \$ 2,300,000   | \$ -          | \$ -          | \$ 2,300,000  | \$ 143,505   | \$ 49,206      | \$ 25,618    | \$ -                  | \$ -       | \$ 1,473,185           | \$ -                        | \$ -         | \$ 608,486           | \$ 456,860                             | \$ 41,304                             | \$ 110,322            | 81.87%                     | 99.90%               |
| 110022         | Grant Street Student Housing Phase I                    | \$ 34,108,097   | \$ 35,258,097  | \$ -          | \$ 35,258,097 | \$ -          | \$ 1,590,469 | \$ -           | \$ -         | \$ -                  | \$ -       | \$ 27,559,636          | \$ 6,107,991                | \$ -         | \$ -                 | \$ -                                   | \$ -                                  | \$ -                  | \$ -                       | 99.90%               |
| 120023         | InfoCision Stadium - Development and Alumni Renovations | \$ 3,600,000    | \$ 4,983,000   | \$ -          | \$ 4,983,000  | \$ -          | \$ 281,268   | \$ 229,664     | \$ 137,275   | \$ -                  | \$ -       | \$ 3,196,539           | \$ -                        | \$ 504,893   | \$ 633,361           | \$ -                                   | \$ 1,233                              | \$ 632,128            | 0.19%                      | 0.00%                |
| 110028         | James A. Rhodes Arena Feasibility Study                 | \$ 50,000       | \$ 50,000      | \$ -          | \$ 50,000     | \$ -          | \$ 48,000    | \$ 9,019       | \$ -         | \$ -                  | \$ -       | \$ -                   | \$ -                        | \$ -         | \$ (7,019)           | \$ -                                   | \$ 316                                | \$ (7,335)            | -4.51%                     | 99.90%               |
| 130023         | Knight Chemical Room 104 Renovation                     | \$ 125,000      | \$ 125,000     | \$ -          | \$ 125,000    | \$ -          | \$ 9,450     | \$ 2,500       | \$ -         | \$ -                  | \$ -       | \$ -                   | \$ -                        | \$ -         | \$ -                 | \$ -                                   | \$ -                                  | \$ -                  | \$ -                       | \$ -                 |
| 130024         | Kolbe Hall Daum Theater Renovation                      | \$ 215,000      | \$ 215,000     | \$ -          | \$ 215,000    | \$ -          | \$ -         | \$ -           | \$ -         | \$ -                  | \$ -       | \$ -                   | \$ -                        | \$ -         | \$ -                 | \$ -                                   | \$ -                                  | \$ -                  | \$ -                       | \$ -                 |
| 100008         | Law School Renovation                                   | \$ 23,600,000   | \$ -           | \$ -          | \$ -          | \$ -          | \$ 504,000   | \$ 63,020      | \$ 123,936   | \$ -                  | \$ -       | \$ -                   | \$ -                        | \$ -         | \$ -                 | \$ -                                   | \$ -                                  | \$ -                  | \$ -                       | \$ -                 |
| UAK130001      | Olson Cooling Tower Replacement                         | \$ 120,000      | \$ 120,000     | \$ 120,000    | \$ -          | \$ -          | \$ -         | \$ -           | \$ -         | \$ 8,500              | \$ -       | \$ 64,800              | \$ 35,200                   | \$ -         | \$ 11,500            | \$ -                                   | \$ -                                  | \$ 11,500             | 0.00%                      | 0.00%                |
| UAK120005      | Olson Hall Roof Replacement                             | \$ 620,000      | \$ 620,000     | \$ 550,000    | \$ 70,000     | \$ -          | \$ 40,000    | \$ 1,463       | \$ -         | \$ 7,138              | \$ -       | \$ 475,899             | \$ -                        | \$ -         | \$ 95,500            | \$ 40,168                              | \$ 1,425                              | \$ 53,907             | 43.55%                     | 100.00%              |
| 120024         | Parking Lot 29 Renovation                               | \$ 195,989      | \$ 195,989     | \$ -          | \$ 195,989    | \$ -          | \$ 3,850     | \$ -           | \$ -         | \$ -                  | \$ -       | \$ 179,400             | \$ -                        | \$ -         | \$ 12,739            | \$ -                                   | \$ 563                                | \$ 12,176             | 4.42%                      | 99.90%               |
| 130017         | Quaker Square Cooling Tower Replacement                 | \$ 191,000      | \$ 316,000     | \$ -          | \$ 316,000    | \$ -          | \$ 18,680    | \$ 3,800       | \$ -         | \$ -                  | \$ -       | \$ 242,940             | \$ -                        | \$ 49,900    | \$ 680               | \$ -                                   | \$ -                                  | \$ 680                | 0.00%                      | 55.00%               |
| 100014         | Quaker Square Inn Hotel Renovation                      | \$ 650,000      | \$ 650,000     | \$ -          | \$ -          | \$ 650,000    | \$ 52,000    | \$ 8,464       | \$ -         | \$ -                  | \$ -       | \$ 157,900             | \$ -                        | \$ 373,468   | \$ 58,168            | \$ -                                   | \$ 18,443                             | \$ 39,725             | 31.71%                     | 0.00%                |
| 130002         | Quaker Square Schumacher Kitchen 145B                   | \$ 188,600      | \$ 188,600     | \$ -          | \$ 188,600    | \$ -          | \$ -         | \$ -           | \$ -         | \$ -                  | \$ -       | \$ 111,890             | \$ -                        | \$ 32,044    | \$ 44,666            | \$ -                                   | \$ 495                                | \$ 44,170             | 1.11%                      | 100.00%              |
| 110024         | Student Union Off-Campus Student Services Build Out     | \$ 456,317      | \$ 456,317     | \$ -          | \$ 456,317    | \$ -          | \$ 22,100    | \$ 2,700       | \$ -         | \$ -                  | \$ -       | \$ 192,240             | \$ -                        | \$ 46,484    | \$ 192,793           | \$ 23,664                              | \$ 38,260                             | \$ 130,869            | 32.12%                     | 99.90%               |
| 130027         | Student Union Zee's and Zip Card Renovation             | \$ 354,772      | \$ 354,772     | \$ -          | \$ 354,772    | \$ -          | \$ -         | \$ -           | \$ -         | \$ -                  | \$ -       | \$ -                   | \$ -                        | \$ 50,538    | \$ -                 | \$ -                                   | \$ -                                  | \$ -                  | \$ -                       | \$ -                 |
| UAK130004      | Title V Boiler Compliance                               | \$ 750,000      | \$ 750,000     | \$ 750,000    | \$ -          | \$ -          | \$ 55,250    | \$ 5,200       | \$ -         | \$ 9,750              | \$ -       | \$ 535,100             | \$ 125,000                  | \$ -         | \$ 19,700            | \$ -                                   | \$ -                                  | \$ 19,700             | 0.00%                      | 0.00%                |
| 120012         | Wayne Campus North Entrance Drive                       | \$ 2,027,047    | \$ 2,027,047   | \$ -          | \$ 2,027,047  | \$ -          | \$ 124,987   | \$ 12,600      | \$ -         | \$ -                  | \$ -       | \$ 1,427,100           | \$ 45,061                   | \$ -         | \$ 417,299           | \$ -                                   | \$ 706                                | \$ 416,593            | 0.17%                      | 0.00%                |
| UAK120019      | Wayne College Science Lab Renovation                    | \$ 1,608,182    | \$ 1,608,182   | \$ 1,608,182  | \$ -          | \$ -          | \$ 122,500   | \$ 10,000      | \$ -         | \$ 15,702             | \$ -       | \$ 1,046,770           | \$ -                        | \$ 200,000   | \$ 213,210           | \$ -                                   | \$ -                                  | \$ 213,210            | 0.00%                      | 0.00%                |
| UAK100002      | Wolf Ledges Engineering Building                        | \$ 4,000,000    | \$ 12,789,591  | \$ 294,211    | \$ 6,338,906  | \$ 6,156,474  | \$ 782,975   | \$ 545,492     | \$ 251,500   | \$ -                  | \$ -       | \$ 5,819,404           | \$ -                        | \$ 263,319   | \$ 5,126,900         | \$ 4,661,030                           | \$ 100,655                            | \$ 365,215            | 92.88%                     | 99.90%               |
| UAK120015      | Zook Hall Renovation                                    | \$ 18,150,000   | \$ 12,000,000  | \$ 9,850,000  | \$ -          | \$ 2,150,000  | \$ 690,559   | \$ 1,119,825   | \$ 317,146   | \$ -                  | \$ 98,500  | \$ -                   | \$ -                        | \$ -         | \$ -                 | \$ -                                   | \$ -                                  | \$ -                  | \$ -                       | \$ -                 |
| Grand Total    |   | \$ 117,159,673  | \$ 107,845,070 | \$ 39,718,902 | \$ 52,559,334 | \$ 15,566,833 | \$ 6,727,987 | \$ 3,386,985   | \$ 1,502,973 | \$ 386,566            | \$ 241,929 | \$ 63,274,612          | \$ 7,203,252                | \$ 2,573,910 | \$ 11,607,089        | \$ 8,931,302                           | \$ 269,816                            | \$ 2,405,972          | 24.55%                     | 57.71%               |

\*Wolf Ledges Engineering Building % complete is based on original program. It does not include the additional buildouts that have been funded.

Notes (changed October 6, 2010 BOT Report):

Contingency Report = 50 projects

Board Report = 48 Projects

Difference:

|  | BOT | Contingency        |
|--|-----|--------------------|
|  | 48  | 48                 |
| Demo of Acquired Properties                      | (1) | not on Contingency |
| Mixed Use Development                            | (1) | not on Contingency |
| Multi-Plex Football Stadium                      |     | (1) not on BOT     |
| Multi-Plex Football Stadium Academic Development |     | (1) not on BOT     |
| Total Projects                                   | 46  | 46                 |

Items removed from Contingency entirely:

Computer Center Fire Alarm  
Wayne College Expansion and Renovation  
Campus Implementation-Coleman Commons  
College of Nursing Programming and Feasibility Study  
Compter Center Access Floor Replacement  
Mary Gladwin Hall Simulation Space  
Polsky Criminal Justice Forensic Lab  
Polsky Office Reconfiguration School of Speech/Language  
Quaker Squire Fire Alarm System

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 10**

### **FINANCIAL REPORT FOR JANUARY 2013**



## FY 2012-13 Priority Budget Issues January 2013

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|                |
|----------------|
| <b>CURRENT</b> |
|----------------|

### GENERAL FUND

- **Revenues:**

- Total revenue (excluding transfers-in) as of the end of January falls short of budget estimate by \$9.9 million (2.9%) primarily due to lower-than-expected enrollment.
- Spring data indicates year-to-date enrollment is 3.9% less than anticipated and through January, tuition and fees are \$9.2 million (3.4%) short of budget.
- Revenues from departmental sales operations are below estimates by \$1.1 million (11.7%).

- **Expenses:**

- Total expenses as of the end of January were less than budget estimate by \$2.4 million (1.0%).
- To date, total compensation expenditures are slightly (\$0.2 million, or 0.1%) greater than budget and 0.7% greater than last year. Full time faculty, contract professional and staff expenses are all greater than last year at this point. However, the growth in these categories is nearly offset by the reduction from last year's spending on part time faculty, summer faculty, and fringe benefits.
- Scholarships, including graduate assistant fee remissions, are \$2.9 million (8.3%) above budget as the focus to attract more college-ready students has increased the number of scholarship recipients, and fewer scholarship students are dropping off after the first year. Also, in an effort to enhance current year enrollment, a few new, unfunded initiatives were launched.
- While utility expenses through January are less than budget, they are 4.7% (or \$215,000) greater than last year, mostly because this summer and winter were not as mild as last year.

## **WAYNE CAMPUS**

Year-to-date total revenues fell short of the budget estimate by \$0.5 million, (4.2%). However, year-to-date expenditures are also below estimate by \$1.8 million, (20.6%). The variances are attributed to enrollment being below the budget estimate.

## **AUXILIARIES**

Year-to-date combined Auxiliary revenues were \$59.2 million; combined expenditures were \$60.7 million. The actual negative variance of \$1.5 million differs from the projected negative variance of \$2.0 million. There was a significant negative variance in Residence Life and Housing.

## EXPENDITURES BY EXPENSE POOL

THE UNIVERSITY OF AKRON - Akron Campus  
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)  
July 1, 2012 to January 31, 2013

|  | YEAR-TO-DATE JANUARY |                     |                         |                     |               |                      |                        |
|--|----------------------|---------------------|-------------------------|---------------------|---------------|----------------------|------------------------|
|  | Jan. 12<br>Actual    | Jan. 13<br>Actual   | Jan. 13<br>Orig. Budget | YTD<br>Variance     |               | FY13 Orig.<br>Budget | Carryover<br>From FY12 |
| <b>RESOURCES</b>                         |                      |                     |                         |                     |               |                      |                        |
| Revenues:                                |                      |                     |                         |                     |               |                      |                        |
| Tuition and Fees:                        |                      |                     |                         |                     |               |                      |                        |
| Undergraduate Tuition & Fees             | \$ 183,918.1         | \$ 181,312.1        | \$ 190,537.7            | \$ (9,225.7)        |               | \$ 189,778.6         | \$ 0.0                 |
| Graduate Tuition & Fees                  | 41,006.8             | 41,989.7            | 42,474.3                | (484.6)             |               | 42,559.5             | 0.0                    |
| Non-resident Surcharge                   | 11,595.0             | 12,857.7            | 12,027.5                | 830.2               |               | 11,943.9             | 0.0                    |
| Other Student Fees <sup>1</sup>          | 24,249.2             | 24,353.0            | 24,717.2                | (364.2)             |               | 24,941.7             | 0.0                    |
| <b>Total Tuition and Fees</b>            | <b>\$ 260,769.1</b>  | <b>\$ 260,512.5</b> | <b>\$ 269,756.8</b>     | <b>\$ (9,244.3)</b> | <b>-3.4%</b>  | <b>\$ 269,223.7</b>  | <b>\$ 0.0</b>          |
| <b>State Appropriations</b>              | <b>\$ 52,713.3</b>   | <b>\$ 53,122.1</b>  | <b>\$ 53,135.7</b>      | <b>\$ (13.5)</b>    | <b>0.0%</b>   | <b>\$ 91,089.7</b>   | <b>\$ 0.0</b>          |
| Other Sources:                           |                      |                     |                         |                     |               |                      |                        |
| Earnings on Investments                  | \$ 1,111.7           | \$ 1,215.9          | \$ 1,104.5              | \$ 111.4            |               | \$ 2,209.0           | \$ 0.0                 |
| Departmental Sales & Services            | 9,585.4              | 8,150.9             | 9,231.1                 | (1,080.2)           |               | 14,401.1             | 0.0                    |
| Workforce Dev./Cont. Ed.                 | 302.7                | 296.2               | 291.2                   | 5.0                 |               | 471.2                | 0.0                    |
| Indirect Cost                            | 2,544.3              | 2,915.8             | 2,264.5                 | 651.3               |               | 4,346.5              | 0.0                    |
| Miscellaneous                            | 299.7                | 193.3               | 546.0                   | (352.7)             |               | 1,050.0              | 0.0                    |
| <b>Total Other Sources</b>               | <b>\$ 13,843.8</b>   | <b>\$ 12,772.1</b>  | <b>\$ 13,437.3</b>      | <b>\$ (665.2)</b>   | <b>-5.0%</b>  | <b>\$ 22,477.7</b>   | <b>\$ 0.0</b>          |
| <b>Endowment</b>                         | <b>\$ 109.7</b>      | <b>\$ 114.4</b>     | <b>\$ 110.0</b>         | <b>\$ 4.4</b>       | <b>4.0%</b>   | <b>\$ 220.0</b>      | <b>\$ 0.0</b>          |
| <b>Total Revenues</b>                    | <b>\$ 327,435.9</b>  | <b>\$ 326,521.2</b> | <b>\$ 336,439.8</b>     | <b>\$ (9,918.5)</b> | <b>-2.9%</b>  | <b>\$ 383,011.1</b>  | <b>\$ 0.0</b>          |
| <b>Transfers-In</b>                      | <b>\$ 3,953.1</b>    | <b>\$ 8,297.0</b>   | <b>\$ 2,916.7</b>       | <b>\$ 5,380.3</b>   | <b>184.5%</b> | <b>\$ 5,000.0</b>    | <b>\$ 56,883.4</b>     |
| <b>Total Resources Available</b>         | <b>\$ 331,389.0</b>  | <b>\$ 334,818.2</b> | <b>\$ 339,356.4</b>     | <b>\$ (4,538.2)</b> | <b>-1.3%</b>  | <b>\$ 388,011.1</b>  | <b>\$ 56,883.4</b>     |
| <b>EXPENDITURES &amp; TRANSFERS-OUT</b>  |                      |                     |                         |                     |               |                      |                        |
| E & G Expenses by Pool                   |                      |                     |                         |                     |               |                      |                        |
| Payroll                                  | \$ 95,915.8          | \$ 97,379.1         | \$ 95,175.5             | \$ (2,203.6)        |               | \$ 164,948.8         | \$ 5,007.9             |
| Sick leave accrual                       | 0.0                  | 0.0                 | 0.0                     | 0.0                 |               | 0.0                  | 0.0                    |
| Fringe Benefits                          | 32,262.8             | 31,720.2            | 33,766.9                | 2,046.7             |               | 58,526.1             | 364.4                  |
| <b>Subtotal Compensation</b>             | <b>\$ 128,178.5</b>  | <b>\$ 129,099.3</b> | <b>\$ 128,942.3</b>     | <b>\$ (156.9)</b>   | <b>-0.1%</b>  | <b>\$ 223,474.9</b>  | <b>\$ 5,372.3</b>      |
| Student assistants                       | \$ 2,101.8           | \$ 2,137.5          | \$ 1,924.6              | \$ (212.9)          |               | \$ 3,687.0           | \$ 410.1               |
| Supplies & services                      | 28,482.3             | 26,124.7            | 32,552.5                | 6,427.8             |               | 55,804.3             | 34,670.8               |
| Utilities                                | 4,621.3              | 4,836.4             | 5,532.9                 | 696.5               |               | 11,648.2             | 234.9                  |
| Communications                           | 2,005.7              | 1,477.4             | 1,353.1                 | (124.3)             |               | 2,144.4              | 318.7                  |
| Travel                                   | 2,022.8              | 1,910.7             | 1,449.5                 | (461.2)             |               | 3,026.2              | 985.8                  |
| Student aid                              | 35,131.5             | 37,187.3            | 34,334.6                | (2,852.7)           |               | 43,025.8             | 847.8                  |
| Other                                    | 3,667.6              | 4,200.6             | 3,270.3                 | (930.2)             |               | (2,951.1)            | 13,882.9               |
| <b>Subtotal Non-compensation</b>         | <b>\$ 78,033.0</b>   | <b>\$ 77,874.4</b>  | <b>\$ 80,417.6</b>      | <b>\$ 2,543.2</b>   | <b>3.2%</b>   | <b>\$ 116,384.8</b>  | <b>\$ 51,351.0</b>     |
| <b>Total Educational &amp; General</b>   | <b>\$ 206,211.5</b>  | <b>\$ 206,973.7</b> | <b>\$ 209,359.9</b>     | <b>\$ 2,386.2</b>   | <b>1.1%</b>   | <b>\$ 339,859.7</b>  | <b>\$ 56,723.4</b>     |
| Transfers-Out:                           |                      |                     |                         |                     |               |                      |                        |
| Mandatory                                | \$ 5,243.7           | \$ 4,908.8          | \$ 4,908.8              | \$ 0.0              |               | \$ 8,259.9           | \$ 0.0                 |
| Non-Mandatory                            | 22,542.6             | 22,806.7            | 22,806.7                | 0.0                 |               | 39,891.6             | 160.0                  |
| <b>Total Transfers-Out</b>               | <b>\$ 27,786.3</b>   | <b>\$ 27,715.5</b>  | <b>\$ 27,715.5</b>      | <b>\$ 0.0</b>       | <b>0.0%</b>   | <b>\$ 48,151.5</b>   | <b>\$ 160.0</b>        |
| <b>Total Expend. &amp; Transfers-Out</b> | <b>\$ 233,997.8</b>  | <b>\$ 234,689.1</b> | <b>\$ 237,075.3</b>     | <b>\$ 2,386.2</b>   | <b>1.0%</b>   | <b>\$ 388,011.1</b>  | <b>\$ 56,883.4</b>     |
| <b>NET CHANGE IN FUND BALANCE</b>        | <b>\$ 97,391.2</b>   | <b>\$ 100,129.1</b> | <b>\$ 102,281.1</b>     | <b>\$ (2,152.0)</b> | <b>-2.1%</b>  | <b>\$ 0.0</b>        | <b>\$ 0.0</b>          |

<sup>1</sup> Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Facility Fees

<sup>2</sup> For details of transfers-in and transfers-out see attached

## EXPENDITURES BY EXPENSE POOL

THE UNIVERSITY OF AKRON - Akron Campus  
Statement of Unrestricted Current Fund  
Detail of Transfer-In and Transfer-Out

|                                      | Jan. 12<br>Actual  | Jan. 13<br>Actual  | Jan. 13<br>Orig. Budget | YTD<br>Variance   |        | FY13 Orig.<br>Budget | Carryover<br>From FY12 |
|--------------------------------------|--------------------|--------------------|-------------------------|-------------------|--------|----------------------|------------------------|
| <b>TRANSFER DETAIL</b>               |                    |                    |                         |                   |        |                      |                        |
| <b>Transfers-In</b>                  |                    |                    |                         |                   |        |                      |                        |
| <b>Carryovers and Reallocations:</b> |                    |                    |                         |                   |        |                      |                        |
| Departmental Carryovers              | \$ 0.0             | \$ 0.0             | 0.0                     | \$ 0.0            |        | 0.0                  | \$ 52,949.7            |
| Capital Component                    | 0.0                | 331.9              | 0.0                     | 331.9             |        | 0.0                  | 0.0                    |
| Reserve for Encumbrances             | 3,816.8            | 3,933.7            | 0.0                     | 3,933.7           |        | 0.0                  | 3,933.7                |
| Departmental Sales                   | 122.0              | 1,114.7            | 0.0                     | 1,114.7           |        | 0.0                  | 0.0                    |
| <b>Budgeted Transfers-In:</b>        |                    |                    |                         |                   |        |                      |                        |
| Contingency reserve                  | 0.0                | 2,916.7            | 2,916.7                 | 0.0               |        | 5,000.0              | 0.0                    |
| <b>Total Transfers-In</b>            | <b>\$ 3,953.1</b>  | <b>\$ 8,297.0</b>  | <b>\$ 2,916.7</b>       | <b>\$ 5,380.3</b> | 184.5% | <b>\$ 5,000.0</b>    | <b>\$ 56,883.4</b>     |
| <b>Transfers-Out</b>                 |                    |                    |                         |                   |        |                      |                        |
| Auxiliary Enterprises                | \$ 20,168.6        | \$ 20,846.1        | \$ 20,846.1             | \$ 0.0            |        | \$ 37,646.8          | \$ 160.0               |
| Misc/Dept Sale                       | 72.8               | 951.1              | 951.1                   | 0.0               |        | 0.0                  | 0.0                    |
| Plant Funds                          | 1,166.7            | 583.3              | 583.3                   | 0.0               |        | 1,000.0              | 0.0                    |
| Additional Plant Projects            | 510.5              | 426.1              | 426.1                   | 0.0               |        | 1,244.7              | 0.0                    |
| Bonded Debt Repayment                | 4,367.7            | 4,241.1            | 4,241.1                 | 0.0               |        | 7,592.2              | 0.0                    |
| Budget Stabilization Fund            | 0.0                | 0.0                | 0.0                     | 0.0               |        | 0.0                  | 0.0                    |
| Capital Comp/Int. Financing          | 1,500.0            | 667.7              | 667.7                   | 0.0               |        | 667.7                | 0.0                    |
| Internal Loan Repayment              | 0.0                | 0.0                | 0.0                     | 0.0               |        | 0.0                  | 0.0                    |
| Year-end closing items:              |                    |                    |                         |                   |        |                      |                        |
| Reserve for encumbrances             | 3,933.7            | 0.0                | 0.0                     | 0.0               |        | 0.0                  | 0.0                    |
| Reserve for departmental sales       | 1,107.7            | 0.0                | 0.0                     | 0.0               |        | 0.0                  | 0.0                    |
| Unrealized gain/loss                 | 705.2              | 0.0                | 0.0                     | 0.0               |        | 0.0                  | 0.0                    |
| Debt service reserve                 | 19.2               | 0.0                | 0.0                     | 0.0               |        | 0.0                  | 0.0                    |
| <b>Total Transfers-Out</b>           | <b>\$ 33,552.1</b> | <b>\$ 27,715.5</b> | <b>\$ 27,715.5</b>      | <b>\$ 0.0</b>     | 0.0%   | <b>\$ 48,151.5</b>   | <b>\$ 160.0</b>        |

THE UNIVERSITY OF AKRON-WAYNE COLLEGE  
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)  
July 1, 2012 to January 31, 2013

YEAR-TO-DATE JANUARY

| RESOURCES                                     | January 2012<br>Actual | January 2013<br>Actual | January 2013<br>Orig. Budget | YTD<br>Variance   |               | FY13 Orig.<br>Budget | Carryover<br>From FY12 |
|---|------------------------|------------------------|------------------------------|-------------------|---------------|----------------------|------------------------|
| <b>REVENUES</b>                               |                        |                        |                              |                   |               |                      |                        |
| <b>Tuition and Fees:</b>                      |                        |                        |                              |                   |               |                      |                        |
| Undergraduate Tuition & Fees                  | \$ 9,101.6             | \$ 9,082.2             | \$ 9,488.7                   | \$ (406.6)        |               | \$ 9,440.6           | \$ 0.0                 |
| Non-resident Surcharge                        | 53.8                   | 50.8                   | 50.8                         | (0.0)             |               | 50.0                 | 0.0                    |
| Other Fees                                    | 385.4                  | 384.5                  | 380.0                        | 4.5               |               | 425.0                | 0.0                    |
| <b>Total Tuition and Fees</b>                 | <b>\$ 9,540.8</b>      | <b>\$ 9,517.5</b>      | <b>\$ 9,919.5</b>            | <b>\$ (402.1)</b> | <b>-4.1%</b>  | <b>\$ 9,915.6</b>    | <b>\$ 0.0</b>          |
| <b>State Appropriations</b>                   | <b>\$ 2,091.6</b>      | <b>\$ 2,124.9</b>      | <b>\$ 2,122.5</b>            | <b>\$ 2.4</b>     |               | <b>\$ 3,638.5</b>    | <b>\$ 0.0</b>          |
| <b>Other Sources:</b>                         |                        |                        |                              |                   |               |                      |                        |
| Workforce Dev./Cont. Ed.                      | \$ 294.4               | \$ 266.3               | \$ 385.4                     | \$ (119.0)        |               | \$ 689.0             | \$ 0.0                 |
| Departmental Sales & Services                 | 1.3                    | 1.8                    | 0.8                          | 1.0               |               | 4.8                  | 0.0                    |
| Miscellaneous                                 | 1.0                    | 1.0                    | 1.0                          | (0.0)             |               | 1.0                  | 0.0                    |
| <b>Total Other Sources</b>                    | <b>\$ 296.7</b>        | <b>\$ 269.1</b>        | <b>\$ 387.2</b>              | <b>\$ (118.0)</b> | <b>-30.5%</b> | <b>\$ 694.8</b>      | <b>\$ 0.0</b>          |
| <b>Total Revenues</b>                         | <b>\$ 11,929.1</b>     | <b>\$ 11,911.5</b>     | <b>\$ 12,429.2</b>           | <b>\$ (517.7)</b> | <b>-4.2%</b>  | <b>\$ 14,248.9</b>   | <b>\$ 0.0</b>          |
| <b>TRANSFERS-IN</b>                           |                        |                        |                              |                   |               |                      |                        |
| FY12 Departmental Carryover                   | \$ 0.0                 | \$ 0.0                 | \$ 0.0                       | \$ 0.0            |               | \$ 0.0               | \$ 2,768.1             |
| Reserve for Encumbrances                      | 106.5                  | 5.6                    | 0.0                          | 5.6               |               | 0.0                  | 0.0                    |
| Contingency                                   | 29.2                   | 29.2                   | 29.2                         | 0.0               |               | 50.0                 | 0.0                    |
| <b>Total Resources Available</b>              | <b>\$ 135.7</b>        | <b>\$ 34.8</b>         | <b>\$ 29.2</b>               | <b>\$ 5.6</b>     | <b>19.3%</b>  | <b>\$ 50.0</b>       | <b>\$ 2,768.1</b>      |
| <b>EXPENDITURES &amp; TRANSFERS-OUT</b>       |                        |                        |                              |                   |               |                      |                        |
| <b>E &amp; G Expenses by Pool</b>             |                        |                        |                              |                   |               |                      |                        |
| Payroll                                       | \$ 3,879.3             | \$ 3,782.8             | \$ 4,766.9                   | \$ 984.0          |               | \$ 8,290.2           | \$ 632.1               |
| Fringe Benefits                               | 1,236.0                | 1,254.8                | 1,673.8                      | 418.9             |               | 2,897.3              | 733.8                  |
| <b>Subtotal Compensation</b>                  | <b>\$ 5,115.3</b>      | <b>\$ 5,037.6</b>      | <b>\$ 6,440.6</b>            | <b>\$ 1,403.0</b> | <b>21.8%</b>  | <b>\$ 11,187.5</b>   | <b>\$ 1,365.9</b>      |
| Student Assistants                            | \$ 73.0                | \$ 73.0                | \$ 85.3                      | \$ 12.3           |               | \$ 164.0             | \$ 57.8                |
| Supplies & Services                           | 957.4                  | 654.4                  | 1,150.9                      | 496.5             |               | 1,394.5              | 1,078.5                |
| Utilities                                     | 194.1                  | 190.6                  | 239.9                        | 49.3              |               | 414.5                | 119.7                  |
| Communications                                | 57.4                   | 35.0                   | 27.4                         | (7.6)             |               | 48.0                 | 76.1                   |
| Travel  | 65.3                   | 64.8                   | 46.0                         | (18.8)            |               | 107.9                | 60.6                   |
| Student Aid                                   | 562.9                  | 639.0                  | 447.4                        | (191.7)           |               | 500.0                | 3.3                    |
| Other   | 323.8                  | 177.2                  | 230.4                        | 53.3              |               | 332.5                | 6.2                    |
| <b>Subtotal Non-Compensation</b>              | <b>\$ 2,233.9</b>      | <b>\$ 1,834.0</b>      | <b>\$ 2,227.3</b>            | <b>\$ 393.3</b>   | <b>17.7%</b>  | <b>\$ 2,961.4</b>    | <b>\$ 1,402.2</b>      |
| <b>Total Educational &amp; General</b>        | <b>\$ 7,349.2</b>      | <b>\$ 6,871.6</b>      | <b>\$ 8,667.9</b>            | <b>\$ 1,796.1</b> | <b>20.7%</b>  | <b>\$ 14,148.9</b>   | <b>\$ 2,768.1</b>      |
| <b>NON-MANDATORY TRANSFERS-OUT</b>            |                        |                        |                              |                   |               |                      |                        |
| Founders Scholarships                         | \$ 58.3                | \$ 29.2                | \$ 29.2                      | \$ 0.0            |               | \$ 50.0              | \$ 0.0                 |
| Contingency                                   | 50.0                   | 0.0                    | 0.0                          | 0.0               |               | 50.0                 | 0.0                    |
| Plant Funds                                   | 29.2                   | 29.2                   | 29.2                         | 0.0               |               | 50.0                 | 0.0                    |
| <b>Total Transfers-Out</b>                    | <b>\$ 137.5</b>        | <b>\$ 58.4</b>         | <b>\$ 58.4</b>               | <b>\$ 0.0</b>     | <b>0.0%</b>   | <b>\$ 150.0</b>      | <b>\$ 0.0</b>          |
| <b>Total Expenditures &amp; Transfers-Out</b> | <b>\$ 7,486.7</b>      | <b>\$ 6,930.0</b>      | <b>\$ 8,726.3</b>            | <b>\$ 1,796.1</b> | <b>20.6%</b>  | <b>\$ 14,298.9</b>   | <b>\$ 2,768.1</b>      |
| <b>NET CHANGE IN FUND BALANCE</b>             | <b>\$ 4,578.1</b>      | <b>\$ 5,016.3</b>      | <b>\$ 3,732.0</b>            | <b>\$ 1,284.1</b> | <b>34.4%</b>  | <b>\$ 0.0</b>        | <b>\$ 0.0</b>          |

THE UNIVERSITY OF AKRON - Akron Campus  
 AUXILIARY ENTERPRISES  
 July 1, 2012 to January 31, 2013  
 (\$ in Thousands)

YEAR-TO-DATE JANUARY

|                                       | FY 2012<br>Actual   | FY 2013<br>Actual   | FY 2013<br>Budget   | YTD<br>Variance   |
|---------------------------------------|---------------------|---------------------|---------------------|-------------------|
| <b>INFOCISION STADIUM</b>             |                     |                     |                     |                   |
| <i>Beginning Fund Balance</i>         | \$ -                | \$ 42.4             | \$ 42.4             | \$ -              |
| Operating Revenue                     | \$ 96.6             | \$ 40.0             | \$ 35.0             | \$ 5.1            |
| Transfer-in General Fund              | 2,055.0             | 2,053.4             | 2,053.4             | -                 |
| Transfer-in Other                     | 0.4                 | 13.0                | 13.0                | -                 |
| LESS: Expenditures                    | 3,124.5             | 3,185.2             | 3,179.1             | (6.1)             |
| <b>Net Surplus (Deficit)</b>          | <b>\$ (972.4)</b>   | <b>\$ (1,078.7)</b> | <b>\$ (1,077.7)</b> | <b>\$ (1.0)</b>   |
| <i>Ending Fund Balance</i>            | <b>\$ (972.4)</b>   | <b>\$ (1,036.4)</b> | <b>\$ (1,035.3)</b> | <b>\$ (1.0)</b>   |
| <b>ATHLETICS</b>                      |                     |                     |                     |                   |
| <i>Beginning Fund Balance</i>         | \$ 59.0             | \$ 1.6              | \$ 1.6              | \$ -              |
| Operating Resources                   | \$ 2,528.5          | \$ 3,159.8          | \$ 2,619.7          | \$ 540.1          |
| Transfer-in General Fund              | 11,268.5            | 12,101.0            | 12,101.0            | -                 |
| Transfer-in Other                     | 13.6                | 27.4                | 27.4                | -                 |
| LESS: Expenditures                    | 17,645.7            | 18,244.7            | 17,733.2            | (511.5)           |
| <b>Net Surplus (Deficit)</b>          | <b>\$ (3,835.1)</b> | <b>\$ (2,956.5)</b> | <b>\$ (2,985.1)</b> | <b>\$ 28.6</b>    |
| <i>Ending Fund Balance</i>            | <b>\$ (3,776.1)</b> | <b>\$ (2,954.9)</b> | <b>\$ (2,983.5)</b> | <b>\$ 28.6</b>    |
| <b>DINING SERVICES</b>                |                     |                     |                     |                   |
| <i>Beginning Fund Balance</i>         | \$ 3,233.8          | \$ 3,411.1          | \$ 3,411.1          | \$ -              |
| Operating Resources                   | \$ 10,715.1         | \$ 10,082.9         | \$ 11,603.9         | \$ (1,521.0)      |
| Transfer-in General Fund              | -                   | -                   | -                   | -                 |
| Transfer-in Other                     | 33.1                | 22.6                | 22.6                | -                 |
| LESS: Expenditures                    | 11,158.4            | 9,695.6             | 12,498.9            | 2,803.3           |
| <b>Net Surplus (Deficit)</b>          | <b>\$ (410.3)</b>   | <b>\$ 409.9</b>     | <b>\$ (872.4)</b>   | <b>\$ 1,282.3</b> |
| <i>Ending Fund Balance</i>            | <b>\$ 2,823.5</b>   | <b>\$ 3,821.0</b>   | <b>\$ 2,538.7</b>   | <b>\$ 1,282.3</b> |
| <b>EJ THOMAS PERFORMING ARTS HALL</b> |                     |                     |                     |                   |
| <i>Beginning Fund Balance</i>         | \$ 57.9             | \$ 63.0             | \$ 63.0             | \$ -              |
| Operating Resources                   | \$ 449.8            | \$ 365.4            | \$ 338.5            | \$ 26.9           |
| Transfer-in General Fund              | 1,140.0             | 1,238.0             | 1,331.3             | (93.3)            |
| Transfer-in Other                     | 3.7                 | -                   | -                   | -                 |
| LESS: Expenditures                    | 1,891.0             | 1,610.8             | 1,933.3             | 322.5             |
| <b>Net Surplus (Deficit)</b>          | <b>\$ (297.6)</b>   | <b>\$ (7.4)</b>     | <b>\$ (263.5)</b>   | <b>\$ 256.1</b>   |
| <i>Ending Fund Balance</i>            | <b>\$ (239.7)</b>   | <b>\$ 55.5</b>      | <b>\$ (200.5)</b>   | <b>\$ 256.1</b>   |

THE UNIVERSITY OF AKRON - Akron Campus  
AUXILIARY ENTERPRISES  
July 1, 2012 to January 31, 2013  
(\$ in Thousands)

YEAR-TO-DATE JANUARY

|  | FY 2012<br>Actual | FY 2013<br>Actual | FY 2013<br>Budget | YTD<br>Variance     |
|--|-------------------|-------------------|-------------------|---------------------|
| <b>PARKING SERVICES</b>                  |                   |                   |                   |                     |
| <i>Beginning Fund Balance</i>            | \$ 337.3          | \$ 1,094.0        | \$ 1,094.0        | \$ -                |
| Operating Resources                      | \$ 8,999.0        | \$ 8,880.7        | \$ 9,246.6        | \$ (365.8)          |
| Transfer-in General Fund                 | -                 | -                 | -                 | -                   |
| Transfer-in Other                        | 1,795.5           | 130.2             | 130.2             | -                   |
| LESS: Expenditures                       | 7,654.9           | 6,330.4           | 6,702.0           | 371.6               |
| <b>Net Surplus (Deficit)</b>             | <b>\$ 3,139.6</b> | <b>\$ 2,680.5</b> | <b>\$ 2,674.7</b> | <b>\$ 5.8</b>       |
| <i>Ending Fund Balance</i>               | <b>\$ 3,476.9</b> | <b>\$ 3,774.5</b> | <b>\$ 3,768.7</b> | <b>\$ 5.8</b>       |
| <b>RESIDENCE LIFE &amp; HOUSING</b>      |                   |                   |                   |                     |
| <i>Beginning Fund Balance</i>            | \$ 4,834.1        | \$ 3,817.8        | \$ 3,817.8        | \$ -                |
| Operating Resources                      | \$ 11,952.8       | \$ 12,341.0       | \$ 14,450.6       | \$ (2,109.5)        |
| Transfer-in General Fund                 | 350.0             | 350.0             | 350.0             | -                   |
| Transfer-in Other                        | 40.5              | 65.3              | 65.3              | -                   |
| LESS: Expenditures                       | 11,947.2          | 13,276.0          | 13,828.4          | 552.4               |
| <b>Net Surplus (Deficit)</b>             | <b>\$ 396.2</b>   | <b>\$ (519.6)</b> | <b>\$ 1,037.6</b> | <b>\$ (1,557.1)</b> |
| <i>Ending Fund Balance</i>               | <b>\$ 5,230.3</b> | <b>\$ 3,298.2</b> | <b>\$ 4,855.4</b> | <b>\$ (1,557.1)</b> |
| <b>STUDENT RECREATION &amp; WELLNESS</b> |                   |                   |                   |                     |
| <i>Beginning Fund Balance</i>            | \$ 975.6          | \$ 1,262.9        | \$ 1,262.9        | \$ -                |
| Operating Resources                      | \$ 301.3          | \$ 301.0          | \$ 299.6          | \$ 1.4              |
| Transfer-in General Fund                 | 2,369.1           | 2,486.1           | 2,486.1           | -                   |
| Transfer-in Other                        | 143.2             | 3.3               | 3.3               | -                   |
| LESS: Expenditures                       | 2,727.1           | 2,803.7           | 2,813.7           | 10.0                |
| <b>Net Surplus (Deficit)</b>             | <b>\$ 86.5</b>    | <b>\$ (13.2)</b>  | <b>\$ (24.6)</b>  | <b>\$ 11.3</b>      |
| <i>Ending Fund Balance</i>               | <b>\$ 1,062.0</b> | <b>\$ 1,249.6</b> | <b>\$ 1,238.3</b> | <b>\$ 11.3</b>      |
| <b>STUDENT UNION</b>                     |                   |                   |                   |                     |
| <i>Beginning Fund Balance</i>            | \$ 930.1          | \$ 1,132.9        | \$ 1,132.9        | \$ -                |
| Operating Resources                      | \$ 797.1          | \$ 966.0          | \$ 798.6          | \$ 167.4            |
| Transfer-in General Fund                 | 2,835.3           | 2,617.7           | 2,617.7           | -                   |
| Transfer-in Other                        | 67.6              | 10.2              | 10.2              | -                   |
| LESS: Expenditures                       | 3,763.4           | 3,569.8           | 3,705.3           | 135.6               |
| <b>Net Surplus (Deficit)</b>             | <b>\$ (63.4)</b>  | <b>\$ 24.1</b>    | <b>\$ (278.9)</b> | <b>\$ 302.9</b>     |
| <i>Ending Fund Balance</i>               | <b>\$ 866.7</b>   | <b>\$ 1,156.9</b> | <b>\$ 854.0</b>   | <b>\$ 302.9</b>     |

THE UNIVERSITY OF AKRON - Akron Campus  
 AUXILIARY ENTERPRISES  
 July 1, 2012 to January 31, 2013  
 (\$ in Thousands)

YEAR-TO-DATE JANUARY

|                               | FY 2012<br>Actual | FY 2013<br>Actual | FY 2013<br>Budget | YTD<br>Variance |
|-------------------------------|-------------------|-------------------|-------------------|-----------------|
| <b>TELECOMMUNICATIONS</b>     |                   |                   |                   |                 |
| <i>Beginning Fund Balance</i> | \$ 1,102.6        | \$ 1,244.1        | \$ 1,244.1        | \$ -            |
| Operating Resources           | \$ 1,965.2        | \$ 1,891.8        | \$ 1,956.8        | \$ (65.1)       |
| Transfer-in General Fund      | -                 | -                 | -                 | -               |
| Transfer-in Other             | 47.4              | 24.6              | 24.6              | -               |
| LESS: Expenditures            | 2,056.9           | 2,009.3           | 2,190.9           | 181.6           |
| <b>Net Surplus (Deficit)</b>  | <b>\$ (44.2)</b>  | <b>\$ (92.9)</b>  | <b>\$ (209.4)</b> | <b>\$ 116.5</b> |
| <i>Ending Fund Balance</i>    | \$ 1,058.4        | \$ 1,151.2        | \$ 1,034.6        | \$ 116.5        |

**TOTAL AUXILIARY ENTERPRISES - AKRON CAMPUS**

|                               |                     |                     |                     |                 |
|-------------------------------|---------------------|---------------------|---------------------|-----------------|
| <i>Beginning Fund Balance</i> | \$ 11,530.3         | \$ 12,069.6         | \$ 12,069.6         | \$ -            |
| Operating Resources           | \$ 37,805.3         | \$ 38,028.7         | \$ 41,349.3         | \$ (3,320.6)    |
| Transfer-in General Fund      | 20,017.9            | 20,846.1            | 20,939.5            | (93.3)          |
| Transfer-in Other             | 2,145.1             | 296.7               | 296.7               | -               |
| LESS: Expenditures            | 61,969.0            | 60,725.4            | 64,584.7            | 3,859.4         |
| <b>Net Surplus (Deficit)</b>  | <b>\$ (2,000.7)</b> | <b>\$ (1,553.9)</b> | <b>\$ (1,999.3)</b> | <b>\$ 445.4</b> |
| <i>Ending Fund Balance</i>    | \$ 9,529.6          | \$ 10,515.7         | \$ 10,070.3         | \$ 445.4        |

\* Approved budget includes transfers-in to support prior year open purchase order

Report of the Sr. Vice President, Provost and Chief Operating Officer

Board Presentation: Dr. Joseph Kennedy

Board Presentation: Successful.U Application

Presiding:  
Warren L. Woolford  
March 20, 2013

1

\*Proposed Honorary Doctorate

2

\*Research Services and Sponsored Programs  
Summary of Activity Report for January 2013

For Information Only:

3

Information Technology Report

4

Student Affairs Report

5

Office of Academic Affairs Report

\*

CONSENT AGENDA:  
Items 1, 2



**Office of the Dean**  
School of Law  
Akron, OH 44325-2901  
330-972-7331 Office  
330-258-2343 Fax

To: William M. Sherman, Sr. Vice President, Provost, and Chief Operating Officer

From: Elizabeth Reilly, Interim Dean and C. Blake McDowell Jr. Professor of Law

Date: February 26, 2013

Subject: Honorary Degree for Chief Justice O'Connor

On behalf of the School of Law, I am pleased to recommend that an Honorary Doctor of Laws Degree be bestowed upon Law Commencement Speaker Chief Justice Maureen O'Connor of the Supreme Court of Ohio. The faculty of the School of Law unanimously voted to recommend an honorary degree at its regular faculty meeting on February 21, 2013.

Chief Justice O'Connor received her undergraduate degree from Seton Hill College in 1973 before going on to earn her law degree from Cleveland-Marshall College of Law in 1980. Chief Justice O'Connor is the 10<sup>th</sup> Chief Justice in the history of the Supreme Court of Ohio and the first woman to lead the Ohio Judicial Branch.

Before joining the court in 2002, she began her law career as a practicing attorney in the early 1980s. She was appointed magistrate in Summit County in 1985 and served in that capacity until becoming a common pleas court judge in 1993. She resigned from the bench to become the Summit County prosecuting attorney in 1995, where she aggressively prosecuted repeat offenders, violent criminals and public officials who committed ethical violations or improprieties.

In 1998, she was elected lieutenant governor – the second-highest official in the state. She became the governor's chief advisor on criminal justice issues, serving as director of the Ohio Department of Public Safety, and as chair of Ohio's Security Task Force and the State Building Security Review Committee. Following the September 11 attacks, she led the state in its response to the war on terrorism and worked closely with law enforcement, Ohio EMA and The Department of Homeland Security which garnered her praise of the federal homeland security officials

Chief Justice O'Connor's honors and awards are many. She received Alumnus of the Year and the Distinguished Alumnae Award for Civic Achievement from Cleveland-Marshall College of Law. She has received the Founders Award from the Ohio Women's Bar Association and the Pioneer Award from the Akron Bar Association. She received accolades from victims' rights groups and educational institutions for her tireless work lobbying for tougher laws on rape and gang-related offences. She has also earned awards from Mothers Against Drunk Driving and Cleveland State University.



**Office of the Dean**  
School of Law  
Akron, OH 44325-2901  
330-972-7331 Office  
330-258-2343 Fax

President Proenza invited Chief Justice O'Connor to be our Commencement Speaker and we have sent a formal request. We are proud to say she has accepted our invitation to be this year's Commencement Speaker. We are honored and proud to request that she receive the Honorary Doctor of Laws degree.

I ask that you submit this request to the Board of Trustees to consider at the March 2013 board meeting.

Thank you,

Elizabeth Reilly  
Interim Dean and C. Blake McDowell Jr. Professor of Law

EAR/mrb

C: William S. Jordan III, Associate Dean  
Rosemary Cannon, Assistant Dean for Finance and Administration  
Julie Burdick, Assistant Vice President of Academic Affairs  
Joan Kaye, Sr. Executive Administrative Assistant  
Ginger Golz, Sr. Executive Administrative Assistant

**THE UNIVERSITY OF AKRON**

**RESOLUTION 03 - - 13**

Awarding of an Honorary Degree for Chief Justice Maureen O'Connor

BE IT RESOLVED, that the recommendation presented by The University of Akron School of Law faculty on March 20, 2013, pertaining to the awarding of an Honorary Degree for Chief Justice Maureen O'Connor be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

March 20, 2013

## Research Grants and Sponsored Programs Report, July 2012-January 2013

For July 2012-January 2013, funding for externally funded research and other sponsored programs totaled \$22,421,002 for 351 awards as compared with \$45,191,098 for 292 awards respectively, for the previous year. For July 2012-January 2013, 12 new patents were issued, 20 patent applications were filed, and 38 disclosures were submitted—compared to 6, 21 and 22, respectively, for July 2012-January 2013.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 3- -13**

Acceptance of the Office of Research Summary of Activity Report  
for January 2013

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on March 20, 2013, pertaining to the acceptance of the Office of Research Summary of Activity Report for January 2013, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees



To: W. Michael Sherman, Sr. Vice President, Provost & COO  
FM: Jim Sage, Vice President, Information Technology, & CIO  
Subject: Highlights: Information Technology Report to the Board of Trustees  
Date: February 28, 2013

#### Student Success

- Data Warehouse/Business Intelligence Providing structured data and strategic decision support system
- Springboard Upgrade to Springboard
- Successful U Mobile application to engage students
- iPads for Athletes Assist student-athletes to maintain academic progress
- Akron Experience Rebranding of Zipline

#### Global Relevance

- Online Learning (eLearning) Expansion of online offerings to underserved markets
- Shared Services - Lorain Akron continues work with PeopleSoft at Lorain
- Northeast Ohio Collaboration & Innovation Study Committee Work towards centers of excellence to build collaboration among universities
- e-Procurement Shared Services Discounts for purchases through online catalog and ordering solution

#### Distinction

- Classroom of the Future Design of effective learning space
- Desktop Synchronous Learning/ Video Conferencing Video conferencing for faculty
- Integrator Assessor Developing innovative models of delivery and pricing

#### Engagement

- Research Security Development of security awareness and best practices
- Disaster Recovery RFP for disaster recovery system
- IT Status and Projects On line status of technology systems

### Community

- Electronic Medical Records                      Electronic reporting to Medicare and Medicaid
- Police Dispatch – 911 Merger                      Partnership between UAPD and City of Akron Police Department
- Constituent Relationship Management (CRM)                      Common repository for all student data
- Voice Update/Strategy                      AT&T awarded contract for voice carrier system
- Wireless Network                      Improvements to JAR to increase wireless needs

### Integrated Planning

- Campus-wide Scheduling                      Scheduling system to help make campus events more transparent and increase classroom utilization
- Time & Labor Absence Mgmt                      New application to streamline time reporting
- Grants Management Post Award                      Project to modify UA chart of accounts to support grants post award
- Enterprise Architecture                      Providing a flexible integration infrastructure

**University of Akron**  
**Division of Student Affairs**  
**Report to the Board of Trustees**  
**March 20, 2013**

**Department of Student Recreation and Wellness Services (SRWS)**  
**and**  
**Department of Student Health Services (SHS)**

**Executive Summary**

This report provides an overview of the Department of Student Recreation and Wellness Services and the Department of Student Health Services and their efforts to establish and maintain a campus culture that engages and supports the overall well-being and academic success of students. The student affairs professionals in these departments partner with numerous campus departments and community entities to ensure campus availability of programs and services that support, strengthen and enhance health and wellness while empowering students to achieve, learn and be engaged.

SRWS collected data on the number of times an undergraduate student swiped his/her University Zip Card to gain entry to the recreational facilities and compared the results to data related to undergraduate grade point average obtained from the Office of Institutional Research. The data suggests that students who frequently use the facilities also earn a higher overall GPA than their peers who do not use the facilities.

SHS continues serving our campus population for a wide range of health-care related concerns. During fall 2012 students and staff made 3,557 visits to SHS: one-third of those visits were for immunizations, laboratory tests, uncomplicated urgent wound and injury care, tuberculin testing, allergy injections, and miscellaneous consultations. Treatment for influenza-like symptoms accounted for three percent of fall semester visits.

In addition to health-care services, SHS professionals partner with academic areas providing hands-on clinical experience for nursing and athletic training students as well as medical residents.

Both SRWS and SHS engage students in programs and activities to develop a knowledge base to promote fitness and healthier lifestyles.

### *Summary of Innovative Offerings*

One focus of the 2012-2013 Leadership Agenda is providing more programs and courses in innovative ways to increase retention of current students and grow enrollment in new markets. Recognizing the need to provide flexible completion opportunities, especially to adult students and veterans, deans have committed this academic year to add specific numbers of new programs, certificates, and courses in disciplines with enrollment demand. These offerings will be in a variety of forms including evening/weekend, online, distance learning, or a hybrid of these delivery models. As the adult population in Ohio is predicted to grow through 2016, student support services also must be flexible to meet student needs, from web portals to evening hours for financial aid and academic advising. Highlights from this academic year include:

- 20 current “day” programs now will be offered during evenings/weekends, including 7 bachelor’s degrees and 13 master’s degrees (completion spring 2013)
- 40 new online courses including 26 completed in fall 2012 and 14 scheduled to be completed spring 2013
- 6 new online programs including an RN/BSN (complete), BS Finance for non-business majors, and master’s degrees in Global Education, Sport Management, Taxation, and Pathology
- 3 hybrid degrees including a master’s degree in Social Work, bachelor’s degree in Organizational Supervision, and a doctorate of Nursing Practice
- In November 2012, a survey of online program offerings (aligned with employment growth projections) of select Ohio institutions and the University of Pittsburgh shows The University of Akron in 2<sup>nd</sup> place out of nine institutions for the number of online bachelor’s and master’s degrees (program completions spring 2013)

#### **Evening/Weekend Opportunities**

| <b>Completion Opportunity</b> | <b>Currently Available</b> | <b>Additional - end of Spring 2013</b> | <b>Total</b> |
|-------------------------------|----------------------------|--|--------------|
| Bachelor’s Degrees            | 15                         | 7                                      | 22           |
| Master’s Degrees              | 29                         | 13                                     | 42           |
| Certificates                  | 13                         | 4                                      | 17           |

#### **New Online Opportunities**

|          | <b>Fall 2012</b> | <b>Spring 2013</b> | <b>Total</b> |
|----------|------------------|--------------------|--------------|
| Courses  | 26               | 14                 | 40           |
| Programs | 1                | 5                  | 6            |

More detailed information on innovative offerings is provided in the following pages. In addition, Appendix 1 gives a list of online, distance and hybrid offerings and Appendix 2 shows a November 2012 comparison of online program offerings of select Ohio institutions and the University of Pittsburgh.

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### **Evening/Weekend Programs**

The deans of the colleges have focused on programs during this academic year with enrollment demand that need just a few more courses scheduled at these convenient times to be offered 100% during evenings/weekends.

Part of providing complete programs in this flexible delivery model is ensuring that the number of class sections available meet the demand for courses. Comparing fall 2011 to fall 2012, student credit hours in the evening and weekend range from 72,000 to 76,000. For fall 2012, the total evening/weekend credit hours include 6% delivery on weekends and 94% delivery during evenings.

### **Online Courses and Programs**

Online programs are a critical component of reaching a new market of students and ensuring the ability of our current students to complete degree requirements in a timely fashion. Along with expanding student markets, online offerings can support retention efforts to provide increased flexibility for students. Similar to evening/weekend offerings, the deans of the colleges have focused on growing courses and programs during this academic year that can be made available fully online.

### **College and Faculty Engagement**

The Leadership Agenda for this academic year directed colleges to identify and broaden engagement with innovative models of course delivery. After conversations with faculty, deans reported to the Provost the progress within their colleges on this agenda. The colleges are developing an additional four master's degrees, two bachelor's degrees, three associate degrees and one certificate. In addition, the two colleges that offer general education courses have targeted key courses that need to move to an online format in order to offer fully online bachelors and associate degrees, as opposed to just degree completion opportunities.

Models for faculty engagement in expanding online offerings for current students, as well as future new markets, include the Buchtel College of Arts and Sciences establishment of a \$200,000 fund, where faculty can access through a competitive RFP to implement innovative course delivery models.

Faculty Senate has appointed an Online Curriculum Review Committee to "*provide academic oversight of the UA Online process... this committee is intended to assist faculty and departments aspiring to expand their online presence to do so efficiently and effectively.*"

### **Instructional Design**

The Office of Design and Development (D & D) has reviewed the college goals for online offerings and are working with faculty to move their courses into an online format. Vendors who specialize in instructional design have been identified to expand the capacity of D & D instructional designers so courses can move rapidly into an online format, expanding the learning opportunities for current students and future new markets. A scope of work and

timeline has been developed for new online courses. Faculty sessions in the colleges are being conducted to help faculty understand the services and available tools for converting their courses to an online format.

#### **Web Portal for Online Student Services**

Web based online student support design specifications were developed by a team of faculty, students and administrators, which will provide for optimal online student services to support current students and future students who may never have a physical presence on our campus.

These design specifications which include recruitment, admissions, orientation, advising, library, transfer student and financial aid services, were included in an RFP to identify a vendor that will work with our information technology team, as well as the broader community in building the necessary support services. Completion of these online support services is targeted for June 2013.

#### **Online Support Desk for Students and Faculty**

The services of the technology support desk are being reviewed to ensure consistent quality support for the expanding online offerings and student engagement. Benchmarking of IT support desk services are being compared to universities with mature online programs, while focus groups of faculty and students are being organized to discuss existing services and recommendations for future services. Budget modeling is taking place to assess the cost differentiation and services between internal expansion of services compared to contracting with a vendor to expand our support desk services for students and faculty.

#### **Market Research and Marketing**

A review of all of current online degrees, certificates and courses has been conducted and a “to market” plan has been developed which outlines new offerings and projections on when new offerings will be ready to market internally or externally. The Office of Institutional Marketing is developing an electronic survey with assistance from the IT team to verify and explore adult market opportunities. A scan of national articles and publications regarding degree interests of the adult student has also been conducted.

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**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 1**

**PROPOSED HONORARY DOCTORATE OF LAWS  
DEGREE FOR HONORABLE CHIEF JUSTICE  
MAUREEN O'CONNOR**



THE SUPREME COURT of OHIO

# Maureen O'Connor

## Chief Justice



Chief Justice **Maureen O'Connor** is the 10th Chief Justice in Ohio history and the first woman to lead the Ohio judicial branch.

She first joined the Supreme Court of Ohio as an associate Justice in January 2003. She was re-elected in November 2008 in a landslide victory in which she carried each of Ohio's 88 counties and took approximately 68 percent of the vote. She was elected Chief Justice in 2010, by a 2 to 1 margin over her challenger and again carrying every county.

Her first statewide judicial election in 2002, in which she took more than 57 percent of the vote, made her the 148th Justice to the Court, the sixth woman to join the Court and gave the Court its first-ever female majority.

Born in the nation's capital, but raised in Strongsville and Parma, Chief Justice O'Connor's career in public service and the law spans three decades and includes service as a private lawyer, magistrate, common pleas court judge, prosecutor, and Supreme Court Justice.

She earned her bachelor of arts at Seton Hill College in 1973 before going on to earn her law degree from Cleveland-Marshall College of Law in 1980.

While gaining experience in practice as an attorney during the early 1980s, Chief Justice O'Connor created a home for her family and her legal career in Northeast Ohio. Appointed a magistrate in Summit County in 1985, she served in that capacity until becoming a common pleas court judge in 1993. As a busy trial judge, Chief Justice O'Connor was selected by her peers to serve as the administrative judge — a testament to her ability to build coalitions and maintain collegiality while administering to the business of the courts.

She resigned from the bench to become the Summit County prosecuting attorney in 1995. There, she aggressively prosecuted repeat offenders, violent criminals, and public officials who committed ethical violations or improprieties, and lobbied for tougher laws on rape and gang-related offences. Her untiring work received accolades from victims' rights groups and educational institutions, and earned awards from Mothers Against Drunk Driving and Cleveland State University. As prosecutor, Chief Justice O'Connor also lobbied the General Assembly on important criminal justice reforms.

In 1998, she was elected lieutenant governor — the second-highest official in the state. She became the governor's chief advisor on criminal justice issues, serving as director of the Ohio Department of Public Safety, and as chair of Ohio's Security Task Force and the State Building Security Review Committee.

In the wake of the Sept. 11 attacks, she led the state in its response to new threats of terrorism by working with law enforcement, Ohio EMA and The Department of Homeland Security, efforts that garnered the praise of federal homeland security officials.

*January 1, 2011 - Maureen O'Connor became the first female Chief Justice and just the tenth Chief in the history of the Supreme Court of Ohio. She joined the Court in 2002, as the state's 148th Justice, which, at the time, gave the Supreme Court its first-ever female majority.*

Chief Justice O'Connor also has raised two adult sons, Alex and Ed Kipp, who both married lovely intelligent women, much to her surprise and delight.

Since being sworn in as Chief Justice in January 2011, Chief Justice O'Connor has pursued an extensive agenda for strengthening the third branch of Ohio government in a number of key areas:

- **BUDGET:** Chief Justice O'Connor appointed a task force on the judicial budget to identify the method and manner by which Ohio courts are funded, determine the long-term efficacy of the current funding models, and review possible alternatives that might provide sustained and consistent funding for Ohio courts.
- **DIVERSITY:** Chief Justice O'Connor continued strong support for the Law and Leadership program that prepares the next generation of urban students to consider a career in the law, announced support for developing a diversity curriculum for judges, and has made enhancing the diversity of the bench and bar a top priority.
- **DEATH PENALTY:** In a cooperative effort between the Supreme Court of Ohio and the Ohio State Bar Association, Chief Justice O'Connor led the establishment of the Joint Task Force to Review the Administration of Ohio's Death Penalty, a group of 21 judges, prosecuting and defense attorneys, and lawmakers that is examining ways to ensure that the administration of capital punishment is fair and judicious. The group is expected to issue a report sometime in late 2012.
- **IMPARTIAL COURTS:** Recognizing the critical importance of supporting public trust in the courts, Chief Justice O'Connor has proposed a number of reforms to combat even the perception that courts are subject to political influence. Her ideas include the consideration of a nonpartisan judicial primary, support for local judicial candidate screening processes, a constitutional amendment to require the advice and consent of the Senate for gubernatorial appointments to fill Supreme Court vacancies, and other proposals.
- **COMMUNITY INVOLVEMENT:** Chief Justice O'Connor is active in encouraging members of the judiciary to be active members of their communities, volunteering and engaging to support worthwhile causes while dispelling the common misconception that judges are separate and apart from the communities they serve.
- **INTERNAL EFFICIENCIES:** Chief Justice O'Connor and her colleagues on the bench initiated a comprehensive project to use information technology to streamline the process for circulating case documents, and editing and processing opinions for release.
- **CLE:** Working with judges and the organized bar associations, Chief Justice O'Connor is spearheading an effort to reform and improve the system of continuing legal education for judges and lawyers, including expanded use of technology and distance learning.
- **COMMERCIAL DOCKETS:** Chief Justice O'Connor has been supportive of a recommendation that certain qualified courts be allowed to create separate dockets to resolve business-to-business disputes fairly and efficiently. A Supreme Court Task Force recently issued a report recommending this and other actions for supporting commercial dockets.

## **LEGAL EXPERIENCE**

Chief Justice, Supreme Court of Ohio

- Elected in November 2010; term began January 1, 2011

Justice, Supreme Court of Ohio

- Elected in November 2002 and began term January 2003
- Re-elected in November 2008 and began term in January 2009

Prosecuting Attorney, Summit County

- Served from 1995 to 1999

Judge, Summit County Court of Common Pleas

- Served from 1993 to 1995 and elected by her peers to serve as administrative judge

Magistrate, Summit County Probate Court

- Appointed in 1985 and served until 1993

Attorney, private practice of law

- Practiced from 1981 to 1985; handled both criminal and civil cases

## **STATEWIDE PUBLIC SERVICE**

Lieutenant Governor and Director of the Ohio Department of Public Safety, State of Ohio

- As lieutenant governor from 1999 to 2003, O'Connor also chaired the State of Ohio Security Task Force and the State Building Security Review Committee

## **HONORS AND AWARDS**

- Alumnus of the Year, Cleveland-Marshall College of Law, 2012
- Founders' Award, Ohio Women's Bar Association, 2011
- Pioneer Award, Akron Bar Association, 2011
- Irish Legal 100, 2010
- Commencement Speaker for Seton Hill College, May 2001
- Commencement Speaker for Cleveland-Marshall College of Law, 1999
- Cleveland State University Distinguished Alumnae Award for Civic Achievement, 1997
- MADD Law Enforcement Award, Summit County, Ohio, 1997

## **EDUCATION**

- Bachelor of Arts, Seton Hill College, 1973
- Juris Doctor, Cleveland-Marshall College of Law, 1980

## **PROFESSIONAL**

Member, Board of Directors, Conference of Chief Justices

## **PERSONAL**

Born in Washington, D.C. and raised in Strongsville, Ohio and Parma, Ohio

Member of St. Ann's Parish, Cleveland Heights, Ohio

Children: Alex and Ed



THE SUPREME COURT *of* OHIO

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**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 2**

**RESEARCH**

January 2013

Office of Research Administration (ORA): pp. 2-4  
Office of Technology Transfer (OTT): p. 5  
University of Akron Research Foundation (UARF): p. 6

## SUMMARY

July 1, 2012 through January 31, 2013

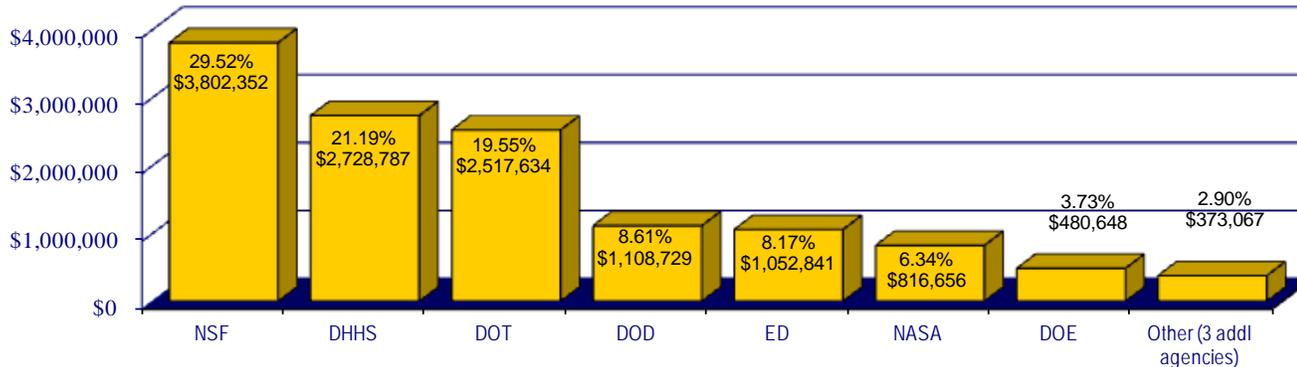
|   |                  |                |              |                                    |
|---|------------------|----------------|--------------|------------------------------------|
| UA & UARF<br>Research<br>and<br>Sponsored<br>Programs | <b>AWARDS</b>    | <i>Dollars</i> | \$22,421,002 | 38.7% toward goal of \$58,009,197  |
|   |                  | <i>Numbers</i> | 351          | 73.3% toward goal of 479           |
|   | <b>PROPOSALS</b> | <i>Dollars</i> | \$85,184,424 | 49.9% toward goal of \$170,668,516 |
|   |                  | <i>Numbers</i> | 424          | 58.5% toward goal of 725           |

|                       |                |              |                                   |
|-----------------------|----------------|--------------|-----------------------------------|
| <b>FEDERAL AWARDS</b> | <i>Dollars</i> | \$12,880,714 | 36.8% toward goal of \$34,959,739 |
|                       | <i>Numbers</i> | 97           | 65.1% toward goal of 149          |

|                          |                |              |                                    |
|--------------------------|----------------|--------------|------------------------------------|
| <b>FEDERAL PROPOSALS</b> | <i>Dollars</i> | \$58,027,401 | 44.5% toward goal of \$130,409,359 |
|                          | <i>Numbers</i> | 176          | 61.1% toward goal of 288           |

### 2012-2013 Federal Awards ~ By Sponsor

UA & UARF  
Federal  
Research



|                    |                |          |                                |
|--------------------|----------------|----------|--------------------------------|
| License<br>Revenue | <i>Dollars</i> | \$38,000 | 11.3% toward goal of \$336,155 |
|                    | <i>Numbers</i> | 2        | 28.6% toward goal of 7         |

|                        |                                 |    |                         |
|------------------------|---------------------------------|----|-------------------------|
| Technology<br>Transfer | <b>DISCLOSURES OF INVENTION</b> | 38 | 60.3% toward goal of 63 |
|                        | <b>NEW U.S. PATENTS FILED</b>   | 20 | 54.1% toward goal of 37 |
|                        | <b>U.S. PATENTS ISSUED</b>      | 12 | 80.0% toward goal of 15 |

## Research and Sponsored Programs Activity By College

| <b><u>Awards</u></b>         | <b>Current Period</b> |                  | <b>2012-2013</b>    |                     | <b>2011-2012</b>    |                     | <b>2011-2012</b>          |                     |
|------------------------------|-----------------------|------------------|---------------------|---------------------|---------------------|---------------------|---------------------------|---------------------|
|                              | <b>January 2013</b>   |                  | <b>July-January</b> |                     | <b>July-January</b> |                     | <b>Fiscal Year Totals</b> |                     |
|                              | Count                 | Amount           | Count               | Amount              | Count               | Amount              | Count                     | Amount              |
| Arts & Sciences              | 4                     | \$32,224         | 75                  | \$4,909,249         | 69                  | \$2,375,722         | 100                       | \$4,112,741         |
| Business Admin               | 5                     | \$26,004         | 13                  | \$118,122           | 5                   | \$39,389            | 6                         | \$43,308            |
| Education                    | 2                     | \$4,820          | 14                  | \$3,203,969         | 11                  | \$292,318           | 28                        | \$669,177           |
| Engineering                  | 15                    | \$443,826        | 102                 | \$8,473,586         | 82                  | \$23,364,926        | 144                       | \$28,970,391        |
| Health Professions           | 8                     | \$35,256         | 60                  | \$890,892           | ---                 | ---                 | ---                       | ---                 |
| Health Sciences & Human Svcs | ---                   | ---              | ---                 | ---                 | 20                  | \$351,942           | 20                        | \$374,074           |
| Nursing                      | ---                   | ---              | ---                 | ---                 | 5                   | \$417,944           | 11                        | \$540,069           |
| Poly Sci & Poly Engr         | 6                     | \$186,528        | 61                  | \$3,011,666         | 76                  | \$16,059,444        | 127                       | \$19,384,147        |
| Law                          | 0                     | \$0              | 0                   | \$0                 | 0                   | \$0                 | 3                         | \$69,000            |
| Summit College               | 1                     | \$104,866        | 10                  | \$626,147           | 3                   | \$579,882           | 9                         | \$1,106,251         |
| Wayne College                | 0                     | \$0              | 2                   | \$7,688             | 1                   | \$2,598             | 2                         | \$12,598            |
| Other University Units       | 2                     | \$109,972        | 13                  | \$1,168,863         | 19                  | \$1,206,933         | 26                        | \$1,920,862         |
| <b>Total Awards*</b>         | <b>43</b>             | <b>\$943,496</b> | <b>350</b>          | <b>\$22,410,182</b> | <b>291</b>          | <b>\$44,691,098</b> | <b>476</b>                | <b>\$57,202,618</b> |
| UARF included in UA totals   | 10                    | \$176,008        | 63                  | \$1,752,857         | 73                  | \$1,515,981         | 133                       | \$4,626,614         |
| UARF ONLY**                  | 0                     | \$0              | 1                   | \$10,820            | 1                   | \$500,000           | 3                         | \$806,579           |
| <b>UARF Total Awards</b>     | <b>10</b>             | <b>\$176,008</b> | <b>64</b>           | <b>\$1,763,677</b>  | <b>74</b>           | <b>\$2,015,981</b>  | <b>136</b>                | <b>\$5,433,193</b>  |
| State Appropriations         |                       |                  |                     | \$0                 |                     | \$0                 |                           | \$0                 |
| <b>Grand Total</b>           | <b>43</b>             | <b>\$943,496</b> | <b>351</b>          | <b>\$22,421,002</b> | <b>292</b>          | <b>\$45,191,098</b> | <b>479</b>                | <b>\$58,009,197</b> |

| <b><u>Proposals</u></b>      | <b>Current Period</b> |                    | <b>2012-2013</b>    |                     | <b>2011-2012</b>    |                      | <b>2011-2012</b>          |                      |
|------------------------------|-----------------------|--------------------|---------------------|---------------------|---------------------|----------------------|---------------------------|----------------------|
|                              | <b>January 2013</b>   |                    | <b>July-January</b> |                     | <b>July-January</b> |                      | <b>Fiscal Year Totals</b> |                      |
|                              | Count                 | Amount             | Count               | Amount              | Count               | Amount               | Count                     | Amount               |
| Arts & Sciences              | 4                     | \$304,222          | 93                  | \$16,051,043        | 107                 | \$19,203,331         | 151                       | \$28,165,177         |
| Business Admin               | 1                     | \$5,770            | 14                  | \$206,698           | 4                   | \$33,921             | 5                         | \$93,745             |
| Education                    | 4                     | \$874,913          | 23                  | \$4,928,414         | 18                  | \$4,132,193          | 39                        | \$7,091,290          |
| Engineering                  | 26                    | \$3,799,657        | 143                 | \$28,021,176        | 151                 | \$53,144,952         | 270                       | \$82,934,635         |
| Health Professions           | 5                     | \$142,117          | 31                  | \$423,899           | ---                 | ---                  | ---                       | ---                  |
| Health Sciences & Human Svcs | ---                   | ---                | ---                 | ---                 | 19                  | \$486,055            | 44                        | \$3,231,584          |
| Nursing                      | ---                   | ---                | ---                 | ---                 | 6                   | \$505,444            | 11                        | \$1,312,143          |
| Poly Sci & Poly Engr         | 14                    | \$3,745,547        | 94                  | \$31,681,400        | 99                  | \$29,055,453         | 163                       | \$40,118,587         |
| Law                          | 0                     | \$0                | 0                   | \$0                 | 0                   | \$0                  | 3                         | \$69,000             |
| Summit College               | 1                     | \$25,000           | 8                   | \$1,275,259         | 6                   | \$2,273,835          | 8                         | \$2,296,012          |
| Wayne College                | 0                     | \$0                | 1                   | \$9,602             | 0                   | \$0                  | 2                         | \$90,202             |
| Other University Units       | 3                     | \$162,426          | 16                  | \$2,576,113         | 18                  | \$1,243,455          | 28                        | \$4,999,762          |
| <b>Total Proposals*</b>      | <b>58</b>             | <b>\$9,059,652</b> | <b>423</b>          | <b>\$85,173,604</b> | <b>428</b>          | <b>\$110,078,639</b> | <b>724</b>                | <b>\$170,402,137</b> |
| UARF included in UA totals   | 7                     | \$113,825          | 37                  | \$826,606           | 70                  | \$1,248,816          | 122                       | \$2,953,488          |
| UARF ONLY**                  | 0                     | \$0                | 1                   | \$10,820            | 0                   | \$0                  | 1                         | \$266,579            |
| <b>UARF Total Proposals</b>  | <b>7</b>              | <b>\$113,825</b>   | <b>38</b>           | <b>\$837,426</b>    | <b>70</b>           | <b>\$1,248,816</b>   | <b>123</b>                | <b>\$3,220,067</b>   |
| <b>Grand Total</b>           | <b>58</b>             | <b>\$9,059,652</b> | <b>424</b>          | <b>\$85,184,424</b> | <b>428</b>          | <b>\$110,078,639</b> | <b>725</b>                | <b>\$170,668,716</b> |

\*Includes projects co-reported with UARF and with the Department of Development.

\*\*UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.

The cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

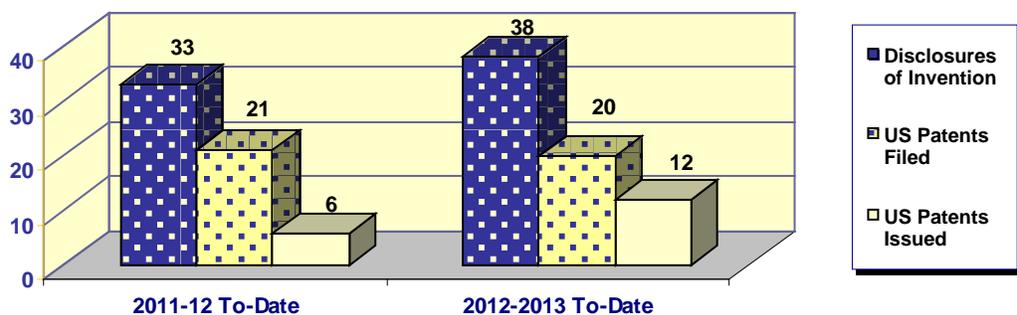
Research and Sponsored Programs Activity By College

| PI's Department<br><i>Co-PI(s) Dept's [Italics]</i> | Sponsor   | Project Title   | Principal Investigator/<br><i>Co-PI(s) [Italics]</i> | %<br>Credit | Total<br>Award |
|---|---|---|--|-------------|----------------|
| <b>BUCHTEL COLLEGE OF ARTS AND SCIENCES</b>         |   |   |  |             |                |
| Biology   | Metro Parks Serving Summit County                               | <i>Community Industrial Assistantship</i>   | Smith, Gregory A.                                    | 100%        | \$16,600       |
| Computer Science                                    | Engineering Consultants Group                                   | <i>Community Industrial Assistantship</i>   | Chan, Chien-Chung                                    | 100%        | \$6,228        |
| Geology and Environmental Science                   | Stark County Regional Planning Commission                       | <i>Student Internship</i>   | Barrett, Linda R.                                    | 100%        | \$5,376        |
| Geology and Environmental Science                   | Stark County Regional Planning Commission                       | <i>Student Internship</i>   | Barrett, Linda R.                                    | 100%        | \$4,020        |
| <b>COLLEGE OF BUSINESS ADMINISTRATION</b>           |   |   |  |             |                |
| Accountancy   | Segmint, Inc.   | <i>Community Industrial Assistantship</i>   | Calderon, Thomas G.                                  | 100%        | \$4,293        |
| Dean's Office                                       | County of Summit Internal Audit Department                      | <i>Student Internship</i>   | Mako-Robinson, Cynthia                               | 100%        | \$6,151        |
| Management  | Akron-Summit Community Action, Inc.                             | <i>Community Industrial Assistantship</i>   | Ash, Steven R.                                       | 100%        | \$4,294        |
| Management  | Garick  | <i>Community Industrial Assistantship</i>   | Ash, Steven R.                                       | 100%        | \$5,496        |
| Management  | Safeguard Properties  | <i>Community Industrial Assistantship</i>   | Ash, Steven R.                                       | 100%        | \$5,770        |
| <b>COLLEGE OF EDUCATION</b>                         |   |   |  |             |                |
| Counseling  | Neurology & Neuroscience Associates                             | <i>Community Industrial Assistantship</i>   | Jordan, Karin  | 100%        | \$3,320        |
| Sport Science and Wellness                          | Ohio Association for Health, Physical Education                 | <i>The Social Physique Anxiety of Middle School Youth: A Longitudinal Study</i>   | MacCracken, Mary Jo                                  | 100%        | \$1,500        |
| <b>COLLEGE OF ENGINEERING</b>                       |   |   |  |             |                |
| Biomedical Engineering                              | Akron General Medical Center                                    | <i>Community Industrial Assistantship</i>   | Verstraete, Mary C.                                  | 100%        | \$4,638        |
| Chemical and Biomolecular Engineering               | Multiple Corporate Sponsors *                                   | <i>Testing</i>  | Castaneda-Lopez, Homero                              | 100%        | \$49,940       |
| Chemical and Biomolecular Engineering               | Produced Water Society *  | <i>Unrestricted Research Support in field of Filtration</i>   | Chase, George G.                                     | 100%        | \$5,000        |
| Chemical and Biomolecular Engineering               | Austen BioInnovation Institute in Akron                         | <i>O<sup>2</sup> Releasing Hydrogels and Their Application in Chronic Wound Healing: Method of Creating Fluorinated Photopolymerizable Hydrogels and their Application in Wound Healing</i> | Leipzig, Nic D.                                      | 100%        | \$10,485       |
| Chemical and Biomolecular Engineering               | National Institutes of Health                                   | <i>2013 Cellular and Molecular Bioengineering (CMBE) Conference</i>   | Leipzig, Nic D.                                      | 100%        | \$10,000       |
| Chemical and Biomolecular Engineering               | U.S. Naval Research Laboratory                                  | <i>Custom Synthesis of 50 g Functionalized PIB Sample</i>   | Puskas, Judit E.                                     | 100%        | \$5,555        |
| Civil Engineering TESL                              | Multiple Corporate Sponsors *                                   | <i>Testing</i>  | Doll, Gary   | 100%        | \$28,128       |
| Civil Engineering                                   | U.S. Department of Defense through Sentient Science Corporation | <i>Advanced Seal Technology for Helicopter Drive System Application</i>   | Doll, Gary   | 100%        | \$33,150       |
| Civil Engineering                                   | Multiple Corporate Sponsors *                                   | <i>Testing</i>  | Duirk, Stephen                                       | 100%        | \$6,185        |
| Civil Engineering                                   | Multiple Corporate Sponsors *                                   | <i>Testing</i>  | Miller, Christopher M.                               | 100%        | \$1,200        |
| Civil Engineering                                   | Multiple Corporate Sponsors *                                   | <i>Testing</i>  | Patnaik, Anil  | 100%        | \$2,000        |
| Electrical and Computer Engineering                 | The Timken Company *  | <i>Unrestricted Research Grant</i>  | Hariharan, Subramaniya                               | 100%        | \$6,000        |
| Mechanical Engineering                              | NASA Glenn Research Center at Lewis Field                       | <i>Advanced Aerospace Seals Research</i>  | Daniels, Christopher C.                              | 85%         | \$114,879      |
| Mechanical Engineering                              |   |   | Braun, Minel J.                                      | 15%         |                |
| Mechanical Engineering                              | Robin Industries, Inc. *  | <i>Materials Analysis for Nonlinear Finite Element Project</i>  | Gerhardt, Jon S.                                     | 50%         | \$51,183       |
| Mechanical Engineering                              |   |   | Gao, Xiaosheng                                       | 50%         |                |
| Mechanical Engineering                              | Office of Naval Research  | <i>Fundamental Understanding, Life Modeling, and Health-Monitoring of Silicon Carbide-Based Composites for Navy Aero Applications</i>   | Morscher, Gregory N.                                 | 100%        | \$115,483      |

Research and Sponsored Programs Award Detail

| PI's Department<br><i>Co-PI(s) Dept's [Italics]</i>       | Sponsor  | Project Title   | Principal Investigator/<br><i>Co-PI(s) [Italics]</i> | %<br>Credit | Total<br>Award |
|---|--|---|--|-------------|----------------|
| <b>COLLEGE OF HEALTH PROFESSIONS</b>                      |  |   |  |             |                |
| Nursing   | Centers for Disease Control and Prevention through Austen BioInnovation Institute in Akron | <i>Summit Partners for Accountable Care Community Transformation (Summit PACCT)</i>   | Mitzel, Annette R.                                   | 100%        | \$9,000        |
| Nursing   | Delta Dental Foundation  | <i>Improving Oral Health of Poor and Low Income Pregnant Women, Mothers, and Children Up to Five Years Old: An Intervention at Urban and Rural WIC Program Sites in Northeastern Ohio</i> | Rasor-Greenhalgh, Sue A.                             | 100%        | \$10,000       |
| Nursing   |  |   | <i>DePompei, Roberta A.</i>                          | 0%          |                |
| Speech-Language Pathology/Audiology                       | Achievement Centers for Children   | <i>Student Internship</i>   | Gillette, Yvonne M.                                  | 100%        | \$1,136        |
| Speech-Language Pathology/Audiology                       |  |   | <i>Wade, Kelly A.</i>                                | 0%          |                |
| Speech-Language Pathology/Audiology                       | Big Inspirations   | <i>Student Internship</i>   | Gillette, Yvonne M.                                  | 100%        | \$2,187        |
| Speech-Language Pathology/Audiology                       |  |   | <i>Wade, Kelly A.</i>                                | 0%          |                |
| Speech-Language Pathology/Audiology                       | Inspiring Minds Child Care Center  | <i>Student Internship</i>   | Gillette, Yvonne M.                                  | 100%        | \$2,019        |
| Speech-Language Pathology/Audiology                       |  |   | <i>Wade, Kelly A.</i>                                | 0%          |                |
| Speech-Language Pathology/Audiology                       | Le Chaperon Rouge  | <i>Student Internship</i>   | Gillette, Yvonne M.                                  | 100%        | \$2,122        |
| Speech-Language Pathology/Audiology                       |  |   | <i>Wade, Kelly A.</i>                                | 0%          |                |
| Speech-Language Pathology/Audiology                       | Cleveland Clinic Foundation  | <i>Community Industrial Assistantship</i>   | Resler, Rose M.                                      | 100%        | \$4,396        |
| Speech-Language Pathology/Audiology                       | Cleveland Clinic Foundation  | <i>Community Industrial Assistantship</i>   | Resler, Rose M.                                      | 100%        | \$4,396        |
| <b>COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING</b> |  |   |  |             |                |
| Institute of Polymer Engineering                          | Multiple Corporate Sponsors *  | <i>Testing</i>  | <i>Dhinojwala, Ali</i>                               | 100%        | \$12,000       |
| Institute of Polymer Engineering                          | Schneller  | <i>Community Industrial Assistantship</i>   | Karim, Alamgir                                       | 100%        | \$31,531       |
| Institute of Polymer Engineering                          | Ohio Soybean Council   | <i>Plasticization of PVC Tubings by Genistein Modified Soybean Oils with Improved Anti-Oxidant and Anti-Inflammatory Properties for Medical Applications</i>                              | Kyu, Thein   | 100%        | \$50,000       |
| Institute of Polymer Science                              | Akron Polymer Systems  | <i>Community Industrial Assistantship</i>   | Becker, Matthew                                      | 100%        | \$28,625       |
| Institute of Polymer Science                              | Ohio Department of Development   | <i>Polyisobutylene (PIB) Based Elastomeric Polymer Coating for Wound Healing and Closure</i>  | Kennedy, Joseph P.                                   | 100%        | \$50,000       |
| Institute of Polymer Science                              | Multiple Corporate Sponsors *  | <i>Testing</i>  | <i>Seiple, Robert</i>                                | 100%        | \$14,372       |
| <b>SUMMIT COLLEGE</b>                                     |  |   |  |             |                |
| Dean's Office   | U.S. Department of Education through the Ohio Department of Education                      | <i>Early College High School - Race to the Top Funds</i>  | Herold, Kelly M.                                     | 60%         | \$104,866      |
| <b>OTHER UNIVERSITY UNITS</b>                             |  |   |  |             |                |
| UA Libraries  | Graftech International Ltd.  | <i>Library Project</i>  | Calzonetti, Jo Ann                                   | 100%        | \$2,520        |
| UA Libraries  | Graftech International Ltd.  | <i>Library Project</i>  | Calzonetti, Jo Ann                                   | 100%        | \$107,452      |

\* University of Akron Research Foundation Award



## Disclosures of Invention

(January 2013: 6)

| Disclosure Number | Title  | Inventor(s)   |
|-------------------|--|---|
| 1025              | <i>New Protecting Polymers</i>                                 | Joseph Kennedy  |
| 1026              | <i>Design of Wound Healing</i>                                 | Jiang Zhe and Li Du   |
| 1027              | <i>Synthesis of Benzoxazole-Based Materials</i>                | Yi Pang   |
| 1028              | <i>Oligomers and Their Derivatives with Defined End-Groups</i> | Li Jia  |
| 1029              | <i>Nanofiber-Based Scaffolds</i>                               | Matthew Becker and Jukuan Zheng   |
| 1030              | <i>Shaped Retractor for Surgical Incision</i>                  | Ashley Wilkinson, Sudhanva Govindarajan, Orit Itzhak-Yasu, and Eric Espinal |

## New Patents Filed

(January 2013: 7)

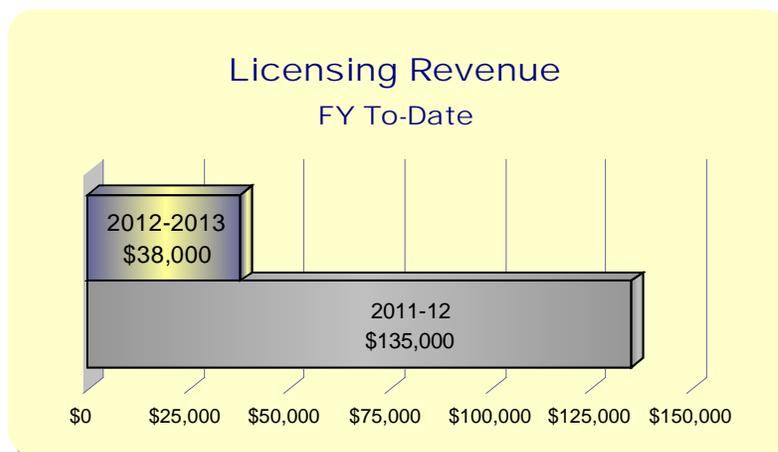
| Disclosure Number | Application Type | Patent Title   | Inventor(s)   |
|-------------------|------------------|--|---|
| 1000              | Provisional      | <i>Flexible, Elastic, Pressure-Pulse Driven, Tube-Like, Device to Deliver or Remove Fluids from Biological Tissues, Organs, or Vessels</i> | Darrell Reneker and Daniel Clark                        |
| 1016              | Provisional      | <i>Self-Starting Siphon</i>  | Darrell Reneker   |
| 1022              | Provisional      | <i>Mechanisms for Thermal Energy Harvesting</i>  | Erik Engeberg, Subramaniya Hariharan, and Benjamin Kent |
| 1023              | Provisional      | <i>Poly(Sulfobetaine Methacrylate)-Coated Fibers as Filter Media for Oil-Water Separation</i>  | Lingyun Liu   |
| 1025              | Provisional      | <i>New Wound Protecting Polymers</i>   | Joseph Kennedy  |
| 1026              | Provisional      | <i>Design of Vacuum Pump for Wound Healing</i>   | Jiang Zhe and Li Du                                     |
| 1029              | Provisional      | <i>Cyclooctyne as Initiator for Poly(<i>ε</i>-caprolactone): Metal-Free Clickable Polymer and Precursor for Nanofiber-Based Scaffolds</i>  | Matthew Becker and Jukuan Zheng                         |

## Patents Issued

(January 2013: 2)

| U.S. Patent No. | Issue Date | Patent Title   | Inventor(s)                     |
|-----------------|------------|--|---------------------------------|
| 8,344,170       | 01/01/2013 | <i>Poly(Cyclosiloxane) Composition and Method of Synthesis Thereof</i> | Joseph Kennedy and Pious Kurian |
| 8,361,489       | 01/29/2013 | <i>Implantable Devices for Producing Insulin</i>                       | Joseph Kennedy                  |

For the month of:  
**January 2013: \$0**  
 January 2012: \$0



LICENSING  
 REVENUE

LICENSE ACTIVITY

UARF participated in various activities which fostered the development of new relationships and agreements. However, this activity did not result in the execution of any new license or license option agreements during January 2013.

AWARDS

| PI's Department<br><i>Co-PI(s) Dept's [Italics]</i>       | Sponsor                     | Project Title  | Principal Investigator/<br><i>Co-PI(s) [Italics]</i> | %<br>Credit | Total<br>Award |
|---|-----------------------------|--|--|-------------|----------------|
| <b>COLLEGE OF ENGINEERING</b>                             |                             |  |  |             |                |
| Chemical and Biomolecular Engineering                     | Multiple Corporate Sponsors | <i>Testing</i>   | Castaneda-Lopez, Homero                              | 100%        | \$49,940       |
| Chemical and Biomolecular Engineering                     | Produced Water Society      | <i>Unrestricted Research Support in field of Filtration</i>    | Chase, George G.                                     | 100%        | \$5,000        |
| Civil Engineering TESL                                    | Multiple Corporate Sponsors | <i>Testing</i>   | Doll, Gary   | 100%        | \$28,128       |
| Civil Engineering   | Multiple Corporate Sponsors | <i>Testing</i>   | Duirk, Stephen                                       | 100%        | \$6,185        |
| Civil Engineering   | Multiple Corporate Sponsors | <i>Testing</i>   | Miller, Christopher M.                               | 100%        | \$1,200        |
| Civil Engineering   | Multiple Corporate Sponsors | <i>Testing</i>   | Patnaik, Anil  | 100%        | \$2,000        |
| Electrical and Computer Engineering                       | The Timken Company          | <i>Unrestricted Research Grant</i>                             | Hariharan, Subramaniya                               | 100%        | \$6,000        |
| Mechanical Engineering<br><i>Mechanical Engineering</i>   | Robin Industries, Inc.      | <i>Materials Analysis for Nonlinear Finite Element Project</i> | Gerhardt, Jon S.<br><i>Gao, Xiaosheng</i>            | 50%<br>50%  | \$51,183       |
| <b>COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING</b> |                             |  |  |             |                |
| Institute of Polymer Engineering                          | Multiple Corporate Sponsors | <i>Testing</i>   | Dhinojwala, Ali                                      | 100%        | \$12,000       |
| Institute of Polymer Science                              | Multiple Corporate Sponsors | <i>Testing</i>   | Seiple, Robert                                       | 100%        | \$14,372       |

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 3**

**IT**

# Information Technology Services

Report to the Board of Trustees  
March 20, 2013



## Information Technology Services

March 20, 2013

(Prepared February 28, 2013)

| STUDENT SUCCESS  | Commitment to Excellence   |
|--|--|
| <ul style="list-style-type: none"><li>Data Warehouse/Business Intelligence</li></ul>  | <p>Phase II was completed in January. The second phase provides for automated reporting required annually for the National Science Foundation and other strategic research-related reports. The benefit to the University includes the ability to quickly determine the total expenditures committed to research, both sponsored and non-sponsored. The results of this have been presented to the steering committee.</p> <p>The goal of this project has been to prove the viability of providing a holistic view across all the cross-functional data sources to create a “single source of truth” data platform. This will enable a unified analytical platform to enable the University leadership to support current and future analytical requirements in a cost-effective, scalable and flexible manner.</p> <p>A roadmap for continued expansion of the warehouse is currently being worked on by the University staff.</p> |
| <ul style="list-style-type: none"><li>iPads for Athletics</li></ul>                 | <p>Work on the detailed needs assessment of mobile technology is proceeding in parallel with the design of the research study to evaluate the impact of technology on student academic success.</p> <p>Athletics has been selected as a pilot department since student athletes have the need for all study materials to be mobile and learning resources available online while traveling.</p>  |

- Successful.U



The Successful.U application was developed to help students develop the life skills below. The application was delivered to the mobile application stores for Android and Apple devices on February 12.

You can download and use the Successful.U application if you have an Apple or Droid smartphone. UANet ID – board  
Password - 12345

Life skills to assist students plan their path to success are:

- Personal Growth and Wellness
- Leadership and Volunteerism
- Personal Relationships
- Academics and Career
- Health and Fitness
- Financial Awareness

A media campaign is being implemented to culminate in a grand kick-off party and Successful.U launch on March 19.

Events leading up to the formal launch will include:

- Soft launch roll out to
  - Undergraduate Student Government
  - Greek Life
  - Student Organizations
  - Resident Assistants (RA)
  - Student Ambassadors
- Presentations to Faculty, Council of Deans and Vice Presidents
- A promotional video produced by Z-TV for use across campus
- Stories in the Buchtelite promoting the application and the launch party
- Tables in the Union to promote the application and the launch party

Further promotion will continue through Spring Break and in the Spring New Student Orientation sessions. There will also be planning for a fall re-launch to coincide with move-in weekend in September.

- Akron Experience



The primary thrust of Phase II development this semester is in the areas of career development. The changes include:

- The addition of single sign on capabilities to RooLink, a subscription service providing
  - Review of employer profiles
  - Search and apply for jobs
  - Connect with over 4,000 employers
  - Access Career Center event information
- The development of planning tools for incoming freshmen to introduce them to Career Planning Concepts
  - Forms for New Student Orientation advising
  - Checklists in MyAkron to provide students an ongoing roadmap

The first semester run of Culture Quest, the module to track attendance at university-sponsored events, was completed and participation was tracked via ZipCard swipes.

- We had five official events with 1849 unique participants.
- Session two of Culture Quest is officially underway and promotion of and participation in the events is on the rise.

**GLOBAL RELEVANCE**

**Develop Dynamic and Globally Relevant Programs**

- Online Learning (eLearning)

Our original strategy was to engage one firm (i.e., Pearson) to provide all the wrap-around services required to support online students. When we concluded Pearson would not be affordable, we decided to bring some of the services in house (i.e., help desk, technology) and unbundle the other services so they can be acquired from multiple suppliers. RFPs have or will be developed for online student services, marketing, student recruiting and instructional design.

We have completed a gap analysis to identify the General Education courses that would be needed in order for students to obtain a complete undergraduate degree online. This analysis takes into account the Dean's report, the Curriculum Proposals in progress and the courses that have been approved for online delivery. For an associate degree, five Gen Ed courses are needed. To complete a Bachelor of Arts, seven additional courses are needed. Efforts are underway to develop a sharable repository of sample online courses and a four-hour technology tools workshop.

- Shared Service: Supporting PeopleSoft at LCCC



UA continues its support of PeopleSoft for LCCC (Lorain County Community College) application environments of Campus Solutions, Financials, Human Capital Management, and application development tools.

**Technical Support:** UA provided planning assistance and created test instances of the PeopleSoft applications for LCCC to test Campus Solutions and HCM update bundles.

**Budget Planning:** UA is working with LCCC to provide a budget plan to support administrative systems technology over the next two years. The plan projects a replacement for aging PeopleSoft servers and storage, a time and labor application, possible shared service initiatives for IT Service Desk and a network operating center, and adjustment for existing software maintenance contracts.

- Northeast Ohio Collaboration & Innovation Study Committee

The higher education CFOs from Northeast Ohio meet regularly to discuss Centers of Excellence (COE) that might be used to collaborate between schools.

**The Service Desk Subcommittee** initially limited the scope of their investigation to finding a common technology platform. Since some of the schools were Banner and others were PeopleSoft, limiting the scope to platform did not provide a business case for supporting schools operating on the different ERPs. The scope has been increased to form a single business unit that would service all ERPs that would exist in an independent agency. This will eliminate the undue influence from operating out of any single campus. The service would be owned and controlled by each of the participating organizations having a single seat on a governance committee that oversees the service. As a result of the expanded model, Cleveland State and Kent State have reengaged in talks.

**The Networking Subcommittee** concluded that all public sector entities should be monitoring and managing their respective IT infrastructures on a proactive basis. Individually this service can be outsourced but the committee is trying to determine if it is more economical to share the ownership and control through shared services. The model attempts to create an independent service owned by participants that will implement in three phases: network monitoring and change control, problem resolution and intelligence, and proactive capacity management. The target for having a draft plan together for the committee is March 31.

- eProcurement Shared Services



The Director of Purchasing proposed ESM Solutions as a way to significantly increase the discounting UA receives for purchases through an online catalog and ordering solution. This solution will be implemented in such a way as to allow others in the local geographic region such as governmental units to participate and benefit from this shared service.

**DISTINCTION**

**Facilitate Faculty Development and Success by Expanding Clusters of Interdisciplinary Teaching and Research**

- Desktop Synchronous Learning/Video Conferencing



IT is working with faculty to select and standardize a synchronous distance learning platform for the University. This platform will enable faculty members to deliver instruction from any PC to any other PCs in a real-time, synchronous mode. All that is required is that all PCs participating be equipped with microphones and cameras.

- Integrator Assessor

As a follow up to the November Urban Serving University (USU) meeting, UA has developed and distributed a survey to university presidents through the USU association to gather information about innovation in delivery and business models. Results are in the process of being collected and analyzed. From this information, collaboration teams across USU will be formed to move forward components that will support IAM.

In a novel arrangement, The University of Akron is venturing into the world of Massive Open Online Courses (MOOC) and offering a “flipped” or “blended learning” course in partnership with a renowned Princeton University scholar in sociology.

Beginning next month, students in an Honor’s Colloquium entitled The Sociological Imagination, will have access to video lectures by Dr. Mitchell Duneier of Princeton through a contractual arrangement with Coursera, a pioneer in on-line learning. The Integrator team had a retreat to map out a schematic of the Integrator approach from the student's perspective. The team discussed and evaluated assessment-focused projects. In a follow up meeting, a mockup of the Integrator Assessor website will be developed.

**ENGAGEMENT**

**Build and Sustain Vital Relationships and Partnerships**

- Disaster Recovery

We have engaged several departments on disaster recovery requirements and will continue this effort with other areas. In addition, IT will be working with Dell disaster recovery specialists and other vendors to validate our disaster recovery strategy.

- IT Status and Projects



Information Technology Services is developing a status page that will keep the university informed about technology system status. The page will use a green-yellow-red indicator for different systems like Telecommunications, Servers, Web Access, PeopleSoft, etc. If systems are out or scheduled to be out for service, the page will indicate the planned maintenance or outage. A redirect will be used when the outage involves the web sites or internet access. More details regarding an outage will be provided on linked pages.

A similar effort is to create web pages for all IT projects. Any person on campus will be able to go to a web page and see the following for any IT project underway (i.e. project objectives, timeline, team members, budget, status, FAQs, etc.).

**COMMUNITY**

**Promote Vibrant and Engaging Environments and Facilities**

- Electronic Medical Records (EMR)



We are installing an EMR system that will enable the University to bill insurance companies and Medicaid/Medicare for services provided. Student Health Services, Speech Language Pathology and Audiology (SLP&A), The Center for Nursing Services, and Nutrition and Dietetics are providing these billable services today; SLP&A is the only unit that is billing.

The EMR system will also be used in the Health Professions' Curriculum as well as in Sports Science and Wellness Education.

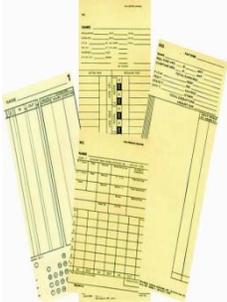
- Police Dispatch – 911 Merger



The University of Akron Police Department and the City of Akron Police Department are partnering to share the City's Computer-Aided Dispatch and Records Management System to track and document public safety incidents.

Testing within the dispatcher's office at the University continues and is being expanded to include police officers. Additionally, a new shared services arrangement is being pursued for the University to provide PC support for the city. The go-live date for use of the system is still scheduled for June 2013.



| INTEGRATED PLANNING  | Achieve Measurable Success   |
|--|--|
| <ul style="list-style-type: none"> <li>Campus-wide Scheduling: Series 25</li> </ul>  | <p>The Office of University Scheduling completed processing the Summer 2013 Schedule of Classes in February with Fall 2013 Schedule of Classes to be processed in late March. Plans continue for training all space schedulers on campus to utilize 25Live to support the institution's goal of reaching 70% space utilization.</p>   |
| <ul style="list-style-type: none"> <li>Time &amp; Labor Absence Management</li> </ul>  | <p>The University is working with Workforce Software to automate the processing of time collection for hours worked as well as managing the requests for planned absences.</p> <p>The implementation of this will eliminate the current manual, paper processes that are in place now for both non-exempt and exempt employees. The project formally kicked off in February with the definition of the requirements for the new system and is expected to continue through the summer with campus-wide use scheduled by the fall semester of this year.</p>  |
| <ul style="list-style-type: none"> <li>Grants Management Post-Award</li> </ul>   | <p>The Grants Post-award project tracks awards, facilities, and administration processing. It also automates billing to sponsors enabling the University to achieve the Vision 2020 goal of \$200 million in research.</p> <p>Development on reporting milestones is complete and ready to move to production. Work continues on updating the accounting chartfields to include the project chartfield required by the new grants management system. This part of the project entails alterations to our budgetary control system which will significantly decrease budget maintenance time and a realignment of restricted funds between sponsored programs and other externally funded activities which will ease the identification of all research dollars and allow for automated billing in all areas of sponsored programs.</p> |

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- Enterprise Architecture

Information Technology Services (ITS) is reexamining the University's technology architecture strategy to ensure it can support and adapt rapidly to technology changes needed by the institution in order to enable Vision 2020.

A workshop was facilitated by Deloitte Consulting with technology leaders from ITS to determine requirements for creating an ITS architecture strategy. The information gathered will create the foundation for conducting interviews of ITS customers across campus that will help formulate a plan for the next three years. The outcome is expected to take advantage of the latest opportunities while balancing competing expectations for ITS services.

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**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 4**

**STUDENT AFFAIRS**

**University of Akron**  
**Division of Student Affairs**  
**Report to the Board of Trustees**  
**March 20, 2013**

**Department of Student Recreation and Wellness Services (SRWS)**  
**and**  
**Department of Student Health Services (SHS)**

**Executive Summary**

This report provides an overview of the Department of Student Recreation and Wellness Services and the Department of Student Health Services and their efforts to establish and maintain a campus culture that engages and supports the overall well-being and academic success of students. The student affairs professionals in these departments partner with numerous campus departments and community entities to ensure campus availability of programs and services that support, strengthen and enhance health and wellness while empowering students to achieve, learn and be engaged.

SRWS collected data on the number of times an undergraduate student swiped his/her University Zip Card to gain entry to the recreational facilities and compared the results to data related to undergraduate grade point average obtained from the Office of Institutional Research. The data suggests that students who frequently use the facilities also earn a higher overall GPA than their peers who do not use the facilities.

SHS continues serving our campus population for a wide range of health-care related concerns. During fall 2012 students and staff made 3,557 visits to SHS: one-third of those visits were for immunizations, laboratory tests, uncomplicated urgent wound and injury care, tuberculin testing, allergy injections, and miscellaneous consultations. Treatment for influenza-like symptoms accounted for three percent of fall semester visits.

In addition to health-care services, SHS professionals partner with academic areas providing hands-on clinical experience for nursing and athletic training students as well as medical residents.

Both SRWS and SHS engage students in programs and activities to develop a knowledge base to promote fitness and healthier lifestyles.

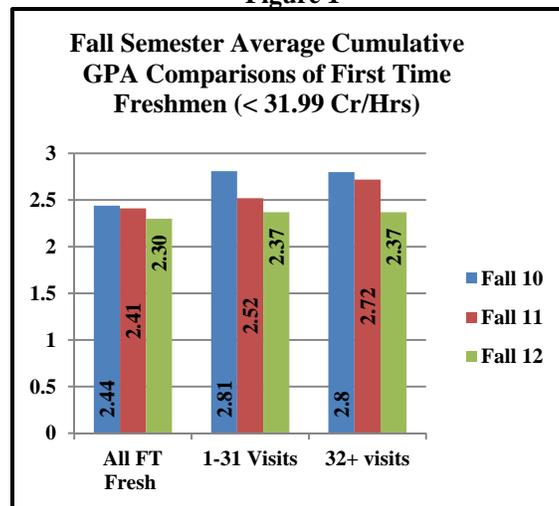
## Student Recreation and Wellness Center (Rec Center)

The Rec Center is a state of the art facility that is dedicated to providing recreation and wellness opportunities and services for students. The 160,000+ square feet includes: five multi-purpose gymnasiums; 15,000 square feet of cardio and strength equipment; a one-tenth mile jogging track; a 54 feet tall climbing wall; a 13 feet high bouldering rock; a 96,000 gallon leisure pool; a 29 person spa/hot tub; an Outdoor Adventure Center with a variety of equipment for rent; and a Wellness Suite for nutrition, weight management and healthy lifestyle advice.

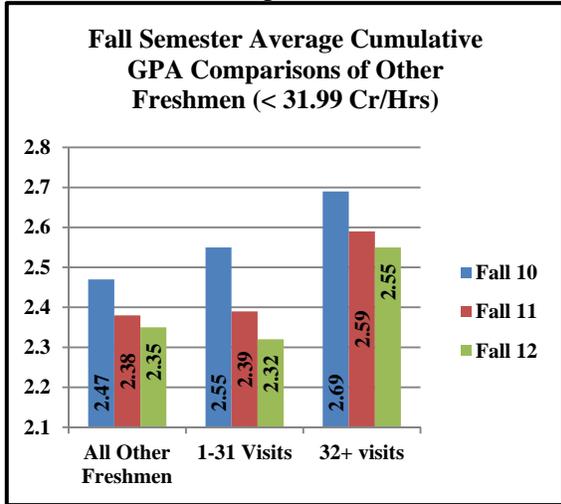
Prior to building the Rec Center students used the Ocasek Natatorium (ONAT), a 60,000 square feet facility, which includes a 50 meter by 25 yard competition swimming and diving pool, five racquetball and four racquet/wallyball courts, and about 7,000 square feet of cardio and exercise equipment. Both the Rec Center and the ONAT serve as the primary facilities offering recreation and wellness opportunities for students and other members of the University community.

To gain entry to the Rec Center and the ONAT, an internal CSI management system is used to scan and track Zip Cards. During the fall 2012 semester, in collaboration with the Office of Institutional Research, the department collected data on student usage of these two facilities to attempt to analyze the number of times an undergraduate student swiped his/her university ID to gain entry to the facilities and compare with data related to his/her academic performance, in particular their undergraduate GPA. The preliminary data results imply that students who use the facilities more frequently also earn a higher overall GPA than their peers who do not use the facilities. Figures 1 – 5 showcase data of each academic class of students who frequent the Rec Center related to their grade point average.

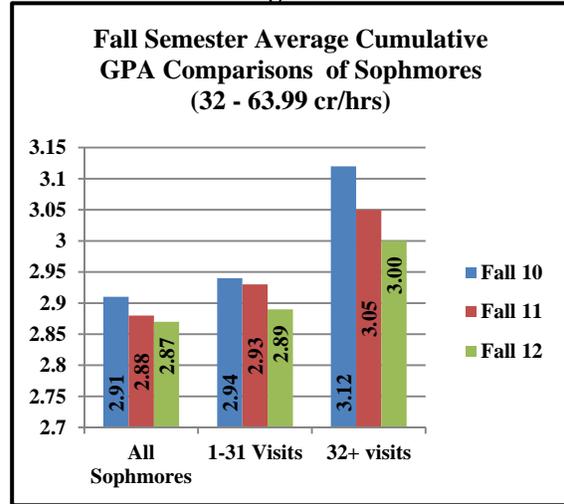
Figure 1



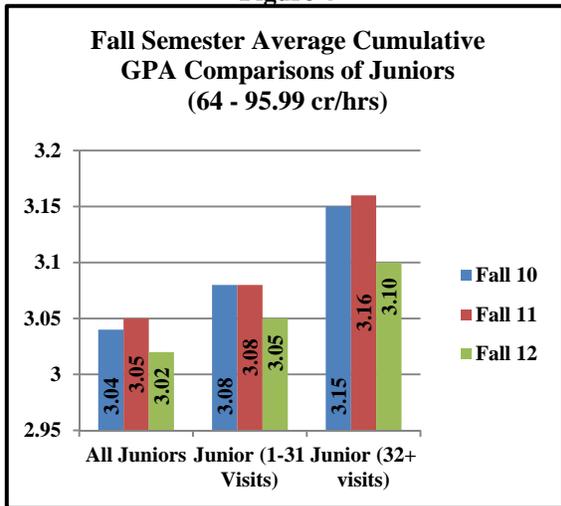
**Figure 2**



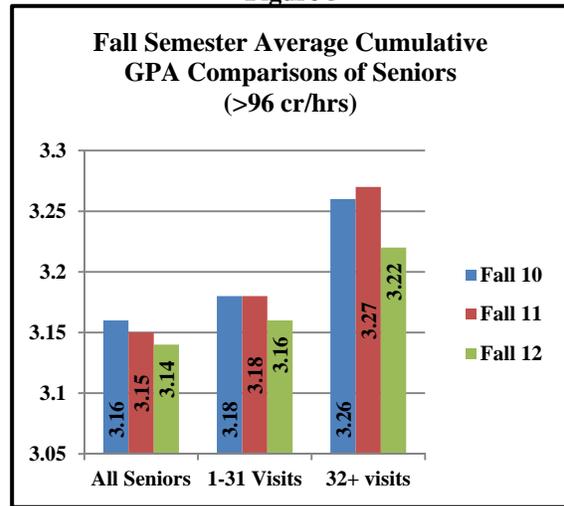
**Figure 3**



**Figure 4**



**Figure 5**



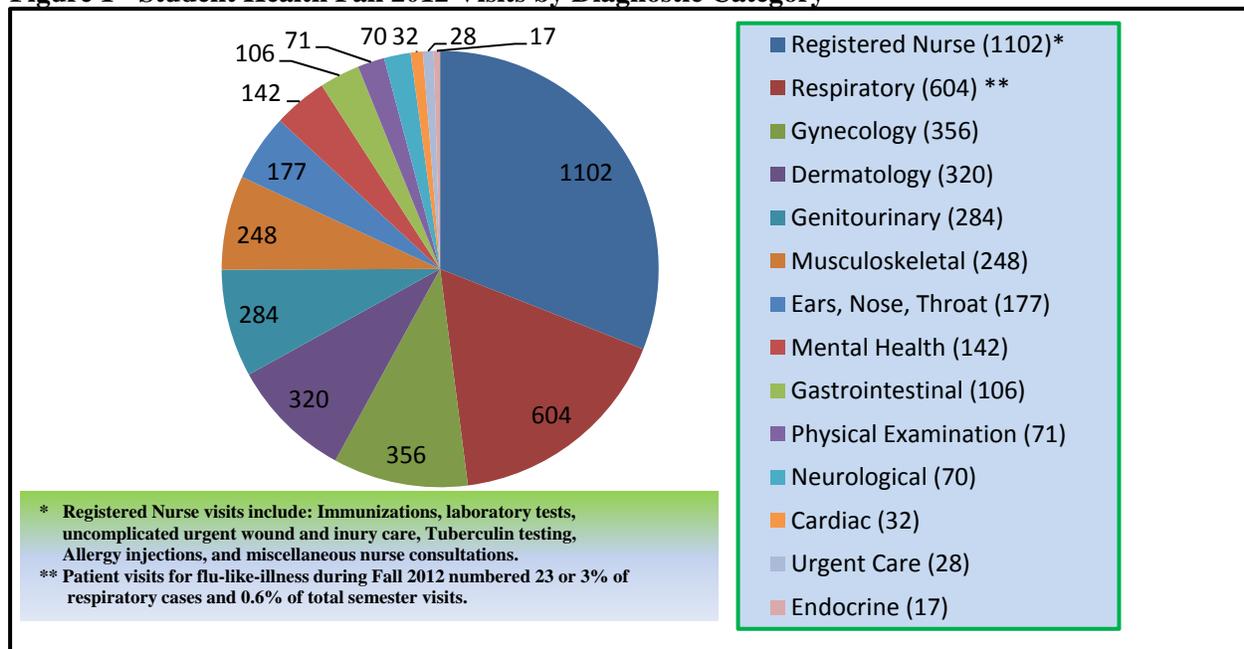
## Department of Student Health Services (SHS)

Student Health Services provides ambulatory care for a wide variety of health-related concerns. The department's mission is to assist students in meeting their academic and personal goals by addressing their health concerns and providing quality, cost-effective, culturally competent and compassionate health care and health education.

### Fall 2012 Usage

During fall 2012 students and staff made 3,557 visits to SHS for health-care related concerns. Figure 1 diagnostically categorizes health concerns for which patients visited the department.

**Figure 1 - Student Health Fall 2012 Visits by Diagnostic Category**



### Fall 2012/Spring 2013 Influenza Update

Despite widespread media reports about the severity of the current influenza season, the number of patients presenting to SHS with influenza-like-illness has been low. Our utilization related to influenza reflects Summit County Health Department's flu surveillance data which indicates that flu cases peaked throughout the county the week of January 6. Illnesses diagnosed as influenza totaled seven in December 2012 and six in January 2013.

### Fall 2013 Academic Partnerships

- Striving to build an intentional culture of inclusive excellence, SHS partners with campus and community entities to assist students not only to learn about practices that support personal wellbeing and healthy lifestyles, but also to assist by providing them with the opportunity to gain hands-on clinical experiences required by their curricula.

- Staff served as community experts at the request of seven students who are enrolled in UA's BSMD program and needed background information for their scholarly paper titled: Access to Reproductive Health Care and Family Planning Services for Young Adults.
- The department provided curricula required clinical practicum experience for the following health science students:
  - Seven undergraduate nursing students
  - One graduate nurse practitioner student
  - Three athletic training students
  - Three medical residents
- Staff participated in two WZIP interviews conducted by students in the School of Communication on two health topics: 1) Risk related to smoking and 2) Prevention of respiratory viral illnesses.

### **Spring 2012 Learning Outcomes**

In addition to obtaining diagnoses and treatment for their presenting illnesses, students gain knowledge regarding the nature of their illnesses, as well as advice to help prevent future illnesses. During the spring semester of each year, as part of the Annual Satisfaction Survey, a three item check off tool to assess the following is included:

- Knowledge gained about their health condition and associated treatment prescribed.
- Information learned about how to develop healthier lifestyle practices.
- The likelihood of student adoption of a positive lifestyle change as a result of their visit.

Spring 2012 survey results showed that respondents (N=457):

- 74 percent - learned something new about their health condition and its treatment.
- 45 percent - learned about a healthier lifestyle practice.
- 60 percent - indicated they are likely to make a positive lifestyle change as a result of their visit.

### **Summary**

It is commonly accepted among Student Affairs recreation and wellness professions and campus student health care providers that there is a correlation between students' health and wellness and their academic achievement and progress toward degree completion. The departments of Student Recreation and Wellness and Student Health Services continue to pursue their goal of establishing and maintaining an integrated healthy campus culture and community that ensures that health and wellness opportunities, programs and services are optimally organized to support, strengthen and enhance each student's academic success and personal development.

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 5**

**OFFICE OF ACADEMIC AFFAIRS REPORT**

## Online Distance Learning and Hybrid Spring 2013

| College                    | Degree Program   | Delivery Site                    | Mode of Delivery        | Began in 2012-13 |
|----------------------------|--|----------------------------------|-------------------------|------------------|
| <b>Arts &amp; Sciences</b> |  |                                  |                         |                  |
|                            | PSEOP DL courses in Archaeology  | High Schools - 13                | DL                      |                  |
|                            | PSEOP DL courses in Political Science  | High Schools -13                 | DL                      |                  |
|                            | PSEOP DL courses in Economics  | High Schools - 13                | DL                      |                  |
|                            | PSEOP DL courses in English 111, 112   | High Schools - 13                | DL                      |                  |
|                            | PSEOP DL Classic and Contemporary Literature   | High Schools - 13                | DL                      | Fall 2012        |
|                            | PSEOP DL courses in Psychology   | High Schools - 13                | DL                      |                  |
|                            | PSEOP DL courses in Sociology  | High Schools - 13                | DL                      |                  |
|                            | PSEOP DL course Music (Bach to Rock)   | High Schools/MCUC                | DL                      |                  |
|                            | PSEOP DL course in Personal Health   | High Schools - 14                | DL                      | Fall 2012        |
|                            | PSEOP DL courses in Communication  | High Schools/MCUC                | DL                      |                  |
|                            | Masters in Public Health Courses   | KSU, CSU, YSU, OU                | DL                      |                  |
|                            | Masters in Applied Politics (also certificate)                                       | MCUC                             | Hybrid                  |                  |
|                            |  | Columbus State                   | Hybrid                  |                  |
| <b>Business</b>            |  |                                  |                         |                  |
|                            | Bachelor of Science in Accounting  | LCCC                             | DL                      |                  |
|                            | Masters of Taxation  | Brecksville                      | Hybrid                  |                  |
|                            | Healthcare Business Management Certificate Program                                   | Summa Health Systems             | Hybrid                  |                  |
|                            | Saturday MBA   | Wayne, MCUC                      | Hybrid                  |                  |
|                            | Certificate Entrepreneurship   |                                  | Online                  | Fall 2012        |
| <b>Education</b>           |  |                                  |                         |                  |
|                            | PSEOP DL courses in Sports Science and Wellness                                      | High Schools/MCUC                | DL                      |                  |
|                            | Sports Science and Wellness Courses  | LCCC                             | DL                      |                  |
|                            |  | Wayne                            | DL                      |                  |
|                            | Outreach - Cohorts   |                                  | Hybrid                  |                  |
|                            | Outreach - Workshops   |                                  | Hybrid                  |                  |
|                            | Masters in Instructional Technologies  | Sias University, China           | Hybrid ends August 2013 |                  |
|                            | Masters in Instructional Technologies  |                                  | Online                  |                  |
|                            | Masters in Assessment and Evaluation (also certificate)                              |                                  | Online                  |                  |
|                            | Certificate Elearning  |                                  | Online                  |                  |
|                            | Masters, Bachelors in Teaching & Training Technical Professionals (also certificate) |                                  | Online                  |                  |
|                            | MAMS in Principalship  |                                  | Hybrid                  |                  |
| <b>Health Professions</b>  |  |                                  |                         |                  |
|                            | RN-BSN/MSN   | LCCC, Lakewood, Wayne, Lakeland  | Hybrid                  |                  |
|                            | RN-BSN/MSN   |                                  | Online                  | Summer 2012      |
|                            | Courses  | MCUC                             | Hybrid                  |                  |
|                            | Courses  | Wayne                            | Hybrid                  |                  |
|                            | Masters in Social Work   | Lakewood                         | Hybrid                  | Spring 2013      |
|                            | Masters in Social Work   | Wayne                            | DL                      | Fall 2012        |
|                            | Masters in Speech Language Pathology   | LCCC, Lakewood                   | DL                      |                  |
|                            | Nutrition/Dietetics Course   |                                  | Online                  | Spring 2013      |
|                            | Doctorate of Nursing Practice  |                                  | Hybrid                  | Spring 2013      |
| <b>Summit</b>              |  |                                  |                         |                  |
|                            | Associate of Applied Science in Surveying Technology                                 | LCCC                             | Hybrid                  |                  |
|                            | Bachelor of Applied Science in Automated Manufacturing                               | LCCC                             | Hybrid                  |                  |
|                            | Bachelor of Applied Science in Surveying and Mapping                                 | LCCC                             | Hybrid                  |                  |
|                            | Bachelor of Applied Science in Emergency Management                                  | LCCC                             | Hybrid                  |                  |
|                            | Bachelor of Applied Science in Computer Information Systems/Networking               | LCCC                             | Hybrid                  |                  |
|                            | Courses  | MCUC                             | Hybrid                  |                  |
|                            | Courses  | Barberton                        | Hybrid                  |                  |
|                            | Bachelor of Organizational Supervision   | LCCC, Lakewood, Midpoint         | DL                      | 2012-2013        |
|                            | Bachelor of Organizational Supervision   | Eastern Gateway, MCUC, Barberton | Hybrid                  | 2012-2013        |
| <b>Wayne</b>               |  |                                  |                         |                  |
|                            | Courses  | MCUC                             | Hybrid                  |                  |
|                            | Courses  | Lakewood                         | DL                      |                  |

**KEY:**

DL = synchronous

ONLINE = fully online - web base instruction

HYBRID = combination of above including face to face

**Appendix 2  
Program Comparison: Online Degrees**

| Percentage of U.S. Undergraduate Students Taking Distance Programs * | Ohio Employment Projected Growth 2008-2018** | Online Degree Programs***                           | Degree Level | UA: Includes 2012-13 | KSU | Cleveland State | Youngstown | Toledo | Ashland University | Walsh | Cincinnati | Pitt | Total |
|--|--|---|--------------|----------------------|-----|-----------------|------------|--------|--------------------|-------|------------|------|-------|
| 6.0%   | 10.5%  | <b>Business and Finance</b>                         |              |                      |     |                 |            |        |                    |       |            |      |       |
|  |  | Finance major for non-business students             | bachelors    | 2012-13              |     |                 |            |        |                    |       |            |      | 0     |
|  |  | MBA   | masters      |                      |     |                 |            |        | 1                  |       |            |      | 1     |
|  |  | Masters of Taxation (MTAX)                          | masters      | 2012-13              |     |                 |            |        |                    |       |            |      | 0     |
| 8.0%   | 17.5%  | <b>Computer Science</b>                             |              |                      |     |                 |            |        |                    |       |            |      |       |
|  |  | Computer Science and Engineering Technology         | bachelors    |                      |     |                 |            | 1      |                    |       |            |      | 1     |
|  |  | Information Technology                              | bachelors    |                      |     |                 |            | 1      |                    |       |            |      | 1     |
| 3.1%   | 7.5%   | <b>Education</b>                                    |              |                      |     |                 |            |        |                    |       |            |      |       |
|  |  | Early Childhood Education                           | bachelors    |                      |     |                 |            | 1      |                    |       | 1          |      | 2     |
|  |  | BS in Teaching and Training Technical Professionals | bachelors    | 1                    |     |                 |            |        |                    |       |            |      | 1     |
|  |  | BS in Sign Language Interpreting                    | bachelors    |                      |     |                 |            |        |                    |       | 1          |      | 1     |
|  |  | MS in Teaching and Training Technical Professionals | masters      | 1                    |     |                 |            |        |                    |       |            |      | 1     |
|  |  | MA in Instructional Technologies                    | masters      | 1                    | 1   |                 |            |        |                    |       |            |      | 2     |
|  |  | Masters in Assessment and Evaluation                | masters      | 1                    |     |                 |            |        |                    |       |            |      | 1     |
|  |  | Masters in Global Education                         | masters      | 2012-13              |     |                 |            |        |                    |       |            |      | 0     |
|  |  | Masters in Sport Management/Coaching                | masters      | 2012-13              |     |                 |            |        |                    |       |            |      | 0     |
|  |  | MA Journalism Educator                              | masters      |                      | 1   |                 |            |        |                    |       |            |      | 1     |
|  |  | ME in Adult Learning and Development                | masters      |                      |     | 1               |            |        |                    |       |            |      | 1     |
|  |  | ME in Curriculum and Instruction                    | masters      |                      |     | 1               |            |        |                    |       | 1          |      | 2     |
|  |  | ME in English and Communication                     | masters      |                      |     |                 |            |        |                    |       |            | 1    | 1     |

**Appendix 2**  
**Program Comparison: Online Degrees**

| Percentage of U.S. Undergraduate Students Taking Distance Programs * | Ohio Employment Projected Growth 2008-2018** | Online Degree Programs***                             | Degree Level | UA: Includes 2012-13 | KSU | Cleveland State | Youngstown | Toledo | Ashland University | Walsh | Cincinnati | Pitt | Total |
|--|--|---|--------------|----------------------|-----|-----------------|------------|--------|--------------------|-------|------------|------|-------|
|  |  | ME in Mathematics Education                           | masters      |                      |     |                 |            |        |                    |       |            | 1    | 1     |
|  |  | ME in Medical Education                               | masters      |                      |     |                 |            |        |                    |       | 1          |      | 1     |
|  |  | Masters in Educational Leadership                     | masters      |                      |     |                 |            |        |                    |       | 1          |      | 1     |
|  |  | Masters in Educational Technology                     | masters      |                      |     | 1               | 1          |        | 1                  |       |            |      | 3     |
|  |  | ME with a Specialization in Organizational Leadership | masters      |                      |     | 1               |            |        |                    |       |            |      | 1     |
|  |  | Early Childhood Education (non-Licensure)             | masters      |                      |     |                 |            | 1      |                    |       |            |      | 1     |
|  |  | ME in Elementary Education                            | masters      |                      |     |                 |            |        |                    |       |            | 1    | 1     |
|  |  | MS in Education (Early Childhood Track)               | masters      |                      |     |                 | 1          |        |                    |       |            |      | 1     |
|  |  | School Psychology                                     | masters      |                      |     |                 |            |        |                    |       | 1          |      | 1     |
|  |  | Special Education                                     |              |                      |     |                 |            |        |                    |       | 1          |      | 1     |
|  |  | Special Education/Early Childhood (ECIS)              | masters      |                      |     |                 |            | 1      |                    |       |            |      | 1     |
| 2.3%   | 2.3%   | <b>Engineering</b>                                    |              |                      |     |                 |            |        |                    |       |            |      |       |
|  |  | Engineering   | masters      |                      |     |                 |            | 1      |                    |       |            |      | 1     |
| 4.1%   | 16.7%  | <b>Healthcare</b>                                     |              |                      |     |                 |            |        |                    |       |            |      |       |
|  |  | RN to BSN   | bachelors    | 2012-13              | 1   | 1               |            | 1      |                    |       |            |      | 3     |
|  |  | BS in Health Science                                  | bachelors    |                      |     | 1               |            |        |                    |       |            |      | 1     |
|  |  | BS in Public Health                                   | bachelors    |                      | 1   |                 |            |        |                    |       |            |      | 1     |
|  |  | BSAS in Allied Health                                 | bachelors    |                      |     |                 | 1          |        |                    |       |            |      | 1     |
|  |  | Healthcare Administration                             | bachelors    |                      |     |                 |            | 1      |                    |       |            |      | 1     |
|  |  | Health Information Administration                     | bachelors    |                      |     |                 |            | 1      |                    |       |            |      | 1     |
|  |  | MA in Speech-Language Pathology                       | masters      | 2012-13              |     |                 |            |        |                    |       |            |      | 0     |
|  |  | MHHS Master of Health and Human Services              | masters      |                      |     |                 | 1          |        |                    |       |            |      | 1     |

**Appendix 2  
Program Comparison: Online Degrees**

| Percentage of U.S. Undergraduate Students Taking Distance Programs * | Ohio Employment Projected Growth 2008-2018** | Online Degree Programs***                                | Degree Level | UA: Includes 2012-13 | KSU | Cleveland State | Youngstown | Toledo | Ashland University | Walsh | Cincinnati | Pitt | Total |
|--|--|--|--------------|----------------------|-----|-----------------|------------|--------|--------------------|-------|------------|------|-------|
|  |  | MS in Health Informatics                                 | masters      |                      | 1   |                 |            |        |                    |       |            |      | 1     |
|  |  | MS in Health Science                                     | masters      |                      |     | 1               |            |        |                    |       |            |      | 1     |
|  |  | MS in Knowledge Management                               | masters      |                      | 1   |                 |            |        |                    |       |            |      | 1     |
|  |  | MS in Public Health                                      | masters      |                      |     |                 | 1          |        |                    |       |            |      | 1     |
|  |  | Academic Nurse Educator (ANE)                            | masters      |                      |     |                 |            |        |                    | 1     |            |      | 1     |
|  |  | Clinical Nurse Leaders (CNL)                             | masters      |                      |     |                 |            |        |                    | 1     |            |      | 1     |
|  |  | MS in Nursing (Forensic Track)                           | masters      |                      |     | 1               |            |        |                    |       |            |      | 1     |
|  |  | Nurse Educator   | masters      |                      |     |                 |            | 1      |                    |       |            |      | 1     |
|  |  | MSN Administration                                       | masters      |                      |     |                 |            |        |                    |       |            | 1    | 1     |
|  |  | MSN Clinical Nurse Leader                                | masters      |                      |     |                 |            |        |                    |       |            | 1    | 1     |
|  |  | MSN Informatics  | masters      |                      |     |                 |            |        |                    |       |            | 1    | 1     |
|  |  | Post-Masters Doctorate of Nursing Practice               | doctorate    |                      |     |                 |            |        |                    |       |            | 1    | 1     |
|  |  | Doctor of Nursing Practice (MSN-DNP)                     | doctorate    |                      |     |                 |            | 1      |                    |       |            |      | 1     |
|  |  | Doctor of Nursing (DPN)                                  | doctorate    |                      |     |                 |            |        |                    | 1     |            |      | 1     |
| 2.4%   | Not available                                | <b>Humanities</b>  |              |                      |     |                 |            |        |                    |       |            |      |       |
|  |  | No programs identified                                   |              |                      |     |                 |            |        |                    |       |            |      | 0     |
| 1.8%   | 10.1%  | <b>Life Sciences</b>                                     |              |                      |     |                 |            |        |                    |       |            |      |       |
|  |  | No programs identified                                   |              |                      |     |                 |            |        |                    |       |            |      | 0     |
| 2.2%   | 10.1%  | <b>Social/Behavioral Sciences</b>                        |              |                      |     |                 |            |        |                    |       |            |      |       |
|  |  | BS in Criminal Justice                                   | bachelors    |                      |     |                 | 1          | 1      |                    |       |            |      | 2     |
|  |  | MS in Criminal Justice                                   | masters      |                      |     |                 |            |        |                    |       | 1          |      | 1     |
|  |  | <b>Other</b>   |              |                      |     |                 |            |        |                    |       |            |      |       |
|  |  | Applied Organizational Technology                        | bachelors    |                      |     |                 |            | 1      |                    |       |            |      | 1     |
|  |  | Substance Abuse Counseling                               | bachelors    |                      |     |                 |            |        |                    |       | 1          |      | 1     |
|  |  | MA in Journalism and Mass Communication/Public Relations | masters      |                      | 1   |                 |            |        |                    |       |            |      | 1     |
|  |  | Recreation Administration                                | masters      |                      |     |                 |            | 1      |                    |       |            |      | 1     |

**Appendix 2  
Program Comparison: Online Degrees**

| Percentage of U.S. Undergraduate Students Taking Distance Programs * | Ohio Employment Projected Growth 2008-2018** | Online Degree Programs***                                   | Degree Level | UA: Includes 2012-13 | KSU | Cleveland State | Youngstown | Toledo | Ashland University | Walsh | Cincinnati | Pitt | Total |
|--|--|---|--------------|----------------------|-----|-----------------|------------|--------|--------------------|-------|------------|------|-------|
|  |  | MS in Statistics  | masters      |                      |     |                 | 1          |        |                    |       |            |      | 1     |
|  |  | Master of Divinity  | masters      |                      |     |                 |            |        | 1                  |       |            |      | 1     |
|  |  | Master of Arts in Practical Theology                        | masters      |                      |     |                 |            |        | 1                  |       |            |      | 1     |
|  |  | Masters of Arts - Biblical, Historical, Theological Studies | masters      |                      |     |                 |            |        | 1                  |       |            |      | 1     |
|  |  | Master of Arts in Religion                                  | masters      |                      |     |                 |            |        | 1                  |       |            |      | 1     |
|  |  | Master of Arts in Clinical Mental Health Counseling (Ohio)  | masters      |                      |     |                 |            |        | 1                  |       |            |      | 1     |
|  |  | Master of Arts in Counseling (Michigan)                     | masters      |                      |     |                 |            |        | 1                  |       |            |      | 1     |
|  |  | Master of Library and Information Science (MLIS)            | masters      |                      |     |                 |            |        |                    |       |            | 1    | 1     |
|  |  | Doctor of Ministry  | doctorate    |                      |     |                 |            |        | 1                  |       |            |      | 1     |
| <b>TOTAL</b>   |  |   |              | 4/10                 | 7   | 8               | 7          | 14     | 9                  | 3     | 9          | 8    | 69    |

**\*Percentage of Students:**

The data indicate the percentage of undergraduate students in postsecondary institutions taking distance education programs. Estimates pertain to all postsecondary students who enrolled at any time during the school year at an institution participating in Title IV programs. Note: Distance education includes live, interactive audio- or videoconferencing; prerecorded instructional videos; webcasts; CK-ROMs or DVDs; or computer-based systems accessed over the Internet.

Source: Aud, S., Hussar, W., Kena, G., Bianco, K., Frohlich, L., Kemp, J., Tahan, K. (2011). *The Condition of Education 2011* (NCES 2011-033). U.S. Department of Education, National Center for Education Statistics. Washington, DC: U.S. Government Printing Office. Retrieved from [http://nces.ed.gov/programs/coe/indicator\\_dhe.asp](http://nces.ed.gov/programs/coe/indicator_dhe.asp).

**\*\*Ohio Employment Projection:**

The data indicate the projected change in employment in Ohio's occupational fields from 2008 - 2018 for the specific program areas. The occupations require a bachelor's degree or higher.

Source: Ohio Occupational Employment Projections by Major Occupational Group, 2008-2018, Breakdown of Annual Openings. Ohio Department of Job and Family Services, Bureau of Labor Market Information, February 2010. Retrieved from <http://ohiolmi.com/proj/projections.htm>.

**\*\*\*University Data:**

Retrieved from each University's website:

University of Akron, <http://www.uakron.edu/online>

Kent State University, <http://www.kent.edu/ehhs/dl/degrees/index.cfm>

Cleveland State University, <http://www.engagecsuonline.com>

Youngstown State University, [http://web.ysu.edu/gen/ysu/Our\\_Distance\\_Learners\\_m1395.html](http://web.ysu.edu/gen/ysu/Our_Distance_Learners_m1395.html)

University of Toledo, [http://www.utoledo.edu/dl/programs/prog\\_index.html](http://www.utoledo.edu/dl/programs/prog_index.html)

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**Program Comparison: Online Degrees**

| Percentage of U.S. Undergraduate Students Taking Distance Programs *   | Ohio Employment Projected Growth 2008-2018** | Online Degree Programs*** | Degree Level | UA: Includes 2012-13 | KSU | Cleveland State | Youngstown | Toledo | Ashland University | Walsh | Cincinnati | Pitt | Total |
|--|--|---------------------------|--------------|----------------------|-----|-----------------|------------|--------|--------------------|-------|------------|------|-------|
| <p>Ashland University, <a href="http://www.ashland.edu/graduate/online-programs">http://www.ashland.edu/graduate/online-programs</a><br/>           Walsh University, <a href="http://www.walsh.edu/doctorate-of-nursing-practice">http://www.walsh.edu/doctorate-of-nursing-practice</a>, <a href="http://www.walsh.edu/master-of-science-in-nursing">http://www.walsh.edu/master-of-science-in-nursing</a></p> |  |                           |              |                      |     |                 |            |        |                    |       |            |      |       |



**Consent Agenda**  
**The University of Akron Board of Trustees**  
**Meeting of March 20, 2013**

| <b>Item</b> | <b>Description</b>   | <b>Committee</b>                  | <b>Tab</b> |
|-------------|--|-----------------------------------|------------|
| 1           | Minutes for January 30, 2013   |                                   |            |
| 2           | FY2014 School of Law Tuition   | Finance & Admin.                  | 2          |
| 3           | FY2014 Room and Board Rates  | Finance & Admin.                  | 3          |
| 4           | Wayne College Science Lab Renovation   | Finance & Admin.                  | 5          |
| 5           | Cumulative Gift and Grant Income Report for July 2012 through January 2013           | Finance & Admin.                  | 6          |
| 6           | Proposed Honorary Doctorate  | Academic Issues & Student Success | 1          |
| 7           | Research Services and Sponsored Programs Summary of Activity Report for January 2013 | Academic Issues & Student Success | 2          |

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Presiding:  
Chair  
Richard W. Pogue

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March 20, 2013

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New Business