

Presiding:
Chair
Richard W. Pogue
October 16, 2013

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustee
5	Approval of Minutes
6	Report of the Finance & Administration Committee
7	Report of the Academic Issues & Student Success Committee
8	Consent Agenda Vote
9	New Business
10	Next Regular Meeting: December 11, 2013 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 9 a.m.
11	Adjournment

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Meeting Minutes
Wednesday, August 7, 2013
Student Union, Room 339

Board Members Present:

Richard W. Pogue, Chair	Roland H. Bauer	Ralph J. Palmisano
Jonathan T. Pavloff, Vice Chair	Jennifer E. Blickle	Warren L. Woolford
Nicholas C. York, Vice Chair	Olivia P. Demas	

Student Trustees Present:

none

Advisory Trustees Present:

Anthony J. Alexander

Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel
Paul A. Herold, Assistant Secretary; Special Assistant to the President

Administrative Officers Present:

Dr. Luis M. Proenza, President
Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO
Candace Campbell Jackson, Vice President and Chief of Staff
M. Celeste Cook, Associate Vice President and Deputy General Counsel
David J. Cummins, Vice President, Finance and Administration/CFO
Ted Curtis, Vice President, Capital Planning and Facilities Management
John A. LaGuardia, Vice President of Public Affairs and Development
Dr. George R. Newkome, Vice President for Research and Dean, Graduate School
James L. Sage, Vice President, Information Technology/CIO
James P. Tressel, Vice President, Strategic Engagement

Others Present (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pogue called the meeting to order at 8 a.m. and asked that Deputy General Counsel Celeste Cook administer the oath of office to Board Secretary Ted Mallo, who had been absent on June 19, 2013 when the other Board officers for 2013-2014 were sworn into office. At 8:03 a.m. the Board adjourned into executive session on an 8-0 vote for the stated purposes of—considering employment matters pursuant to 121.22(G)(1), considering real estate matters pursuant to 121.22(G)(2), meeting with legal counsel pursuant to 121.22(G)(3) and reviewing for collective bargaining pursuant to 121.22(G)(4). On a vote of 8-0, the meeting returned to public session at 9 a.m., and the Board went into recess until 10 a.m.

REPORT OF THE NOMINATING COMMITTEE

presented by Committee Chair Bauer

At Mr. Pogue's request, the Nominating Committee report was moved to be the first item of business. Mr. Bauer read the majority of a resolution to add Anthony J. Alexander as an Advisory Trustee and made a motion for its approval on behalf of the committee.

Mr. Pogue said he was delighted that Mr. Alexander had agreed to join Ms. Pianalto as an Advisory Trustee to the Board and share his business acumen and knowledge, which Mr. Pogue said will be of tremendous benefit. Mr. Pogue said Mr. Alexander's portfolio of experiences includes having guided a complex and large organization through challenging regulatory, environmental and economic times; understanding the vital leadership role of his company and this university; and having a great interest in the University, from which he and a number of his family members have graduated. "One of the wonderful things I have learned through my interactions with Tony is that he is a leader who listens, hears all the voices, then decides and moves," Mr. Pogue said. "That quality is of particular relevance here. His expertise, knowledge and wisdom will be great assets to this Board as we confront the challenges in higher education."

RESOLUTION 8-1-13 (See Appendix B)

ACTION: Bauer motion, Pavloff second, passed 8-0

Mr. Alexander said he was looking forward to the experience of serving on the Board.

REPORT OF THE CHAIR

Mr. Pogue said his only report item was in regard to a July 26 commentary in the Beacon Journal by Joseph Yeado from an organization called the Education Trust. Mr. Pogue said he found the piece, titled Everything at UA but Enough Graduates, to be mean spirited and misleading. He complimented Dr. Sherman for his "terrific statement" of response and thanked the Beacon Journal for publishing the complete response in its August 2 issue under the title, A Better Measure of Student Success. Mr. Pogue said Dr. Sherman's piece pointed out the University's history of providing opportunities to those who otherwise would be excluded from obtaining higher education. He said that the University is adapting to the recent emphasis away from access and on completion, but finds it offensive that outsiders are quick to measure our success to standards that did not apply and are antithetical to the concept of access.

Dr. Proenza commented on the flaws of the six-year graduation rate as a standard measurement and said he was pleased that work done at the University is aiding the movement to adopt the unit record as a standard. He said it would better reflect the variety of students and diversity of higher education in America.

Mr. Pogue noted that the governor and chancellor made similar comments to the Business Alliance for Higher Education and the Economy to raise those points. He said it was a salutary discussion.

Mr. Pogue said that the Board uses a consent agenda and, as usual, each committee will review the items on the consent agenda but there would be just one vote at the end of the meeting on the items on that agenda. He said that, if any Trustee wanted to take a matter off the consent agenda, she or he would certainly have that opportunity.

REPORT OF THE PRESIDENT (See Appendix C.)

CONSIDERATION OF MINUTES (“Board of Trustees” Tab) presented by Chair Pogue

By consensus, the minutes of the June 19, 2013 Board meeting were approved as submitted.

RESOLUTION 8-2-13 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Palmisano

- Personnel Actions recommended by Dr. Proenza as amended (Tab 1)

RESOLUTION 8-3-13 (See Appendix B.)

ACTION: Palmisano motion, Pavloff second, passed 8-0

- Purchase for More Than \$500,000 (Tab 2)

After an exhaustive review, the Office of the Vice President for Talent Development and Human Resources proposed an award to CVS CareMark via the Employer’s Health Coalition for the University’s prescription-benefit-management services, effective January 2014 through December 2016.

Based on the bid responses, the University can expect to save 8 percent, or \$572,000, in year one and 8.9 percent, or \$2 million, over the three-year contract. The projected three-year cost of the contract is \$20.9 million. In addition to the financial savings, the University will be able to offer its employees the convenience of obtaining a 90-day supply of medication at CVS retail locations rather than using mail-order services, at no additional cost to the University. The arrangement also would allow for two University representatives to be appointed to the Employer’s Health Coalition Board of Directors Purchasing Committee, one from Human Resources and one from Procurement.

RESOLUTION 8-4-13 (See Appendix B.)

- Fee Changes (Tab 3)

At its meeting on June 19, 2013, the Board approved proposed changes in course and miscellaneous fees for FY 2013. Two additional requests for miscellaneous fees were submitted since then. The Vice President for Strategic Engagement requested an increase in the undergraduate application fee, and the Department of Athletics requested a new fee to cover the cost of appearances by the Zippy mascot. The increase in the application fee of \$5 would help to support a comprehensive communication campaign and data mining for student recruitment. The requested appearance fee for the Zippy mascot would allow the Department of Athletics to pay students per outside event for their time and the expenses they incur. The fee also would support the care for and replacement of the mascot suits.

A proposal to add a fee in the College of Education, which was recommended by the Finance & Administration Committee at its July 29 meeting, was withdrawn by the administration for further study. The resolution was amended accordingly while remaining on the consent agenda.

RESOLUTION 8-5-13 (See Appendix B.)

- Cumulative Gift and Grant Income Report (Tab 4)

For July 2012-June 2013, giving totaled \$45,328,715, 14 percent less than the \$52,804,561 received for July 2011-June 2012 and 1 percent more than the five-year average of \$45,079,090. The number of gifts increased from 21,907 for July 2011-June 2012 to 22,673 for Fiscal Year 2013.

RESOLUTION 8-6-13 (See Appendix B.)

- Bierce Library Exterior Envelope Restoration/Roof Replacement Contract (Tab 5)

Bids for the project were solicited in June 2013 and opened by the Purchasing Department on June 26. The project is state funded and is administered by the Department of Capital Planning and Facilities Management. The project consists of removing the existing roof layers, repairing concrete and steel roof decks as required, and installing a new reinforced roof and parapet coping. A construction contract for \$870,290 was recommended to be awarded to low-bidder Building Technicians Corp.

RESOLUTION 8-7-13 (See Appendix B.)

- Buchtel Field Tennis Facility Phase I Construction Contracts (Tab 6)

Bids for the project were solicited in June-July 2013 and were opened by the Purchasing Department on July 23. The locally funded project consists of constructing six tennis courts at Buchtel Field. Construction contracts were recommended to be awarded to the two low bidders. For general trades and site work, the successful bidder was Mr. Excavator, Inc. at \$630,000. R & M Electric, Inc. dba Summit Electric submitted the low bid for electrical work at \$129,500.

RESOLUTION 8-8-13 (See Appendix B.)

- Priority Budget Issues for May 2013 (Tab 7) INFORMATION ONLY

The FY2013 year-to-date revenues and transfers-in exceeded expenditures and transfers-out by \$1.2 million, or 7.9 percent, relative to the budget projection. Total revenues, including transfers-in, were falling short of the budget estimate by \$2.1 million, or 0.6 percent; however, that shortfall was more than offset by total year-to-date expenditures, including transfers-out, being below the budget estimate by \$3.3 million, or 0.9 percent.

The year-to-date shortfall in tuition and fees was \$9.1 million, or 3.4 percent, relative to the original budget. Enrollment was trailing last year by roughly 4.1 percent, and the shortfall in tuition revenue was consistent with that. Other sources combined were \$1.4 million, or 7.7 percent, above estimates.

Overall, total expenditures were less than the year-to-date budget projections. Payroll was \$4.5 million above estimate; however, that was mostly offset by Fringe Benefits being \$3.6 million below estimate. Therefore, total Compensation was \$0.9 million, or 0.4 percent, over the year-to-date estimate. It was anticipated that Compensation would be very close to the budget estimate for the fiscal year.

Expenditures in the Supplies & Services category were \$14.9 million, or 29.1 percent, below estimate due to significant under-spending in subcategories such as Computers and Peripherals, Maintenance Contracts and Instructional Supplies. That under-spending was

partially offset by over-spending in the “Other” category, which was \$6.6 million over estimate. Utilities expenses were \$1.4 million, or 14.3 percent, below the estimate due to lower utilization of energy resulting from mild weather conditions and conservative budgeting. Student Aid was \$4.1 million, or 9.4 percent, above the year-to-date estimate. Although enrollment had declined from the prior year, the academic preparation of students in the incoming class was relatively stronger than prior years, driving up scholarship awards.

It was anticipated that total actual revenues would exceed actual expenditures slightly for the remainder of the year, creating a positive General Fund balance for FY2013.

- Purchases of \$25,000 to \$500,000 (Tab 8) INFORMATION ONLY

For May 2013, there were 16 purchases in this category totaling \$1,024,044.99. For June 2013, there were 21 purchases in this category totaling \$1,308,750.45.

- Alumni Relations Report (Tab 9) INFORMATION ONLY
- Status Report on Capital Projects (Tab 10) INFORMATION ONLY

The report reflected the status of state-funded projects, University-funded projects and planning-related projects and issues.

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Chair Woolford

- Report of the Provost (See Appendix D.)
- Proposed Curricular Changes (Tab 1)

Four curricular changes were recommended by the Faculty Senate, the Office of Academic Affairs and President Proenza—

- a new undergraduate minor in Ethics in Buchtel College of Arts and Sciences,
- a new graduate certificate in Nuclear Engineering in the College of Engineering, and
- both a new undergraduate certificate and a new associate-degree program in Simulation Technology in Healthcare in Summit College.

RESOLUTION 8-9-13 (See Appendix B.)

- Summer 2013 Graduation (Tab 2)

A tentative list of candidates was recommended for approval to be eligible to participate in summer 2013 commencement ceremonies. The tentative total of 1,278 degrees to be conferred included 69 doctoral, 418 master’s, 540 baccalaureate and 251 associate degrees. The Executive Committee of the Faculty Senate had recommended approval of the list of graduates on July 31.

RESOLUTION 8-10-13 (See Appendix B.)

- Information Technology Report (Tab 3) INFORMATION ONLY
- Student Affairs Report (Tab 4) INFORMATION ONLY

- Office of Academic Affairs Report (Tab 5) INFORMATION ONLY

CONSENT AGENDA VOTE

Mr. Pogue said all of the items on the consent agenda had been discussed thoroughly during committee meetings on July 29 and summarized during this meeting.

ACTION: York motion, Demas second for approval of resolutions 8-2-13 and 8-4-13 through 8-10-13, passed 8-0

NEW BUSINESS

- Performance Contracting/Energy Saving Proposal (Tab 1)
- Performance Contracting Funding (Tab 2)

Mr. Curtis said that HB 251 requires a 20-percent energy reduction by the University by July 2014. He said performance-based contracting is going to take the University above the 30-percent level, resulting in an average annual savings of about \$5.28 million.

Mr. Cummins addressed the financing component of the proposal. He said it is a good project because it is self-sustaining; the savings over the 15-year financing period will be enough to cover the cost of financing. He said the University's financing cost would be approximately 2 percent because part of the financing would be subsidized by a federal program run through the Ohio Air Quality Development Authority. He said it provides an uncommon opportunity to make some significant investments in infrastructure, mechanical-type projects. He said that, while OAQDA is issuing the debt and the University's bond rating would not be affected by it, the University has a significant amount of debt for its size, and the performance-contracting project will add to that. He said that, if the University's expendable net assets continue falling, the institution could run out of flexibility for future financings; however, because the University will be paying off \$15-20 million per year on the project, it will not cause a long-term issue. Mr. Cummins said some details still were being finalized, and the total project should cost approximately \$60 million. The resolution uses \$64 million as a "not to exceed" amount.

Mr. Pogue asked for the total amount of the subsidy, and bond counsel Tom Trotter responded. He said the federal subsidiary would reduce the net interest cost on the taxable debt to about 1.8 percent from about 5 percent. The subsidy would result in a net saving of some \$450,000 annually on \$15 million, Mr. Trotter said.

RESOLUTIONS 8-11-13 and 8-12-13 (See Appendix B.)

ACTION: Woolford motion, Bauer second, passed 8-0

- Second Addendum to President's Contract (Tab 3)

Mr. Pogue said the final item of New Business was consideration of a second addendum to Dr. Proenza's presidential contract. The first addendum, adopted in 2009, defined the term of Dr. Proenza's presidency with an expiration date of December 31, 2015. During the past couple of years, Dr. Proenza has given very thoughtful consideration to a transition program whereby he could realize some of his objectives ultimately after he finishes his presidency and at the same time benefit the University, Mr. Pogue said. "We've had a lot of discussions on how to do that to the mutual advantage of both the institution and Luis himself, and we think we've worked out a very good program," he said.

The second addendum to the existing contract would allow Dr. Proenza to finish out his presidency by June 30, 2014 and then take a one-year sabbatical, to which he is entitled under the original contract, before he returns to the faculty. Under the second addendum, Dr. Proenza will become President Emeritus on July 1, 2014, and he will return to his tenured professorship in biology and be named University Professor in the Office of Academic Affairs. The latter appointment will allow him to use his talents and experience in ways that will cut across various disciplines within the University on those subject matters in which he is very adept, Mr. Pogue said. He continued by saying:

One of the wonderful things about these discussions that we've had over the past several years is that Luis was willing in order to really accomplish what he would like to do for this University, and remember he's serving in his 15th year at the helm here, to not only enable him to continue to research and preach the messages that he's so able to do, but also to save the University some money in contrast to his original contract. We've computed that and, over the course of time, the savings of this proposed second addendum to the University will be up to \$3 million. That is not inconsiderable, but at the same time, it will give him a lot of personal flexibility and the opportunity to take unpaid leaves of absence from time to time as he achieves his future goals.

Mr. Pogue highlighted several specific aspects of the second addendum, as follows:

- The current salary of the president is \$425,000. It has not changed since January 1, 2012. Under this second addendum, it will increase to \$500,000 starting January 1, 2014, and continue through the end of the sabbatical in 2015.
- When Dr. Proenza returns to the campus to assume his new role as University Professor, his salary will be reduced to 65 percent of his final base pay. In his original contract, he was guaranteed 80 percent of his final base pay
- The agreement under the second addendum will remain in effect until the end of 2026. Previously, there was no termination date of the faculty appointment.
- To recognize Dr. Proenza's contributions to the University during his 15-year presidency, the Board is raising \$1 million to endow a chair in his honor. He will be the first occupant of it, and eventually it will be renamed for him. The chair's name initially will be the Chair in Higher Education and the Economy. Under the terms of the second addendum, Dr. Proenza will receive an annual stipend as holder of the chair of \$50,000 in private funds.

Mr. Pogue said that The University of Akron has benefitted extremely well from the unique set of skills that Dr. Proenza brought to the institution. He said the Board in 1998 had the wisdom to try to bring in somebody who could convert the University into a major public-research institution, and those Trustees offered a very attractive compensation package to accomplish that goal. That investment has been well worth it, he said. Dr. Proenza provided a benefit to the entire region and the state by championing the philosophy of the University as an economic driver, Mr. Pogue said. He added:

We found in him a person who could articulate that philosophy and then develop it, leverage it, promote it and now there are many others who subscribe to it. I call Luis a 'quiet dynamo' because he can effect change in a way that people can accept and not have to argue and fight about it. He also applies tremendous energy to anything that he undertakes. He truly defines what it means to be a transformational leader.

Mr. Pogue said that Dr. Proenza still has another year of hard work as president ahead. He

said that the entire higher education industry faces tremendous challenges these days, and the University needs his strong leadership in Dr. Proenza's final year as president. He said Dr. Proenza has the full support of the Board.

RESOLUTION 8-13-13 (See Appendix B.)

ACTION: Palmisano motion, Pavloff and others second, passed 8-0

Dr. Proenza thanked the Board members for their leadership and reiterated Mr. Pogue's remark that there is a great deal to do during the coming academic year to set the stage for the next wave of opportunity for the University. He said he had spoken about his transition with vice presidents, deans and other members of the senior leadership team earlier in the day. He said, "I know that my colleagues here have been working with me for the last many years in creating what has become this vibrant University and will now be continuing that process. I reflected with them that I've often said to the campus that a university is like a beautiful tapestry that is collectively woven by the artistry and by the competence and by the energy of each and every one of our colleagues, and so it will continue."

Dr. Proenza said he was "particularly delighted" with the Board's decision to create the Chair in Higher Education and the Economy because it is an area of deep and personal interest to him, and because it reflects some of the University's achievements in creating the widely recognized "Akron Model." He thanked the Board for an opportunity for a seamless transition and "for letting me do some things before I get too old." He concluded:

I hope that all of you will recognize that this University arguably is Akron's and Northeast Ohio's most significant asset for economic prosperity, and I hope you'll treasure that and develop it. So, my most sincere thanks, again, and to the University community, we've got a lot of work to do so let's roll up our sleeves and not lose a single moment."

ADJOURNMENT

Mr. Pogue said the next regular meeting of the Board would take place in the Student Union on October 16, 2013, with an executive session to begin at 8 a.m. Committee meetings would be held on October 7. He said there would be a special Board meeting on September 16 at 7:30 a.m.

ACTION: Meeting adjourned by consensus at 11:16 a.m.

Richard W. Pogue
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

October 16, 2013

APPENDIX A: OTHERS PRESENT

Thomas J. Baker, Staff Architect, Capital Planning and Facilities Management

Heather Beyer, Editor-in-Chief, The Buchtelite

Kabir Bhatia, WKSU

Julie Burdick, Assistant Vice President, Academic Affairs

Chief Paul J. Callahan, Assistant Vice President, Campus Safety

Scott M. Campbell, Assistant General Counsel and Records Compliance Officer

M. Celeste Cook, Associate Vice President and Deputy General Counsel

Lisa H. Dodge, Sean P. Dunn & Associates

Timothy R. DuFore, Associate Vice President, Development

Sidney C. Foster, Jr., Associate General Counsel

Wayne R. Hill, Associate Vice President and Chief Marketing Officer

Dr. Becky J. Hoover, Associate Provost, Talent Development

Scott Horstman, Horstman Photography

Eileen Korey, Associate Vice President and Chief Communication Officer

John Kramanak, Assistant Director-Maintenance Technology, Student Union

Doug Livingston, Akron Beacon Journal

T. Herb Matheny, CPAC

Dr. Chand Midha, Dean, Buchtel College of Arts and Sciences

Ralph C. Morrone, Manager, University Sustainability

Nathan J. Mortimer, Associate Vice President, Institutional Operational Effectiveness

Paula Neugebauer, Coordinator, Office of the Board of Trustees

David Nypaver, Associate Vice President, Public Affairs and Development

Margo Ohlson, SEAC

Dr. Rex D. Ramsier, Vice Provost, Academic Programs & Operations

John J. Reilly, Associate Vice President and Associate General Counsel

Lauri S. Thorpe, Special Assistant to the President, Enrollment Management

Thomas R. Trotter, Vorys, Sater, Seymour and Pease LLP

William H. Viau, Associate Vice President, Talent Development & Human Resources

Thomas Wistrill, Director, Athletics

Dr. David D. Witt, Professor, Family & Consumer Sciences

Dr. John F. Zipp, Associate Dean, Buchtel College of Arts and Sciences

APPENDIX B: RESOLUTIONS

RESOLUTION 8-1-13: Anthony J. Alexander Advisory Trustee Appointment

WHEREAS, The University of Akron’s Board of Trustees adopted Rule 3359-1-10 on October 26, 2011, thereby creating the position of Advisory Trustee “to take advantage of the talents, resources and experiences of individuals who may or may not be residents of the state of Ohio” by bringing into the boardroom the additional expertise, knowledge, talent, perspectives and wisdom of individuals who meet the following selection criteria—“success in a chosen field or business; state or national prominence; ability to serve as an advocate for higher education; ability and willingness to offer counsel to the board and president; and demonstrated support of The University of Akron”; and

WHEREAS, Anthony J. Alexander – who earned degrees in accounting and in law from The University of Akron as well as completing the Program for Management Development at the Harvard Graduate School of Business and the Reactor Technology Course for Utility Executives at the Massachusetts Institute of Technology – through his professional endeavors, currently as president and chief executive officer of FirstEnergy Corp. and a member of the company’s Board of Directors, and through his extensive civic leadership exemplifies the traits desired in an Advisory Trustee; now, therefore, be it

RESOLVED, That The University of Akron’s Board of Trustees hereby appoints Anthony J. Alexander as Advisory Trustee for a three-year term, effective immediately.

RESOLUTION 8-2-13: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of June 19, 2013, be approved.

RESOLUTION 8-3-13: Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated August 7, 2013, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 8-4-13: Acceptance of Purchase for More Than \$500,000

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on August 7, 2013, be approved:

Award to CVS CareMark a contract for the University’s prescription-benefit management services, effective January 2014 through December 2016, in the amount of \$20,871,000 for the three-year period.

RESOLUTION 8-5-13: Additional FY2013-2014 Miscellaneous Fees

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on July 29, 2013, pertaining to the FY2013-2014 Miscellaneous Fees, be approved.

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RESOLUTION 8-6-13: Gift Income Report July 2012-June 2013

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on August 7, 2013, pertaining to the Gift Income Report for July 2012-June 2013, be approved.

RESOLUTION 8-7-13: Bierce Library Exterior Envelope Restoration and Roof Replacement Bid Event B Recommendation for Approval of Construction Contract

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on August 7, 2013, pertaining to the award of Bierce Library exterior envelope restoration and roof replacement bid event B construction contract to Building Technicians Corp. in the amount of \$870,290, be approved.

RESOLUTION 8-8-13: Buchtel Field Tennis Facility Phase I Recommendation for Approval of Construction Contracts

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on August 7, 2013 pertaining to the award of Buchtel Field Tennis Facility Phase I construction contracts to Mr. Excavator, Inc., in the amount of \$630,000 and R & M Electric, Inc. dba Summit Electric, in the amount of \$129,500, be approved.

RESOLUTION 8-9-13: Proposed Curriculum Changes

BE IT RESOLVED, that the following recommendations for curriculum changes presented by the Academic Issues & Student Success Committee on August 7, 2013, as recommended by the Faculty Senate, the Office of Academic Affairs and President Proenza, be approved:

Summit College

 New Undergraduate Certificate: Simulation Technology in Healthcare

 New Associate Degree Program: Simulation Technology in Healthcare

Buchtel College of Arts and Sciences

 New Undergraduate Minor: Ethics

College of Engineering

 New Graduate Certificate: Nuclear Engineering

RESOLUTION 8-10-13: Proposed Degree Recipients for Summer 2013

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on August 7, 2013, pertaining to the proposed list of degree recipients for The University of Akron Summer Commencement 2013, contingent upon candidates' fulfillment of requirements, be approved.

RESOLUTION 8-11-13: Approval of Energy Conservation Project for Campus-Wide Energy Conservation and Management Program

WHEREAS, energy conservation measures must be implemented by The University of Akron (the "University") in order to reach House Bill 251's 20% energy reduction goal by FY 2014; and

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WHEREAS, the University publicly solicited proposals (the “RFP”) for energy conservation improvements for the University main campus; and

WHEREAS, the RFP identified three buildings and a campus-wide lighting project as examples to be analyzed by respondents for the purpose of enabling the selection team to evaluate the respondents and their proposals; and

WHEREAS, the selection team reviewed and evaluated the proposals and in accordance with the procedure set forth in the RFP, selected three finalist respondents to interview with the selection team; and

WHEREAS, the selection team determined that Johnson Controls, Inc. (“JCI”) was the respondent whose proposal best suited the needs of the University and selected JCI to perform an Investment Grade Audit (“IGA”) to identify suitable energy conservation improvements and associated energy cost savings and payback; and

WHEREAS, this Board has previously been informed of and supported the University’s entering into the contract for the IGA with JCI; and

WHEREAS, JCI has completed the IGA, and identified specific energy conservation improvements and associated energy cost savings and payback; and

WHEREAS, in accordance with the procedure described in the RFP, the administration now proposes to enter into a contract with JCI to perform some or all of the specific energy conservation improvements identified in the IGA and to enter into a related service agreement; and

WHEREAS, it is currently estimated that up to \$62,700,000 in funding will be required to complete all proposed energy conservation improvements, the total scope of and cost of which will be determined in the final contract between JCI and the University; and

WHEREAS, the administration will seek funding for the energy conservation improvements from Qualified Energy Conservation Bonds (“QECCBs”) to be issued by the Ohio Air Quality Development Authority and a private placement of tax-exempt bonds, also to be issued by OAQDA; and

WHEREAS, the project will be self-funded with repayment structured to utilize the energy cost savings within a maximum of 15 years; and

WHEREAS, the contractor will guarantee the difference between actual savings—as measured by the contractor under a service agreement—and the projected savings.

NOW, THEREFORE, BE IT RESOLVED that the University administration is authorized to engage in negotiations with JCI, for the purpose of developing mutually agreeable contract terms, and to sign and deliver a contract for energy conservation improvements and a related service agreement for those improvements within the conditions referenced above, subject to review and approval by the Office of General Counsel and approval by the President.

BE IT FURTHER RESOLVED that the Vice President for Finance and Administration/CFO and the President, or either of them, are authorized to sign and deliver the contract for the energy

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conservation improvements and the related service agreement, after review and approval by the Office of General Counsel and approval by the President.

BE IT FURTHER RESOLVED that the President will report back to the Board of Trustees at its next meeting the status of the negotiations between the parties, whether the contracts have been entered into between the parties, and the terms of any such contracts.

RESOLUTION 8-12-13: Approval of Financing for Campus-Wide Energy Conservation and Management Program

BE IT RESOLVED by the Board of Trustees of The University of Akron, that:

Section 1. Findings and Determinations. This Board makes the following findings and determinations:

- (a) Section 3345.69, Ohio Revised Code, contains a goal that state universities reduce energy consumption and greenhouse-gas emissions by 20% by Fiscal Year 2014.
- (b) To fulfill the goals of Section 3345.69, Revised Code, the University has conducted an engineering study and has identified opportunities to reduce energy consumption and greenhouse-gas emissions.
- (c) It is necessary to finance the implementation of various energy-conservation measures for the University's Campus-Wide Energy Conservation Project through the issuance of air quality development revenue bonds of the State of Ohio, in one or more series (the "Series 2013 Bonds"), by the Ohio Air Quality Development Authority (the "Authority").
- (d) The Series 2013 Bonds will be designated the "State of Ohio Air Quality Development Authority Tax Exempt Revenue Bonds (The University of Akron Campus-Wide Energy Conservation Project), 2013 Series A" (the "Tax-Exempt Bonds"), and "State of Ohio Air Quality Development Authority Tax Credit Revenue Bonds (The University of Akron Campus-Wide Energy Conservation Project) 2013 Series B (Qualified Energy Conservation Bonds - Direct Payment)" (the "Qualified Energy Conservation Bonds").
- (e) The proceeds of the Series 2013 Bonds will be loaned to the University in accordance with a Loan Agreement between the Authority and the University (the "Loan Agreement").
- (f) The Authority will sell and award the Series 2013 Bonds to one or more purchasers in accordance with the terms of the Loan Agreement.
- (g) All formal actions of this Board relating to the enactment of this Resolution were taken in an open meeting of this Board. All deliberations of this Board and of any

APPENDIX B: RESOLUTIONS, Page 5

of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22, Revised Code.

Section 2. Authority to Select Purchaser. The President, Vice President for Finance and Administration/CFO, the Chair of the Board, or the Vice Chair of the Board (the “Authorized Officers”) are each, acting alone or together, authorized to select a purchaser or purchasers of the Series 2013 Bonds (each, a “Purchaser”), based on competitive bids submitted by various vendors to the Authority and the University and based on the advice of the University’s financial adviser that such bid is in the best interest of the University. The selection of the Purchaser must be set forth in a certificate of award (the “Certificate of Award”) to be signed by an Authorized Officer.

Section 3. Signing and Delivery of Documents. This Board authorizes and directs each Authorized Officer, acting alone, to sign, approve, and certify, as appropriate, and deliver on behalf of the University:

- (a) the Loan Agreement,
- (b) Promissory Notes evidencing the University’s obligation to pay the Authority under the Loan Agreement,
- (c) the Paying Agent Agreement between the University, the Authority, and The Huntington National Bank, as paying agent,
- (d) the Calculation Agent Agreement between the University and The Huntington National Bank, as calculation agent, to provide for applying for and receiving payments from the U.S. Treasury of tax credits for the Qualified Energy Conservation Bonds authorized under Section 54(D) of the Internal Revenue Code of 1986, as amended, and
- (e) the Escrow Agreement between the Authority, the University, and The Huntington National Bank, as escrow agent, under which the proceeds of the Series 2013 Bonds will be deposited and made available to the University.

Any changes made to any of those documents must be consistent with this Resolution, not materially adverse to the interest of the University, and approved by an Authorized Officer, all of which will be conclusively evidenced by signing of those documents by the Authorized Officer.

Section 4. Security and Source of Payment.

- (a) **Security.** The Series 2013 Bonds will be secured by (a) the Loan Agreement as assigned to the Purchaser or Purchasers, which includes the Authority’s obligation to pay principal and interest on the Series 2013 Bonds, and (b) the University’s obligation to make loan payments, as evidenced by the Promissory

APPENDIX B: RESOLUTIONS, Page 6

Notes. This Board approves the assignment of the Loan Agreement and the Promissory Notes to the Purchaser or Purchasers of the Series 2013 Bonds in accordance with an Assignment of Loan Agreement and the Promissory Notes by the Authority to the Purchaser or Purchasers.

- (b) **Source of Payment.** The University will make loan payments from its Available Receipts. “Available Receipts” are defined in Section 3345.12, Revised Code, and means all moneys received by the University, including income, revenues, and receipts from the operation, ownership, or control of facilities or entrepreneurial projects, grants, gifts, donations, and pledges and receipts therefrom, receipts from fees and charges, and the proceeds of the sale of obligations or assurances, including proceeds of obligations or assurances issued to refund obligations or assurances previously issued, but excluding any special fee, and receipts therefrom, charged in accordance with Section 154.21(D), Revised Code.

Section 5. General Terms and Provisions Applicable to the Promissory Notes.

- (a) **Principal and Interest.** The Promissory Notes will be in the amounts set forth for the corresponding series of bonds in the Certificate of Award, not to exceed an aggregate amount of \$64,000,000. The Promissory Notes will bear interest from their respective dates payable on the dates set forth for the corresponding series of bonds in the Certificate of Award at the respective rates per year to be determined by the Authorized Officer, such that the interest payments, when combined with the principal payments, will equal the debt service due on the applicable Series 2013 Bonds. In any event, however, the interest rate on each Promissory Note must not exceed 10% per annum.
- (b) **Maturities.** The Promissory Notes will mature on the dates and in the amounts as the Authorized Officer determines in the Certificate of Award, provided that each Promissory Note will have a maximum maturity of no greater than the final maturity of the bonds. The final maturity of the bonds will be no later than January 1, 2030.

Section 6. Other Documents. Each Authorized Officer is authorized to furnish, sign, and deliver any other documents, certificates, and instruments as may be necessary or appropriate to consummate the transactions contemplated in this Resolution, the Loan Agreement, the Paying Agent Agreement, the Calculation Agent Agreement, and the Escrow Agreement.

RESOLUTION 8-13-13: Second Addendum to President’s Employment Agreement

WHEREAS, Dr. Luis M. Proenza has earned an exemplary record of accomplishments since assuming the presidency of The University of Akron on January 1, 1999, and has requested to transition out of his current role as of July 1, 2014; and

APPENDIX B: RESOLUTIONS, Page 7

WHEREAS, The Board desires to ensure the University's continued strong leadership through its ongoing support of Dr. Proenza's presidency and through the identification and recruitment of a successor who can build on the extraordinary momentum created during the last 15 years; and

WHEREAS, The Board is grateful for and wishes to acknowledge Dr. Proenza's transformative leadership and positive impact on the University and its community; and

WHEREAS, The Board respects Dr. Proenza's desire to serve the University in a new role that will enable his wife Theresa and him to pursue their personal goals more actively; and

WHEREAS, To grant Dr. Proenza's request and to create optimal conditions for a smooth leadership transition, the Board and Dr. Proenza have negotiated mutually beneficial terms that have been incorporated into an addendum to the president's employment agreement; now, therefore, be it

RESOLVED, That the Board of Trustees approves the Second Addendum to President's Employment Agreement between Dr. Proenza and the Board, and the Board reaffirms its confidence in and support of Dr. Proenza's leadership through the remainder of his presidency, which will conclude on June 30, 2014.

APPENDIX C: REPORT OF THE PRESIDENT

Dr. Proenza began his remarks by welcoming Mr. Alexander. Dr. Proenza said it has been a privilege for him to work with Mr. Alexander over these last many years, and this appointment provides some additional opportunity for him to get reacquainted with his university. He pointed out that not only is Mr. Alexander twice an alumnus, and many of his family members are alumni, but he is one of the University's most ardent supporters in the community, and he has become the leading corporate citizen in our community.

Dr. Proenza said that, in the context of the Chairman's discussion of graduation rates, it is appropriate to remember that student success is the University's first priority, but it is not its only one. He gave Trustees a copy of an article from the July 27 the Atlantic magazine that, he said, posed an interesting question, "Could a Private University Have Made a Difference in Detroit?" He said that title could be broadened and is important to review because the author makes several strong points that are applicable to public universities as well as private universities. He noted one particular point—universities "do more for a city than graduate and employ educated workers. They also generate a kind of trade surplus..." (Pope, J. 2013 July 27. Could a private university have made a difference in Detroit?)

He said that universities are not merely graduation factories; they are engines of economic development. He said that, throughout his years at The University of Akron and elsewhere, with the support of the Board, he has tirelessly promoted that message to potential partners in the private and public sectors. The efforts, he said, now are recognized by initiatives like the Timken laboratories, the National Center for Education and Research in Corrosion and Materials Performance, the University of Akron Research Foundation, the Akron Model and many other examples that could be cited. He said that the University must continue to catalyze innovation and collaborative partnerships while also providing more students with pathways to graduation. Student success and economic success go hand in hand, he said, and so must efforts to advance both.

Dr. Proenza summarized by noting that it is ironic that many of leading business organizations tend to think that, when a company spends \$10 million, that is somehow better than when a university spends \$10 million or, in Akron's case, many more millions of dollars. He said that because of that, he has argued with colleagues in business and dared them to compare the economic impact of any corporate entities to that of the University in the last ten years. Certainly, many of these organizations are far larger, but their impact in most of those cases is distributed over many states, if not around the world, and the University's is highly focused, he said.

Dr. Proenza concluded with a few notable achievements that had taken place since the Board's last meeting:

- The William Keck Foundation has awarded a \$1 million grant, the maximum permitted under its rules, to three of our researchers to study the properties of glassy materials. Dr. David Simmons, Dr. Alamgir Karim and Dr. Kevin Cavicchi are the first Ohio research team in more than five years to receive a Keck Foundation grant. The Foundation specifically supports projects that have the potential to break open new territory in their fields. Past recipients of the Keck Foundation grants include institutions such as Stanford, Yale, Caltech, Princeton and Columbia. Dr. Proenza said that, while he was at another

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

very prestigious institution, it tried time and time again to get a grant from the Keck Foundation. It is truly a tribute to those three investigators that the Keck Foundation came forward with this award. Dr. Proenza commended and congratulated them.

- The Higher Learning Commission informed the University that its accredited status now continues for another ten years. It will come up again in 2022. The University will have a focused visit on two existing issues that that need continued attention and work. Dr. Proenza thanked Rex Ramsier, in particular, and all of the faculty, leadership and others who worked tirelessly on that reaccreditation. He said that the University was one of the very first to have its accreditation review under a new framework, which made it a little bit difficult because even the reviewers were not accustomed to the new process.
- A survey conducted by Affordable Colleges Online determined that The University of Akron offers the best return on investment for students of any public university in Northeast Ohio.
- An editorial praising the Innovation Generation scholarships appeared in the August 7 Beacon Journal. A copy was shared with Trustees.

APPENDIX D: REPORT OF THE PROVOST

Dr. Sherman said that one might ask how much more could be said about Higher Learning Commission reaccreditation. He answered saying that it certainly is a signal of the excellence of this institution, and it certainly affirms the stature of this institution in higher education.

He said that, as one can imagine and as the University admitted, there is always room for improvement. He said the University self-identified that governance and learning outcomes assessment as areas to be pursued with a sense of urgency and a steadfast focus. Those areas for improvement were not only confirmed by the visiting team, but also by the HLC governing body, he said. With those two items in mind, Dr. Sherman said, the Board can be assured that the administration will work very, very closely with the Faculty Senate to implement a comprehensive assessment of student learning that will be a true indication of the value proposition of a University of Akron degree. To assure that is accomplished, he said, Executive Dean Chand Midha will lead that initiative.

Dr. Sherman said the University's focus on governance must include all constituency groups working together to develop a consultative planning and decision-making process that will come about by the evolution of the University Council. He said that Rex Ramsier, vice provost in the Office of Academic Affairs, will play a lead role in that area and that both he and Dr. Midha will work closely with the Provost to assure that the focused visit in 2015 is successful.

Dr. Sherman said that every year he has reported to the Board about activities during the summer to set the stage for the success of this institution during the next academic year. He said that he does not refer to those gatherings as some others might—retreats—because “we’re not retreating from anything. In fact, we call them ‘advances’ because we are advancing on our goals and objectives; we’re advancing on the future and the success of The University of Akron.”

He said that this year the vice presidents and deans were joined by school directors and department chairs, so the entirety of academic leadership of the institution participated. He said they focused on schemes and strategies and action steps that will affirm and confirm and demonstrate commitment to the Pathways for Student Academic Success strategy, which is really an accountability strategy to ourselves, to the state and, most important, to the student. He said that strategy will contribute to the completion agenda for the state of Ohio. He said his office would be working with Mr. Tressel and others to bring to the Board by the appropriate time a completion and retention strategy that will have to be endorsed by the Board of Trustees by May 2014 before it is transmitted to the Chancellor of the University System of Ohio.

Dr. Sherman said that he advocated to that leadership that placement is likely to become the next gold standard in higher education. He said that the University's 80 percent placement objective within six months of graduation in a relevant career is likely to become, as well as completion, the next standard, even perhaps for the distribution of resources. He said that the leadership team is going to get ahead of that curve.

He said that the group discussed strategies that will assure student success because with student success comes budget stability. He said, “We are working across the institution to assure that everybody is firmly committed to student success, not only by their commitment, but by their actions because we know student success will be the success of The University of Akron.”

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Special Meeting Minutes
Monday, September 16, 2013
Student Union, Room 339

Board Members Present:

Richard W. Pogue, Chair	Roland H. Bauer	Ralph J. Palmisano
Jonathan T. Pavloff, Vice Chair	Jennifer E. Blickle	Warren L. Woolford
Nicholas C. York, Vice Chair	Olivia P. Demas	

Student Trustees Present:

Ryan J. Thompson

Advisory Trustees Present:

Anthony J. Alexander Sandra Pianalto

Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel
Paul A. Herold, Assistant Secretary; Special Assistant to the President

Administrative Officers Present:

Dr. Luis M. Proenza, President
Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO

Others Present:

Heather Beyer, Editor, The Buchtelite
Carol Biliczky, Akron Beacon Journal
Sidney C. Foster, Jr., Associate General Counsel
Eileen Korey, Associate Vice President and Chief Communication Officer
Steven M. Nobil, Managing Partner, Fisher & Phillips LLP-Cleveland
Dr. Rex D. Ramsier, Vice Provost, Academic Programs & Operations
Suzanne Testerman, CPAC Representative

SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pogue called the meeting to order at 7:34 a.m., and the Board adjourned into executive session on an 8-0 vote for the stated purposes of—considering employment of a public employee pursuant to 121.22(G)(1) and reviewing for collective bargaining pursuant to 121.22(G)(4). On a vote of 8-0, the meeting returned to public session at 9:45 a.m.

NEW BUSINESS

- Approval of the Collective Bargaining Agreement Between The University of Akron and the Akron Chapter, American Association of University Professors

The proposed agreement would extend the existing Collective Bargaining Agreement through June 30, 2015 with several exceptions:

1. Article 10 (Governance), Section 6, would be revised to allow regular full-time non-administrative faculty to participate in the selection process for a provost or president.

The existing language only permits bargaining-unit faculty to participate.

2. Article 16 (Compensation) would be revised to provide bargaining-unit members employed as of July 1, 2013 who were also employed by UA in fall semester of 2012 and whose performance review was satisfactory with a 1.5-percent increase to base salary upon ratification of the tentative agreement by UA and the AAUP. The same eligibility requirements and terms would apply to a merit-increase pool of 0.5 percent.
3. Article 29 (Reappointment and Promotion of College Lecturers and Instructors) would be modified to incorporate the Memorandum of Understanding previously agreed upon between UA and the AAUP, reflecting current practice.
4. Article 33 (Duration and Negotiation Procedure) would be modified so that the new contract would be retroactive for compensation purposes to July 1, 2013 and continue in full force and effect through June 30, 2015. In addition, negotiations for a successor agreement could begin no earlier than January 1, 2015, and mid-term increases/modifications for the 2014-15 academic year may be considered.

RESOLUTION 9-1-13

BE IT RESOLVED, that the proposed Collective Bargaining Agreement presented by The University of Akron's negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and the Akron Chapter-AAUP be and hereby is approved by the Board of Trustees of The University of Akron for an 18-month term ending on June 30, 2015 and that the Secretary of the Board of Trustees be authorized to execute the necessary documents to effectuate the agreement on behalf of the Board of Trustees.

ACTION: Demas motion, Pavloff second, passed 8-0

GOOD OF THE ORDER

Mr. Pogue reported that the entire Board of Trustees, including its Student Trustee and Advisory Trustees, convened today as a committee of the whole to constitute the presidential search committee. After noting that the search will be conducted in accord with the process described in University Rule 3359-1-05, Mr. Pogue announced that he was naming voting Trustees to one of two special committees. The Presidential Advisory and Screening Committee consists of four voting Trustees, led by Vice Chair Pavloff. The other members are Trustees Bauer, Demas and Palmisano. It will recommend to the full Board the criteria and process in the search for a successor to Dr. Proenza. The Presidential Transition Committee, comprised of three Trustees including its Chair and Board Vice Chair York, is charged with ensuring a smooth leadership transition and providing regular communication on transition issues to the campus and community. The other members of that committee are Trustees Blickle and Woolford.

After noting that the average search for a university president takes 300 days, Mr. Pogue said, "We hope to beat that and, if possible, even complete the search before the end of this year. While that may not be possible because there are so many variables, we want to move with dispatch and to identify Dr. Proenza's successor long before the June 30 completion of his presidency." Mr. Pogue then asked Trustees Pavloff and York to describe the roles of their committees.

Mr. Pavloff said the Presidential Advisory and Screening Committee’s major duties are— (1) to make initial and ongoing recommendations to the full committee regarding the criteria, process and scheduling for the search; (2) to recommend executive search firms for consideration by the full committee; (3) to receive applications and nominations on behalf of the search committee; (4) to serve as a first-level screening for candidates; and (5) to make recommendations to the full search committee.

He said the Presidential Advisory and Screening Committee also will meet and discuss the proposed criteria, process and scheduling with the six representative constituency and advisory groups. Those groups include the deans and representatives of the department chairs, Faculty Senate/Akron-AAUP, senior administration, students and community leaders. Designees from those groups also will be provided the opportunity to meet with the finalists for the position and to provide their input. Mr. Pavloff said that the composition of the constituency and advisory groups is provided on our presidential search Web site at www.uakron.edu/president-search.

Mr. Pavloff said that he is “confident that following the process as it has been defined will lead to the successful conclusion of our charge. I think it is important to note that the process as it is defined in our rule invites participation from all corners of the University community. This inclusive participation is a key element of the prescribed process, to which we remain committed.”

Mr. York said the Presidential Transition Committee would have several functions, as follows:

- Help to ensure a smooth transition as the University continues to implement Vision 2020 and the host of administrative and program initiatives as agreed to for the academic year;
- Provide regular and consistent communication on transition issues with University constituency groups and with the broader community;
- Help to ensure that Dr. Proenza has the full support of the Board throughout the remainder of his tenure as president; and
- Coordinate the recognition and celebration of Dr. Proenza’s many accomplishments during his presidency.

ADJOURNMENT

Mr. Pogue said the next regular meeting of the Board would take place in the Student Union on October 16, 2013, with an executive session to begin at 8 a.m. and an information session to be held after the regular meeting. Committee meetings would be held on October 7, starting at 8 a.m. The first meeting of the Presidential Advisory and Screening Committee would be held at 2:30 p.m. on September 19.

ACTION: Meeting adjourned by consensus at 9:56 a.m.

Richard W. Pogue
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

October 16, 2013

THE UNIVERSITY OF AKRON

RESOLUTION 10- -13

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meetings of August 7 and September 16, 2013, be approved.

Ted A. Mallo
Secretary
Board of Trustees

October 16, 2013

Presiding:
Ralph J. Palmisano

October 16, 2013

1	Personnel Actions
2	*Quarterly Financial Report for April through June 2013
3	*Quarterly Investment Report for April through June 2013
4	*Cumulative Gift and Grant Income Reports for July and August 2013
5	*Title V Boiler Compliance HTHW Generator Stack Emissions NOx Reduction Project No. UAK130004
6	*Revised FY 2013-2014 General Fund Budget for the Akron Campus
7	*Approval to Abolish Specific Classified and Unclassified Positions
8	*Approval of the Renewal of Easements to Ohio Edison to Provide Electrical Service to the University
	Information Only:
9	Priority Budget Issues for June 2013
10	Waiver of Competitive Bidding
11	Annual Fiduciary Check List
12	Purchases \$25,000 to \$500,000
13	Alumni Relations Report
14	Status Report on Capital Projects
*	CONSENT AGENDA: ITEMS 2, 3, 4, 5, 6, 7, 8

FULL-TIME EMPLOYEE PERSONNEL ACTIONS
FULL-TIME EMPLOYEE PERSONNEL ACTIONS – ADDENDUM 1
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES
ORGANIZATIONAL/DEPARTMENT NAME CHANGES
REEMPLOYMENT NOTIFICATION REPORT

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

October 16, 2013

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
FULL-TIME EMPLOYEE PERSONNEL ACTIONS				
OFFICE OF THE PRESIDENT				
<u>Appointment/Reappointment</u>				
Capellas, Carl	Assistant Men's Soccer Coach/ Office of Athletics/Contract Professional	07/01/13 06/30/14	\$20,000.00 12 mo (stipend)	Additional payment for men's soccer camps
Hoggarth, Andrew	Assistant Women's Soccer Coach/Office of Athletics/ Contract Professional	07/14/13 07/18/13	\$650.00 one time payment \$650.00 one time payment	Additional payments for men's soccer camps
Jankowski, Brian	Assistant Women's Soccer Coach/Office of Athletics/ Contract Professional	07/18/13	\$675.00 one time payment	Additional payment for men's soccer camps
Jones, Julie	Head Women's Softball Coach/ Office of Athletics/Contract Professional	07/17/13	\$5,850.00 one time payment	Additional payment for softball camp
Leffler, Mark T.	Assistant Director, Sports Medicine/Office of Athletics/ Contract Professional	07/22/13	\$50,000.00 12 mo	Appointment vice W. Droddy, II
Murphy, Jay	Assistant Softball Coach/ Office of Athletics/Contract Professional	06/11/13	\$3,200.00 one time payment	Additional payment for softball camp
Nelson, Jared	Assistant Track Coach/ Office of Athletics/Contract Professional	08/05/13	\$35,000.00 12 mo	Appointment vice S. Jones
Plummer, B. Jayme	Assistant Volleyball Coach/ Office of Athletics/Contract Professional	06/01/13	\$39,253.00 12 mo	Appointment vice A. DosSantos; salary change from \$29,705.00/12 mo
Pratt, Julie	Associate Head Women's Softball Coach/Office of Athletics/Contract Professional	07/17/13	\$5,850.00 one time payment	Additional payment for softball camp
Sarver, Keri	Assistant Women's Soccer Coach/Office of Athletics/ Contract Professional	06/14/13	\$2,200.00 one time payment	Additional payment for women's soccer camp
Shaheen, Donny	Director, Men's Soccer Operations/Office of Athletics/ Contract Professional	07/01/13 06/30/14	\$15,000.00 12 mo (stipend)	Additional payment for men's soccer camps
Simpson, Jessica	Assistant Softball Coach/Office of Athletics/Contract Professional	08/05/13	\$30,600.00 12 mo	Appointment vice J. Murphy
Slawson, Oliver	Assistant Men's Soccer Coach/ Office of Athletics/Contract Professional	07/01/13 06/30/14	\$25,000.00 12 mo (stipend)	Additional payment for men's soccer camps
Wistrucill, Thomas	Director, Athletics/Office of Athletics/Contract Professional	07/11/13	\$6,250.00 one time payment	Bonus payment for men's track MAC title, institutional APR and institutional GSR per employment contract

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Zaratsian, Dana M.	Senior Executive Administrative Assistant/Office of the President/Staff	11/08/13	\$30.44/H	Rehire in accordance with reemployment agreement for retirees
		01/13/14 12/31/14	\$22.83/H	Salary change per reemployment agreement for retirees

Change

Arrington, Alan	Assistant Head Football Coach; Offensive Line Coach/Office of Athletics/Contract Professional	05/01/13		Title change from Assistant Football Coach
Box, Glenn	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	07/01/13	\$65,000.00 12 mo	Salary change from \$60,000.00 as recommended and approved by the Athletic Director
Guzzardo, Ayla	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	07/01/13	\$51,350.00 12 mo	Salary change from \$46,350.00 as recommended and approved by the Athletic Director
Jackson, Melissa	Associate Women's Basketball Coach/Office of Athletics/Contract Professional	07/01/13	\$75,040.00 12 mo	Salary change from \$70,040.00 as recommended and approved by the Athletic Director
Kest, Jodi	Head Women's Basketball Coach/Office of Athletics/Contract Professional	07/01/13	\$200,000.00 12 mo	Salary change from \$169,435.00 per new employment contract
Smith, Candace	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	07/01/13	\$41,668.00 12 mo	Salary change from \$36,668.00 as recommended and approved by the Athletic Director

Separation

Lobbins, Kyra	Coordinator, Academic Support Services/Office of Athletics/Contract Professional	07/31/13	\$36,050.00 12 mo	Resignation
Mackey, Alicia	Assistant Director, Marketing & Promotions/Office of Athletics/Contract Professional	08/25/13	\$29,942.00 12 mo	Resignation
Tepe, Andrea	Director, Men's & Women's Track Operations/Office of Athletics/Contract Professional	09/13/13	\$30,900.00 12 mo	Resignation
Zaratsian, Dana M.	Senior Executive Administrative Assistant/Office of the President/Staff	10/31/13	\$30.44/H	Retirement

OFFICE OF ACADEMIC AFFAIRS

Leave

Rooks, Laurel	Coordinator, Academic Affairs-OAA/Office of Academic Affairs/Contract Professional	09/09/13 09/11/13	\$55,000.00 12 mo	100% leave without compensation
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DIVISION OF STUDENT SUCCESS

Appointment/Reappointment

Cessna, Laura	Assistant Director, Career Center/Contract Professional	08/29/13	\$45,000.00 12 mo	Appointment vice S. Marrero
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Eby, Heather	Assistant Director, Career Center/Contract Professional	08/26/13	\$45,000.00 12 mo	Appointment vice M. Morley
Jackson, Patrick	Coordinator, Multicultural Development/Office of Multicultural Development/Contract Professional	07/02/13 10/31/13	\$42,000.00 12 mo	Temporary reappointment
Lee, Jiyoan	Psychologist/Counseling Center/Contract Professional	09/12/13	\$62,500.00 12 mo	Appointment vice E. Hayden
Vees, Emily	Associate Director, Career Center/Contract Professional	08/12/13	\$55,000.00 12 mo	Appointment vice J. Protopapa
<u>Change</u>				
Beauvais, Monique	Director, Student Services & Technology/Transfer & Adult Student Enrollment/Contract Professional	09/16/13		Transfer via reorganization; department change from Office of Academic Affairs
Ferrell, Barbara	Administrative Assistant/Career Center/Staff	07/15/13	\$16.59/H	Voluntary reduced work schedule from 40 hours weekly to 32 hours weekly
King, Connie	Manager, Workforce Development/Workforce Development/Contract Professional	07/01/13		Transfer via reorganization; department change from Medina County University Center
Lee, Nicole	Assistant Director, Student Services & Advising-UA Lakewood/Lakewood Center/Contract Professional	09/01/13	\$36,129.00 12 mo	Job reclassification via audit; title change from Coordinator, Lakewood Center; salary change from \$15.00/H; job function change from staff; grade change from 117 to 120
Malloy, Brian	Interim Director, Workforce Development/Contract Professional	09/01/13 06/30/14	\$12,000.00 12 mo (stipend)	Temporary title change and administrative stipend; title change from Coordinator, Workforce Development & Continuing Education; base salary is \$46,350.00/12 mo
McCarthy, Paula	Academic Adviser/Center, Academic Advising & Student Success/Contract Professional	12/31/13		Change in end date from 9/30/13

Separation

Saunders, Danny R.	Facilities Maintenance Worker Senior/Medina County University Center/Staff	08/30/13	\$12.23/H	Probation removal
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DIVISION OF STUDENT AFFAIRS

Appointment/Reappointment

Felton, Carolyn C.	Coordinator, Educational Talent Search/Academic Achievement Programs/Contract Professional	09/01/13 08/31/14	\$47,613.00 12 mo	Temporary reappointment
Harrell, Jeffrey	Educational Specialist/Academic Achievement Programs/Contract Professional	09/01/13 08/31/14	\$32,988.00 12 mo	Temporary reappointment
Hawkins, Yalonda	Educational Specialist/Academic Achievement Programs/Contract Professional	09/01/13 08/31/14	\$32,988.00 12 mo	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Head, Michael L.	Educational Specialist/Academic Achievement Programs/Contract Professional	09/01/13 08/31/14	\$32,978.00 12 mo	Temporary reappointment
Jenkins, Antoinette E.	Academic Adviser/Academic Achievement Programs/Contract Professional	10/01/13 09/30/14	\$40,804.00 12 mo	Temporary reappointment
Nerren, Rachel	Secretary/Academic Achievement Programs/Staff	10/01/13 09/30/14	\$10.74/H	Temporary reappointment
Renner, Stacey	Coordinator, Housing Assignments & Contracts/Staff	07/29/13	\$11.28/H	Appointment vice C. Heldenfels
Solema, Michael Richard	Coordinator Technology/ Student Life/Staff	08/12/13	\$17.79/H	Appointment vice M. Solema
Vesalo, John	Coordinator, Academic Achievement Programs/Contract Professional	10/01/13 09/30/14	\$52,533.00 12 mo	Temporary reappointment
<u>Change</u>				
Bahil, Ryan N.	Student Organizations Financial Specialist/Student Life/Staff	07/15/13	\$14.94/H	Transfer; title change from Student Services Specialist; department change from Student Services Center; salary change from \$1,195.58/BW
<u>Separation</u>				
Powell, Bethany S.	Coordinator, Residence Life/Residence Life & Housing/Contract Professional	08/13/13	\$31,500.00 12 mo	Resignation
Turner, Kelley D.	Secretary/Academic Achievement Programs/Staff	09/10/13	\$11.06/H	Resignation
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO				
<u>Change</u>				
Boyd, Lisa	Accounting Clerk, Senior/ Associate Vice President & Controller/Staff	07/29/13	\$16.03/H	Job reclassification via reorganization; salary change from \$14.82/H; title change from Accounting Clerk II; grade change from 115 to 116
Dolansky, Kara	Assistant Director, Student Accounts-Bursar/Contract Professional	08/01/2013	\$46,500.00 12 mo	Job reclassification due to reorganization; salary change from \$45,000.00
Ford, Patricia	Coordinator, Bursars Office/Student Accounts- Bursar/Staff	07/29/13	\$22.49/H	Job reclassification via reorganization; salary change from \$22.01/H
Getz, Rebecca	Manager, Accounts Payable/ Associate Vice President & Controller/Contract Professional	08/01/13	\$60,000.00 12 mo	Promotion vice F. May; title change from Assistant Director, Student Accounts-Bursar; salary change from \$45,000.00/12 mo; department change from Student Accounts-Bursar; grade change from 120 to 121
Martin, Susanne	Assistant Manager/University Dining Services/Staff	09/01/13 12/31/13	\$15.45/H	Extension of temporary job reclassification; salary change from \$13.51/H; title change from Lead Team Coordinator; grade change from 114 to 117

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
McVay, Sharon Eileen	Lead Team Coordinator/ Catering Maintenance/Staff	07/01/13	\$13.00/H	Transfer; salary change from \$1,509.56BW; title change from Housekeeping Supervisor; department change from Quaker Square Inn
Rohrbough, Samantha	Administrative Secretary/ Parking & Transportation/Staff	04/22/13	\$12.74/H	Job reclassification via job audit; salary change from \$11.80/H; title change from Office Support Specialist-Parking Services; grade change from 113 to 115
Rushing, Kevin	Associate Director, Student Accounts-Bursar/Student Accounts-Bursar/Contract Professional	08/01/13	\$60,095.00 12 mo	Job reclassification due to reorganization; salary change from \$57,220.00/12 mo

Leave

Robertson, Susan	Manager, Food Service/ University Dining Services/Staff	07/29/13 08/11/13	\$1,545.10 BW	25% leave without compensation
		07/15/13 07/28/13		50% leave without compensation

Separation

Grogan, Justin	Assistant Manager-Dining Services/University Dining Services/Staff	07/30/13	\$1,076.92 BW	Resignation
Howard, Crystal P.	Chef-Dining Services/University Dining Services/Staff	09/19/13	\$14.12/H	Resignation
Kemp, Kimberly	Grant Accountant/Associate Vice President & Controller/ Contract Professional	09/17/13	\$44,000.00 12 mo	Resignation
McCabe, Alexandria	Lead Team Coordinator-Dining Services/University Dining Services/Staff	07/12/13	\$11.00/H	Resignation

VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT

Change

Earl, Diontre	Director, Development/ Department of Development/ Contract Professional	7/26/13		Transfer vice J. Barnett; department change from Education Dean's Office
Perduyn, Ellen	Assistant Vice President, Corporate Foundation Relations/ Development/Contract Professional	08/21/13		Title change from Executive Director, Corporate Foundations; Director, Development, College of Education & College of Polymer Science & Polymer Engineering
Sampson, Terri	Director, Development-College of Business Administration/ Department of Development/ Contract Professional	07/22/13		Title change from Director, Development-Major Gifts

VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT

Appointment/Reappointment

DeWitt, Katelyn Ann	Police 911 Telecom/University Police Department/Staff	08/05/13	\$14.90/H	Appointment vice M. Firestone
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Villers, Misty M.	Assistant to the Vice President & Fiscal Officer/Capital Planning & Facilities Management/Contract Professional	07/01/13 06/30/14	\$9,000.00 12 mo (stipend)	Extension of temporary administrative stipend for real estate coordinator duties; base salary is \$87,955.00/12 mo
<u>Change</u>				
Casey, Jeffrey	Carpenter Apprentice/Physical Facilities/Staff	05/20/13	\$18.18/H	Salary adjustment per bargaining agreement for completion of training; salary change from \$17.10/H
Horn, Michael	Locksmith/Locking Systems/Staff	05/20/13	\$21.05/H	Salary adjustment per bargaining agreement for completion of training; salary change from \$19.66/H
Kantorowski, Paul	Locksmith/Locking Systems/Staff	05/20/13	\$20.89/H	Salary adjustment per bargaining agreement for completion of training; salary change from \$19.50/H
Moore, Brian	Police Officer II/University Police Department/Staff	07/08/13	\$29.41/H	Transfer; department change from University Police Department-Wayne
Morrone, Ralph C.	Director, Engineering, Energy & Sustainability/Vice President, Capital Planning & Facilities Management/Contract Professional	01/01/13		Job reclassification via audit; title change from Manager, University Sustainability
Smith, Andrea	Storekeeper/Physical Facilities/ Staff	06/03/13 07/29/13	\$15.08/H	Temporary job reclassification; salary change from \$14.09/H; title change from Laborer; grade change from 3 to 25
	Storekeeper/Physical Facilities/ Staff	08/12/13 09/08/13	\$15.08/H	Temporary job reclassification; salary change from \$14.09/H; title change from Laborer; grade change from 3 to 25
<u>Separation</u>				
Bixby, Ann	Building Services Worker/Physical Facilities/Staff	07/23/13	\$13.47/H	Resignation
Drummond, Betty	Building Services Worker Certified/Physical Facilities/ Staff	07/19/13	\$14.12/H	Deceased
Fleming, James	Grounds Superintendent/ Physical Facilities/Staff	12/31/13	\$22.95/H	Retirement
Gibson, Curtis	Master Electrician Certified/Physical Facilities/Staff	08/30/13	\$20.89.H	Discharge
Grinder, Dennis	Master Painter Certified/ Physical Facilities/Staff	08/31/13	\$20.21/H	Retirement
Lee, Robert	Building Services Worker/Physical Facilities/Staff	08/15/13	\$13.45/H	Resignation
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO				
<u>Change</u>				
Felicelli, Maria	Instructional Designer/ Instructional Services/Contract Professional	08/29/13		Change in start date from 09/02/13

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Lampner, Wendy	Manager, Design & Development Services/ Information Technology/ Contract Professional	07/01/13		End of temporary title change
VICE PRESIDENT FOR RESEARCH & DEAN GRADUATE SCHOOL				
<u>Appointment/Reappointment</u>				
Burton, Heather	Director, McNair Scholars Program/Graduate School/ Contract Professional	10/01/13 09/30/14	\$60,471.00 12 mo	Temporary reappointment
<u>Change</u>				
Kotch, Kelly M.	Assistant to the Vice President for Research & Dean, Graduate School/Contract Professional	09/01/13	\$50,000.00 12 mo	Promotion vice M. Kimble; title change from Coordinator, Admissions; salary change from \$19.08/H; department change from Transfer & Adult Student Enrollment Center; job function change from staff
BUCHTEL COLLEGE OF ARTS & SCIENCES				
<u>Appointment/Reappointment</u>				
Anderson, Tracy	Academic Adviser II/Arts & Sciences Dean's Office/Contract Professional	08/23/13	\$36,000.00 12 mo	Appointment vice R. Montz
Androulakakis, Stavroula	College Lecturer, Mathematics/ Faculty (BUF)	08/26/13	\$40,000.00 9 mo	Appointment vice M. Rossetti
Barton, Michael D.	Postdoctoral Fellow/ Biology/ Staff	08/01/13 08/31/13	\$1,505.39 BW	Temporary reappointment
Bean, Janet	Associate Professor, English/ Faculty (BUF)	08/26/13 05/10/14	\$4,500.00 9 mo (stipend)	Temporary administrative stipend for learning outcomes assessment committee duties; base salary is \$67,479.00/9 mo; relinquish title of Director, Composition
Boateng, Henry A.	Visiting Assistant Professor, Mathematics/Faculty	08/26/13 05/10/14	\$40,000.00 9 mo	Temporary appointment
Buldum, Alper	Associate Professor, Physics; Interim Associate Department Chair, Physics/Faculty	08/26/13 05/10/14	\$2,000.00 9 mo (stipend)	Temporary appointment and administrative stipend for Interim Associate Chair duties; base salary is \$77,312.00/9 mo
D'Alba, Liliana B.	Visiting Assistant Professor, Biology/Faculty	08/26/13 05/10/14	\$33,342.00 9 mo	Temporary appointment
Dudipala, Venkat	Solutions NMR Manager; Interim Director, NMR Center/Chemistry/Contract Professional	08/01/13 07/31/14	\$6,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Interim Director duties; base salary is \$73,464.00/12 mo
Dulin, Mark C.	Visiting College Lecturer, Music/Faculty	08/26/13 05/10/14	\$40,000.00 9 mo	Temporary appointment vice S. Johnston
Feltey, Kathryn	Associate Professor, Sociology; Interim Director, Women's Studies/Sociology/Faculty	08/26/13 05/10/14	\$3,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Director duties; base salary is \$84,994.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Ghashmari, Ahmad A.	Visiting Instructor, English Language Institute/Faculty	08/26/13 05/10/14	\$32,000.00 9 mo	Temporary appointment
Lafferty, Laurie	Professor, Music/Faculty (BUF)	08/26/13 05/10/14	\$1,000.00 9 mo (stipend)	Temporary appointment and administrative stipend for coordinating dance program; base salary is \$77,664.00/9 mo
Larson, Andrew	Visiting College Lecturer, Music/Faculty	08/26/13 05/10/14	\$40,000.00 9 mo	Temporary appointment vice T. Jolly
Li, Linlin	Postdoctoral Research Associate/Chemistry/Staff	07/01/13 07/31/13	\$1,038.46 BW	Temporary reappointment
Liu, Bin	Postdoctoral Research Associate/Chemistry/Staff	07/05/13 06/30/14	\$1,076.92 BW	Temporary appointment
Maurer, Kendall N.	College Lecturer, Mathematics/ Faculty (BUF)	08/26/13	\$40,000.00 9 mo	Appointment vice L. Krishna
Migid-Hamzza, Adel	Professor, Dance, Theatre & Arts Administration/Faculty (BUF)	08/26/13 05/10/14	\$1,000.00 9 mo (stipend)	Temporary administrative stipend for coordinating theatre arts program; base salary is \$99,862.00/9 mo
Nelson, Michael	Professor, Economics/Faculty	08/26/13 05/10/14	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Chair duties; base salary is \$132,018.00/9 mo
Pittinger, Michelle L.	Visiting Instructor, English Language Institute/Faculty	08/26/13 05/10/14	\$32,000.00 9 mo	Temporary appointment
Prokup, Nicholas R.	Visiting Instructor, English Language Institute/Faculty	08/26/13 05/10/14	\$32,000.00 9 mo	Temporary appointment
Roste, Vaughn	Visiting College Lecturer, Music/Faculty	08/26/13 05/10/14	\$40,000.00 9 mo	Temporary appointment vice S. Gordon
Sakezles, Priscilla	Professor, Philosophy; Department Chair, Philosophy/ Faculty	07/01/13 08/31/13	\$4,657.00 12 mo	Extension of temporary administrative stipend for Chair duties; base salary is \$105,370.00/12 mo
Slay, Tasha	Academic Adviser II/Arts & Sciences Dean's Office/Contract Professional	08/19/13	\$37,000.00 12 mo	Appointment vice A. Hanson
Steer, David N.	Professor, Geosciences/ Faculty (BUF)	08/26/13 05/10/14	\$4,500.00 9 mo (stipend)	Temporary administrative stipend for learning outcomes assessment committee duties; base salary is \$86,914.00/9 mo
Steiner, Richard P.	Professor, Statistics/ Faculty (BUF)	08/26/13 05/10/14	\$4,500.00 9 mo (stipend)	Temporary administrative stipend for learning outcomes assessment committee duties; base salary is \$100,504.00/9 mo
Stevic, Erin	Project Director, TAH Grants/History/Contract Professional	07/01/13 06/30/14	\$46,000.00 12 mo	Temporary reappointment
Stewart, Kara	Visiting College Lecturer, Dance, Theatre & Arts Administration/Faculty	08/26/13 05/10/14	\$1,500.00 9 mo (stipend)	Temporary administrative stipend for coordinating arts administration graduate program; base salary is \$40,000.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Taschner, Michael	Professor, Chemistry; Interim Department Chair, Chemistry; Interim Department Chair, Physics/Chemistry/Faculty	08/26/13 05/10/14	\$9,000.00 9 mo (stipend)	Temporary administrative stipend of \$3,000.00 for Interim Department Chair, Physics duties and \$6,000.00 for Interim Department Chair, Chemistry; base salary is \$117,416.00/9 mo
Terrago, Ashley N.	Secretary/Arts & Sciences Dean's Office/Staff	09/09/13	\$10.43/H	Appointment vice S. Martell
Turner, Dudley B.	Professor, Communication/ Faculty (BUF)	08/26/13 05/10/14	\$4,500.00 9 mo (stipend)	Temporary administrative stipend for learning outcomes assessment committee duties; base salary is \$75,414.00/9 mo
Wilder, Joseph W.	Professor, Mathematics; Director of Research, Buchtel College of Arts & Sciences; Interim Director, Institute of Bioscience & Social Research/ Faculty (BUF)	08/26/13 05/10/14	\$9,000.00 9 mo (stipend)	Extension of temporary administrative stipend for Director duties; base salary is \$115,169.00/9 mo
Yang, Li	Visiting Instructor, Modern Languages/Faculty	08/26/13 12/15/13	\$35,400.00 9 mo	Temporary appointment
Zanetta, Maria A.	Professor, Modern Languages; Department Chair, Modern Languages/Faculty	08/26/13 05/10/14	\$87,274.00 9 mo (base) \$6,000.00 9 mo (stipend)	Appointment as Department Chair; salary change from \$85,274.00/9 mo
<u>Change</u>				
Calvo, Kim C.	Associate Dean, Buchtel College of Arts & Sciences; Professor, Chemistry; Interim Department Chair, Statistics/Arts & Sciences Dean's Office/Faculty	08/26/13 06/30/14		Additional title of Interim Department Chair, Statistics
Gordon, Samuel	Professor Emeritus, Music/ Faculty	05/31/13		Title change; award of emeritus status
Hoyt, William	Professor Emeritus, Music/ Faculty	05/31/13		Title change; award of emeritus status
Johnston, Scott	Professor Emeritus, Music/ Faculty	05/31/13		Title change; award of emeritus status
Jolly, Tucker	Professor Emeritus, Music/ Faculty	05/31/13		Title change; award of emeritus status
Jorgensen, Robert	Professor Emeritus, Music/ Faculty	06/30/13		Title change; award of emeritus status
Moore, Cathy	Coordinator, Administrative Services/Arts & Sciences Dean's Office/Staff	05/20/13	\$26.29/H	Job reclassification via job audit; salary change from \$25.28/H; title change from Administrative Assistant Senior; grade change from 118 to 119
Pope, George	Professor Emeritus, Music/ Faculty	05/31/13		Title change; award of emeritus status
Sakezles, Priscilla	Professor, Philosophy; Department Chair, Philosophy/ Faculty	08/26/13 09/01/13 05/10/14	\$86,212.00 9 mo (base) \$6,000.00 9 mo (stipend)	Salary change from \$105,370.00/12 mo Stipend change from \$4,657.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Shanklin, Richard	Associate Professor Emeritus, Music/ Faculty	12/31/12		Title change; award of emeritus status
Steiner, Richard P.	Professor, Statistics/Faculty (BUF)	08/25/13		Relinquish title of Interim Department Chair, Statistics and administrative stipend of \$6,000.00/9 mo
Stevic, Erin	Project Director, TAH Grants/History/Contract Professional	09/01/13 06/30/14	\$47,380.00 12 mo	Salary change from \$46,000.00/12 mo based on grant contract
Usher, Ann	Professor, Music/Director, School of Music/School of Music/Faculty	07/01/13		Relinquish title of Interim Director, Dance, Theatre & Arts Administration

Leave

Yoder, Janice D.	Professor, Psychology/Fellow, Institute for Life-Span Development & Gerontology/ Psychology/Faculty (BUF)	08/26/13 05/10/14	\$114,200.00 9 mo	100% leave without compensation
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Separation

Bell, Thelma	Office Manager/English/Staff	07/31/13	\$22.70/H	Retirement
Crevcoure, Pamela	Manager, Costume Design/School of Dance, Theatre & Arts Administration/ Staff	11/30/13	\$1,957.46 BW	Retirement
Hardy, James	Professor, Chemistry/Faculty (BUF)	12/31/13	\$113,609.00 9 mo	Retirement
Leitch, Virginia	Director, Fiscal Affairs/Arts & Sciences Dean's Office/ Contract Professional	09/03/13	\$65,000.00 12 mo	Resignation
Williams, Christopher	Buchtelite Advisor/School of Communication/Contract Professional	12/31/13	\$47,741.00 12 mo	Nonrenewal

COLLEGE OF BUSINESS ADMINISTRATION

Appointment/Reappointment

Djuric, Vanja	Visiting College Lecturer, Marketing; Director, Analytics/Marketing/Faculty	08/26/13 05/10/14	\$6,000.00 9 mo (stipend)	Appointment and temporary administrative stipend for Director duties; base salary is \$40,000.00/9 mo
Gradisher, Suzanne M.	Assistant Professor, Finance/ Faculty (BUF)	08/26/13 05/10/14	\$6,000.00 9 mo (stipend)	Extension of temporary administrative stipend for coordinating the certified financial program; stipend change from \$8,000.00/9 mo; base salary is \$72,771.00/9 mo
Kimmell, Brett L.	Visiting College Lecturer, Accounting/Accountancy/ Faculty	08/26/13 05/10/14	\$50,000.00 9 mo	Temporary appointment vice J. Apple
Mastrandrea, Mario	Visiting College Lecturer, Finance/Faculty	08/26/13 05/10/14	\$60,000.00 9 mo	Temporary appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Separation</u>				
Apple, Jerome E.	Instructor, Accounting/ Accountancy/Faculty (BUF)	07/26/13	\$71,054.00 9 mo	Deceased
Mako-Robinson, Cynthia	Director, Undergraduate Programs/Business Administration Dean's Office/ Contract Professional	09/09/13	\$55,621.00 12 mo	Resignation
COLLEGE OF EDUCATION				
<u>Appointment/Reappointment</u>				
Cable, Courtney	Project Leader,e-Read Ohio/Education Dean's Office/Staff	07/14/13	\$2,270.00 one time payment	Additional pay for camp leader duties for Center for Literacy
Karakurt, Gunnur	Associate Professor, Education/Counseling/Faculty (BUF)	01/06/14	\$65,000.00 9 mo	Appointment
Katafiasz, Heather	Visiting Assistant Professor, Education/Counseling/Faculty	08/26/13 05/10/14	\$45,000.00 9 mo	Temporary appointment
Martucci, Phillip P.	Visiting Instructor, Education/ Education Foundations & Leadership/Faculty	08/26/13 05/10/14	\$45,000.00 9 mo	Temporary appointment
Patton, Rikki A.	Assistant Professor, Counseling/Faculty (BUF)	08/26/13	\$61,000.00 9 mo	Appointment
Richardson, Laura	Visiting Instructor, Sport Science & Wellness Education/ Faculty	08/26/13 05/10/14	\$45,000.00 9 mo	Temporary appointment
<u>Change</u>				
Chapman, Tameca	Clinical Curriculum Specialist/ Head Teacher/Center for Child Development/Contract Professional	08/19/13	\$32,989.00 10 mo	Job reclassification via reorganization; title change from Head Teacher; salary change from \$15.16/H; job function change from staff; grade change from 999 to 119
Christman, Melanie	Clinical Curriculum Specialist/ Head Teacher/Center for Child Development/Contract Professional	08/19/13	\$32,989.00 10 mo	Job reclassification via reorganization; title change from Head Teacher; salary change from \$15.61/H; job function change from staff; grade change from 999 to 119
Coyner, Sandra	Professor, Education; Interim Department Chair, Curricular & Instructional Studies/Curricular & Instructional Studies/Faculty	08/21/13 06/30/14	\$105,000.00 12 mo (base) \$10,000.00 12 mo (stipend)	Temporary appointment and administrative stipend for Interim Department Chair duties; salary change from \$81,332.00/9 mo; department change from Educational Foundations & Leadership
Duboise, Valery	Administrative Assistant/ Education Dean's Office/Staff	08/26/13		Transfer from Curricular & Instructional Studies due to reorganization
Duve, Michael A.	Visiting Instructor, Sport Science & Wellness Education/ Faculty	08/26/13 05/10/13	\$45,000.00 9 mo	Temporary appointment
Fowkes, Michele	Clinical Curriculum Specialist/	08/19/13	\$32,989.00	Job reclassification via reorganization;

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
	Head Teacher/Center for Child Development/Contract Professional		10 mo	title change from Head Teacher; salary change from \$15.65/H; job function change from staff; grade change from 999 to 119
Lay-Hughes, Rachele	Clinical Curriculum Specialist/Head Teacher/Center for Child Development/Contract Professional	08/19/13	\$32,989.00 10 mo	Job reclassification via reorganization; title change from Head Teacher; salary change from \$12.36/H; job function change from staff; grade change from 999 to 119
McCann, Peggy	College Program Specialist/Education Dean's Office/Staff	08/26/13		Transfer from Curricular & Instructional Studies due to reorganization
Olson, Susan J.	Associate Dean, Education; Professor, Education/Education Dean's Office/Faculty	07/01/13		Title change from Associate Dean, External Programs, Grants & Budget; Director, Online Learning
Switcox-Cohen, Anne	Clinical Curriculum Specialist/Head Teacher/Center for Child Development/Contract Professional	08/19/13	\$32,989.00 10 mo	Job reclassification via reorganization; title change from Head Teacher; salary change from \$15.34/H; job function change from staff; grade change from 999 to 119
Williams, Rebecca	Clinical Curriculum Specialist/Head Teacher/Center for Child Development/Contract Professional	08/19/13	\$32,989.00 10 mo	Job reclassification via reorganization; title change from Head Teacher; salary change from \$13.24/H; job function change from staff; grade change from 999 to 119

Separation

Vargo, Lori	Project/Grant Consultant/Education Dean's Office/Contract Professional	09/20/13	\$70,928.00 12 mo	Resignation
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COLLEGE OF ENGINEERING

Appointment/Reappointment

Acosta, Roberto J.	Visiting College Lecturer, Electrical & Computer Engineering/Faculty	08/26/13 08/19/14	\$60,000.00 12 mo	Temporary appointment
Bao, Forrest Sheng	Assistant Professor, Electrical & Computer Engineering/Faculty (BUF)	08/15/13	\$80,000.00 9 mo	Appointment
Cong, Hongbo	Assistant Professor, Chemical & Biomolecular Engineering/Faculty (BUF)	09/16/13	\$81,000.00 9 mo	Appointment
Daniels, Christopher	Research Assistant Professor/Engineering Dean's Office/Faculty	08/01/13 09/30/13	\$131,231.00 12 mo	Temporary reappointment
Dunn, Deanna	Director, Cooperative Education-Engineering/Engineering Dean's Office/Staff	01/01/13 12/31/13	\$383.14 BW	Temporary administrative stipend for Ohio Means Internships & Co-ops Grant duties; base salary is \$2,956.78/BW
		07/01/13 06/30/14	\$769.24 BW	Extension of administrative stipend for Career Center pilot project duties; stipend change from \$384.62/BW
Gao, Xiaosheng	Professor, Mechanical Engineering; Associate Director, Graduate Programs/ Mechanical Engineering/ Faculty	08/16/13 08/15/14	\$5,000.00 12 mo (stipend)	Temporary appointment and administrative stipend for Associate Director duties; base salary is \$105,237.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Kakhki, Mohsen Eshraghi	Postdoctoral Research Associate/Mechanical Engineering/Staff	08/16/13 08/14/14	\$2,192.30 BW	Temporary appointment
Oravec, Heather	Research Assistant Professor/Engineering Dean's Office/Faculty	08/01/13 09/30/13	\$81,900.00 12 mo	Temporary reappointment
Sawyer, Scott	Associate Professor, Mechanical Engineering; ABET Coordinator; Associate Director, Undergraduate Programs/Mechanical Engineering/Faculty	08/16/13 08/15/14	\$5,000.00 12 mo (stipend)	Temporary appointment and administrative stipend for Associate Director duties; base salary is \$87,825.00/9 mo
Tang, Tian	Postdoctoral Research Associate/Mechanical Engineering/Staff	08/01/13 07/31/14	\$2,192.30 BW	Temporary appointment
Toonen, Ryan C.	Assistant Professor, Electrical & Computer Engineering/Faculty (BUF)	08/15/13	\$82,000.00 9 mo	Appointment
<u>Change</u>				
Fightmaster IV, Max D	Engineering Technician Senior/Engineering Dean's Office/Staff	08/19/13	\$2,115.39 BW	Promotion; department change from Engineering & Science Technology; salary change from \$22.03/H; title change from Engineering Technician; grade change from 118 to 119
Tao, Junliang	Assistant Professor, Civil Engineering/Faculty (BUF)	08/15/13		Change in start date from 8/26/13
Zhao, Julie Y.	Director of IDEAS Program; Assistant to the Dean for Diversity/Engineering Dean's Office/Contract Professional	09/16/13		Additional title of Assistant to the Dean for Diversity
<u>Separation</u>				
Giai, Carla	Research Associate/Chemical & Biomolecular Engineering/Staff	08/12/13	\$1,386.53 BW	Resignation
Sett, Kallol	Assistant Professor, Civil Engineering/Faculty (BUF)	01/18/14	\$75,679.00 9 mo	Resignation

COLLEGE OF HEALTH PROFESSIONS

Appointment/Reappointment

Huff, Marlene S.	Professor, Nursing; Assistant Director, Graduate Programs & Research/Faculty	07/01/13 06/30/14	\$3,000.00 12 mo	Extension of temporary administrative stipend for coordinating the MPH program; base salary is \$106,326.00/12 mo
Kraus, Sophia	Associate Instructor, Speech-Language Pathology & Audiology; Interim Director, Center for Child Development/Speech-Language Pathology & Audiology/Faculty	07/01/13 06/30/14	\$5,000.00 12 mo	Temporary administrative stipend for Director duties; base salary is \$65,947.00/12 mo
Lax, Greta	Director, ARI-AHEC Center/School of Nursing/Contract Professional	09/01/13 12/31/13	\$53,045.00 12 mo	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Rasor-Greenhalgh, Sue	Interim Associate Dean, Community Outreach & Research; Professor, Family & Consumer Sciences/Health Professions Dean's Office/ Faculty	09/03/13 09/02/14	\$78,000.00 12 mo	Temporary reappointment
Sang, Jina	Assistant Professor, Social Work/Faculty (BUF)	09/03/13	\$65,000.00 9 mo	Appointment
Shanks, Linda	Associate Professor, Nursing/ Faculty (BUF)	08/26/13 05/10/14	\$4,000.00 9 mo (stipend)	Temporary administrative stipend for coordinating the DNP Program; base salary is \$73,850.00/9 mo

Change

Canary, Donald F.	Academic Advisor II; Interim Supervisor, Academic Advising/Health Professions Dean's Office/Contract Professional	08/26/13 06/30/14		Temporary additional title of Interim Supervisor, Academic Advising
Jevack, Jillian	Coordinator, Online Learning/ Health Professions Dean's Office/Contract Professional	08/26/13		Title change from Coordinator, Online Learning Technology
Moss, Kimberly	Director, Workforce Development/Health Professions Dean's Office/Contract Professional	08/26/13		Department change from School of Nursing
Schupp, Kathy	Instructor, Nutrition & Dietetics/ Faculty (BUF)	08/17/13		Change in start date from 8/26/13
Smith, Priscilla R.	Assistant Professor Emeritus, Social Work/Faculty	06/30/13		Title change; award of emeritus status
Woods, Stephanie J.	Professor Emeritus, Nursing/ Faculty	06/30/13		Title change; award of emeritus status

Separation

Barton, Charles	Director, Nursing Anesthesia Track/Nursing/Contract Professional	12/31/13	\$132,313.00 12 mo	Retirement
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HONORS COLLEGE

Appointment/Reappointment

Mugler, Dale H.	Dean, Honors College; Professor, Biomedical Engineering; Professor, Mathematics/Honors College Dean's Office/Faculty	08/26/13 08/26/18		Joint appointment with Biomedical Engineering (primary) and Mathematics (secondary)
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SCHOOL OF LAW

Appointment/Reappointment

Van Tassel, Katharine	Professor, Law; Director, Public Health Law & Science Center/Law Instruction/Faculty	08/26/13 05/10/14	\$2,000.00 9 mo	Temporary title and administrative stipend for Director duties; base salary is \$125,000.00/9 mo
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING				
<u>Appointment/Reappointment</u>				
Bennett, Jr., Calvin	Laboratory Assistant/Polymer Dean's Office/Contract Professional	09/01/13 08/31/14	\$47,277.00 12 mo	Temporary reappointment
Chang, I-Ta	Research Associate/Polymer Engineering/Staff	08/01/13 02/26/14	\$1,000.00 BW	Temporary reappointment; pay rate change from \$984.00/BW
Gower, Nicholas	Equipment Commissioning & Training Specialist/Staff	07/01/13 06/30/14	\$3,269.23 BW	Temporary job reclassification; job function change from contract professional; salary change from \$1,980.77/BW; title change from Elastomer Technician Expert
Hassan, Mohamed K.	Assistant to the Instructional Director/Polymers Dean's Office/Contract Professional	08/01/13 07/31/15	\$82,400.00 12 mo	Temporary reappointment
Jacquet, Robin	Laboratory Manager/Institute of Polymer Science/Staff	09/30/13 11/01/13	\$2,550.25 BW	Temporary reappointment
Jha, Kshitij	Postdoctoral Research Fellow/Institute, Polymer Science/Staff	09/15/13 04/30/14	\$910.00 BW	Temporary reappointment
Lohrey, Laurel J	Coordinator Outreach Programs- Polymer Science & Polymer Engineering/Staff	09/03/13 01/06/14	\$14.94/H	Temporary appointment
Lu, Xiaocun	Postdoctoral Research Associate/Institute, Polymer Science/Staff	08/26/13 08/31/15	\$1,230.76 BW	Temporary appointment
McDearmon, Bethany	Research Assistant/Institute, Polymer Science/Staff	09/01/13 08/31/14	\$18.00/H	Temporary reappointment; appointment basis change from part-time
Moldovan, Stefan I	Postdoctoral Research Associate/Institute, Polymer Engineering/Staff	08/01/13 05/31/14	\$1,153.85 BW	Appointment
Pugh, Colleen	Professor, Polymer Science; Interim Department Chair, Polymer Science/Faculty	07/01/13 12/31/13	\$15,115.00 12 mo (stipend)	Extension of temporary administrative stipend for Interim Chair duties; base salary is \$166,260.00/12 mo
Ren, Xiaofeng	Visiting Scientist/Polymer Engineering/Staff	04/09/13 03/15/14	\$1,500.00 BW	Temporary reappointment
Szanka, Istvan	Visiting Research Associate/Institute, Polymer Science/Staff	07/24/13 12/13/13	\$1,384.62 BW	Temporary reappointment
Xu, Zhijun	Postdoctoral Research Associate/Institute, Polymer Science/Staff	08/17/13 02/15/14	\$1,743.08 BW	Temporary reappointment
<u>Change</u>				
Burai, Tarak	Visiting Research Associate/Institute Polymer Science/Staff	08/02/13 07/31/14	\$1,269.23 BW	Change in start date from 08/01/13 to 08/02/13
Duncan, Pamela J.	Administrative Secretary/ Institute, Polymer Engineering/ Staff	09/09/13	\$11.62/H	Transfer; department change from Institute Polymer Science
Kaddour, Hussein	Postdoctoral Research	08/29/13	\$1,596.15	Change in start date from 05/01/13;

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
	Associate/Institute of Polymer Science/Staff	08/28/14	BW	change in end date from 04/30/13
Xu, Zhijun	Senior Postdoctoral Research Associate/Institute Polymer Science/Staff	08/12/13 03/15/14	\$1,865.38 BW	Job reclassification via job audit; salary change from \$1,743.08; title change from Postdoctoral Research Associate
<u>Separation</u>				
Holzer, Charles E.	Engineering Technician Senior/Institute of Polymer Science/Staff	10/31/13	\$1,926.29 BW	Retirement
Martin, Katie M.	Coordinator AFMC Grant/Institute of Polymer Science/Staff	07/09/13	\$15.86/H	Resignation
SUMMIT COLLEGE				
<u>Appointment/Reappointment</u>				
Austin, Jennifer A.	Academic Advisor I/Summit College Dean's Office/Staff	09/23/13 06/30/14	\$14.51/H	Temporary reappointment
Ballou, Brian	Associate Professor, Construction Engineering Technology/Engineering & Science Technology/Faculty (BUF)	08/26/13 05/10/14	\$3,000.00 9 mo (stipend)	Temporary administrative stipend for directing the drafting program; base salary is \$68,624.00/9 mo
Belcher, Marcia	Professor, Construction Engineering Technology/ Engineering & Science Technology/Faculty (BUF)	08/26/13 05/10/14	\$6,000.00 9 mo (stipend)	Temporary administrative stipend for directing the construction engineering program; base salary is \$79,262.00/9 mo
Damson, Enoch E.	Professor, Computer Information Systems; Department Chair, Business Technology/Business Technology/Faculty	07/01/13 06/30/14	\$95,000.00 12 mo (base) \$18,875.00 12 mo (stipend)	Appointment and temporary administrative stipend for Chair duties; salary change from \$77,727.00/9 mo; relinquish 30-hour load stipend of \$7,680.00/9 mo;
Gilpatric, Lawrence	Professor, Hospitality Management; Professor, Business Management Technology/Business Technology/Faculty (BUF)	08/26/13 05/10/14	\$7,680.00 9 mo (stipend)	Temporary stipend for teaching 30-hour load; base salary is \$90,413.00/9 mo
Herold, Kelly M.	Assistant to the Dean, Strategic Initiatives; Chief Administrator, East Central Region College Technical Preparation/Program of Study Center/Summit College Dean's Office/Contract Professional	07/01/13 06/30/14	\$12,000.00 12 mo (stipend)	Appointment and temporary administrative stipend for Administrator duties; base salary is \$84,344.00/12 mo
Jalbert, Michael J.	Professor, Labor Studies; Professor, Social Science/ Associate Studies/Faculty (BUF)	08/26/13 05/10/14	\$7,680.00 9 mo (stipend)	Temporary stipend for teaching 30-hour load; \$98,573.00/9 mo
Johanyak, Michael	Professor, Technical Writing & Composition/Associate Studies/ Faculty (BUF)	08/26/13 05/10/14	\$7,680.00 9 mo (stipend)	Temporary stipend for teaching 30-hour load; base salary is \$80,185.00/9 mo
Mullet, Nichole L.	Director, Technical	07/01/13	\$56,093.00	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
	Preparation/Summit College Dean's Office/Contract Professional	06/30/14	12 mo	
Nine-Duff, Ruth	Senior Business Analyst; Interim Program Assistant-TCFHM & TCLE&CJ/Summit College Dean's Office/Staff	07/01/13 09/30/13	\$404.00 BW	Temporary administrative stipend for Interim Program Assistant-TCFHM & TCLE & CJ duties; base salary is \$2,020.38/BW
Ramlo, Susan E.	Professor, General Technology/ Engineering & Science Technology/Faculty (BUF)	08/26/13 05/10/14	\$2,000.00 9 mo (stipend)	Temporary administrative stipend for program director duties; base salary is \$83,661.00/9 mo
Shubat, Larry	Professor, Surveying & Construction Technology; Acting Chair, Engineering & Science Technology/ Engineering & Science Technology/Faculty	07/01/13 07/31/13	\$9,556.00 12 mo (stipend)	Extension of temporary administrative stipend for Acting Chair duties; base salary is \$105,120.00/12 mo
	Professor, Surveying & Construction Technology; Department Chair, Engineering & Science Technology/ Engineering & Science Technology/Faculty	08/01/13 06/30/14	\$105,120.00 12 mo (base) \$9,556.00 12 mo (stipend)	Appointment and temporary administrative stipend for Department Chair duties
Silverman, Stanley	Dean, Summit College; Professor, Social Science/Summit College Dean's Office/Faculty	07/01/13 12/31/13	\$12,000.00 12 mo (stipend)	Temporary administrative stipend for additional duties in absence of Associate Dean; base salary is \$202,105.00/12 mo
<u>Change</u>				
Crawford, Sandie L.	Assistant to the Dean/Summit College Dean's Office/Contract Professional	09/01/13		Title change from Director, Developmental Programs
Wise, Craig	Associate Professor, Construc- tion Engineering Technology/ Engineering & Science Technology/Faculty (BUF)	08/25/13		Relinquish \$6,000.00/9 mo administrative stipend for directing the construction engineering program; base salary is \$58,975.00/9 mo
<u>Separation</u>				
Morley, Michael	Academic Adviser II/Summit College Dean's Office/Contract Professional	08/30/13	\$45,945.00 12 mo	Retirement
Sansom, Linda M.	Coordinator, Business Operations/Summit College Dean's Office/Staff	12/31/13	\$30.09/H	Retirement
Silverman, Stanley B.	Dean, Summit College; Professor, Social Science/ Summit College Dean's Office/ Faculty	12/31/13	\$202,015.00 12 mo (base) \$12,000.00 12 mo (stipend)	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Appointment/Reappointment</u>				
Gersch, Beate	Visiting Assistant Professor, Research; Undergraduate Outreach Librarian/UL Research & Learning Services/Faculty	08/12/13 08/11/14	\$58,000.00 12 mo	Temporary appointment
O'Connor, Phyllis	Interim Dean, University Libraries; Professor, Bibliography/University Libraries Dean's Office/Faculty	09/01/13 06/30/14	\$12,000.00 12 mo (stipend)	Extension of title and temporary administrative stipend for Interim Dean duties; base salary is \$118,450.00/12 mo
<u>Change</u>				
DeChambeau, Aimee L.	Associate Professor, Bibliography/Head, Electronic Services/Faculty (BUF)	10/01/13	\$89,900.00 12 mo	Salary change per reorganization; end stipend of \$7,500.00/12 mo and add to base salary; base salary change from \$82,400.00/12 mo
Everett, Stephanie	Manager, Marketing & Communications/University Libraries Dean's Office/Contract Professional	07/01/13	\$32,988.00 12 mo	Job reclassification via job audit; title change from Administrative Assistant; salary change from \$12.60/H; job function change from staff; grade change from 116 to 119
Gammon, Julia A.	Professor Emeritus, Bibliography/UL-Acquisitions/ Faculty	06/30/13		Title change; award of emeritus status
<u>Separation</u>				
Burkholder, Trevor	Senior Web Development Specialist/University Libraries- Electronic Services/Staff	08/23/13	\$22.28/H	Resignation
Winston, Mark	Dean, University Libraries; Professor, Bibliography; Special Assistant to the Provost/ University Libraries Dean's Office/Faculty	09/01/13	\$183,000.00 12 mo (base) \$12,000.00 12 mo (stipend)	Cancel contract
WAYNE COLLEGE				
<u>Appointment/Reappointment</u>				
Barrick, George F.	Visiting Assistant Professor, Mathematics/Mathematics- Wayne/Faculty	08/26/13 05/10/14	\$50,000.00 9 mo	Temporary appointment vice M. Smith
Frazier, Emily Ann	Visiting Instructor, Public Service Technology/Public Service Technology-Wayne/ Faculty	08/26/13 05/10/14	\$48,000.00 9 mo	Temporary appointment vice J. Roberts
Pugh, Walter R.	Facilities Manager/Physical Plant-Wayne/Staff	08/01/13 10/31/13	\$500.00 BW (stipend)	Temporary administrative stipend for additional duties; base salary is \$2,155.75/BW
Uitto, Denise J.	Interim Associate Dean; Assistant Professor, Education/Wayne College Dean's Office/Faculty	08/16/13 06/30/14	\$125,000.00 12 mo	Temporary appointment as Interim Associate Dean for the period or until a permanent Associate Dean is appointed, subject to and in accordance with OAC 3359-9-01(B).

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Separation</u>				
Mosser, Tamara	Department Secretary/Holmes County Higher Education Center/Staff	09/10/13	\$10.43/H	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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ADDENDUM
FULL-TIME EMPLOYEE PERSONNEL ACTIONS

OFFICE OF THE PRESIDENT

Appointment/Reappointment

Faciana, Nicholas	Assistant Athletics Trainer/ Office of Athletics/Contract Professional	09/30/13 02/01/14	\$35,000.00 12 mo	Temporary appointment
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OFFICE OF ACADEMIC AFFAIRS

Appointment/Reappointment

Bird, David A.	Business Systems Analyst- Registrar/Registrar/Contract Professional	11/04/13	\$45,000.00 12 mo	Appointment
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Changes

Swanson, Elisha V.	Associate Director, Multicultural Center/Inclusion and Equity/ Chief Diversity/Contract Professional	10/01/13	\$31,000.00 10 mo	Transfer; salary change from \$33,978.00/12 mo; title change from Academic Adviser Academic Achievement Programs; department change from Academic Achievement Programs; grade change from 119 to 120
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Separation

Campbell, Kristi A.	International Student and Scholar Services Adviser/ International Programs/Contract Professional	08/05/13	\$38,000.00 12 mo	Resignation
Daw, Kelly	Project Manager, Office of Academic Affairs/Contract Professional	09/24/13	\$61,800.00 12 mo	Resignation

TALENT DEVELOPMENT AND HUMAN RESOURCES

Separation

Bryant, Betty	Coordinator of Academic Affairs for Talent Development and Human Resources/Staff	12/31/13	\$22.04/H	Retirement
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DIVISION OF STUDENT AFFAIRS

Appointment/Reappointment

Motley, Linda D.	Coordinator Academic Achievement Programs/ Academic Achievement Programs/Contract Professional	09/30/13 05/31/14	\$45,000.00 12 mo	Transfer; salary change from \$47,174.00/12 mo; title change from Coordinator Admissions Adult Recruitment; department change from Transfer and Adult Student Enrollment Center; grade change from 118 to 120; change from regular to temporary
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Change</u>				
Olson, Alma E.	Director, Health Services/ Contract Professional	11/01/13	\$95,000.00 12 mo	Promotion vice D. Fashinpaur; salary change from \$85,000.00/12 mo; title change from Nurse Practitioner; department change from Nursing; grade change from 122 to 124

Separation

Gill, Lesa L.	Administrative Secretary/ Residence Life and Housing Office/Staff	10/11/13	\$12.22/H	Resignation
Nerren, Rachel	Secretary/Academic Achievement Programs/Staff	09/30/13	\$10.74/H	Resignation

DIVISION OF STUDENT SUCCESS

Change

Williams, Bonita L.	Executive Director Emeritus, Student Engagement/Student Success Center/Contract Professional		09/30/13	Title change; award of emeritus status
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Separation

Jenkins, Gwendolyn	Coordinator Federal Work Study Program/Student Financial Aid/ Staff	09/30/13	\$21.16/H	Retirement
Wilkinson, Craig S	Career Adviser/Career Center/CP	10/17/13	\$34,248.00 12 mo	Non-renewal

VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO

Appointment/Reappointment

August, Nathaniel	Assistant Manager, Dining Services/University Dining Services/Staff	10/07/13	\$1,170.00 BW	Appointment vice J. Grogan
Woodford, Patricia A.	Office Assistant/Associate Vice- President and Controller/Staff	11/01/13 01/31/14	\$13.31/H	Temporary reappointment

Separation

Mangum, Kathleen E.	Business Coordinator, Dining Services/University Dining Services/Staff	10/31/13	\$20.21/H	Retirement
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT

Separation

Pierson, David J.	Assistant Vice-President, Capital Planning and Facilities Management/Contract Professional	05/31/14	\$128,962.00 12 mo	Retirement
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VICE PRESIDENT FOR RESEARCH & DEAN GRADUATE SCHOOL

Separation

Dingler, Mary	Coordinator, Grants/Office of Research Administration/Staff	09/30/13	\$24.40/H	Retirement
Logue, Sharon	Administrative Assistant/Office of Technology Transfer/Staff	09/27/13	\$12.98/H	Resignation

BUCHTEL COLLEGE OF ARTS & SCIENCES

Appointment/Reappointment

Acharya, Rajendra	Postdoctoral Fellow/Chemistry/Staff	09/25/13 06/30/14	\$1,038.46 BW	Temporary appointment
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Separation

Falk, Jane E.	Senior College Lecturer/English/Faculty (BUF)	12/31/13	\$46,391.00 9 mo	Retirement
McElliott, Geraldine	Administrative Assistant Senior/Music/Staff	12/31/13	\$25.17/H	Retirement

COLLEGE OF EDUCATION

Appointment/Reappointment

Hergenrather, Diane	Coordinator Projects/Curricular and Instructional Studies/Contract Professional	10/01/13 04/30/14	\$38,956.00 12 mo	Temporary reappointment
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COLLEGE OF ENGINEERING

Appointment/Reappointment

Cheung, Harry M.	Professor, Chemical and Biomolecular Engineering; Chair, Chemical and Biomolecular Engineering/Faculty	10/16/13	\$159,990.00 12 mo (base)	Appointment as Department Chair; salary change from \$127,719.00/9 mo
			\$15,990.00 12 mo (stipend)	Administrative stipend for Chair duties; 10% to role to base with completion of each successful year as Chair
Garafolo, Nicholas	Research Assistant Professor/Engineering Dean's Office/Faculty	08/01/13 08/14/13	\$81,900.00 12 mo	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Change</u>				
Batur, Celal	Professor, Mechanical Engineering/Faculty (BUF)	10/16/13	\$152,977.00 9 mo	Relinquish title of Department Chair, Mechanical Engineering and administrative stipend of \$2,270.00/12 mo; salary change from \$168,275.00/12 mo
Ju, Lu-Kwang	Professor, Chemical and Biomolecular Engineering/Faculty (BUF)	10/16/13	\$148,887.00 9 mo	Relinquish title of Department Chair, Chemical and Biomolecular Engineering and administrative stipend of \$1,936.00/12 mo; salary change from \$163,776.00/12 mo

Separation

Koganti, Srujana	Postdoctoral Fellow/Chemical and Biomolecular Engineering/Staff	09/07/13	\$1,346.15 BW	Resignation
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COLLEGE OF HEALTH PROFESSIONS

Appointment/Reappointment

Brautigam, Jessica	Nurse Practitioner-Nursing/Contract Professional	10/14/13	\$80,000.00 12 mo	Appointment vice S. Schreiner
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Change

Sang, Jina	Assistant Professor, Social Work/Faculty (BUF)	09/03/13	\$65,000.00 9 mo	Start date change from 08/26/13
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SCHOOL OF LAW

Appointment/Reappointment

Hall, Miranda A.	Student Services Counselor/Law Dean's Office/Staff	10/07/13	\$13.31/H	Appointment vice K. Floyd
Reeves, Nancy	Assistant Director, Academic Success Program/Law Dean's Office/Contract Professional	10/07/13	\$57,000.00 12 mo	Appointment

COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

Appointment/Reappointment

Bracamonte, Angel G.	Postdoctoral Research Fellow/Institute of Polymer Science/Staff	09/16/13 09/14/14	\$1,788.00 BW	Temporary appointment
Huang, Tsang-Min	Postdoctoral Fellow/Polymer Engineering/Staff	09/01/13 01/31/14	\$1,327.11 BW	Temporary reappointment
Roy, Shibsekhar	Postdoctoral Research Associate/Institute of Polymer Science/Staff	09/20/13 05/31/14	\$1,788.46 BW	Temporary appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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Separation

Zhang, Wenbin	Postdoctoral Research Associate/Institute of Polymer Science/Staff	10/08/13	\$1,579.63 BW	Resignation
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UNIVERSITY LIBRARIES

Appointment/Reappointment

Klembara, Deborah	Corporate Services Center Librarian/UL Science and Technology/Contract Professional	11/01/13	\$65,000.00	Temporary reappointment
		10/31/14	12 mo	

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED IN EXECUTIVE SESSION
FOR APPROVAL IN PUBLIC SESSION WITH THE PERSONNEL ACTIONS, AS AMENDED**

OFFICE OF THE PRESIDENT

Separation

Heuer, Robert	Assistant Athletic Director, Compliance/Office of Athletics/ Contract Professional	11/15/13	\$68,959.00 12 mo	Resignation
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COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

Separation

Leonov, Arkady I.	Professor, Polymer Engineering/ Faculty (BUF)	05/31/14	\$128,531.00 9 mo	Retirement
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THE UNIVERSITY OF AKRON

RESOLUTION 10- -13

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated October 16, 2013, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

Ted A. Mallo, Secretary
Board of Trustees

October 16, 2013

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 1

PERSONNEL

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
OFFICE OF ACADEMIC AFFAIRS						
Ball,Hope C	Senior Lecturer	Student Academic Success	6400.00	800.00	HIR	Fall
Bradford,Tony L	Assistant Lecturer	Student Academic Success	1648.00	824.00	REH	Fall
Ehret,Sara R	Assistant Lecturer	Student Academic Success	1400.00	700.00	HIR	Fall
Fowler,Rachel M	Assistant Lecturer	Student Academic Success	2106.90	702.30	REH	Fall
Keiper,Sara A	Assistant Lecturer	Student Academic Success	1400.00	700.00	REH	Fall
King,Gayle A	Associate Lecturer	Student Academic Success	1731.38	865.69	REH	Fall
King,Mary	Senior Lecturer	Student Academic Success	3938.92	984.73	REH	Fall
Lee,Gillian C	Assistant Lecturer	Student Academic Success	1442.00	721.00	REH	Fall
Lee,Yvonne R	Assistant Lecturer	Student Academic Success	700.00	700.00	REH	Summer
Lee,Yvonne R	Assistant Lecturer	Student Academic Success	4200.00	700.00	REH	Fall
Lu,Qingjun	Assistant Lecturer	Student Academic Success	5168.73	738.39	REH	Fall
McNamara,Martha J	Senior Lecturer	Student Academic Success	4202.40	1050.60	REH	Fall
Nguyen,Tho Truong	Assistant Lecturer	Student Academic Success	5808.80	726.10	REH	Fall
Parrish,Eric L	Assistant Lecturer	Student Academic Success	720.00	720.00	REH	Summer
Parrish,Eric L	Assistant Lecturer	Student Academic Success	4320.00	720.00	REH	Fall
Pramuk,Kenneth J*	Senior Lecturer	Student Academic Success	3925.92	981.48	REH	Fall
Romaker,Dana E	Assistant Lecturer	Student Academic Success	1442.00	721.00	REH	Fall
Steeber,Dawson B	Associate Lecturer	Student Academic Success	1514.96	757.48	REH	Fall
Thoenen,Heidi L	Assistant Lecturer	Student Academic Success	1400.00	700.00	HIR	Fall
Vigeneron,Kristopher S	Assistant Lecturer	Student Academic Success	840.00	700.00	REH	Summer
Vigeneron,Kristopher S	Assistant Lecturer	Student Academic Success	2800.00	700.00	REH	Fall
Zhou,Jie	Assistant Lecturer	Student Academic Success	2800.00	700.00	REH	Fall
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Aaron,Jana M	Senior Lecturer	English	5973.30	995.55	REH	Fall
Abousena,Eihab T	Assoc Instr - Summer	Political Science	2862.50	1145.00	REH	Summer
Adams,Christa L	Assistant Lecturer	History	1575.90	787.95	REH	Summer
Adams,Christa L	Assistant Lecturer	History	3151.80	787.95	REH	Fall
Akin,Timothy S	Senior Lecturer	Modern Languages	6976.41	996.63	REH	Fall
Alkire,Cynthia W	Senior Lecturer	English	7964.40	995.55	REH	Fall
Amodio,Bonnie S	Senior Lecturer	English	5986.26	997.71	REH	Fall
Anderson,Carolyn M	Senior Lecturer	Communication	3300.00	1100.00	HIR	Fall
Anderson,Madeleine A	Senior Lecturer	Modern Languages	8007.68	1000.96	REH	Fall
Antonucci,Sally M	Associate Lecturer	Family & Cons Sciences	4900.00	700.00	REH	Fall
Arruda Oliveira,Roberto L	Assistant Lecturer	English Language Institute	5360.00	670.00	HIR	Fall
Austin,Gerald J	Assistant Lecturer	Political Science	2433.00	811.00	REH	Fall
Baker,Gary R*	Senior Lecturer	English	2928.21	976.07	REH	Fall
Baker,Terri Ellen	Assistant Lecturer	Modern Languages	4847.85	692.55	REH	Fall
Balla,Robert	Senior Lecturer	English	5376.00	896.00	REH	Fall
Barrett,Robert P	Associate Lecturer	History	3607.08	901.77	REH	Fall
Barrett,Robert P	Senior Lecturer	Geosciences	3071.07	1023.69	REH	Fall
Bartone,Christopher M	Assistant Lecturer	History	3200.00	800.00	REH	Fall
Bassett,Kimberly K	Associate Lecturer	English	4800.00	800.00	REH	Fall
Beauvais,Monique	Assistant Lecturer	Modern Languages	2100.00	700.00	REH	Fall
Becker,Eva Agnieszka	Special Lecturer	English Language Institute	2600.00	650.00	HIR	Fall
Becks,Paul M	Associate Lecturer	Geosciences	5768.00	824.00	REH	Fall
Beckwith,Cheryl	Assistant Lecturer	English Language Institute	2800.00	700.00	HIR	Fall
Bell,Charles E	Associate Lecturer	History	3306.96	826.74	REH	Fall
Beltz,John F	Senior College Lect - Sum	Geosciences	1145.00	1145.00	REH	Summer
Bendekgey,Edward J	Associate Lecturer	Modern Languages	4944.00	824.00	REH	Fall
Bergert,Christopher J	Assistant Lecturer	Art	3000.00	750.00	HIR	Fall
Bernhardt,Abigail L	Assistant Lecturer	History	4800.00	800.00	REH	Fall
Bertoncini,Leann	Senior Lecturer	English	5376.00	896.00	HIR	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Bisconti,Toni L	Assoc Prof - Summer	Psychology	6860.00	1715.00	REH	Summer
Bishop,Christy B	Senior Lecturer	Communication	3300.00	1100.00	HIR	Fall
Biviano,Mark S	Associate Lecturer	Communication	5547.18	924.53	REH	Fall
Bixby,Lois M	Senior Lecturer	English	5973.30	995.55	REH	Fall
Black,MaryAnn	Associate Lecturer	Dance, Theatre & Arts Admin	7618.16	952.27	REH	Fall
Blank,David Marek	Senior Lecturer	Economics	3275.40	1091.80	REH	Fall
Blazunas,Peter R	Assistant Lecturer	Economics	2100.00	700.00	REH	Fall
Bonko,Mary J	Senior Lecturer	Modern Languages	8025.04	1003.13	REH	Fall
Bowman,Christine L	Assistant Lecturer	History	1545.00	772.50	REH	Summer
Bowman,Christine L	Assistant Lecturer	History	4635.00	772.50	REH	Fall
Bragg,Todd A	Senior Lecturer	Economics	2781.00	927.00	REH	Fall
Brandel,Irvin W	Senior Lecturer	Family & Cons Sciences	3084.03	1028.01	REH	Fall
Britt,Brian C	Senior Lecturer	Communication	6600.00	1100.00	HIR	Fall
Brodie,Angela D	Senior Lecturer	Communication	6798.00	1133.00	REH	Fall
Brown,Lori Kae	Assistant Lecturer	Communication	4869.54	811.59	REH	Fall
Brown,Miraides	Assistant Lecturer	Statistics	3200.00	800.00	REH	Fall
Buckland,Sandra K	Professor-Summer	Family & Cons Sciences	8640.00	2400.00	DTA	Summer
Buehler,Sarah E	Assistant Lecturer	Modern Languages	5356.00	669.50	REH	Fall
Buldum,Alper	Assoc Prof - Summer	Physics	137.20	1715.00	REH	Summer
Buldum,Alper	Assoc Prof - Summer	Physics	1011.85	1715.00	REH	Summer
Buldum,Alper	Assoc Prof - Summer	Physics	428.75	1715.00	REH	Summer
Buldum,Alper	Assoc Prof - Summer	Chemistry	5145.00	1715.00	REH	Summer
Bullock,Deidre Ann	Senior Lecturer	History	5830.68	971.78	REH	Fall
Burton,Heather E	Senior Lecturer	Pan African Studies	2759.40	919.80	REH	Fall
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Fall
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Summer
Calderwood,Sofia	Associate Lecturer	Art	3809.08	952.27	REH	Summer
Calderwood,Sofia	Associate Lecturer	Art	7618.16	952.27	REH	Fall
Caldwell,Aubrey L	Assistant Lecturer	Dance, Theatre & Arts Admin	5410.62	901.77	REH	Fall
Callaghan,Timothy H	Senior Lecturer	Art	4000.00	1000.00	HIR	Fall
Callanan,Valerie J	Assoc Prof - Summer	Sociology	7666.05	1715.00	REH	Summer
Capes,Lyn S	Assistant Lecturer	Modern Languages	5211.43	744.49	REH	Fall
Carlin,Eric R	Associate Lecturer	English	5100.00	850.00	REH	Fall
Carlson,Kimberly A	Assistant Lecturer	Family & Cons Sciences	387.50	775.00	REH	Fall
Carlson,Kimberly A	Assistant Lecturer	Family & Cons Sciences	5812.50	775.00	HIR	Fall
Carlson,Michael S	Special Lecturer	English Language Institute	2500.00	625.00	HIR	Fall
Cashin,Catherine Sullivan	Assistant Lecturer	Family & Cons Sciences	2100.00	700.00	HIR	Fall
Castillo,Katherine L	Assistant Lecturer	Modern Languages	5200.00	650.00	HIR	Fall
Chaplin,John M	Senior Lecturer	Philosophy	5194.14	865.69	REH	Fall
Chapman,Elizabeth L	Senior Lecturer	History	6388.80	1064.80	REH	Fall
Chura,Patrick J	Assoc Prof - Summer	English	5145.00	1715.00	HIR	Summer
Chyi,Lindgren L	Professor-Summer	Geosciences	4320.00	2400.00	DTA	Summer
Ciminero,Neil L	Assistant Lecturer	Philosophy	1800.00	600.00	REH	Fall
Cioffari,Cynthia A	Instructor - Summer	Music	687.00	1145.00	REH	Summer
Collier,Jennifer C	Associate Lecturer	Art	3400.00	850.00	REH	Fall
Collins,Christopher*	Senior Lecturer	Communication	6798.00	1133.00	REH	Fall
Comeau,Ryan J	Assistant Lecturer	Philosophy	3600.00	600.00	HIR	Fall
Commisso,Rosa*	Senior Lecturer	Modern Languages	8466.48	1058.31	REH	Fall
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	2160.00	2400.00	REH	Summer
Craig,Patrick M	Associate Lecturer	Philosophy	4200.00	700.00	REH	Fall
Cranendonk,Terence	Associate Lecturer	Dance, Theatre & Arts Admin	2626.50	875.50	REH	Summer
Crissey Jr,Willis S	Assistant Lecturer	Computer Science	2400.00	800.00	REH	Fall
Crowe,James R	Associate Lecturer	Art	4025.48	1006.37	REH	Fall

*Retiree

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Culliton,Patrick R	Senior Lecturer	English	5100.00	850.00	HIR	Fall
Cummings,Jeanne C	Associate Lecturer	Communication	6168.06	1028.01	REH	Fall
Dages,John J	Special Lecturer	Communication	4804.56	800.76	REH	Fall
Daigen,Judy A	Senior Lecturer	English	6246.00	1041.00	REH	Fall
Dalrymple,Lindsay M	Assistant Lecturer	English	4544.88	757.48	REH	Fall
Davidson,Gail	Senior Lecturer	Family & Cons Sciences	8240.00	1030.00	REH	Fall
Davis,Lisa A	Associate Lecturer	Communication	5700.00	950.00	REH	Fall
Debose,Charles E	Senior Lecturer	English	6000.00	1000.00	REH	Fall
Deffenbaugh,L. Max	Senior Lecturer	English	6005.76	1000.96	REH	Fall
Derhammer Jr,John D	Senior Lecturer	History	4120.72	1030.18	REH	Fall
DiLillo,Joan R	Senior Lecturer	Communication	5713.62	952.27	REH	Fall
Dillard,Christopher D	Assistant Lecturer	English	4200.00	700.00	HIR	Fall
Dinkins,Cleotha A	Senior Lecturer	Mathematics	5752.50	958.75	REH	Fall
Domanski,John	Senior Lecturer	Mathematics	7416.00	927.00	REH	Fall
Donovan,William J	Assoc Prof - Summer	Chemistry	5145.00	1715.00	REH	Summer
Doskoch,Diane K	Senior Lecturer	Communication	6600.00	1100.00	HIR	Fall
Doverspike,Dennis	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Drabick,Christopher L	Associate Lecturer	English	5100.00	850.00	HIR	Fall
Dragan,Natalia	Senior Lecturer	Computer Science	4000.00	1000.00	REH	Fall
Drozin,Michael A	Assistant Lecturer	Statistics	4800.00	600.00	REH	Fall
Dudack,Matthew John	Senior Lecturer	Music	6704.88	848.72	DTA	Fall
Dudack,Matthew John	Senior Lecturer	Music	1697.44	848.72	REH	Summer
Dugan,Dennis	Special Lecturer	Dance, Theatre & Arts Admin	1028.01	1028.01	REH	Fall
Dugan,Dennis	Special Lecturer	Dance, Theatre & Arts Admin	3084.03	1028.01	REH	Fall
Dukes,John Thomas	Senior Lecturer	English	3090.00	1030.00	REH	Summer
Dukes,John Thomas	Senior Lecturer	English	6180.00	1030.00	REH	Fall
Durbin,James M	Associate Lecturer	Communication	5871.00	978.50	REH	Fall
Dyer,Stephen O	Senior Lecturer	English	5100.00	850.00	HIR	Fall
Earley,Richard A	Assistant Lecturer	Dance, Theatre & Arts Admin	7214.16	901.77	REH	Fall
Easterling,Theodore Neil	Associate Lecturer	History	3563.80	890.95	REH	Fall
Edwards,Karen Victoria	Senior Lecturer	Art	8656.96	1082.12	REH	Fall
Ehret,Sara R	Assistant Lecturer	English	4200.00	700.00	REH	Fall
Eibel,Amy E	Assistant Lecturer	Art	4923.66	703.38	REH	Fall
Eichelberger,Nancy K	Senior Lecturer	Mathematics	2947.68	982.56	REH	Fall
Eichler,James P	Senior Lecturer	History	4302.52	1075.63	REH	Fall
Elder,Nicholas P	Assistant Lecturer	English	5100.00	850.00	HIR	Fall
Elicker,Joelle D	Assoc Prof - Summer	Psychology	10290.00	1715.00	REH	Summer
Embree,Carolyn A	Senior Lecturer	English	6103.14	1017.19	REH	Fall
Evans,Kellie S	Assistant Lecturer	Communication	4800.00	800.00	HIR	Fall
Fagan-Hoffman,Joan P	Assistant Lecturer	Art	2800.00	700.00	REH	Fall
Falah,Ghazi	Professor-Summer	Geosciences	6480.00	2400.00	HIR	Summer
Farruggia,Carmella	Senior Lecturer	History	2082.00	1041.00	REH	Summer
Faye,Cathy	Special Lecturer	Psychology	3000.00	1000.00	REH	Fall
Fee,Stefani M	Assistant Lecturer	Communication	6400.00	800.00	REH	Fall
Feltey,Kathryn	Assoc Prof - Summer	Sociology	343.00	1715.00	REH	Summer
Ferrell,Carla Jayne	Senior Lecturer	Mathematics	7416.00	927.00	REH	Fall
Ferris,David S	Assistant Lecturer	Communication	4944.00	824.00	REH	Fall
Fields,Ronald L	Associate Lecturer	English	4944.00	824.00	REH	Fall
Fitch,Chivon H	Associate Lecturer	Women's Studies	5400.00	900.00	REH	Fall
Fitzgerald,Jenni L	Assistant Lecturer	Political Science	742.63	742.63	REH	Fall
Flynn,David R	Special Lecturer	Art	3462.76	865.69	REH	Fall
Foncellino,Laura Ann	Special Lecturer	English Language Institute	5067.60	633.45	REH	Fall
Foos,Annabelle M	Senior Lecturer	Geosciences	1166.99	1166.99	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Foran,Anna N	Assistant Lecturer	English Language Institute	5200.00	650.00	REH	Fall
Forster,Antonia	Professor-Summer	English	7200.00	2400.00	REH	Summer
Frankovits,Nicholas D	Senior Lecturer	Geosciences	7271.88	1038.84	REH	Fall
Freely,April L	Assistant Lecturer	English	4774.08	795.68	REH	Fall
Friberg,LaVerne M	Assoc Prof - Summer	Geosciences	5145.00	1715.00	REH	Summer
Friel,Lisa Irving	Associate Lecturer	English Language Institute	6400.00	800.00	REH	Fall
Frye,John W	Assistant Lecturer	Philosophy	3600.00	600.00	REH	Fall
Fullwood,Kameka J	Associate Lecturer	Women's Studies	5700.00	950.00	REH	Fall
Gaffke,Todd A	Visit College Lect - Summer	Music	2290.00	1145.00	HIR	Summer
Gains,Joseph	Senior Lecturer	Communication	9064.00	1133.00	REH	Fall
Ganter,Theresa M	Senior Lecturer	Modern Languages	7839.93	1119.99	REH	Fall
Gaston,Diane	Senior Lecturer	Philosophy	5313.96	885.66	REH	Fall
Giannone,Michael A	Assistant Lecturer	Communication	2759.40	919.80	REH	Fall
Gill-Kinast,Marcie B	Associate Lecturer	Art	3765.76	941.44	REH	Fall
Githiora,Rosa Muthoni	Associate Lecturer	History	1800.00	900.00	REH	Fall
Goddard,Carole L	Associate Lecturer	English	4500.00	750.00	HIR	Fall
Gonder,Mark H	Special Lecturer	Music	902.49	752.08	REH	Fall
Goodall,Patricia T	Senior Lecturer	Family & Cons Sciences	3090.00	1030.00	REH	Fall
Gorden,William I	Senior Lecturer	Communication	3300.00	1100.00	HIR	Fall
Gorogianni,Eugenia	Senior Lecturer	Anthropology & Classical St	5975.82	995.97	REH	Fall
Gotthardt,Linda S	Senior Lecturer	English Language Institute	7214.16	901.77	REH	Fall
Gray,Hedy Kuperman	Associate Lecturer	English Language Institute	6000.00	750.00	HIR	Fall
Griffith,Sarah B	Special Lecturer	English Language Institute	4920.00	615.00	REH	Fall
Gromek,Theresa R	Senior Lecturer	English	4800.00	800.00	HIR	Fall
Grossman,Elizabeth Ruth	Associate Lecturer	Sociology	2612.85	870.95	REH	Fall
Guegold,William K	Senior Lecturer	Music	7440.00	1200.00	HIR	Fall
Guiler,Peter S	Senior Lecturer	History	2935.50	978.50	REH	Summer
Guiler,Peter S	Senior Lecturer	History	6849.50	978.50	REH	Fall
Haag,Melissa A	Senior Lecturer	English	5376.00	896.00	REH	Fall
Hackett,James E	Senior Lecturer	Philosophy	5400.00	900.00	HIR	Fall
Hafez,Mona Refaat Badawy	Assistant Lecturer	Modern Languages	3200.00	800.00	REH	Fall
Hafner,Jonathan H	Assistant Lecturer	Mathematics	4944.00	618.00	REH	Fall
Hamilton,Barton H	Senior Lecturer	Chemistry	3787.44	946.86	REH	Fall
Hamo,Ahmad S	Assistant Lecturer	Modern Languages	6000.00	750.00	REH	Fall
Hansel,Mark C	Senior Lecturer	History	2047.38	1023.69	REH	Fall
Hansen,Chad	Assistant Lecturer	Art	2597.08	649.27	REH	Fall
Harel,Jack C	Associate Lecturer	Music	302.35	1007.86	REH	Summer
Harrison,Judith L	Associate Lecturer	English	2546.16	848.72	REH	Fall
Hawk,Jody Lynn	Associate Lecturer	Art	3543.40	885.85	REH	Fall
Heldenfels,Richard D	Assistant Lecturer	English	4326.00	721.00	REH	Fall
Heller,Eli R	Special Lecturer	English Language Institute	5150.00	643.75	REH	Fall
Henderson-Ross,Jodi A	Associate Lecturer	Women's Studies	2750.10	916.70	REH	Fall
Henderson-Ross,Jodi A	Associate Lecturer	Women's Studies	275.01	916.70	HIR	Fall
Henris,John R	Senior Lecturer	History	3782.16	945.54	REH	Fall
Herold,Linda A	Associate Lecturer	Family & Cons Sciences	5194.14	865.69	REH	Fall
Hewit,Michael S	Assistant Lecturer	Statistics	2118.00	706.00	REH	Fall
Heyne,Edward J	Associate Lecturer	Computer Science	3300.00	1100.00	HIR	Fall
Hill,Joyce Nichelle	Associate Lecturer	English	5194.14	865.69	REH	Fall
Hilles,Stefanie A	Assistant Lecturer	Art	5356.00	669.50	REH	Fall
Hoffman,Phil R	Senior Lecturer	Communication	3570.99	1190.33	REH	Fall
Hoffman,Phil R	Senior Lecturer	Communication	3570.99	1190.33	REH	Summer
Homitz,L. Sunday J	Special Lecturer	Dance, Theatre & Arts Admin	2056.02	1028.01	REH	Fall
Hopp,Lorie A	Senior Lecturer	Communication	5843.46	973.91	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Horn,Matthew Clive	Senior Lecturer	English	6000.00	1000.00	REH	Fall
Hunter,Susan M	Associate Lecturer	Communication	7828.00	978.50	REH	Fall
Iken,Paula S	Assistant Lecturer	English	4200.00	700.00	REH	Fall
Jackson,Nathan E	Associate Lecturer	Philosophy	4200.00	700.00	HIR	Fall
Janke,Adrienne L	Assistant Lecturer	Art	2800.00	700.00	HIR	Fall
Jelinek,Julie B	Senior Lecturer	English	5635.68	939.28	REH	Fall
Jenison,Denise E	Assistant Lecturer	History	1600.00	800.00	HIR	Fall
Jenkins,Rebecca L	Special Lecturer	English Language Institute	2826.48	706.62	REH	Fall
Jennings-Rentenaar,Teena	Professor-Summer	Family & Cons Sciences	720.00	2400.00	REH	Summer
Jennings-Rentenaar,Teena	Professor-Summer	Family & Cons Sciences	600.00	2400.00	REH	Summer
Johal,Kalwant S	Associate Lecturer	History	1700.00	850.00	REH	Fall
Johnson,Eric A	Senior Lecturer	Public Admin & Urban Studies	3090.00	1030.00	REH	Fall
Johnson,Ryan J	Associate Lecturer	Philosophy	4800.00	800.00	HIR	Fall
Johnson,Seth W	Associate Lecturer	English	4800.00	800.00	HIR	Fall
Jolly,Tucker R*	Senior Lecturer	Music	2400.00	1200.00	HIR	Summer
Jordan,Tatiana M	Assistant Lecturer	Modern Languages	2100.00	700.00	REH	Fall
Jorgensen,Robert	Professor-Summer	Music	100.00	100.00	REH	Summer
Ju,Ilwoo	Associate Lecturer	Communication	3300.00	1100.00	HIR	Fall
Kagafas,James G*	Senior Lecturer	English	3015.87	1005.29	REH	Fall
Kaltenthaler,Karl C	Professor-Summer	Political Science	7200.00	2400.00	REH	Summer
Kaminicki,Heidi L	Senior Lecturer	Communication	6798.00	1133.00	REH	Fall
Kanakri,Aseel M	Assistant Lecturer	English Language Institute	5120.00	640.00	REH	Fall
Karriker,Galen	Associate Professor	Music	1360.00	1360.00	REH	Summer
Karriker,Kendra M	Assistant Lecturer	Music	1600.00	800.00	REH	Fall
Kazmier,Richard E	Assistant Lecturer	English Language Institute	5080.00	635.00	REH	Fall
Keener,Robert L	Senior Lecturer	History	7904.16	988.02	REH	Fall
Keiper,Sara A	Assistant Lecturer	English	4200.00	700.00	REH	Fall
Keister,Scott E	Assistant Lecturer	Modern Languages	5047.00	721.00	REH	Fall
Kelemen,Robert	Special Lecturer	Art	6789.76	848.72	REH	Fall
Kellner,Kathleen	Senior Lecturer	History	3914.00	978.50	REH	Fall
Kelly,Kathleen	Associate Lecturer	Dance, Theatre & Arts Admin	6038.22	1006.37	REH	Fall
Kenngott,Catherine L	Senior Lecturer	History	6401.82	1066.97	REH	Fall
Kenngott,Catherine L	Senior Lecturer	Modern Languages	2133.94	1066.97	REH	Fall
Keppler,Christopher C	Special Lecturer	Communication	5194.14	865.69	REH	Fall
Kern,Kevin F	Assoc Prof - Summer	History	10290.00	1715.00	REH	Summer
Kessler,Scott W	Special Lecturer	Art	6925.52	865.69	REH	Fall
Kikuchi,Mayumi	Senior Lecturer	Music	8778.12	1125.40	REH	Fall
Kohn,Stanley B	Senior Lecturer	Art	8830.08	1103.76	REH	Fall
Kolaczewski-Ferris,Christine	Senior Lecturer	Mathematics	4077.44	1019.36	REH	Fall
Kunz,John M	Senior Lecturer	English	5973.30	995.55	REH	Fall
Ladd,Adam J	Assistant Lecturer	Art	5600.00	700.00	HIR	Fall
Lai,Chih-Hui	Asst Prof - Summer	Communication	4470.00	1490.00	REH	Summer
LaNasa,Patricia J	Associate Lecturer	Music	773.72	773.72	DTA	Summer
LaNasa,Patricia J	Associate Lecturer	Music	1547.44	773.72	REH	Summer
Lane,Sarah J	Assistant Lecturer	Communication	2434.77	811.59	REH	Fall
Lange,Jesse M	Assistant Lecturer	Music	2008.50	669.50	REH	Fall
Lashbrook,Laurie E	Assoc Prof - Summer	Music	3258.50	1715.00	DTA	Summer
Lawver,Kimberly D	Assistant Lecturer	Dance, Theatre & Arts Admin	4944.00	824.00	REH	Fall
Lenzer,Constance Lee	Senior Lecturer	Communication	9064.00	1133.00	REH	Fall
Levin,Paula B	Associate Lecturer	History	5250.00	875.00	REH	Fall
Lin,Young Y	Professor-Summer	Communication	14400.00	2400.00	REH	Summer
Lindenberger,Beth E	Special Lecturer	Art	3008.32	752.08	REH	Fall
Lippisch,Alexander	Special Lecturer	Art	6492.72	811.59	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Liszka,Kathy J	Professor-Summer	Computer Science	1200.00	2400.00	REH	Summer
Litchfield,Stephen W	Senior Lecturer	Art	3895.64	973.91	REH	Fall
Livingston Taylor,Reanetta	Assistant Lecturer	Communication	6709.20	838.65	REH	Fall
Lober,Christine D	Associate Lecturer	History	3679.20	919.80	REH	Fall
Lombardo,Mary Ann Kate	Senior Lecturer	Communication	8310.72	1038.84	REH	Fall
Lusk,Donna L	Assistant Lecturer	Family & Cons Sciences	2472.00	824.00	REH	Fall
Lyndall,Michael E	Senior Lecturer	English	2209.35	849.75	REH	Summer
Lyndall,Michael E	Senior Lecturer	English	5098.50	849.75	REH	Fall
MacKinnon,Ian D	Senior Lecturer	Philosophy	6934.20	1155.70	REH	Fall
Machesky,Kevin L	Special Lecturer	Art	7618.16	952.27	REH	Fall
Maher,Laura	Assistant Lecturer	Family & Cons Sciences	4800.00	600.00	HIR	Fall
Maile,Kristin M	Assistant Lecturer	English Language Institute	5200.00	650.00	HIR	Fall
Malyuk,Amy R	Assistant Lecturer	Music	1713.60	714.00	REH	Fall
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	3444.39	1148.13	REH	Summer
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	9185.04	1148.13	REH	Fall
Maples,John L	Senior Lecturer	History	4021.16	1005.29	REH	Fall
Marcin,Phillip J	College Lecturer - Summer	Political Science	3435.00	1145.00	REH	Summer
Marion,Nancy E	Professor-Summer	Political Science	6480.00	2400.00	REH	Summer
Marron,James E	Senior Lecturer	Music	6836.85	876.52	DTA	Fall
Marshall,Melissa L	Assistant Lecturer	Statistics	2917.36	729.34	REH	Fall
Martell,Mary M	Assistant Lecturer	Family & Cons Sciences	2280.00	760.00	REH	Fall
Martin,Tabitha	Assistant Lecturer	English	5600.00	700.00	HIR	Fall
Mathis,James E	Senior Lecturer	Anthropology & Classical St	6018.78	1003.13	REH	Fall
McCarthy,Daniel W	Professor-Summer	Music	6000.00	2400.00	REH	Summer
McCarthy,Daniel W	Professor-Summer	Music	2160.00	2400.00	DTA	Summer
McDonald,Wayne S	Assistant Lecturer	English	5768.00	721.00	REH	Fall
McGuire,James Paul	Senior Lecturer	Communication	5973.30	995.55	REH	Fall
McNulty,Patrick T	Special Lecturer	English	2250.00	750.00	HIR	Fall
Meduri,Matthew P	Assistant Lecturer	English	2550.00	850.00	HIR	Fall
Merritt,Karen	Assistant Lecturer	Modern Languages	5200.00	650.00	REH	Fall
Merz,Jill Marie	Associate Lecturer	Family & Cons Sciences	4800.00	800.00	REH	Fall
Migid-Hamzza,Adel A	Professor-Summer	Dance, Theatre & Arts Admin	2880.00	2400.00	DTA	Summer
Mikita,Katherine D	Special Lecturer	English Language Institute	4944.00	618.00	REH	Fall
Milford,Gene F	Senior Lecturer	Music	4311.09	1026.45	DTA	Fall
Milford,Gene F	Senior Lecturer	Music	1026.45	1026.45	REH	Fall
Milford,Gene F	Senior Lecturer	Music	1040.00	1040.00	REH	Summer
Miller,Cyndra L	Assistant Lecturer	Political Science	1836.00	612.00	REH	Fall
Miller,Diane B	Associate Lecturer	Mathematics	5499.36	916.56	REH	Fall
Miller,Jon Stephen	Assoc Prof - Summer	English	428.75	1715.00	REH	Summer
Mills,Michele Denise	Senior Lecturer	Music	7356.00	1200.00	DTA	Fall
Minnich Young,Shannon L	Senior Lecturer	English	5194.14	865.69	REH	Fall
Miracle,Kathy A	Special Lecturer	Communication	6365.44	795.68	REH	Fall
Mitchell,Randall	Professor	Biology	816.00	2400.00	DTA	Summer
Modarelli,David A	Professor-Summer	Chemistry	14400.00	2400.00	REH	Summer
Mollis,James A	Senior Lecturer	Communication	7445.04	930.63	REH	Fall
Moore,A. Gregory	Senior Lecturer	History	4090.40	1022.60	REH	Fall
Morris,Alex J	Senior Lecturer	English	5100.00	850.00	REH	Fall
Morris,Eric M	Assistant Lecturer	English	4774.08	795.68	REH	Fall
Morrison II,John W	Assoc Prof - Summer	Art	4579.05	1715.00	REH	Summer
Morrison,Lisa Branicky	Senior Lecturer	Psychology	2752.11	917.37	REH	Fall
Mostardi,Lauren G	Assistant Lecturer	History	3200.00	800.00	REH	Fall
Mundie,Rachael L	Associate Lecturer	Art	6400.00	800.00	REH	Fall
Murad,David R	Senior Lecturer	English	5100.00	850.00	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Mutter III, Jay L	Senior College Lect - Sum	Economics	6870.00	1145.00	REH	Summer
Nauman, Sharon M	Special Lecturer	Music	5194.14	865.69	REH	Fall
Nawari, Fadwa O	Senior Lecturer	Economics	5515.68	919.28	REH	Fall
Nelson, Jessica M	Assistant Lecturer	English Language Institute	2540.00	635.00	HIR	Fall
Nelson, Michael A	Professor-Summer	Economics	4800.00	2400.00	HIR	Summer
Newton, Dean A	Senior Lecturer	Music	3084.03	1028.01	REH	Fall
Nmai, Rita Yaa	Senior Lecturer	Communication	6600.00	1100.00	REH	Fall
Nofziger, Stacey	Assoc Prof - Summer	Sociology	5145.00	1715.00	REH	Summer
Novak, Julia P	Special Lecturer	English Language Institute	5219.60	652.45	REH	Fall
O'Neil, Timothy W	Assoc Prof - Summer	Computer Science	137.20	1715.00	REH	Summer
O'Neil, Timothy W	Assoc Prof - Summer	Computer Science	137.20	1715.00	HIR	Summer
Oh, Namkyung	Asst Prof - Summer	Public Admin & Urban Studies	4470.00	1490.00	REH	Summer
Oliver, Constance D	Assistant Lecturer	English Language Institute	2560.00	640.00	HIR	Fall
Olson, Melissa S	Special Lecturer	Art	2600.00	650.00	HIR	Fall
Olszewski, Michael Frank	Assistant Lecturer	Communication	6925.52	865.69	REH	Fall
Ortega-Liston, Ramona	Assoc Prof - Summer	Public Admin & Urban Studies	5145.00	1715.00	REH	Summer
Osorio, Shannon D	Senior Lecturer	Modern Languages	7416.00	927.00	REH	Fall
Ott, Donald	Professor	Biology	10008.00	2400.00	DTA	Summer
Owen, Penelope L	Senior Lecturer	Anthropology & Classical St	3300.00	1100.00	HIR	Fall
Pace, Lisa A	Senior Lecturer	History	8475.20	1059.40	REH	Fall
Palacas, Arthur L	Professor-Summer	English	9600.00	2400.00	REH	Summer
Palchick, Fred	Special Lecturer	Speech-Lang Path & Audiology	5087.50	925.00	DTA	Fall
Panzner, Matthew John	Visiting Asst Prof - Summer	Chemistry	8940.00	1490.00	REH	Summer
Pauley, Marsha M.	Assistant Lecturer	English Language Institute	5080.00	635.00	HIR	Fall
Paull, Eric J	Assistant Lecturer	Political Science	2597.07	865.69	REH	Fall
Peacefull, Leonard G	Senior Lecturer	Geosciences	8224.88	1028.11	REH	Fall
Pechenuk, Walter	Associate Lecturer	Computer Science	4326.00	1442.00	REH	Fall
Pipps, Val S	Asst Prof - Summer	Communication	4470.00	1490.00	REH	Summer
Polanka, William	Senior Lecturer	Music	8180.80	1022.60	REH	Fall
Pollock, Robert N	Assistant Lecturer	English Language Institute	5080.00	635.00	HIR	Fall
Pope Jr, Robert F	Professor-Summer	English	14400.00	2400.00	REH	Summer
Pope, George S	Senior Lecturer	Music	240.00	1200.00	HIR	Fall
Powell, Timothy W	Senior Lecturer	Music	763.84	848.72	REH	Fall
Powell, Timothy W	Senior Lecturer	Music	1697.44	848.72	REH	Summer
Quinn, James A	Assistant Lecturer	English	4560.00	760.00	HIR	Fall
Raber, Larry L	Assistant Lecturer	Statistics	2400.00	600.00	REH	Fall
Rabinowitz, Amanda M	Assistant Lecturer	Communication	2597.07	865.69	REH	Fall
Ramos, Joycelyn D	Senior Lecturer	Anthropology & Classical St	3025.56	1008.52	REH	Summer
Ramos, Sheila J	Senior Lecturer	Modern Languages	7791.28	973.91	REH	Fall
Ramsey-Chin, Kimberly C	Assoc College Lect -Sum	Mathematics	6870.00	1145.00	REH	Summer
Rand, Julia M	Senior Lecturer	Family & Cons Sciences	3372.42	1124.14	REH	Fall
Rand, Tamara S	Associate Lecturer	History	7200.00	900.00	REH	Fall
Reddington, John P	Assistant Lecturer	Art	6276.32	784.54	REH	Fall
Reilly-Howe, Pauline P	Assistant Lecturer	Dance, Theatre & Arts Admin	6097.70	871.10	REH	Fall
Renna, Rossitza L	Senior Lecturer	Communication	6600.00	1100.00	HIR	Fall
Renner, James W	Special Lecturer	English	2400.00	800.00	REH	Fall
Reynolds, Lloyd J	Senior Lecturer	History	5992.74	998.79	REH	Fall
Richards, Peggy	Senior Lecturer	English	9310.50	1034.50	RET	Summer
Richardson, Dionna D	Associate Lecturer	History	5400.00	900.00	REH	Fall
Rittenhouse, Joseph W	Special Lecturer	Dance, Theatre & Arts Admin	1742.20	871.10	REH	Fall
Rittenour, Mark W	Senior College Lect - Sum	Communication	6870.00	1145.00	REH	Summer
Roane, Marilyn M	Assistant Lecturer	Communication	2515.95	838.65	REH	Fall
Robinson, Jay	Senior Lecturer	English	5276.76	879.46	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Roeper,Pamela F	Associate Lecturer	English	4635.00	772.50	REH	Summer
Rosenberger,Kimberly	Associate Lecturer	Communication	4727.50	787.95	REH	Fall
Ross,Jeffrey Robert	Assistant Lecturer	English Language Institute	2600.00	650.00	REH	Fall
Rossi,Liliana G	Associate Lecturer	Modern Languages	3180.00	795.00	HIR	Fall
Ruchotzke,Randy L	Associate Lecturer	Mathematics	3200.00	800.00	HIR	Fall
Runeric,Ronald A	Senior Lecturer	Geosciences	5410.60	1082.12	REH	Fall
Ruvolo,Douglas A	Instructor - Summer	Statistics	6675.35	1145.00	REH	Summer
Salvadori,Donatella	Senior Lecturer	Modern Languages	6300.00	900.00	REH	Fall
Sanderson,Douglas G	Special Lecturer	Art	8000.00	1000.00	REH	Fall
Sanford-Burgoon,Kelli R	Senior Lecturer	Dance, Theatre & Arts Admin	6760.00	845.00	REH	Fall
Sasowsky,Kathryn	Senior Lecturer	Geosciences	4000.00	1000.00	REH	Fall
Scarpa,Lauren A	Assistant Lecturer	English	4200.00	700.00	REH	Fall
Schantz,John A	Professor-Summer	Music	7200.00	2400.00	REH	Summer
Schneider,Rachel Zimmer	Senior Lecturer	Sociology	3000.00	1000.00	REH	Fall
Schullo,Julie M	Special Lecturer	Dance, Theatre & Arts Admin	3138.16	784.54	REH	Fall
Sedano Muzquiz,Atziri	Assistant Lecturer	Modern Languages	5200.00	650.00	HIR	Fall
Seifert,Robert E	Senior Lecturer	History	8622.32	1077.79	REH	Fall
Seifert,Roberta L	Senior Lecturer	History	6116.16	1019.36	REH	Fall
Shearer,Jon D	Assistant Lecturer	Mathematics	2813.52	703.38	REH	Fall
Sheng,Michael M	Professor-Summer	History	9600.00	2400.00	REH	Summer
Sheppard,Katharine	Senior Lecturer	Economics	3672.84	1224.28	REH	Fall
Sigler,Yuki Fujiwara	Senior Lecturer	Modern Languages	7350.00	1050.00	HIR	Fall
Silverman,Laura	Senior Lecturer	Music	2261.62	1028.01	DTA	Fall
Silverman,Laura	Senior Lecturer	Music	616.80	1028.01	DTA	Summer
Silverman,Laura	Senior Lecturer	Music	616.80	1028.01	DTA	Summer
Singelyn,Benjamin Owen	Special Lecturer	English Language Institute	5000.00	625.00	HIR	Fall
Skrant,James D	Assistant Lecturer	History	3182.72	795.68	REH	Fall
Slowiak,James R	Professor-Summer	Dance, Theatre & Arts Admin	2880.00	2400.00	REH	Summer
Smerglia,Virginia L	Senior Lecturer	Sociology	3246.36	1082.12	REH	Fall
Smith,Aaron M	Associate Lecturer	English	6059.84	757.48	REH	Fall
Smith,Cory	Senior Lecturer	Music	1007.99	1119.99	DTA	Summer
Smith,Frederick T	Professor-Summer	Dance, Theatre & Arts Admin	2688.00	2400.00	REH	Summer
Smith,Gregory A	Senior Lecturer	Biology	3182.70	1060.90	REH	Fall
Smith,Kelly L	Special Lecturer	Music	200.00	200.00	REH	Summer
Smith,Nathaniel M.	Assistant Lecturer	Philosophy	3600.00	600.00	HIR	Fall
Snell,Andrea F	Assoc Prof - Summer	Psychology	6860.00	1715.00	REH	Summer
Snider,Larry D	Professor-Summer	Music	1920.00	2400.00	REH	Summer
Snowden,Erica L	Assistant Lecturer	Music	195.00	650.00	REH	Summer
Speers,Susan D	Professor-Summer	Dance, Theatre & Arts Admin	5400.00	2400.00	REH	Summer
Spoerndle,Regenia E	Assistant Lecturer	Communication	4000.00	800.00	REH	Fall
Spoerndle,Regenia E	Special Lecturer	English	2400.00	800.00	HIR	Fall
Starcher,Shawn C	Assistant Lecturer	Communication	5600.00	800.00	HIR	Fall
Stauffer,Mary B	Senior Lecturer	Art	7416.00	927.00	REH	Fall
Steeber,Dawson B	Senior Lecturer	English	5100.00	850.00	REH	Fall
Stein,Mary M	Assistant Lecturer	English	4455.78	742.63	REH	Fall
Steiner,Richard P	Professor-Summer	Statistics	7200.00	2400.00	REH	Summer
Sterns,Harvey L	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Stevenson,Ellen H	Senior Lecturer	Mathematics	7200.00	900.00	REH	Fall
Stiles,Jennifer E.W.	Senior Lecturer	History	4000.00	1000.00	REH	Fall
Stoll,David B	Special Lecturer	Art	3462.76	865.69	REH	Fall
Stoyhoff,Catherine A	Assoc Instr - Summer	English	458.00	1145.00	REH	Summer
Strodbeck,Linda Irene	Senior Lecturer	English	5100.00	850.00	REH	Fall
Stroia,Laura T	Senior Lecturer	Communication	6798.00	1133.00	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Stumpf,Todd A	Assistant Lecturer	English	6400.00	800.00	HIR	Fall
Sturm,Deborah S	Associate Lecturer	Mathematics	6484.08	810.51	REH	Fall
Stypinski,Andrew B	Senior Lecturer	Philosophy	3853.41	1284.47	REH	Summer
Stypinski,Andrew B	Senior Lecturer	Philosophy	7706.82	1284.47	REH	Fall
Sumitra,Margaret A	Senior Lecturer	History	4064.44	1016.11	REH	Fall
Sweitzer,Brandon T	Assistant Lecturer	Communication	2400.00	800.00	HIR	Fall
Sword,Karen	Senior Lecturer	Family & Cons Sciences	8353.92	1044.24	RET	Summer
Szocs,Maria	Associate Lecturer	Modern Languages	2250.00	750.00	REH	Fall
Tabatcher,Patrick M	Special Lecturer	Art	2921.72	730.43	REH	Fall
Takyi,Baffour K	Professor-Summer	Sociology	9600.00	2400.00	REH	Summer
Tang,Tang	Asst Prof - Summer	Communication	8940.00	1490.00	REH	Summer
Tarr,Michael E	Associate Lecturer	Economics	2400.00	800.00	REH	Fall
Taschner,Michael J	Professor-Summer	Chemistry	7200.00	2400.00	REH	Summer
Taschner,Michael J	Professor-Summer	Physics	2400.00	2400.00	HIR	Summer
Teeling,Michelle	Senior Lecturer	English	5376.00	896.00	REH	Fall
Thibodeaux,Lee A	Senior Lecturer	Geosciences	7791.28	973.91	REH	Fall
Thoenen,Heidi L	Assistant Lecturer	English	4200.00	700.00	REH	Fall
Thomas Jr,Melvin R	Special Lecturer	English Language Institute	5194.16	649.27	REH	Fall
Thomas,Kristin M	Associate Lecturer	Communication	2935.50	978.50	REH	Fall
Thorson,Valerie D	Assistant Lecturer	Music	571.36	952.27	REH	Fall
Tillett,John M*	Senior Lecturer	History	6291.42	1048.57	REH	Fall
Tobin,Lisa E	Senior Lecturer	English	2882.43	960.81	REH	Fall
Tokar,David M	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Tokos,Justin W	Special Lecturer	Art	3029.92	757.48	REH	Fall
Tomita,Kumiko	Associate Lecturer	Modern Languages	6577.60	822.20	REH	Fall
Tomko,Carrie A	Senior Lecturer	Communication	6798.00	1133.00	REH	Fall
Tomlin,Leslie L	Senior Lecturer	Mathematics	3573.96	893.49	HIR	Fall
Torres-Alvarado,Aracelis	Senior Lecturer	Modern Languages	3012.75	1004.25	REH	Summer
Torres-Alvarado,Aracelis	Senior Lecturer	Modern Languages	6025.50	1004.25	REH	Fall
Tortoriello,Joanne E	Senior Lecturer	Communication	3067.80	1022.60	REH	Fall
Towne,Jillian S	Associate Lecturer	Mathematics	2421.48	807.16	HIR	Fall
Townsend,Thomas M	Assistant Lecturer	English	2100.00	700.00	HIR	Fall
Trail,Brian W	Associate Lecturer	Anthropology & Classical St	6090.12	1015.02	REH	Fall
Triola,Amy Joy P	Senior Lecturer	English	2664.24	888.08	REH	Fall
Triola,Christian J	Associate Lecturer	English	4789.50	798.25	REH	Fall
Trotter,Barbara J	Associate Lecturer	Communication	5194.14	865.69	REH	Fall
Tun,Zin Min	Special Lecturer	Chemistry	3000.00	1000.00	HIR	Fall
Turner,Dudley B	Assoc Prof - Summer	Communication	5145.00	1715.00	REH	Summer
Tussey,Elizabeth H	Associate Lecturer	English	2550.00	850.00	HIR	Fall
Vaill,William B*	Special Lecturer	Communication	3067.77	1022.59	REH	Fall
Valentine,Michael C	Assistant Lecturer	English	4455.78	742.63	REH	Fall
Van Gilder,Anthony J	Special Lecturer	Communication	2400.00	800.00	HIR	Fall
Varonis,Maria E	Assistant Lecturer	English	5100.00	850.00	HIR	Fall
Vasbinder,Samuel Holmes	Senior Lecturer	English	5784.96	964.16	REH	Fall
Veigel,Loren C	Associate Lecturer	Music	1920.00	1920.00	REH	Summer
Vincent,Adam J	Assistant Lecturer	English	2317.50	772.50	REH	Fall
Vinyard,Patricia	Senior Lecturer	Anthropology & Classical St	9055.20	1131.90	REH	Fall
Vollmer,John	Associate Professor	Family & Cons Sciences	2744.00	1715.00	DTA	Summer
Vogel,Susan B	Senior Lecturer	English	2434.77	811.59	HIR	Fall
Vopat,Mark C	Senior Lecturer	Philosophy	3596.94	1198.98	REH	Fall
Voss,Laila	Senior Lecturer	Art	8656.96	1082.12	REH	Fall
Wachowiak,Marjorie	Assistant Lecturer	Family & Cons Sciences	2100.00	700.00	HIR	Fall
Wagler,Todd A	Senior Lecturer	Chemistry	1236.00	1236.00	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Wain-Weiss,Esther R	Associate Lecturer	Mathematics	2475.00	825.00	REH	Summer
Wain-Weiss,Esther R	Associate Lecturer	Mathematics	4950.00	825.00	REH	Fall
Wainwright,Christine L	Senior Lecturer	History	2040.88	1020.44	REH	Fall
Wainwright,Christine Lorrain	Senior Lecturer	History	2040.88	1020.44	REH	Summer
Wallace,James M	Senior Lecturer	English	6155.10	1025.85	REH	Fall
Wambach,Shan L	Assistant Lecturer	Modern Languages	2400.00	600.00	HIR	Fall
Washington,Tiffany E	Senior Lecturer	Art	4000.00	1000.00	HIR	Fall
Wasserman,Eric	Asst Prof - Summer	English	8940.00	1490.00	REH	Summer
Wasserman,Eric	Asst Prof - Summer	English	1490.00	1504.09	DTA	Summer
Watkins,David L	Special Lecturer	Art	6103.12	762.89	REH	Fall
Watkins,Thomas W	Associate Lecturer	Political Science	3009.39	1003.13	REH	Fall
Waugh,Matthew Dennis	Assistant Lecturer	Geosciences	5220.00	870.00	HIR	Fall
Webb,Thomas D	Senior Lecturer	Art	4371.76	1092.94	REH	Fall
Webster,Ebony M	Assistant Lecturer	Communication	2400.00	800.00	HIR	Fall
Wedge,Lucius G	Associate Lecturer	History	3500.00	875.00	REH	Fall
Wehrmann,Rock	Special Lecturer	Music	1353.74	752.08	REH	Fall
Weiss,Matthew E	Special Lecturer	Art	6059.84	757.48	REH	Fall
Weyant,Thomas B	Associate Lecturer	History	7292.72	911.59	REH	Fall
Whitehurst,Michele J	Associate Lecturer	Family & Cons Sciences	2597.07	865.69	REH	Fall
Whitmore,Julie	Assistant Lecturer	Family & Cons Sciences	2682.00	1490.00	DTA	Summer
Wilder,Joseph W	Professor-Summer	Mathematics	9600.00	2400.00	REH	Summer
Wilkinson,Vicki S	Senior Lecturer	English	5700.60	950.10	REH	Fall
Williams,William Proctor	Senior Lecturer	English	3988.95	1063.72	REH	Fall
Williams,Zachery R	Assoc Prof - Summer	History	4287.50	1715.00	REH	Summer
Williams,Zachery R	Assoc Prof - Summer	History	9775.50	1715.00	DTA	Summer
Wilson,Nicole K	Associate Lecturer	English	5100.00	850.00	HIR	Fall
Witt,David	Professor	Family & Cons Sciences	0.00	2400.00	DTA	Summer
Winter,Elizabeth A	Senior Lecturer	Communication	6798.00	1133.00	REH	Fall
Wittman,Barbara K	Assistant Lecturer	History	3895.64	973.91	REH	Fall
Wolf,Laura L	Senior Lecturer	English	3165.21	1055.07	REH	Fall
Wolf,Laura L	Senior Lecturer	English	3165.21	1055.07	REH	Summer
Woll,Andrea B	Associate Lecturer	English Language Institute	5916.32	739.54	REH	Fall
Xiao,Yingcai	Assoc Prof - Summer	Computer Science	1852.20	1715.00	REH	Summer
Yekel,Amy L	Senior Lecturer	Music	6998.85	927.00	REH	Fall
Yelanjian,Sue Ann	Assistant Lecturer	Music	3080.00	800.00	DTA	Fall
Yelanjian,Sue Ann	Assistant Lecturer	Music	800.00	800.00	HIR	Fall
Yoder,Sue J	Associate Lecturer	Art	3200.00	800.00	HIR	Fall
Young,Brian R	Senior Lecturer	English	5092.32	848.72	REH	Fall
Zavinski,Monique M	Senior Lecturer	Modern Languages	3282.06	1094.02	REH	Summer
Zavinski,Monique M	Senior Lecturer	Modern Languages	8752.16	1094.02	REH	Fall
Zhao,Gang	Assoc Prof - Summer	History	3430.00	1715.00	REH	Summer
Zhang,Wei	Assistant Professor	English	5960.00	1490.00	DTA	Summer
Ziegler,Christopher J	Professor-Summer	Chemistry	7200.00	2400.00	REH	Summer
COLLEGE OF BUSINESS ADMINISTRATION						
Baker,David L	Senior Lecturer	Marketing	6000.00	1000.00	REH	Fall
Barczyk,Brian T	Associate Lecturer	Finance	2550.00	850.00	REH	Fall
Bernat,Andrew William	Assistant Lecturer	Accountancy	6180.00	1030.00	REH	Fall
Berni,Anthony Joseph	Assistant Lecturer	Accountancy	3000.00	1000.00	HIR	Fall
Bible,Scott C	Assistant Lecturer	Management	2546.16	848.72	REH	Fall
Bliler,Kevin E	Assistant Lecturer	Management	2700.00	900.00	REH	Fall
Burke,Richard W	Senior Lecturer	Accountancy	1890.00	1050.00	REH	Fall
Clark,Thomas J	Associate Lecturer	Finance	2583.09	861.03	REH	Fall
Cora,Edgardo R	Associate Lecturer	Management	2802.00	934.00	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF BUSINESS ADMINISTRATION (Cont.)						
Ferrise,Joseph A	Assistant Lecturer	Finance	4944.00	824.00	REH	Fall
Griffith,Anne Marie	Assistant Lecturer	Accountancy	3000.00	1000.00	HIR	Fall
Hausknecht,Douglas R	Assoc Prof - Summer	Marketing	4287.50	1715.00	REH	Summer
Honeck,Richard D	Associate Lecturer	Finance	2587.53	862.51	REH	Fall
Jakab,Anthony J	Assistant Lecturer	Management	4800.00	800.00	REH	Fall
Judge,John W	Assistant Lecturer	Finance	2351.85	783.95	REH	Fall
Leonard,James O	Assistant Lecturer	Management	2442.63	814.21	REH	Fall
Leong,Chun (John) Kit	Assistant Lecturer	Accountancy	5407.50	901.25	REH	Fall
Lewis JD,David J	Assistant Lecturer	Accountancy	3244.50	1081.50	REH	Fall
Malone,Robert W	Senior Lecturer	Accountancy	1622.25	1081.50	PAY	Fall
Martin,Robert D	Senior Lecturer	Management	2290.00	1145.00	REH	Fall
Martin,Robert D	Senior Lecturer	Management	5725.00	1145.00	HIR	Fall
McKelvey,James D	Assistant Lecturer	Marketing	6849.50	978.50	REH	Fall
Musengo,James D	Assistant Lecturer	Finance	2387.04	795.68	REH	Fall
Payne,David G	Assistant Lecturer	Marketing	5400.00	900.00	HIR	Fall
Prince,Lillian R	Assistant Lecturer	Management	4944.00	824.00	REH	Fall
Schwoeble,Walter E	Associate Lecturer	Management	2781.00	927.00	REH	Fall
Srinivasan,Mahesh	Asst Prof - Summer	Management	8940.00	1490.00	REH	Summer
Stefanik,Jon R	Senior Lecturer	Accountancy	1500.00	1000.00	REH	Fall
Steiner,Jeffrey A	Assistant Lecturer	Finance	3090.00	1030.00	REH	Fall
Teeters,Brian E	Associate Lecturer	Marketing	8000.00	1000.00	REH	Fall
Winick,Bernard S	Associate Lecturer	Finance	3000.00	1000.00	REH	Summer
COLLEGE OF EDUCATION						
Adkins,Tommy P	Senior Lecturer	Supervising Teachers	891.66	891.66	REH	Fall
Angeloni,Lynette M	Senior Lecturer	Supervising Teachers	1456.00	800.00	REH	Fall
Baldwin,Mary E	Assistant Lecturer	Supervising Teachers	475.86	721.00	REH	Fall
Baughman,Jay Wayne	Assistant Lecturer	Supervising Teachers	462.00	700.00	REH	Fall
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	5400.00	900.00	REH	Fall
Beyer,Joseph	Assistant Lecturer	Sport Science & Wellness Educ	1947.81	649.27	REH	Fall
Beyer,Kimberly A	Senior Lecturer	Educ Found & Leadership	2472.00	824.00	REH	Fall
Bozeka,Jennifer L	Assistant Lecturer	Curr & Instr Studies	954.96	636.64	REH	Summer
Bozeka,Jennifer L	Assistant Lecturer	Curr & Instr Studies	1909.92	636.64	REH	Fall
Brantner,Jeremy Christopher	Assistant Lecturer	Sport Science & Wellness Educ	1398.38	699.19	REH	Fall
Brewer,Jeffrey M	Assistant Lecturer	Sport Science & Wellness Educ	4200.00	700.00	HIR	Fall
Bruback,Zachary T	Associate Lecturer	Sport Science & Wellness Educ	2400.00	800.00	HIR	Fall
Brusko,Mallory K	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Fall
Butcher,Lauren M	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	HIR	Fall
Cadaret,Michael C	Assistant Lecturer	Counseling	1800.00	600.00	HIR	Fall
Campbell,Scott M	Senior Lecturer	Educ Found & Leadership	2400.00	800.00	HIR	Fall
Campbell,Timothy R	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Fall
Capitena,Dianne M	Assistant Lecturer	Curr & Instr Studies	5768.00	721.00	REH	Fall
Carmola,Patricia A	Associate Lecturer	Supervising Teachers	1802.26	780.20	REH	Fall
Ciccantelli,Lynn A	Senior Lecturer	Curr & Instr Studies	2472.00	824.00	REH	Fall
Clark,Jonelle M	Assistant Lecturer	Curr & Instr Studies	2400.00	800.00	HIR	Fall
Clites,Kristin M	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	HIR	Fall
Colville-Hall,Susan G	Professor	Curr & Instr Studies	7200.00	2400.00	HIR	Fall
Conner,James R	Special Lecturer	Sport Science & Wellness Educ	5016.76	716.68	REH	Fall
Conrad,Rodney L	Assistant Lecturer	Supervising Teachers	231.00	700.00	REH	Fall
Cooley,Sarah E	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Fall
Cooper,Elizabeth L	Senior Lecturer	Curr & Instr Studies	2622.54	874.18	REH	Fall
Crane,Linda L	Associate Lecturer	Supervising Teachers	257.46	780.20	REH	Fall
Davis,Andrew J	Assistant Lecturer	Sport Science & Wellness Educ	1273.08	636.54	REH	Fall
DeSalvo,Renee M	Assistant Lecturer	Sport Science & Wellness Educ	4326.00	618.00	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF EDUCATION (Cont.)						
Dennis,Lori A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Fall
Dennison,James L	Assistant Lecturer	Sport Science & Wellness Educ	3000.00	1000.00	HIR	Fall
DiVencenzo,Alfred D	Assistant Lecturer	Supervising Teachers	812.00	700.00	REH	Fall
Donnelly,Diana L	Assistant Lecturer	Supervising Teachers	237.93	721.00	REH	Fall
Dornfeld,David K	Senior Lecturer	Sport Science & Wellness Educ	8909.52	1113.69	REH	Fall
Draper,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	3787.44	946.86	REH	Fall
Duecker,Jody R	Assistant Lecturer	Sport Science & Wellness Educ	3000.00	600.00	HIR	Fall
Dzeba,Anka J	Senior Lecturer	Curr & Instr Studies	2685.45	895.15	DTA	Fall
Ehrenfried,Pahtrick	Special Lecturer	Sport Science & Wellness Educ	1996.50	665.50	REH	Fall
Eleo,Larry J	Assistant Lecturer	Supervising Teachers	693.00	700.00	REH	Fall
Engle,Marling P*	Special Lecturer	Sport Science & Wellness Educ	750.00	750.00	REH	Fall
Evans,Leila	Associate Lecturer	Supervising Teachers	371.31	742.63	REH	Fall
Faciana,Christopher D	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	HIR	Fall
Fairless,Brandon M	Senior Lecturer	Sport Science & Wellness Educ	1600.00	800.00	REH	Fall
Fierer,Richard L	Senior Lecturer	Curr & Instr Studies	2700.00	900.00	REH	Fall
Ford,Jeremy L	Assistant Lecturer	Sport Science & Wellness Educ	1854.00	618.00	REH	Fall
Foster,Harold M	Senior Lecturer	Curr & Instr Studies	19776.00	2472.00	REH	Fall
Gerber,Joyce Marie	Associate Lecturer	Curr & Instr Studies	721.00	721.00	REH	Fall
Gerberich,Mark W	Special Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Fall
Godek,Michelle M	Senior Lecturer	Sport Science & Wellness Educ	5000.00	1000.00	HIR	Fall
Goodwin Jr,Paul G	Senior Lecturer	Counseling	3581.70	1193.90	REH	Fall
Gray,Myron T	Assistant Lecturer	Supervising Teachers	1249.84	757.48	REH	Fall
Hartung PhD,Paul J	Senior Lecturer	Counseling	2824.02	941.34	REH	Fall
Heinzer,Linda M	Associate Lecturer	Supervising Teachers	588.49	891.66	REH	Fall
Hendershot,Judy	Assistant Lecturer	Curr & Instr Studies	1236.00	824.00	DTA	Summer
Hendershot,Judy	Assistant Lecturer	Curr & Instr Studies	4944.00	824.00	REH	Fall
Herberghs,Bryan J	Assistant Lecturer	Sport Science & Wellness Educ	3819.24	636.54	REH	Fall
Hofer,Carolyn J	Special Lecturer	Sport Science & Wellness Educ	3495.32	873.83	REH	Fall
Hogg,Richard J	Assistant Lecturer	Sport Science & Wellness Educ	2755.20	688.80	REH	Fall
Holbert,Joanne M	Senior Lecturer	Counseling	4944.00	824.00	REH	Fall
Holgate,Dale W	Assistant Lecturer	Sport Science & Wellness Educ	2163.00	721.00	REH	Fall
Holgate,Gail A	Senior Lecturer	Sport Science & Wellness Educ	9709.52	1213.69	REH	Fall
Holliday,Gary M	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	DTA	Summer
Holman,David G	Senior Lecturer	Curr & Instr Studies	2472.00	824.00	REH	Fall
Honaker,Peggy Ann	Senior Lecturer	Curr & Instr Studies	2509.20	836.40	REH	Fall
Hoon,Allan M	Assistant Lecturer	Sport Science & Wellness Educ	1947.81	649.27	REH	Fall
Houser,Shelley A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	HIR	Summer
Houser,Shelley A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Fall
Jenkins,Ruth A	Senior Lecturer	Supervising Teachers	1631.52	824.00	REH	Fall
John,Chris	Assistant Lecturer	Sport Science & Wellness Educ	600.00	600.00	HIR	Fall
Johnston,Jessica R	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Fall
Jones,Lorans R	Assistant Lecturer	Curr & Instr Studies	2242.71	747.57	REH	Fall
Jurging,Toby	Assistant Lecturer	Sport Science & Wellness Educ	4544.88	757.48	REH	Fall
Justine,Robert G	Special Lecturer	Sport Science & Wellness Educ	2400.00	600.00	HIR	Fall
Kakos-Schwarz,Elizabeth A	Senior Lecturer	Supervising Teachers	588.49	891.66	REH	Fall
Keen,Tonya A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Fall
Kennell,Brian J	Associate Lecturer	Sport Science & Wellness Educ	4800.00	800.00	REH	Fall
Kerr,Nathan	Assistant Lecturer	Counseling	1800.00	600.00	HIR	Fall
Klingler,Judith A	Senior Lecturer	Sport Science & Wellness Educ	6000.00	1000.00	REH	Fall
Kobak,Mallory S	Assistant Lecturer	Sport Science & Wellness Educ	3000.00	600.00	HIR	Fall
Kreiner,Dale S	Assistant Lecturer	Sport Science & Wellness Educ	3014.52	753.63	REH	Fall
Kunkel,Cathy A	Assistant Lecturer	Supervising Teachers	231.00	700.00	REH	Fall
Kunsmann,Charles A	Assistant Lecturer	Sport Science & Wellness Educ	3029.92	757.48	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF EDUCATION (Cont.)						
LaForme, Gregory L	Senior Lecturer	Curr & Instr Studies	2755.17	918.39	REH	Fall
Landenberger Jr, Dale E	Assistant Lecturer	Sport Science & Wellness Educ	1447.34	723.67	REH	Fall
Lee, Seungbum	Asst Prof - Summer	Sport Science & Wellness Educ	4470.00	1490.00	REH	Summer
Lenhart, Lisa A	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	HIR	Summer
Lewis Jr, Charlton	Assistant Lecturer	Sport Science & Wellness Educ	1947.81	649.27	REH	Fall
Lijoi, Marianna	Assistant Lecturer	Supervising Teachers	2574.66	780.20	REH	Fall
Liles, Jamie D	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Fall
Lippincott, Devan A	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Fall
Loe, Cynthia H	Special Lecturer	Sport Science & Wellness Educ	5934.08	741.76	REH	Fall
Malcolm, Tedd J	Assistant Lecturer	Sport Science & Wellness Educ	4990.26	831.71	REH	Fall
McBride, Darcy N	Senior Lecturer	Curr & Instr Studies	2806.17	935.39	HIR	Fall
McCann, Peggy L	Senior Lecturer	Educ Found & Leadership	2400.00	800.00	REH	Fall
McClellan, Heather R	Assistant Lecturer	Curr & Instr Studies	4200.00	600.00	HIR	Fall
McFadden, Christie L	Assistant Lecturer	Sport Science & Wellness Educ	4200.00	700.00	HIR	Fall
McGarry, Matthew C	Assistant Lecturer	Sport Science & Wellness Educ	3600.00	600.00	HIR	Fall
McIlvain, Trent M	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Fall
McLaughlin, James J	Senior Lecturer	Supervising Teachers	1622.82	891.66	DTA	Fall
McNair, Debra	Assistant Lecturer	Curr & Instr Studies	2206.26	735.42	PAY	Summer
Meeker, Kimberly	Assistant Lecturer	Curr & Instr Studies	2546.16	636.54	REH	Fall
Meniru, Maryann O	Assistant Lecturer	Counseling	4800.00	800.00	REH	Fall
Messina, John Anthony	Senior Lecturer	Educ Found & Leadership	2472.00	824.00	REH	Fall
Mixon, Clarence	Senior Lecturer	Supervising Teachers	3539.89	891.66	DTA	Fall
Mudrey-Camino, Renee	Assoc Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Mummey, Kathleen M	Assistant Lecturer	Sport Science & Wellness Educ	2351.97	783.99	REH	Fall
Murdoch, Margaret Kate	Associate Lecturer	Curr & Instr Studies	2400.00	800.00	HIR	Fall
Naidu, Jenny	Senior Lecturer	Curr & Instr Studies	3200.00	800.00	REH	Fall
Naidu, Jenny	Senior Lecturer	Supervising Teachers	1856.00	800.00	REH	Fall
Naidu, Jenny	Senior Lecturer	Supervising Teachers	2256.00	800.00	DTA	Fall
Neal, Julia C	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Fall
Nelson, Raymond Levi	Assistant Lecturer	Sport Science & Wellness Educ	3600.00	600.00	REH	Fall
Newton, Evangeline	Professor-Summer	Curr & Instr Studies	19200.00	2400.00	DTA	Summer
Newton, Evangeline	Professor-Summer	Curr & Instr Studies	12000.00	2400.00	DTA	Summer
O'Dell, Kyle	Senior Lecturer	Educ Found & Leadership	2400.00	800.00	REH	Fall
Owens, Jaci K	Assistant Lecturer	Counseling	1854.00	618.00	REH	Fall
Pachnowski, Lynne M	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	DTA	Summer
Palmer, Chad E	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Fall
Peck, Jacqueline K	Senior Lecturer	Curr & Instr Studies	5145.00	1715.00	HIR	Fall
Peck, John A	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Peter, Carol A	Assistant Lecturer	Curr & Instr Studies	1891.08	630.36	REH	Fall
Petit, Jennifer Gayla	Senior Lecturer	Sport Science & Wellness Educ	7638.48	954.81	REH	Fall
Phipps, Chelsea A.C.	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	REH	Fall
Phipps, Jonnie J	Senior Lecturer	Educ Found & Leadership	2472.00	824.00	REH	Fall
Poetter, Holly M	Associate Lecturer	Supervising Teachers	1419.96	780.20	REH	Fall
Powell, Michael D	Assistant Lecturer	Sport Science & Wellness Educ	5194.16	649.27	REH	Fall
Priest, Kathria A	Assistant Lecturer	Curr & Instr Studies	2142.06	714.02	REH	Fall
Rebold, Michael J	Assistant Lecturer	Sport Science & Wellness Educ	5092.32	636.54	REH	Fall
Reinking, Megan G	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Fall
Reynolds, Cynthia A	Professor-Summer	Counseling	2400.00	2400.00	REH	Summer
Reynolds, Cynthia A	Professor-Summer	Counseling	7200.00	2400.00	REH	Summer
Roberts, Christopher D	Assistant Lecturer	Curr & Instr Studies	2400.00	600.00	HIR	Fall
Rochester, Benjamin M	Assistant Lecturer	Sport Science & Wellness Educ	2434.77	811.59	REH	Fall
Rosso, Anthony J	Special Lecturer	Sport Science & Wellness Educ	2272.44	757.48	REH	Fall
Rubens, David Thomas	Associate Lecturer	Sport Science & Wellness Educ	4635.00	772.50	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF EDUCATION (Cont.)						
Rufener,Patrick S	Senior Lecturer	Sport Science & Wellness Educ	3090.00	1030.00	REH	Fall
Saliga,Linda	Associate Professor	Curr & Instr Studies	5145.00	1715.00	REH	Summer
Saltz,Jerrilyn J	Senior Lecturer	Curr & Instr Studies	891.66	891.66	REH	Fall
Sand-Ashley,Chris L	Senior Lecturer	Counseling	4772.70	954.54	REH	Fall
Sangganjanavanich,Varunee	Asst Prof - Summer	Counseling	4470.00	1490.00	REH	Summer
Sangganjanavanich,Varunee	Asst Prof - Summer	Counseling	4172.00	1490.00	DTA	Summer
Schenault,Steve R	Special Lecturer	Sport Science & Wellness Educ	649.27	649.27	REH	Fall
Schwartz,Robert C	Professor-Summer	Counseling	6480.00	2400.00	DTA	Summer
Schwartz,Robert C	Professor-Summer	Counseling	7200.00	2400.00	REH	Summer
Scozzaro,Phillip P	Senior Lecturer	Curr & Instr Studies	7175.81	936.79	DTA	Fall
Sheavly,Ginger P	Senior Lecturer	Curr & Instr Studies	4944.00	824.00	REH	Fall
Shorter,Joyce Sue	Associate Lecturer	Supervising Teachers	514.93	780.20	REH	Fall
Simpson,Sherdene A	Assistant Lecturer	Counseling	1800.00	600.00	HIR	Fall
Skelley,Ronald L	Assistant Lecturer	Supervising Teachers	1295.13	780.20	DTA	Fall
Smith Sr,Marc	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	HIR	Fall
Smith,Melissa G	Associate Lecturer	Sport Science & Wellness Educ	7600.00	950.00	REH	Fall
Smolen,Lynn A	Professor-Summer	Curr & Instr Studies	14400.00	2400.00	DTA	Summer
Staiger,William	Special Lecturer	Sport Science & Wellness Educ	873.83	873.83	REH	Fall
Stefanko,Mary E	Associate Lecturer	Supervising Teachers	1848.00	700.00	DTA	Fall
Stellers,Thomas J	Senior Lecturer	Supervising Teachers	2043.52	824.00	REH	Fall
Steyer,George J	Associate Lecturer	Supervising Teachers	1557.36	721.00	DTA	Fall
Stockton,LuAnne M	Senior Lecturer	Sport Science & Wellness Educ	7989.28	998.66	REH	Fall
Stoops,Bonnie S	Associate Lecturer	Supervising Teachers	1176.99	891.66	DTA	Fall
Stutler,Kevin	Assistant Lecturer	Sport Science & Wellness Educ	6428.72	803.59	REH	Fall
Thomas,Bruce W	Senior Lecturer	Curr & Instr Studies	2472.00	824.00	REH	Fall
Tirpak,Richard D	Senior Lecturer	Supervising Teachers	2068.65	891.66	REH	Fall
Tsai,I-Chun	Asst Prof - Summer	Educ Found & Leadership	4470.00	1490.00	REH	Summer
Vakil,Shernavaz	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	DTA	Summer
Varian,Anne S	Senior Lecturer	Curr & Instr Studies	1960.00	980.00	REH	Fall
Vasek,Mary L	Senior Lecturer	Curr & Instr Studies	2728.53	909.51	REH	Fall
Venables Jr,Robert L	Assistant Lecturer	Supervising Teachers	1743.00	700.00	DTA	Fall
Wallis,Jessica L	Associate Lecturer	Curr & Instr Studies	2100.00	700.00	HIR	Fall
Ward,Cheryl L	Assoc Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Weaver,Diane M	Special Lecturer	Sport Science & Wellness Educ	1273.08	636.54	REH	Fall
Weber,Nicholas R	Assistant Lecturer	Sport Science & Wellness Educ	1398.38	699.19	REH	Fall
Wehrlin,Sonia E	Assistant Lecturer	Sport Science & Wellness Educ	3000.00	600.00	HIR	Fall
Weigle,Lawrence D	Associate Lecturer	Curr & Instr Studies	4455.78	742.63	REH	Fall
Weigold,Ingrid	Asst Prof - Summer	Counseling	4470.00	1490.00	REH	Summer
Weigold,Ingrid	Asst Prof - Summer	Counseling	5960.00	1490.00	REH	Summer
Wells-Goodwin,Kathleen J	Senior Lecturer	Curr & Instr Studies	4944.00	824.00	REH	Fall
Wells-Goodwin,Kathleen J	Senior Lecturer	Supervising Teachers	1087.68	824.00	DTA	Fall
Wesson,Raymond M	Assistant Lecturer	Supervising Teachers	772.39	780.20	REH	Fall
White,Judith A	Assistant Lecturer	Curr & Instr Studies	4356.90	726.15	REH	Fall
Wilfong,Judith Lynn	Assistant Lecturer	Supervising Teachers	2317.19	780.20	DTA	Fall
Wind,Pamela J	Senior Lecturer	Counseling	8800.00	1100.00	REH	Fall
Wise,Shawn M	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Fall
Wright,Paul J	Special Lecturer	Sport Science & Wellness Educ	5242.98	873.83	REH	Fall
Yeager,S. Kelci	Assistant Lecturer	Sport Science & Wellness Educ	1947.81	649.27	REH	Fall
Zeh,Carol S	Senior Lecturer	Supervising Teachers	445.83	891.66	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF ENGINEERING						
Andrews,Robert J	Senior Lecturer	Civil Engineering	3572.04	1190.68	REH	Fall
Bunnell,Robert L	Senior Lecturer	Civil Engineering	7144.08	1190.68	REH	Fall
Chuang, Yutang	Senior Lecturer	Mechanical Engineering	12000.00	1500.00	DTA	Fall
Dilling,Scott A	Assistant Lecturer	Mechanical Engineering	4950.00	1100.00	REH	Fall
Dorfi,Hans	Senior Lecturer	Mechanical Engineering	4944.00	1236.00	REH	Fall
Goldberg,Robert K	Associate Lecturer	Civil Engineering	4869.54	1623.18	REH	Fall
Kult,Milton L	Senior Lecturer	Electrical & Computer Engr	7210.00	1442.00	REH	Fall
Lewis,Gregory A	Senior Lecturer	Electrical & Computer Engr	5728.88	1432.22	REH	Fall
Peterson,Brian David	Assistant Lecturer	Engineering Dean's Office	3090.00	1030.00	REH	Fall
Walter,Joseph D	Senior Lecturer	Mechanical Engineering	5098.50	1133.00	REH	Fall
Welch,John T	Senior Lecturer	Electrical & Computer Engr	4296.66	1432.22	REH	Fall
COLLEGE OF HEALTH PROFESSIONS						
Abbott,Hope M	Associate Lecturer	Nursing	10712.96	1339.12	REH	Fall
Abboud,Rita M	Assistant Lecturer	Nutrition & Dietetics	2499.68	757.48	REH	Fall
Adamic,Brandi L	Assistant Lecturer	Speech-Lang Path & Audiology	475.00	950.00	REH	Fall
Austin,Elmira Christina	Assistant Lecturer	Speech-Lang Path & Audiology	2001.90	800.76	REH	Fall
Baad,Darlene	Assistant Lecturer	Social Work	2472.00	824.00	REH	Fall
Baker,Rose A	Assistant Lecturer	Nursing	1442.00	1442.00	REH	Fall
Bass,Kimberly M	Special Lecturer	Speech-Lang Path & Audiology	7055.02	1007.86	REH	Fall
Begue,Laura Marie	Assistant Lecturer	Nursing	10712.96	1339.12	REH	Fall
Beriswill,Gail J	Assistant Lecturer	Nursing	9739.12	1217.39	REH	Fall
Bohnert,Laura D	Assistant Lecturer	Nursing	11686.72	1460.84	REH	Fall
Brodie,Sharon R	Special Lecturer	Nursing	2781.00	927.00	REH	Fall
Bruno,Kathryn A	Special Lecturer	Nursing	4875.00	975.00	DTA	Fall
Clough,Lynn A	Special Lecturer	Health Professions Dean's Off	3000.00	1000.00	HIR	Fall
Cowger,Kimberly A	Special Lecturer	Nursing	8100.00	1012.50	REH	Fall
Crites,Lisa K	Assistant Lecturer	Social Work	4999.38	833.23	REH	Fall
Crookston,Kim M	Special Lecturer	Nursing	8100.00	1012.50	REH	Fall
Crowley,Mary Lynn	Associate Lecturer	Nutrition & Dietetics	5685.60	947.60	REH	Fall
Csaky,Wanda L	Assistant Lecturer	Nursing	7000.00	1000.00	REH	Fall
Cuomo,Carrie A	Assistant Lecturer	Nursing	5092.32	1273.08	REH	Fall
Curfman,Laurie A	Assistant Lecturer	Social Work	2472.00	824.00	REH	Fall
Davis,Ronald E	Assistant Lecturer	Social Work	6592.00	824.00	REH	Fall
DeBois,Kristen Cletzer	Assistant Lecturer	Nutrition & Dietetics	4320.00	720.00	REH	Fall
Decapite,Frances S	Special Lecturer	Speech-Lang Path & Audiology	8353.92	1044.24	REH	Fall
Denton,Robert	Senior Lecturer	Social Work	3084.03	1028.01	REH	Fall
Deuble,Jennifer V	Assistant Lecturer	Speech-Lang Path & Audiology	6950.00	1000.00	HIR	Fall
Devore,Colleen E	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Drope,Misti Kaye	Special Lecturer	Nursing	8343.04	1042.88	REH	Fall
Dunivant,Crystal Nacolle	Assistant Lecturer	Social Work	4800.00	800.00	REH	Fall
Edenfield,Pamela L	Assistant Lecturer	Nursing	9450.00	1181.25	REH	Fall
Edgar,Tim C	Assistant Lecturer	Social Work	2472.00	824.00	REH	Fall
Ezzie,Beth A	Assistant Lecturer	Nursing	5194.16	1298.54	REH	Fall
Faggella Fuller,Gabrielle E	Assistant Lecturer	Social Work	2546.16	848.72	REH	Fall
Finefrock,Joan E	Senior Lecturer	Speech-Lang Path & Audiology	2012.74	1006.37	REH	Fall
Fleming,Mandy M	Assistant Lecturer	Speech-Lang Path & Audiology	2759.40	811.59	REH	Fall
Formica,Samantha Jo	Special Lecturer	Nursing	8100.00	1012.50	REH	Fall
Foster,Lisa J	Assistant Lecturer	Nursing	4944.00	1236.00	REH	Fall
Fratena,Christina	Assistant Lecturer	Nursing	9739.12	1217.39	REH	Fall
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	7992.80	999.10	REH	Fall
Hall,Jennifer	Special Lecturer	Speech-Lang Path & Audiology	8224.08	1028.01	REH	Fall
Hart,Joya	Senior Lecturer	Nutrition & Dietetics	6038.22	1006.37	DTA	Fall
Hatcher,Mary E	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
Hebebrand,Kathleen Ann	Assistant Lecturer	Nursing	7791.24	1298.54	REH	Fall
Heineman,Rose A	Assistant Lecturer	Nursing	2472.00	1236.00	REH	Fall
Horning,Debra L	Assistant Lecturer	Nursing	11124.00	1390.50	REH	Fall
Hoy,Tammy O	Special Lecturer	Nursing	4171.50	927.00	REH	Fall
Huff,Debra L	Associate Lecturer	Social Work	5713.62	952.27	REH	Fall
Indermuhle,Patricia	Special Lecturer	Nursing	8343.04	1042.88	REH	Fall
Jones,Gizelle A	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Fall
Kassinger,Terry L	Special Lecturer	Nursing	3000.00	1000.00	REH	Fall
Keck,Gregory C	Senior Lecturer	Social Work	2597.07	865.69	REH	Fall
Kerr,Linda J	Associate Lecturer	Nursing	6695.00	1339.00	REH	Fall
Kiefer,Patricia L	Special Lecturer	Nursing	8765.20	1095.65	REH	Fall
Kilbane,Erin G	Special Lecturer	Nursing	2700.00	900.00	HIR	Fall
LaRose,Vivienne Marie	Assistant Lecturer	Nursing	5092.32	1273.08	REH	Fall
Leslie,Terri Y	Assistant Lecturer	Social Work	824.00	824.00	REH	Fall
Liebold PhD,Christopher M	Senior Lecturer	Nutrition & Dietetics	3000.00	1000.00	REH	Fall
Little,Jody M	Senior Lecturer	Nursing	8100.00	1012.50	REH	Fall
McCollister,Melissa Kay	Assistant Lecturer	Social Work	2580.87	860.29	REH	Fall
McDonald,Amy M	Assistant Lecturer	Nutrition & Dietetics	2112.00	800.00	REH	Fall
McManus,Mark Donald	Senior Lecturer	Social Work	5092.32	848.72	REH	Fall
McMullen,Suzanne R	Special Lecturer	Speech-Lang Path & Audiology	8527.12	1065.89	REH	Fall
Moeller,Ruth Ann	Assistant Lecturer	Nursing	9000.00	1125.00	REH	Fall
Montgomery,Susan L	Assistant Lecturer	Nursing	10712.96	1339.12	REH	Fall
Mumper,John	Senior Lecturer	Social Work	3090.00	1030.00	REH	Fall
Nibling,Marilyn Sue	Assistant Lecturer	Nursing	11124.00	1390.50	REH	Fall
Nunez,April	Assistant Lecturer	Nursing	4600.00	1150.00	HIR	Fall
Pressman,Jackie M	Special Lecturer	Nursing	8765.20	1095.65	REH	Fall
Primer,Kevin	Special Lecturer	Nursing	8100.00	1012.50	REH	Fall
Prunty,Pamela M	Assistant Lecturer	Nursing	2000.00	1000.00	HIR	Fall
Questel,Gloria A	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Fall
Reed,Kelly M	Assistant Lecturer	Nutrition & Dietetics	3200.00	800.00	REH	Fall
Reid,Pamela J	Assistant Lecturer	Social Work	6752.40	844.05	DTA	Fall
Resler,Rose M	Asst Prof - Summer	Speech-Lang Path & Audiology	2980.00	1490.00	REH	Summer
Ricciardi,Briana Lillian	Special Lecturer	Nursing	8100.00	1012.50	REH	Fall
Ricciardi,Louis R	Visiting Instructor - Sum	Speech-Lang Path & Audiology	3435.00	1145.00	REH	Summer
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	4112.04	1028.01	REH	Fall
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	3084.03	1028.01	REH	Summer
Rickenbacker,Brenda B	Special Lecturer	Nursing	1350.00	900.00	REH	Summer
Rickenbacker,Brenda B	Special Lecturer	Nursing	8100.00	1012.50	REH	Fall
Riley,Tracy A	Assoc Prof - Summer	Nursing	6860.00	1715.00	REH	Summer
Robinson,Meredith M	Special Lecturer	Nursing	8100.00	1012.50	REH	Fall
Rueckert,Terry B	Assistant Lecturer	Nursing	11686.88	1460.86	REH	Fall
Ruhlin,Susan	Associate Lecturer	Speech-Lang Path & Audiology	5031.85	1006.37	REH	Fall
Schaeffer,Leann	Asst Prof - Summer	Nutrition & Dietetics	4470.00	1490.00	REH	Summer
Schreiner,Nathaniel J	Special Lecturer	Nursing	2850.00	950.00	REH	Fall
Scott,Dawn Z	Assistant Lecturer	Nutrition & Dietetics	5992.50	750.00	REH	Fall
Seher,Christin L	Assistant Lecturer	Nutrition & Dietetics	3572.25	825.00	REH	Fall
Sette,Jennie E	Assistant Lecturer	Social Work	4800.00	800.00	REH	Fall
Siarkowski,Karen	Associate Lecturer	Nursing	9739.12	1217.39	REH	Fall
Sisson,Valerie L	Assistant Lecturer	Nursing	5194.16	1298.54	REH	Fall
Smith,Miranda F	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Spence,Maria A	Asst Prof - Summer	Social Work	11547.50	1490.00	REH	Summer
Steinmetz,Janice E	Assistant Lecturer	Social Work	2499.69	833.23	REH	Fall
Sterns,Anthony A	Special Lecturer	Nursing	3600.00	1200.00	HIR	Fall
Stotler,Theresa C	Associate Lecturer	Nursing	10712.96	1339.12	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
Terry,Robert P	Assistant Lecturer	Social Work	4944.00	824.00	DTA	Fall
Thomas,Becky L	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Waite,Katherine A	Assistant Lecturer	Nursing	4120.00	1030.00	REH	Fall
Warren,Jennifer L	Instructor - Summer	Nutrition & Dietetics	1145.00	1145.00	PAY	Summer
Waybright,Christina E	Assistant Lecturer	Nursing	4600.00	1150.00	REH	Fall
Weisend,Gail A	Assistant Lecturer	Social Work	2472.00	824.00	REH	Fall
Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	3600.00	1200.00	REH	Fall
Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	2400.00	1200.00	REH	Fall
Wyrock,Laura Ann	Special Lecturer	Nursing	8765.20	1095.65	REH	Fall
Yajnik,Jill E	Special Lecturer	Speech-Lang Path & Audiology	3182.70	1060.90	REH	Fall
Yajnik,Jill E	Special Lecturer	Speech-Lang Path & Audiology	3182.70	1060.90	REH	Fall
Zajac,Aimi S	Assistant Lecturer	Nursing	8050.00	1150.00	DTA	Fall
Zhao,Baomei	Assoc Prof - Summer	Social Work	4287.50	1715.00	HIR	Summer
HONORS COLLEGE						
Akers,Sarah M*	Associate Lecturer	Honors College Dean's Office	6427.20	803.40	REH	Fall
Akers,Stanley W	Senior Lecturer	Honors College Dean's Office	8240.00	1030.00	REH	Fall
Augustine,Joseph R	Senior Lecturer	Honors College Dean's Office	4202.40	1050.60	REH	Fall
Dunbar,Michael D	Associate Lecturer	Honors College Dean's Office	2884.00	721.00	REH	Fall
Kagafas,James G*	Senior Lecturer	Honors College Dean's Office	3576.16	894.04	REH	Fall
Morris,Cheryl Anne E	Associate Lecturer	Honors College Dean's Office	4664.64	777.44	REH	Fall
Mostardi,Richard A	Senior Lecturer	Honors College Dean's Office	4131.40	1032.85	REH	Fall
Rosenthal,Harvey D	Senior Lecturer	Honors College Dean's Office	5212.04	1303.01	REH	Fall
Schlemmer,Carolyn A	Senior Lecturer	Honors College Dean's Office	3988.16	997.04	REH	Fall
Tomko,Carrie A	Senior Lecturer	Honors College Dean's Office	2266.00	1133.00	REH	Fall
SCHOOL OF LAW						
Aultman,Julie M	Senior Lecturer	Law - Instruction	3150.00	1050.00	HIR	Fall
Benjamin,David M	Senior Lecturer	Law - Instruction	3176.55	1058.85	REH	Fall
Cahoon,Peter T	Senior Lecturer	Law - Instruction	1588.27	1058.85	REH	Fall
Carro,J. Dean	Senior Lecturer	Law - Instruction	10000.00	0.00	HIR	Fall
Hornickel,John	Senior Lecturer	Law - Instruction	1047.71	1047.71	REH	Fall
Kahrl,Robert Conley	Senior Lecturer	Law - Instruction	15000.00	5000.00	REH	Fall
Matejkovic,Margaret E	Senior Lecturer	Law - Instruction	3176.55	1058.85	REH	Fall
Paskan,Dyann M	Special Lecturer	Law - Instruction	2610.00	870.00	REH	Fall
Ray,Nathan A	Senior Lecturer	Law - Instruction	1588.27	1058.85	REH	Fall
Thomas II,Robert S	Senior Lecturer	Law - Instruction	3009.39	1003.13	REH	Fall
Vyas,Annal D	Senior Lecturer	Law - Instruction	2688.30	896.10	REH	Fall
Wilson,Bruce Howard	Senior Lecturer	Law - Instruction	2073.12	1036.56	REH	Fall
SUMMIT COLLEGE						
Abbott,Donna M	Assistant Lecturer	Allied Health Technology	5092.32	848.72	REH	Fall
Albright,Jeremy D	Assistant Lecturer	Engineering & Science Tech	5600.00	700.00	REH	Fall
Anderson,David L	Special Lecturer	Engineering & Science Tech	8293.28	1036.66	REH	Fall
Ardner,Larry J	Senior Lecturer	Business Technology	4950.00	825.00	REH	Fall
Arnold,Raymond G	Associate Lecturer	Public Service Technology	5424.24	904.04	REH	Fall
Arrington Jr,Virgil E	Senior Lecturer	Public Service Technology	2550.00	850.00	REH	Fall
Baron,Jeffrey A	Assistant Lecturer	Engineering & Science Tech	2163.00	721.00	REH	Fall
Belcher,Marcia C	Professor-Summer	Engineering & Science Tech	1008.00	2400.00	REH	Summer
Besch,Ann M	Senior Lecturer	Engineering & Science Tech	7998.96	999.87	REH	Fall
Bibbee,Lucy M	Senior Lecturer	Business Technology	5730.78	955.13	REH	Fall
Blaser,Cynthia Delores	Senior Lecturer	Engineering & Science Tech	5000.00	1000.00	REH	Fall
Boehnlein,Paul J	Assistant Lecturer	Engineering & Science Tech	2625.00	750.00	HIR	Fall
Boswell,William J	Associate Lecturer	Public Service Technology	5644.62	940.77	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
SUMMIT COLLEGE (Cont.)						
Bradford,Tony L	Assistant Lecturer	Associate Studies	4800.00	800.00	REH	Fall
Bragg Jr,Albert A	Special Lecturer	Public Service Technology	1986.78	662.26	REH	Fall
Brown,Fannie L	Senior Lecturer	Associate Studies	1731.38	865.69	REH	Fall
Brown,Janice S	Assistant Lecturer	Business Technology	2400.00	800.00	REH	Fall
Brown,Stephen Haywood	Senior Lecturer	Business Technology	2700.00	900.00	REH	Fall
Bruno,Teresa Ann	Associate Lecturer	Allied Health Technology	5098.50	849.75	REH	Fall
Bruno,Teresa Ann	Associate Lecturer	Allied Health Technology	849.75	849.75	REH	Fall
Bucholtz,Kenneth J	Special Lecturer	Business Technology	2163.00	721.00	REH	Fall
Buehrle,John A	Senior Lecturer	Business Technology	5759.04	959.84	REH	Fall
Burke,Christine L	Assistant Lecturer	Developmental Programs	2758.36	689.59	REH	Fall
Burner,Kurt Anthony	Senior Lecturer	Engineering & Science Tech	2472.00	824.00	REH	Fall
Buttermore,Daniel L	Assistant Lecturer	Developmental Programs	5324.00	665.50	REH	Fall
Calderhead,Scott A	Senior Lecturer	Associate Studies	2625.00	875.00	HIR	Fall
Carpenter,Wesley A	Assistant Lecturer	Engineering & Science Tech	5941.04	742.63	REH	Fall
Carter,Dawn Y	Associate Lecturer	Public Service Technology	3584.00	896.00	REH	Fall
Chambers,Rodney*	Senior Lecturer	Engineering & Science Tech	7000.00	1000.00	HIR	Fall
Channels,Delbert	Senior Lecturer	Engineering & Science Tech	2954.19	984.73	REH	Fall
Chernikova,Irina A	Professor-Summer	Associate Studies	3600.00	2400.00	DTA	Summer
Collins,Claude	Associate Lecturer	Public Service Technology	5535.96	922.66	REH	Fall
Collins,Pamela S	Senior Lecturer	Business Technology	2700.21	900.07	REH	Fall
Collins,Pamela S	Assistant Lecturer	Developmental Programs	3276.88	819.22	REH	Fall
Costa,Wijeendra Mestrigee	Senior Lecturer	Engineering & Science Tech	5665.00	1030.00	REH	Fall
Crossland Romanoski,Janice	Senior Lecturer	Public Service Technology	2938.29	979.43	REH	Fall
Curry,Coleen	Associate Lecturer	Summit College Dean's Office	1400.00	700.00	HIR	Fall
Dalton,Terrence B	Assistant Lecturer	Public Service Technology	2458.98	819.66	REH	Fall
Dalton,Terrence B	Assistant Lecturer	Business Technology	2387.37	795.79	REH	Fall
Damson,Enoch E	Professor-Summer	Business Technology	4320.00	2400.00	DTA	Summer
Darrah,Patrick A	Senior Lecturer	Developmental Programs	8001.20	1000.15	REH	Fall
Davis III,Russell K	Senior Lecturer	Business Technology	6492.72	1082.12	REH	Fall
Dawson,Beth R	Senior Lecturer	Developmental Programs	6400.00	800.00	REH	Fall
Day,Melissa	Senior Lecturer	Public Service Technology	2550.00	850.00	REH	Fall
Delaney,Thomas J	Assistant Lecturer	Developmental Programs	4800.00	600.00	HIR	Fall
Demirci,Oguz	Senior Lecturer	Engineering & Science Tech	2800.00	800.00	REH	Fall
Denning,Lillian V	Assistant Lecturer	Business Technology	4774.08	795.68	REH	Fall
Devito,Gina	Special Lecturer	Public Service Technology	2400.00	800.00	REH	Fall
DiMartino,Heaven R	Associate Lecturer	Public Service Technology	2741.73	913.91	REH	Fall
Dilling,Scott A	Assistant Lecturer	Engineering & Science Tech	2340.60	780.20	REH	Fall
Dragan,Natalia	Senior Lecturer	Business Technology	3000.00	1000.00	HIR	Fall
Du,Shirong	Asst Prof - Summer	Business Technology	4470.00	1490.00	HIR	Summer
DuBose,Kathy D	Associate Lecturer	Business Technology	2703.75	901.25	REH	Fall
Dudek,Thomas J	Senior Lecturer	Engineering & Science Tech	3250.00	1000.00	REH	Fall
Eddy-Broadwater,Dontriette	Senior Lecturer	Developmental Programs	3394.88	848.72	REH	Fall
Edmonds,Clarence D	Special Lecturer	Business Technology	5681.10	757.48	REH	Fall
Eichelberger,Nancy K	Senior Lecturer	Developmental Programs	3679.20	919.80	REH	Fall
Evele,Holger F	Associate Lecturer	Associate Studies	6955.12	869.39	REH	Fall
Farooqi,Zarreen	Professor-Summer	Business Technology	14400.00	2400.00	REH	Summer
Farrish,Ashley J	Assistant Lecturer	Public Service Technology	2800.00	700.00	REH	Fall
Feerasta,Jamal	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer
Fiala,William Charles	Senior Lecturer	Allied Health Technology	5562.00	927.00	REH	Fall
Figler,Susan M	Senior Lecturer	Public Service Technology	4800.00	800.00	REH	Fall
Freeman,Bruce	Associate Lecturer	Associate Studies	5518.80	919.80	REH	Fall
Gaydar,Jack Richard	Special Lecturer	Engineering & Science Tech	2163.00	618.00	REH	Fall
Gilpatric,Lawrence	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer

*Retiree

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
SUMMIT COLLEGE (Cont.)						
Goldberg,Gary C	Associate Lecturer	Business Technology	2472.00	824.00	REH	Fall
Goldstein,Innara T	Assistant Lecturer	Associate Studies	2813.52	703.38	REH	Fall
Greenwald,Ronald M	Assistant Lecturer	Business Technology	5255.64	875.94	REH	Fall
Gruccio Jr, Frank J	Senior Lecturer	Associate Studies	6292.08	1048.68	REH	Fall
Gruccio,Margaret I	Senior Lecturer	Associate Studies	5975.88	995.98	REH	Fall
Haines,Michael W	Associate Lecturer	Business Technology	2472.00	824.00	REH	Fall
Hamilton,Bart P	Associate Lecturer	Engineering & Science Tech	6559.77	937.11	REH	Fall
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	901.77	901.77	REH	Fall
Hanna,Vickie K	Assistant Lecturer	Public Service Technology	2400.00	800.00	REH	Fall
Harris,Jo Ann	Senior Lecturer	Associate Studies	5843.46	973.91	REH	Fall
Harris,Terrance L	Associate Lecturer	Developmental Programs	3378.92	844.73	REH	Fall
Harrison, DaNeen Y	Associate Lecturer	Associate Studies	3000.00	750.00	HIR	Fall
Hawk,Bonnie L	Associate Lecturer	Developmental Programs	4511.50	795.68	REH	Fall
Hayes,Alissa Jean	Senior Lecturer	Associate Studies	4800.00	800.00	REH	Fall
Hazen,Christine A	Assistant Lecturer	Developmental Programs	6059.84	757.48	REH	Fall
Hazlett,William J	Senior Lecturer	Associate Studies	3361.92	840.48	REH	Fall
Heller,Heather	Assistant Lecturer	Allied Health Technology	4800.00	800.00	REH	Fall
Henry,Brenda J	Special Lecturer	Business Technology	3000.00	750.00	HIR	Fall
Holland Jr,William B	Assistant Lecturer	Public Service Technology	4544.88	757.48	REH	Fall
Holmes,Joseph M	Special Lecturer	Business Technology	3000.00	750.00	HIR	Fall
Huber,Douglas C	Associate Lecturer	Business Technology	3566.64	891.66	REH	Fall
Hubert,Douglas G	Senior Lecturer	Business Technology	5597.40	932.90	REH	Fall
Huffman,Donald J	Associate Lecturer	Business Technology	2694.48	898.16	REH	Fall
Hunka,Nicole J	Senior Lecturer	Associate Studies	4377.50	875.50	REH	Fall
Jackson, Virginia D	Assistant Lecturer	Summit College Dean's Office	1236.00	618.00	REH	Fall
Jester Jr,William Albert	Assistant Lecturer	Engineering & Science Tech	2476.98	825.66	REH	Fall
Johanyak,Michael F	Professor-Summer	Associate Studies	7200.00	2400.00	REH	Summer
Johnson,Karen E	Senior Lecturer	Developmental Programs	7884.80	985.60	REH	Fall
Johnson,Richard K	Associate Lecturer	Associate Studies	3590.04	897.51	REH	Fall
Jones,Gwendolyn	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer
Julius,Gregory M	Assistant Lecturer	Associate Studies	5115.12	852.52	REH	Fall
Kandray,Daniel E	Asst Prof - Summer	Engineering & Science Tech	10742.90	1490.00	DTA	Summer
Kellar,Thomas W	Assoc Prof - Summer	Business Technology	3858.75	1715.00	REH	Summer
Kemp-Queener,Charlene	Assistant Lecturer	Business Technology	2317.50	772.50	REH	Fall
Kim,Young J	Senior Lecturer	Developmental Programs	7133.28	891.66	REH	Fall
Knapp,Gary F	Senior Lecturer	Developmental Programs	6925.52	865.69	REH	Fall
Koptur,Turan E	Assistant Lecturer	Engineering & Science Tech	2800.00	700.00	HIR	Fall
Kosztya,Steven L	Senior Lecturer	Engineering & Science Tech	6999.09	999.87	REH	Fall
Kotran,Mona F	Assistant Lecturer	Associate Studies	1442.00	721.00	REH	Fall
Kuehls,David A	Associate Lecturer	Associate Studies	5323.98	887.33	REH	Fall
Labus,Eric Scott	Assistant Lecturer	Engineering & Science Tech	2302.44	767.48	REH	Fall
Lane,Amelia R	Associate Lecturer	Developmental Programs	5768.00	721.00	REH	Fall
Lanshe,John C	Senior Lecturer	Summit College Dean's Office	1731.38	865.69	REH	Fall
Lester,Yvette L	Associate Lecturer	Associate Studies	2250.00	750.00	HIR	Fall
Little,Dana M	Associate Lecturer	Public Service Technology	2400.00	800.00	REH	Fall
Lodge,Thomas	Senior Lecturer	Engineering & Science Tech	3995.16	998.79	REH	Fall
Mandalinich,Matt	Associate Lecturer	Engineering & Science Tech	4400.00	800.00	REH	Fall
Marcum,Deborah N	Senior Lecturer	Developmental Programs	6925.52	865.69	REH	Fall
Marquette,Ryan M	Assistant Lecturer	Engineering & Science Tech	2625.00	750.00	HIR	Fall
Mastromatteo,Samuel	Assistant Lecturer	Engineering & Science Tech	5768.00	721.00	REH	Fall
Materna,David E	Senior Lecturer	Developmental Programs	6789.76	848.72	REH	Fall
Mayer,Kevin A	Associate Lecturer	Public Service Technology	2445.00	815.00	REH	Fall
Mayhew,William T	Special Lecturer	Engineering & Science Tech	3116.47	692.55	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
SUMMIT COLLEGE (Cont.)						
McClintick,David T	Assistant Lecturer	Engineering & Science Tech	3213.00	714.00	REH	Fall
McClish,Tammy A	Senior Lecturer	Allied Health Technology	2858.25	952.75	REH	Fall
McClish,Tammy A	Senior Lecturer	Allied Health Technology	952.75	952.75	REH	Fall
McIntyre,Laura Colleen	Associate Lecturer	Developmental Programs	6789.76	848.72	REH	Fall
Mehok Jr,Richard Pete	Assistant Lecturer	Business Technology	2597.07	865.69	REH	Fall
Metzler,Andrea Suzanne	Assistant Lecturer	Business Technology	2325.00	775.00	REH	Fall
Michalec,Ronald A	Associate Lecturer	Public Service Technology	5067.36	844.56	REH	Fall
Mikolajczyk,Julia A	Assistant Lecturer	Developmental Programs	3041.88	760.47	REH	Fall
Mikolajczyk,Julia A	Assistant Lecturer	Developmental Programs	3041.88	760.47	HIR	Fall
Minnick,Randi C	Special Lecturer	Engineering & Science Tech	2110.95	938.20	REH	Fall
Moore,Hope Michelle	Associate Lecturer	Associate Studies	2884.00	721.00	REH	Fall
Morrison,Timothy M	Assistant Lecturer	Public Service Technology	2970.52	742.63	REH	Fall
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	824.00	824.00	REH	Fall
Moseley,Karen S	Senior Lecturer	Summit College Dean's Office	1683.00	841.50	REH	Fall
Moseley,Karen S	Senior Lecturer	Summit College Dean's Office	2524.50	841.50	REH	Summer
Murphy,Robert A	Senior Lecturer	Developmental Programs	7454.64	931.83	REH	Fall
Nardecchia,David G	Associate Lecturer	Associate Studies	5617.38	936.23	REH	Fall
Natley,Joseph O	Associate Lecturer	Business Technology	5590.38	931.73	REH	Fall
Neiman,Michelle Langsam	Senior Lecturer	Public Service Technology	2967.12	989.04	REH	Fall
Nordlund,Matthew L	Senior Lecturer	Associate Studies	2550.00	850.00	HIR	Fall
Opoku-Agyeman,Chris	Senior Lecturer	Business Technology	4800.00	800.00	HIR	Fall
Osterfeld Ottobre,Candice A	Senior Lecturer	Business Technology	2400.00	800.00	REH	Fall
Parry,David S	Associate Lecturer	Business Technology	2570.88	856.96	REH	Fall
Pearson,Beth A	Special Lecturer	Engineering & Science Tech	1327.82	663.91	REH	Fall
Peek Sr,Marvin E	Senior Lecturer	Associate Studies	1987.66	993.83	REH	Summer
Perriello-Mayer,Anna	Assistant Lecturer	Public Service Technology	4774.08	795.68	REH	Fall
Persia,Stephen T	Senior Lecturer	Business Technology	2400.00	800.00	REH	Fall
Phillips,Perry M	Assistant Lecturer	Developmental Programs	4985.50	650.00	REH	Fall
Piepho,Scott R	Senior Lecturer	Public Service Technology	2521.44	840.48	REH	Fall
Pinis,Georgia A	Senior Lecturer	Business Technology	5562.00	927.00	REH	Fall
Pinkston,Penelope	Assistant Lecturer	Allied Health Technology	4800.00	800.00	HIR	Fall
Pitts,O. Dee Dee	Associate Lecturer	Summit College Dean's Office	1400.00	700.00	REH	Fall
Plastow,Alan L	Assistant Lecturer	Business Technology	2400.00	800.00	HIR	Fall
Plavan,Nancy L	Senior Lecturer	Developmental Programs	6592.00	824.00	REH	Fall
Popik,Jason J	Special Lecturer	Engineering & Science Tech	2227.89	636.54	REH	Fall
Poth,Christine M	Senior Lecturer	Associate Studies	5991.90	998.65	REH	Fall
Rawlings,Paul R	Assistant Lecturer	Engineering & Science Tech	4550.00	700.00	REH	Fall
Reisdorf,Stephen R	Assistant Lecturer	Associate Studies	5400.00	675.00	HIR	Fall
Remark,Daniel J	Special Lecturer	Business Technology	3029.92	757.48	REH	Fall
Rensel,Sally A	Assistant Lecturer	Allied Health Technology	5092.32	848.72	REH	Fall
Rich,Pamela K	Assistant Lecturer	Allied Health Technology	2597.07	865.69	HIR	Fall
Risaliti,Stephen E	Senior Lecturer	Business Technology	5194.14	865.69	REH	Fall
Robertson,Elaine D	Associate Lecturer	Developmental Programs	5941.04	742.63	REH	Fall
Ross-Lane,Tanya	Assistant Lecturer	Business Technology	2400.00	800.00	REH	Fall
Rossmeissl,Lynn M	Assistant Lecturer	Engineering & Science Tech	5302.36	757.48	REH	Fall
Rutter,John J	Senior Lecturer	Business Technology	2472.00	824.00	REH	Fall
Salmon,Carrie R	Assistant Lecturer	Engineering & Science Tech	3750.00	750.00	REH	Fall
Sanders-Katrych,Laurie L	Assistant Lecturer	Public Service Technology	2068.77	689.59	REH	Fall
Sas,Timothy J	Assistant Lecturer	Engineering & Science Tech	2651.18	757.48	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
SUMMIT COLLEGE (Cont.)						
Scalley,Brian R	Associate Lecturer	Engineering & Science Tech	2800.00	800.00	REH	Fall
Schneider,Leslie K	Assistant Lecturer	Business Technology	4800.00	800.00	REH	Fall
Seagren,Eric C	Assistant Lecturer	Business Technology	4650.00	775.00	REH	Fall
Sears,David B	Assistant Lecturer	Engineering & Science Tech	6120.45	874.35	REH	Fall
Shaffer Jr,Harold W	Senior Lecturer	Business Technology	3975.32	993.83	REH	Fall
Shane,Jeffrey S	Senior Lecturer	Engineering & Science Tech	4285.21	952.27	REH	Fall
Shell,Daniel J	Assistant Lecturer	Business Technology	2472.00	824.00	REH	Fall
Shipley,Kip A	Assistant Lecturer	Engineering & Science Tech	3363.24	840.81	REH	Fall
Shuler,Alexis Denise	Assistant Lecturer	Developmental Programs	5219.60	652.45	REH	Fall
Shuman,John N	Assistant Lecturer	Engineering & Science Tech	3150.00	700.00	HIR	Fall
Singletary,Frank R	Assistant Lecturer	Business Technology	4635.00	772.50	REH	Fall
Smith,Bradley L	Assistant Lecturer	Business Technology	3246.36	811.59	REH	Fall
Smith,James R	Special Lecturer	Engineering & Science Tech	2800.00	700.00	HIR	Fall
Smith,Stanley Howard	Assistant Lecturer	Public Service Technology	196.93	787.75	REH	Summer
Speck,Curt	Special Lecturer	Engineering & Science Tech	4486.44	747.74	REH	Fall
Spencer,Patricia A	Senior Lecturer	Business Technology	5562.00	927.00	REH	Fall
Stang,Jean M	Assistant Lecturer	Developmental Programs	2062.78	1031.39	REH	Fall
Stang,Jean M	Associate Lecturer	Associate Studies	2584.29	861.43	REH	Spring
Stevens,Henry C	Senior Lecturer	Engineering & Science Tech	1561.50	1041.00	REH	Fall
Stokes,Polly A	Senior Lecturer	Developmental Programs	7921.12	990.14	REH	Fall
Stone,Cynthia Y	Associate Lecturer	Public Service Technology	2387.04	795.68	REH	Fall
Stone,Vickie L	Associate Lecturer	Business Technology	2781.69	927.23	REH	Fall
Szilagyi,John C	Assistant Lecturer	Associate Studies	2008.50	669.50	REH	Fall
Taylor,Alycia L	Assistant Lecturer	Associate Studies	4896.00	816.00	REH	Fall
Taylor,Donald G	Senior Lecturer	Developmental Programs	6798.00	849.75	REH	Fall
Thomas,Shaunna S	Assistant Lecturer	Developmental Programs	2472.00	618.00	REH	Fall
Tien,Xiao-Ying (Sharon)	Senior Lecturer	Allied Health Technology	5728.86	954.81	REH	Fall
Torgler Jr,William E	Associate Lecturer	Summit College Dean's Office	1502.36	751.18	HIR	Fall
Tran,Vanthu T	Senior Lecturer	Developmental Programs	2472.00	824.00	REH	Fall
Tran,Vanthu T	Senior Lecturer	Developmental Programs	3296.00	824.00	REH	Fall
Tucker,Joseph J	Assistant Lecturer	Associate Studies	3246.36	811.59	REH	Fall
Tucker,Leslie R	Assistant Lecturer	Developmental Programs	2400.00	600.00	HIR	Fall
Veon,Neal T	Special Lecturer	Engineering & Science Tech	2450.00	700.00	REH	Fall
Veon,Olympia Ann	Assistant Lecturer	Developmental Programs	4944.00	618.00	REH	Fall
Vogel,Susan B	Senior Lecturer	Associate Studies	2434.77	811.59	REH	Fall
Wagner,R. Joseph	Associate Lecturer	Business Technology	2387.04	795.68	REH	Fall
Walker,Lester C	Senior Lecturer	Developmental Programs	7857.84	982.23	REH	Fall
Warneke,Carol A	Senior Lecturer	Associate Studies	7144.08	893.01	REH	Fall
Webb,Kelly A	Asst Prof - Summer	Associate Studies	4470.00	1490.00	REH	Summer
Weber,Richard T	Senior Lecturer	Public Service Technology	2597.07	865.69	REH	Fall
Wells,Kathy Jo	Associate Lecturer	Developmental Programs	6059.84	757.48	REH	Fall
Wells,William G	Assistant Lecturer	Developmental Programs	2631.04	657.76	REH	Fall
Whaley-Shearer,Jennifer L	Associate Lecturer	Allied Health Technology	2549.25	849.75	REH	Fall
Wheeler,Ruth E	Assistant Lecturer	Developmental Programs	5168.96	646.12	REH	Fall
Whipple,David L	Senior Lecturer	Allied Health Technology	5843.46	973.91	REH	Fall
Whitehurst,Michele J	Associate Lecturer	Public Service Technology	2164.22	865.69	REH	Fall
Willett,Stacy Lynn	Assoc Prof	Public Service Technology	7200.00	2400.00	REH	Summer
Williams,Charles R	Senior Lecturer	Associate Studies	7416.00	927.00	REH	Fall
Williams,Mary B	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer
Wise,Craig	Asst Prof - Summer	Engineering & Science Tech	506.60	1490.00	DTA	Summer
Wood,Bertrice Yvonne	Senior Lecturer	Business Technology	2700.00	900.00	REH	Fall
Wurster,James W	Senior Lecturer	Public Service Technology	2745.00	915.00	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
SUMMIT COLLEGE (Cont.)						
Wynn,Susan E	Associate Lecturer	Associate Studies	3744.92	936.23	REH	Fall
Yahner,Michael J	Assistant Lecturer	Business Technology	4200.00	700.00	HIR	Fall
Young,Ronald S	Assistant Lecturer	Engineering & Science Tech	2623.05	874.35	REH	Fall
Yuhas,Stephanie M	Assistant Lecturer	Public Service Technology	2520.00	840.00	REH	Fall
WAYNE COLLEGE						
Abboud,Rita M	Assistant Lecturer	Family & Consumer Sci-Wayne	2227.89	742.63	REH	Fall
Adkins,Angela M	Senior Lecturer	Associate Studies-Wayne	1777.18	888.59	HIR	Fall
Allen-Marshall,Lisa F	Senior Lecturer	English-Wayne	5367.12	894.52	REH	Fall
Anderson,Devon P.E.	Assistant Lecturer	Developmental Programs-Wayne	2778.32	694.58	HIR	Fall
Andes,Thomas E	Senior Lecturer	Accounting-Wayne	5145.00	1715.00	HIR	Fall
Arnold,Roger I	Senior Lecturer	Biology-Wayne	2736.99	912.33	REH	Fall
Arnold,Roger I	Senior Lecturer	Biology-Wayne	2736.99	912.33	REH	Summer
Atchison,Larry F*	Senior Lecturer	Mathematics-Wayne	4502.36	1125.59	REH	Fall
Atchison,Larry F*	Senior Lecturer	Developmental Programs-Wayne	4502.36	1125.59	HIR	Fall
Beck,Peggy M	Senior Lecturer	GS: Eff Oral Comm-Wayne	2689.74	896.58	REH	Fall
Beebe,David H	Senior Lecturer	Chemistry-Wayne	4604.44	1023.21	REH	Summer
Beebe,David H	Senior Lecturer	Chemistry-Wayne	7674.07	1023.21	REH	Fall
Bell,Charles E	Associate Lecturer	History-Wayne	1880.78	940.39	REH	Fall
Benko,Charles L	Associate Lecturer	Associate Studies-Wayne	2674.53	891.51	REH	Fall
Berger,Jeanette	Associate Lecturer	Developmental Programs-Wayne	3302.32	825.58	REH	Fall
Beyeler,Julia M	Senior Lecturer	Developmental Programs-Wayne	6238.86	1039.81	REH	Fall
Blaine,Bryan L	Senior Lecturer	Mathematics-Wayne	4462.30	892.46	HIR	Fall
Bohrer,Shari L	Senior Lecturer	GS: Eff Oral Comm-Wayne	6222.48	1037.08	REH	Fall
Bosela,Mary A	Senior Lecturer	English-Wayne	5337.72	889.62	HIR	Fall
Bowers,Todd D	Assistant Lecturer	Sport Sci & Well Educ Wayne	1461.86	730.93	REH	Fall
Brantner,Jeremy Christopher	Assistant Lecturer	Sport Sci & Well Educ Wayne	2221.35	740.45	REH	Fall
Brown,Kathleen S	Assistant Lecturer	Family & Consumer Sci-Wayne	2066.91	688.97	HIR	Fall
Butts,Theresa A	Assistant Lecturer	Business & Office Tech-Wayne	2235.06	745.02	REH	Fall
Caramela-Miller,Sandra A	Senior Lecturer	Psychology-Wayne	2681.22	893.74	REH	Fall
Carmichael,Stephen	Assistant Lecturer	Developmental Programs-Wayne	6861.60	857.70	REH	Fall
Clark,John P	Senior Lecturer	Mathematics-Wayne	7734.88	966.86	REH	Fall
Clark,William	Senior Lecturer	Mathematics-Wayne	3632.23	1037.78	REH	Fall
Colangelo,Mario A	Assistant Lecturer	Mathematics-Wayne	2322.51	774.17	REH	Fall
Conklin,Michael W	Senior Lecturer	Geosciences-Wayne	3552.32	888.08	REH	Fall
Conklin,Michael W	Senior Lecturer	Geosciences-Wayne	2664.24	888.08	REH	Fall
Conrad,Martha A	Associate Lecturer	Nursing - Wayne	1063.36	1063.36	REH	Fall
Cook,William B	Senior Lecturer	GS: Eff Oral Comm-Wayne	2668.86	889.62	HIR	Fall
Cook,William B	Senior Lecturer	GS: Eff Oral Comm-Wayne	2668.86	889.62	HIR	Fall
Corl,Susan F	Senior Lecturer	English-Wayne	2673.51	891.17	HIR	Fall
Crow,Timothy M	Senior Lecturer	History-Wayne	2683.56	894.52	HIR	Fall
DeLamatre,Ned R	Assistant Lecturer	History-Wayne	1377.94	688.97	HIR	Fall
Dean,Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	730.93	730.93	REH	Fall
Dean,Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	1461.86	730.93	REH	Summer
Dodson,Kathryn K	Assistant Lecturer	Biology-Wayne	2066.91	688.97	REH	Fall
Dodson,Kathryn K	Assistant Lecturer	Chemistry-Wayne	3100.36	688.97	HIR	Fall
Dominik,Erich G	Senior Lecturer	Accounting-Wayne	5675.16	945.86	REH	Fall
Dreher,Christine D	Senior Lecturer	Business & Office Tech-Wayne	4014.32	1003.58	REH	Fall
Dreher,Christine D	Senior Lecturer	Developmental Programs-Wayne	2007.16	1003.58	REH	Fall
Duke,Philip G	Assistant Lecturer	History-Wayne	3147.00	786.75	REH	Fall
Duke,Philip G	Assistant Lecturer	History-Wayne	3147.00	786.75	REH	Fall
Durbin,Michael R	Senior Lecturer	Philosophy-Wayne	2835.51	945.17	REH	Fall
Durbin,Michael R	Senior Lecturer	Philosophy-Wayne	2835.51	945.17	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
WAYNE COLLEGE (Cont.)						
Eichler,James P	Associate Lecturer	History-Wayne	4225.08	1056.27	REH	Fall
Ericksen,Julia A	Associate Lecturer	Psychology-Wayne	2509.44	836.48	REH	Summer
Ericksen,Julia A	Associate Lecturer	Psychology-Wayne	5018.88	836.48	REH	Fall
Fagan-Hoffman,Joan P	Assistant Lecturer	GS: Eff Oral Comm-Wayne	2100.00	700.00	HIR	Fall
Felix,Gay L	Senior Lecturer	Developmental Programs-Wayne	8352.24	1044.03	REH	Fall
Ferris,Amber L	Visiting Instructor - Summer	GS: Eff Oral Comm-Wayne	4580.00	1145.00	REH	Summer
Fink,John	Assistant Lecturer	Developmental Programs-Wayne	2755.88	688.97	REH	Fall
Ford,Tasha M	Senior Lecturer	Sociology-Wayne	5319.18	886.53	HIR	Fall
Gallagher,Kathleen D	Senior Lecturer	English-Wayne	5660.40	943.40	REH	Fall
Gatzia,Dimitria E	Asst Prof - Summer	Philosophy-Wayne	4470.00	1490.00	REH	Summer
Gilbert,Kathryn R	Senior Lecturer	GS: Eff Oral Comm-Wayne	5988.42	998.07	REH	Fall
Gordon,Timothy L	Senior Lecturer	Psychology-Wayne	3067.08	1022.36	REH	Fall
Hammonds,MarTeze D	Senior Lecturer	GS: Eff Oral Comm-Wayne	2660.37	886.79	HIR	Fall
Haren,Deborah	Senior Lecturer	Developmental Programs-Wayne	4131.72	1032.93	REH	Fall
Harper,Gary P	Senior Lecturer	Economics-Wayne	2664.24	888.08	REH	Fall
Harper,Gary P	Senior Lecturer	Economics-Wayne	2664.24	888.08	REH	Fall
Harris,Carrie Ann	Assistant Lecturer	Sport Sci & Well Educ Wayne	1503.22	751.61	REH	Fall
Hartman,Scott T	Senior Lecturer	Political Science-Wayne	8251.52	1031.44	REH	Fall
Hepner,Seth R	Senior Lecturer	English-Wayne	5323.86	887.31	REH	Fall
Hodgson,David B	Senior Lecturer	Geosciences-Wayne	1019.93	1019.93	REH	Fall
Horst,Leona E	Senior Lecturer	Biology-Wayne	7123.20	890.40	DTA	Fall
Howley,Heather A	Asst Prof - Summer	GS: Eff Oral Comm-Wayne	2980.00	1490.00	REH	Summer
Jackson,Barbara L	Assistant Lecturer	Sport Sci & Well Educ Wayne	2915.56	728.89	REH	Fall
Johanyak,Debra L	Professor-Summer	English-Wayne	7200.00	2400.00	REH	Summer
Johnson,Erik R	Assistant Lecturer	Mathematics-Wayne	2420.28	806.76	REH	Fall
Johnson,Tanya M	Associate Lecturer	Business & Office Tech-Wayne	5768.52	961.42	REH	Fall
Johnson,Tanya M	Associate Lecturer	Biology-Wayne	1442.13	961.42	REH	Fall
Jolly,Stephen W	Senior Lecturer	Chemistry-Wayne	3898.26	866.28	REH	Fall
Jones,Janet M	Senior Lecturer	Developmental Programs-Wayne	1884.88	942.44	REH	Fall
Jones,Janet M	Senior Lecturer	Educational Foundations-Wayne	2827.32	942.44	REH	Fall
Jones,Janet M	Senior Lecturer	Educational Foundations-Wayne	2827.32	942.44	REH	Fall
Juersivich,Joyce A	Associate Lecturer	Business & Office Tech-Wayne	5406.36	901.06	REH	Fall
Kieffaber,Michelle D	Associate Lecturer	GS: Eff Oral Comm-Wayne	2872.71	957.57	REH	Fall
Kieffaber,Michelle D	Associate Lecturer	GS: Eff Oral Comm-Wayne	2872.71	957.57	REH	Fall
Klinger,Dean J	Special Lecturer	Sport Sci & Well Educ Wayne	2236.62	745.54	REH	Fall
Kristofco,John P	Senior Lecturer	English-Wayne	3570.00	1190.00	REH	Fall
Kurko,Connie Jo Anne	Assistant Lecturer	Educational Foundations-Wayne	2192.79	730.93	REH	Fall
Kurtz,Jeremy J	Senior Lecturer	Business & Office Tech-Wayne	5662.80	943.80	REH	Fall
Labuza,Andrew	Assistant Lecturer	Sociology-Wayne	4133.82	688.97	REH	Fall
Labuza,Andrew	Assistant Lecturer	Associate Studies-Wayne	1377.94	688.97	REH	Fall
Lange,Werner	Senior Lecturer	Sociology-Wayne	2703.63	901.21	REH	Fall
Lange,Werner	Senior Lecturer	Sociology-Wayne	2703.63	901.21	REH	Fall
Laurene,Kimberly R	Senior Lecturer	Mathematics-Wayne	4565.65	913.13	REH	Fall
Lehman,Joanne F	Associate Lecturer	English-Wayne	2376.66	792.22	REH	Fall
Lengyel,Megan S	Assistant Lecturer	Biology-Wayne	2139.81	713.27	HIR	Fall
Long PhD,Scot E	Senior Lecturer	Associate Studies-Wayne	1906.24	953.12	REH	Fall
Long PhD,Scot E	Senior Lecturer	Sociology-Wayne	2859.36	953.12	REH	Fall
Long,Beverlee E	Associate Lecturer	Chemistry-Wayne	1358.70	905.80	REH	Fall
Long,Charles H	Associate Lecturer	Mathematics-Wayne	5218.78	745.54	REH	Fall
Maggelet,Nathan P	Assistant Lecturer	Engineering Technology-Wayne	2066.91	688.97	HIR	Fall
Maringer,Richard M	Assoc Prof - Summer	Business & Office Tech-Wayne	5145.00	1715.00	REH	Summer
Maringer,Richard M	Assoc Prof - Summer	Economics-Wayne	5145.00	1715.00	REH	Summer
Maroli,John A	Senior Lecturer	Mathematics-Wayne	4272.44	1068.11	REH	Fall

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
WAYNE COLLEGE (Cont.)						
Matejczyk,David Michael	Senior Lecturer	Business & Office Tech-Wayne	2981.37	993.79	REH	Fall
Matejczyk,David Michael	Senior Lecturer	Business & Office Tech-Wayne	367.70	993.79	REH	Fall
Matetic,Lori C	Assistant Lecturer	Business & Office Tech-Wayne	2236.62	745.54	REH	Fall
Maurer,Mary E	Associate Lecturer	Business & Office Tech-Wayne	3948.00	789.60	REH	Fall
McBride,Darcy N	Senior Lecturer	English-Wayne	3741.56	935.39	REH	Fall
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	3039.57	1013.19	REH	Fall
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	4559.35	1013.19	REH	Fall
Milkovich,David M	Assistant Lecturer	History-Wayne	3669.96	917.49	REH	Fall
Miller,C. Clay	Assistant Lecturer	Accounting-Wayne	4397.52	732.92	REH	Fall
Miyashita,Monica Lee	Assistant Lecturer	History-Wayne	6353.92	794.24	REH	Fall
Moses,Lawrence L	Senior Lecturer	Geosciences-Wayne	2728.35	909.45	HIR	Fall
Mueller,Brian C	Assistant Lecturer	History-Wayne	2770.84	692.71	HIR	Fall
Mueller,Brian C	Assistant Lecturer	Political Science-Wayne	2770.84	692.71	HIR	Fall
Muhlhauser,Ian G	Assistant Lecturer	Philosophy-Wayne	4327.14	721.19	REH	Fall
Muniak,William J	Senior Lecturer	Political Science-Wayne	3758.80	939.70	REH	Fall
Muniak,William J	Senior Lecturer	Business & Office Tech-Wayne	2819.10	939.70	REH	Fall
Nittinger,Sharon M	Senior Lecturer	Business & Office Tech-Wayne	2668.11	889.37	HIR	Fall
Obiekwe,Jerry C	Professor-Summer	Mathematics-Wayne	7200.00	2400.00	REH	Summer
Ortiz,Lillian	Associate Lecturer	Modern Languages-Wayne	3177.40	794.35	REH	Fall
Ortiz,Lillian	Associate Lecturer	Business & Office Tech-Wayne	2383.05	794.35	HIR	Fall
Osterfeld Ottobre,Candice A	Senior Lecturer	Business & Office Tech-Wayne	2661.15	887.05	REH	Fall
Paris,Michael L	Senior Lecturer	Business & Office Tech-Wayne	2991.48	997.16	REH	Fall
Patterson,Tami J	Senior Lecturer	Associate Studies-Wayne	2666.55	888.85	HIR	Fall
Petry,Cynthia C	Senior Lecturer	Art-Wayne	3874.52	968.63	REH	Fall
Petry,Cynthia C	Associate Lecturer	Art-Wayne	3874.52	968.63	REH	Summer
Pfaff,Ellen M	Assistant Lecturer	GS: Eff Oral Comm-Wayne	4923.90	820.65	REH	Fall
Playl,Lauren A	Senior Lecturer	Biology-Wayne	8268.88	1033.61	REH	Fall
Questel,Gloria A	Assistant Lecturer	Sociology-Wayne	1561.56	780.78	REH	Summer
Questel,Gloria A	Assistant Lecturer	Sociology-Wayne	1561.56	780.78	REH	Fall
Questel,Gloria A	Assistant Lecturer	Sociology-Wayne	2342.34	780.78	REH	Fall
Questel,Gloria A	Assistant Lecturer	Associate Studies-Wayne	1561.56	780.78	REH	Fall
Randall,Todd O	Assistant Lecturer	Sport Sci & Well Educ Wayne	1419.28	709.64	REH	Fall
Reinthal,William A	Senior Lecturer	Geosciences-Wayne	2904.54	968.18	REH	Fall
Reinthal,William A	Senior Lecturer	Geosciences-Wayne	968.18	968.18	REH	Fall
Reinthal,William A	Senior Lecturer	Geosciences-Wayne	2904.54	968.18	REH	Fall
Robertson,James	Senior Lecturer	Developmental Programs-Wayne	3781.08	945.27	REH	Fall
Ruggaber,Nancy	Assistant Lecturer	Business & Office Tech-Wayne	2718.99	906.33	REH	Fall
San,Kyu Kyu	Assistant Lecturer	Biology-Wayne	1033.45	688.97	REH	Fall
San,Kyu Kyu	Assistant Lecturer	Biology-Wayne	1033.45	688.97	REH	Summer
San,Kyu Kyu	Assistant Lecturer	Biology-Wayne	1033.45	688.97	REH	Fall
San,Kyu Kyu	Assistant Lecturer	Biology-Wayne	1033.45	688.97	REH	Summer
Schoffman,Garth D	Senior Lecturer	Educational Foundations-Wayne	328.39	887.56	HIR	Summer
Sewell,James	Senior Lecturer	English-Wayne	6003.84	1000.64	REH	Fall
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	3065.85	1021.95	REH	Summer
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	6642.67	1021.95	REH	Fall
Shaw,Eric M	Senior Lecturer	Physics-Wayne	1021.95	1021.95	REH	Fall
Shoup,John E	Assistant Lecturer	Biology-Wayne	3117.19	692.71	HIR	Fall
Siffert,Karen B	Senior Lecturer	Mathematics-Wayne	8171.60	1021.45	REH	Fall
Simmons,Pamela K	Assistant Lecturer	Accounting-Wayne	2222.55	740.85	REH	Fall
Smith,Forrest*	Senior Lecturer	Associate Studies-Wayne	9193.76	1149.22	REH	Fall
Snow,Alan J	Asst Prof - Summer	Biology-Wayne	4470.00	1490.00	REH	Summer
Speakman,Burton Clay	Assistant Lecturer	GS: Eff Oral Comm-Wayne	2083.74	694.58	HIR	Fall
Speakman,Burton Clay	Assistant Lecturer	GS: Eff Oral Comm-Wayne	2083.74	694.58	HIR	Fall

*Retiree

PART TIME TEACHING COURSES FOR SUMMER AND FALL 2013

Name	Title	Department	Amount	Term Rate	Action	Term
WAYNE COLLEGE (Cont.)						
Stevens,Jason W	Assistant Lecturer	Political Science-Wayne	2793.28	698.32	REH	Fall
Stoffer,Deborah A	Assistant Lecturer	Mathematics-Wayne	4611.94	709.53	HIR	Fall
Tavallali,Lisa M	Assistant Lecturer	Busn Management Tech - Wayne	2414.82	804.94	REH	Fall
Teckman,Thomas E	Assistant Lecturer	English-Wayne	4257.84	709.64	REH	Fall
Teeters,Brian E	Senior Lecturer	Business & Office Tech-Wayne	370.00	1000.00	REH	Fall
Terakedis,Kyle B	Senior Lecturer	Mathematics-Wayne	2816.97	938.99	REH	Fall
Terakedis,Kyle B	Senior Lecturer	Mathematics-Wayne	4225.45	938.99	REH	Summer
Thompson,Rodney Lee	Associate Lecturer	Physics-Wayne	3246.36	811.59	REH	Fall
Thompson,Rodney Lee	Associate Lecturer	Physics-Wayne	3246.36	811.59	REH	Fall
Tohill,Mary F	Senior Lecturer	English-Wayne	3285.69	1095.23	REH	Summer
Tohill,Mary F	Senior Lecturer	English-Wayne	6571.38	1095.23	REH	Fall
Tomlin,Leslie L	Senior Lecturer	Mathematics-Wayne	2680.47	893.49	HIR	Fall
Tomlin,Leslie L	Senior Lecturer	Mathematics-Wayne	3573.96	893.49	HIR	Fall
Towne,Jillian S	Assistant Lecturer	Mathematics-Wayne	2421.48	807.16	HIR	Fall
Vander Ark,Georgia	Senior Lecturer	Business & Office Tech-Wayne	1031.81	1031.81	REH	Fall
Vansickle,Kenneth R	Senior Lecturer	Economics-Wayne	2963.25	987.75	REH	Fall
Venturina,Leandro M	Assistant Lecturer	Mathematics-Wayne	5526.72	690.84	HIR	Fall
Vierheller,Timothy R	Professor-Summer	Chemistry-Wayne	9600.00	2400.00	REH	Summer
Wadia,Adil M	Assoc Prof - Summer	Geosciences-Wayne	6860.00	1715.00	REH	Summer
Wagner,Nora C	Senior Lecturer	Developmental Programs-Wayne	3394.88	848.72	HIR	Fall
Warrick,John David*	Senior Lecturer	Developmental Programs-Wayne	4419.88	1104.97	REH	Fall
Warrick,John David*	Senior Lecturer	Mathematics-Wayne	4419.88	1104.97	REH	Fall
Weber,Megan M	Assistant Lecturer	English-Wayne	4201.08	700.18	HIR	Fall
Weckesser,Thomas S	Assistant Lecturer	Sport Sci & Well Educ Wayne	1514.02	757.01	REH	Fall
Weinstein,Paul B	Professor-Summer	History-Wayne	13584.00	2400.00	REH	Summer
Weinstein,Paul B	Professor-Summer	History-Wayne	13992.00	2400.00	DTA	Summer
Weyls,John M.	Associate Lecturer	Philosophy-Wayne	5686.38	947.73	REH	Fall
Whitehead,Rebecca E	Associate Lecturer	Modern Languages-Wayne	6683.67	954.81	REH	Fall
Wilke,Thomas C	Assistant Lecturer	Business & Office Tech-Wayne	2066.91	688.97	REH	Fall
Williams,Eric Scott	Senior Lecturer	History-Wayne	4120.12	1030.03	REH	Fall
Williams,Eric Scott	Senior Lecturer	History-Wayne	4120.12	1030.03	REH	Summer
Williams,Eric Scott	Senior Lecturer	History-Wayne	309.00	1030.03	REH	Summer
Williams,Thomas D	Assistant Lecturer	Social Work-Wayne	2066.91	688.97	REH	Fall
Wolf,Laura L	Senior Lecturer	English-Wayne	3073.02	1024.34	REH	Fall
Woods,Douglas B	Assoc Prof - Summer	Business & Office Tech-Wayne	3430.00	1715.00	REH	Summer
Woods,Mark E	Assistant Lecturer	Sociology-Wayne	2248.77	749.59	REH	Fall
Zabka,Joseph A	Assistant Lecturer	Mathematics-Wayne	3467.61	770.58	REH	Fall
Zaccardelli,William	Senior Lecturer	Biology-Wayne	5479.86	913.31	REH	Fall
Zehnder,Priscilla	Senior Lecturer	Business & Office Tech-Wayne	3096.36	1032.12	REH	Fall

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
SPRING/SUMMER/FALL 2013**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF THE PRESIDENT								
Antal,David A	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	675.00	REH	1XP
Balogun,Michael Sunday	Camp Worker	Athletics Office	STA	7/10/2013	7/10/2013	300.00	HIR	1XP
Baloun,Andrew	Camp Worker	Athletics Office	STA	6/28/2013	6/28/2013	400.00	REH	1XP
Baloun,Andrew	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	550.00	REH	1XP
Baloun,Andrew	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	550.00	REH	1XP
Bechtel,Dave Martin	Athletics' Events Asst	Athletics Office	STA	9/7/2013	6/30/2014	8.50	HIR	TMP
Berger,William	Camp Worker	Athletics Office	STA	6/28/2013	6/28/2013	325.00	REH	1XP
Berger,William	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	550.00	REH	1XP
Berger,William	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	550.00	REH	1XP
Box,Darius Jamon	Camp Worker	Athletics Office	STA	6/17/2013	6/22/2013	225.00	HIR	SWV
Box,Darius Jamon	Camp Worker	Athletics Office	STA	7/25/2013	7/25/2013	225.00	REH	1XP
Cannady,Matthew E	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	675.00	REH	1XP
Carroll,Maureen	Camp Worker	Athletics Office	STA	6/20/2013	6/20/2013	325.00	HIR	SWV
Carroll,Maureen	Camp Worker	Athletics Office	STA	6/28/2013	6/28/2013	325.00	REH	1XP
Chatman,Brocklon	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	625.00	REH	1XP
Christosome,Cedric	Visiting Scholar	Athletics Office	STA	7/18/2013	12/24/2013	0.00	HIR	TMP
Deighton,Ben R	Camp Worker	Athletics Office	STA	6/28/2013	6/28/2013	300.00	REH	1XP
Deighton,Ben R	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	300.00	REH	1XP
Deighton,Ben R	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	300.00	REH	1XP
Dobson,Stuart	Camp Worker	Athletics Office	STA	8/11/2013	8/11/2013	5000.00	REH	1XP
Ekers,Ken	Events Assistant	Athletics Office	STA	7/1/2013	7/1/2013	10.00	TER	RES
Everson,Nicole	Events Assistant	Athletics Office	STA	3/29/2013	3/29/2013	10.00	TER	RES
Fey,Marshall H	Events Assistant	Athletics Office	STA	5/23/2013	5/23/2013	200.00	HIR	1XP
Fey,Marshall H	Events Assistant	Athletics Office	STA	6/1/2013	6/1/2013	45.00	REH	1XP
Futch,Matthew D	Camp Worker	Athletics Office	STA	6/27/2013	6/27/2013	175.00	REH	1XP
Green,Jamie M	Camp Worker	Athletics Office	STA	6/28/2013	6/28/2013	400.00	REH	1XP
Harwat,Kirk A	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	700.00	REH	1XP
Higgins,Kyle	Camp Worker	Athletics Office	STA	6/21/2013	6/21/2013	100.00	REH	1XP
Higgins,Kyle	Camp Worker	Athletics Office	STA	6/22/2013	6/22/2013	50.00	REH	1XP
Hoon,Allan M	Events Assistant	Athletics Office	STA	6/1/2013	6/1/2013	75.00	REH	1XP
Hopewell,Dave	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	300.00	HIR	SWV
Huettmann,Bryan T	Dir Infocision Stadium	Athletics Office	CP	6/23/2013	6/23/2013	900.00	REH	1XP
Johnson,Reagan	Camp Worker	Athletics Office	STA	6/19/2013	6/19/2013	225.00	TER	RES
Joseph,Kyle D	Camp Worker	Athletics Office	STA	7/11/2013	7/11/2013	225.00	REH	TMP
Kolba,Thomas	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	700.00	REH	1XP
Krispinsky,Daniel S	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	675.00	REH	1XP
Kromah,Foday	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	325.00	TER	RES
Kubbins,Jason	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	725.00	REH	1XP
Kubbins,Jason	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	725.00	REH	1XP
Lataille,Martin	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	625.00	REH	1XP
Lawless,Desmond	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	675.00	REH	1XP
Lawless,Desmond	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	675.00	REH	1XP
Limle,George C	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	625.00	REH	1XP
Major,Phillip	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	550.00	REH	1XP
Marich,Michael E	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	675.00	REH	1XP
Mason,Matthew A	Camp Worker	Athletics Office	STA	6/28/2013	7/18/2013	325.00	REH	1XP
Mason,Matthew A	Camp Worker	Athletics Office	STA	7/14/2013	7/18/2013	300.00	REH	1XP
Mason,Matthew A	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	300.00	REH	1XP
Mayforth,Scott F	Camp Worker	Athletics Office	STA	7/10/2013	7/18/2013	650.00	HIR	1XP
Mayforth,Scott F	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	650.00	REH	1XP
McCarthy,Steven	Camp Worker	Athletics Office	STA	7/14/2013	7/18/2013	600.00	REH	1XP
McCarthy,Steven	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	600.00	REH	1XP
McKinney,Judson J	Camp Worker	Athletics Office	STA	7/10/2013	7/18/2013	550.00	HIR	1XP
McKinney,Judson J	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	550.00	REH	1XP
McNees,Stephen W	Athletics' Events Asst	Athletics Office	STA	8/4/2013	5/10/2014	7.85	REH	TMP
McNees,Stephen W	Camp Worker	Athletics Office	STA	6/27/2013	7/25/2013	225.00	REH	1XP
McNees,Stephen W	Camp Worker	Athletics Office	STA	7/11/2013	7/25/2013	225.00	REH	1XP
McNees,Stephen W	Camp Worker	Athletics Office	STA	7/25/2013	7/25/2013	225.00	REH	1XP
McQuillan,Sean Gerard	Camp Worker	Athletics Office	STA	7/10/2013	7/10/2013	550.00	HIR	1XP
Milford,Emorie	Camp Worker	Athletics Office	STA	6/28/2013	6/28/2013	150.00	REH	1XP
Minick,Ryan	Camp Worker	Athletics Office	STA	7/8/2012	7/18/2013	300.00	HIR	1XP
Minick,Ryan	Camp Worker	Athletics Office	STA	6/28/2013	7/18/2013	325.00	REH	1XP
Minick,Ryan	Camp Worker	Athletics Office	STA	7/14/2013	7/18/2013	300.00	REH	1XP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
SPRING/SUMMER/FALL 2013**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF THE PRESIDENT (Cont.)								
Minick,Ryan	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	300.00	REH	1XP
Minute,Chris	Camp Worker	Athletics Office	STA	6/24/2013	6/24/2013	300.00	HIR	1XP
Morris,Travis Alexander	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	600.00	HIR	1XP
Murrow Jr,David J	Camp Worker	Athletics Office	STA	6/10/2013	6/10/2013	300.00	HIR	SWV
Murrow Jr,David J	Camp Worker	Athletics Office	STA	6/28/2013	7/14/2013	300.00	HIR	1XP
Murrow Jr,David J	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	300.00	REH	1XP
Newhouse,Nathanael D	Asst Dir Ticket Operations	Athletics Office	CP	6/9/2013	6/9/2013	100.00	REH	1XP
O'Neill,Michael Liam	Camp Worker	Athletics Office	STA	7/10/2013	7/10/2013	600.00	HIR	1XP
Otieno,Vitalis	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	725.00	REH	1XP
Ponder,Adam	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	550.00	REH	1XP
Rausch,Nathan	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	550.00	HIR	1XP
Redlinger,Justin Michael	Athletics' Events Asst	Athletics Office	STA	9/7/2013	6/14/2014	10.00	HIR	TMP
Riley,Killian	Camp Worker	Athletics Office	STA	7/10/2013	7/10/2013	550.00	HIR	1XP
Rose,Jared K	Camp Worker	Athletics Office	STA	6/28/2013	6/28/2013	400.00	HIR	1XP
Rose,Jared K	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	400.00	REH	1XP
Rose,Jared K	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	400.00	REH	1XP
Ruhaak,Bradley	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	300.00	TER	RES
Saniga,Chris A	Athletics' Events Asst	Athletics Office	STA	9/7/2013	6/30/2014	8.50	HIR	TMP
Scaff,Scott T	Volunteer Asst Coach	Athletics Office	CP	8/1/2013	7/31/2014	0.00	REA	TMP
Schirmer,Joshua	Camp Worker	Athletics Office	STA	7/10/2013	7/10/2013	575.00	HIR	1XP
Schirmer,Joshua	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	575.00	REH	TMP
Schmith,Dottie M*	Office Assistant	Athletics Office	STA	8/5/2013	6/30/2014	15.75	HIR	SWV
Schmitt,Thomas keith	Camp Worker	Athletics Office	STA	6/28/2013	6/28/2013	325.00	REH	1XP
Schmitt,Thomas keith	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	550.00	REH	1XP
Schmitt,Thomas keith	Camp Worker	Athletics Office	STA	6/10/2013	6/10/2013	325.00	HIR	SWV
Schmitz,Spencer D	Volunteer Asst Coach	Athletics Office	CP	8/26/2013	6/30/2015	0.00	HIR	TMP
Schmitz,Spencer D	Volunteer Asst Coach	Athletics Office	CP	7/1/2014	6/30/2015	0.00	REA	TMP
Sexton,Justin	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	625.00	REH	1XP
Sexton,Justin	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	625.00	REH	1XP
Shoemaker,Charles Phillip	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	300.00	HIR	SWV
Smith,Michelle Margaret	Dir Women's Soccer Ops	Athletics Office	CP	6/14/2013	6/28/2013	300.00	REH	1XP
Smith,Michelle Margaret	Dir Women's Soccer Ops	Athletics Office	CP	6/28/2013	6/28/2013	300.00	REH	1XP
Stanislawski,Jason	Camp Worker	Athletics Office	STA	7/10/2013	7/10/2013	550.00	HIR	1XP
Sutton,Anthony	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	675.00	REH	1XP
Taggart,Michael	Athletics' Events Asst	Athletics Office	STA	7/1/2013	9/1/2013	7.85	REA	TMP
Van Buskirk,John Micheal	Camp Worker	Athletics Office	STA	7/10/2013	7/10/2013	700.00	HIR	1XP
Van Dyke IV,George Dewey	Camp Worker	Athletics Office	STA	7/10/2013	7/10/2013	625.00	HIR	1XP
Wagner,Ryan	Camp Worker	Athletics Office	STA	7/18/2013	7/18/2013	600.00	REH	1XP
Walters,John R	Asst Athletics Trainer	Athletics Office	CP	8/23/2013	8/23/2013	1000.00	HIR	1XP
Williams,Dalton	Athletics' Events Asst	Athletics Office	STA	8/1/2013	12/20/2013	7.85	HIR	TMP
Zemanski,Dan	Camp Worker	Athletics Office	STA	7/14/2013	7/14/2013	675.00	HIR	1XP
OFFICE OF ACADEMIC AFFAIRS								
Biddinger,Mary	Assoc Prof	University Press	FAC	6/25/2013	6/25/2013	1925.00	REH	1XP
Bodenhamer,Judith M	Lecturer	Medina County Univ Center	FAC	8/13/2013	8/13/2013	500.00	REH	1XP
Booth,Stephane E	Spec Asst to OAA	Office of Academic Affairs	CP	9/9/2013	9/8/2014	40000.00	HIR	TMP
Busic,Carrie L	Lecturer	Medina County Univ Center	FAC	9/16/2013	10/5/2013	340.00	REH	TMP
DeBos,Chad W	Adjunct Asst Prof	Military Science & Leadership	FAC	7/1/2013	6/30/2014	0.00	REA	TMP
Frankforter,Robert L	Adjunct Asst Prof	Military Science & Leadership	FAC	7/1/2013	6/30/2014	0.00	REA	TMP
Frey,Connie C	Lecturer	Medina County Univ Center	FAC	8/26/2013	9/14/2013	340.00	REH	TMP
Houston,Jeffrey D	Adjunct Instructor	Military Science & Leadership	FAC	7/29/2013	6/30/2015	0.00	HIR	TMP
Houston,Jeffrey D	Adjunct Instructor	Military Science & Leadership	FAC	7/1/2014	6/30/2015	0.00	REA	TMP
Kearns,Jodi L	Digitization Project Manager	Psychology Archives	STA	9/1/2013	6/30/2014	1428.07	REA	TMP
Patterson,Mark A	Senior Military Adjunct Instr	Military Science & Leadership	FAC	7/1/2013	6/30/2014	0.00	REA	REA
Redkina,Ekatarina	Adjunct Research Professor	Psychology Archives	FAC	9/3/2013	1/31/2014	0.00	HIR	TMP
Younessi,Theodore A	Lecturer	Medina County Univ Center	FAC	7/12/2013	7/12/2013	240.00	REH	1XP
Younessi,Theodore A	Lecturer	Medina County Univ Center	FAC	7/22/2013	7/27/2013	400.00	REH	1XP
DIVISION OF STUDENT SUCCESS								
Adkins,Noell	Office Assistant	Career Center	STA	8/9/2013	8/9/2013	10.00	TER	RES
McDonald,Ronald	Career Ctr Ambassador	Career Center	STA	7/31/2013	7/31/2013	20.00	TER	RES

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
SPRING/SUMMER/FALL 2013**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
DIVISION OF STUDENT AFFAIRS								
Bailey-Porter, MaryAnne	Account Coord Stu Pub	Akron Buchtelite	STA	8/30/2013	8/30/2013	15.53	TER	RES
Boyer, Joan K.	Registered Nurse-PT	Health Services	STA	7/3/2013	6/30/2014	27.00	HIR	SWV
Bracht, Kayleigh	Resident Life Assistant	Residence Life & Housing Off	STA	8/4/2013	8/4/2013	9.35	TER	RES
Butler, Brian	Resident Life Assistant	Residence Life & Housing Off	STA	8/16/2013	8/16/2013	8.85	TER	RES
Christian, Eyman	Resident Life Assistant	Residence Life & Housing Off	STA	8/25/2013	8/25/2013	9.35	TER	RES
Ferguson, Brandon	Resident Life Assistant	Residence Life & Housing Off	STA	8/13/2013	8/13/2013	9.60	TER	RES
Frank, Mary	Stu Union Customer Srvs A	Student Life	STA	8/18/2013	8/18/2013	10.45	TER	RES
Hannah, Natalie	Stu Union Customer Srvs Asst	Student Life	STA	8/19/2013	8/25/2013	10.45	HIR	SWV
Hannah, Natalie	Stu Union Customer Srvs Asst	Student Life	STA	8/26/2013	9/20/2013	10.45	REA	TMP
Lump, Matt	Resident Life Assistant	Residence Life & Housing Off	STA	8/25/2013	8/25/2013	9.10	TER	RES
Mikulski, Brandon A	Asst Dir Living Lrng Comm Prog	Residence Life & Housing Off	CP	6/29/2013	6/29/2013	1250.00	HIR	1XP
Mong, Joey	Resident Life Assistant	Residence Life & Housing Off	STA	8/25/2013	8/25/2013	9.10	TER	RES
Parrish, Lance M	Residence Life Assistant	Residence Life & Housing Off	STA	5/6/2013	5/23/2013	7.85	HIR	TMP
Payne, Jenna	Resident Life Assistant	Residence Life & Housing Off	STA	8/25/2013	8/25/2013	8.85	TER	RES
Raresheid, Kara	Resident Life Assistant	Residence Life & Housing Off	STA	8/25/2013	8/25/2013	9.60	TER	RES
Sadler, Cheryl Scrutchings*	Registered Nurse-PT	Health Services	STA	7/3/2013	6/30/2014	27.00	HIR	SWV
Solema, Michael Richard	Coord Technology	Student Life	STA	6/19/2013	6/19/2013	125.00	HIR	1XP
Ulpinar-Butzer, Aysen	Coord Residence Life	Residence Life & Housing Off	CP	6/29/2013	6/29/2013	1250.00	HIR	1XP
Zalar, Joseph	Resident Life Assistant	Residence Life & Housing Off	STA	7/10/2013	7/10/2013	8.15	TER	RES
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Brightwell-McLaughlin, Danielle	Team Coord Dining Svcs-PT	University Dining Services	STA	9/16/2013		10.00	HIR	REG
Noahr, Katherine	911 Telcommunicator	Akron Police	STA	8/5/2013	8/5/2013	14.03	TER	RES
Smith, Lois Marie*	Accountant	Assoc VP & Controller	CP	9/3/2013	12/3/2013	36129.00	REH	TMP
Wehr, Rebecca Ruth	Museum Specialist-HH	Hower House	STA	9/9/2013		11.00	HIR	REG
VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT								
Moore, Jerry Louis	Stationary Engineer-PT	Physical Facilities	STA	7/1/2013	6/30/2014	17.12	REA	TMP
VICE PRESIDENT & GENERAL COUNSEL								
Fletcher, Marcia A*	Legal Office Assistant	VP & General Counsel	STA	9/1/2013	2/28/2014	29.00	REA	TMP
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO								
Widlits, Joshua R	Department Computer Supp Asst	Hardware & Oper Sys Svcs	STA	8/26/2013		16.00	HIR	REG
VICE PRESIDENT RESEARCH & DEAN OF GRADUATE SCHOOL								
Burns, Carissa J	Adjunct Accountant	Office of Technology	CP	7/30/2013	1/1/2015	0.00	HIR	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Allen, Philip A	Professor-Summer	Psychology	FAC	7/15/2013	8/17/2013	4000.00	REH	TMP
Anderson, Michael	Accompanist	Dance Institute	STA	5/12/2013	5/12/2013	16.23	TER	RES
Asencio, Emily K	Asst Prof - Summer	Sociology	FAC	8/1/2013	8/31/2013	2250.00	REH	TMP
Austin, Gerald J	Fellow	Bliss Institute	CP	7/1/2013	12/31/2013	10000.00	REH	TMP
Barrett, Linda Ruth	Assoc Prof - Summer	Geosciences	FAC	8/1/2013	8/31/2013	5748.02	REH	TMP
Barrett, Linda Ruth	Assoc Prof - Summer	Geosciences	FAC	7/1/2013	7/31/2013	2090.19	REH	TMP
Berkner, Jane E	Senior Lecturer	Music	FAC	6/16/2013	6/22/2013	360.00	REH	TMP
Black, MaryAnn	Lecturer	Dance Institute	FAC	8/26/2013	12/14/2013	1753.11	REH	TMP
Boonkitpatarakul, Kanokthorn	Visiting Student Intern	Chemistry	STA	8/28/2013	7/31/2014	0.00	HIR	TMP
Bowers, David J	Adjunct Asst Prof	Chemistry	FAC	8/31/2013	8/31/2014	0.00	HIR	TMP
Britt, Rebecca K	Asst Prof - Summer	Communication	FAC	8/1/2013	8/31/2013	1000.00	HIR	TMP
Carnicom, Sara	Org Research Spec-COR	Psychology	STA	7/14/2013	7/14/2013	17.50	TER	RES
Carpenter, Tyler	Accompanist	Dance Institute	STA	6/30/2013	6/30/2013	15.76	TER	RES
Chorba, Jarrett James	Org Research Spec-COR	Psychology	STA	9/9/2013	6/30/2014	17.50	HIR	SWV
Cioffari, Cynthia A	Instructor - Summer	Music	FAC	6/16/2013	6/22/2013	360.00	REH	TMP
Clemons, Curtis B	Professor-Summer	Mathematics	FAC	8/1/2013	8/24/2013	1321.60	REH	TMP
Collard, Michael L.	Asst Prof - Summer	Computer Science	FAC	8/1/2013	8/31/2013	8043.88	REH	TMP
Conzaman, Shauna	Lecturer	Dance Institute	FAC	8/26/2013	12/14/2013	1961.00	REH	TMP
Cooper, Stacy	Assistant to the Costumer Design	Dance, Theatre & Arts Admin	STA	6/30/2013	6/30/2013	11.91	TER	RES
Darcy, Allison C	College Lecturer - Summer	Statistics	FAC	8/1/2013	8/31/2013	750.00	REH	TMP
DelPrince, Leslie	Lecturer	Dance Institute	FAC	7/8/2013	8/11/2013	318.70	REH	TMP
DelPrince, Leslie	Lecturer	Dance Institute	FAC	8/26/2013	12/14/2013	1115.45	REH	TMP
Denman, Megan A	Accompanist	Music	CP	8/26/2013	12/14/2013	8000.00	REH	TMP
Denman, Megan A	Accompanist	Music	CP	7/31/2013	7/31/2013	200.00	REH	1XP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Dill,Janette S	Asst Prof - Summer	Sociology	FAC	8/1/2013	8/31/2013	2250.00	REH	TMP
Dong,Dale Y	Lecturer	Dance, Theatre & Arts Admin	FAC	7/19/2013	7/19/2013	450.00	REH	1XP
Donovan,William J	Assoc Prof - Summer	Chemistry	FAC	6/1/2013	6/30/2013	5383.77	REH	TMP
Dudack,Matthew John	Senior Lecturer	Music	FAC	7/15/2013	7/16/2013	960.00	HIR	TMP
Edge,George E.	Special Lecturer	Music	FAC	6/24/2013	6/29/2013	400.00	REH	TMP
Eichman,Kay E	Lecturer	Dance Institute	FAC	8/26/2013	12/14/2013	3356.77	REH	TMP
Erickson,Elizabeth B	Assoc Prof - Summer	Economics	FAC	7/29/2013	8/24/2013	3109.00	REH	TMP
Farruggia,Carmella	Senior Lecturer	History	STA	8/19/2013	12/21/2013	9.22	REH	TMP
Feltey,Kathryn	Assoc Prof - Summer	Sociology	FAC	8/1/2013	8/31/2013	2250.00	REH	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	8/26/2013	12/14/2013	2264.24	REH	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	7/8/2013	8/11/2013	152.30	REH	TMP
Fridline,Mark M	Assoc Instr - Summer	Statistics	FAC	8/1/2013	8/31/2013	750.00	REH	TMP
Gargarella,Elisa B	Assoc Prof - Summer	Art	FAC	7/15/2013	8/10/2013	7117.08	REH	TMP
Golovaty,Dmitry	Assoc Prof - Summer	Mathematics	FAC	8/1/2013	8/24/2013	736.60	REH	TMP
Gonder,Mark H	Musician	Music	CP	8/26/2013	12/14/2013	1504.16	REH	TMP
Hardy,James K	Professor-Summer	Chemistry	FAC	8/1/2013	8/31/2013	2250.00	REH	TMP
Henderson,Lisa A	Lecturer	Dance Institute	FAC	8/26/2013	12/14/2013	2373.12	REH	TMP
Hreno,Travis M. R.	Asst Prof - Summer	Philosophy	FAC	8/1/2013	8/31/2013	2250.00	REH	TMP
Hubbard,Aaron D	Research Asst	English	STA	7/13/2013	7/13/2013	900.00	HIR	1XP
Jorgensen,Robert D	Professor-Summer	Music	FAC	6/16/2013	6/22/2013	1200.00	REH	1XP
Joseph,Jojo	Adjunct Asst Prof	Chemistry	FAC	9/9/2013	8/31/2014	0.00	HIR	TMP
Juliano,Janete Orchanian	Associate Lecturer	Modern Languages	STA	8/19/2013	12/21/2013	8.10	REH	TMP
Kappler,Rachele M	Events Assistant	Institute Lifespan Dev & Ger	STA	5/20/2013	5/20/2013	287.00	REH	1XP
Karriker,Galen S	Assoc Prof - Summer	Music	FAC	8/1/2013	8/31/2013	7276.11	REH	TMP
Karriker,Galen S	Assoc Prof - Summer	Music	FAC	6/16/2013	6/22/2013	1200.00	REH	1XP
Kolodziej,Matthew	Asst Prof - Summer	Art	FAC	5/27/2013	8/17/2013	10669.00	REH	TMP
Kreider,Kevin L	Professor-Summer	Mathematics	FAC	7/1/2013	7/31/2013	1321.60	REH	TMP
Lafferty,Laurie J	Professor-Summer	Music	FAC	6/16/2013	6/21/2013	500.00	REH	1XP
Lafferty,Laurie J	Professor-Summer	Music	FAC	6/24/2013	6/29/2013	1040.00	REH	1XP
LaNasa,Patricia J	Associate Lecturer	Music	STA	8/19/2013	12/21/2013	8.85	REH	TMP
Leeper,Thomas C	Asst Prof - Summer	Chemistry	FAC	8/1/2013	8/31/2013	2250.00	REH	TMP
Li,Joanne	Research Asst	Chemistry	STA	8/5/2013	6/30/2014	19.23	HIR	SWV
Lider,Margarita	Org Research Spec-COR	Psychology	STA	8/25/2013	8/25/2013	17.50	TER	RES
Malyuk,Amy R	Accompanist	Music	CP	8/26/2013	12/14/2013	1664.00	REH	TMP
Markworth,Wayne H	Assistant Lecturer	Music	FAC	6/17/2013	6/22/2013	1900.00	REH	1XP
Milford,Gene F	Senior Lecturer	Music	FAC	6/16/2013	6/21/2013	100.00	REH	TMP
Minocchi,Joseph	Special Lecturer	Music	FAC	6/16/2013	6/21/2013	360.00	HIR	TMP
Modarelli,David A	Professor-Summer	Chemistry	FAC	8/1/2013	8/31/2013	2643.14	HIR	TMP
Nelson,Michael A	Professor-Summer	Economics	FAC	7/29/2013	8/24/2013	5174.00	REH	TMP
Newton,Dean A	Musician	Music	CP	8/26/2013	12/14/2013	2056.04	REH	TMP
Niewiarowski,Peter H	Professor-Summer	Biology	FAC	8/1/2013	8/31/2013	10515.38	REH	TMP
Nofziger,Stacey	Assoc Prof - Summer	Sociology	FAC	8/1/2013	8/31/2013	1000.00	REH	TMP
Nofziger,Stacey	Assoc Prof - Summer	Sociology	FAC	8/1/2013	8/31/2013	500.00	HIR	TMP
O'Sullivan,Terrence M	Asst Prof	Political Science	FAC	8/1/2013	8/31/2013	3000.00	REH	TMP
Palacas,Arthur L	Professor-Summer	English	FAC	6/17/2013	6/22/2013	1500.00	REH	TMP
Paruchuri,Sailaja M	Asst Prof - Summer	Chemistry	FAC	7/1/2013	7/6/2013	7749.45	REH	TMP
Perez,Sara	Project/Grant Consultant	Psychology	STA	7/1/2013	8/14/2013	1800.00	HIR	SWV
Perez,Sara	Project/Grant Consultant	Psychology	STA	8/14/2013	8/14/2013	600.00	REH	1XP
Perry,David S	Professor-Summer	Chemistry	FAC	6/1/2013	6/30/2013	10679.90	DTA	OTH
Perry,David S	Professor-Summer	Chemistry	FAC	8/1/2013	8/31/2013	3434.05	REH	TMP
Piatt,Kenneth H	Assistant Lecturer	Music	FAC	6/10/2013	6/16/2013	140.00	HIR	TMP
Powell,Timothy W	Musician	Music	CP	8/26/2013	12/14/2013	1697.44	REH	TMP
Prichard,Robin	Lecturer	Dance Institute	FAC	6/24/2013	7/13/2013	150.00	REH	TMP
Ramamurthi,Anad	Adjunct Professor	Biology	FAC	8/26/2013	9/1/2016	0.00	HIR	TMP
Ramamurthi,Anad	Adjunct Professor	Biology	FAC	7/1/2014	9/1/2016	0.00	REA	TMP
Ramamurthi,Anad	Adjunct Professor	Biology	FAC	7/1/2015	9/1/2016	0.00	REA	TMP
Ramamurthi,Anad	Adjunct Professor	Biology	FAC	7/1/2016	9/1/2016	0.00	REA	TMP
Ramos,Joycelyn D	Senior Lecturer	Anthropology & Classical St	STA	8/19/2013	12/21/2013	8.90	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	7/8/2013	8/11/2013	138.40	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	8/26/2013	12/14/2013	3209.91	REH	TMP
Renna,Francesco	Assoc Prof - Summer	Economics	FAC	8/1/2013	8/31/2013	2250.00	REH	TMP
Ruvolo,Douglas A	Instructor - Summer	Statistics	FAC	8/1/2013	8/31/2013	750.00	REH	1XP
Sanford-Burgoon,Kelli R	Lecturer	Dance Institute	FAC	7/29/2013	8/3/2013	104.03	REH	TMP
Sauber,Rachael	Production Assistant Technical	Dance, Theatre & Arts Admin	STA	6/30/2013	6/30/2013	11.89	TER	RES

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Schullo,Julie M	Lecturer	Dance Institute	FAC	7/8/2013	8/10/2013	447.70	REH	TMP
Schullo,Julie M	Lecturer	Dance Institute	FAC	8/26/2013	12/14/2013	3398.29	REH	TMP
Shevlin,Casey G	Research Asst	English	STA	7/13/2013	7/13/2013	900.00	HIR	1XP
Shriver,Leah	Asst Prof - Summer	Chemistry	FAC	7/1/2013	7/30/2013	5005.95	REH	TMP
Shriver,Leah	Asst Prof - Summer	Chemistry	FAC	8/1/2013	8/31/2013	5005.95	REH	TMP
Silverman,Laura	Senior Lecturer	Music	FAC	7/15/2013	7/20/2013	150.00	REH	TMP
Silverman,Laura	Accompanist	Music	CP	8/26/2013	12/14/2013	11200.00	REH	TMP
Smith,Adam W	Asst Prof - Summer	Chemistry	FAC	7/1/2013	7/31/2013	4898.65	REH	TMP
Smith,Adam W	Asst Prof - Summer	Chemistry	FAC	8/1/2013	8/31/2013	5878.38	REH	TMP
Sorrent Jr,Dominick Thomas	Special Lecturer	Art	STA	8/19/2013	12/21/2013	8.74	REH	TMP
Stansberry,Kathleen	Asst Prof - Summer	Communication	FAC	8/1/2013	8/31/2013	2250.00	REH	TMP
Steer,David N	Professor-Summer	Geosciences	FAC	8/5/2013	8/10/2013	713.00	REH	TMP
Stewart,Kara M	Lecturer	Dance Institute	FAC	7/15/2013	8/17/2013	1507.20	REH	TMP
Tinkham,Russell J	Musician	Music	CP	9/15/2013	9/15/2013	400.00	REH	1XP
Toliver,Brooks A	Professor-Summer	Music	FAC	8/1/2013	8/31/2013	2250.00	REH	TMP
Trail,Brian W	Associate Lecturer	Anthropology & Classical St	FAC	8/1/2013	8/31/2013	2500.00	REH	TMP
Troutman,Janice S	Professor-Summer	Art	FAC	1/14/2013	5/12/2013	1000.00	REH	TMP
Troutman,Janice S	Project/Grant Consultant	Art	CP	7/15/2013	7/15/2013	2000.00	HIR	1XP
Turner,Dudley B	Assoc Prof	Communication	FAC	8/1/2013	8/31/2013	500.00	REH	TMP
Twum,Eric Barimah	Postdoctoral Research Assoc	Chemistry	STA	6/17/2013	6/30/2013	3342.50	PAY	OTH
Walter,Heather L	Assoc Prof - Summer	Communication	FAC	8/1/2013	8/31/2013	2250.00	REH	TMP
Weeks,Stephen C	Professor	Biology	FAC	5/11/2013	5/11/2013	3333.33	REH	1XP
Wehrmann,Rock	Musician	Music	CP	8/26/2013	12/14/2013	752.08	REH	TMP
Wesdemiotis,Chrys	Distinguished Prof - Summer	Chemistry	FAC	8/1/2013	8/31/2013	6493.48	REH	TMP
Wesdemiotis,Chrys	Distinguished Prof - Summer	Chemistry	FAC	7/1/2013	7/31/2013	14826.78	REH	TMP
Witkowski,Joseph P	Visit College Lect - Summer	Chemistry	FAC	8/1/2013	8/31/2013	4444.40	HIR	TMP
Wyzgoski,Faith J	Adjunct Assoc Prof	Chemistry	FAC	7/1/2013	7/31/2013	3755.85	REH	TMP
Wyzgoski,Faith J	Adjunct Assoc Prof	Chemistry	FAC	8/1/2013	8/31/2013	3755.85	REH	TMP
Yasutake,Deborah M	Accompanist	Music	CP	8/26/2013	12/14/2013	12000.00	REH	TMP
Youngs,Wiley J	Distinguished Prof - Summer	Chemistry	FAC	7/1/2013	8/31/2013	10000.00	REH	TMP
Youngs,Wiley J	Distinguished Prof - Summer	Chemistry	FAC	8/1/2013	8/31/2013	10000.00	REH	TMP
Yu,Jin	Accompanist	Music	CP	8/26/2013	12/14/2013	9600.00	REH	TMP
Zhao,Chengxin	Adjunct Associate Professor	Modern Languages	FAC	9/14/2013	9/14/2013	0.00	TER	RES
COLLEGE OF BUSINESS ADMINISTRATION								
Clayton,Janice	Office Assistant	CBA Dean's Office	STA	8/9/2013	8/9/2013	12.23	TER	RES
Coleman Jr,Odell	Assistant Lecturer	Marketing	FAC	7/1/2013	7/31/2013	1500.00	REH	TMP
Daugherty,Terry	Assoc Prof - Summer	Marketing	FAC	7/1/2013	7/31/2013	2500.00	REH	TMP
DeGregorio,Federico	Asst Prof - Summer	Marketing	FAC	7/1/2013	7/31/2013	5000.00	REH	TMP
DeGregorio,Federico	Asst Prof - Summer	Marketing	FAC	7/1/2013	7/31/2013	2000.00	REH	TMP
Djuric,Vanja	Assistant Lecturer	Marketing	FAC	7/1/2013	7/31/2013	1500.00	HIR	TMP
Dumont,Gregory M	Visiting Asst Prof - Summer	Marketing	FAC	7/1/2013	7/31/2013	1750.00	REH	TMP
Gehani,R. Ray	Assoc Prof	Management	FAC	6/15/2013	6/15/2013	2000.00	REH	1XP
Liss,Steven	External Progs Coord	CBA Dean's Office	CP	9/6/2013	6/30/2014	25000.00	HIR	TMP
McKelvey,James D	Assistant Lecturer	Marketing	FAC	7/1/2013	7/31/2013	2000.00	REH	TMP
Owens,Deborah L	Assoc Prof - Summer	Marketing	FAC	7/1/2013	7/31/2013	1500.00	REH	TMP
COLLEGE OF EDUCATION								
Baird,Amanda	Assistant Lecturer	Sport Science & Wellness Educ	STA	8/19/2013	12/21/2013	8.05	HIR	SPL
Bennett,Cari L	Substitute Teacher	Ctr, Child Development	STA	8/31/2013	10/1/2013	10.00	REA	TMP
Bennett,Elizabeth	Substitute Teacher	Ctr, Child Development	STA	8/31/2013	10/1/2013	10.00	REA	TMP
Brown,Keith A.	Special Lecturer	Sport Science & Wellness Educ	STA	8/19/2013	12/21/2013	8.50	REH	TMP
Callahan,Christina D	Substitute Teacher	Ctr, Child Development	STA	8/31/2013	10/1/2013	8.75	REA	TMP
Duve,Michael A	Coord General Studies	Sport Science & Wellness Educ	CP	8/23/2013	8/23/2013	24000.00	TER	RES
Foster,Harold M	Senior Lecturer	Curr & Instr Studies	FAC	6/28/2013	6/29/2013	166.67	REH	1XP
Hilliard,Valerie M	Substitute Teacher	Ctr, Child Development	STA	8/31/2013	10/1/2013	10.00	REA	TMP
Holliday,Gary M	Asst Prof - Summer	Curr & Instr Studies	FAC	6/17/2013	6/17/2013	175.00	REH	TMP
Holt,Alexis M	Tennis Instructor-PACE	Sport Science & Wellness Educ	STA	12/4/2013	7/1/2014	18.00	REA	TMP
Houser,Shelley A	Literacy Coach	Education Dean's Office	CP	7/15/2013	7/15/2013	970.00	REH	1XP
Ickes,Jill Ann	Substitute Teacher	Ctr, Child Development	STA	8/31/2013	10/1/2013	9.00	REA	TMP
Johnson,Kelly E	Research Asst	Sport Science & Wellness Educ	STA	6/24/2013	8/16/2013	18.00	HIR	SWV
Kalb,Keely A	Program Assistant	Education Dean's Office	STA	8/26/2013		12.60	POS	RWL
Lenhart,Lisa A	Professor-Summer	Curr & Instr Studies	FAC	7/7/2013	8/24/2013	7515.17	DTA	OTH
MacCracken,Mary Jo	Professor-Summer	Sport Science & Wellness Educ	FAC	8/1/2013	8/31/2013	10862.33	REH	TMP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF EDUCATION (Cont.)								
McGarry,Matthew C	Asst Camp Dir	Sport Science & Wellness Educ	STA	7/29/2013	7/29/2013	1200.00	HIR	SWV
Nelson,Raymond Levi	Assoc Camp Director	Sport Science & Wellness Educ	STA	6/17/2013	6/17/2013	2000.00	HIR	1XP
Oviatt,Pamela J	Literacy Coach	Education Dean's Office	CP	7/15/2013	7/15/2013	700.00	REH	1XP
Plaster,Karen B	Clinical Instructor	Curr & Instr Studies	FAC	6/17/2013	6/23/2013	1300.05	REH	TMP
Stiggers,Nonita Alice	Substitute Teacher	Ctr, Child Development	STA	8/31/2013	10/1/2013	10.00	REA	TMP
Vakil,Shernavaz	Professor-Summer	Curr & Instr Studies	FAC	6/10/2013	6/29/2013	5733.90	HIR	TMP
Waltonen-Moore,Shelley L	Senior Lecturer	Educ Found & Leadership	FAC	6/10/2013	8/3/2013	5250.00	HIR	TMP
Wang,Xingxia	Visiting Scholar	Educ Found & Leadership	STA	8/27/2013	8/27/2014	0.00	HIR	TMP
White,Ashley	Tennis Instructor-PACE	Sport Science & Wellness Educ	STA	7/31/2013	7/31/2013	18.00	TER	RES
COLLEGE OF ENGINEERING								
Arnold,William Allen	Associate Lecturer	Civil Engineering	FAC	6/17/2013	8/31/2013	2025.00	REH	TMP
Barraza-Fierro,Jesus Israel	Research Asst	Chemical & Biomolecular Engr	STA	8/11/2013	11/11/2013	13.28	REA	TMP
Brodie,Angela D	Program Assistant-Temp	Civil Engineering	STA	8/12/2013	8/12/2013	304.40	REH	1XP
Carletta,Joan E	Assoc Prof - Summer	Electrical & Computer Engr	FAC	7/1/2013	7/31/2013	9929.00	REH	TMP
Chandy,Abhilash J	Asst Prof - Summer	Mechanical Engineering	FAC	6/1/2013	8/31/2013	23976.36	REH	TMP
Du,Li	Postdoctoral Research Assoc	Mechanical Engineering	STA	7/1/2013	12/31/2013	1307.00	PAY	OTH
Engeberg,Erik D	Asst Prof - Summer	Mechanical Engineering	FAC	6/1/2013	7/19/2013	13876.00	REH	TMP
Engeberg,Erik D	Asst Prof - Summer	Mechanical Engineering	FAC	8/1/2013	8/19/2013	5064.00	REH	TMP
Evans,Edward A	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	8/1/2013	8/15/2013	2769.00	REH	TMP
Evans,Edward A	Assoc Prof	Chemical & Biomolecular Engr	FAC	5/11/2013	5/11/2013	3333.33	REH	1XP
Gao,Xiaosheng	Professor-Summer	Mechanical Engineering	FAC	7/22/2013	8/10/2013	8533.00	REH	TMP
Gerhardt,Jon Stuart	Design Prof - Summer	Mechanical Engineering	FAC	7/1/2013	7/31/2013	5036.00	REH	TMP
Gerhardt,Jon Stuart	Design Prof - Summer	Mechanical Engineering	FAC	7/1/2013	7/31/2013	3946.00	HIR	TMP
Guo,Qiao-Neng	Visiting Scholar	Civil Engineering	STA	7/12/2013	7/10/2014	0.00	HIR	TMP
Hariharan,Subramaniya I	Professor-Summer	Electrical & Computer Engr	FAC	7/1/2013	7/31/2013	7753.00	REH	TMP
Hartley,Tom T	Professor-Summer	Electrical & Computer Engr	FAC	7/1/2013	7/31/2013	13925.00	REH	TMP
Hartley,Tom T	Professor-Summer	Electrical & Computer Engr	FAC	8/1/2013	8/31/2013	14669.00	REH	TMP
Hernandez Maya,Roberto	Postdoctoral Research Assoc	Chemical & Biomolecular Engr	STA	7/30/2013	7/31/2013	500.00	HIR	1XP
Iannuzzi,Mariano	Asst Prof - Summer	Engineering Dean's Office	FAC	5/6/2013	8/12/2013	19057.14	DTA	OTH
Ida,Nathan	Distinguished Prof - Summer	Electrical & Computer Engr	FAC	7/1/2013	7/31/2013	16671.00	REH	TMP
Jonsen,Daniel E	Guest Scientist	Civil Engineering	STA	8/1/2013	8/1/2014	0.00	HIR	TMP
Lee,Kye-Shin	Asst Prof - Summer	Electrical & Computer Engr	FAC	7/1/2013	7/31/2013	8584.00	REH	TMP
Lee,Kye-Shin	Asst Prof - Summer	Electrical & Computer Engr	FAC	7/15/2013	8/17/2013	9067.80	REH	TMP
Leipzig,Nic D	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	8/1/2013	8/31/2013	8500.00	REH	TMP
Li,Lingyan	Research Asst	Chemical & Biomolecular Engr	STA	8/1/2013	7/31/2014	16.83	DTA	FTP
Li,Weihua	Visiting Scholar	Chemical & Biomolecular Engr	STA	9/1/2013	8/31/2014	0.00	HIR	TMP
Liu,Yang	Asst Prof - Summer	Biomedical Engineering	FAC	7/15/2013	8/24/2013	8333.00	HIR	TMP
Loth,Francis	Assoc Prof - Summer	Mechanical Engineering	FAC	5/13/2013	7/8/2013	28040.00	REH	TMP
Loth,Francis	Professor-Summer	Mechanical Engineering	FAC	7/8/2013	7/29/2013	10669.00	HIR	TMP
Lukach,Thomas F	Professor-Summer	Chemical & Biomolecular Engr	FAC	7/19/2013	7/26/2013	2000.00	REH	TMP
Lukach,Thomas F	Professor-Summer	Chemical & Biomolecular Engr	FAC	7/19/2013	7/26/2013	600.00	HIR	TMP
Madanayake,Habarakada	Asst Prof - Summer	Electrical & Computer Engr	FAC	6/1/2013	6/30/2013	8869.44	REH	TMP
Madanayake,Habarakada	Asst Prof - Summer	Electrical & Computer Engr	FAC	7/1/2013	7/31/2013	8869.44	REH	TMP
Madanayake,Habarakada	Asst Prof - Summer	Electrical & Computer Engr	FAC	8/1/2013	8/31/2013	2500.00	REH	TMP
May,James E	Postdoctoral Research Assoc	Civil Engineering	STA	8/1/2013	12/31/2013	30.00	REA	TMP
Monty,Chelsea	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	8/1/2013	8/31/2013	9000.00	REH	TMP
Monty,Chelsea	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	8/2/2013	8/16/2013	4000.00	HIR	TMP
Morscher,Gregory N	Assoc Prof - Summer	Mechanical Engineering	FAC	8/5/2013	8/23/2013	7526.01	REH	TMP
Morscher,Gregory N	Assoc Prof - Summer	Mechanical Engineering	FAC	7/15/2013	8/4/2013	7526.01	REH	TMP
Patnaik,Anil	Assoc Prof - Summer	Civil Engineering	FAC	7/18/2013	8/25/2013	12844.73	REH	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	7/30/2013	7/30/2013	761.25	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	8/7/2013	8/7/2013	510.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Chemical & Biomolecular Engr	STA	7/30/2013	7/30/2013	135.00	HIR	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Chemical & Biomolecular Engr	STA	8/16/2013	8/16/2013	82.50	REH	1XP
Povitsky,Alex	Assoc Prof - Summer	Mechanical Engineering	FAC	5/13/2013	6/8/2013	10360.76	REH	TMP
Quinn,D. Dane	Professor	Mechanical Engineering	FAC	5/11/2013	5/11/2013	3333.33	REH	1XP
Saleeb,Atef F	Professor-Summer	Civil Engineering	FAC	6/1/2013	8/15/2013	41190.08	REH	TMP
Salihmuhsin,Metin	Research Scholar	Electrical & Computer Engr	STA	6/20/2013	9/20/2013	0.00	HIR	TMP
Sanchez Alamina,Arceлия	Visiting Research Scholar	Chemical & Biomolecular Engr	STA	8/19/2013	11/19/2013	0.00	HIR	TMP
Sastry,Shivakumar	Assoc Prof - Summer	Electrical & Computer Engr	FAC	7/1/2013	7/31/2013	10974.48	REH	TMP
Sett,Kallol	Asst Prof - Summer	Civil Engineering	FAC	8/1/2013	8/9/2013	2863.53	REH	TMP
Sozer,Yilmaz	Asst Prof - Summer	Electrical & Computer Engr	FAC	6/1/2013	6/30/2013	9579.44	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
SPRING/SUMMER/FALL 2013**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Sozer,Yilmaz	Asst Prof - Summer	Electrical & Computer Engr	FAC	7/1/2013	7/31/2013	9083.00	REH	TMP
Sozer,Yilmaz	Asst Prof - Summer	Electrical & Computer Engr	FAC	7/1/2013	7/31/2013	9579.44	REH	TMP
Srivatsan,Tirumalai S	Professor-Summer	Mechanical Engineering	FAC	6/10/2013	7/13/2013	2000.00	REH	TMP
Tsukerman,Igor	Professor-Summer	Electrical & Computer Engr	FAC	8/1/2013	8/31/2013	7569.00	PAY	TMP
Veillette,Robert J	Assoc Prof - Summer	Electrical & Computer Engr	FAC	7/1/2013	7/31/2013	10168.00	REH	TMP
Veillette,Robert J	Assoc Prof - Summer	Electrical & Computer Engr	FAC	8/1/2013	8/15/2013	2000.00	REH	TMP
Verstraete,Mary C	Assoc Prof - Summer	Biomedical Engineering	FAC	6/1/2013	8/31/2013	7227.00	REH	TMP
Wong,Shing-Chung Josh	Assoc Prof - Summer	Mechanical Engineering	FAC	5/13/2013	8/24/2013	12911.67	REH	TMP
Zhang,Lan	Asst Prof - Summer	Civil Engineering	FAC	6/24/2013	7/7/2013	4000.00	REH	TMP
Zhang,Qiaoyun	Visiting Scholar	Civil Engineering	STA	9/1/2013	8/31/2014	0.00	HIR	TMP
Zhang,Xiaomin	Visiting Research Scholar	Mechanical Engineering	STA	10/15/2013	1/31/2014	913.00	REA	TMP
Zhe,Jiang John	Professor-Summer	Mechanical Engineering	FAC	7/11/2013	8/9/2013	11892.67	REH	TMP
Zhou,Dong	Visiting Scholar	Civil Engineering	STA	9/30/2013	9/29/2014	0.00	HIR	TMP
Zhuang,Jinzhao	Visiting Scholar	Civil Engineering	STA	10/20/2013	10/19/2014	0.00	HIR	TMP
COLLEGE OF HEALTH PROFESSIONS								
Adamson,Nancy M	Adjunct Clinical Professor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Dorando,Susan L	Interpreter	Speech-Lang Path & Audiology	STA	7/15/2013	7/15/2013	250.00	REH	1XP
Dorando,Susan L	Interpreter	Speech-Lang Path & Audiology	STA	8/27/2013	8/27/2013	195.00	REH	1XP
Gillette,Yvonne M*	Senior Lecturer	Speech-Lang Path & Audiology	FAC	8/26/2013	12/14/2013	3000.00	REH	TMP
Harding,Jamie Dawn	Clinical Instructor	Speech-Lang Path & Audiology	FAC	8/1/2013	5/31/2014	22850.00	REH	TMP
Huyck,Julia L	Adjunct Asst Prof	Speech-Lang Path & Audiology	FAC	7/1/2017	6/30/2018	0.00	REA	TMP
Klein,Rita A	Academic Adviser II	Health Professions Dean's Off	CP	9/1/2013	6/30/2014	18000.00	HIR	TMP
Kraus,Sophia A	Interim Dir	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2014	5000.00	HIR	ADM
McMunn,Myrna	Adjunct Clinical Professor	Speech-Lang Path & Audiology	FAC	7/1/2017	6/30/2018	0.00	REA	TMP
Moenter-Rodriguez,Darlene	Adjunct Professor	Speech-Lang Path & Audiology	FAC	7/1/2017	6/30/2018	0.00	REA	TMP
Newman PhD,Craig W	Adjunct Professor	Speech-Lang Path & Audiology	FAC	7/1/2017	6/30/2018	0.00	REA	TMP
Offineer,Melanie L	Office Assistant	Nutrition & Dietetics	STA	6/10/2013	8/20/2013	15.00	HIR	SWV
Rohr,Natalie E	Office Assistant	Nutrition & Dietetics	STA	6/10/2013	8/20/2013	15.00	HIR	SWV
Sandridge,Sharon A	Adjunct Professor	Speech-Lang Path & Audiology	FAC	7/1/2017	6/30/2018	0.00	REA	TMP
Scott,Dawn Z	Assistant Lecturer	Nutrition & Dietetics	FAC	8/26/2013	12/14/2013	1000.00	HIR	TMP
Scott,Dawn Z	Assistant Lecturer	Nutrition & Dietetics	FAC	7/1/2013	8/18/2013	2000.00	DTA	TMP
Sederwall,John K	Interpreter	Speech-Lang Path & Audiology	STA	5/11/2013	5/22/2013	345.92	REH	1XP
Taylor,Evelyn	Senior Lecturer	Nutrition & Dietetics	FAC	1/21/2013	9/28/2013	1744.00	REH	TMP
Taylor,Evelyn	Senior Lecturer	Nutrition & Dietetics	FAC	5/28/2013	8/18/2013	1980.00	REH	TMP
Visker,Jennifer Noel	Clinical Supervisor	Speech-Lang Path & Audiology	CP	8/18/2013	8/18/2013	2200.00	HIR	1XP
White,Judith A	Adjunct Professor	Speech-Lang Path & Audiology	FAC	7/1/2017	6/30/2018	0.00	REA	TMP
HONORS COLLEGE								
Buie,Dan L	Academic Adviser I	Honors College Dean's Office	STA	6/30/2013	6/30/2013	35.83	TER	RES
SCHOOL OF LAW								
Baca,Rodney A	Interim Program Director	Law - Instruction	STA	7/1/2013	7/1/2013	19.23	TER	RES
Curd,Lori A	Interim Program Director	Law Dean's Office	STA	7/29/2013	7/1/2014	19.23	HIR	SWV
Curd,Lori A	Interim Program Director	Law Dean's Office	STA	10/21/2013	7/1/2014	19.23	REA	TMP
Hightower,Kani Harvey	Special Lecturer	Law - Instruction	FAC	8/26/2013	12/14/2013	3500.00	REH	TMP
Huhn,Wilson R	Professor	Law - Instruction	FAC	7/15/2013	7/15/2013	2500.00	REH	1XP
Van Tassel,Katharine A	Professor	Law - Instruction	FAC	7/15/2013	7/15/2013	2500.00	HIR	1XP
Vyas,Annal D	Special Lecturer	Law Dean's Office	FAC	8/1/2013	5/31/2014	27300.00	REH	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Brown,Jared	Research Assoc	Institute, Polymer Science	STA	7/24/2013	8/16/2013	0.00	HIR	TMP
Cavicchi,Kevin A	Assoc Prof - Summer	Polymer Engineering	FAC	7/1/2013	7/24/2013	8797.78	REH	TMP
Chuang,Steven S	Professor-Summer	Polymer Science	FAC	8/4/2013	8/24/2013	14791.95	REH	TMP
Dhinojwala,Ali	Professor-Summer	Polymer Science	FAC	8/1/2013	8/24/2013	10666.54	REH	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	8/20/2012	8/26/2012	5000.00	REH	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	7/24/2013	7/26/2013	3000.00	REH	1XP
Du,Pengcheng	Research Scholar	Polymer Engineering	STA	9/1/2013	3/4/2015	0.00	HIR	TMP
Gorse IV,Joe	Research Asst	Institute, Polymer Science	STA	9/1/2013	12/31/2013	22.00	REA	TMP
Guo,Jiao	Postdoctoral Research Assoc	Polymer Engineering	STA	7/9/2013	9/9/2013	0.00	REA	TMP
Hamed,Gary R	Professor-Summer	Polymer Science	FAC	5/13/2013	8/24/2013	60547.65	HIR	TMP
Jeong,Kwang Un	Visiting Research Scholar	Institute, Polymer Science	STA	8/1/2013	7/31/2014	0.00	REH	TMP
Jia,Li	Assoc Prof - Summer	Polymer Science	FAC	5/13/2013	7/12/2013	26640.45	REH	TMP
Jia,Li	Assoc Prof - Summer	Polymer Science	FAC	8/1/2013	8/24/2013	10064.17	REH	TMP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Jia,Margaret	Research Asst	Institute, Polymer Science	STA	8/26/2013	5/11/2014	0.00	REA	TMP
Liu,Xueqing	Visiting Scholar	Polymer Engineering	STA	9/28/2013	9/28/2015	0.00	HIR	TMP
Lu,Yangtian	Coord & Liaison-3+2 Program	Polymer Science	CP	8/26/2013	6/14/2014	30000.00	HIR	TMP
Mangili,Ivan	Intern	Polymer Engineering	STA	8/1/2013	8/1/2014	0.00	HIR	TMP
Min,Younjin	Assistant Professor	Polymer Engineering	FAC	7/12/2013	8/13/2013	10702.70	REH	TMP
Quirk,Roderic Paul	Research Professor	Polymer Science	FAC	5/15/2013	5/15/2013	3000.00	REH	1XP
Tawa,Takazumi	Intern	Polymer Engineering	STA	8/1/2013	11/1/2013	0.00	HIR	TMP
Vogt,Bryan D	Assoc Prof - Summer	Polymer Engineering	FAC	7/1/2013	7/16/2013	7136.82	REH	TMP
Xiaowen,Hu	Research Scholar	Polymer Engineering	STA	8/1/2013	7/31/2014	0.00	HIR	TMP
Xie,Fang	Visiting Research Scholar	Polymer Engineering	STA	10/15/2013	10/14/2014	0.00	HIR	TMP
Yan,Jialu	Visiting Scholar	Institute, Polymer Science	STA	8/26/2013	8/25/2014	0.00	HIR	TMP
SUMMIT COLLEGE								
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/29/2013	6/1/2013	774.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/29/2013	7/27/2013	1728.00	REH	TMP
Bartel,Michael R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/18/2013	9/7/2013	1015.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/29/2013	6/29/2013	96.00	REH	TMP
Bobola,Michele M	Lecturer	Workforce Dev & Cont Educ	FAC	8/4/2013	8/11/2013	240.00	REH	TMP
Bobola,Michele M	Lecturer	Workforce Dev & Cont Educ	FAC	8/11/2013	8/17/2013	840.00	REH	TMP
Botros,Nader	Medical Director	Allied Health Technology	CP	8/27/2013	8/31/2014	4500.00	REA	TMP
Bower,Chris L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/29/2013	6/29/2013	96.00	HIR	TMP
Breiding,Lisa M	Office Assistant	Trng Ctr, Fire & Haz Mtrls	STA	8/26/2013	8/26/2014	12.23	HIR	SWV
Browning,Ronald	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/29/2013	6/29/2013	96.00	REH	TMP
Capuano,Claudia	Lecturer	Workforce Dev & Cont Educ	FAC	8/4/2013	12/21/2013	3800.00	HIR	TMP
Cerrone,Kathryn L	Assoc Prof	Associate Studies	FAC	5/5/2013	5/5/2013	2000.00	HIR	1XP
Charnovic,Stephanie R	Lecturer	Workforce Dev & Cont Educ	FAC	8/25/2013	1/25/2014	2000.00	REH	TMP
Claflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/18/2013	8/24/2013	210.00	REH	TMP
Dominik,Erich G	Lecturer	Workforce Dev & Cont Educ	FAC	7/7/2013	7/13/2013	260.00	REH	TMP
Freisen,John	Lecturer	Workforce Dev & Cont Educ	FAC	7/7/2013	7/20/2013	450.00	REH	TMP
Giannini,Paola A	Lecturer	Workforce Dev & Cont Educ	FAC	7/21/2013	8/17/2013	175.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/29/2013	6/1/2013	306.00	REH	TMP
Hendrix,Timothy J	Adjunct-Early College Program	Summit College Dean's Office	CP	7/1/2013	6/30/2014	0.00	HIR	TMP
Jones,Garimah	Medical Director	Allied Health Technology	CP	9/1/2013	8/31/2014	2050.00	REA	REA
Kemokai,Deborah A	Lecturer	Workforce Dev & Cont Educ	FAC	8/25/2013	1/25/2014	3000.00	REH	TMP
Koscick,Lisa J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/24/2013	6/29/2013	125.00	REH	TMP
Koscick,Matt	Coordinator,Projects	Trng Ctr, Fire & Haz Mtrls	FAC	7/12/2013	7/12/2013	13.27	TER	RES
Leyden,Jeremy J	Lecturer	Workforce Dev & Cont Educ	FAC	7/21/2013	8/24/2013	562.50	REH	TMP
Nine-Duff,Ruth N	Events Assistant	Trng Ctr, Fire & Haz Mtrls	STA	8/6/2013	8/6/2013	120.00	HIR	1XP
Nine-Duff,Ruth N	Events Assistant	Trng Ctr, Fire & Haz Mtrls	STA	8/23/2013	8/23/2013	120.00	REH	1XP
O'Neil, Thomas	Adjunct-Early College Program	Summit College Dean's Office	CP	8/16/2013	8/16/2013	0.00	TER	RES
O'Wesney,Denise M	Lecturer	Workforce Dev & Cont Educ	FAC	6/9/2013	8/10/2013	720.00	PAY	OTH
Plastow,Alan L	Lecturer	Workforce Dev & Cont Educ	FAC	7/7/2013	8/10/2013	6292.70	REH	TMP
Pryseski,Steven W	Adjunct-Early College Program	Summit College Dean's Office	CP	8/12/2013	6/30/2014	0.00	HIR	TMP
Pursley Jr,Robert L	Coord Projects - TCFHM	Trng Ctr, Fire & Haz Mtrls	STA	7/1/2013	6/30/2014	24.00	REA	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/18/2013	8/24/2013	280.00	HIR	TMP
Schwartz,Robert M	Assoc Prof - Summer	Public Service Technology	FAC	6/10/2013	7/13/2013	3000.00	REH	TMP
Smith,Richard	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/29/2013	7/21/2013	1530.00	REH	TMP
Smith,Stanley Howard	Lecturer	Workforce Dev & Cont Educ	FAC	7/28/2013	8/3/2013	600.00	REH	TMP
Spangler,Robert	Lecturer	Workforce Dev & Cont Educ	FAC	7/28/2013	8/11/2013	960.00	REH	TMP
Spangler,Robert	Lecturer	Workforce Dev & Cont Educ	FAC	8/11/2013	8/24/2013	960.00	REH	TMP
Sulak,Tamera H	Lecturer	Workforce Dev & Cont Educ	FAC	7/28/2013	8/3/2013	320.00	REH	TMP
Venditti Jr,Paul T	Lecturer	Workforce Dev & Cont Educ	FAC	7/14/2013	8/24/2013	525.00	REH	TMP
Welfley,Mark M	Lecturer	Workforce Dev & Cont Educ	FAC	7/7/2013	7/13/2013	260.00	REH	TMP
Willson,Joyce	Lecturer	Workforce Dev & Cont Educ	FAC	6/2/2013	9/1/2013	5035.17	PAY	TMP
UNIVERSITY LIBRARIES								
Klesta,Kevin	Library Research Asst	UL Archival Services	STA	12/1/2013	12/31/2013	14.00	REA	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
WAYNE COLLEGE								
Bobola,Michele M	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	6/20/2013	8/11/2013	420.00	REH	1XP
Bobola,Michele M	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	9/18/2013	9/19/2013	780.00	REH	1XP
Brinker,Lori A	Assoc Prof - Summer	Business & Office Tech-Wayne	FAC	6/10/2013	8/3/2013	500.00	REH	TMP
Collins,Marcia L	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	7/8/2013	7/20/2013	1200.00	REH	TMP
Felix,Gay L	Tutor WC	Developmental Programs-Wayne	STA	7/1/2013	12/8/2013	20.22	REA	TMP
Frye,Lynne A	Dept Secretary	Wayne College Dean's Office	STA	8/11/2013	8/11/2013	10.43	TER	RES
Gatzia,Dimitria E	Asst Prof - Summer	Philosophy-Wayne	FAC	7/15/2013	8/17/2013	500.00	REH	TMP
Haren,Deborah	Tutor WC	Developmental Programs-Wayne	STA	7/1/2013	8/25/2013	16.89	REA	TMP
Howley,Heather A	Asst Prof - Summer	GS: Eff Oral Comm-Wayne	FAC	7/15/2013	8/17/2013	500.00	REH	TMP
Kiper,Jennifer L	Head Women's Vball Coach-WC	Wayne College Dean's Office	CP	8/1/2013	12/31/2013	5000.00	REH	TMP
Knowlton,Ginny A	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	7/17/2013	7/17/2013	227.50	REH	1XP
Knowlton,Ginny A	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	8/7/2013	8/7/2013	260.00	REH	1XP
Markley,Linda S	Special Lecturer	Academic Affairs - Wayne	FAC	7/1/2013	7/31/2013	165.00	REH	1XP
Mehok Jr,Richard Pete	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	7/8/2013	8/11/2013	2760.00	HIR	TMP
Morgan,Thomas Joseph	Tutor WC	Developmental Programs-Wayne	STA	7/1/2013	8/25/2013	14.75	REA	TMP
Obiekwe,Jerry C	Professor-Summer	Mathematics-Wayne	FAC	7/15/2013	8/17/2013	500.00	REH	TMP
Pleuss,Carol J	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	5/23/2013	6/11/2013	787.50	REH	TMP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	6/1/2013	6/30/2013	68.75	REH	TMP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	7/1/2013	7/31/2013	68.75	REH	TMP
Ronccone II,John E	Asst Prof - Summer	Sport Sci & Well Educ Wayne	FAC	7/15/2013	8/17/2013	800.00	REH	TMP
Rubens,David Thomas	Game Assistant	Wayne College Dean's Office	STA	8/1/2013	5/4/2014	16.00	REH	TMP
Rufener,Patrick S	Dir Athletics	Student Services Adm-Wayne	CP	8/1/2013	5/31/2014	11500.00	REH	TMP
Schoffman,Garth D	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	9/9/2013	11/24/2013	1950.00	REH	TMP
Shaw,Eric M	Tutor WC	Developmental Programs-Wayne	STA	7/1/2013	12/8/2013	15.91	REA	TMP
Shaw,Eric M	Storekeeper-Wayne	Chemistry-Wayne	STA	8/24/2013	8/24/2013	14.33	TER	RES
Smith,Monica Harrison	Tutor WC	Developmental Programs-Wayne	STA	8/27/2013	6/16/2014	14.75	HIR	TMP
Snow,Alan J	Asst Prof - Summer	Biology-Wayne	FAC	7/15/2013	8/17/2013	500.00	REH	TMP
Teague,Colleen M	Assoc Prof	Business & Office Tech-Wayne	FAC	7/15/2013	8/17/2013	800.00	REH	TMP
Tohill,Mary F	Tutor WC	Developmental Programs-Wayne	STA	7/1/2013	8/25/2013	20.40	REA	TMP
Tohill,Mary F	Special Lecturer	Academic Affairs - Wayne	FAC	7/1/2013	7/31/2013	165.00	REH	1XP
Turner,Carol Michele	Professor-Summer	Chemistry-Wayne	FAC	7/15/2013	8/17/2013	500.00	REH	TMP
Vierheller,Timothy R	Professor-Summer	Physics-Wayne	FAC	6/10/2013	8/3/2013	500.00	REH	TMP
Wadia,Adil M	Assoc Prof - Summer	Geosciences-Wayne	FAC	7/15/2013	8/17/2013	500.00	REH	TMP
Weinstein,Paul B	Assoc Prof - Summer	History-Wayne	FAC	7/15/2013	8/17/2013	500.00	REH	TMP
Welch,Cheryl A	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	6/24/2013	6/30/2013	840.00	REH	TMP
Welch,Cheryl A	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	7/23/2013	7/23/2013	420.00	REH	1XP
Woods,Douglas B	Assoc Prof - Summer	Business & Office Tech-Wayne	FAC	7/15/2013	8/17/2013	800.00	REH	TMP
Woods,Douglas B	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	6/20/2013	6/20/2013	35.00	REH	1XP
Ziroti,Arnold M	Lecturer	Workforce Dev & Cont Ed, Wayne	FAC	6/17/2013	6/29/2013	1120.00	REH	TMP

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF THE PRESIDENT								
Andrusisian,Nicholas J	GAI	Athletics Office	8/26/2013	5/10/2014	324.32 B		REH	TMP
Baldwin,Samuel J	GAA	Athletics Office	8/26/2013	5/16/2014	352.94 B		REH	TMP
Baldwin,Samuel J	GAI	Athletics Office	8/20/2013	8/20/2013	30.00 D		REH	SPL
Bayat,Michael C	GAI	Athletics Office	8/26/2013	5/10/2014	324.32 B		HIR	TMP
Benjamin,Sarah H	GAI	Athletics Office	8/26/2013	5/10/2014	324.32 B		REH	TMP
Blake,Micklos	GAI	Athletics Office	8/26/2013	5/16/2014	324.32 B		HIR	TMP
Breymier,Jessica L	GAI	Athletics Office	8/26/2013	5/10/2014	324.32 B		HIR	TMP
Brinker,Martin J	GAI	Athletics Office	8/26/2013	5/10/2014	389.19 B		REH	TMP
Brughenhemke,Zane P	GAI	Athletics Office	7/22/2013	5/9/2014	389.19 B		HIR	TMP
Brughenhemke,Zane P	GAI	Athletics Office	7/27/2013	7/27/2013	160.00 D		HIR	SPL
Cappelucci,Dana L	GAA	Athletics Office	8/26/2013	5/10/2014	324.32 B		REH	TMP
Conley,Autum R	GAI	Athletics Office	8/26/2013	5/9/2014	324.32 B		HIR	TMP
Dowdell,Bryan T	GAI	Athletics Office	8/26/2013	5/9/2014	324.32 B		HIR	TMP
Franek,Rosalie	GAI	Athletics Office	8/26/2013	5/10/2014	324.32 B		REH	TMP
Futch,Kyle K	GAI	Athletics Office	8/26/2013	5/13/2014	324.32 B		REH	TMP
Gildersleeve,Matthew R	GAI	Athletics Office	8/26/2013	5/10/2014	324.32 B		REH	TMP
Gilmer,Troy A	GAI	Athletics Office	8/26/2013	5/13/2014	324.32 B		HIR	TMP
Golemo,Michael M	GAI	Athletics Office	8/26/2013	5/10/2014	324.32 B		HIR	TMP
Guerin,Brian D	GAI	Athletics Office	7/1/2013	7/14/2013	225.00 B		REH	SPL
Guerin,Brian D	GAI	Athletics Office	7/15/2013	7/27/2013	225.00 B		REH	SPL
Harris,Ryan A	GAI	Athletics Office	7/30/2013	5/9/2014	324.32 B		HIR	TMP
Horning,Nora R	GAI	Athletics Office	8/26/2013	5/10/2014	324.32 B		REH	TMP
Horning,Nora R	GAI	Athletics Office	6/22/2013	6/22/2013	100.00 D		REH	1XP
Hurley,Kathleen A	GAI	Athletics Office	8/26/2013	5/10/2014	324.32 B		REH	TMP
Jones,Rebecca C	GAI	Athletics Office	8/26/2013	5/10/2014	324.32 B		REH	TMP
Joseph,Kyle D	GAI	Athletics Office	8/26/2013	5/10/2014	324.32 B		REH	TMP
Legan,Jacob D	GAI	Athletics Office	8/26/2013	5/10/2014	389.19 B		REH	TMP
Long,Scott T	GAI	Athletics Office	7/27/2013	7/27/2013	160.00 D		HIR	1XP
Matchette,Lisa A	GAI	Athletics Office	8/26/2013	12/14/2013	324.32 B		HIR	TMP
Mertens,Jacob T	GAI	Athletics Office	8/26/2013	5/10/2014	324.32 B		REH	TMP
Morgan,Jason Ryan	GAI	Athletics Office	8/26/2013	5/10/2014	324.32 B		REH	TMP
Murray,Lucas W	GAI	Athletics Office	8/26/2013	5/10/2014	324.32 B		REH	TMP
Neal,Tyler R	GAI	Athletics Office	8/26/2013	5/10/2014	324.32 B		HIR	TMP
Osborne,Kaitlyn E	GAI	Athletics Office	8/26/2013	5/11/2014	324.32 B		HIR	TMP
Pannucci,Elizabeth J	GAI	Athletics Office	7/1/2013	6/30/2014	384.62 B		HIR	TMP
Patz,Breanna L	GAI	Athletics Office	8/26/2013	5/9/2014	324.32 B		HIR	TMP
Prebonick,Christine A	GAA	Athletics Office	8/26/2013	5/10/2014	324.32 B		HIR	TMP
Print,Paul R	GAI	Athletics Office	8/26/2013	5/8/2014	324.32 B		HIR	TMP
Procter,Nolan F	GAI	Athletics Office	8/26/2013	5/9/2014	324.32 B		HIR	TMP
Reali,Nicholas J	GAI	Athletics Office	8/26/2013	5/8/2014	324.32 B		HIR	TMP
Reid,Preston J	GAI	Athletics Office	8/26/2013	5/8/2014	432.22 B		REH	TMP
Ruper,Taylor A	GAI	Athletics Office	8/26/2013	5/10/2014	324.32 B		HIR	TMP
Schaffer,Christine A	GAA	Athletics Office	8/26/2013	5/10/2014	324.32 B		HIR	TMP
Smith,Patrick J	GAI	Athletics Office	8/26/2013	5/9/2014	324.32 B		HIR	TMP
Syty,Eric S	GAI	Athletics Office	7/22/2013	8/23/2013	500.00 B		REH	TMP
Syty,Eric S	GAI	Athletics Office	8/26/2013	5/10/2014	526.32 B		REH	TMP
Tilley,Zachary W	GAT	Athletics Office	8/26/2013	5/9/2014	324.32 B		HIR	TMP
Toth,Amanda A	GAI	Athletics Office	8/26/2013	5/15/2014	324.32 B		REH	TMP
Twiddy,Joshua M	GAI	Athletics Office	8/26/2013	5/8/2014	324.32 B		REH	TMP
Wade,Leon D	GAI	Athletics Office	8/26/2013	5/10/2014	324.32 B		HIR	TMP
OFFICE OF ACADEMIC AFFAIRS								
Brantner,Justin S	GAI	Student Academic Success	8/26/2013	5/10/2014	1054.05 B		REH	TMP
Fekete,Loren D	GAR	Office of Academic Affairs	8/13/2013	8/16/2014	540.00 B		REH	TMP
Moyer,Elizabeth A	GAA	Univ Internal Audit Office	8/26/2013	8/21/2014	377.09 B		HIR	TMP
Riotto,Angela M	GAR	University Press	6/3/2013	6/15/2013	500.00 B		HIR	SPL
Slate,Ryan A	GAA	Military Science & Leadership	8/19/2013	12/14/2013	500.00 B		REH	TMP

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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
DIVISION OF STUDENT SUCCESS								
Bechtel,Taylor J	GAA	Admissions	8/19/2013	8/22/2014	420.00	B	REH	TMP
Cicchinelli,Sara R	GAA	Admissions	8/26/2013	8/22/2014	420.00	B	HIR	TMP
Creamer,Katherine H	GAA	Academic Advising - Simmons	8/26/2013	6/30/2014	555.55	B	HIR	TMP
Frampton Tuesday,Caroline	GAA	Admissions	8/26/2013	8/22/2014	420.00	B	HIR	TMP
Gerber,Kristen	GAA	Admissions		8/16/2013	420.00	B	TER	RES
Griffin,Nathan J	GAA	Multicultural Development	8/25/2013	5/17/2014	513.51	B	HIR	TMP
Hillman,Rebecca D	GAA	Admissions	8/19/2013	8/22/2014	420.00	B	REH	TMP
Mauck,Michelle D	GAA	Admissions	8/19/2013	8/22/2014	420.00	B	REH	TMP
Pee,Damon R	GAR	VP, Strategic Engagement	8/16/2013	8/16/2014	500.00	B	REH	TMP
Sandish,Julie A	GAA	Office of Accessibility	8/12/2013	5/23/2014	595.23	B	REH	TMP
Schwartz,Shaina A	GAA	Admissions	8/26/2013	8/23/2014	420.00	B	HIR	TMP
Walborn,Tailyn A	GAA	Career Center	9/4/2013	8/21/2014	461.54	B	HIR	TMP
Wilson,Chantale N	GAR	VP, Strategic Engagement	9/3/2013	5/10/2014	657.89	B	REH	TMP
Ziesenheim,Emily J	GAR	New Student Orientation	8/26/2013	5/7/2014	600.00	B	REH	TMP
DIVISION OF STUDENT AFFAIRS								
Bell,Corey A	GAA	Residence Life & Housing Off	7/22/2013	5/17/2014	459.46	B	HIR	TMP
Black,David L	GAA	International Programs	9/3/2013	12/31/2013	350.00	B	HIR	TMP
Bucci,Laura G	GAA	International Programs	8/26/2013	12/14/2013	350.00	B	REH	TMP
Jiang,Qiu	GAA	International Programs	8/18/2013	5/10/2014	350.00	B	REH	TMP
Johnson,Emily R	GAA	Residence Life & Housing Off	7/22/2013	5/17/2014	459.46	B	HIR	TMP
Jones,Abbey C	GAA	International Programs	9/3/2013	12/31/2013	350.00	B	HIR	TMP
Jorgensen,Kalyn M	GAA	Student Life	7/10/2013	6/30/2014	540.00	B	HIR	TMP
Lewis,Nathaniel	GAA	Student Life	7/10/2013	6/30/2014	540.00	B	HIR	TMP
Luo,Mei	GAA	International Programs	8/26/2013	12/14/2013	350.00	B	REH	TMP
Mako-Robinson,Cynthia	GAA	VP, Student Affairs	9/9/2013	8/26/2014	700.00	B	HIR	TMP
Martin,Katie M	GAA	Student Life	7/10/2013	6/30/2014	540.00	B	HIR	TMP
Schillero,Joseph J	GAA	Student Rec & Wellness Svcs	8/5/2013	5/10/2014	525.00	B	REH	TMP
Stanzione,Lisette M	GAA	Student Rec & Wellness Svcs	8/19/2013	5/10/2014	525.00	B	REH	TMP
Swope,Zachariah J	GAA	Residence Life & Housing Off	8/26/2013	5/17/2014	459.46	B	HIR	TMP
Taylor,Ashley N	GAA	Residence Life & Housing Off	7/22/2013	5/17/2014	459.46	B	DTA	OTH
Warren,Towanda M	GAA	Residence Life & Housing Off	7/22/2013	5/17/2014	459.46	B	HIR	TMP
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Alghwiri,Alaa A	GAR	Parking & Transportation Svcs	8/1/2013	7/31/2014	692.30	B	HIR	TMP
Higgins,Monica R	GAA	University Dining Services	8/26/2013	12/14/2013	324.00	B	HIR	TMP
Spees,Travis A	GAA	University Dining Services	8/26/2013	12/14/2013	360.00	B	HIR	TMP
Tangvijitsakul,Sirintira	GAA	University Dining Services	8/26/2013	12/14/2013	157.00	B	HIR	TMP
Thanatwaranon,Uea-Issara	GAA	University Dining Services	8/26/2013	12/14/2013	344.00	B	HIR	TMP
VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO								
Janisko,Luke A	GAA	Instructional Services	8/26/2013	12/14/2013	450.00	B	HIR	TMP
VICE PRESIDENT FOR RESEARCH & DEAN OF GRADUATE SCHOOL								
Campbell,Katherine E	GAA	Graduate School	8/5/2013	6/30/2014	406.15	B	HIR	TMP
Farmer,JaiCynthia	GAR	Graduate School		7/13/2013	406.15	B	TER	RES
Johnson,Jamie Rayshawn	GAR	Graduate School	8/19/2013	6/30/2014	406.15	B	HIR	TMP
McDonald,Erin M	GAR	Graduate School	7/22/2013	6/30/2014	406.15	B	HIR	TMP
Oliver,Corey E	GAA	Technology Transfer, Off of	8/26/2013	5/3/2014	400.00	B	HIR	TMP
Pennington,Michael	GAR	Graduate School		12/15/2013	406.15	B	TER	RES
Ruszkiewicz,Kelly M	GAA	Office of Research Admin	8/26/2013	8/23/2014	400.00	B	HIR	TMP
Smith,Symphonie D	GAR	Graduate School	8/26/2013	6/30/2014	406.15	B	REH	TMP
Tanaka,Jennifer L	GAA	Office of Research Admin	9/9/2013	8/23/2014	416.00	B	HIR	TMP

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GRADUATE ASSISTANTS

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BUCHTEL COLLEGE OF ARTS & SCIENCES								
Adams,James F	GAT	Music	8/26/2013	5/10/2014	189.19 B		HIR	TMP
Adams,Tessa L	GAT	Communication	8/26/2013	5/10/2014	367.57 B		HIR	TMP
Adzovie,John N	GAT	Economics	8/26/2013	5/10/2014	267.24 B		HIR	TMP
Agosti,Megan L	GAT	Physics	7/1/2013	6/30/2014	555.21 B		REH	TMP
Alto,Kathleen	GAT	Psychology	7/15/2013	5/10/2014	595.34 B		HIR	TMP
Amoako,Emmanuel K	GAT	Geosciences	8/26/2013	5/10/2014	372.32 B		HIR	TMP
Arredondo,Kelley	GAR	Psychology	7/29/2013	8/10/2013	1075.50 B		HIR	1XP
Asare,Samuel	GAT	Economics	8/26/2013	12/14/2013	267.24 B		HIR	TMP
Ault,Ryan C	GAT	Physics	7/1/2013	8/24/2013	555.21 B		REH	TMP
Awbrey, Tange	GAI	Music		8/26/2013	189.32 B		TER	CAN
Baape,Robert K	GAI	Economics	8/26/2013	12/14/2013	267.24 B		REH	TMP
Baird,Amy L	GAT	English	8/26/2013	5/10/2014	473.24 B		HIR	TMP
Banyasz,Alissa M	GAT	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Barabanova,Liudmyla V	GAI	Physics	8/26/2013	6/30/2014	555.21 B		HIR	TMP
Barefoot,Thomas B	GAT	History	8/26/2013	5/10/2014	594.59 B		REH	TMP
Barsa,Andrew J	GAR	Psychology	9/4/2013	6/10/2014	630.00 B		REH	TMP
Benuska,Sarah E	GAT	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Bera,Sanjukta	GAI	Computer Science	8/26/2013	12/14/2013	400.00 B		PAY	OTH
Beyer,Heather M	GAT	Communication	8/26/2013	5/10/2014	324.32 B		HIR	TMP
Biro,Christopher J	GAT	Geosciences	8/26/2013	5/10/2014	756.75 B		REH	TMP
Blessing,Stewart G	GAI	Political Science	8/26/2013	5/10/2014	432.43 B		HIR	TMP
Blonde,Verona E	GAR	Psychology	6/17/2013	6/30/2013	2500.00 B		HIR	1XP
Blonde,Verona E	GAT	Psychology	7/15/2013	12/14/2013	581.81 B		REH	TMP
Bodicharla,Hari Krishna	GAI	Computer Science	8/19/2013	12/14/2013	400.00 B		PAY	OTH
Bonner,Ashley R	GAT	Music	8/26/2013	5/10/2014	189.19 B		HIR	TMP
Borden,Lauren A	GAT	Psychology	8/26/2013	5/10/2014	621.62 B		REH	TMP
Bowman,Emanuel R	GAT	Music	8/26/2013	5/10/2014	378.38 B		HIR	TMP
Boyd,Rauslynn M	GAT	Communication	8/26/2013	5/10/2014	367.57 B		HIR	TMP
Brastrom,Melinda K	GAT	Biology	8/26/2013	5/10/2014	786.48 B		HIR	TMP
Brown,Katie L	GAT	History	8/26/2013	5/10/2014	702.70 B		REH	TMP
Brown,Theron E	GAT	Music	8/26/2013	5/10/2014	378.38 B		HIR	TMP
Buck,James T	GAT	Dance, Theatre & Arts Admin	8/26/2013	5/10/2014	367.56 B		PAY	OTH
Burnsworth,Brandi J	GAT	Communication	8/26/2013	5/10/2014	367.57 B		HIR	TMP
Buzzelli,Christopher J	GAT	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Campbell,Ian L	GAT	History	8/26/2013	5/10/2014	594.59 B		HIR	TMP
Carnicom,Sara Marie	GAT	Psychology	7/15/2013	12/14/2013	581.81 B		HIR	TMP
Carnicom,Sara Marie	GAR	Psychology	7/15/2013	7/27/2013	70.00 B		HIR	SPL
Carr,Alison E	GAR	Psychology	8/12/2013	8/24/2013	720.00 B		REH	1XP
Carson,Christina	GAT	Sociology		8/26/2013	567.56 B		TER	CAN
Caudill,Abbie N	GAT	Psychology	7/15/2013	5/10/2014	595.34 B		HIR	TMP
Cavanaugh,Caitlin M	GAR	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Chaney,Christopher R	GAT	Biology	8/26/2013	5/10/2014	1054.05 B		HIR	TMP
Chappuis,Scott O	GAT	Communication	8/26/2013	5/10/2014	367.57 B		REH	TMP
Chavan,Naveen Kumar	GAI	Computer Science	7/15/2013	8/9/2013	140.00 B		REH	TMP
Chen,Yusheng	GAR	Chemistry	6/1/2013	6/30/2013	730.77 B		REH	TMP
Chen,Yusheng	GAR	Chemistry		9/7/2013	730.77 B		TER	RES
Chiang,Brian	GAT	Physics	7/1/2013	8/24/2013	555.21 B		REH	TMP
Cook,Hether R	GAT	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Cooper-Shumway,Halley L	GAT	Psychology	7/15/2013	5/10/2014	595.34 B		HIR	TMP
Craig,David T	GAI	Public Admin & Urban Studies	8/26/2013	5/10/2014	334.05 B		REH	TMP
Cunningham,Angelique V	GAT	Communication	8/26/2013	5/10/2014	367.57 B		REH	TMP
Curry,Patrick A	GAT	Music	8/26/2013	5/10/2014	378.38 B		HIR	TMP
Dafonseca,Alexis M	GAT	Psychology	8/26/2013	5/10/2014	621.62 B		REH	TMP
Dahanayake,Rasika S	GAI	Physics	8/26/2013	6/30/2014	555.21 B		HIR	TMP
Deshpande,Aditi	GAT	Physics	9/3/2013	12/9/2013	555.21 B		HIR	TMP
Dhanekula,Meher Chaitanya	GAI	Computer Science	8/19/2013	12/14/2013	400.00 B		PAY	OTH
DiGiacomo,Willow F	GAT	Music	8/26/2013	5/10/2014	378.38 B		REH	TMP

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Dicken,Susan E	GAI	Dance, Theatre & Arts Admin	8/26/2013	5/10/2014	367.56 B		PAY	OTH
Dinh,Jessica Elizabeth	GAT	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Dinh,Peter V	GAT	Psychology	8/26/2013	5/10/2014	621.62 B		REH	TMP
Doss,Elizabeth B	GAI	Dance, Theatre & Arts Admin	8/26/2013	5/10/2014	367.56 B		PAY	OTH
Dravecky,Amy	GAT	Psychology	7/15/2013	12/14/2013	581.81 B		HIR	TMP
Dubasi,Priyanka	GAT	Computer Science	8/19/2013	12/14/2013	400.00 B		PAY	OTH
Dupre,Charles J	GAI	Political Science	8/26/2013	5/10/2014	432.43 B		HIR	TMP
Ekey,Elizabeth S	GAI	Family & Cons Sciences	8/16/2013	5/10/2014	378.87 B		HIR	TMP
Eliason,Chad M	GAT	Biology	8/26/2013	5/10/2014	1054.05 B		REH	TMP
Engelhardt,Sebastian	GAT	Biology	8/26/2013	8/25/2014	766.28 B		HIR	TMP
Enzor Terrill,Vandi	GAT	Music	8/26/2013	5/10/2014	378.38 B		PAY	OTH
Evans,Samuel C	GAT	Biology	8/26/2013	12/14/2013	909.37 B		REH	TMP
Faessel,Rebecca E	GAT	Communication	8/26/2013	5/10/2014	367.57 B		HIR	TMP
Faith,Robert O	GAT	History	8/26/2013	5/10/2014	702.70 B		HIR	TMP
Fechey-Lippens,Daphne	GAR	Biology	8/28/2013	8/27/2014	766.29 B		REH	TMP
Fedele,Katherine M	GAR	Psychology	7/23/2013	5/10/2014	621.62 B		REH	TMP
Feiner,Christina A	GAT	History	8/26/2013	5/10/2014	594.59 B		HIR	TMP
Ferko,Sarah M	GAT	Mathematics	8/19/2013	5/10/2014	684.21 B		REH	TMP
Ferrell,Jared Z	GAR	Psychology	7/9/2013	6/27/2014	680.31 B		REH	TMP
Ferrell,Jared Z	GAR	Psychology	7/9/2013	6/27/2014	170.08 B		REH	SPL
Fetters,Justin L	GAT	Music	8/26/2013	5/10/2014	189.19 B		HIR	TMP
Filiano,Gina L	GAT	Geosciences	8/26/2013	5/10/2014	756.75 B		REH	TMP
Frantz,Noelle B	GAR	Psychology	7/30/2013	6/27/2014	677.82 B		REH	TMP
Fretz,Chrystal E	GAT	Geosciences	8/26/2013	12/14/2013	875.00 B		REH	TMP
Fretz,Chrystal E	GAT	Geosciences	8/12/2013	8/24/2013	2187.50 B		HIR	SPL
Fritz,Eric M	GAT	Sociology	8/26/2013	5/10/2014	594.59 B		REH	TMP
Gaddam,Nagarjun Reddy	GAI	Computer Science	8/19/2013	12/14/2013	400.00 B		PAY	OTH
Gaerke,Tiffani M	GAT	Mathematics	8/19/2013	5/10/2014	684.21 B		HIR	TMP
Galestro,Angela M	GAT	Music	8/26/2013	5/10/2014	189.19 B		HIR	TMP
Garrett,Daniel R	GAT	Biology	8/26/2013	5/10/2014	786.48 B		HIR	TMP
Garris,Heath W	GAT	Biology	8/26/2013	12/14/2013	1218.75 B		REH	TMP
Gegick,Virginia T	GAT	Mathematics	8/19/2013	5/10/2014	684.21 B		HIR	TMP
Genzer,Boris	GAT	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Gilliland,Tricia L	GAT	Biology	8/26/2013	12/14/2013	786.48 B		PAY	OTH
Golden,Andrew S	GAT	Communication	8/26/2013	5/10/2014	367.56 B		HIR	TMP
Gott,Gabriel B	GAT	English	8/26/2013	5/10/2014	473.24 B		HIR	TMP
Grandy,Natalie M	GAT	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Green,Zachary W	GAT	Psychology	7/15/2013	5/10/2014	595.34 B		HIR	TMP
Greenaway,Jason A	GAT	Sociology	8/26/2013	5/10/2014	663.51 B		HIR	TMP
Greenwood,Amir M	GAI	Family & Cons Sciences	8/26/2013	5/10/2014	378.38 B		HIR	TMP
Grim,Erica M	GAR	Psychology	9/4/2013	6/10/2014	630.00 B		REH	TMP
Guamera,Drew T	GAR	Computer Science	8/19/2013	8/22/2014	528.30 B		HIR	TMP
Gunnerson,Stephanie A	GAT	Communication	8/26/2013	5/10/2014	367.57 B		HIR	TMP
Hadgis,Jason J	GAT	Music	7/29/2013	8/11/2013	500.00 B		REH	1XP
Hadgis,Jason J	GAT	Music	8/26/2013	5/10/2014	189.19 B		REH	TMP
Hamlin,Rachel A	GAT	Music	8/26/2013	5/10/2014	378.38 B		HIR	TMP
Harrington,Anna K	GAA	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Harrison,Gregory V	GAT	Psychology	7/15/2013	5/10/2014	595.34 B		HIR	TMP
Haslam,Scott V	GAI	Family & Cons Sciences	8/26/2013	5/10/2014	378.38 B		HIR	TMP
Headley,Jessica A	GAA	Psychology	8/26/2013	8/22/2014	810.34 B		REH	TMP
Heitger,Samantha K	GAI	Family & Cons Sciences	8/26/2013	5/10/2014	378.38 B		REH	TMP
Herb,Kelsey C	GAR	Psychology	8/26/2013	5/31/2014	648.00 B		REH	TMP
Hill,Thomas I	GAI	Mathematics	8/19/2013	5/10/2014	684.21 B		HIR	TMP
Hoekstra,William	GAT	Music	8/26/2013	5/10/2014	189.19 B		HIR	TMP
Hoff,Matthew G	GAT	Economics	8/26/2013	12/14/2013	356.32 B		PAY	OTH
Hollman,Kimberly D	GAA	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Holzworth,Michelle L	GAT	English	8/26/2013	5/10/2014	473.24 B		HIR	TMP

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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Holmes,Samantha C	GAR	Psychology	8/1/2013	5/10/2014	621.62	B	REH	TMP
Hossain,Mohammed R	GAT	Biology	8/26/2013	5/10/2014	1054.05	B	HIR	TMP
Houston,James R	GAT	Psychology	8/26/2013	5/10/2014	675.67	B	REH	TMP
Hovatter,Daniel H	GAT	History	8/26/2013	5/10/2014	594.59	B	HIR	TMP
Hsiung,Bor-Kai	GAR	Biology	8/26/2013	8/25/2014	766.29	B	REH	TMP
Hurlburt,Tami M	GAT	Music	8/26/2013	5/10/2014	378.38	B	HIR	TMP
Ickes,Jessica R	GAT	Biology	8/26/2013	5/10/2014	786.48	B	HIR	TMP
Jahan,Shamima	GAI	Public Admin & Urban Studies	8/26/2013	5/17/2014	334.05	B	REH	TMP
Jalalahmadi,Golnaz	GAI	Physics	8/26/2013	5/10/2014	555.21	B	REH	TMP
Janes,Kaylee K	GAT	Music	8/26/2013	5/10/2014	378.38	B	HIR	TMP
Jenkins,Miriam	GAT	Biology	8/26/2013	5/10/2014	786.48	B	REH	TMP
Johnson,Anita A	GAI	Public Admin & Urban Studies	8/26/2013	12/7/2013	412.00	B	HIR	TMP
Johnson,Joseph D	GAT	Mathematics	8/19/2013	5/10/2014	684.20	B	HIR	TMP
Johnson,Marilyn S	GAT	Political Science	8/26/2013	5/10/2014	432.43	B	REH	TMP
Johnson,Nicole L	GAR	Psychology	7/15/2013	12/14/2013	675.67	B	REH	TMP
Johnson-Kanu,Ada Nina	GAT	Economics	8/26/2013	12/14/2013	445.40	B	REH	TMP
Johnston,Michael D	GAR	Biology	8/26/2013	10/26/2013	500.00	B	REH	TMP
Jones,Lenzy T	GAT	Sociology	8/26/2013	5/10/2014	636.48	B	REH	TMP
Kadeba,Myriam T	GAT	Psychology	8/26/2013	5/10/2014	675.67	B	REH	TMP
Karamanos,Tanya	GAT	Music	8/26/2013	5/10/2014	189.19	B	HIR	TMP
Kennedy,Emily B	GAR	Biology	8/27/2013	8/26/2014	766.29	B	REH	TMP
Kern,Gregory L	GAT	Music	8/26/2013	5/10/2014	189.19	B	REH	TMP
Keshetty,Yogesh	GAI	Physics	8/28/2013	12/9/2013	555.21	B	HIR	TMP
Kilgallin,Jonathan D	GAI	Computer Science	8/26/2013	12/14/2013	400.00	B	REH	TMP
Kilgallin,Jonathan D	GAR	Computer Science	7/15/2013	8/23/2013	833.00	B	HIR	TMP
Kilker,Nathan Patrick	GAT	Mathematics	8/20/2013	8/19/2014	725.19	B	REH	TMP
Kinsel,Jason A	GAT	History	8/26/2013	5/10/2014	594.59	B	HIR	TMP
Knapp,Ethan W	GAT	Biology	8/26/2013	5/10/2014	1054.05	B	REH	TMP
Kohram,Maryam	GAT	Physics	7/1/2013	6/30/2014	555.21	B	REH	TMP
Kreider,Louisa J	GAT	Geography & Planning	5/15/2013	8/24/2013	687.13	B	HIR	TMP
Kreutzfeldt,Hannah L	GAT	Music	8/26/2013	5/10/2014	189.19	B	REH	TMP
Kroll,Suzanne L	GAT	Family & Cons Sciences	8/26/2013	5/10/2014	378.87	B	REH	TMP
Kufta,Sarah M	GAT	Political Science	8/26/2013	5/10/2014	432.43	B	REH	TMP
Kuilder,Susan D	GAT	Communication	8/26/2013	5/10/2014	367.57	B	REH	TMP
Kurtz,Britney A	GAT	Psychology	7/15/2013	5/10/2014	595.34	B	HIR	TMP
Lama,Bimala	GAR	Chemistry	7/1/2013	8/16/2013	1230.77	B	PAY	OTH
Larroque,Phillip C	GAT	Music	8/26/2013	5/10/2014	378.38	B	HIR	TMP
Leiter,Stacy S	GAI	Political Science	8/26/2013	5/10/2014	432.43	B	HIR	TMP
Leo,Benjamin M	GAT	Economics	7/1/2013	8/18/2013	222.70	B	REH	TMP
Leo,Benjamin M	GAT	Economics	8/26/2013	12/14/2013	445.40	B	REH	TMP
Li,Xuan	GAT	Psychology	8/26/2013	5/10/2014	729.72	B	REH	TMP
Liang,Dong	GAI	Public Admin & Urban Studies	8/26/2013	12/14/2013	386.25	B	REH	TMP
Libman,Craig D	GAT	Psychology	8/26/2013	5/10/2014	675.67	B	REH	TMP
Lider,Margarita	GAA	Psychology	8/26/2013	12/14/2013	718.75	B	HIR	TMP
Lim,Hye Ree	GAI	Economics	8/26/2013	12/14/2013	267.24	B	REH	TMP
Liu,Jinan	GAI	Economics	8/26/2013	12/14/2013	267.24	B	HIR	TMP
Logan,Philip E	GAT	Music	8/26/2013	5/10/2014	189.19	B	HIR	TMP
Lu,Shan	GAR	Biology	8/22/2013	8/21/2014	823.75	B	REH	TMP
Lu,Yao	GAT	Music	8/26/2013	12/14/2013	378.38	B	PAY	OTH
Lutful,Rifat B	GAI	Political Science	8/26/2013	5/10/2014	432.43	B	HIR	TMP
Láng,Teodóra	GAT	Economics	8/26/2013	12/14/2013	267.24	B	HIR	TMP
Maher,Virginia	GAT	Communication	8/26/2013	5/10/2014	367.57	B	HIR	TMP
Majocho,Amanda M	GAI	Dance, Theatre & Arts Admin	8/26/2013	5/10/2014	367.56	B	HIR	TMP
Marek,Christina	GAT	Communication	8/26/2013	5/10/2014	367.57	B	REH	TMP
Markley,Larry C	GAT	Physics	8/26/2013	6/30/2014	555.21	B	HIR	TMP
Marshall,Colin F	GAI	History	8/26/2013	12/14/2013	687.50	B	HIR	TMP
Martin,Michael P	GAI	Political Science	8/26/2013	5/10/2014	432.43	B	HIR	TMP

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Mathias,James P	GAT	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
McCurdy,Eric R	GAT	Psychology	8/26/2013	5/10/2014	621.62 B		REH	TMP
McDonald,Lucas J	GAT	Chemistry	8/26/2013	12/14/2013	1250.00 B		DTA	OTH
McDonald,Lucas J	GAR	Biology	12/15/2013	5/10/2014	904.76 B		HIR	TMP
McKay,Derek A	GAT	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
McKenzie,Samuel S	GAT	Music	7/29/2013	8/11/2013	500.00 B		REH	1XP
McKenzie,Samuel S	GAT	Music	8/12/2013	8/24/2013	500.00 B		REH	TMP
McKinnon,John M	GAT	Mathematics	8/19/2013	5/10/2014	684.21 B		HIR	TMP
Mellinger,Dawn M	GAT	English	8/26/2013	5/10/2014	473.24 B		HIR	TMP
Mezentseva,Karyna	GAT	Geosciences	8/26/2013	5/10/2014	756.75 B		HIR	TMP
Michaud,Heather M	GAI	Computer Science	8/19/2013	8/23/2013	400.00 B		HIR	TMP
Michaud,Heather M	GAI	Computer Science	8/26/2013	5/10/2014	400.00 B		REH	TMP
Mijatovic,Dragana	GAT	Economics	8/26/2013	12/14/2013	267.24 B		HIR	TMP
Miller II,Robert B	GAR	Biology	8/26/2013	12/14/2013	909.37 B		REH	TMP
Mitchell,Stephanie	GAT	Geosciences	8/26/2013	5/10/2014	756.75 B		HIR	TMP
Monaghan Jr,Edwin D	GAT	Economics	8/26/2013	12/14/2013	267.24 B		HIR	TMP
Moore,Terrence S	GAI	Public Admin & Urban Studies	8/26/2013	5/10/2014	334.05 B		HIR	TMP
Morath III,Arthur L	GAT	History	8/26/2013	12/14/2013	687.50 B		HIR	TMP
Morris,Daniel L	GAF	Chemistry	8/26/2013	8/23/2014	38.46 B		REH	SPL
Munagala,Shruthi	GAI	Computer Science	8/19/2013	12/14/2013	400.00 B		HIR	TMP
Nariseti,Udaya Bhaskar	GAI	Computer Science	8/19/2013	12/14/2013	400.00 B		DTA	OTH
Neiss,Morgan M	GAT	Economics	8/26/2013	12/14/2013	356.32 B		HIR	TMP
Newton,Katherine L	GAT	Sociology	8/26/2013	5/10/2014	663.51 B		HIR	TMP
Nicolas,Silvana P	GAT	Statistics	8/26/2013	5/10/2014	306.22 B		HIR	TMP
Nicolas,Silvana P	GAT	Statistics	1/13/2014	5/10/2014	612.43 B		PAY	OTH
Nikolla,Ermal	GAT	Music	8/26/2013	5/10/2014	283.78 B		PAY	OTH
Nolan,Megan T	GAT	Psychology	7/15/2013	5/10/2014	595.34 B		HIR	TMP
Nyarko,Audrey O	GAI	Public Admin & Urban Studies	8/26/2013	12/7/2013	412.00 B		HIR	TMP
O'Brien,Cassandra L	GAT	Music	8/26/2013	5/10/2014	378.38 B		PAY	OTH
Odabasi Tasci,Pinar	GAT	History	8/26/2013	5/10/2014	702.70 B		HIR	TMP
Osinski,Allen J	GAF	Chemistry	8/26/2013	8/23/2014	57.69 B		REH	SPL
Ostertag,Tricia M	GAT	Public Admin & Urban Studies	8/26/2013	12/14/2013	740.25 B		REH	TMP
Pacanovsky,Aaron J	GAT	Geosciences	8/26/2013	5/10/2014	756.75 B		REH	TMP
Panapitiya,Gihan U	GAI	Physics	7/1/2013	8/24/2013	555.21 B		REH	TMP
Pappa,Maria L	GAT	Psychology	7/15/2013	5/10/2014	595.34 B		HIR	TMP
Parajuli,Dipika	GAR	Biology	12/16/2013	8/25/2014	747.12 B		DTA	OTH
Parajuli,Dipika	GAT	Biology	8/26/2013	8/25/2014	747.12 B		REH	TMP
Parker,Ceth W	GAT	Biology	8/26/2013	5/10/2014	1054.05 B		REH	TMP
Parker,Jamie T	GAT	Biology	8/26/2013	5/10/2014	1054.05 B		REH	TMP
Pears,Elizabeth S	GAI	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Peddireddy,Lakshmi Madhuri	GAI	Computer Science	8/26/2013	12/14/2013	400.00 B		REH	TMP
Pesta,Racheal E	GAT	Sociology	8/26/2013	5/10/2014	663.51 B		REH	TMP
Peteya,Jennifer	GAT	Biology	8/26/2013	5/10/2014	1054.05 B		DTA	OTH
Phlipot,Bradley J	GAT	Political Science	8/26/2013	5/10/2014	432.43 B		REH	TMP
Pinheiro,Ryan X	GAT	Mathematics	8/19/2013	5/10/2014	684.21 B		HIR	TMP
Pollock,Joshua W	GAR	Psychology	8/26/2013	5/10/2014	702.70 B		REH	TMP
Poritsky,Marc I	GAT	Music	8/26/2013	5/10/2014	189.19 B		REH	TMP
Potts,Lee R	GAT	Political Science	8/26/2013	5/10/2014	432.43 B		REH	TMP
Powers,Sara M	GAT	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Powley,Lindsay M	GAI	Political Science	8/26/2013	5/10/2014	432.43 B		HIR	TMP
Procopio,Theresa M	GAT	Music	8/26/2013	5/10/2014	189.19 B		REH	TMP
Punnam,Harshavardan Reddy	GAI	Computer Science	8/19/2013	12/14/2013	200.00 B		REH	TMP
Qu,Yue	GAI	Computer Science	8/19/2013	12/14/2013	200.00 B		REH	TMP
Quevedo,Verónica	GAT	Music	7/29/2013	8/11/2013	500.00 B		REH	1XP
Raser,Alison K	GAT	Mathematics	8/19/2013	5/10/2014	684.21 B		HIR	TMP
Ravella,Mahesh Babu	GAI	Computer Science	8/19/2013	12/14/2013	400.00 B		DTA	OTH
Rhoads,Daniel J	GAT	Mathematics	8/19/2013	5/10/2014	684.21 B		REH	TMP

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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Richards,Rachel M	GAT	Mathematics	8/19/2013	5/10/2014	684.21 B		HIR	TMP
Richards,Zachary A	GAT	Music	8/26/2013	5/10/2014	378.38 B		DTA	OTH
Richart,Emma J	GAT	Music	8/26/2013	5/10/2014	189.19 B		REH	TMP
Rife,Gary L	GAT	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Riley,Matthew P	GAT	Music	8/26/2013	5/10/2014	378.38 B		HIR	TMP
Riotto,Angela M	GAI	History	8/26/2013	5/10/2014	702.70 B		REH	TMP
Risman,Kelsey Lynn	GAT	Sociology	8/26/2013	5/10/2014	663.51 B		REH	TMP
Roberts,Ariel A	GAT	Psychology	7/15/2013	5/10/2014	595.34 B		HIR	TMP
Robishaw,Nikki K	GAT	Chemistry	7/15/2013	8/18/2013	1560.00 B		PAY	OTH
Robishaw,Nikki K	GAT	Chemistry	8/19/2013	12/14/2013	730.77 B		REH	TMP
Rohde,Andrew K	GAI	Family & Cons Sciences	8/26/2013	12/8/2013	378.38 B		HIR	TMP
Rohde,Andrew K	GAI	Family & Cons Sciences	12/9/2013	5/3/2014	378.38 B		REH	TMP
Roketenetz,Lara D	GAT	Biology	8/26/2013	12/14/2013	1218.75 B		REH	TMP
Romano,Natalie C	GAT	Chemistry	7/15/2013	8/16/2013	930.77 B		PAY	OTH
Romano,Natalie C	GAT	Chemistry	8/17/2013	9/20/2013	930.77 B		PAY	OTH
Romano,Natalie C	GAT	Chemistry	9/21/2013	12/14/2013	730.77 B		PAY	OTH
Rosen,Nicole L	GAT	Sociology	8/26/2013	5/10/2014	663.51 B		REH	TMP
Rosier,Sasha M	GAT	Music	8/26/2013	5/10/2014	189.19 B		REH	TMP
Samipour,Sabina	GAT	Psychology	7/15/2013	5/10/2014	595.34 B		HIR	TMP
Sanders,Sarah E	GAT	Psychology	7/15/2013	5/10/2014	595.34 B		HIR	TMP
Santos,Kristin L	GAT	Sociology	8/26/2013	5/10/2014	663.51 B		REH	TMP
Sarkar,Rajarshi	GAT	Chemistry		8/16/2013	730.77 B		RTER	RES
Sarvis,Raymond W	GAT	English	8/26/2013	12/14/2013	547.18 B		REH	TMP
Saternus,Julie A	GAT	English	8/26/2013	5/10/2014	473.24 B		REH	TMP
Schlesinger,Rebecca A	GAT	Psychology	7/15/2013	5/10/2014	595.34 B		HIR	TMP
Schnell,Andrew J	GAT	Geosciences	8/26/2013	5/10/2014	756.75 B		REH	TMP
Schutte,Valerie E	GAT	History	8/26/2013	5/10/2014	756.75 B		REH	TMP
Schwarber,Ian P	GAI	Political Science	8/26/2013	5/10/2014	432.43 B		HIR	TMP
Seaton,Gina A	GAR	Psychology	8/26/2013	5/31/2014	648.00 B		REH	TMP
Selice,Rachel M	GAT	Music	8/26/2013	5/10/2014	378.38 B		HIR	TMP
Shah,Mickey T	GAT	Biology	8/26/2013	5/10/2014	1054.05 B		HIR	TMP
Shall,Andrew D	GAT	Biology	8/26/2013	5/10/2014	1054.05 B		REH	TMP
Sharma,Shagun	GAT	Biology	8/26/2013	12/14/2013	909.37 B		REH	TMP
Shaw,Danielle M	GAT	Sociology	8/26/2013	5/10/2014	663.51 B		REH	TMP
Shepherd,Michael E	GAI	Political Science	8/26/2013	5/10/2014	432.43 B		HIR	TMP
Shimpo,Kimberly L	GAT	Music	8/26/2013	5/10/2014	189.19 B		REH	TMP
Shimpo,Kimberly L	GAT	Music	7/29/2013	8/10/2013	100.00 B		REH	SPL
Siegel,Aron C	GAT	Mathematics	8/19/2013	5/10/2014	684.21 B		REH	TMP
Silva Camargo,Sandra Y	GAR	Biology	8/26/2013	12/14/2013	1054.05 B		HIR	TMP
Silvey,Jonathan K	GAT	English	8/26/2013	12/14/2013	547.18 B		REH	TMP
Simmons,Lauren D	GAT	Political Science	8/26/2013	5/10/2014	432.43 B		REH	TMP
Skunta-Helmink,Devon E	GAT	Communication	8/26/2013	5/10/2014	367.57 B		REH	TMP
Slezak,Tyler J	GAT	Psychology	7/15/2013	5/10/2014	595.34 B		HIR	TMP
Sloan,Matthew D	GAT	Psychology	8/26/2013	5/10/2014	621.62 B		REH	TMP
Smith,Jonathan L	GAT	Music	8/26/2013	5/10/2014	189.19 B		HIR	TMP
Sochacka,Alicja A	GAT	Biology	8/26/2013	5/10/2014	1054.05 B		REH	TMP
Sorohan,Melissa M	GAT	Music	8/26/2013	5/10/2014	94.59 B		HIR	TMP
Southerland,Marie R	GAF	Chemistry	8/26/2013	8/23/2014	57.69 B		HIR	SPL
Sperry,Heather	GAR	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Spurr,Charles A	GAT	Geosciences	8/26/2013	5/10/2014	756.75 B		HIR	TMP
Stanek,Joseph R	GAT	Statistics	8/26/2013	5/10/2014	612.43 B		HIR	TMP
Stark,Alyssa Y	GAR	Biology	8/26/2013	1/11/2014	1000.00 B		REH	TMP
Steiner,Michael C	GAT	Sociology	8/26/2013	5/10/2014	663.51 B		REH	TMP
Stevens,Corey E	GAT	Sociology	8/26/2013	5/10/2014	663.51 B		REH	TMP
Stewart,Breanna C	GAT	Sociology	8/26/2013	5/10/2014	636.48 B		HIR	TMP
Stilgenbauer,Adam G	GAT	Public Admin & Urban Studies	8/26/2013	5/10/2014	334.05 B		HIR	TMP
Stoler,Stephanie E	GAI	Family & Cons Sciences	8/26/2013	5/10/2014	378.87 B		REH	TMP

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Straka,Brian N	GAT	Sociology	8/26/2013	5/10/2014	594.59 B		REH	TMP
Sun,Ting	GAT	Geosciences	8/26/2013	5/10/2014	578.37 B		REH	TMP
Suryapalli,Pavan Kumar	GAI	Computer Science	8/19/2013	12/14/2013	400.00 B		DTA	OTH
Sutton,Kaylee B	GAT	Mathematics	8/19/2013	5/10/2014	684.21 B		HIR	TMP
Suwanpoh,Josephine Polim	GAT	Music	8/26/2013	5/10/2014	378.38 B		PAY	OTH
Swaminathan,Ganesh	GAR	Biology	5/12/2014	8/20/2014	747.12 B		DTA	OTH
Swaminathan,Ganesh	GAT	Biology	8/22/2013	5/11/2014	747.12 B		REH	TMP
Swiger,Alexander J	GAR	English	8/26/2013	5/10/2014	473.24 B		HIR	TMP
Tahmassebi,Amirhessam	GAI	Physics	8/26/2013	6/30/2014	555.21 B		HIR	TMP
Tamgho,Ingrid-Suzy	GAT	Chemistry	12/15/2013	6/30/2014	730.77 B		REH	TMP
Tara,Emily N	GAT	English	8/26/2013	5/10/2014	473.24 B		HIR	TMP
Tejumola,Olubukola O	GAT	Geosciences	8/26/2013	12/14/2013	668.75 B		PAY	OTH
Tobin,Jonathon S	GAI	Physics	7/27/2013	8/24/2013	555.21 B		REH	TMP
Toth,Andrew J	GAT	Statistics	1/13/2014	5/10/2014	612.43 B		HIR	TMP
Tracy,Dylan J	GAI	Political Science	8/26/2013	5/10/2014	432.43 B		HIR	TMP
Troester,Patrick T	GAI	History	8/26/2013	5/10/2014	594.59 B		REH	TMP
Turner,Dakota V	GAT	Biology	8/26/2013	12/14/2013	909.37 B		REH	TMP
Turrentine,Daryl W	GAT	Sociology	9/6/2013	5/10/2014	663.51 B		HIR	TMP
Tyler,Jae Warren D	GAT	History	8/26/2013	5/10/2014	594.59 B		HIR	TMP
Vafai,Nima	GAT	Economics	8/26/2013	12/14/2013	445.40 B		REH	TMP
Van Liew,Shakita T	GAI	Public Admin & Urban Studies	8/26/2013	12/14/2013	386.25 B		REH	TMP
Vangari,Shruti	GAR	Computer Science	8/26/2013	12/14/2013	680.00 B		REH	TMP
Verbree,Alexander	GAT	Music	8/26/2013	5/10/2014	189.19 B		HIR	TMP
Volkova,Olga	GAR	Public Admin & Urban Studies	6/12/2013	8/23/2013	285.75 B		REH	SPL
Volkova,Olga	GAR	Public Admin & Urban Studies	6/12/2013	8/24/2013	635.00 B		HIR	TMP
Volkova,Olga	GAR	Public Admin & Urban Studies	8/26/2013	12/13/2013	740.31 B		REH	TMP
Wachtel,Scott A	GAT	Communication	8/26/2013	5/10/2014	367.57 B		REH	TMP
Wain,Ashley Rene'	GAT	Biology	8/26/2013	12/14/2013	1218.75 B		PAY	OTH
Walker,Rebecca M	GAT	Geosciences	8/26/2013	5/10/2014	372.32 B		REH	TMP
Walker,Rebecca M	GAT	Geosciences	8/26/2013	12/15/2013	668.75 B		PAY	OTH
Walker,Ruth V	GAT	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Wallace,Deborah M	GAI	Public Admin & Urban Studies	8/26/2013	5/10/2014	529.73 B		PAY	OTH
Wang,Huiqing	GAT	Geosciences	8/26/2013	5/10/2014	372.32 B		HIR	TMP
Wang,Nan	GAT	Biology	8/26/2013	5/10/2014	786.48 B		HIR	TMP
Wang,Sijia	GAT	Music	8/26/2013	5/10/2014	378.38 B		PAY	OTH
Ward,Jared A	GAT	History	8/26/2013	5/10/2014	702.70 B		REH	TMP
Watzman,Matthew A	GAI	Computer Science	8/19/2013	12/14/2013	400.00 B		HIR	TMP
Weeman,Glenn S	GAT	Mathematics	8/19/2013	5/10/2014	684.21 B		REH	TMP
Wenz,Ian T	GAT	Music	8/26/2013	5/10/2014	189.19 B		REH	TMP
Wesner,Cyril Z	GAT	Chemistry	8/26/2013	6/30/2014	730.77 B		HIR	TMP
Williams,Britni M	GAT	English	8/26/2013	5/10/2014	473.24 B		HIR	TMP
Wilson,Ishmael C	GAT	Geosciences	8/26/2013	5/10/2014	372.32 B		REH	TMP
Wingerter,Amy L	GAT	Communication	8/26/2013	5/10/2014	367.57 B		REH	TMP
Winland,Isaac D	GAT	Music	8/26/2013	5/10/2014	189.19 B		REH	TMP
Withanage,Sajeevi S	GAI	Physics	8/26/2013	6/30/2014	555.21 B		HIR	TMP
Witmer,Daniel B	GAT	Economics	8/26/2013	12/14/2013	445.40 B		REH	TMP
Woghiren,Brendon	GAT	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Woods,Jewel R	GAT	Sociology	8/26/2013	5/10/2014	529.72 B		REH	TMP
Workman,Michael R	GAT	Mathematics	8/19/2013	5/10/2014	684.21 B		REH	TMP
Wyles,Stacie N	GAT	Mathematics	8/19/2013	5/10/2014	684.21 B		HIR	TMP
Xu,Xiao	GAT	Statistics	8/28/2013	12/15/2013	612.43 B		HIR	TMP
Xu,Xiao	GAT	Statistics	1/13/2014	5/10/2014	612.43 B		REH	TMP
Yarapathineni,Hari Babu	GAI	Computer Science	8/19/2013	12/14/2013	400.00 B		DTA	OTH
Yetzer,Megan J	GAT	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Yi,Mengling	GAI	Economics	8/26/2013	5/10/2014	267.24 B		HIR	TMP
Yol,Aleer M	GAT	Chemistry		8/25/2013	730.77 B		TER	RES
York,Ethan C	GAT	Mathematics	8/19/2013	5/10/2014	684.21 B		HIR	TMP

GAA Grad Adm Asst
GAF Grad Fellowship
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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Zelin,Alexandra I	GAT	Psychology	8/26/2013	5/10/2014	675.67 B		REH	TMP
Zhao,Jing	GAT	Mathematics	8/19/2013	12/14/2013	764.70 B		REH	TMP
Zoller,Kevin M	GAT	Geosciences	8/26/2013	5/10/2014	756.75 B		REH	TMP
Zunis,Anthony A	GAT	Mathematics	8/19/2013	5/10/2014	684.21 B		REH	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
Angle,Nick C	GAI	Accountancy	8/26/2013	5/10/2014	167.03 B		HIR	TMP
Brown,Ryan R	GAI	CBA Dean's Office	8/26/2013	5/10/2014	334.06 B		HIR	TMP
Burch,Alexis C	GAI	Accountancy	8/26/2013	5/10/2014	334.06 B		HIR	TMP
Chuna,Alex T	GAI	CBA Dean's Office	8/26/2013	5/15/2014	396.83 B		HIR	TMP
Corral,Vanessa	GAI	Accountancy	8/26/2013	5/10/2014	167.03 B		HIR	TMP
Czerny,Thomas V	GAI	Management	8/26/2013	5/10/2014	334.06 B		PAY	OTH
D'auvergne,Janne-Eve M	GAI	Accountancy	8/26/2013	5/10/2014	334.06 B		HIR	TMP
Daniels,Stephanie E	GAI	CBA Dean's Office	8/26/2013	5/15/2014	396.83 B		HIR	TMP
Draper,Joseph M	GAI	CBA Dean's Office	8/26/2013	5/15/2014	396.83 B		HIR	TMP
Elfers,Alicia N	GAI	CBA Dean's Office	8/26/2013	5/15/2014	396.83 B		HIR	TMP
Feng,Lei	GAI	Accountancy	8/26/2013	5/10/2014	334.06 B		REH	TMP
Fiagbedzi,Christian D	GAI	Accountancy	8/26/2013	5/10/2014	334.06 B		REH	TMP
Fick,Joshua D	GAI	Accountancy	8/26/2013	5/10/2014	167.03 B		HIR	TMP
Fryan,Laura Frances	GAI	CBA Dean's Office	8/26/2013	5/10/2014	334.06 B		HIR	TMP
Gaglani,Kashyap N	GAI	CBA Dean's Office	8/26/2013	5/10/2014	334.06 B		HIR	TMP
Garg,Parag	GAI	Management	8/26/2013	5/10/2014	334.06 B		PAY	OTH
Ghaemi,Omid	GAI	Management	8/26/2013	5/10/2014	334.06 B		PAY	OTH
Gnanasikhamani,Varun	GAI	CBA Dean's Office	8/26/2013	5/10/2014	334.06 B		REH	TMP
Gubanez,Amanda L	GAI	Accountancy	8/26/2013	5/10/2014	167.03 B		HIR	TMP
Hagenbaugh,Timothy P	GAI	CBA Dean's Office	8/26/2013	5/15/2014	396.83 B		HIR	TMP
Hamilton,William L	GAI	Management	8/26/2013	5/10/2014	334.06 B		REH	TMP
Harig,Nicholas R	GAI	Accountancy	8/26/2013	5/10/2014	167.03 B		HIR	TMP
Hebzer,Amelia J	GAI	CBA Dean's Office	8/19/2013	5/10/2014	334.06 B		HIR	TMP
Hines,Justin L	GAI	CBA Dean's Office	1/13/2013	5/10/2014	363.54 B		HIR	TMP
Kamarei,Marjan	GAI	CBA Dean's Office	8/26/2013	5/15/2014	396.84 B		HIR	TMP
Kasminsky,Erik L	GAI	CBA Dean's Office	8/26/2013	5/10/2014	405.41 B		HIR	TMP
Keister,Erik S	GAI	Marketing	8/26/2013	12/14/2013	334.06 B		REH	TMP
Keister,Erik S	GAI	Marketing	8/26/2013	12/14/2013	386.25 B		PAY	OTH
Malhotra,Rahul	GAI	Finance	8/26/2013	5/10/2014	334.06 B		HIR	TMP
McKenna,Ryan A	GAI	CBA Dean's Office	8/26/2013	5/14/2014	396.83 B		HIR	TMP
Narayanan,Rithu	GAI	Finance	8/26/2013	5/10/2014	334.06 B		DTA	OTH
O'Hanlon,Cory A	GAI	Accountancy	8/26/2013	5/10/2014	334.06 B		HIR	TMP
Owoyele,Adefemi A	GAI	CBA Dean's Office	8/26/2013	5/10/2014	334.06 B		HIR	TMP
Park,Sungryul	GAI	Accountancy	8/26/2013	5/10/2014	334.06 B		DTA	OTH
Paul,Daniel R	GAI	Finance	8/26/2013	5/10/2014	167.03 B		PAY	OTH
Pham,Trang M	GAI	Finance	8/26/2013	5/10/2014	334.06 B		HIR	TMP
Porter,Alexander E	GAI	CBA Dean's Office	8/26/2013	5/10/2014	334.06 B		REH	TMP
Ptacek,George A	GAI	Accountancy	8/26/2013	5/10/2014	167.03 B		HIR	TMP
Pusapati,Srisoumya	GAI	CBA Dean's Office	8/26/2013	12/14/2013	386.26 B		REH	TMP
Roan,Rachel M	GAT	Accountancy	8/26/2013	5/14/2014	396.83 B		HIR	TMP
Sammons,Robert M	GAI	Management	8/26/2013	5/10/2014	334.06 B		REH	TMP
Sanjeevaraya,Shwetha R	GAI	Marketing	8/26/2013	12/14/2013	289.69 B		PAY	OTH
Saxena,Pallavi	GAI	Marketing	8/26/2013	5/10/2014	373.85 B		HIR	TMP
Schalmo,Matthew J	GAI	CBA Dean's Office	8/26/2013	5/15/2014	396.83 B		HIR	TMP
Shajiei,Ethan Ehsan	GAI	Management	8/26/2013	5/10/2014	167.03 B		HIR	TMP
Shega,Adam C	GAI	CBA Dean's Office	8/26/2013	6/29/2014	383.30 B		HIR	TMP
Simon,Eric M	GAI	Accountancy	8/26/2013	5/10/2014	167.03 B		HIR	TMP
Stutler,Moriah L	GAI	Finance	8/26/2013	12/14/2013	386.26 B		REH	TMP
Subramanian,Arvind	GAI	Marketing	8/26/2013	12/14/2013	289.69 B		PAY	OTH
Summers,Nathan S	GAI	Accountancy	8/26/2013	12/14/2013	386.26 B		REH	TMP
Tangvijitsakul,Sirintira	GAI	Management	8/26/2013	5/10/2014	167.03 B		HIR	TMP

GAA Grad Adm Asst
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GRADUATE ASSISTANTS

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COLLEGE OF BUSINESS ADMINISTRATION (Cont.)								
Thomas,Khalila D	GAI	CBA Dean's Office	8/26/2013	5/10/2014	334.06 B		HIR	TMP
Truong,Stephenie	GAI	Accountancy	8/26/2013	5/14/2014	396.83 B		HIR	TMP
Unitt,John T	GAI	Accountancy	8/26/2013	5/10/2014	334.06 B		DTA	OTH
Wang,Longlong	GAI	Accountancy	8/26/2013	5/10/2014	250.55 B		JED	OTH
Wilkins,Willette Sarah	GAI	Management	8/26/2013	12/14/2013	193.13 B		REH	TMP
Zhao,Qingqing	GAI	Accountancy	8/26/2013	5/10/2014	334.06 B		REH	TMP
Zhou,Xialin X	GAI	CBA Dean's Office	8/26/2013	5/10/2014	334.06 B		PAY	OTH
COLLEGE OF EDUCATION								
Alexander,Ivory J	GAR	Sport Science & Wellness Educ	8/26/2013	8/22/2014	415.96 B		REH	TMP
Anderson,Shelly A	GAF	Curr & Instr Studies	7/1/2013	7/14/2013	5000.00 B		REH	1XP
Anderson,Shelly A	GAF	Curr & Instr Studies	8/26/2013	9/7/2013	15000.00 B		REH	1XP
Appleman,Michael J	GAT	Educ Found & Leadership	8/26/2013	5/10/2014	417.56 B		REH	TMP
Blankenship,David M	GAI	Counseling	8/26/2013	5/10/2014	584.59 B		HIR	TMP
Bruner,John P	GAI	Counseling	8/26/2013	5/10/2014	584.59 B		REH	TMP
Carson,Rachel E	GAI	Ctr, Child Development	8/19/2013	5/31/2014	417.00 B		HIR	TMP
Chappelle,Noelle M	GAI	Counseling	8/26/2013	5/10/2014	584.59 B		HIR	TMP
Chatterjee,Piya	GAT	Curr & Instr Studies	8/26/2013	5/10/2014	584.59 B		HIR	TMP
Cherry,Traci L	GAA	Curr & Instr Studies	8/26/2013	5/10/2014	417.56 B		HIR	TMP
Cole,Bethanie A	GAI	Counseling	8/26/2013	12/14/2013	584.59 B		REH	TMP
Corsi,Kassandra M	GAT	Sport Science & Wellness Educ	8/26/2013	5/10/2014	417.56 B		HIR	TMP
Crutchfield,Gerald L	GAI	Curr & Instr Studies	8/26/2013	12/14/2013	417.56 B		HIR	TMP
Dine,Kelly	GAF	Curr & Instr Studies	7/1/2013	7/14/2013	5000.00 B		REH	1XP
Dine,Kelly	GAF	Curr & Instr Studies	8/26/2013	9/7/2013	15000.00 B		REH	1XP
Dykema,Stephanie A	GAI	Counseling	8/26/2013	5/10/2014	584.59 B		REH	TMP
Facemire, Vanessa C	GAI	Counseling	8/26/2013	5/10/2014	584.59 B		HIR	TMP
Fisher,Ulia	GAI	Counseling	8/26/2013	5/10/2014	584.59 B		HIR	TMP
Frank,Mary C	GAI	Ctr, Child Development	8/19/2013	5/31/2014	417.00 B		HIR	TMP
Friedl,Christina R	GAF	Curr & Instr Studies	7/1/2013	7/14/2013	5000.00 B		REH	1XP
Friedl,Christina R	GAF	Curr & Instr Studies	8/26/2013	9/7/2013	15000.00 B		REH	1XP
Gleisner,Cassie E	GAT	Sport Science & Wellness Educ	8/26/2013	5/10/2014	417.56 B		HIR	TMP
Graves,John C	GAT	Sport Science & Wellness Educ	8/26/2013	5/10/2014	417.56 B		HIR	TMP
Hall,Katrina R	GAI	Ctr, Child Development	8/19/2013	5/30/2014	448.00 B		HIR	TMP
Hollister,Timothy R	GAA	Education Dean's Office	8/26/2013	5/10/2014	417.56 B		HIR	TMP
Hotchkiss,Shane T	GAI	Curr & Instr Studies	8/26/2013	12/14/2013	417.56 B		HIR	TMP
Jensen II,Donald M	GAT	Sport Science & Wellness Educ	8/26/2013	5/10/2014	417.56 B		HIR	TMP
Kautzman- East,Melanie A	GAT	Educ Found & Leadership	8/26/2013	5/10/2014	584.59 B		HIR	TMP
Keramidas,Natacha L	GAI	Counseling	8/26/2013	5/10/2014	584.59 B		REH	TMP
Kim,Soyeong	GAI	Counseling	8/26/2013	5/10/2014	584.59 B		REH	TMP
Kintz,Tiffany M	GAT	Sport Science & Wellness Educ	8/26/2013	5/10/2014	417.56 B		HIR	TMP
Kirk,Jeremy J	GAI	Sport Science & Wellness Educ	8/26/2013	5/10/2014	417.56 B		HIR	TMP
Kohler,Heather L	GAT	Sport Science & Wellness Educ	8/26/2013	5/10/2014	417.56 B		HIR	TMP
Kouvas-Lilly,Georgia	GAF	Curr & Instr Studies	7/1/2013	7/14/2013	5000.00 B		REH	1XP
Kouvas-Lilly,Georgia	GAF	Curr & Instr Studies	8/26/2013	9/7/2013	15000.00 B		REH	1XP
Kuzas,Christopher G	GAF	Curr & Instr Studies	7/1/2013	7/14/2013	5000.00 B		REH	1XP
Kuzas,Christopher G	GAF	Curr & Instr Studies	8/26/2013	9/7/2013	15000.00 B		REH	1XP
Lietzow,Jay	GAF	Curr & Instr Studies	7/1/2013	7/14/2013	5000.00 B		REH	1XP
Lietzow,Jay	GAF	Curr & Instr Studies	8/26/2013	9/7/2013	15000.00 B		REH	1XP
Long,Scott T	GAI	Sport Science & Wellness Educ	7/29/2013	5/10/2014	389.19 B		HIR	TMP
Marshall,Mary	GAA	Education Dean's Office		8/17/2013	417.56 B		TER	RES
Mason,Teresa A	GAT	Curr & Instr Studies	8/26/2013	5/10/2014	584.59 B		HIR	TMP
McDowell-Burns,Molly J	GAI	Counseling	8/26/2013	5/10/2014	584.59 B		HIR	TMP
McSuley,William J	GAA	Education Dean's Office	8/26/2013	8/24/2014	417.56 B		HIR	TMP
Medved,Andrew J	GAI	Sport Science & Wellness Educ	4/22/2013	5/4/2013	200.00 B		REH	SPL
Merrill,Thomas J	GAT	Curr & Instr Studies	8/26/2013	12/14/2013	417.56 B		HIR	TMP
Meyers,Shelley L	GAI	Counseling	8/26/2013	5/10/2014	584.59 B		REH	TMP

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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF EDUCATION (Cont.)								
Newton,Janette	GAF	Curr & Instr Studies	7/1/2013	7/14/2013	5000.00	B	REH	1XP
Newton,Janette	GAF	Curr & Instr Studies	8/26/2013	9/7/2013	15000.00	B	REH	1XP
Noble,Sarah M	GAT	Curr & Instr Studies	8/26/2013	5/10/2014	584.59	B	HIR	TMP
Osei,William N	GAI	Counseling	8/26/2013	5/10/2014	584.59	B	HIR	TMP
Owenby,Bill E	GAI	Counseling	8/26/2013	5/10/2014	584.59	B	HIR	TMP
Pavlik,Stacey C	GAF	Curr & Instr Studies	7/1/2013	7/14/2013	5000.00	B	REH	1XP
Pavlik,Stacey C	GAF	Curr & Instr Studies	8/26/2013	9/7/2013	15000.00	B	REH	1XP
Petkovic,Suzana	GAT	Educ Found & Leadership	8/26/2013	5/10/2014	584.59	B	REH	TMP
Redd,Michael J	GAT	Educ Found & Leadership	8/26/2013	5/10/2014	292.29	B	REH	TMP
Reinhart,Cory L	GAF	Curr & Instr Studies	7/1/2013	7/14/2013	5000.00	B	REH	1XP
Reinhart,Cory L	GAF	Curr & Instr Studies	8/26/2013	9/7/2013	15000.00	B	REH	1XP
Reynolds,Robert J	GAT	Sport Science & Wellness Educ	8/26/2013	5/10/2014	417.56	B	REH	TMP
Rojas,Elsa E	GAI	Counseling	8/26/2013	5/10/2014	584.59	B	REH	TMP
Schubert,Julie A	GAI	Curr & Instr Studies	8/26/2013	12/14/2013	417.56	B	HIR	TMP
Shivak,Lauren T	GAI	Ctr, Child Development	8/19/2013	5/30/2014	417.00	B	HIR	TMP
Smith,Charity A	GAI	Counseling	8/26/2013	5/10/2014	584.59	B	REH	TMP
Solitario,Brian P	GAI	Sport Science & Wellness Educ	8/26/2013	5/10/2014	417.56	B	HIR	TMP
Soyk,Ashley R	GAR	Sport Science & Wellness Educ	7/1/2013	6/30/2014	415.97	B	HIR	TMP
Temsey,Lisa M	GAR	Curr & Instr Studies	8/26/2013	5/10/2014	584.59	B	REH	TMP
Testa,Daniel S	GAI	Educ Found & Leadership	8/26/2013	5/10/2014	584.59	B	REH	TMP
Vance,Thomas A	GAI	Counseling	8/26/2013	5/10/2014	584.59	B	REH	TMP
Venturina,Leandro M	GAT	Educ Found & Leadership	5/20/2013	6/1/2013	1400.00	B	REH	1XP
Venturina,Minerva F	GAI	Educ Found & Leadership	8/26/2013	5/10/2014	417.56	B	REH	TMP
Whatley,Cierra K	GAT	Educ Found & Leadership	8/26/2013	5/10/2014	584.59	B	HIR	TMP
Wootton,Katie M	GAI	Counseling	8/26/2013	5/10/2014	584.59	B	REH	TMP
Yates,Jennifer L	GAT	Sport Science & Wellness Educ	8/26/2013	5/10/2014	417.56	B	HIR	TMP
York,Jessica A	GAF	Curr & Instr Studies	7/1/2013	7/14/2013	5000.00	B	REH	1XP
York,Jessica A	GAF	Curr & Instr Studies	8/26/2013	9/7/2013	15000.00	B	REH	1XP
York,Matthew W	GAF	Curr & Instr Studies	7/1/2013	7/14/2013	5000.00	B	REH	1XP
York,Matthew W	GAF	Curr & Instr Studies	8/26/2013	9/7/2013	15000.00	B	REH	1XP
Zimmer,Katherine A	GAI	Ctr, Child Development	8/19/2013	5/30/2014	417.00	B	HIR	TMP
COLLEGE OF ENGINEERING								
Abewardana,Chamith	GAR	Electrical & Computer Engr	7/1/2013	12/31/2013	846.15	B	REH	TMP
Ackerson,Nana Osei B	GAI	Civil Engineering	8/27/2013	5/10/2014	576.92	B	REH	TMP
Adhikari,Sudeep	GAR	Civil Engineering	7/1/2013	8/24/2013	692.60	B	REH	TMP
Adhikari,Sudip	GAR	Mechanical Engineering	9/23/2013	10/5/2013	700.00	B	HIR	SPL
Agyemang Duah,Joseph	GAI	Electrical & Computer Engr	8/26/2013	12/14/2013	731.71	B	REH	TMP
Ahmed,Adeeb	GAR	Electrical & Computer Engr	7/1/2013	8/10/2013	615.38	B	REH	TMP
Akinbowale,Sunday O	GAR	Civil Engineering	8/26/2013	5/10/2014	576.92	B	REH	TMP
Akkineni,Dharma Teja	GAR	Electrical & Computer Engr	8/26/2013	5/10/2014	702.71	B	REH	TMP
Alghwiri,Alaa	GAR	Mechanical Engineering		7/31/2013	157.00	B	TER	RES
Alhasan,Ahmad	GAR	Civil Engineering		8/17/2013	576.92	B	TER	RES
Al Khateeb,Osama J	GAI	Electrical & Computer Engr	8/26/2013	5/10/2014	878.05	B	REH	TMP
Al Weshah,Adel A	GAI	Electrical & Computer Engr	8/26/2013	12/14/2013	731.71	B	HIR	TMP
Alizadeh,Ardalan	GAR	Electrical & Computer Engr	7/1/2013	6/30/2014	692.31	B	REH	TMP
Amin,Abdullah	GAR	Mechanical Engineering		8/24/2013	633.84	B	TER	RES
Ampomah,Richard O	GAI	Civil Engineering	8/26/2013	5/10/2014	576.92	B	REH	TMP
Anwar,Saeed	GAI	Electrical & Computer Engr	8/26/2013	12/14/2013	731.71	B	REH	TMP
Arafat,Akm	GAI	Electrical & Computer Engr	8/26/2013	6/30/2014	692.31	B	HIR	TMP
Arjmandi,Parvin	GAI	Civil Engineering	8/26/2013	5/10/2014	692.60	B	REH	TMP
Arthur,Godwin	GAR	Civil Engineering		8/24/2013	692.60	B	TER	RES
Asgari,Mohammadreza	GAR	Electrical & Computer Engr	8/26/2013	6/30/2014	692.31	B	HIR	TMP
Atefi,Ehsan	GAR	Biomedical Engineering	7/1/2013	12/31/2013	692.31	B	REH	TMP
Athawale,Samita Siddharth	GAR	Mechanical Engineering	8/12/2013	12/6/2013	188.40	B	REH	TMP
Baah,Prince	GAR	Civil Engineering	7/1/2013	8/25/2013	576.92	B	REH	TMP

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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Baah,Prince	GAR	Civil Engineering	8/26/2013	5/10/2014	692.60 B		REH	TMP
Badawy,Mohamed O	GAI	Electrical & Computer Engr	8/26/2013	5/10/2014	878.05 B		REH	TMP
Bethi,Shiva Sai	GAR	Electrical & Computer Engr	7/1/2013	12/14/2013	576.92 B		REH	TMP
Bhide,Swapna	GAI	Civil Engineering	8/26/2013	5/10/2014	290.00 B		REH	TMP
Bokka,Sreevalli	GAI	Chemical & Biomolecular Engr	8/26/2013	6/30/2014	653.84 B		HIR	TMP
Bonthu,Sai Sudheer Reddy	GAR	Electrical & Computer Engr	8/26/2013	12/14/2013	320.00 B		REH	TMP
Brantner,Justin S	GAR	Civil Engineering	8/12/2013	8/24/2013	500.00 B		REH	1XP
Bridenstine,David R	GAR	Civil Engineering	8/13/2012	8/17/2012	1031.42 B		PAY	OTH
Buehrle,Brent J	GAT	Electrical & Computer Engr	8/26/2013	5/10/2014	731.71 B		REH	TMP
Chen,Heng-Hsueh	GAR	Mechanical Engineering		8/24/2013	633.84 B		TER	RES
Chen,Hong	GAT	Chemical & Biomolecular Engr	7/26/2013	6/30/2014	730.76 B		HIR	TMP
Chen,Hong	GAR	Engineering Dean's Office	7/29/2013	8/10/2013	500.00 B		HIR	SPL
Chen,Hong	GAT	Chemical & Biomolecular Engr	8/13/2013	8/14/2013	488.05 D		HIR	SPL
Chen,Long	GAI	Chemical & Biomolecular Engr	8/26/2013	6/30/2014	653.84 B		HIR	TMP
Chomier,Mickael	GAR	Mechanical Engineering		8/19/2013	251.20 B		TER	RES
Chowdhury,Md. Asif	GAR	Electrical & Computer Engr	8/26/2013	6/30/2014	576.92 B		HIR	TMP
Cingoz,Fatih	GAI	Electrical & Computer Engr	8/26/2013	5/10/2014	878.05 B		REH	TMP
Cipa,Esra	GAR	Biomedical Engineering	5/13/2013	8/25/2013	692.31 B		PAY	OTH
Cipa,Esra	GAR	Biomedical Engineering	8/26/2013	5/10/2014	692.31 B		REH	TMP
Crafton,Elizabeth A	GAI	Civil Engineering	8/26/2013	5/10/2014	864.87 B		PAY	OTH
Crafton,Elizabeth A	GAR	Civil Engineering	7/1/2013	8/25/2013	576.92 B		REH	TMP
Crow,Mallory J	GAI	Civil Engineering	8/26/2013	12/16/2013	650.00 B		PAY	OTH
Crow,Mallory J	GAI	Civil Engineering	12/17/2013	5/10/2014	576.92 B		PAY	OTH
Custer,Philip B	GAI	Civil Engineering	8/26/2013	5/10/2014	576.92 B		REH	TMP
Davies,Varun Anthony	GAR	Mechanical Engineering	9/1/2013	12/14/2013	188.40 B		REH	TMP
Dhakal,Binod	GAR	Civil Engineering	8/26/2013	12/14/2013	692.60 B		REH	TMP
Dyanati Badabi,Mojtaba	GAR	Civil Engineering	8/26/2013	8/23/2014	812.00 B		PAY	OTH
Elghriany,Ahmed Mohamed	GAI	Civil Engineering	8/26/2013	5/10/2014	1027.03 B		REH	TMP
Elrayyah,Ali Y	GAR	Electrical & Computer Engr	8/26/2013	12/14/2013	692.31 B		REH	TMP
Eltayeb,Mohammed	GAI	Electrical & Computer Engr	8/26/2013	5/10/2014	878.05 B		REH	TMP
Erdem,Ziya	GAI	Civil Engineering	8/26/2013	5/10/2014	692.60 B		REH	TMP
Fan,Haijian	GAR	Civil Engineering	8/26/2013	12/14/2013	692.60 B		REH	TMP
Fang,Jia	GAR	Chemical & Biomolecular Engr	8/7/2013	8/8/2013	100.00 D		REH	SPL
Farrahi,Tannaz	GAI	Electrical & Computer Engr	8/26/2013	5/10/2014	731.71 B		REH	TMP
Fountas-Davis,Natalie	GAR	Chemical & Biomolecular Engr	8/26/2013	5/10/2014	681.81 B		REH	TMP
Freese,Kevin M	GAR	Civil Engineering	8/26/2013	5/10/2014	576.92 B		REH	TMP
Galabada Kankanamge,Nilan	GAR	Electrical & Computer Engr	8/26/2013	8/24/2014	576.93 B		HIR	TMP
Ganapuram,Saikrishna	GAR	Civil Engineering	7/1/2013	8/25/2013	576.92 B		REH	TMP
Ganapuram,Saikrishna	GAR	Civil Engineering	8/26/2013	12/14/2013	576.92 B		REH	TMP
Gandhari,Revanth Kumar	GAR	Mechanical Engineering	8/26/2013	12/20/2013	529.40 B		REH	TMP
Gandhari,Revanth Kumar	GAI	Mechanical Engineering	8/12/2013	8/12/2013	2500.00 D		HIR	SPL
Gao,Zhicheng	GAI	Civil Engineering	8/26/2013	5/10/2014	692.60 B		REH	TMP
Ghanbari,Elmira	GAI	Chemical & Biomolecular Engr	8/26/2013	8/25/2014	615.38 B		REH	TMP
Ghaniyari Benis,Saeid	GAR	Chemical & Biomolecular Engr	8/6/2013	8/14/2013	653.85 B		LOA	OTH
Ghaniyari Benis,Saeid	GAR	Chemical & Biomolecular Engr	8/15/2013	6/30/2014	653.85 B		RFL	RFL
Ghosh,Arijit	GAR	Electrical & Computer Engr	8/26/2013	6/30/2014	692.31 B		HIR	TMP
Gopal,Kartik	GAI	Mechanical Engineering	7/1/2013	7/1/2013	3000.00 D		REH	SPL
Gowda,Sunil	GAI	Civil Engineering	8/26/2013	5/10/2014	576.92 B		REH	TMP
Guo,Lin	GAI	Civil Engineering	8/26/2013	5/10/2014	692.60 B		REH	TMP
Habouh,Mohamed I	GAR	Civil Engineering	7/1/2013	8/25/2013	576.92 B		REH	TMP
Habouh,Mohamed I	GAR	Civil Engineering	8/26/2013	12/14/2013	576.92 B		REH	TMP
Habtemariam,Filmon A	GAR	Electrical & Computer Engr	8/26/2013	6/30/2014	576.92 B		HIR	TMP
Ham,Trevor R	GAR	Biomedical Engineering	7/8/2013	8/25/2013	750.00 B		HIR	TMP
Ham,Trevor R	GAT	Biomedical Engineering	8/26/2013	6/30/2014	750.00 B		PAY	OTH
Han,Yu	GAR	Mechanical Engineering	6/1/2013	6/30/2014	692.20 B		REH	TMP
Han,Zipeng	GAR	Mechanical Engineering	8/26/2013	12/31/2013	700.00 B		PAY	OTH
Hasan,Iftekhhar	GAR	Electrical & Computer Engr	8/26/2013	6/30/2014	692.31 B		HIR	TMP

GAA Grad Adm Asst
GAF Grad Fellowship
GAI Grad Instructional Support
GAR Grad Research Asst
GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Heidari Pahlavian,Soroush	GAR	Mechanical Engineering	8/26/2013	8/1/2014	692.31 B		HIR	TMP
Hilty,Eric B	GAI	Civil Engineering	8/26/2013	5/10/2014	576.92 B		REH	TMP
Hong,Xiangqian	GAR	Biomedical Engineering	8/26/2013	6/30/2014	576.92 B		HIR	TMP
Horning,Marcus A	GAR	Electrical & Computer Engr	7/1/2013	6/30/2014	576.92 B		REH	TMP
Hosseini,Maryam	GAR	Civil Engineering		7/27/2013	576.92 B		TER	RES
Hotz,Carl W	GAR	Civil Engineering	8/26/2013	5/10/2014	576.92 B		REH	TMP
Hu,Rundong	GAR	Engineering Dean's Office	7/29/2013	8/10/2013	250.00 B		HIR	SPL
Hu,Rundong	GAI	Chemical & Biomolecular Engr	8/20/2013	8/21/2013	491.68 D		HIR	SPL
Huang,Feixiang	GAR	Mechanical Engineering	7/26/2013	12/6/2013	633.84 B		REH	TMP
Hurley,Abigail E	GAI	Civil Engineering	8/26/2013	12/14/2013	576.92 B		REH	TMP
Husain,Tausif	GAR	Electrical & Computer Engr	7/1/2013	6/30/2014	692.31 B		REH	TMP
Isenburg,Mathew	GAR	Chemical & Biomolecular Engr		8/15/2013	950.00 B		TER	RES
Islam,S. M. Mahfuzul	GAR	Chemical & Biomolecular Engr	5/12/2013	6/30/2014	730.77 B		PAY	OTH
Jeffords,Megan E	GAT	Biomedical Engineering	8/26/2013	6/30/2014	750.00 B		HIR	TMP
Ji,Guang	GAT	Mechanical Engineering	8/26/2013	6/30/2014	650.00 B		REH	TMP
Ji,Guang	GAR	Mechanical Engineering	7/1/2013	12/31/2013	250.00 B		REH	SPL
Jindal,Aditya	GAT	Chemical & Biomolecular Engr	8/25/2013	6/30/2014	653.84 B		REH	TMP
Joshi,Ramila	GAI	Biomedical Engineering	8/26/2013	6/30/2014	750.00 B		HIR	TMP
Kannan,Manigandan	GAR	Engineering Dean's Office	7/29/2013	8/10/2013	750.00 B		HIR	SPL
Kantor,Jozsef	GAR	Chemical & Biomolecular Engr	8/26/2013	8/25/2014	615.38 B		HIR	TMP
Khalil Arya,Farid	GAI	Civil Engineering	8/26/2013	5/10/2014	692.60 B		REH	TMP
Khan,Mohammed Imtiaz	GAI	Civil Engineering	8/26/2013	12/14/2013	488.46 B		REH	TMP
Khasawneh,Ahmad A	GAI	Civil Engineering	8/26/2013	5/10/2014	576.92 B		REH	TMP
Khliefat,Ibrahim H	GAI	Civil Engineering	8/26/2013	5/10/2014	1027.03 B		REH	TMP
Kiani,Behnam	GAR	Civil Engineering	8/26/2013	8/25/2014	576.92 B		HIR	TMP
King,Jonathan D	GAR	Biomedical Engineering	8/26/2013	5/10/2014	576.92 B		REH	TMP
Kontoveros,Dimitria V	GAI	Biomedical Engineering	7/1/2013	5/10/2014	576.92 B		REH	TMP
Kulasekera,Sunera C	GAR	Electrical & Computer Engr	8/26/2013	6/30/2014	576.92 B		HIR	TMP
Lang,Sinuo	GAR	Chemical & Biomolecular Engr	8/26/2013	6/30/2014	653.84 B		HIR	TMP
Le,Anh D	GAR	Electrical & Computer Engr	9/1/2013	6/30/2014	692.31 B		REH	TMP
Le,Hosanna J	GAR	Civil Engineering	7/1/2013	8/25/2013	576.92 B		REH	TMP
Lee,Chen-Jung	GAR	Chemical & Biomolecular Engr	8/26/2013	6/30/2014	314.00 B		PAY	OTH
Lei,Xia	GAR	Chemical & Biomolecular Engr	8/26/2013	8/25/2014	326.92 B		HIR	TMP
Lelli,Anthony M	GAI	Civil Engineering	8/26/2013	5/10/2014	576.92 B		HIR	TMP
Li,Cong	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	769.23 B		REH	TMP
Li,Cong	GAR	Chemical & Biomolecular Engr	8/12/2013	8/24/2013	410.00 B		REH	SPL
Li,Hang	GAR	Chemical & Biomolecular Engr	8/26/2013	6/30/2014	769.23 B		REH	TMP
Li,Lin	GAR	Civil Engineering	8/27/2013	5/10/2014	692.60 B		REH	TMP
Li,Ximing	GAR	Chemical & Biomolecular Engr	8/5/2013	8/6/2013	625.00 D		REH	SPL
Li,Yalong	GAR	Chemical & Biomolecular Engr	8/29/2013	6/30/2014	653.85 B		REH	TMP
Li,Zhao	GAI	Civil Engineering	8/26/2013	5/10/2014	576.92 B		REH	TMP
Limpisathian,Pongpachara	GAR	Electrical & Computer Engr	8/26/2013	12/14/2013	576.92 B		REH	TMP
Liu,Bo	GAR	Electrical & Computer Engr	8/26/2013	12/14/2013	576.92 B		REH	TMP
Liu,Peng	GAI	Civil Engineering	7/1/2013	8/25/2013	692.60 B		REH	TMP
Liu,Peng	GAI	Civil Engineering	8/26/2013	5/10/2014	692.60 B		REH	TMP
Lohrasbi,Mehdi	GAR	Chemical & Biomolecular Engr	8/26/2013	12/14/2013	865.38 B		REH	TMP
Lolla,Dinesh	GAR	Chemical & Biomolecular Engr	8/7/2013	8/8/2013	100.00 D		HIR	SPL
Lu,Yanfeng	GAR	Mechanical Engineering	8/26/2013	8/22/2014	700.00 B		REH	TMP
Machek Jr,Edward J	GAR	Civil Engineering	8/26/2013	5/10/2014	576.92 B		HIR	TMP
Mackey,Jonathan A	GAR	Mechanical Engineering	4/15/2013	12/13/2013	633.84 B		REH	TMP
Maduri,Vaishnavi	GAR	Electrical & Computer Engr	8/26/2013	6/30/2014	576.92 B		HIR	TMP
Mahamadi,Abdelrhman A	GAR	Electrical & Computer Engr	8/26/2013	8/25/2014	576.93 B		HIR	TMP
Mahmodicherati,Sam	GAA	Electrical & Computer Engr	7/29/2013	8/11/2013	1500.00 B		REH	1XP
Mahmodicherati,Sam	GAI	Electrical & Computer Engr	8/26/2013	5/10/2014	878.05 B		REH	TMP
Mahmoudi,Behzad	GAI	Civil Engineering	8/26/2013	5/10/2014	692.60 B		REH	TMP
Maistros,Alexander R	GAR	Civil Engineering	10/1/2013	5/10/2014	760.00 B		REH	TMP
Maleki Pirbazari,Mehdi	GAR	Electrical & Computer Engr	7/29/2013	8/25/2013	750.00 B		REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
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 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Maleki Pirbazari,Mehdi	GAR	Electrical & Computer Engr	8/26/2013	12/14/2013	692.31 B		REH	TMP
Mantha,Satay Nymisha	GAR	Mechanical Engineering		8/18/2013	600.00 B		TER	RES
Marchetty,Srikanth	GAI	Civil Engineering	8/26/2013	12/14/2013	576.92 B		REH	TMP
Marchetty,Srikanth	GAR	Civil Engineering	7/1/2013	8/25/2013	576.92 B		REH	TMP
McCann,Robert K	GAT	Civil Engineering	9/6/2013	12/15/2013	864.87 B		HIR	TMP
McCormick,Aleesha M	GAI	Chemical & Biomolecular Engr	8/26/2013	6/30/2014	769.23 B		DTA	OTH
Mitra,Rakesh	GAR	Electrical & Computer Engr	7/1/2013	8/14/2013	576.92 B		REH	TMP
Mitra,Rakesh	GAR	Electrical & Computer Engr	8/26/2013	12/14/2013	576.92 B		REH	TMP
Mohammed,Hafeez	GAI	Civil Engineering	8/26/2013	5/10/2014	576.92 B		HIR	TMP
Mokhtari Shabestari,Mehdi	GAI	Chemical & Biomolecular Engr	8/26/2013	12/14/2013	653.84 B		REH	TMP
Mokhtari Shabestari,Mehdi	GAR	Civil Engineering	4/29/2013	5/12/2013	1726.92 B		PAY	OTH
Molavi Tabrizi,Amirhossein	GAI	Civil Engineering	8/26/2013	5/10/2014	692.60 B		REH	TMP
Molavi Tabrizi,Amirhossein	GAR	Civil Engineering	5/13/2013	8/25/2013	692.60 B		REH	TMP
Moradkhany,Ali	GAI	Civil Engineering	7/15/2013	8/25/2013	576.92 B		REH	TMP
Moradkhany,Ali	GAI	Civil Engineering	8/26/2013	12/14/2013	692.60 B		REH	TMP
Musa,Abdisa Mohammed	GAI	Civil Engineering	8/26/2013	5/10/2014	692.60 B		REH	TMP
Musa,Abdisa Mohammed	GAR	Civil Engineering	7/1/2013	8/25/2013	576.92 B		REH	TMP
Muñoz Salgado,Diana Rocio	GAR	Chemical & Biomolecular Engr	8/5/2013	7/24/2014	675.00 B		HIR	TMP
Nagarajan,Vivek Krishna	GAR	Biomedical Engineering	9/1/2013	5/10/2014	692.31 B		REH	TMP
Najafi,Zahra	GAR	Biomedical Engineering	8/26/2013	5/10/2014	692.31 B		REH	TMP
Nasrolahi,Samila	GAR	Biomedical Engineering	7/1/2013	7/31/2013	576.92 B		REH	TMP
Nimishakavi,Raghavendra	GAI	Civil Engineering	8/26/2013	12/14/2013	290.00 B		HIR	TMP
Norooz Oliae,Shirin	GAI	Chemical & Biomolecular Engr	8/26/2013	12/12/2013	500.00 B		REH	TMP
Nowak,Sk. Nabil	GAR	Electrical & Computer Engr	8/26/2013	6/30/2014	576.92 B		HIR	TMP
Ott,Richard	GAR	Mechanical Engineering		8/9/2013	633.84 B		TER	RES
Owusu-Danquah,Josiah S	GAI	Civil Engineering	8/26/2013	12/14/2013	576.92 B		REH	TMP
Pant,Anup D	GAT	Biomedical Engineering	8/26/2013	6/30/2014	750.00 B		HIR	TMP
Paparaju,Sandeep M	GAT	Civil Engineering	8/26/2013	5/10/2014	864.87 B		HIR	TMP
Pasdar,Amir Mehdi	GAI	Electrical & Computer Engr	8/26/2013	12/14/2013	878.05 B		REH	TMP
Patel,Nikul G	GAR	Biomedical Engineering	8/26/2013	12/14/2013	692.31 B		REH	TMP
Patil,Pritam S	GAI	Chemical & Biomolecular Engr	8/26/2013	8/23/2014	653.84 B		HIR	TMP
Pestian,David A	GAI	Mechanical Engineering	7/1/2013	7/13/2013	1000.00 B		HIR	SPL
Pidaparthi,Hemanth	GAR	Electrical & Computer Engr	8/26/2013	8/25/2014	576.93 B		HIR	TMP
Pierson,Kristopher C	GAR	Mechanical Engineering	7/1/2013	12/31/2013	711.00 B		REH	TMP
Qaqish Jr,Walid P	GAR	Biomedical Engineering	8/26/2013	12/14/2013	634.61 B		REH	TMP
Quang,Tri Tien	GAT	Biomedical Engineering	8/26/2013	5/10/2014	576.92 B		REH	TMP
Rahimi,Mohammad Reza	GAR	Civil Engineering	7/1/2013	5/10/2014	792.60 B		REH	TMP
Rajapaksha,Nilanka T	GAR	Electrical & Computer Engr	7/1/2013	12/31/2013	846.15 B		REH	TMP
Randeny,Tharindu D	GAI	Electrical & Computer Engr	8/26/2013	6/29/2014	576.92 B		HIR	TMP
Ravikumar,Nivethithaa	GAI	Electrical & Computer Engr	8/26/2013	5/10/2014	731.71 B		HIR	TMP
Ray,Zachary J	GAI	Mechanical Engineering	7/1/2013	7/14/2013	1000.00 B		HIR	1XP
Ray,Zachary J	GAI	Mechanical Engineering	7/29/2013	8/10/2013	1100.00 B		REH	1XP
Razavi,Seyed Mostafa	GAR	Chemical & Biomolecular Engr	9/6/2013	6/29/2014	653.85 B		HIR	TMP
Reddipalli,Greeshma Reddy	GAI	Civil Engineering	8/26/2013	5/10/2014	864.87 B		HIR	TMP
Rodriguez,Alvaro A	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	653.84 B		REH	TMP
Saeidpour Parizy,Ehsan	GAR	Electrical & Computer Engr	7/1/2013	6/30/2014	692.31 B		REH	TMP
Saeidpour Parizy,Ehsan	GAR	Electrical & Computer Engr	7/1/2013	8/24/2013	500.00 B		HIR	SPL
Saha,Aparna	GAI	Electrical & Computer Engr	8/26/2013	5/10/2014	878.05 B		REH	TMP
Sajedi,Siavash	GAI	Civil Engineering	8/26/2013	12/15/2013	692.60 B		REH	TMP
Sajedi,Siavash	GAI	Civil Engineering	8/26/2013	5/10/2014	742.60 B		PAY	OTH
Sakhamuri,Siddhardha	GAI	Electrical & Computer Engr	8/26/2013	5/10/2014	731.71 B		HIR	TMP
Sangghaleh,Ali	GAI	Civil Engineering	8/26/2013	5/10/2014	692.60 B		REH	TMP
Sangghaleh,Ali	GAR	Civil Engineering	5/13/2013	8/24/2013	692.60 B		HIR	TMP
Sengupta,Arindam	GAI	Electrical & Computer Engr	8/26/2013	5/10/2014	731.71 B		REH	TMP
Sengupta,Arindam	GAI	Mechanical Engineering	6/19/2013	6/19/2013	750.00 D		HIR	SPL
Shah,Kush Nimish	GAR	Biomedical Engineering	8/12/2013	8/24/2013	2250.00 B		REH	1XP
Shah,Kush Nimish	GAR	Biomedical Engineering	8/12/2013	8/24/2013	1076.96 B		HIR	1XP

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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Shajiei,Ethan Ehsan	GAR	Civil Engineering	4/22/2013	5/4/2013	1950.00	B	HIR	SPL
Shakeri Hossein,Morteza	GAI	Civil Engineering	8/26/2013	12/14/2013	576.92	B	REH	TMP
Shakya,Rikesh	GAR	Electrical & Computer Engr	7/1/2013	6/30/2014	576.92	B	REH	TMP
Shatnawi,Ibrahim M	GAI	Civil Engineering	7/1/2013	8/25/2013	576.92	B	REH	TMP
Shatnawi,Ibrahim M	GAI	Civil Engineering	8/26/2013	5/10/2014	576.92	B	REH	TMP
Shen,Wenjing	GAI	Civil Engineering	7/1/2013	8/25/2013	576.92	B	REH	TMP
Shen,Wenjing	GAI	Civil Engineering	8/26/2013	12/14/2013	576.92	B	REH	TMP
Shin,Hyeon Ung	GAR	Chemical & Biomolecular Engr	8/26/2013	6/30/2014	769.23	B	REH	TMP
Shohel,Muhammad Shah	GAI	Civil Engineering	7/1/2013	8/24/2013	692.60	B	REH	TMP
Smith,Austin G	GAR	Chemical & Biomolecular Engr	8/26/2013	5/30/2014	705.00	B	PAY	OTH
Song,Hokyung	GAI	Chemical & Biomolecular Engr	7/1/2013	12/14/2013	750.00	B	REH	TMP
Sorouri,Shaghayegh	GAR	Civil Engineering	8/26/2013	12/14/2013	576.92	B	REH	TMP
Stakleff,Brandon A	GAI	Civil Engineering	10/1/2013	5/10/2014	760.00	B	REH	TMP
Stakleff,Brandon A	GAR	Civil Engineering	9/16/2013	9/30/2013	760.00	B	PAY	OTH
Subedi,Bijay	GAR	Civil Engineering	8/26/2013	5/10/2014	576.92	B	HIR	TMP
Talarcek,Steven C	GAT	Electrical & Computer Engr	8/26/2013	6/30/2014	576.92	B	REH	TMP
Toom,Zachary D	GAI	Mechanical Engineering	8/26/2013	12/14/2013	525.00	B	REH	TMP
Tran,Tuyen X	GAR	Electrical & Computer Engr	7/1/2013	8/16/2013	550.00	B	REH	TMP
Tran,Tuyen X	GAR	Electrical & Computer Engr	7/1/2013	8/16/2013	50.00	B	HIR	SPL
Tshimanga,Mufuta J	GAR	Civil Engineering	8/26/2013	2/27/2014	576.92	B	REH	TMP
Tumuluri,Uma	GAR	Chemical & Biomolecular Engr	8/26/2013	12/14/2013	730.77	B	REH	TMP
Uppal,Ravi	GAI	Mechanical Engineering	7/1/2013	7/1/2013	3500.00	D	REH	SPL
Vatani,Morteza	GAR	Mechanical Engineering	8/26/2013	5/31/2014	900.00	B	REH	TMP
Vielhaber,Bradford B	GAT	Chemical & Biomolecular Engr	8/26/2013	5/10/2014	653.84	B	HIR	TMP
Vondeak,Laura K	GAT	Biomedical Engineering	8/26/2013	6/30/2014	750.00	B	HIR	TMP
Vu,Hung V	GAR	Electrical & Computer Engr	7/1/2013	8/25/2013	218.00	B	REH	TMP
Vu,Hung V	GAR	Electrical & Computer Engr	8/26/2013	6/29/2014	576.92	B	REH	TMP
Waksmanski,Natalie P	GAI	Civil Engineering	8/26/2013	5/10/2014	576.92	B	REH	TMP
Waksmanski,Natalie P	GAR	Civil Engineering	7/1/2013	8/25/2013	576.92	B	REH	TMP
Wang,Hua	GAR	Engineering Dean's Office	7/29/2013	8/10/2013	750.00	B	HIR	1XP
Wang,Hui	GAI	Civil Engineering	8/26/2013	5/10/2014	692.60	B	REH	TMP
Wang,Qing	GAR	Chemical & Biomolecular Engr	8/26/2013	6/30/2014	653.84	B	HIR	TMP
Webber,Christina M	GAR	Biomedical Engineering	8/26/2013	5/10/2014	576.92	B	REH	TMP
Wilfong,Walter C	GAR	Chemical & Biomolecular Engr	8/26/2013	6/30/2014	865.38	B	PAY	OTH
Wilkinson,Ashley E	GAI	Chemical & Biomolecular Engr	8/26/2013	5/10/2014	769.23	B	REH	TMP
Xiao,Suo	GAR	Chemical & Biomolecular Engr	8/26/2013	6/30/2014	653.84	B	HIR	TMP
Young,Paul S	GAR	Chemical & Biomolecular Engr	8/26/2013	6/30/2014	750.00	B	HIR	TMP
Zhang,Chao	GAI	Civil Engineering	8/26/2013	5/10/2014	692.60	B	REH	TMP
Zhang,Mingzhen	GAR	Chemical & Biomolecular Engr	8/26/2013	6/30/2014	692.30	B	HIR	TMP
Zhang,Mingzhen	GAR	Chemical & Biomolecular Engr	8/26/2013	8/26/2013	983.35	D	HIR	1XP
Zhang,Songling	GAI	Civil Engineering	7/1/2013	8/25/2013	576.92	B	REH	TMP
Zhang,Songling	GAI	Civil Engineering	8/26/2013	5/10/2014	576.92	B	REH	TMP
Zhao,Chao	GAR	Engineering Dean's Office	7/29/2013	8/10/2013	700.00	B	HIR	SPL
Zhao,Jun	GAR	Chemical & Biomolecular Engr	8/12/2013	8/24/2013	410.00	B	REH	SPL
Zhao,Li	GAR	Civil Engineering	5/12/2014	8/25/2014	576.92	B	REH	TMP
Zhao,Li	GAT	Civil Engineering	8/26/2013	5/11/2013	576.92	B	HIR	TMP
Zhao,Yanfei	GAI	Civil Engineering	8/26/2013	5/10/2014	692.60	B	REH	TMP
Zhao,Yanfei	GAR	Civil Engineering	7/1/2013	8/25/2013	692.60	B	REH	TMP

GAA Grad Adm Asst
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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF HEALTH PROFESSIONS								
Baer,Lauren E	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	264.00	B	REH	TMP
Ballentine,Maria C	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	218.91	B	HIR	TMP
Bansal,Sonya H	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	129.41	B	PAY	OTH
Bell,Andrea E	GAF	Speech-Lang Path & Audiology	8/26/2013	9/30/2013	341.17	B	HIR	TMP
Bentley,Sonya	GAT	Nursing	8/26/2013	5/10/2014	216.21	B	HIR	TMP
Bilskiy,Miriam A	GAI	Social Work	8/26/2013	5/10/2014	340.54	B	REH	TMP
Blue,Sarah E	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83	B	HIR	TMP
Booth,Sarah E	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	252.00	B	PAY	OTH
Bosze,Grace A	GAF	Speech-Lang Path & Audiology	8/26/2013	9/30/2013	341.17	B	REH	TMP
Bregar,Lauren E	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	324.33	B	REH	TMP
Budny,Teresa R	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	54.05	B	REH	TMP
Carriero,Antonio D	GAT	Nursing	8/26/2013	5/10/2014	270.27	B	REH	TMP
Carter,Erika A	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	324.33	B	REH	TMP
Case,Elizabeth A	GAF	Speech-Lang Path & Audiology	8/26/2013	9/30/2013	341.17	B	HIR	TMP
Clark,Chelsi R	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	497.30	B	HIR	TMP
Clary,Rachel L	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	54.05	B	REH	TMP
Cordery,Collin R	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	54.05	B	HIR	TMP
Corl,Erin E	GAF	Speech-Lang Path & Audiology	8/26/2013	9/30/2013	341.17	B	HIR	TMP
Cuevas,Brittany N	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	135.13	B	HIR	TMP
Currey,Alyssa J	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	132.00	B	HIR	TMP
Edelen,Kellie A	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	497.30	B	HIR	TMP
Edwards,Kristen A	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	218.91	B	REH	TMP
Farris,Allyssa L	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	288.00	B	REH	TMP
Feather,Hillary R	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83	B	REH	TMP
Feret,Jacquelyn M	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	256.87	B	REH	TMP
Ferran,Kelly M	GAT	Nursing	8/26/2013	5/10/2014	216.21	B	HIR	TMP
Fiffick,Ashley A	GAI	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	383.78	B	REH	TMP
Fischer,Abby N	GAI	Social Work	8/26/2013	5/10/2014	340.54	B	REH	TMP
Forsythe,Courtney L	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83	B	HIR	TMP
Galvan,Corinne M	GAF	Speech-Lang Path & Audiology	8/26/2013	9/30/2013	341.17	B	REH	TMP
Garrett,Michelle D	GAT	Nursing	8/26/2013	5/10/2014	270.27	B	REH	TMP
Goosby,Kimberly D	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	302.71	B	REH	TMP
Grebenc,Lauren M	GAR	Speech-Lang Path & Audiology	8/26/2013	6/6/2014	292.68	B	HIR	TMP
Handwork,Colleen K	GAT	Nursing	8/26/2013	5/10/2014	270.27	B	REH	TMP
Hastil,Ben	GAI	Social Work	8/26/2013	5/10/2014	340.54	B	REH	TMP
Haupt,Kristen A	GAF	Speech-Lang Path & Audiology	8/26/2013	9/30/2013	341.17	B	HIR	TMP
Hayes,Kelly M	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	135.13	B	HIR	TMP
Haynie,Aprille L	GAT	Nursing	8/26/2013	5/10/2014	432.43	B	HIR	TMP
Heckman,Allie J	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	54.05	B	REH	TMP
Hefner,Kimberly A	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	251.25	B	REH	TMP
Heller,Emily C	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83	B	HIR	TMP
Herold,Calli N	GAR	Speech-Lang Path & Audiology	9/9/2013	5/10/2014	400.00	B	HIR	TMP
Holmes,Ryan L	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	270.17	B	HIR	TMP
Holodnak,Joseph J	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	315.19	B	HIR	TMP
Huff,Emily J	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	135.13	B	REH	TMP
Inselmann,Karissa N	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83	B	REH	TMP
Jacobs,Sarah E	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	54.05	B	REH	TMP
Janes,Hannah R	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	288.00	B	REH	TMP
Kane,Lauren M	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	280.22	B	REH	TMP
Kneitel,Allison S	GAI	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	383.78	B	REH	TMP
Knight,Lindsay	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	497.30	B	REH	TMP
LaValey,Collette B	GAT	Nursing	8/26/2013	5/10/2014	432.43	B	REH	TMP
Lashley,Amanda C	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	251.25	B	HIR	TMP
Lego,Kristine L	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	129.41	B	HIR	TMP
Malley,Delaney R	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	258.82	B	HIR	TMP
Mastriana,Elyse C	GAF	Speech-Lang Path & Audiology	8/26/2013	9/30/2013	341.17	B	HIR	TMP
McKerrihan,Kelly A	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	251.25	B	REH	TMP

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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF HEALTH PROFESSIONS (Cont.)								
Merker,Hope A	GAF	Speech-Lang Path & Audiology	8/26/2013	9/29/2013	341.17 B		REH	TMP
Merkle,Melissa C	GAI	Nutrition & Dietetics	8/26/2013	5/10/2014	191.89 B		HIR	TMP
Miller,Shyla E	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83 B		HIR	TMP
Mueller,Joseph T	GAT	Nursing	8/26/2013	5/10/2014	270.27 B		REH	TMP
Murray,Tammy J	GAT	Nursing	8/26/2013	5/10/2014	270.27 B		REH	TMP
Nauman,Megan C	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	260.32 B		REH	TMP
O'Donnell,Paige C	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83 B		HIR	TMP
O'Leary,Heather L	GAT	Nursing	8/26/2013	5/10/2014	270.27 B		REH	TMP
Okafor,Nwana C	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	529.73 B		HIR	TMP
Pajevic,Emily	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	218.91 B		REH	TMP
Patsy,Anna E	GAI	Nutrition & Dietetics	8/26/2013	5/10/2014	383.78 B		REH	TMP
Patterson,Adam D	GAT	Nursing	7/1/2013	7/20/2013	466.50 B		REH	TMP
Patterson,Adam D	GAT	Nursing	8/26/2013	5/10/2014	270.27 B		REH	TMP
Patton,Dana J	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83 B		DTA	OTH
Pellitteri,Angela R	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	54.05 B		HIR	TMP
Peterson,Elizabeth E	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	415.13 B		REH	TMP
Pickering,Kara M	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	324.33 B		HIR	TMP
Pierce,Laura M	GAF	Speech-Lang Path & Audiology	8/26/2013	9/30/2013	341.17 B		REH	TMP
Pierson,Gail A	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	270.27 B		HIR	TMP
Poepelman,Erica E	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	250.54 B		REH	TMP
Polen,Mitchell S	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83 B		DTA	OTH
Radish,Marissa M	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	54.05 B		HIR	TMP
Reedy,Lisa M	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	135.13 B		REH	TMP
Rickey,Laura K	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	218.91 B		HIR	TMP
Robb,Jessica A	GAI	Social Work	8/26/2013	5/10/2014	340.54 B		HIR	TMP
Rowles,Julianne	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	324.00 B		HIR	TMP
Sabo,Paul M	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	251.45 B		HIR	TMP
Sadowski,Kayla L	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	415.13 B		REH	TMP
Santelmann,Kristen M	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	54.05 B		REH	TMP
Savron,Jamie M	GAA	Nursing	8/26/2013	5/10/2014	432.43 B		REH	TMP
Schuster,Kaylee C	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	296.00 B		HIR	TMP
Serafini,Rebecca L	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	299.84 B		HIR	TMP
Shoemake,Rachel D	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	529.73 B		HIR	TMP
Simmons,Teal D	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	250.54 B		HIR	TMP
Simon,Ciara S	GAT	Nursing	7/1/2013	7/20/2013	933.33 B		REH	TMP
Sirl,Crystal A	GAF	Speech-Lang Path & Audiology	8/26/2013	9/30/2013	341.17 B		REH	TMP
Smith,Amanda L	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	250.54 B		HIR	TMP
Smith,Karilyn D	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	54.05 B		HIR	TMP
Springmier,Jennifer	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	54.05 B		HIR	TMP
Striegl,Elizabeth J	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	54.05 B		REH	TMP
Stull,Kara P	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	497.30 B		REH	TMP
Sullivan,Nickolas A	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	54.05 B		HIR	TMP
Urbanski,James J	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	54.05 B		HIR	TMP
Vasil,Kara J	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	218.91 B		REH	TMP
Weinberg,Tali R	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83 B		REH	TMP
West,Megan C	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	54.05 B		REH	TMP
Winfield,Meredith A	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	256.00 B		HIR	TMP
Woodson,Erin M	GAI	Social Work	8/26/2013	5/10/2014	340.54 B		HIR	TMP
Yu,Katie	GAF	Speech-Lang Path & Audiology	8/26/2013	9/30/2013	341.17 B		HIR	TMP
Zorb,Hali K	GAF	Speech-Lang Path & Audiology	8/26/2013	9/30/2013	341.17 B		REH	TMP
HONORS COLLEGE								
Metzler,Kay D	GAA	Honors College Dean's Office	8/5/2013	6/29/2014	405.40 B		HIR	TMP
Privett,Ashley M	GAA	Honors College Dean's Office	8/19/2013	12/14/2013	405.40 B		REH	TMP

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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
SCHOOL OF LAW								
Ayers,Hilary M	GAA	Law Dean's Office	8/26/2013	5/10/2014	324.32 B		REH	TMP
Billet,Kelly O	GAA	Law - Instruction	8/26/2013	5/10/2014	352.94 B		HIR	TMP
Cebula,Sharon M	GAI	Law - Instruction	8/26/2013	5/10/2014	473.24 B		REH	TMP
Louis,Nicholas V	GAA	Law - Instruction	8/26/2013	5/10/2014	324.32 B		REH	TMP
Wehmann,Andrew T	GAT	Law - Instruction	8/26/2013	5/10/2014	473.24 B		HIR	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Alvarez Albarran,Alejandra	GAR	Polymer Science	8/26/2013	12/31/2013	846.15 B		REH	TMP
Amarpuri,Gaurav	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Ammar,Ali Makhlof Alwafi	GAR	Polymer Engineering	8/26/2013	6/30/2014	846.15 B		REH	TMP
Amrutkar,Ajay R	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Badge,Ila Ravindra	GAR	Polymer Science	8/24/2013	12/14/2013	846.15 B		REH	TMP
Bakan,Murat	GAR	Polymer Engineering	8/26/2013	12/14/2013	846.15 B		REH	TMP
Batra,Saurabh	GAR	Polymer Engineering	8/26/2013	11/30/2013	846.15 B		REH	TMP
Bekele,Selemon	GAR	Polymer Science	8/26/2013	6/30/2014	846.15 B		HIR	TMP
Bhagat,Vrushali D	GAR	Polymer Science	8/26/2013	5/31/2014	846.15 B		REH	TMP
Castano Gil,Yenni Marcela	GAR	Polymer Science	8/26/2013	12/31/2013	846.16 B		REH	TMP
Chamsaz,Elaheh A	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Chapa Garza,Jose	GAR	Polymer Engineering		8/18/2013	943.09 B		TER	RES
Charif Rodriguez,Andrea	GAR	Polymer Science	8/26/2013	12/31/2013	846.15 B		REH	TMP
Chen,Ling	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Chen,Wei	GAR	Polymer Science	8/26/2013	12/31/2013	846.15 B		REH	TMP
Chen,Ying	GAR	Polymer Engineering	8/26/2013	6/30/2014	846.15 B		HIR	TMP
Chen,Yu-Ming	GAR	Polymer Science	8/26/2013	6/30/2014	846.15 B		REH	TMP
Cheng,Shiwang	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Childers,Erin P	GAR	Polymer Science	8/27/2013	8/26/2014	1206.64 B		REH	TMP
Chu,Yang	GAR	Polymer Science	8/26/2013	12/14/2013	865.38 B		REH	TMP
Defante,Adrian P	GAR	Polymer Science	8/25/2013	12/14/2013	846.16 B		REH	TMP
Dhopatkar,Nishad P	GAR	Polymer Science	8/26/2013	8/25/2014	842.11 B		REH	TMP
Dolog,Rostyslav	GAR	Polymer Engineering	8/26/2013	12/14/2013	846.15 B		REH	TMP
Dong,Xuehui	GAR	Institute, Polymer Science	7/29/2013	8/10/2013	200.00 B		REH	SPL
Eghtesadi,Seyed Ali	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Fei,Pengzhan	GAR	Polymer Engineering	8/26/2013	12/31/2013	846.15 B		REH	TMP
Freedman,Abegel	GAR	Polymer Science	8/26/2013	5/10/2014	846.15 B		HIR	TMP
Fu,Guopeng	GAR	Polymer Engineering	8/26/2013	6/30/2014	846.15 B		HIR	TMP
Gao,Xiang	GAR	Polymer Engineering	8/26/2013	1/25/2014	846.15 B		REH	TMP
Garley,Amanda E	GAR	Polymer Engineering	8/26/2013	6/30/2014	846.15 B		HIR	TMP
Garley,Amanda E	GAR	Polymer Engineering	8/26/2013	8/26/2013	2000.00 D		HIR	SPL
Gergely,Attila L	GAR	Polymer Science	7/1/2013	6/30/2014	846.15 B		REH	TMP
Ghosh,Monoj	GAR	Polymer Engineering	8/26/2013	12/31/2013	846.15 B		REH	TMP
Gonzalez Bustacara,Laura N	GAR	Polymer Science	8/26/2013	6/30/2014	846.15 B		HIR	TMP
Gorse,Diane E	GAR	Polymer Science	8/26/2013	8/25/2014	846.15 B		HIR	TMP
Govindarajan,Sudhanva R	GAR	Polymer Science	8/26/2013	8/22/2014	846.15 B		REH	TMP
Gu,Senlong	GAR	Polymer Engineering	8/26/2013	5/9/2014	846.15 B		REH	TMP
Guo,Kai	GAR	Polymer Science	8/1/2013	7/31/2014	846.15 B		REH	TMP
Guo,Yuanhao	GAR	Polymer Engineering	8/26/2013	6/30/2014	846.15 B		HIR	TMP
Gupta,Sahil	GAR	Polymer Engineering	8/26/2013	12/14/2013	846.15 B		REH	TMP
He,Ruixuan	GAR	Polymer Engineering	8/26/2013	6/30/2014	846.15 B		REH	TMP
He,Zhouying	GAR	Polymer Engineering	8/26/2013	9/30/2013	846.15 B		REH	TMP
Hill,Jacob A	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Hong,Youlee	GAR	Polymer Science	8/26/2013	12/31/2013	846.15 B		REH	TMP
Hsu,Chih-Hao	GAR	Institute, Polymer Science	8/12/2013	8/24/2013	180.00 B		REH	SPL
Huang,Chongwen	GAR	Polymer Engineering	8/26/2013	6/30/2014	846.15 B		HIR	TMP
Huang,Keyuan	GAR	Polymer Engineering	7/1/2013	9/30/2013	846.15 B		REH	TMP
Hung,Jui-Hsiang	GAR	Polymer Engineering	8/26/2013	6/30/2014	846.15 B		REH	TMP
Jain,Dharamdeep	GAR	Polymer Science	8/26/2013	11/1/2013	846.15 B		REH	TMP
Janardhanan,Subadhra	GAR	Polymer Engineering	8/26/2013	12/14/2013	846.15 B		REH	TMP

GAA Grad Adm Asst
GAF Grad Fellowship
GAI Grad Instructional Support
GAR Grad Research Asst
GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Joo,Minjung	GAR	Polymer Engineering	8/26/2013	12/14/2013	846.15 B		REH	TMP
Kaiser,Ricky L	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Kang,Jia	GAR	Polymer Science	8/26/2013	12/31/2013	846.15 B		REH	TMP
Klittich,Mena R	GAR	Polymer Science	8/25/2013	8/22/2014	846.15 B		REH	TMP
Kumar,Nishant C	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Lee,Antonio J	GAR	Polymer Engineering	8/26/2013	8/25/2014	846.15 B		HIR	TMP
Lee,Antonio J	GAR	Polymer Engineering	8/26/2013	8/26/2013	2000.00 D		HIR	SPL
Lee,Hyungjin	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Lee,Je Hoon	GAR	Polymer Engineering	8/26/2013	6/30/2014	846.15 B		REH	TMP
Leuty,Gary M	GAR	Polymer Science	8/18/2013	12/14/2013	846.15 B		REH	TMP
Li,Hui	GAR	Polymer Science	8/26/2013	6/30/2014	846.15 B		HIR	TMP
Li,Mingzhe	GAR	Polymer Engineering	7/1/2013	6/30/2014	846.15 B		REH	TMP
Li,Shan	GAR	Polymer Science	8/26/2013	12/31/2013	846.15 B		REH	TMP
Li,Xiaoxiao	GAR	Polymer Science	8/26/2013	6/30/2014	846.15 B		HIR	TMP
Li,Zhen	GAR	Polymer Science	8/26/2013	12/31/2013	846.16 B		REH	TMP
Lin,Panpan	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Liu,Gengxin	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Liu,Hao	GAR	Institute, Polymer Science	7/29/2013	8/10/2013	200.00 B		REH	SPL
Liu,JIawei	GAR	Polymer Science	8/26/2013	6/30/2014	846.15 B		HIR	TMP
Liu,Xilan	GAR	Polymer Engineering	9/1/2013	11/30/2013	846.15 B		REH	TMP
Liu,Zhuonan	GAR	Polymer Science	8/26/2013	5/10/2014	846.15 B		REH	TMP
Lopez Gonzalez,Cesar	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Ludlow,James M	GAR	Polymer Science	8/24/2013	8/30/2014	846.15 B		REH	TMP
Ma, Yanrui	GAR	Polymer Science	9/1/2013	5/30/2014	846.15 B		REH	TMP
Mankoci,Steven G	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Mankoci,Steven G	GAR	Polymer Science	7/15/2013	7/27/2013	1100.00 B		HIR	SPL
McClanahan,Eric R	GAR	Polymer Engineering	9/8/2013	12/30/2013	846.15 B		REH	TMP
McClellan,Phillip E	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Meenakshisundaram,Venkatesh	GAR	Polymer Engineering	8/26/2013	6/30/2014	846.15 B		HIR	TMP
Meenakshisundaram,Venkatesh	GAR	Polymer Engineering	8/26/2013	8/26/2013	2000.00 D		HIR	SPL
Mehta,Brinda Mayank	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Meng,Lei	GAR	Polymer Engineering	6/1/2013	8/25/2013	846.15 B		REH	TMP
Meng,Lei	GAR	Polymer Engineering	8/26/2013	12/31/2013	846.15 B		REH	TMP
Merling,Weston L	GAR	Polymer Engineering	8/26/2013	6/30/2014	846.15 B		REH	TMP
Mishra,Kaushik	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Montenegro Galindo,Gladys	GAR	Polymer Science	8/26/2013	9/30/2013	846.15 B		REH	TMP
Moore,Carolyn	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Nalawade,Priyanka P	GAR	Polymer Engineering	7/1/2013	8/25/2013	846.15 B		REH	TMP
Nalawade,Priyanka P	GAR	Polymer Engineering	8/26/2013	12/30/2013	846.15 B		REH	TMP
Niknezhad,Sepideh	GAR	Polymer Engineering	9/1/2013	6/30/2014	846.15 B		REH	TMP
Nugay,Isik	GAR	Polymer Engineering	9/1/2013	12/31/2013	1022.37 B		REH	TMP
Nyarko,Alex	GAR	Polymer Science	8/26/2013	6/30/2014	846.15 B		HIR	TMP
Peng,Chao	GAT	Polymer Science	8/26/2013	12/13/2013	846.15 B		DTA	OTH
Pole,Sandeep S	GAR	Polymer Engineering	8/26/2013	6/30/2014	846.15 B		HIR	TMP
Pole,Sandeep S	GAR	Polymer Engineering	8/26/2013	8/26/2013	2000.00 D		HIR	SPL
Policastro,Gina M	GAR	Polymer Science	9/2/2013	5/31/2014	846.15 B		REH	TMP
Qiang,Zhe	GAR	Polymer Engineering	8/26/2013	6/29/2014	846.15 B		REH	TMP
Qu,Cheng	GAR	Polymer Engineering	5/28/2013	5/28/2013	780.00 D		REH	1XP
Rajgarhia,Stuti S	GAR	Polymer Engineering	9/1/2013	6/30/2014	846.15 B		REH	TMP
Ramezani-Dakhel,Hadi	GAR	Polymer Engineering	8/1/2013	6/30/2014	916.00 B		REH	TMP
Rastogi,Alankar	GAR	Polymer Science	8/26/2013	12/13/2013	846.16 B		REH	TMP
Raut,Prasad S	GAR	Polymer Engineering	8/26/2013	6/30/2014	846.15 B		REH	TMP
Ren,He	GAR	Polymer Engineering	8/1/2013	5/13/2014	846.15 B		HIR	TMP
Rismanchian,Azadeh	GAR	Polymer Science	8/26/2013	12/14/2013	865.38 B		REH	TMP
Salata,Ryan R	GAR	Polymer Engineering	8/26/2013	8/24/2014	846.15 B		HIR	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
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 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Salata,Ryan R	GAR	Polymer Engineering	8/26/2013	8/26/2013	1500.00	D	HIR	SPL
Salunke,Namrata	GAR	Polymer Engineering	8/26/2013	6/29/2014	846.15	B	HIR	TMP
Samant,Saumil P	GAR	Polymer Engineering	8/26/2013	6/29/2014	846.15	B	REH	TMP
Sathe,Pushkar S	GAR	Polymer Science	8/26/2013	12/14/2013	846.15	B	REH	TMP
Scavuzzo,Joseph J	GAR	Polymer Science	8/26/2013	8/24/2014	846.15	B	REH	TMP
Scherger,Jacob D	GAR	Polymer Science	8/26/2013	12/14/2013	846.15	B	REH	TMP
Schwartz,Andrew J	GAR	Polymer Engineering	8/26/2013	6/30/2014	846.15	B	HIR	TMP
Shams Es-Haghi,Siamak	GAR	Polymer Engineering	8/26/2013	12/14/2013	846.15	B	REH	TMP
Shinko,Andrew P	GAR	Polymer Engineering	9/1/2013	6/30/2014	919.54	B	REH	TMP
Silantyeva,Elena	GAR	Polymer Science	8/26/2013	6/30/2014	846.15	B	HIR	TMP
Silva Mojica,Ernesto	GAR	Polymer Science	8/26/2013	12/14/2013	865.38	B	REH	TMP
Singla,Saranshu	GAR	Polymer Science	8/26/2013	6/30/2014	846.15	B	HIR	TMP
Storms,William K	GAR	Polymer Science	8/26/2013	12/14/2013	846.15	B	REH	TMP
Sun,Hao	GAR	Polymer Science	8/26/2013	12/14/2013	846.15	B	REH	TMP
Sun,Liang	GAR	Polymer Science	8/26/2013	12/14/2013	846.15	B	REH	TMP
Sun,Yan	GAR	Polymer Engineering	1/1/2014	6/29/2014	846.15	B	REH	TMP
Sun,Yu	GAR	Polymer Science	8/18/2013	10/31/2013	846.15	B	REH	TMP
Swanson,John P	GAR	Polymer Science	8/27/2013	8/25/2014	1206.64	B	REH	TMP
Swanson,Nicole L	GAR	Polymer Science	9/1/2013	8/31/2014	957.86	B	REH	TMP
Tachia,Vershima I	GAR	Polymer Science	8/26/2013	12/14/2013	846.15	B	REH	TMP
Tan,Xin	GAR	Polymer Science	8/26/2013	12/31/2013	846.15	B	REH	TMP
Tangvijitsakul,Pattarasai	GAR	Polymer Engineering	10/1/2013	11/7/2013	800.00	B	REH	TMP
Tommey,Tyler A	GAR	Polymer Science	8/26/2013	6/29/2014	846.15	B	REH	TMP
Tseng,Yu-Tsan	GAR	Polymer Science	7/29/2013	8/16/2013	846.16	B	REH	TMP
Vorontsov,Sergey	GAR	Polymer Engineering	7/1/2013	8/25/2013	846.15	B	REH	TMP
Vorontsov,Sergey	GAR	Polymer Engineering	8/26/2013	5/10/2014	846.15	B	REH	TMP
Vorontsov,Sergey	GAR	Polymer Engineering	7/25/2013	7/25/2013	780.00	D	REH	SPL
Wade,Mary E	GAR	Polymer Science	8/25/2013	8/21/2014	846.15	B	REH	TMP
Wang,Enmin	GAR	Polymer Science	8/26/2013	6/29/2014	846.15	B	HIR	TMP
Wang,Qianhe	GAR	Polymer Engineering	8/26/2013	12/31/2013	846.15	B	HIR	TMP
Wang,Shijun	GAR	Polymer Science	8/26/2013	6/30/2014	846.15	B	HIR	TMP
Weinheimer,Emily K	GAR	Polymer Engineering	8/26/2013	6/30/2014	846.15	B	HIR	TMP
Weinheimer,Emily K	GAR	Polymer Engineering	8/26/2013	8/26/2013	2000.00	D	HIR	SPL
Willett,Erik A	GAR	Polymer Science	8/26/2013	12/14/2013	865.38	B	REH	TMP
Wright,Colin	GAR	Polymer Science	8/26/2013	8/25/2014	961.53	B	REH	TMP
Xiao,Ming	GAR	Polymer Science	8/26/2013	10/31/2013	846.16	B	REH	TMP
Xiao,Ming	GAR	Polymer Science	7/15/2013	7/27/2013	1100.00	B	HIR	SPL
Xu,Ying	GAR	Polymer Science	8/26/2013	12/15/2013	846.15	B	REH	TMP
Xu,Ying	GAR	Polymer Science	12/16/2013	7/20/2014	846.15	B	REH	TMP
Yang,Feipeng	GAR	Polymer Science	8/26/2013	6/30/2014	846.15	B	HIR	TMP
Yang,Kun	GAR	Polymer Science	8/26/2013	6/29/2014	846.15	B	REH	TMP
Yang,Ming-Hang	GAR	Polymer Science	8/18/2013	8/25/2013	846.15	B	REH	TMP
Yang,Ming-Hang	GAR	Polymer Science	8/26/2013	8/24/2014	846.15	B	REH	TMP
Yi,Chao	GAR	Polymer Engineering	8/26/2013	6/30/2014	846.15	B	HIR	TMP
Yu,Jie	GAR	Polymer Science	8/8/2013	8/25/2013	846.15	B	REH	TMP
Yu,Jie	GAR	Polymer Science	8/26/2013	5/10/2014	846.15	B	REH	TMP
Yu,Qing	GAR	Polymer Science	8/26/2013	12/14/2013	846.15	B	HIR	TMP
Yuan,Shichen	GAR	Polymer Science	8/26/2013	12/14/2013	846.15	B	REH	TMP
Yue,Kan	GAR	Polymer Science	8/24/2013	12/14/2013	846.15	B	REH	TMP
Zander,Zachary K	GAR	Polymer Science	8/26/2013	6/30/2014	846.15	B	HIR	TMP
Zhang,Long	GAR	Polymer Science	8/19/2013	5/10/2014	846.15	B	HIR	TMP
Zhang,Longhe	GAR	Polymer Engineering	8/26/2013	12/14/2013	846.15	B	REH	TMP
Zhang,Ren	GAR	Polymer Engineering	8/26/2013	6/29/2014	846.15	B	HIR	TMP
Zhao,Weilong	GAR	Polymer Science	8/26/2013	12/14/2013	846.15	B	REH	TMP
Zheng,Jukuan	GAR	Polymer Science	9/1/2013	12/30/2013	846.15	B	REH	TMP
Zhong,Jing	GAR	Polymer Engineering	10/1/2013	12/13/2013	846.15	B	REH	TMP

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GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Zhou,Jing	GAR	Polymer Science	8/26/2013	12/14/2013	846.15 B		REH	TMP
Zhou,Jinjun	GAR	Polymer Science	9/1/2013	8/31/2014	846.15 B		REH	TMP
Zhou,Yang	GAR	Polymer Science	8/26/2013	6/30/2014	846.15 B		HIR	TMP

GAA Grad Adm Asst
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THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
118	22510	Catering&HotelGroupSales Coord	Exempt	X	8/1/2013
999	22901	Front Desk Clerk	Non-exempt	X	8/1/2013
999	22902	Night Auditor	Non-exempt	X	8/1/2013
999	22903	Front Desk/Reservation Mgr	Non-exempt	X	8/1/2013
999	22904	Hotel Houskeeping Attendant	Non-exempt	X	8/1/2013
999	22905	Houskeeping Supv	Exempt	X	8/1/2013
999	22906	General Manager-Quaker Hotel	Exempt	X	8/1/2013
122	24201	Assoc Dir, EEO/AA	Exempt	X	8/1/2013
124	24316	Dir Institutional Marketing	Exempt	X	8/1/2013
117	24334	Asst Dir Hower House	Exempt	X	8/1/2013
122	24339	Asst VP & Assoc Gen Counsel	Exempt	X	8/1/2013
999	24535	Chief of Staff	Exempt	X	8/1/2013
999	27120	Coord Ldrshp & Transition-OOA	Exempt	X	8/1/2013
999	27553	Promotion Mgr-The Buchtelite	Non-exempt	X	8/1/2013
999	27554	Student Life Intern	Non-exempt	X	8/1/2013
119	27742	Acad Adviser-AAP (hourly)	Non-exempt	X	8/1/2013
119	28104	Coord Continuing Education	Exempt	X	8/1/2013
124	28128	Dir Wrkfc Dev & cont Educ	Exempt	X	8/1/2013
120	28136	Asst Dir Development & Events	Exempt	X	8/1/2013
119	28150	Coord General Studies	Exempt	X	8/1/2013
122	28510	Solid State MNR Lab Mgr MRC	Exempt	X	8/1/2013
888	28519	Assoc Research Scientist	Exempt	X	8/1/2013
122	28530	Instrumentation Scientist	Exempt	X	8/1/2013
120	28764	Coord Tutorial Services	Exempt	X	8/1/2013
999	28781	Office Asst/Tutor	Non-exempt	X	8/1/2013
999	29206	Asst Track & Field Coach	Exempt	X	8/1/2013
999	29215	Diving Coach	Exempt	X	8/1/2013
999	29232	Golf Coach	Exempt	X	8/1/2013
999	29277	Coord Intramural Sports-WC	Exempt	X	8/1/2013
999	29280	Adjunct Athletic Assistant	Exempt	X	8/1/2013
999	29301	Athletics Media Rel Intern	Exempt	X	8/1/2013
999	29306	Athletics Intern	Exempt	X	8/1/2013
999	29307	Athletics Field House Intern	Exempt	X	8/1/2013
999	29312	Engineering Co-Op	Non-exempt	X	8/1/2013
999	29537	Asst Dir AGPA Sci Educ & Out	Exempt	X	8/1/2013
999	29758	CHP Coord of Development	Non-exempt	X	8/1/2013
999	29763	Interim Dir ELI	Exempt	X	7/8/2013
999	29636	Event Associate	Exempt	X	8/1/2013
221	T23102	Mgr Help Desk Services	Exempt	X	8/1/2013

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
118	22138	Coord Bus Ops& Finance-UAL	Non-exempt		8/20/2013
117	22306	Department Asst Buyer	Non-exempt		6/17/2013
225	23120	Dir Lrn Tech & Scholar/Lrn Srv	Exempt		8/1/2013
122	24313	Dir Development-Wayne College	Exempt		8/1/2013
121	24355	Mgr Annual Fund	Exempt		5/1/2013
126	24518	Assoc VP Enrollment Mgmt	Exempt		8/1/2013
126	24542	Assoc VP Stu Affairs & CHO	Exempt		8/1/2013
126	24543	Assoc VP, Academic Affairs	Exempt		8/1/2013
120	27753	Psychologist Asst	Non-exempt		8/26/2013
119	27826	Asst Dir New Media	Exempt		7/8/2013
120	28159	Asst Dir Stud Srvs & Adv-UAL	Exempt		9/1/2013
119	28215	Family Services Spec	Exempt		8/8/2013
121	28407	Coord Online Learning	Exempt		8/26/2013
999	29503	Sr Postdoctoral Research Assoc	Exempt		8/1/2013
999	29640	A1C Glucose Testing Nurse	Non-exempt		7/1/2013
999	29641	Clinic Measure Director	Non-exempt		7/3/2013
999	29892	Equip Comm & Trng Spec	Exempt		7/1/2013
999	29960	Academic Office Spec-law	Non-exempt		9/4/2013

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
116	41123	Departmental Office Asst-UAL	Non-exempt		8/20/2013
117	43413	Department Computer Supp Asst	Non-exempt		7/31/2013

THE UNIVERSITY OF AKRON
Organizational/Department Name Change

In accordance with rule 3359-2-02, the following recommendations for changes are noted for approval by the Board of Trustees, and upon approval, the Secretary of the Board of Trustees is authorized to effect appropriate changes in rules of the Board of Trustees to reflect these changes in titles, reporting or organizations relationships, or other such designations or changes:

Effective date: July 1, 2013

Department Name Changes:

FROM: Vice President, Strategic Engagement
TO: Vice President, Student Success

FROM: Student Judicial Affairs
TO: Student Conduct & Community Standards

FROM: Workforce Development & Continuing Education
TO: UA Business Solutions

Division Name Change:

FROM: Division of Strategic Engagement
TO: Division of Student Success

Department Reporting Changes:

ADULT FOCUS

FROM: Office of Academic Affairs
TO: Division of Student Success

OFF CAMPUS STUDENT SERVICES

FROM: Division of Student Success
TO: Division of Student Affairs

INTERNATIONAL PROGRAMS

FROM: Division of Student Affairs
TO: Office of Academic Affairs

STUDENT ACADEMIC SUCCESS

FROM: Office of Academic Affairs
TO: Division of Student Success

*MEDINA COUNTY UNIVERSITY CENTER
UA LAKEWOOD CENTER
UA MIDPOINT CAMPUS CENTER*

FROM: Office of Academic Affairs
TO: Division of Student Success

UA BUSINESS SOLUTIONS

FROM: Summit College
TO: Division of Student Success

**REEMPLOYMENT NOTIFICATION
THE UNIVERSITY OF AKRON**

In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:

Michelle Ellis	Executive Director, Student Financial Aid
Sue McPhearson	Purchasing
Denise Moss	Student Accounts/Bursar
Andrew Roth	Purchasing

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.



October 16, 2013

SUBJECT: Quarterly Financial Report for April through June 2013

ACTION SUMMARY

The overall FY13 budget trailed estimates by \$2.9 million. This variance is the result of total revenues falling short of the budget estimate by \$10.3 million (2.7%); and total year-to-date expenditures slightly below the budget estimate by \$7.1 million (2.1%). In addition, there was a favorable net variance in transfers of \$0.3 million.

The shortfall in tuition and fees is \$8.9 million (3.3%) relative to original budget. FY13 credit hour production trailed FY12 by 4.1%.

Total compensation was slightly below estimate. Fringe benefit expenses were \$5.1 million (8.7%) below original budget. However, payroll exceeded the original budget by nearly \$3.9 million (2.4%). Supplies and services were well below budget by \$16.0 million (28.7%). Concerns about enrollment and revenue likely impacted spending in this area. Utilities were \$1.4 million (12.1%) below budget reflecting favorable rates for energy and mild weather. Student Aid was well above original budget by \$4.1 million (9.4%). The focus to attract more college-ready students has increased the number of scholarship recipients even though enrollment is declining.

With the inclusion of transfers-in and transfers-out, the net change in the current fund balance is a reduction of \$2.9 million. This takes into account the \$5.1 million in Internal Loan Repayment which reflects the reductions to departmental carry-overs toward resolving the \$26 million liability for the Early Retirement Incentive program.

THE UNIVERSITY OF AKRON

RESOLUTION 10 - - 13

Acceptance of the Quarterly Financial Report for April through June 2013

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on October 16, 2013, accepting the Quarterly Financial Report for April through June 2013, be approved.

Ted A. Mallo, Secretary
Board of Trustees

October 16, 2013

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 2

**QUARTERLY FINANCIAL REPORT
FOR APRIL-JUNE 2013**

THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)
July 1, 2012 to June 30, 2013

	YEAR-TO-DATE JUNE						
	June 12 Actual	June 13 Actual	June 13 Orig. Budget	YTD Variance		FY13 Orig. Budget	Carryover From FY12
RESOURCES							
Revenues:							
Tuition and Fees:							
Undergraduate Tuition & Fees	\$ 183,204.2	\$ 181,019.3	\$ 189,778.6	\$ (8,759.3)		\$ 189,778.6	\$ 0.0
Graduate Tuition & Fees	41,098.4	42,022.1	42,559.5	(537.4)		42,559.5	0.0
Non-resident Surcharge	11,511.7	12,756.1	11,943.9	812.2		11,943.9	0.0
Other Student Fees ¹	24,471.3	24,512.6	24,941.7	(429.1)		24,941.7	0.0
Total Tuition and Fees	\$ 260,285.6	\$ 260,310.0	\$ 269,223.7	\$ (8,913.6)	-3.3%	\$ 269,223.7	\$ 0.0
State Appropriations	\$ 90,578.6	\$ 91,008.6	\$ 91,089.7	\$ (81.1)	-0.1%	\$ 91,089.7	\$ 0.0
Other Sources:							
Earnings on Investments	\$ 2,494.4	\$ 2,449.7	\$ 2,209.0	\$ 240.7		\$ 2,209.0	\$ 0.0
Unrealized gain (loss)	705.2	(1,418.6)	0.0	(1,418.6)		0.0	0.0
Departmental Sales & Services	14,960.6	13,734.5	14,401.1	(666.6)		14,401.1	0.0
Workforce Dev./Cont. Ed.	489.9	515.9	471.2	44.7		471.2	0.0
Indirect Cost	4,883.3	5,335.9	4,346.5	989.4		4,346.5	0.0
Miscellaneous	576.2	485.9	1,050.0	(564.1)		1,050.0	0.0
Total Other Sources	\$ 24,109.8	\$ 21,103.2	\$ 22,477.7	\$ (1,374.5)	-6.1%	\$ 22,477.7	\$ 0.0
Endowment	\$ 224.9	\$ 239.8	\$ 220.0	\$ 19.8	9.0%	\$ 220.0	\$ 0.0
Total Revenues	\$ 375,199.0	\$ 372,661.6	\$ 383,011.1	\$ (10,349.5)	-2.7%	\$ 383,011.1	\$ 0.0
Transfers-In	\$ 4,064.6	\$ 10,738.8	\$ 5,000.0	\$ 5,738.8	114.8%	\$ 5,000.0	\$ 56,883.4
Total Resources Available	\$ 379,263.5	\$ 383,400.4	\$ 388,011.1	\$ (4,610.7)	-1.2%	\$ 388,011.1	\$ 56,883.4
EXPENDITURES & TRANSFERS-OUT							
E & G Expenses by Pool							
Payroll	\$ 166,368.8	\$ 168,892.4	\$ 164,948.8	\$ (3,943.6)		\$ 164,948.8	\$ 5,007.9
Sick leave accrual	764.1	305.7	0.0	(305.7)		0.0	0.0
Fringe Benefits	54,078.8	53,427.2	58,526.1	5,098.8		58,526.1	364.4
Subtotal Compensation	\$ 221,211.7	\$ 222,625.3	\$ 223,474.9	\$ 849.6	0.4%	\$ 223,474.9	\$ 5,372.3
Student assistants	\$ 4,027.3	\$ 4,103.3	\$ 3,687.0	\$ (416.4)		\$ 3,687.0	\$ 410.1
Supplies & services	40,716.8	39,779.6	55,804.3	16,024.7		55,804.3	34,670.8
Utilities	9,725.9	10,241.8	11,648.2	1,406.5		11,648.2	234.9
Communications	3,177.0	2,435.2	2,144.4	(290.8)		2,144.4	318.7
Travel	4,226.6	3,940.7	3,026.2	(914.6)		3,026.2	985.8
Student aid	44,047.5	47,105.1	43,025.8	(4,079.3)		43,025.8	847.8
Other	2,330.6	2,481.5	(2,951.1)	(5,432.6)		(2,951.1)	13,882.9
Subtotal Non-compensation	\$ 108,251.7	\$ 110,087.2	\$ 116,384.8	\$ 6,297.6	5.4%	\$ 116,384.8	\$ 51,351.0
Total Educational & General	\$ 329,463.4	\$ 332,712.5	\$ 339,859.7	\$ 7,147.2	2.1%	\$ 339,859.7	\$ 56,723.4
Transfers-Out:							
Mandatory	\$ 9,011.7	\$ 7,973.1	\$ 8,259.9	\$ 286.8		\$ 8,259.9	\$ 0.0
Non-Mandatory	52,020.2	45,598.1	39,891.6	(5,706.5)		39,891.6	160.0
Total Transfers-Out	\$ 61,031.9	\$ 53,571.2	\$ 48,151.5	\$ (5,419.7)	-11.3%	\$ 48,151.5	\$ 160.0
Total Expend. & Transfers-Out	\$ 390,495.4	\$ 386,283.6	\$ 388,011.1	\$ 1,727.5	0.4%	\$ 388,011.1	\$ 56,883.4
NET CHANGE IN FUND BALANCE	\$ (11,231.8)	\$ (2,883.2)	\$ 0.0	\$ (2,883.2)		\$ 0.0	\$ 0.0
PLUS Transfers-in for Dept'l Carryovers	\$ 64,181.5	\$ 52,949.7	\$ 0.0	\$ 52,949.7			
Minus transfers-out for carryover reserve	(52,949.7)	(50,066.4)	0.0	(50,066.4)			
Ending balances	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0			

¹ Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Facility Fees

² For details of transfers-in and transfers-out see attached

EXPENDITURES BY EXPENSE POOL

**THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund
Detail of Transfer-In and Transfer-Out**

	<u>June 12 Actual</u>	<u>June 13 Actual</u>	<u>June 13 Orig. Budget</u>	<u>YTD Variance</u>		<u>FY13 Orig. Budget</u>	<u>Carryover From FY12</u>
TRANSFER DETAIL							
Transfers-In							
<u>Carryovers and Reallocations:</u>							
Departmental Carryovers	\$ 0.0	\$ 0.0	0.0	\$ 0.0		0.0	\$ 52,949.7
Capital Component	0.0	569.0	0.0	569.0		0.0	0.0
Reserve for Encumbrances	3,816.8	3,933.7	0.0	3,933.7		0.0	3,933.7
Departmental Sales	227.0	1,216.7	0.0	1,216.7		0.0	0.0
<u>Budgeted Transfers-In:</u>							
Contingency reserve	19.2	5,000.0	5,000.0	0.0		5,000.0	0.0
Total Transfers-In	\$ <u>4,064.6</u>	\$ <u>10,738.8</u>	\$ <u>5,000.0</u>	\$ <u>5,738.8</u>	114.8%	\$ <u>5,000.0</u>	\$ <u>56,883.4</u>
Transfers-Out							
Auxiliary Enterprises	\$ 36,035.8	\$ 36,549.2	\$ 37,646.8	\$ 1,097.7		\$ 37,646.8	\$ 160.0
Misc/Dept Sale	292.5	1,260.0	0.0	(1,260.0)		0.0	0.0
Plant Funds	2,000.0	1,000.0	1,000.0	0.0		1,000.0	0.0
Additional Plant Projects	830.7	944.7	1,244.7	300.0		1,244.7	0.0
Bonded Debt Repayment	7,487.5	7,270.4	7,592.2	321.7		7,592.2	0.0
1999 Debt Repayment	0.0	0.0	0.0	0.0		0.0	0.0
2003 Debt Repayment	0.0	0.0	0.0	0.0		0.0	0.0
Exchange St. Debt Repayment	0.0	0.0	0.0	0.0		0.0	0.0
City Assessments per Contract	0.0	0.0	0.0	0.0		0.0	0.0
Budget Stabilization Fund	2,000.0	0.0	0.0	0.0		0.0	0.0
Capital Comp/Int. Financing	1,524.2	702.7	667.7	(35.0)		667.7	0.0
Internal Loan Repayment	5,095.4	5,114.6	0.0	(5,114.6)		0.0	0.0
Year-end closing items:							
2005-06 carryovers and reallocation	0.0	0.0	0.0	0.0		0.0	0.0
Reserve for encumbrances	3,933.7	2,438.9	0.0	(2,438.9)		0.0	0.0
Reserve for departmental sales	1,107.7	(310.1)	0.0	310.1		0.0	0.0
Unrealized gain/loss	705.2	(1,418.6)	0.0	1,418.6		0.0	0.0
Debt service reserve	19.2	19.4	0.0	(19.4)		0.0	0.0
Other	0.0	0.0	0.0	0.0		0.0	0.0
Total Transfers-Out	\$ <u>61,031.9</u>	\$ <u>53,571.2</u>	\$ <u>48,151.5</u>	\$ <u>(5,419.7)</u>	-11.3%	\$ <u>48,151.5</u>	\$ <u>160.0</u>

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Revenues – Akron Campus
Twelve-Month Period Ended 6/30/13

RESOURCES

Tuition & Fees – Total FY13 Tuition and General Fee revenues were less than budgeted as growth in credit hour production fell short of the anticipated levels by 3.9% in summer, 3.4% in the fall, and 4.9% in the spring. Overall, year-end student revenues fell short of budget by \$8.9 million, or 3.3%.

State Appropriations – The FY13 final State Share of Instruction (SSI) came in at \$91.0 million which fell slightly short of the budget by \$0.1 million, or 0.1%.

Departmental Sales and Workforce Development – Revenues in the sales and service areas and Workforce Development were less than the annual budget by \$0.6 million. This variance (-4.2%) is the net result of about 170 revenue-generating operations. The English Language Institute collected \$0.3 million more than budget, however this was more than offset by the areas that didn't meet planned revenues. The major contributors to this negative offset were the Computer Store, the Center for Child Development, Literacy Services, and the Quaker Square Inn. A plan is under way to restructure the Center for Child Development and the Quaker Square Inn has been converted to residence hall space.

Indirect Cost Recovery – These revenues were 22.8% greater than budgeted through the end of the fiscal year. The receipts, which relate to externally funded grant activity, are based on the related spending and vary greatly from period to period. A portion of these funds is distributed to offset indirect costs resulting from research activity and the related overhead. As overhead functions face budget reductions, appropriate operating costs are being shifted to these increasing resources.

Earnings from Investments and Endowments – The year-end accumulated earnings from investments and endowments exceeded the budget by nearly \$0.3 million, or 10.7%. This favorable variance is more than offset by recognition of the year-end unrealized loss of \$1.4 million.

Miscellaneous Income – The annual budget of \$1,050,000 relates to any income source that is not included in the above-referenced categories. The year-end miscellaneous revenue of \$0.5 million is largely from rental income from the Quaker Square retail spaces of \$219k, and \$78k in support of the Confucius Institute (from the China Ministry of Education). Other revenues from miscellaneous sources total nearly \$0.4 million, however are nearly offset with the write-off of \$0.2 million of receivables.

Transfers-in – Transfers-in of \$3.9 million covered open purchase orders from FY12. Institutional departmental carryover from FY12 was \$52.9 million. FY13 was the first year that all areas were required to contribute to the repayment of the early retirement program and carryover balances were reduced by \$5.1 million in recognition of the commitments. To date, the outstanding internal loan of \$26.2 million has been reduced by \$10.2 million, or 39%. All deans and vice presidents have been given five years to make the related "payments" in the form of reduction of carryover balances.

Total Resources – In total, the FY13 pre-audit net available resources fell short of the budget by \$2.9 million.

EXPENDITURES BY TYPE

Compensation – Overall compensation expenses were \$0.8 million, or 0.4% less than the original budget. Total payroll expenses exceeded the original budget by about \$3.9 million. This is primarily attributed to temporary and visiting appointments that were funded with carryover resources. Total fringe benefit expenses were significantly (\$5.1 million) less than anticipated, primarily in group insurance, retirement system, and workers compensation lines. Employee and dependent fee remissions were in line with budget as was the institutional support of employee parking.

Student Assistants – The payments to students employed on campus were \$4.1 million. This was 12% greater than the original budget however there were sufficient carryover resources to cover the shortfall.

Supplies and Services - The annual budget of \$55.8 million was more than sufficient to support the FY13 spending of \$39.8 million for supplies and services. This is the largest category of non-compensation expenses and primarily includes office supplies, computers and peripherals, and contracted services. The campus community was cognizant of the fiscal concerns related to less-than-anticipated enrollment outcomes, and this was reflected in spending results.

Utilities – A combination of improved rates and mild weather led to favorable results in purchased utilities. The total utility spending of \$10.2 million in FY13 was \$1.4 million or 12.1% less than anticipated.

Communications – Communications expenses range from phones to postage and in FY13 these expenses exceeded the budget by \$0.3 million, or 13.6%. The expenses in excess of budget were funded through budgetary reallocations as needed.

Travel and Entertainment – While expenses for travel and entertainment exceeded the original budget by about \$0.9 million, they were about 7% lower than in FY12. This \$3.9 million category includes travel as well as hospitality and efforts have been mildly successful at limiting these types of expenses.

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Revenues – Akron Campus
Twelve-Month Period Ended 6/30/13

Student Aid – Total unrestricted current fund expenses related to student aid exceeded the original budget by nearly \$4.1 million. This is a combination of growth in post-secondary education, unfunded recruitment and retention initiatives, and early college programming.

Transfers-Out – Mandatory transfers-out reflect debt obligations and were slightly (\$0.3 million, or 3.5%) less than the original budget. The non-mandatory transfers reflect support to auxiliaries as well as transfers to retire internal debt, facility fee set-aside, and plant funds.

EXPENDITURES BY FUNCTION

Introduction: The expenses in each of the functional categories are compared to the budget to reflect the FY13 spending against the original budget. Through the end of FY13, total functional expenditures were \$7.1 million less than budgeted.

Instruction – All expenses in this category reflect the direct cost of providing instruction to the students. These expenses are primarily compensation at 92% of the total. Expenses within this function were less than budgeted by \$22.7 million, or 14.4%. This variance is largely due to the fact that various reserves are budgeted within this function and then distributed to other functions throughout the fiscal year. Examples are the course fee budget, technology fee budget, start-up funds, merit pool, etc.

FY13 - AKRON E&G EXPENDITURES (\$ in thousands)	JUNE		Variance	
	ACTUAL	Original Budget		
Instruction	\$134,729.1	\$157,412.6	\$22,683.5	14.4%
Research	12,134.2	5,484.0	(6,650.2)	-121.3%
Public Service	7,169.7	7,756.5	586.8	7.6%
Academic Support	36,447.0	30,109.2	(6,337.9)	-21.0%
Student Services	11,058.4	14,721.6	3,663.3	24.9%
Institutional Support	59,472.4	55,205.7	(4,266.7)	-7.7%
Plant Operation & Maintenance	23,761.7	24,771.0	1,009.2	4.1%
Scholarships	47,634.3	44,399.1	(3,235.2)	-7.3%
Total	\$332,712.5	\$339,859.7	\$7,147.2	2.1%

Research – Through June, the activity in Research reflects an unfavorable spending variance of \$6.7 million, or -121.3%. This is partially offset by the year-end positive variance in indirect cost revenue. Expenses in the function include start-ups, indirect cost, testing operations and administrative and operational costs associated with research activities.

Public Service – Activity in this function was less than the original budget as the year-end results reflect a favorable variance of \$0.6 million, or 7.6%. Workforce development and departmental sales operations are a significant component of this function and less-than-anticipated revenues are partially offset by related favorable expense variances.

Academic Support – Spending in the Academic Support areas was greater than budget by 21.0%, or \$6.3 million. While library-related expenses exceeded the base budget by \$2.4 million, the remaining academic support operations were also greater than the base budget by \$3.9 million.

Student Services – Total FY13 spending was 24.9% less than the original budget. This is primarily attributed to the budget for the revenue share related to off-campus instruction. Throughout the year, the funds are dispersed in support of outreach programming.

Institutional Support - Expenses of \$59.5 million exceeded the budgeted \$55.2 million. This unfavorable variance of \$4.3 million, or 7.7%, includes the Reserve for Bad Debt activity. The amount of bad debt written off in FY13 was about \$2.4 million – against a budget of \$1.4 million. The expenses in excess of budget were funded through budgetary reallocations as needed.

Plant Operation & Maintenance – Activity in this function was less than the original budget by \$1 million, or 4.1%. Favorable utility spending is partially offset by overtime and other expenses in excess of the base budget.

Scholarships – The Scholarship function includes student aid as well as costs of administering certain programs such as Choose Ohio First and Success and Achieve. Overall expenses related to the scholarship function exceeded the annual budget by \$3.2 million or 7.3%.

THE UNIVERSITY OF AKRON-WAYNE COLLEGE
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)
July 1, 2012 to June 30, 2013

YEAR-TO-DATE JUNE

RESOURCES	June 2012 Actual	June 2013 Actual	June 2013 Orig. Budget	YTD Variance		FY13 Orig. Budget	Carryover From FY12
REVENUES							
Tuition and Fees:							
Undergraduate Tuition & Fees	\$ 9,055.5	\$ 9,042.6	\$ 9,440.6	\$ (398.0)		\$ 9,440.6	\$ 0.0
Non-resident Surcharge	53.0	50.8	50.0	0.8		50.0	0.0
Other Fees	431.0	440.8	425.0	15.8		425.0	0.0
Total Tuition and Fees	\$ 9,539.5	\$ 9,534.2	\$ 9,915.6	\$ (381.4)	-3.8%	\$ 9,915.6	\$ 0.0
State Appropriations	\$ 3,579.6	\$ 3,653.1	\$ 3,638.5	\$ 14.6	0.4%	\$ 3,638.5	\$ 0.0
Other Sources:							
Workforce Dev./Cont. Ed.	\$ 526.6	\$ 521.9	\$ 689.0	\$ (167.1)		\$ 689.0	\$ 0.0
Departmental Sales & Services	7.4	4.9	4.8	0.1		4.8	0.0
Miscellaneous	1.0	5.6	1.0	4.6		1.0	0.0
Total Other Sources	\$ 535.0	\$ 532.4	\$ 694.8	\$ (162.4)	-23.4%	\$ 694.8	\$ 0.0
Total Revenues	\$ 13,654.1	\$ 13,719.7	\$ 14,248.9	\$ (529.2)	-3.7%	\$ 14,248.9	\$ 0.0
TRANSFERS-IN							
FY12 Departmental Carryover	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0		\$ 0.0	\$ 2,768.1
Reserve for Encumbrances	106.5	5.6	0.0	5.6		0.0	0.0
Departmental Sales Account	1.0	1.4	0.0	1.4		0.0	0.0
Contingency	50.0	50.0	50.0	0.0		50.0	0.0
	\$ 157.5	\$ 57.0	\$ 50.0	\$ 7.0	14.0%	\$ 50.0	\$ 2,768.1
Total Resources Available	\$ 13,811.6	\$ 13,776.7	\$ 14,298.9	\$ (522.2)	-3.7%	\$ 14,298.9	\$ 2,768.1
EXPENDITURES & TRANSFERS-OUT							
E & G Expenses by Pool							
Payroll	\$ 6,763.5	\$ 6,696.0	\$ 8,290.2	\$ 1,594.2		\$ 8,290.2	\$ 632.1
Fringe Benefits	2,139.4	2,189.1	2,897.3	708.2		2,897.3	733.8
Subtotal Compensation	\$ 8,902.9	\$ 8,885.1	\$ 11,187.5	\$ 2,302.4	20.6%	\$ 11,187.5	\$ 1,365.9
Student Assistants	\$ 140.3	\$ 156.2	\$ 164.0	\$ 7.8		\$ 164.0	\$ 57.8
Supplies & Services	1,161.6	910.6	1,394.5	483.9		1,394.5	1,078.5
Utilities	335.4	313.9	414.5	100.6		414.5	119.7
Communications	100.7	58.6	48.0	(10.6)		48.0	76.1
Travel	153.1	126.8	107.9	(18.9)		107.9	60.6
Student Aid	629.1	930.9	500.0	(430.9)		500.0	3.3
Other	467.2	240.7	332.5	91.8		332.5	6.2
Subtotal Non-Compensation	\$ 2,987.4	\$ 2,737.7	\$ 2,961.4	\$ 223.7	7.6%	\$ 2,961.4	\$ 1,402.2
Total Educational & General	\$ 11,890.3	\$ 11,622.8	\$ 14,148.9	\$ 2,526.1	17.9%	\$ 14,148.9	\$ 2,768.1
NON-MANDATORY TRANSFERS-OUT							
Founders Scholarships	\$ 600.0	\$ 550.0	\$ 50.0	\$ (500.0)		\$ 50.0	\$ 0.0
Contingency	50.0	50.0	50.0	0.0		50.0	0.0
Reserve for Changing Enrollment	150.0	1,400.0	0.0	(1,400.0)		0.0	0.0
Reserve for Dept. Sales Accts.	(75.4)	(109.1)	0.0	109.1		0.0	0.0
Reserve for Encumbrances	5.6	65.5	0.0	(65.5)		0.0	0.0
Plant Funds	550.0	50.0	50.0	0.0		50.0	0.0
Total Transfers-Out	\$ 1,280.2	\$ 2,006.4	\$ 150.0	\$ (1,856.4)		\$ 150.0	\$ 0.0
Total Expenditures & Transfers-Out	\$ 13,170.5	\$ 13,629.2	\$ 14,298.9	\$ 669.7	4.7%	\$ 14,298.9	\$ 2,768.1
NET CHANGE IN FUND BALANCE	\$ 641.1	\$ 147.5	\$ 0.0	\$ 147.5		\$ 0.0	\$ 0.0
PLUS: Trf-in for Dept'l Carryover	\$ 2,127.0	\$ 2,768.1	\$ -	\$ 2,768.1			
LESS: Trf-out for carryover reserves	(2,768.1)	(2,915.6)	0.0	(2,915.6)			
Ending Balances	\$ 0.0	\$ (0.0)	\$ 0.0	\$ (0.0)			

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Expenditures – Wayne Campus
Twelve Month Period Ended 6/30/13

RESOURCES:

Tuition & Fees – The FY13 tuition and general fees revenue was budgeted to remain unchanged from the previous year. The year-to-date unfavorable tuition and fee variance of \$381,400, or 3.8% is the result of an unexpected 3% decline in enrollment.

State Appropriations – FY13 State Appropriations slightly exceeded the twelve-month budget projection of \$3.6 million by \$14,600.

Departmental Sales and Workforce Development – Revenue in sales and service is less than budgeted, with an unfavorable variance of 24%. This is primarily driven by the Continuing Education/Workforce Development activities.

Miscellaneous Income – Since a Wayne College Auxiliary account was established to house revenue from Barnes & Noble, the Farmhouse rentals and other “student union” like activities, the miscellaneous income is only budgeted to receive revenue of \$1,000 for the fiscal year. To date, miscellaneous income of \$5,600 has been received.

Total Revenues – In total, revenues are below the twelve-month projections by \$529,200 (or 3.7%).

Transfers-in – In addition to the revenue categories listed above, the FY13 annual budget also includes transfers-in of \$50,000 from the contingency reserve. Transfers-in of \$2,768,058 and \$5,625 are related to departmental carryover and encumbrances, respectively.

EXPENDITURES:

Introduction: The expenses in each of the functional categories are compared to the budget in an effort to reflect the year-to-date spending against the approved budget. Overall, functional expenditures are less than the twelve-month expenditure guideline.

FY13 - WAYNE E&G EXPENDITURES (\$ in thousands)	YTD June 2013		YTD Variance %	Annual Budget FY13	Business Indicator
	ACTUAL	BUDGET			
Instruction	\$4,353.9	\$7,043.3	38.2%	\$7,043.3	●
Research	0.6	5.0	88.2%	5.0	●
Public Service	643.2	689.0	6.7%	689.0	●
Academic Support	1,023.0	1,027.6	0.4%	1,027.6	●
Student Services	1,216.0	1,215.9	0.0%	1,215.9	●
Institutional Support	2,209.8	2,084.5	-6.0%	2,084.5	●
Plant Operation & Maintenance	1,348.4	1,583.6	14.9%	1,583.6	●
Scholarships	827.7	500.0	-65.5%	500.0	●
Total	\$11,622.8	\$14,148.9	17.9%	\$14,148.9	●

● On/Above target
● Caution
● Warning

Instruction – All expenses in this category reflect the direct cost of providing instruction to the students. The largest expense component is faculty compensation. Budget surpluses in this area are primarily related to the fact that all vacant positions for the college fall in this category.

Research – The total internally funded research expenditures came in below the twelve-month expenditure guideline, with only \$600 of the \$5,000 budget being expensed.

Public Service – The activity in this area is related to Workforce Development & Continuing Education programs. The total expenditures for Public Service came in below budget by 6.7%.

Academic Support – FY13 spending in the Academic Support areas came in slightly below budget with a favorable variance of \$4,600, or 0.4%.

Student Services – The twelve-month expenditures in Student Services came in at budget level.

Institutional Support – As a result of an increased number of advertisements, expenditures for institutional support are greater than the twelve-month guideline by 6.0%.

Plant Operation & Maintenance – Expenditures in this function came in below the twelve-month expenditure guideline by 14.9%.

Scholarships – The results in the scholarship function are largely the result of Wayne College’s growing dual enrollment and post-secondary education programs. The Ohio Department of Education and various participating school districts pay a portion of the tuition and fees while the remainder is reflected as a scholarship expense.

Total E & G – Overall, the total Educational & General expenditures are below the FY13 year-end budget, with a favorable variance of 17.9% (or \$2.5 million). Before final close the following transfers-out took place; Plant Funds \$50,000, Scholarships \$550,000 and Reserve for Changing Enrollment \$1.4 million.

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2012 to June 30, 2013
 (\$ in Thousands)

YEAR-TO-DATE JUNE (FINAL)

	FY 2012 Actual	FY 2013 Actual	FY 2013 Budget	YTD Variance	Indicator	Comments
INFOCISION STADIUM						
<i>Beginning Fund Balance</i>	\$ -	\$ 42.4	\$ 42.4	\$ -		
Operating Revenue	\$ 1,804.1	\$ 1,840.8	\$ 1,824.9	\$ 15.9		One time expense of \$36k for purchase of Pepsi fountain machine remaining in stadium upon contract termination has created the shortfall in this auxiliary. Maintenance work to the stadium (\$20K) and the field (\$16.7K) also major expenses for the year. Will begin FY14 with minimal \$5k negative fund balance.
Transfer-in General Fund	3,522.9	3,520.1	3,520.1	-		
Transfer-in Other	0.4	13.0	13.0	-		
LESS: Expenditures	5,285.0	5,421.3	5,358.0	(63.3)	●	
Net Surplus (Deficit)	\$ 42.4	\$ (47.4)	\$ -	\$ (47.4)		
<i>Ending Fund Balance</i>	\$ 42.4	\$ (5.0)	\$ 42.4	\$ (47.4)		
ATHLETICS						
<i>Beginning Fund Balance</i>	\$ 59.0	\$ 1.6	\$ 1.6	\$ -		
Operating Resources	\$ 6,142.1	\$ 5,298.6	\$ 4,745.6	\$ 553.0		Compensation exceeded original budget projections due in part to bonuses earned based on team performance as well as payouts for employee vacation and sick leave accruals.
Transfer-in General Fund	19,317.5	20,744.5	20,670.2	74.3		
Transfer-in Other	13.6	112.0	112.0	-		
LESS: Expenditures	25,530.6	26,564.5	25,527.8	(1,036.7)	●	
Net Surplus (Deficit)	\$ (57.4)	\$ (409.4)	\$ -	\$ (409.4)		
<i>Ending Fund Balance</i>	\$ 1.6	\$ (407.8)	\$ 1.6	\$ (409.4)		
DINING SERVICES						
<i>Beginning Fund Balance</i>	\$ 3,233.8	\$ 3,411.1	\$ 3,411.1	\$ -		
Operating Resources	\$ 17,408.9	\$ 16,526.3	\$ 19,368.7	\$ (2,842.5)		Enrollment decline had obvious financial affect on the Dining operation as revenues were down \$880K from FY12 (and \$2.8 million less than FY13 budget). Final shortfall truly closer to \$500K as \$1 million of fund balance transferred out to fund FY14 projects.
Transfer-in General Fund	-	-	-	-		
Transfer-in Other	33.1	22.6	22.6	-		
LESS: Expenditures	17,264.7	18,057.6	19,391.3	1,333.7	●	
Net Surplus (Deficit)	\$ 177.3	\$ (1,508.7)	\$ -	\$ (1,508.7)		
<i>Ending Fund Balance</i>	\$ 3,411.1	\$ 1,902.4	\$ 3,411.1	\$ (1,508.7)		
EJ THOMAS PERFORMING ARTS HALL						
<i>Beginning Fund Balance</i>	\$ 57.9	\$ 63.0	\$ 63.0	\$ -		
Operating Resources	\$ 986.0	\$ 1,017.4	\$ 756.6	\$ 260.8		An increase in Productions revenue allowed for EJ Thomas Hall to turn a small profit for the second consecutive fiscal year. Depending upon the programming model involved, the financial results for EJ can be difficult to project.
Transfer-in General Fund	1,954.2	2,122.3	2,282.3	(160.0)		
Transfer-in Other	3.7	-	-	-		
LESS: Expenditures	2,938.9	3,076.1	3,038.9	(37.2)	●	
Net Surplus (Deficit)	\$ 5.1	\$ 63.5	\$ -	\$ 63.5		
<i>Ending Fund Balance</i>	\$ 63.0	\$ 126.5	\$ 63.0	\$ 63.5		

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2012 to June 30, 2013
 (\$ in Thousands)

YEAR-TO-DATE JUNE (FINAL)

	FY 2012 Actual	FY 2013 Actual	FY 2013 Budget	YTD Variance	Indicator	Comments
PARKING SERVICES						
<i>Beginning Fund Balance</i>	\$ 337.3	\$ 1,094.0	\$ 1,094.0	\$ -		
Operating Resources	\$ 9,495.3	\$ 9,326.8	\$ 9,724.8	\$ (398.0)		While the enrollment decline did affect the amount of transportation fee collections, Parking Services was still able to stay in the black for FY13. The auxiliary maintains a fund balance that should cover moderate maintenance projects as they arise.
Transfer-in General Fund	-	-	-	-		
Transfer-in Other	1,795.5	130.2	130.2	-		
LESS: Expenditures	10,534.1	9,439.3	9,855.0	415.7		
Net Surplus (Deficit)	\$ 756.7	\$ 17.7	\$ -	\$ 17.7		
<i>Ending Fund Balance</i>	\$ 1,094.0	\$ 1,111.6	\$ 1,094.0	\$ 17.7		
RESIDENCE LIFE & HOUSING						
<i>Beginning Fund Balance</i>	\$ 4,834.1	\$ 3,817.8	\$ 3,817.8	\$ -		
Operating Resources	\$ 18,898.4	\$ 19,407.6	\$ 22,989.9	\$ (3,582.3)		Enrollment declines along with debt costs associated with new facilities and community competition heavily affecting the finances of Residence Life and Housing. Having begun FY12 with nearly a \$5 million fund balance - over 80% of which has been lost in two most recent fiscal years.
Transfer-in General Fund	600.0	600.0	600.0	-		
Transfer-in Other	104.5	(153.4)	65.3	(218.7)		
LESS: Expenditures	20,619.2	22,728.9	23,655.2	926.3		
Net Surplus (Deficit)	\$ (1,016.3)	\$ (2,874.7)	\$ 0.0	\$ (2,874.7)		
<i>Ending Fund Balance</i>	\$ 3,817.8	\$ 943.1	\$ 3,817.8	\$ (2,874.7)		
STUDENT RECREATION & WELLNESS						
<i>Beginning Fund Balance</i>	\$ 975.6	\$ 1,262.9	\$ 1,262.9	\$ -		
Operating Resources	\$ 587.0	\$ 592.0	\$ 568.3	\$ 23.7		SRWS invested in three major projects in FY13 to keep the facility current and positioned for the future. Those projects were (1) New weight room flooring \$109K (2) ONAT Ultraviolet pool disinfection \$73K and (3) new Woodway treadmills \$150K. The SRWS still maintains a healthy \$1 million fund balance while continuing to invest in the facility.
Transfer-in General Fund	4,270.6	4,261.9	4,261.9	-		
Transfer-in Other	143.2	3.3	3.3	-		
LESS: Expenditures	4,713.6	5,073.6	4,833.6	(240.0)		
Net Surplus (Deficit)	\$ 287.3	\$ (216.3)	\$ 0.0	\$ (216.3)		
<i>Ending Fund Balance</i>	\$ 1,262.9	\$ 1,046.6	\$ 1,262.9	\$ (216.3)		
STUDENT UNION						
<i>Beginning Fund Balance</i>	\$ 930.1	\$ 1,132.9	\$ 1,132.9	\$ -		
Operating Resources	\$ 1,783.0	\$ 1,726.2	\$ 1,786.3	\$ (60.0)		Modest less than budgeted revenues (\$60K) almost identically offset by less than budgeted operational expenses. The net surplus is chiefly a function of utility expenses being less than projected by \$81K. Overall expense reduction (and matching transfer in) due to Off Campus Student Service department no longer being part of the Student Union operation or finances.
Transfer-in General Fund	4,843.2	4,487.4	4,487.4	-		
Transfer-in Other	67.6	10.2	10.2	-		
LESS: Expenditures	6,491.1	6,130.5	6,283.9	153.3		
Net Surplus (Deficit)	\$ 202.8	\$ 93.3	\$ 0.0	\$ 93.3		
<i>Ending Fund Balance</i>	\$ 1,132.9	\$ 1,226.1	\$ 1,132.9	\$ 93.3		

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2012 to June 30, 2013
 (\$ in Thousands)

YEAR-TO-DATE JUNE (FINAL)

	FY 2012 Actual	FY 2013 Actual	FY 2013 Budget	YTD Variance	Indicator	Comments
TELECOMMUNICATIONS						
<i>Beginning Fund Balance</i>	\$ 1,102.6	\$ 1,244.1	\$ 1,244.1	\$ -		
Operating Resources	\$ 3,326.6	\$ 3,304.4	\$ 3,312.0	\$ (7.6)		Infrastructure project expenses were approximately 25% less than budgeted, resulting in \$241K of unused funds for the year. Savings to be invested on future Telecom upgrades.
Transfer-in General Fund	-	-	-	-		
Transfer-in Other	47.4	24.6	24.6	-		
LESS: Expenditures	3,232.5	3,027.6	3,336.5	308.9		
Net Surplus (Deficit)	\$ 141.5	\$ 301.4	\$ -	\$ 301.4		
<i>Ending Fund Balance</i>	\$ 1,244.1	\$ 1,545.5	\$ 1,244.1	\$ 301.4		

TOTAL AUXILIARY ENTERPRISES - AKRON CAMPUS

<i>Beginning Fund Balance</i>	\$ 11,530.3	\$ 12,069.6	\$ 12,069.6	\$ -		
Operating Resources	\$ 60,431.5	\$ 59,040.1	\$ 65,077.0	\$ (6,036.9)		
Transfer-in General Fund	34,508.4	35,736.2	35,821.9	(85.7)		
Transfer-in Other	2,209.0	162.5	381.2	(218.7)		
LESS: Expenditures	96,609.7	99,519.4	101,280.2	1,760.8		
Net Surplus (Deficit)	\$ 539.3	\$ (4,580.6)	\$ 0.0	\$ (4,580.6)		
<i>Ending Fund Balance</i>	\$ 12,069.6	\$ 7,489.0	\$ 12,069.6	\$ (4,580.6)		

* Approved budget includes transfers-in to support prior year open purchase orders.

THE UNIVERSITY OF AKRON - Wayne Campus
 AUXILIARY ENTERPRISES
 July 1, 2012 to June 30, 2013
 (\$ in Thousands)

YEAR-TO-DATE JUNE

	FY 2012	FY 2013	FY 2013	YTD	Indicator	Comments	FY13 Approved Budget
	Actual	Actual	Budget	Variance			
Wayne Student Union							
Beginning Fund Balance	\$ 236.4	\$ 319.7	\$ 319.7	\$ -		While revenues surpassed the FY13 projected revenue budget, expenses were minimal. Therefore, the operation ended the year with a substantial fund balance of \$383,789.	
Operating Resources	\$ 86.6	\$ 86.4	\$ 85.0	\$ 1.4			\$ 85.0
Expenditures	3.3	22.3	85.0	62.7			85.0
Net Surplus (Deficit)	\$ 83.3	\$ 64.1	\$ -	\$ 64.1			\$ -
Ending Fund Balance	\$ 319.7	\$ 383.8	\$ 319.7	\$ 64.1			

THE UNIVERSITY OF AKRON
Restricted Current Fund Activity
Twelve-Month Period Ended 6/30/13

Introduction: Restricted funds are available for financing operations but limited by donors and other external agencies to specific purposes, programs, or departments.

FY13 - RESTRICTED ACTIVITY (\$ in thousands)	Balance *	YTD (06/30/13)		Balance
	07/01/12	Revenues	Expenditures	06/30/13
University scholarships	\$ 9,538	\$ 2,417	\$ 3,091	\$ 8,864
Research grants and contracts	3,301	39,919	39,314	3,906
Student Aid	(57)	41,218	41,218	(57)
UA Foundation income	4,240	2,717	2,465	4,492
Other departmental funds	21,347	9,996	11,071	20,272
Totals	\$ 38,369	\$ 96,267	\$ 97,159	\$ 37,477

University Scholarships — Income from the University's endowments to be used for scholarships.

Research — Activities specifically organized to produce research outcomes. Includes research projects, training programs, or similar instructional activities for which amounts are received or expenditures are reimbursable under the terms of a government or private grant or contract.

Student Aid — Federal grants and aid activity to the students.

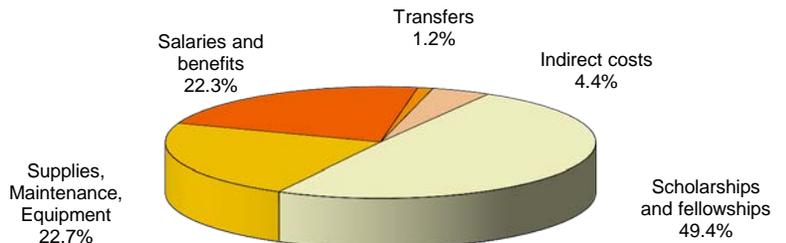
UA Foundation Income — Income from the Foundation used for student scholarships.

Other Departmental Funds — Other resources given to the University for a specific purpose. Includes resources designated for campus departments, sports programs, or unique events.

* Note – Beginning balances were restated for an account realignment in May 2013.

Restricted Expenditures by Type

(\$ thousands)	Total YTD Expenditures
Salaries and benefits	\$ 21,612
Supplies, maint., equipment	22,089
Scholarships and fellowships	48,045
Indirect costs	4,291
Transfers	1,122
Totals	\$ 97,159

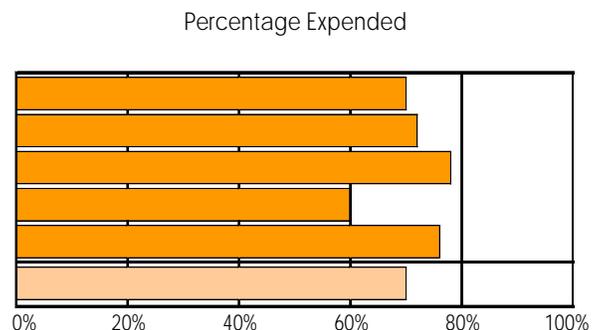


Percentage of Completion by Type of Research Project (Active Projects)

Generally, research grants and contracts are awarded for longer than one year, with many awarded for up to a three-year period. This shows the total amount completed for the entire grant award period.

- Federal** – from US governmental agencies
- State** – from State of Ohio governmental agencies
- Local** – from county or other agencies
- Private** – from institutes, foundations, or corporations
- UARF** – from the UA Research Foundation

(\$ thousands)	Total Active Project Budgets	Total Active Project Expenditures	Percentage Expended	Number of Active Projects
Federal	\$ 121,413	\$ 85,413	70%	345
State	30,323	21,727	72%	95
Local	1,751	1,343	77%	23
Private	17,319	10,467	60%	208
UARF	13,448	10,255	76%	82
Totals	\$ 184,254	\$ 129,205	70%	753



The percentage expended reflects the actual grant expenditures and not the status of the work involved on these grants.

THE UNIVERSITY OF AKRON
Plant Fund Activity
Twelve-Month Period Ended 6/30/13

Exhibit A10

Introduction: Plant funds are resources for capital facility project costs, debt service costs, and the cost of long-lived assets.

Current Capital Projects are accounts for unexpended resources accumulated to finance the acquisition of long-lived assets. Each capital project is recorded in a separate account.

FY13 - PLANT ACTIVITY (\$ in thousands)	Balance	YTD (06/30/13)		Balance
	07/01/12	Revenues	Expenditures	06/30/13
University funded	\$ 10,262	\$ 3,464	\$ 6,442	\$ 7,284
Billable	3,695	9,954	8,883	4,766
Bonds	(1,512)	7,650	2,478	3,660
Totals	\$ 12,445	\$ 21,068	\$ 17,803	\$ 15,710

University funded – projects funded with general fund or auxiliary enterprise resources.

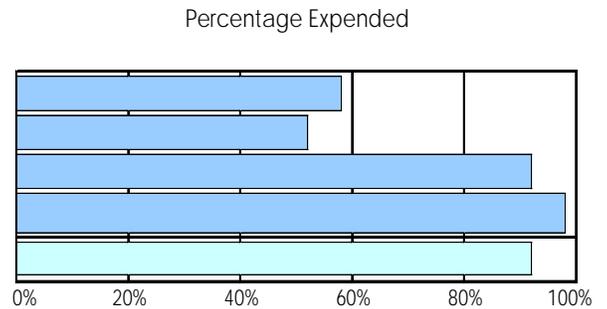
Billable – projects funded with external resources such as pledges or Foundation money.

Bonds – projects funded with the sale of bonded debt.

Percentage of Completion by Source of Funding (Active Plant Project)

Plant projects are budgeted for the entire projects which may last longer than one year. This shows the total amount completed for entire plant projects by funding source.

(\$ thousands)	Total	Total	Percentage Expended	Number of Projects
	Project Budgets	Project Expenditures		
University funded	\$ 22,690	\$ 13,166	58%	40
Billable	10,685	5,503	52%	16
State Appropriations	40,253	36,681	91%	12
Bond 2008 ²	183,393	179,157	98%	29
Totals	\$ 257,021	\$ 234,507	91%	97



The percentage completed reflects the actual plant expenditures and not the status of the work involved on these projects.

Bond 2008 is for several campus improvements including the Multiplex – Football Stadium, Quaker Square, Robertson Café, Exchange Street Parking Deck expansion, and other renovations. The balance reflects excess interest earnings spent on additional current projects.



October 16, 2013

SUBJECT: Summary of the Quarterly Investment Report for April through June 2013

ACTION SUMMARY

The Quarterly Investment Report for June 30 reflects a fourth quarter net negative rate of return of 0.9% and a net negative annual return of 0.9% for operating funds. Nonetheless, these investments generated \$2.4 million in income through the fourth quarter. The FY 13 General Fund financial statement includes an unrealized loss of \$1.4 million. The market value of endowments increased \$5.4 million through the fourth quarter of FY13. The portfolio composite of the pooled endowments posted a 0.2% rate of return for the fourth quarter and a 15.1% return for the past 12 months.

THE UNIVERSITY OF AKRON

RESOLUTION 10 - - 13

Acceptance of the Quarterly Investment Report for April through June 2013

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on October 16, 2013, accepting the Quarterly Investment Report for April through June 2013, be approved.

Ted A. Mallo, Secretary
Board of Trustees

October 16, 2013

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 3

**QUARTERLY INVESTMENT REPORT
FOR APRIL-JUNE 2013**

THE UNIVERSITY OF AKRON
Operating Funds Investment Report
June 30, 2013

Exhibit 1

Policy Compliance: Asset Allocation

- In Compliance
- Not in Compliance

	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	10-80%	25.0%	17.7%	●
Short-Term Fixed Income	20-65%	25.0%	38.5%	●
Intermediate-Term Fixed Income	0-45%	35.0%	43.8%	●
Long-Term Portfolio	0-35%	15.0%	0.0%	●

The University's investment strategy for its operating funds focuses on the safety of principal while achieving the long-term investment objectives of maintaining liquidity and maximizing returns. The strategy includes structuring a well-diversified, high-quality portfolio by capitalizing on opportunities offered by the market.

Given the ongoing stagnant interest rate environment for fixed-income investments, at its June 19, 2013, meeting the Board of Trustees approved a change to the University Operating Funds Investment Policy in an effort to increase future investment income in support of the University's budget. The policy change creates a new, fourth "bucket" to be invested in a fashion similar to the endowment funds. That bucket will represent a deep-core fund not needed for working capital in any given year and will be treated like an underlying investment in perpetuity.

In July and August a new array of investment fund managers was hired to mirror the target asset allocation of the University's endowments. See Exhibit 5 for current Policy Guidelines. In FY13 the operating funds ranged monthly from \$161 million to \$226 million with an annual average of \$200 million. A total of \$45 million, or 22.5% of the 2013 average, was carved out from the two fixed-income portfolios and reinvested in the new long-term portfolio. Beginning in September

Exhibit 2

Net Rates of Return for the Period Ended June 30, 2013

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Market Value (Excl. Accrual)	Net Rates of Return	
		Quarter ROR/Benchmark	One Year ROR/Benchmark
Cash and Cash Equivalents <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 30,337,648	0.03% ● 0.02%	0.21% ● 0.11%
Short-Term Fixed Income <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	65,728,829	-0.22% ● -0.12%	0.74% ● 0.33%
Intermediate-Term Fixed Income <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	74,739,441	-1.86% ● -1.61%	-0.50% ● -0.80%
Total Operating Funds	\$ 170,805,918	-0.93%	-0.01%

PFM's Prime Series Fund posted a 0.10% monthly yield in June 2013. For comparative purposes, the State Treasury Asset Reserve of Ohio (STAR Ohio) posted a 0.03% average monthly yield for the same period.

The Cash and Cash Equivalents portfolio funds all liquidity needs; fixed-income assets and the new long-term portfolio serve to increase the investment income.

No withdrawals had been made from the fixed-income portfolios

Quarterly rates of return for operating funds are presented as unannualized. Rates excludes performance of Cash at JPMC.

Exhibit 3

Investment Income for the Period Ended June 30, 2013

- Over Budget
- Under Budget

	Twelve Months			Over/ (Under)
	Actual	Budget	Variance \$	
Revenue	\$ 2,449,714	\$ 2,209,000	\$ 240,714	●

The FY13 budgeted revenue remains unchanged from FY12, that is, \$2,209,000, or \$552,250 per quarter. Actual revenue exceeded the budgeted amount by \$240,714 for

Exhibit 4

State Compliance: Portfolio Composition and Credit Quality

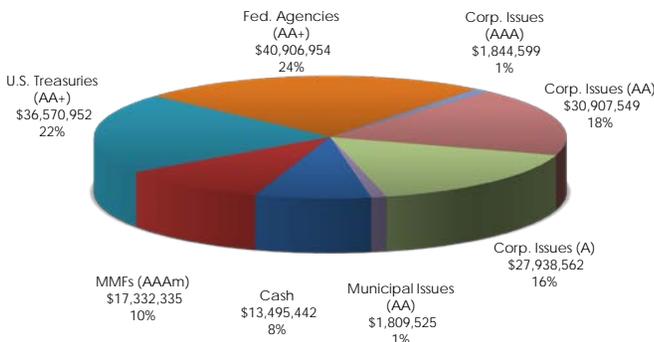
- In Compliance
- Not in Compliance

Compliance Indicator

Section 3345.05 of the *Ohio Revised Code* states:

Ohio Revised Code §3345.05 ●

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of this state or any political subdivision of this state, certificates of deposit of any national bank located in this state, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds [MMFs], or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal



	Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income
--	---------------------------	-------------------------	--------------------------------

Cash at JPMC	\$ 13,495,442		
Money Market Funds	16,842,207	\$ 42,193	\$ 447,936
S/T Comm. Paper			
U.S. Treasuries		14,219,937	22,351,015
Federal Agencies		19,352,516	21,554,438
Corporate Issues		30,304,658	30,386,052
Municipal Issues		1,809,525	
Total Operating Funds	\$ 30,337,648	\$ 65,728,829	\$ 74,739,441

THE UNIVERSITY OF AKRON
Endowment Funds Investment Report
 June 30, 2013

Exhibit 5

Policy Compliance : Asset Allocation

- In Compliance
- Not in Compliance

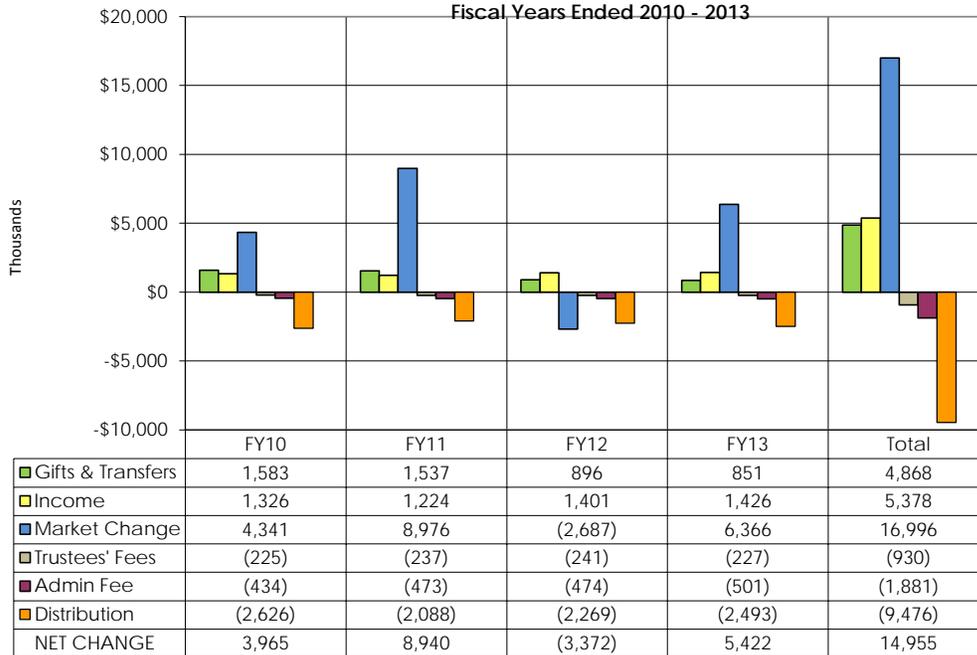
	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Model		
Domestic Large Cap Equities	20-30%	25%	26.5%	●
Domestic Small/Mid Cap Equities	10-20%	15%	18.7%	●
International Equities	15-25%	20%	19.9%	●
Alternative Investments	0-15%	15%	10.8%	●
Fixed Income	20-30%	20%	19.8%	●
Cash and Cash Equivalents	0-10%	5%	4.3%	●

The ongoing stagnant interest rate environment pulled the current allocation for fixed-income assets slightly below the minimum range as of June 30, 2013.

A total of 65.1% of the endowed assets were invested in equities equally between growth and value managers.

Exhibit 6

Market Valuation of University Endowments
(Pool & Separately Invested Funds)
Components of Change
 Fiscal Years Ended 2010 - 2013



Gifts & Transfers
 No new University endowments have been created since FY10. All FY13 gifts/transfers to the University have been given in support of existing University endowments.

Total Distributions
 Once the scholarship distribution calculations are finalized during the first quarter of each new fiscal year, the amount distributed remains the same for each quarter whether the source of funding is income from an overwater endowment or from a supplemental source for underwater endowments.

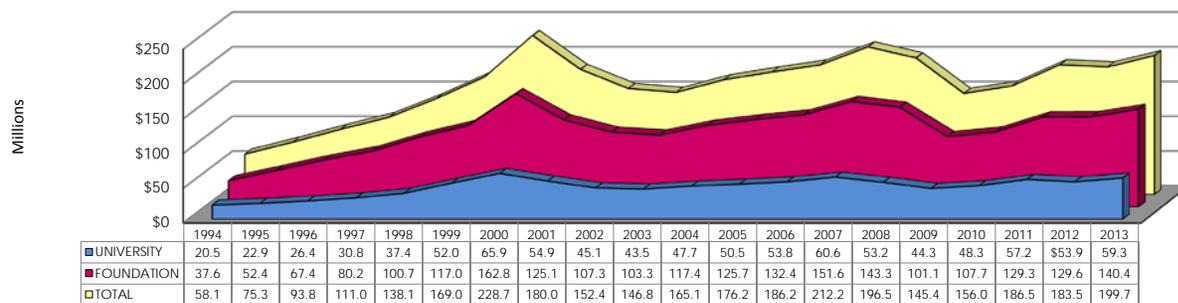
Distributions from separately invested endowments occur infrequently upon request.

Market Advance/Decline
 The FY13 market advance continued to a high of \$7.499 million in May until the market pulled back in June. FY13 closed with a \$6.366 million market advance for the University.

Excluding interest income that

The University of Akron and Foundation Endowments
Historical Growth
 Fiscal Years Ended 1994 - 2013

Exhibit 7



During the 20 years presented above, the University's and the UA Foundation's combined portfolios have tripled in market value from \$58.1 million to \$183.5 million through the end of FY12. In the twelve months of FY13, the combined portfolios experienced an additional 8.86% increase for a total of \$199.7 million.

On an individual basis, the University's market value as of June 30, 2013, was 10.07% higher than its FY12 ending market value; whereas the UA Foundation's FY13 market value was 8.35% higher.

THE UNIVERSITY OF AKRON
Endowment Funds Investment Report
June 30, 2013

Essex Investment Management
Exhibit 8

Net Rates of Return for the Periods Ended June 30, 2013 by Portfolio Composite

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Pooled Market Value	Net Rates of Return			
		Quarter ROR/Benchmark	One Year ROR/Benchmark	Three Years ROR/Benchmark	Five Years ROR/Benchmark
Portfolio Composite	\$ 52,193,683	0.17% ●	15.10% ●	10.92% ●	5.27% ●
<i>Policy Balanced Index</i>	<i>(Incl. Liquidity Acct.)</i>	<i>-0.02%</i>	<i>12.65%</i>	<i>10.70%</i>	<i>4.69%</i>
<i>Difference (in basis points)</i>		<i>19</i>	<i>245</i>	<i>22</i>	<i>58</i>

Net Rates of Return for the Periods Ended June 30, 2013 by Investment Manager

Exhibit 9

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Market Value (Excl. Accrual)	Net Rates of Return			
	Quarter ROR/Benchmark	One Year ROR/Benchmark	Three Years ROR/Benchmark	Five Years ROR/Benchmark

The rates of return are reported net of all fees including advisory, custodial, and management fees.

POOLED ENDOWMENTS

Domestic Large Cap Equities

Diamond Hill (Value)	\$ 6,542,403	6.26% ● 3.20%	28.53% ● 25.32%	18.17% ● 18.51%	NA ○ NA
<i>Russell 1000 Value Index</i>					
Oak Associates (Growth)	4,239,044	2.57% ●	24.00% ●	16.88% ●	9.11% ●
Broadleaf Partners (Growth)	5,161,158	0.58% ●	NA ○	NA ○	NA ○
<i>Russell 1000 Growth Index</i>		2.06%	17.07%	18.68%	7.47%

Domestic Small/Mid Cap Equities

Systematic Financial (Value)	5,347,298	0.03% ● 1.54%	24.90% ● 26.88%	17.95% ● 18.92%	NA ○ NA
<i>Russell 2500 Value Index</i>					
Essex Investments (Growth)	3,997,045	2.73% ●	26.49% ●	17.70% ●	NA ○
<i>Russell 2500 Growth Index</i>		3.22%	24.03%	20.22%	NA

International Equities

Oppenheimer International Growth Fund	4,541,691	0.15% ●	22.40% ●	NA ○	NA ○
Dodge & Cox International Fund	4,763,262	1.70% ●	23.46% ●	10.99% ●	NA ○
<i>MSCI All World x US</i>		-2.90%	14.14%	8.48%	NA

Alternative Investments

PIMCO All Asset All Authority (AAAA) Fund	5,618,451	-5.75% ● -0.04%	3.43% ● 7.17%	NA ○ NA	NA ○ NA
<i>HFRI Fund of Fund</i>					

Fixed Income

PIMCO Total Return Fund	3,077,145	-3.26% ●	0.31% ●	3.78% ●	6.60% ●
MetWest Total Return Fund	2,157,601	-2.27% ●	4.95% ●	6.58% ●	8.74% ●
First Merit Bank	1,584,394	-2.45% ●	-1.06% ●	NA ○	NA ○
Loomis Sayles Bond Fund (High Yield)	1,766,930	-1.39% ●	8.88% ●	NA ○	NA ○
<i>Barclays Aggregate Bond Index</i>		-2.33%	-0.69%	3.52%	5.20%
<i>ML High Yield</i>		-1.35%	9.57%	NA	NA
Templeton Global Bond Fund	1,730,582	-2.70% ●	11.21% ●	NA ○	NA ○
<i>Barclays Global Aggregate</i>		-2.79%	-2.17%	NA	NA

SEPARATELY INVESTED ENDOWMENTS

Oelschlagel Leadership Award	1,750,936	2.40% ● 2.91%	22.23% ● 20.60%	14.87% ● 18.45%	7.65% ● 7.01%
<i>S&P 500</i>					
Seiberling Chair in Constitutional Law	1,283,847	0.01% ●	-0.19% ●	0.33% ●	1.45% ●
<i>Barclays Aggregate Bond Index</i>		-2.33%	-0.69%	3.52%	5.20%

The Portfolio Composite exceeded the Policy Balanced Index for all four periods ended June 30, 2013: by 19 basis points for the quarter; by 245 basis points for the one-year period; by 22 basis points for the three-year period; and by 58 basis points for the five-year period.

With regard to individual manager performance, each manager posting a five-year return beat its respective benchmark except the Seiberling Chair which is limited by its narrow investment guidelines. International equities outperformed its benchmark across all periods reported. Fixed-income managers all posted returns no more than 100 basis points below benchmark or better. Domestic equities had mixed performances. The PIMCO All Asset All Authority Fund posted below its benchmark for the two periods reported.

During the quarterly review meeting, Legacy recommended that Essex Investment Management and Diamond Hill remain on "watch" given their respective three-year returns continue to be more than 200 basis points below benchmark. Both have three-year returns at approximately 18%.

As part of a five-year review process, a Request for Information (RFI) was solicited regarding the University's Investment Consultant for its endowment funds. Legacy Strategic Asset Management will be replaced by Cambridge Associates, LLC who will continue with a non-discretionary advisory consulting model. The transition will be accomplished during the first two quarters of FY14.

In the first three months of FY07, the University's endowment portfolio had a market advance of over \$1.4 million. Added to the market advance of \$1.4 million, the University's endowment portfolio had a total gain of over \$2.8 million.

THE UNIVERSITY OF AKRON
Debt Service Report
June 30, 2013

Essex Investment Management Co., LLC, is being Exhibit 10

Outstanding Debt Service

	Outstanding Debt Service			Debt Service Payments		
	Principal	Interest	Total	FY14	Final Maturity	
GRB Series 2003A	\$ 15,850,000	\$ 10,008,675	\$ 25,858,675	\$ 1,613,278	FY33 (30 YR)	All General Receipts Bonds (GRB) have been issued at a fixed rate. The Outstanding Debt Service includes the GRB Series 2012 which represents a partial refunding of the GRB Series 2003A and GRB Series 2004B using a direct purchase provider, JP Morgan.
GRB Series 2004B	17,290,000	12,494,881	29,784,881	1,588,500	FY35 (30 YR)	
GRB Series 2005*	12,303,184	3,088,747	15,391,931	1,867,363	FY22 (25 YR)	
GRB Series 2008A&B	190,115,480	149,091,294	339,206,774	13,683,688	FY38 (30 YR)	
GRB Series 2010A**	106,574,279	67,151,927	173,726,206	10,498,588	FY29 (30 YR)	
GRB Series 2012***	30,469,335	7,436,325	37,905,660	1,041,840	FY27 (15 YR)	
Subtotal - GRB Series	\$ 372,602,278	\$ 249,271,850	\$ 621,874,128	\$ 30,293,256		
Capital Lease-Misc.	129,084	5,614	134,699	71,589	variable < FY14	
Capital Lease 2010	1,976,803	128,576	2,105,378	574,194	FY17 (8 YR)	
Capital Lease 2011	33,215,000	34,210,206	67,425,206	2,349,713	FY42 (30 YR)	
Total	\$ 407,923,165	\$ 283,616,246	\$ 691,539,411	\$ 33,288,751		The debt service for the unrefunded portions of Series 2003A and 2004B may be refunded in the future.

* Refunding of GRB Series 1997 in 2005. ** Multiple Refundings of GRB Series 1999 in 2004(A), 2008(C) and 2010. *** Partial Refunding of GRB Series 2003A and 2004B in 2012.

Exhibit 11

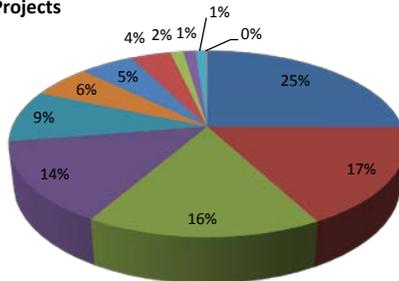
Major Projects and Repayment Sources

Major Projects	Repayment Sources (\$ on Outstanding Debt Service)
GRB Series 2003A/2012***	Athletic Field House, North Campus Parking Deck, Peoplesoft Conv.
GRB Series 2004B/2012***	Exchange St. Residence Hall
GRB Series 2005*	Existing Res. Hall Renovations, Parking Improvements, NMR Acquisition Stadium, Stadium Res. Hall, Quaker Square, Exchange St. Parking Deck
GRB Series 2008A&B	Student Union, Student Rec Center, East Campus Parking Deck
GRB Series 2010A**	Miscellaneous Equipment and Land
Capital Lease-Misc.	Chilled Water Tank
Capital Lease 2010	Grant Street Residence Hall
Capital Lease 2011	

No Capital Component, No Facilities Fees
 \$7.6 M fm Cap. Component, \$74.8 M fm Fac. Fees
 No Capital Component, No Facilities Fees
 No Capital Component, No Facilities Fees
 No Capital Component, No Facilities Fees

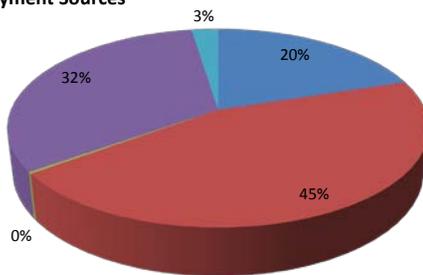
FY14 GRB Debt Service by Major Projects

- Res. Life & Housing
- Intercollegiate Athletics
- Univ. Parking Services
- Other
- Student Union
- Quaker Square
- Student Rec. Center
- Misc. Improvements
- Dining Services
- Energy Conservation
- EJ Thomas PAH
- Telecommunications



FY14 GRB Debt Service by Repayment Sources

- General Fund
- Auxiliaries
- Endowment
- Facilities Fees
- Capital Component



FY14 Debt Service by Repayment Sources

General Fund	\$ 6,982,405
Auxiliaries	
Residence Life & Housing	7,986,883
University Parking Services	4,460,917
Dining Services	777,626
Intercollegiate Athletics	-
Other Auxiliaries	
EJ Thomas Performing Arts Hall	316,755
Telecommunications	30,493
Subtotal - Auxiliaries	13,572,673
Endowments	80,042
Other	
Facilities Fees	9,816,742
Capital Component	740,594
Debt Reserve	(899,200)
Subtotal - Other	9,658,136
FY14 GRB Debt Service	\$ 30,293,256
Capitalized Interest	-
General Fund	645,783
Auxiliaries-Residence Life & Housing	2,349,713
FY14 Total Debt Service	\$ 33,288,751

Last Five Years of GRB Debt Service Payments

FY13	\$ 30,212,542
FY12	31,413,075
FY11	31,464,662
FY10	26,587,536
FY09	28,638,949

Exhibit 12

Viability Ratios (Expendable Net Assets to Plant Debt)

Top Five Universities by Plant Debt	Expendable Net Assets	Plant Debt	Viability FY12 Ratio	Viability Ratios			
				FY11	FY10	FY09	FY08
Ohio State Univ.	\$ 2,210,887,000	\$ 2,410,942,000	91.7%	104.1%	129.4%	124.0%	143.9%
Univ. of Cincinnati	393,104,000	1,133,438,000	34.7%	34.1%	27.8%	24.3%	24.5%
Univ. of Akron	161,150,661	386,676,812	41.7%	43.8%	29.8%	21.4%	27.3%
Kent State Univ.	383,743,000	469,771,000	81.7%	115.6%	91.8%	83.1%	111.9%
Miami University	334,190,378	431,316,046	77.5%	91.2%	102.2%	75.2%	94.6%

Source: Institutional Financial Data, Ohio Board of Regents.

**REPORT TO THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES**

Department of Development
October 16, 2013

The University of Akron recorded total giving of \$2,208,615 for **July 2013**. That total compares to \$3,245,167 for July 2012 (a decrease of 32 percent) and a year-to-date average of \$2,197,743 for the previous five years (an increase of .5 percent). During July 2013, 1,485 gifts were received, as compared with 1,455 for the same period in the last fiscal year (an increase of 2 percent).

Comparable Year-to-Date Totals for July 2013

Fiscal Year	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Total Giving	\$2,517,136	\$1,645,500	\$2,176,583	\$1,404,332	\$3,245,167	\$2,208,615
Total Gifts	1,115	1,115	1,254	1,071	1,455	1,485

The University of Akron recorded total giving of \$3,120,721 for **July-August 2013**. That total compares to \$5,611,433 for July-August 2012 (a decrease of 44 percent) and a year-to-date average of \$4,443,105 for the previous five years (a decrease of 30 percent). During July-August 2013, 2,700 gifts were received, as compared with 2,431 for the same period in the last fiscal year (an increase of 11 percent).

Comparable Year-to-Date Totals for August 2013

Fiscal Year	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Total Giving	\$3,221,617	\$3,847,817	\$4,951,251	\$4,583,409	\$5,611,433	\$3,130,721
Total Gifts	2,216	2,263	2,080	1,930	2,431	2,700

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

THE UNIVERSITY OF AKRON

RESOLUTION 10- -13

Gift Income Report July and August 2013

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on October 16, 2013, pertaining to the Gift Income Reports for July and August 2013, be approved.

Ted A. Mallo, Secretary
Board of Trustees

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 4

GIFTS

Report to The University of Akron Board of Trustees

Department of Development

October 16, 2013

CHARTS

Contributions by Gift Amounts – Exhibit 1

July 2013
August 2013

Cumulative Gift Income Report – Exhibit 2

July 2013
August 2013

Program Centered Private Support FYTD – Exhibit 3

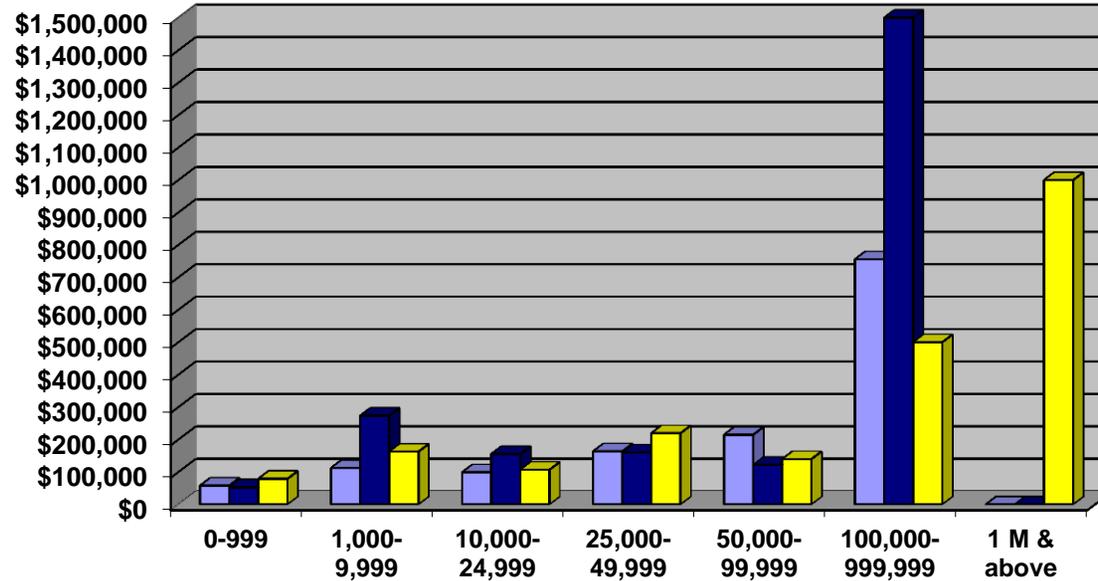
July 2013
August 2013

Program Centered Private Support – Exhibit 4

July 2013
August 2013

**The University of Akron
Cumulative Gift and Grant Income Report
Comparison July 1 – July 31 – FY 2012-2013, FY 2013-2014**

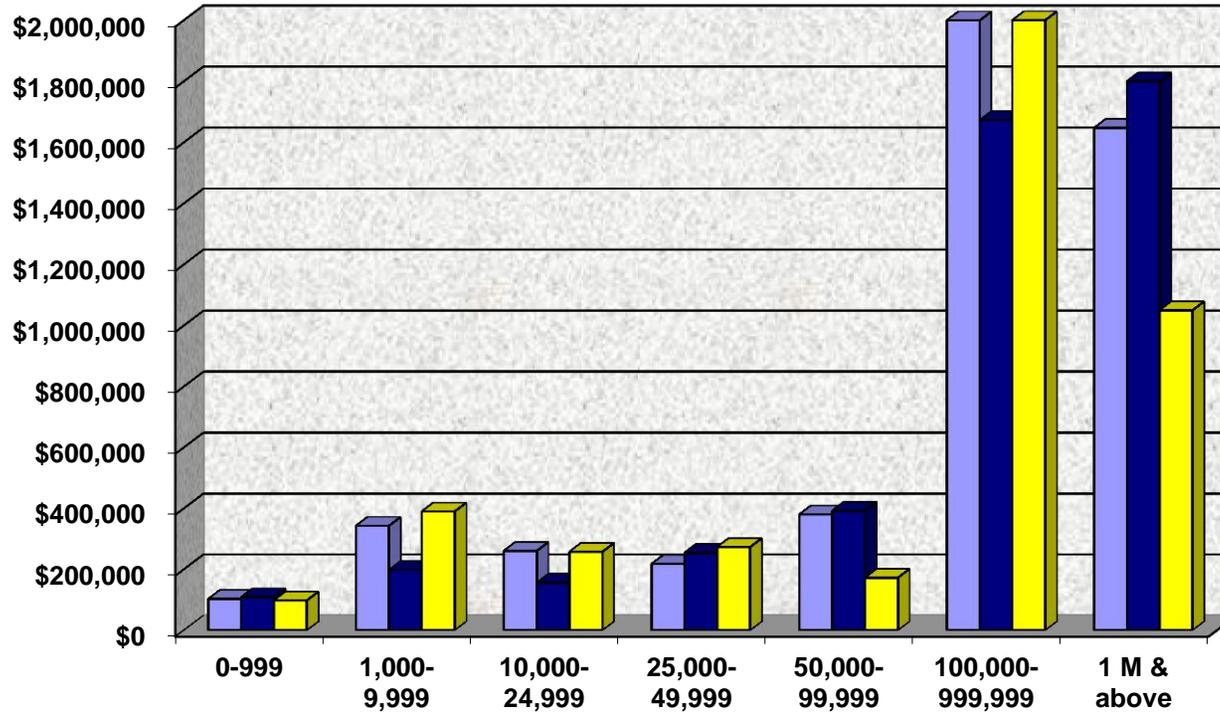
Exhibit 1



								TOTAL
July 2011	\$57,867	\$112,675	\$99,112	\$163,872	\$215,000	\$755,806	\$0	\$1,404,332
	1,002	53	7	4	3	2	0	1,071
July 2012	\$52,990	\$273,516	\$153,320	\$160,658	\$122,500	\$2,480,183	\$0	\$3,245,167
	1,342	84	12	5	2	10	0	1,455
July 2013	\$79,035	\$162,900	\$107,122	\$219,730	\$139,828	\$500,000	\$1,000,000	\$2,208,615
	1,413	55	7	6	2	1	1	1,485

The University of Akron
Cumulative Gift and Grant Income Report
 Comparison July 1 – August 31, 2013 - FY 2010-2011, FY 2011-2012, FY 2012-2013

Exhibit 1

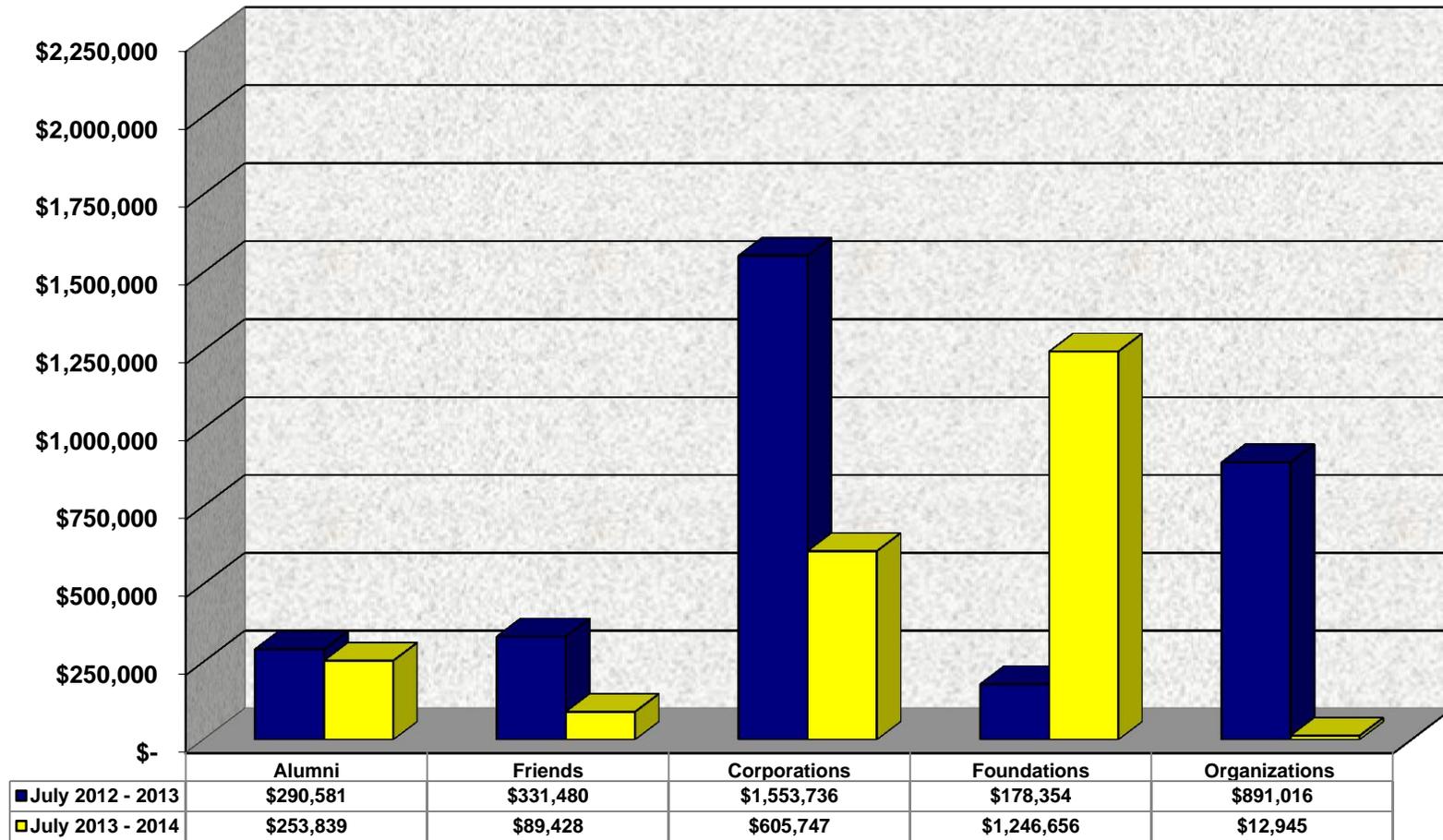


								TOTAL
July – August	\$108,376	\$198,599	\$198,599	\$253,942	\$392,255	\$1,673,602	\$1,800,000	\$4,583,409
2011	1,802	96	11	7	6	7	1	1,930
July - August	\$98,021	\$389,812	\$257,638	\$273,279	\$172,500	\$3,370,183	\$1,050,000	\$5,611,433
2012	2,260	127	19	8	3	13	1	2,431
July- August	\$152,698	\$301,770	\$229,676	\$252,480	\$194,328	\$999,769	\$1,000,000	\$3,120,721
2013	2,563	108	15	7	3	3	1	2,700

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

The University of Akron
Cumulative Gifts Income Report
Comparison July 1 - July 31 -- FY 2013, FY 2014

Exhibit 2



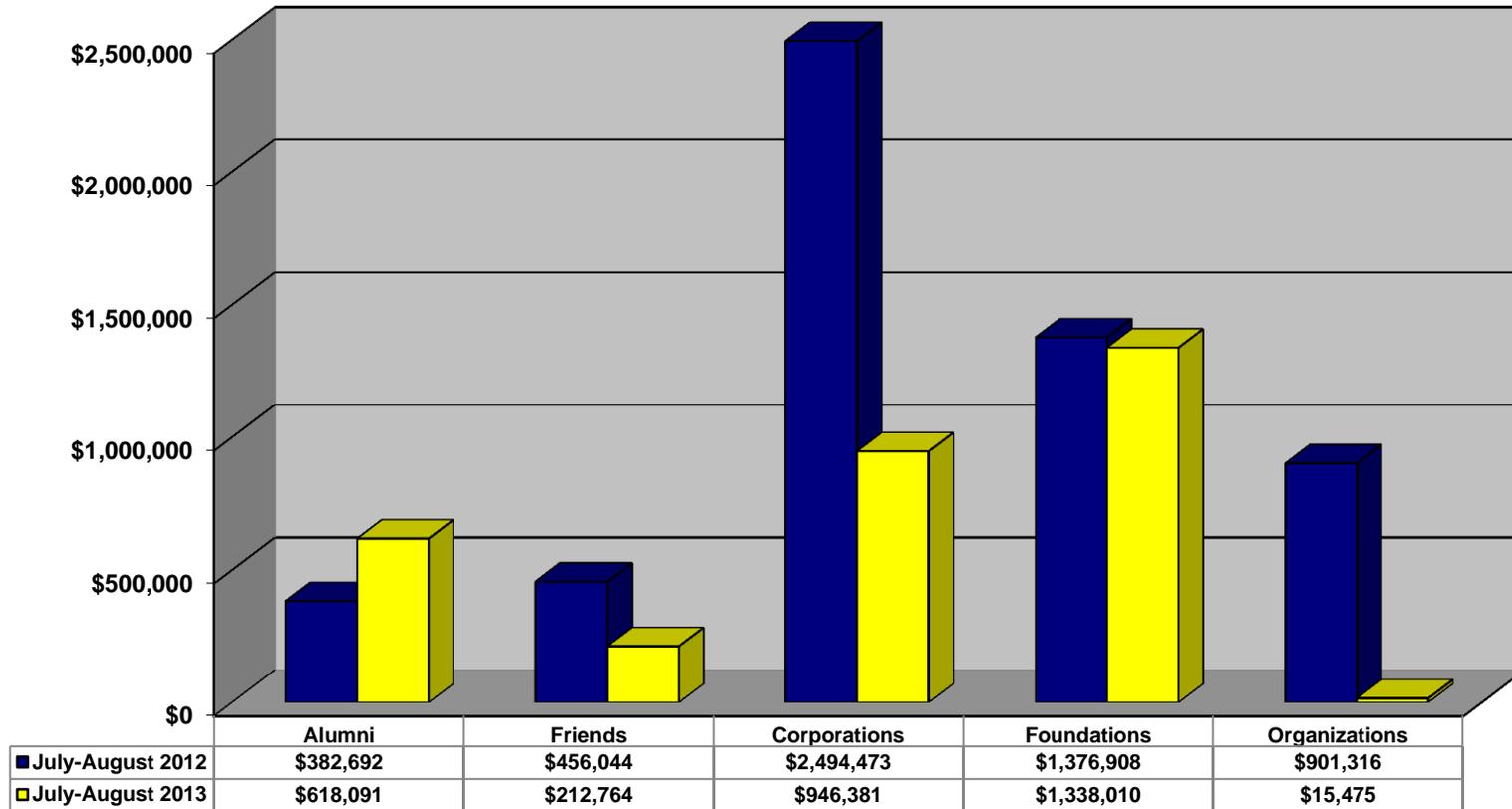
Alumni: graduates and former students of UA
Friends: individuals who are not alumni
Corporations: private, for-profit entities

Foundations: non-profit entities whose sole purpose is charitable work
Organizations: all other entities; neither corporation or foundation

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

The University of Akron Cumulative Gifts Income Report Comparison July 1 - August 31 -- FY2012-2013, FY2013-2014

Exhibit 2



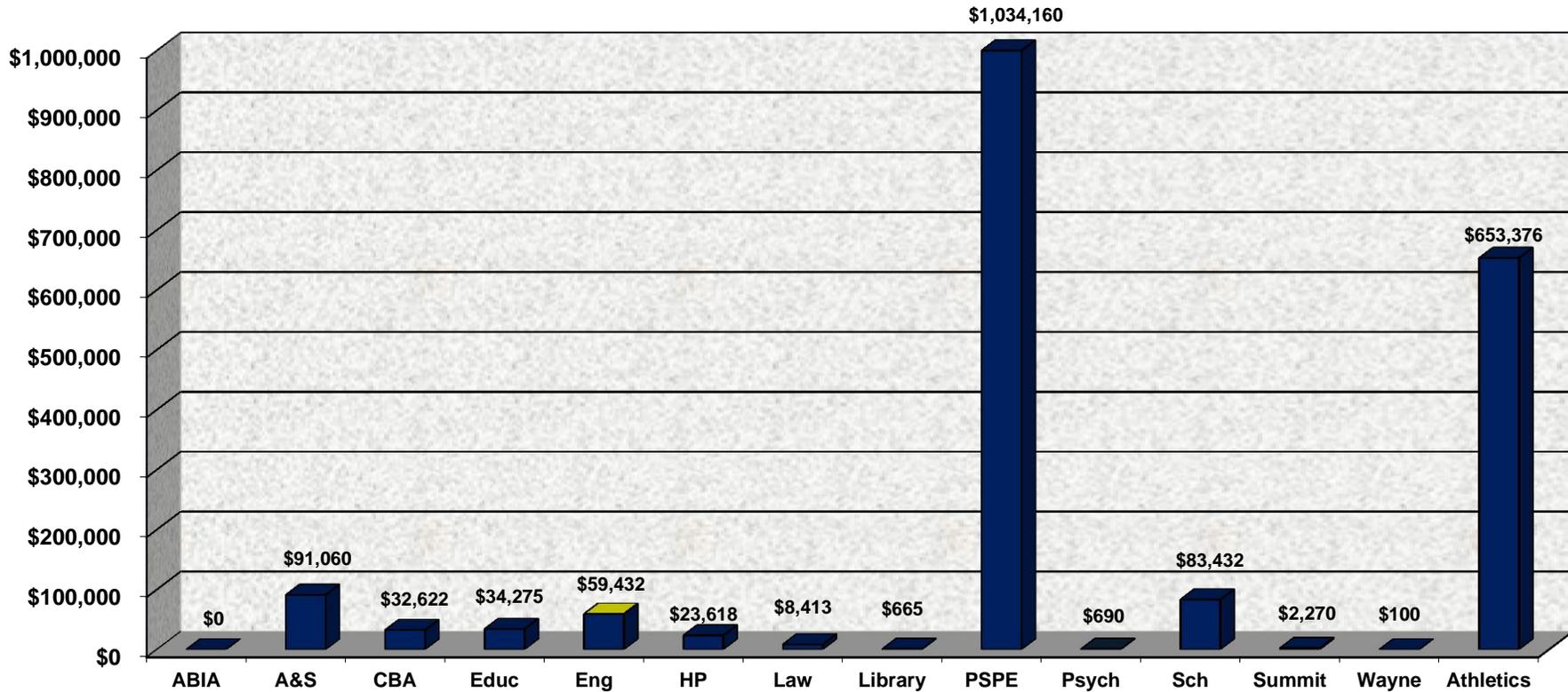
Alumni: graduates and former students of UA
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Foundations: non-profit entities whose sole purpose is charitable work
Organizations: all other entities; neither corporation or foundation

Note: Totals reflected in this report include only in-hand gifts; pledges are not included

The University of Akron
Program Centered Private Support
 Fiscal Year 2013 - 2014
 July 1 - July 31, 2013

Exhibit 3



ABIA: Austen BioInnovation Institute of Akron
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

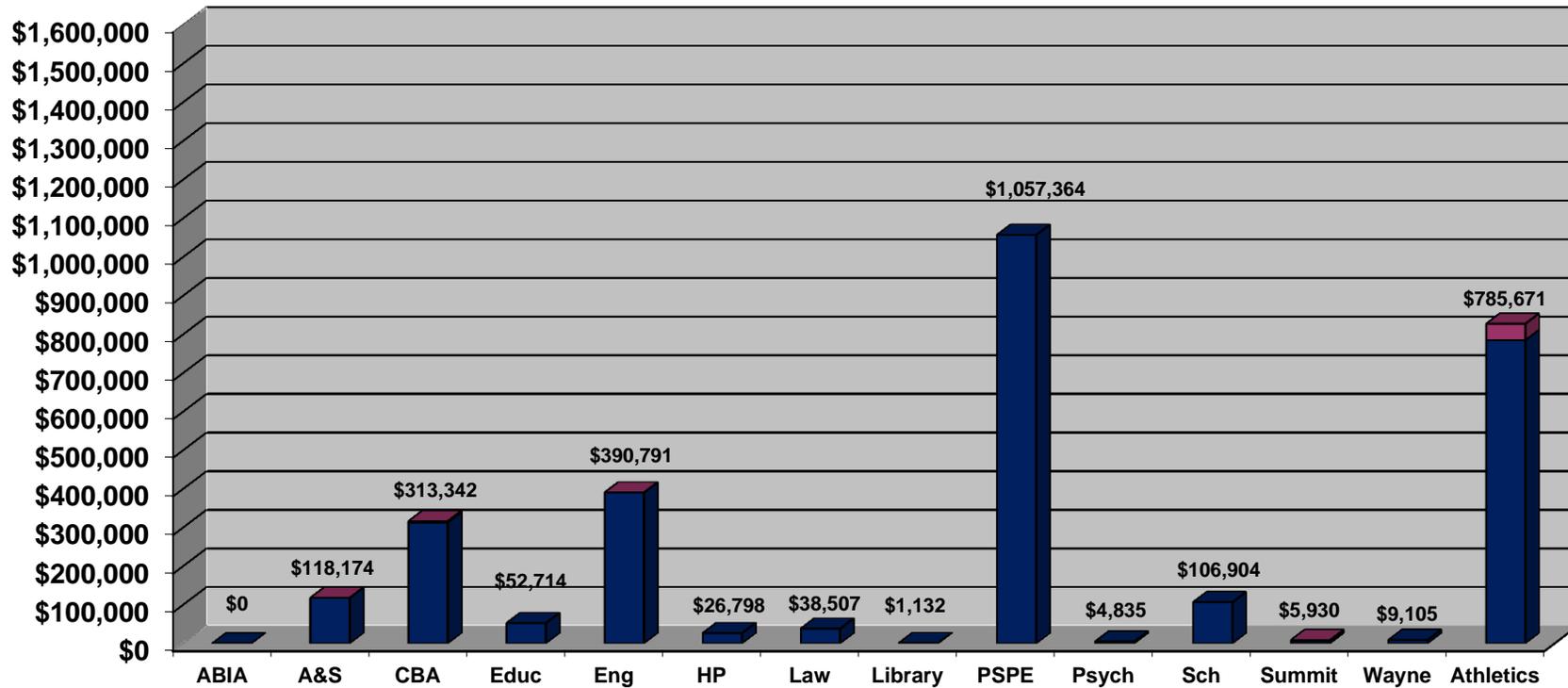
HP: Health Professions
Law: School of Law
Library: University Libraries

PSPE: College of Polymer Science and Polymer Engineering
Psych: Psychology Archives
Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-in-Kind contributions.

The University of Akron
Program Centered Private Support
Fiscal Year 2013 - 2014
July 1, 2013 - August 31, 2013

Exhibit 3



ABIA: Austen BioInnovation Institute of Akron
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

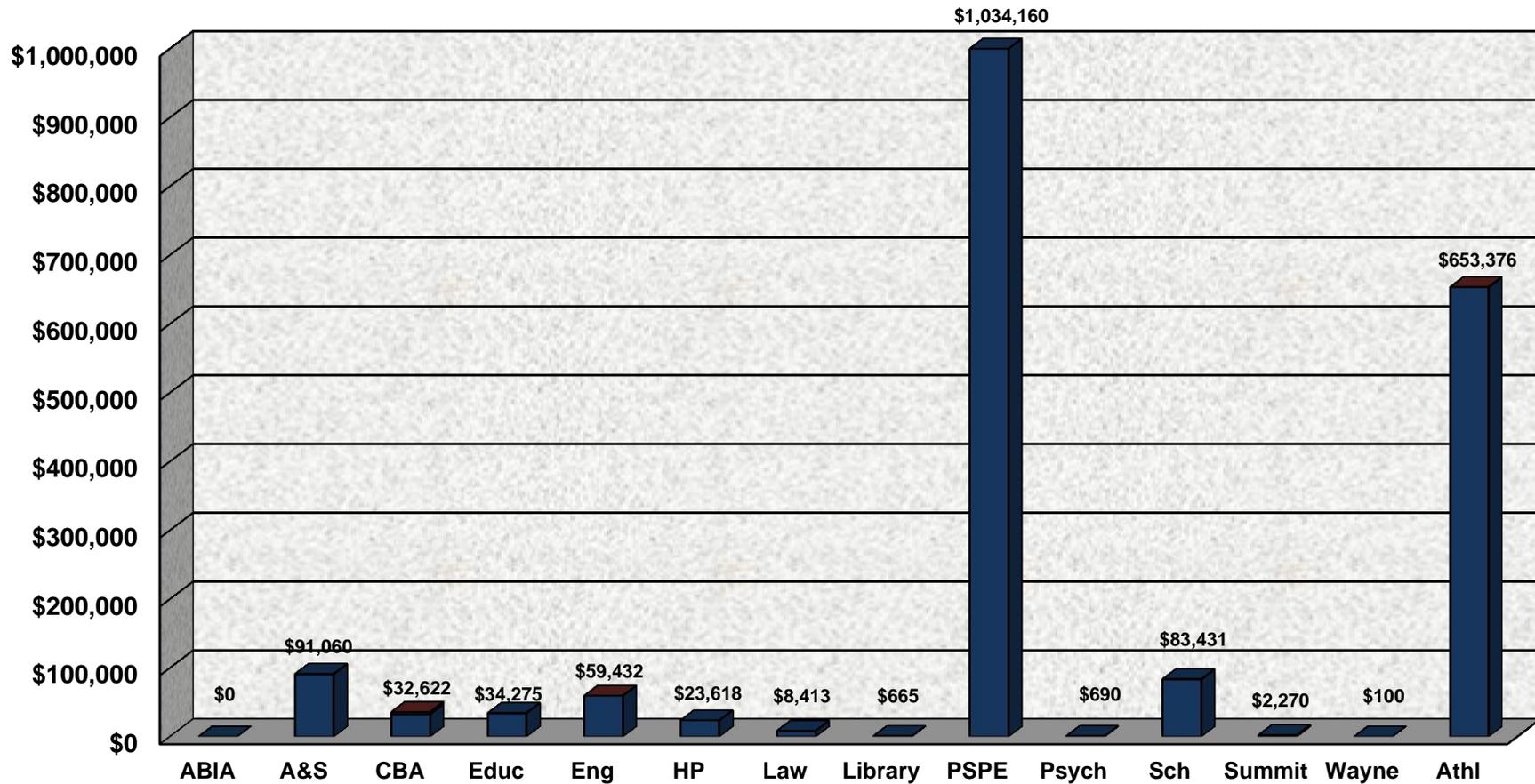
HP: Health Professions
Law: School of Law
Library: University Libraries

PSPE: College of Polymer Science and Polymer Engineering
Psych: Psychology Archives
Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include only in-hand cash gifts; pledges are not included. Burgundy indicates Gift-in-Kind contributions.

The University of Akron
Program Centered Private Support
Fiscal Year 2013-2014
July 1 - July 31, 2013

Exhibit 4



ABIA: Austen BioInnovation Institute of Akron
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

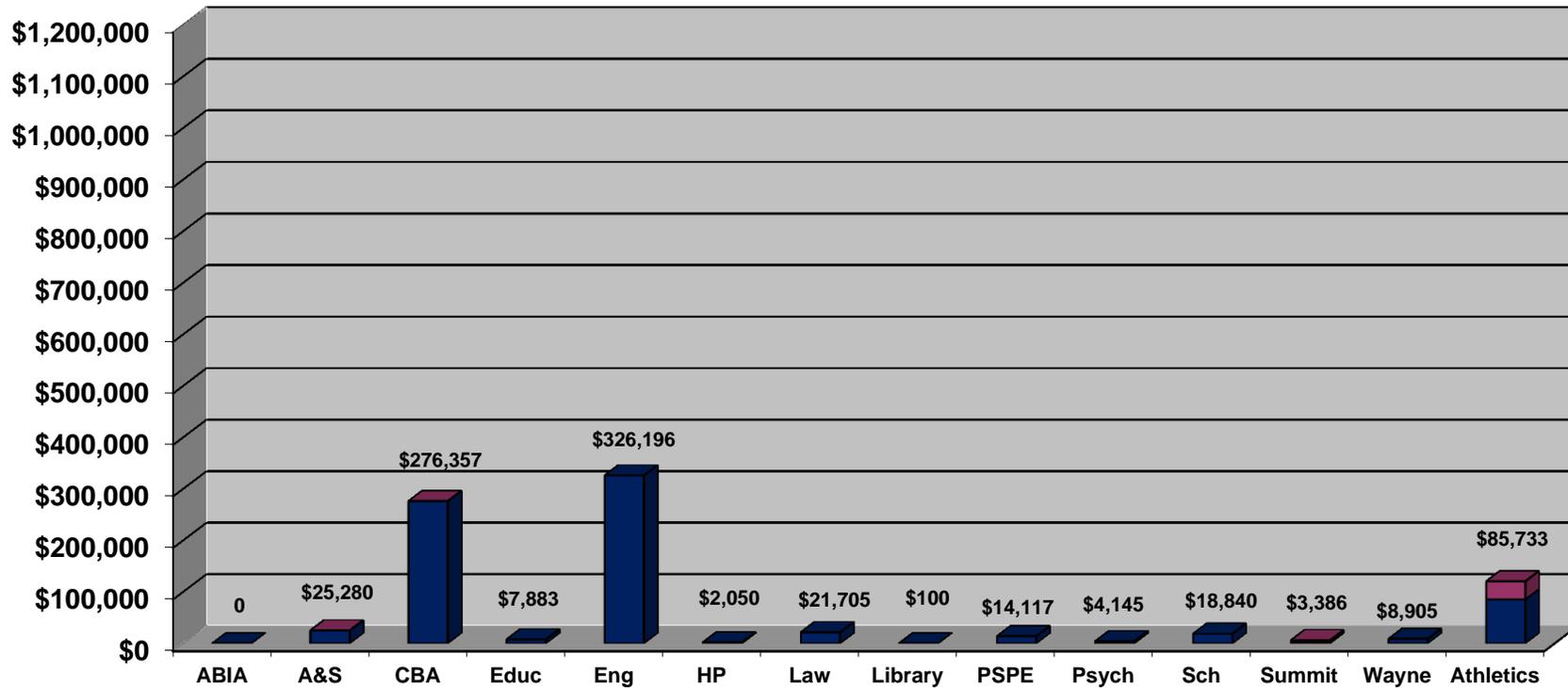
HP: Health Professions
Law: School of Law
Library: University Libraries

PSPE: College of Polymer Science & Polymer Engineering
Psych: Psychology Archives
Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include only in-hand gifts; pledges are not included. Burgundy indicates gift-in-kind contributions.

The University of Akron
Program Centered Private Support
Fiscal Year 2013 - 2014
August 1, 2013 - August 31, 2013

Exhibit 4



ABIA: Austen BioInnovation Institute of Akron
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

HP: Health Professions
Law: School of Law
Library: University Libraries

PSPE: College of Polymer Science and Polymer Engineering
Psych: Psychology Archives
Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

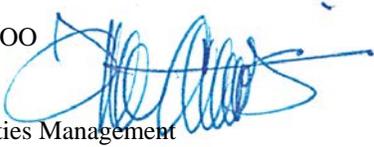
Note: Totals reflected in this report include only in-hand cash gifts; pledges are not included. Burgundy indicates Gift-in-Kind contributions.

**INTEROFFICE CORRESPONDENCE**

Capital Planning and Facilities Management

EXT - 8316

FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO 

FROM: Ted Curtis, AIA, NCARB
Vice President, Capital Planning and Facilities Management

DATE: September 23, 2013

SUBJECT: Title V Boiler Compliance HTHW Generator Stack Emissions NOx Reduction
Project No. UAK130004

Bids for the above referenced project were solicited on July 20, 2013. The bids were received/opened by our Purchasing Department on August 13, 2013. The electrical bid was accepted and the mechanical bids had to be re-bid.

Mechanical re-bids for the above referenced project were solicited on August 28, 2013. The bids were received/opened by our Purchasing Department on September 10, 2013. This project will install new burners and controls to bring the university back into compliance with the EPA's mandate for emissions.

We recommend the award of construction contract(s) to the following contractor(s):

Low Bidder	Trades	Low Bid
Associated Mechanical, Inc.	Mechanical	\$509,880.00
R & M Electric, Inc. dba Summit Electric	Electrical	\$59,828.00
	TOTAL	\$569,708.00

Total budget vs. recommendation:

Construction Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$633,000.00	\$569,708.00	-\$63,292.00	-10%

SECTION I - A

The budget for this project is as follows:

BUDGET:

<u>Total Budget</u>	<u>\$1,250,000.00</u>	<u>Total Actual</u>	<u>\$1,250,000.00</u>
Design Fee	\$55,250.00	Design Fee	\$55,250.00
Reimbursables	\$5,200.00	Reimbursables	\$5,200.00
Construction A	\$494,800.00	Construction A	\$494,800.00
Construction B	\$633,000.00	Construction B	\$569,708.00
Local Administration Fee	\$16,917.00	Local Administration Fee	\$15,968.00
Contingencies	\$44,833.00	Contingencies	\$109,074.00

FUNDING SOURCE:

State Funds	\$1,250,000
-------------	-------------

The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted to the Finance and Administration Committee for its consideration on October 16, 2013.

cc: David J. Cummins, Vice President; Business & Finance; CFO
Andy Roth, Director of Purchasing
Misty Villers, Assistant to V.P./Fiscal Officer



Department of Purchasing

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Project: Title V Boiler Compliance-HTHW Generator Stack Emissions NOx Reduction Project UAK130004

Proposal Opened and Read By: Bill Jenkins

Proposal Tabulated By: David Musser

Due Date: 8/20/13

Due Time: 9:00 AM

Budget: \$ 108,000.00

Prepared: 8/20/13

RE-BID MECHANICAL

Contractor Name/Address	Bond/Check	Addendum	Power of Attorney	Item 1 Mechanical Base Bid	Item 1A Alternate M-1 Replacement of O2 Detectors and Analyzers	Item 2 Electrical Base Bid	Items included in Combined Bid	Item 3 Combined Bid	Item 3A Alternate M-1 Replacement of O2 Detectors and Analyzers	Total Bids	
Associated Mechanical, Inc. Olathe, KS.	X	X	X	\$420,703.00	\$46,000.00		1&2	\$580,343.00	\$46,000.00		
R&M Electric, Inc. dba Summit Electric Stow, OH	X	X	X			\$59,828.00				\$59,828.00	Item 2 Low Bid
Speelman Electric, Inc. Tallmadge, OH	X	X	X			\$96,600.00				\$96,600.00	
Thompson Electric, Inc. Munroe Falls, OH	X	X	X			\$81,500.00				\$81,500.00	

THE UNIVERSITY OF AKRON

RESOLUTION 10- -13

Pertaining to
Title V Boiler Compliance HTHW Generator Stack Emission NOx Reductions Low NOx
Burners
Recommendation for approval of construction contract(s)

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on October 16, 2013 pertaining to the award of Title V Boiler Compliance HTHW Generator Stack Emissions NOx Reduction construction contract(s) to the following contractor(s) be approved.

Low Bidder	Trades	Low Bid
Associated Mechanical, Inc.	Mechanical	\$509,880.00
R & M Electric, Inc.	Electrical	\$59,828.00
	TOTAL	\$569,708.00

Ted A. Mallo
Secretary
Board of Trustees

October 16, 2013

FY 2013-14 REVISED GENERAL FUND BUDGET

The original FY14 budget approved in June provided for a 2% enrollment decline. Adjustments to the base revenues and expenditures from FY13 were significant – totaling \$30 million. However, fall 2013 enrollment is actually 6% below fall 2012. In anticipation of enrollment being well below earlier estimates, contingency planning began shortly after the approval of the current budget with the expectation that a revised budget would be presented at the October Board meeting.

Fall 2013 student credit hours are roughly 6% below fall 2012. This results in a projected revenue reduction of \$15 million. In addition, there are a couple of other adjustments that need to be addressed to balance the budget. The rising interest rates precluded the University from closing on a refinancing of existing debt. The refinancing would have saved \$1.5 million in FY14. In addition, the new contract with the AAUP provided a 2% increase in salaries, which increased compensation costs roughly \$1.2 million.

The contingency planning process began in July with reduction targets of 8% which, if fully realized, would generate \$16 million in savings and more than offset the adjustments referenced above. Each unit was directed to develop a plan for how they would reduce their budget by 8% and to explain the ramifications of such a reduction. The revised budget is an outcome of that process.

Reductions at this point in the year are especially problematic for the academic units since the academic year is underway. In addition, it was communicated to the academic units that not all colleges would be reduced by the full 8% target. In that context, the recommended reductions to the academic units total \$5.2 million or 3.9%. Much of the savings is the result of existing vacancies and should be considered one-time until a more thorough review can occur to deem the potential impact on course offerings and program delivery. This review will begin shortly for development of the FY 15 budget.

The academic support units came closer to reaching the reduction targets. They identified reductions of \$6.0 million or 7.2%. However, many of their reductions involve employee separations and position eliminations which will take time to implement. In turn, a significant share of their reductions will not be fully implemented until FY15. This may require the support units to spend carry-over balances in FY14.

Of the reductions, approximately 25% should be considered one-time reductions. Nonetheless, the proposed revised budget includes the elimination of roughly 50 positions. Many are vacant or anticipated to become vacant during the current fiscal year. Roughly half of the positions to be eliminated are currently filled with no separation otherwise anticipated. This process should generate additional savings going into FY15.

The University of Akron
 FY 13-14 Revised Unrestricted General Fund Budget - Main Campus
 (\$'s in thousands)

	FY 2013-2014			Variance fr FY14 Approved Budget
	Approved Budget	Proposed Adjustment	Revised Budget	
REVENUES				
Tuition/Gen Svc Fees (gross)	\$ 239,898	\$ (13,398)	\$ 226,500	-5.6%
Other Fees	26,352	(1,552)	24,800	-5.9%
Total Tuition and Fees	<u>\$ 266,250</u>	<u>\$ (14,950)</u>	<u>\$ 251,300</u>	-5.6%
State Appropriations	\$ 90,909	\$ (147)	\$ 90,762	-0.2%
Inc. from Inv/Endowments	\$ 3,429	\$ -	\$ 3,429	0.0%
Dept'l Sales/Svc Revenues	12,505	-	12,505	0.0%
Indirect Cost Revenue	4,575	-	4,575	0.0%
Miscellaneous	1,550	-	1,550	0.0%
Total Other Revenue	<u>\$ 22,059</u>	<u>\$ -</u>	<u>\$ 22,059</u>	0.0%
Total Revenue	<u>\$ 379,219</u>	<u>\$ (15,098)</u>	<u>\$ 364,121</u>	-4.0%
Transfers-in	<u>\$ 406</u>	<u>\$ -</u>	<u>\$ 406</u>	0.0%
Total Current Resources	<u><u>\$ 379,625</u></u>	<u><u>\$ (15,098)</u></u>	<u><u>\$ 364,527</u></u>	-4.0%
				Variance fr FY14 Approved Budget
EXPENDITURES				
Total payroll	\$ 159,209	\$ (4,778)	\$ 154,431	-3.0%
Fringe Benefits	53,845	(1,757)	52,088	-3.3%
Total Compensation	<u>\$ 213,054</u>	<u>\$ (6,535)</u>	<u>\$ 206,519</u>	-3.1%
Nonpersonnel operating	\$ 17,195	\$ (2,357)	\$ 14,838	-13.7%
Central Obligations	43,834	(821)	43,013	-1.9%
Scholarships	48,727	-	48,727	0.0%
Utilities	8,500	-	8,500	0.0%
Total nonpersonnel	<u>\$ 118,256</u>	<u>\$ (3,178)</u>	<u>\$ 115,078</u>	-2.7%
Aux. Support (incl. debt svc.)	\$ 35,466	\$ (1,312)	\$ 34,154	-3.7%
Set-aside for Law bldg	1,626	-	1,626	0.0%
Debt service (excl. aux.)	6,150	-	6,150	0.0%
Enrollment Reserve	4,073	(4,073)	-	-100.0%
Plant Fund	1,000	-	1,000	0.0%
Total transfers out	<u>\$ 48,315</u>	<u>\$ (5,385)</u>	<u>\$ 42,930</u>	-11.1%
Total expenditures	<u>\$ 379,625</u>	<u>\$ (15,098)</u>	<u>\$ 364,527</u>	-4.0%
Net Surplus/Deficit	<u><u>\$ -</u></u>	<u><u>\$ 0</u></u>	<u><u>\$ 0</u></u>	

THE UNIVERSITY OF AKRON

RESOLUTION 10- -13

Pertaining to the revised FY2013-2014 General Fund Budget for the
Akron Campus

BE IT RESOLVED, that the recommendation of the Finance & Administration
Committee on October 16, 2013, pertaining to the revised FY2013-2014 General Fund Budget
for the Akron Campus, be approved.

Ted A. Mallo, Secretary
Board of Trustees

October 16, 2013

THE UNIVERSITY OF AKRON

RESOLUTION 10- -13

Approval to Abolish Specific Classified and Unclassified Positions

WHEREAS, The University of Akron (“University”) administration has undertaken a review of its current classified and unclassified positions for the purpose of determining the efficiency and economy of, and the necessity for, the current roster of classified and unclassified positions; and

WHEREAS, the University administration has determined that eighteen (18) of these positions should be abolished for reasons of reorganization, reasons of economy and lack of work, (the list of the affected positions is attached to this resolution as Exhibit A); and

WHEREAS, Ohio Revised Code Section 124.01 defines an “Appointing Authority” as the “. . . officer, commission, board, or body having the power of appointment to, or removal from, positions in any office, department, commission, board, or institution;” and

WHEREAS, The University of Akron Board of Trustees (“Board of Trustees”) is the appointing authority for the University; and

WHEREAS, Ohio Revised Code Section 124.321 authorizes an appointing authority to abolish positions, in accordance with Ohio Revised Code Sections 124.321 – 124.327, which detail the processes for job abolishment and the rights of affected employees, including displacement rights;

WHEREAS, the University administration now recommends to the Board of Trustees that eighteen classified and unclassified positions at the University be abolished:

NOW, THEREFORE, BE IT RESOLVED that the University administration is authorized to abolish the eighteen positions identified in this resolution, consistent with the requirements of Ohio Revised Code Sections 124.321 – 124.327 and subject to the statutory rights of the affected employees, including displacement rights;

BE IT FURTHER RESOLVED that the Office of Talent Development and Human Resources is authorized to effect other related personnel actions that may be necessary to effect the intent of this resolution and that may arise as a result of the displacement rights of individuals affected by the abolishment of these positions.

Ted A. Mallo, Secretary
Board of Trustees

EXHIBIT A

**Specific Classified and Unclassified Position Abolishments
for October 16, 2013 Board of Trustees Meeting**

Job Code	Classification	College/VP Location & Unit	Position Number
43431	Data Systems Specialist	College of Education/Dean's office	338
41311	Administrative Assistant	College of Education/Dean's office	998
41131	Program Assistant	College of Education/Dean's office	4082
41312	Administrative Assistant Senior	College of Education/Dean's office	777
21923	Coordinator Site Design & Landscaping	Capital Planning & Facilities Management/VP's Office	503
46311	Safety Assistant	Capital Planning & Facilities Management/Env. & Occup Health & Safety	3933
46361	Coordinator Safety & Health Communication	Capital Planning & Facilities Management/Env. & Occup Health & Safety	252
T43482	Senior Technology Support Analyst	Information Technology Services/Instructional Services	171
47551	Coordinator Operations	Student Affairs/Student Life	332
48941	Test Monitor	Division of Student Success/Counseling Center	286
41131	Program Assistant	Division of Student Success/Ctr Academic Advising & Student Success	683
41131	Program Assistant	Division of Student Success/UA Business Solutions	4198
41131	Program Assistant	Division of Student Success/UA Business Solutions	3406
41131	Program Assistant	Division of Student Success/UA Business Solutions	1065
41285	Coordinator CE & Wfc Development Support	Division of Student Success/UA Business Solutions	1039
47423	Senior Student Enrollment Associate	Office of Academic Affairs/Registrar	971
29550	Research Associate III - IHSP	Buchtel College of A & S/Center for Policy Studies	3069
28760	IBSR Administrator	Buchtel College of A & S/Institute Bioscience & Social Responsibility	3476

THE UNIVERSITY OF AKRON

RESOLUTION 10 - - 13

Approval of the Renewal of Easements to Ohio Edison
to Provide Electrical Service to the University

WHEREAS, the State of Ohio, through its Department of Administrative Services (“DAS”) and on behalf of The University of Akron (“University”), in 1989 granted a twenty-five (25) year easement to Ohio Edison Company to permit the installation, operation, maintenance and repair of an underground electric transmission line in the easement area (near the Forge Street substation) for the purpose of providing electric power to the University; and

WHEREAS, the State of Ohio, through its Department of Administrative Services (“DAS”) and on behalf of The University of Akron (“University”), in 1989 granted a twenty-five (25) year easement to Ohio Edison Company to permit the installation, operation, maintenance and repair of an underground electric transmission line in the easement area (in the footprint of the former University Street and perpendicular to Spicer Street) for the purpose of providing electric power to buildings owned and operated by certain University fraternal organizations; and

WHEREAS, the State of Ohio, through its Department of Administrative Services (“DAS”) and on behalf of The University of Akron (“University”), in 1989 granted a twenty-five (25) year easement to Ohio Edison Company to permit the installation, operation, maintenance and repair of an underground electric transmission line in the easement area (near the Heisman Lodge) for the purpose of providing electric power to an FAA Tower; and

WHEREAS, each easement is scheduled to expire during 2014 (in January, February and September respectively); and

WHEREAS, Ohio Edison desires to renew each easement for an additional twenty-five (25) year term; and

WHEREAS, the University administration also desires to renew each easement for the benefit of the University in its procurement of electrical service:

NOW, THEREFORE, BE IT RESOLVED that the University agrees to grant to Ohio Edison three easements to install, operate, maintain and repair three separate underground electric transmission lines for the stated renewal term of twenty-five (25) years and for the benefit of the University, subject to review and approval by the University’s Office of General Counsel and DAS.

Ted A. Mallo, Secretary
Board of Trustees

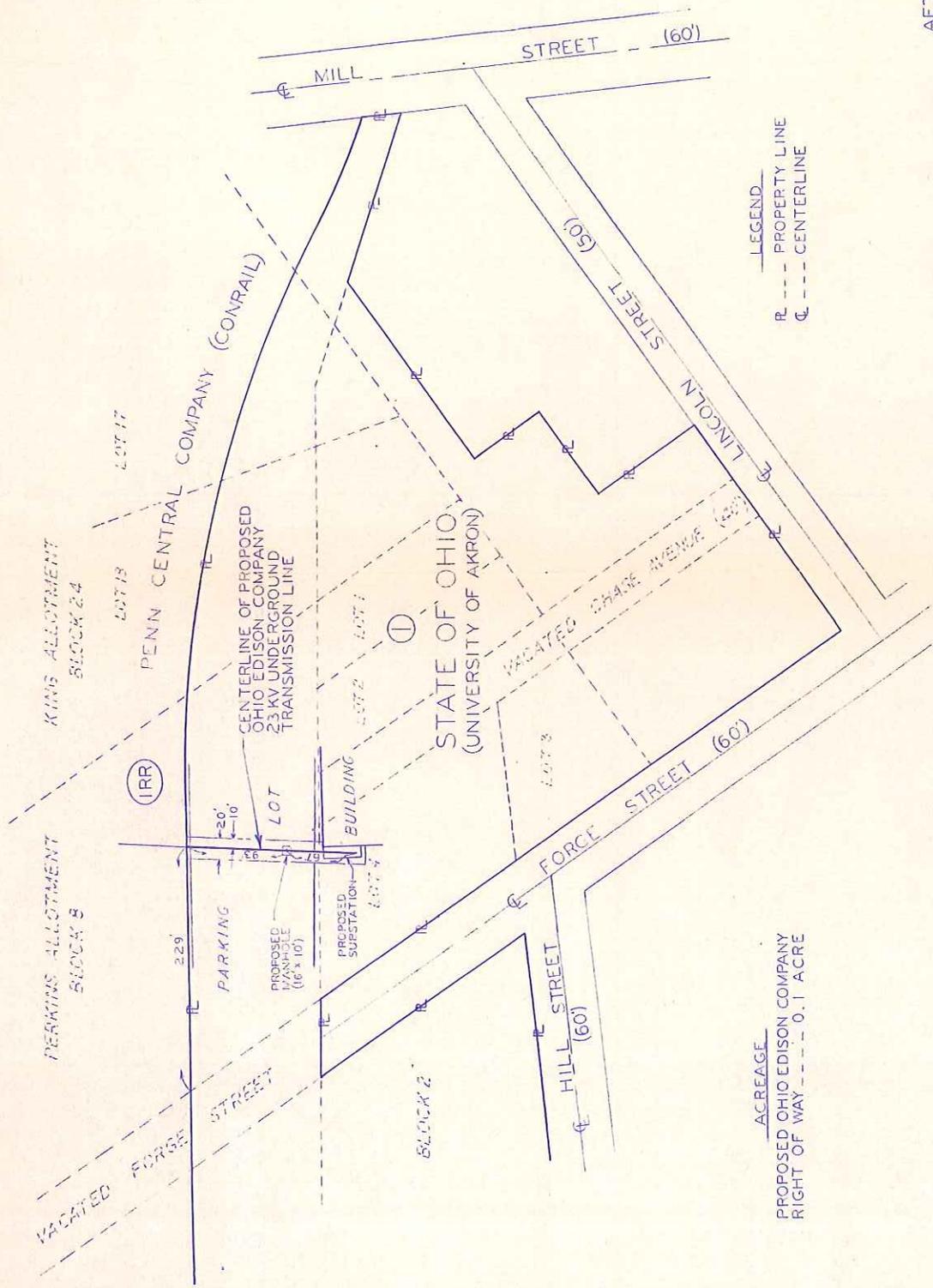
FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 8

RENEWAL OF EASEMENTS TO OHIO EDISON



TRACT 7
CITY OF AKRON
SUMMIT COUNTY



ACREAGE
PROPOSED OHIO EDISON COMPANY
RIGHT OF WAY --- 0.1 ACRE

LEGEND
—— PROPERTY LINE
--- CENTERLINE

AETNA - CARROLL #1 23KV
TAP TO UNIVERSITY OF AKRON
PROPOSED 23KV UNDERGROUND TRANSMISSION LINE
WAY ACROSS THE PLUS COMPANY 20FOOT RIGHT OF
WAY IN BLOCK 8 AND LOT 4 OF THE PERKINS ALLOTMENT,
TRACT 7, CITY OF AKRON, SUMMIT COUNTY
STATE OF OHIO

EASEMENT DRAWING



DIV. GEN. OFF. DEPT. CE 88-23A
SCALE 1"=100' JOB NO. AUJ40
DR. TEP. 5/29/87 CHK. LSK 6-3-87
INSPD. 6-2-87

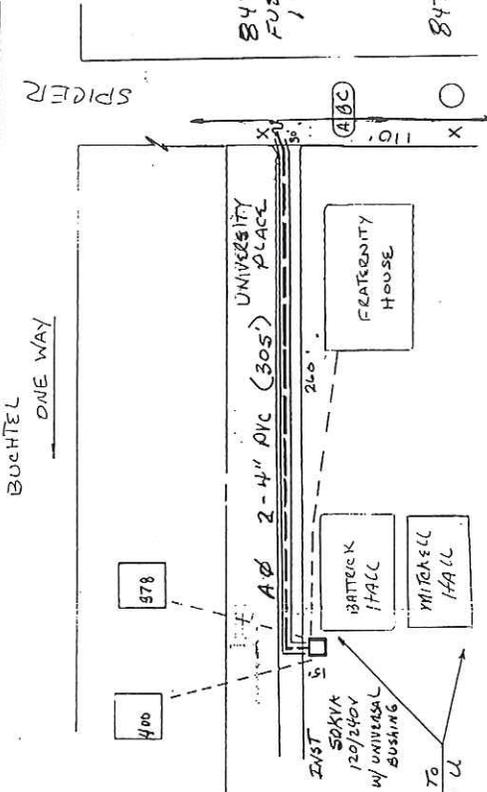
FIELD BK. 470	DWG. NO.	REFERENCE DWG.	REV.	DATE	BY	APP.	DESCRIPTION

DWG. NO. TX-1126-B
SHEET REV.

HKV ANNADALE - FIR

SEE EST 87-A9734A
FOR OVD WORK

BUILD FOR
FUTURE 22.8KV



LEGEND
 (300)
 AL. 25KV 1/2" JACKETED CABLE
 CUSTOMER OWNED AND INSTALLED SERVICE
 4" PVC (610)
 PARAMOUNTED TRANSFORMER

NOTES

- CUSTOMER TO DO ALL TRENCH AND BACKFILL.
- O.E. TO PROVIDE AND CUSTOMER TO INSTALL DUCT. ONE SPARE DUCT TO BE INSTALLED FOR FUTURE.

THESE TWO BUILDINGS TO BE FED FROM ACCON U SUBSTATION

DWG NO.	REFERENCE DWG.	REV	DATE	BY	APP.	DESCRIPTION

AKACON CITY TOSTBU
 AAT INST UMG6 LAC
 UNIV PL N. OF SPIDER

RESNO: 0485
 DIV. AKRON
 SEC. N.T.S
 DR. D. W. BRATY

PROJECT: ITEM 1700 808L
 DEPT. T & D
 JOB NO. 86123
 CH. 11/16/87

INSPECTION
 OHIO EDISON
 AKRON, OHIO

DWG NO. 87-00123A U B
 SHEET REV. 1

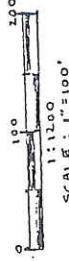
EXHIBIT "B-1"

DRAWING TO ACCOMPANY LEGAL DESCRIPTION OF EASEMENT AREA

THIS PLAT REPRESENTS A BOUNDARY SURVEY PERFORMED BY THE CITY OF AKRON, OHIO, BUREAU OF ENGINEERING, UNDER MY DIRECT SUPERVISION.

Daniel C. Kalstrom P.S. 5/11/89
DANIEL C. KALSTROM, PROFESSIONAL SURVEYOR #6302

OHIO COORDINATE SYSTEM, NORTH ZONE
GRID NORTH



STATE OF OHIO
SEE ATTACHMENT B

SUBDIVISION SURVEY
CITY OF AKRON LAND
PART OF LOTS 4 & 5
FORMERLY SPRINGFIELD TWP.
CITY OF AKRON, COUNTY OF SUMMIT

CITY OF AKRON
DEPT. OF PUBLIC SERVICE
BUREAU OF ENGINEERING

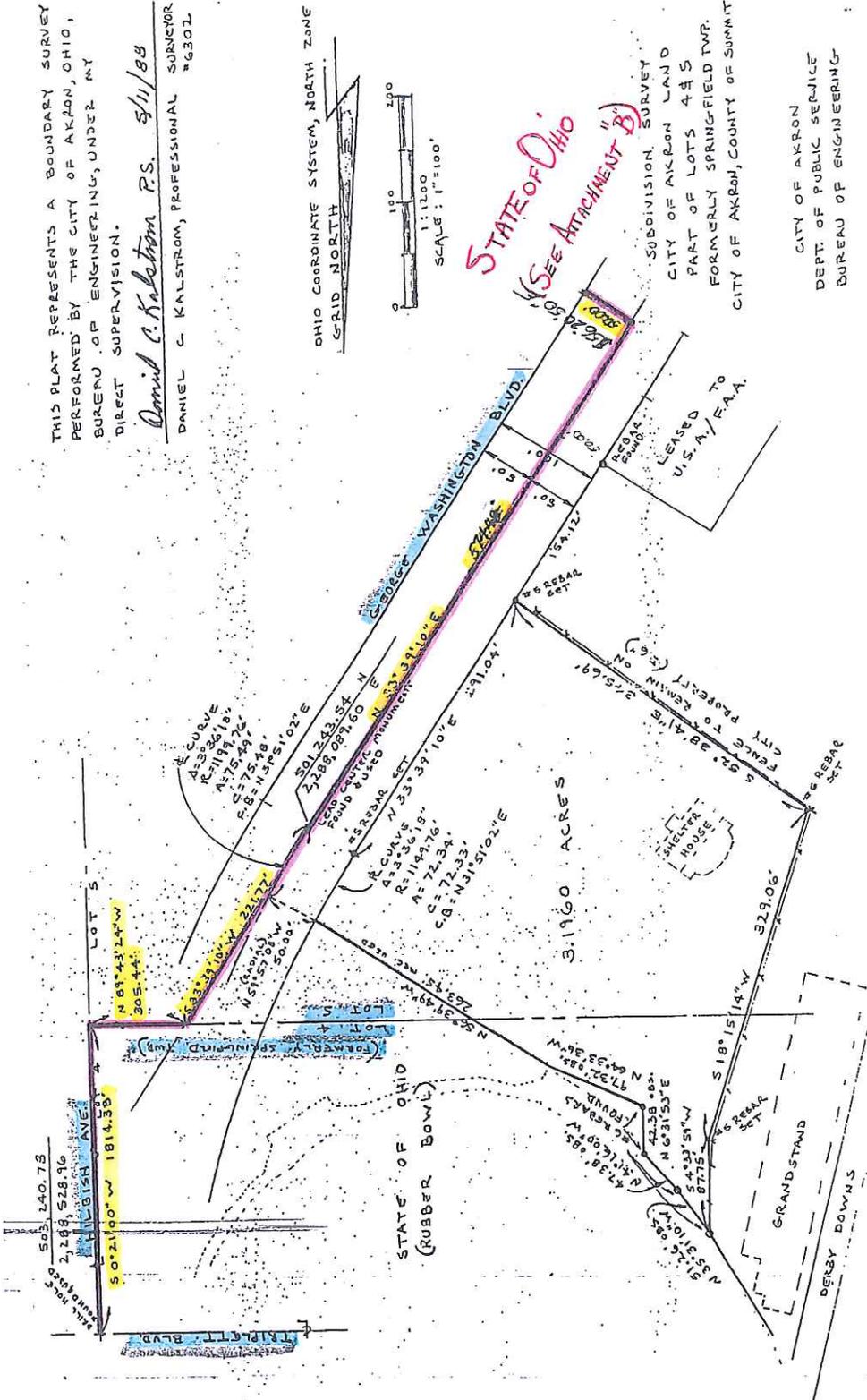
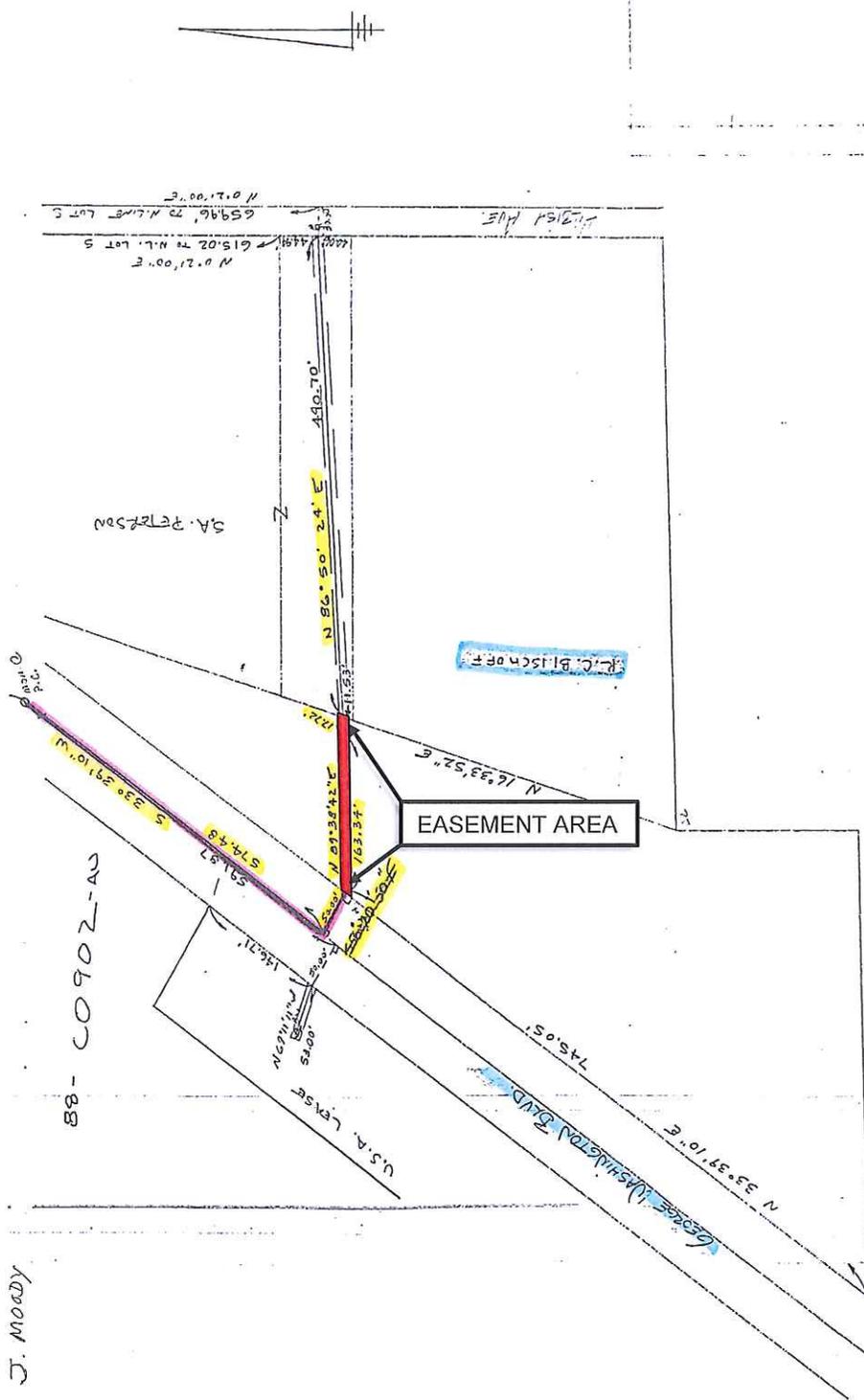


EXHIBIT "B-2"

DRAWING TO ACCOMPANY LEGAL DESCRIPTION OF EASEMENT AREA



J. MOODY



FY 2012-13 Priority Budget Issues June 2013 – Fourth Quarter

CURRENT

GENERAL FUND

- **Revenues:**

- Total revenue (excluding transfers-in) as of the end of FY13 fell short of the budget by \$10.3 million (2.7%), primarily due to lower-than-expected enrollment.
- FY13 credit hour production trailed FY12 by 4.1%, generating a year-end tuition and fee shortfall of \$8.9 million. The current year revenue budget assumed flat enrollment and actual numbers came in lower in each term.
- Indirect cost recovery exceeded budget estimates by \$1.0 million (22.8%) while income from miscellaneous sources fell short by \$0.6 million.

- **Expenses:**

- Total year-end expenses were less than the budget estimate by \$1.7 million (0.4%).
- At the close of FY13, total compensation expenditures were slightly (\$0.1 million, or 0.4%) less than budget and 0.6% greater than FY12 expenditures. Temporary positions in excess of \$4 million were funded with carryover resources. Fringe benefit expenses were significantly less than budgeted as the filling of vacant positions slowed.
- Scholarships, including graduate assistant fee remissions, were \$4.1 million (9.4%) above budget as the focus to attract more college-ready students has increased the number of scholarship recipients, and fewer scholarship students are dropping off after their first year. Also, in an effort to enhance current year enrollment a few new, unfunded initiatives were launched.
- The favorable variance of \$1.4 million in utility expenses was nearly offset by unfavorable variances of -\$0.3 million and -\$0.9 million in communications and travel, respectively.
- Transfers-Out had a negative variance of \$5.4 million (11.3%). This is a result of the Internal Loan Repayment of \$5.1 million which reflects a transfer from departmental Carry-over balances to reduce the Early Retirement Incentive program liability. To date, the liability has been reduced from \$26.2 million to \$16.0 million.

WAYNE CAMPUS

Declining enrollment also impacted Wayne College as the overall FY13 revenues were \$0.5 million less than expected. Year-end favorable expenditure variances in compensation and supplies more than made up for the revenue shortfall, yielding a slight positive change in fund balance of about \$148,000.

AUXILIARIES

Year-end combined auxiliary resources were \$94.9 million; combined expenditures were \$99.5 million. The FY13 final operating deficit of \$4.5 million resulted from a combination of a significant loss in Residence Life and Housing (-\$2.9 million) and smaller deficits in Dining Services (-\$1.5 million), Athletics (-\$0.4 million) and the Student Recreation and Wellness Center (-\$0.2 million). The reductions in the Dining and Recreation and Wellness fund balances are the result of re-investments in their operations. With the exception of Athletics, the auxiliaries had sufficient fund balances to cover their FY13 shortfalls. FY14 will prove challenging for Residence Life and Housing as the fund balance has been reduced to less than \$1 million.



DATE: October 16, 2013

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins
Vice President for Finance & Administration/CFO

SUBJECT: Waiver of Competitive Bidding

The following purchase for more than \$50,000 was granted a waiver of the competitive bidding requirement and is submitted for the information of the Board of Trustees at its meeting on October 16, 2013:

1. **Window and Trim Repair:** The Vice President for Capital Planning and Facilities Management requested a waiver of the required competitive bidding process for the repair of windows and trim at Infocision Stadium. The wind and rain has caused water leaks and damage to the 2nd and 3rd floor windows. Not only were materials being damaged, environmental issues could have developed if left untreated. The anticipated cost for this repair was \$63,225.

The waiver of competitive bidding was reviewed and approved by the Department of Purchasing and the Office of General Counsel.

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax



October 16, 2013

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins
Vice President for Finance and Administration/CFO

SUBJECT: Annual Fiduciary Check List

In compliance with the University's Endowment Funds Investment Policy which requires that the investment consultant provide an annual fiduciary checklist and fee analysis to the University, attached please find Legacy Strategic Asset Management's 2013 Fiduciary Review and Fee Analysis.

With your concurrence, I recommend the 2013 Fiduciary Review and Fee Analysis be presented to the Board of Trustees as an "information only" item at its meeting on October 16, 2013.

clh
attachments

c: Brian Davis, Associate VP for Treasury & Financial Planning
Liz Voth, University Treasury Manager
John Shannon, Legacy Strategic Asset Management

The University of Akron

2013 Fiduciary Review

UNIFORM FIDUCIARY STANDARDS OF CARE	CUSTODIAN	MONEY MANAGERS	CONSULTANTS	INVESTMENT COMMITTEE
1. Know standards, laws, and any trust provisions.	*PNC Bank & FirstMerit * Well versed in custodial applications	* SEC Registered * ADV Compliant. * GIPS Compliant.	* Legacy Strategic Asset Management. * Legacy knows Standards, Laws, and Trust Provisions.	*Are well versed on all issues that affect the Endowment.
2. Diversify Assets to Specific Risk - Return Profile of Client.	N/A	*Have been given specific parameters. Cap and style drift do not seem apparent.	* Have established Asset Allocation and Diversification parameters.	*Have approved Asset Allocation guidelines and rebalancing parameters.
3. Preparation of an Investment Policy Statement.	N/A	* Have been given copies of Investment Policy Statement.	* Updated February 2010 * Reviewed Quarterly	* Investment Committee approval in 2010 * Reviewed Annually
4. Use of "Prudent Experts" and Documentation of all due Diligence.	* PNC Bank & FirstMerit * Meets Qualifications	* Use 13 Professional Money Managers/Funds all considered prudent experts. Appointed by manager search.	*Legacy Strategic Asset Management	* Have approved all prudent experts
5. Control and Account for Investment Fees	* Custodial Fees in line	*All manager fees seem to be in line * Trading costs are within reason	* Legacy fee is 8 bps.	* Committee aware of all fees
6. Monitor the Activities of "Prudent Experts"	N/A	N/A	*Provide in-depth quarterly monitoring covering performance, asset allocation, risk and investment policy.	*Conduct quarterly investment committee meetings, documented and utilizing quarterly monitor.
7. Avoid Conflicts of Interest and Any Prohibited Transactions.	* None Found	* None Found	* None Found	* None Found

STATEMENT OF OPINION: This and/or the accompanying information was prepared by or obtained from sources which Legacy Strategic Asset Management of Wells Fargo Advisors believes to be reliable but does not guarantee its accuracy. CAR #0712-05226



October 16, 2013

**SUBJECT: Purchases for July 2013 and August 2013 between \$25,000 and \$500,000
(information only)**

REPORT SUMMARY

For July 2013, there were 35 purchases in this category totaling \$3,228,074.34. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$981,853.11.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$573,370.25.
- The Dept/Fund numbers beginning with 5, 6 and 7 are Grants/Restricted Funds. Total Grants/Restricted is \$1,672,850.98.

For August 2013, there were 30 purchases in this category totaling \$1,558,981.92. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 and 3 are General Fund. Total General Fund is \$863,448.92.
- The Dept/Fund numbers beginning with 3 and 7 are Auxiliaries. Total Auxiliaries is \$521,323.00.
- The Dept/Fund numbers beginning with 6 and 9 are Grants/Restricted Funds. Total Grants/Restricted is \$174,210.00.

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 12

PURCHASES \leq \$500,000

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$500,000.00.

THIS LIST OF **JULY** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
General Fund				
1. Atomic Learning Inc. A4752001/10000/200265	0000080993	2013-07-12	Atomic Learning Software Renewal 8/13-8/14 Academic Software	\$32,178.49
2. Bath Township A0322005/10000/201109	MY14-73773	2013-07-26	Lease-Bath Twp. Biology Fld Station 7/13-7/14 Bath Nature Preserve	\$26,348.52
3. Clear Channel Outdoor A4773001/10000/200550	0000080852	2013-07-23	Digital Network Advertising for 10 Weeks University Advertising	\$56,500.00
4. Dell Computer Corp. A4753002/10000/200263	0000081038	2013-07-24	2 Dell Brocade SAN Switches Enterprise Hardware	\$30,889.60
5. Eagle B Leasing Co. LTD W4700016/11000/213002	MY14-13719	2013-07-26	Lease - Baker Bldg, Millersburg OH 8/13-8-14 HCHEC Operations	\$30,771.00
6. Melamed Riley Advrtsng. LLC A4773001/10000/200550	0000080919	2013-07-18	University of Akron Brand Development University Advertising	\$49,900.00
7. MTD Products Inc. A4801021/10000/205040	0000080626	2013-07-19	Three Cub Cadet Riding Mowers & Accessories Campus Grounds	\$49,759.30
8. Ohio State University A4751002/10000/200701	0000080977	2013-07-16	OARnet Membership Fees and Web Access Student Info Tech Fee	\$254,763.00
9. Oracle America Inc. A4752011/10000/200720	0000081144	2013-07-26	Renewal of On Demand Services 8/13-8/14 ITS Hosting Services	\$366,930.41
10. Pharmedix A4630001/10000/200670	B1457838	2013-07-24	Blanket PO for Pharmacy Items Resale Health Services	\$26,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
11. SunGard Availability Services LP A4753004/10000/200711	0000081078	2013-07-24	IT Disaster Recovery Services 7/13-7/14 Enterprise Operations	\$28,740.00
12. WEL Instrument Co. LLC W4801006/11000/216300	0000080986	2013-07-18	30 Binocular Microscopes Wayne - General Projects	\$29,072.79
General Fund Total				\$981,853.11
Auxiliary Fund				
13. Direct Digital Graphics Inc. A4742001/10825/309825	B1473407	2013-07-23	Blanket PO for Printing Services Printing Services	\$45,000.00
14. DVSport Inc. A7600013/20400/305201 A7600015/20400/305301 A7600025/20400/307001	0000080935	2013-07-10	Hardware Sppt. Network & Storage 7/13-7/14 Football Basketball Womens' Basketball	\$36,225.00
15. Firestone Country Club A7600018/20400/305501	B1415488	2013-07-26	Blanket PO-Tournament Fees & Merchandise Golf	\$50,000.00
16. IMG Learfield Ticket Sol. Inc. A7600047/20400/305033	0000080964	2013-07-12	Revenue Share/Ticket Sales April - June 2013 ATHL Ticket Sales(Commissions)	\$42,732.25
17. Lakefront Lines Inc. A7600013/20400/305201 A7600017/20400/305401 A7600020/20400/305701 A7600024/20400/306001 A7600026/20400/307101 A7600028/20400/307301 A7600029/20400/307401 A7600030/20400/307501 A7600031/20400/307601	0000081105	2013-07-23	Charter Bus Service for Team Sports 2/14-5/14 Football Baseball Soccer Track & Cross Country Womens' Softball Womens' Volleyball Womens' Track Womens' Soccer Womens' Swimming	\$175,833.00
18. Leffler Agency Inc. A7602001/20400/305006	B1473151	2013-07-19	Blanket PO for Marketing/Sale of Tickets Athl Marketing & Promotion	\$130,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
19. Millcraft Paper Co. Inc. A4742001/10825/309825	B1451746	2013-07-25	Blanket for Paper & Printing Supplies Printing Services	\$30,000.00
20. PTS Automotive LLC A8610001/20600/308101	0000080944	2013-07-16	Blanket PO for Vehicle Maintenance Parking & Transportation Svcs	\$50,000.00
21. Swank Motion Pictures Inc. A6600033/20300/303019 A4602000/90922/990922	B1473391	2013-07-24	Blanket PO for Movie Rentals at Student Union Student Union Programming Zips Programming Network	\$40,100.00
*Auxiliary Fund Total				*\$573,370.25
Grants/Restricted Fund				
22. Bob Bennett Const. Inc. A4802000/72254/772254	0000080836	2013-07-02	Abatement & Demolition Tennis Courts Tennis Courts	\$59,627.00
23. Boreal Genomics Inc. A0322000/32001/535086	0000080941	2013-07-10	Aurora DNA Extraction System & Accessories NSF EF-1215978 – Barton	\$45,775.00
24. Chroma Systems Sol. Inc. A0630000/32002/532488	0000079124	2013-07-18	3 Chroma 63204 DC Electronic Loads Cleveland St U/ODOD(WCSSE-Cap	\$40,590.00
25. Contract Source Inc. A4708000/32570/632570	0000081013	2013-07-17	Powered Multi-Purpose Table System OBR Equip(A)-Distant Inactive	\$167,442.98
26. Duer Construction Co. Inc. A0625000/32001/535062	0000080850	2013-07-17	Phase 2 - Rock Fall Project ODOT Contr #24746 (Patnaik)	\$184,190.00
27. Duer Construction Co. Inc. A0625000/32001/535062	0000080916	2013-07-17	Phase 3-Testing, Rock Fall Project ODOT Contr #24746 (Patnaik)	\$46,800.00
28. Duer Construction Co. Inc. A0625000/32001/535062	0000081133	2013-07-26	Rock Fall Project Phase-Rock Slope ODOT Contr #24746 (Patnaik)	\$213,480.00
29. Griffith Holdings Inc. A0625000/32001/535262	0000081046	2013-07-24	Prof. Svcs-CloudData Server Solution ODOT Contr #25557 -Schneider	\$298,100.00
30. Instron Corp. A4253000/32001/535020	0000080661	2013-07-24	Servo-hydraulic Load Frame System ERDC-CERL W9132T-11-1-0002	\$117,929.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
31. Messina Floor Covering LLC A4802000/72263/772263	0000080967	2013-07-12	Carpet Removal & Installation EJTPAH EJ Carpet Replacement(40th An)	\$162,000.00
32. My Office Products Inc. A4802000/72263/772263	0000081108	2013-07-24	Fabric Furniture (Couches & Chairs) EJ Carpet Replacement(40th An)	\$119,970.69
33. Navital Inc. A0830000/36593/636593	0000080855	2013-07-05	Talent & Crew-Tuning In Production @ EJTPAH The Tuning In Fund	\$55,266.31
34. TA Instruments-Waters LLC A4268000/36483/636483	0000081041	2013-07-19	DHR2 Discovery Hybrid Rheometer Coll Polymer Sci & Engr-Equip.	\$65,410.00
35. Trillion Quality Systems LLC A0625000/32001/535062	0000081008	2013-07-18	High Speed Cameras, Software & Training ODOT Contr #24746 (Patnaik)	\$69,750.00
Grants/Restricted Fund Total				\$1,672,850.98
GRAND TOTAL OF ALL FUNDS				\$3,228,074.34

*The Auxiliary Fund includes \$13,580 from Item# 21 which is partially charged to the Grants/Restricted Fund and the remainder to the Auxiliary Fund.

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$500,000.00.

THIS LIST OF **AUGUST** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
General Fund				
1. City of Akron A4757001/10000/200270 A4801001/10000/205000 A8610001/20600/308101	B1469529	2013-08-06	Blanket PO for Vehicle Parts and Maintenance University Police Department PFOC Administration Parking & Transportation Svcs	\$34,000.00
2. Clear Channel Airports A4773001/10000/200550	0000081187	2013-08-12	Cleveland Airport Advertising 7/1/13-6/30/14 University Advertising	\$72,420.00
3. CollegeNET Inc. A4752001/10000/200265	0000081242	2013-08-19	Svc. Fees & Maint.- Space Scheduling Software Academic Software	\$34,079.00
4. Contract Source Inc. A4201015/10000/204025	0000081311	2013-08-12	330 Snowball 3 Chairs for Bierce Library UL Non-Recurring Funds	\$64,320.30
5. DVSport Inc. A4751001/10000/200700	0000081273	2013-08-16	Video Storage Drive for Athletics Videos Information Technology Svcs	\$37,750.00
6. Higher One Payments Inc. A4752001/10000/200265 A4730002/10863/309863	0000081245	2013-08-16	Ann. Renwl. for Web Credit Card Processing Academic Software Installment Payment Plan	\$97,951.00
7. IBM Corporation A4752001/10000/200265	0000081364	2013-08-16	IBM License and Support Renewal 7/1/136/30/14 Academic Software	\$27,066.88

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
8. Impact Solutions A4720023/10000/200243	0000081234	2013-08-07	Blanket PO for Employee Assistance Program HR - Annual Service Awards	\$50,000.00
9. Joe Christensen Inc. A4276001/10000/201740	0000081134	2013-08-06	Blanket PO for Printing of 2013-14 Law Review Law Review	\$50,000.00
10. Johnson Controls Inc. A4801007/10000/205013	0000081515	2013-08-30	Renewal of Building Automation Svc. Agreement Zone Maintenance	\$25,220.77
11. KeyPlus + School Products A4781001/10000/200691	0000081070	2013-08-21	5750 Diploma Covers & 3000 Certificate Covers Commencement	\$31,941.50
12. Panopto Inc. A4752001/10000/200265	0000081248	2013-08-12	Maint/Sppt. Renewal-Capture Software 9/13-8/14 Academic Software	\$40,728.60
13. Ports Petroleum Co Inc. /10000/013105	0000081502	2013-08-27	800 Gallons of Unleaded Gas for Inventory Inv-Gasoline	\$25,928.00
14. Securitas Security Services USA Inc. A4713031/10000/200206 A5100043/20125/301401 A6100033/20200/302800 A6100034/20205/302801 A6100036/20205/302803 A6720001/20201/303801	0000081141	2013-08-26	Blanket PO for Safekeeping Svcs at Quaker Square QS Tenant Lease Operating Quaker Square Residence Hall Trackside Grill Quaker Square Convenience Stor Quaker Square General Store University Catering	\$60,000.00
15. TEC Communications Inc. A4751003/10000/200703	0000081252	2013-08-06	11 Catalyst Switches & 15 Security Appliances Tech Fees (Cisco)	\$42,780.00
16. Treasurer State of Ohio A4757001/10000/200270	B1411443	2013-08-28	Blanket PO for BCI & FBI Fingerprinting Svc. University Police Department	\$150,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
17. TSA Consulting Group Inc. A4721006/10000/200350	0000081316	2013-08-26	Blanket PO for Billing for 403(B) Plan ADMIN. Fringe Benefit Control	\$50,000.00
18. WhiteSpace Creative Corp. A4773001/10000/200550	0000081199	2013-08-06	Design of Report to Community Website & Booklet University Advertising	\$34,800.00
19. Xerox Education Services Inc. A4723002/10000/200219 /42018/200703	B1477557	2013-08-06	Blanket PO for Computerized Billing Svcs. Loan Collection Service	\$72,350.87
*General Fund Total				\$863,448.92
Auxiliary Fund				
20. ABM Janitorial A8640001/20700/309001	B1421796	2013-08-13	Blanket for Custodial Cleaning -EJTPAH Performing Arts Hall-Admin.	\$40,500.00
21. ABM Parking Services A8610001/20600/308101	0000081348	2013-08-22	Rental of Parking at Broadway Deck/Gate Cards Parking & Transportation Svcs	\$60,540.00
22. DST Inc. A8640004/20700/309201	B1412077	2013-08-28	Blanket for Advertising/EJTPAH Events PAH Promoted Productions	\$35,000.00
23. Evans Insurance Agency Inc. A7600006/20400/305004	0000081231	2013-08-07	Renewal of Sports Accident Insurance Athl Sports Medicine	\$43,987.00
24. Jadco Construction Services Inc. A8610019/20600/308114 A4723000/72799/772799	0000081298	2013-08-09	General ASB Plaza Concrete Replacement SAS(Stu Adm Sv)Prkg Deck-Lot71 State Proj-Local Control	\$99,650.00
25. NEO Marketing LLC A7602001/20400/305006	B1458164	2013-08-28	Blanket for Athletics Printing Athl Marketing & Promotion	\$31,300.00
26. PaeTec Software Corp. A4749001/20900/309601	B1475386	2013-08-23	Blanket for Renewal of PaeTec Software Telecomm Services	\$72,708.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
27. Survoy's Superior Service Inc. A6100001/20200/302700 A6100032/20200/302714 A6100026/20200/302720 A6100014/20203/309301	B1477309	2013-08-15	Blanket for Refrigeration Repairs/Dining Univ. Dining Service-Admin. Auntie Anne's Dining Services Contingency PAH Concessions	\$62,000.00
28. Weaver Industries A6100002/20200/302701	B1457427	2013-08-07	Blanket for Training of Weaver Cadets-Rob's Robertson Dining Hall	\$26,000.00
*Auxiliary Fund Total				\$521,323.00
Grants/Restricted Fund				
29. NJ Loving Apartments Ltd. A0387000/39114/639114	0000081486	2013-08-27	Renewal of Lease for 10 interns in Columbus Bliss Inst Intern-Columbus	\$45,960.00
30. Ski Group A4602000/96742/996742	0000081393	2013-08-16	2014 Ski & Snowboard Club Western Trip Ski and Snowboard Club	\$40,000.00
*Grants Restricted Fund Total				\$174,210.00
GRAND TOTAL OF ALL FUNDS				\$1,558,981.92

* The Auxiliary Fund includes \$137,888.00 from items numbers 1, 6, and 14 which is partially charged to the General Fund and the remainder to the Auxiliary Fund.

*The Grants/Restricted Fund includes \$88,250.00 from item# 24 which is partially charged to the Auxiliary Fund and the remainder to the Grants/Restricted Fund.

**The University of Akron Alumni Association Strategy Report to
The University of Akron's Board of Trustees
October 16, 2013**

The Alumni Association moved its office to Suite 200 InfoCision Stadium during the last week of September.

College-Centered Alumni

Alumni Association board and event information:

- The National Alumni Board of Directors elected new members for three-year terms:
Terry Gallien '84, '89, Continuous Improvement Process Coordinator, Goodyear Tire and Rubber Company
David Harvey Jr. '90, Human Resources Counsel, Publix, Florida
Nancy Likens '81, Director, Wadsworth Center for Older Adults, City of Wadsworth
Dru Siley '96, Director, Planning/Development/Building/Housing, City of Lakewood
Ben F. Thalrose '02, General Counsel, Friedmutter Group, Las Vegas, Nevada
- The Alumni Association and more than 50 Roo Crew members participated in the recruiting event "UA on Display" on September 21 at the Louis and Freda Stile Athletics Field House.
- The Alumni Association is offering \$8 discounted tickets to alumni for the Homecoming football game on Saturday, October 5. The price includes a voucher for a hot dog and a 24 oz. drink. Tickets can be purchased at 1-888-99-AKRON. Additional information is available at www.uakron.edu/homecoming.
- The School of Nursing Alumni Board will hold its Distinguished Nursing Alumni Award Dinner on Wednesday, October 16 at 5:30 p.m. on the 5th Floor of InfoCision Stadium.

This year's recipients include:

Katherine Marie Carney '88, Director of Nursing, MetroHealth Medical Center
Aniko Kukla '03, Past Magnet Program Manager and Quality Nurse Manager, Cleveland Clinic
Cynthia Blair Woodling '78, Retired Colonel, U.S. Army

- The College of Business Administration Alumni Board will host a benefit event for the Simonetti Scholarship on Saturday, December 7. The occasion will feature Dean Ravi Krovi and Chris Benko, Chair of the CBA Alumni Board. Alumni and friends of the CBA will be invited.

**The University of Akron Alumni Association Strategy Report to
The University of Akron's Board of Trustees
October 16, 2013**

Student – Alumni Continuum

Roo Crew Initiatives

- Twenty-four Roo Crew members serve as mentors to the Choose Ohio First/Running Start program. Roo Crew mentors are assigned to first-year UA students. Mentors provide on-going academic, career and life skills support to promote student success.
- Ten Roo Crew members joined students for lunch and helped with check-in and events throughout New Roo Weekend.
- More than 60 Roo Crew members sent welcome emails to nearly 800 new students who joined the UA community this fall semester.

Communications

LinkedIn

- The University of Akron Alumni Association has 7,822 LinkedIn members as of September 2013.

Facebook

- The University of Akron Alumni Association launched a new Facebook campaign to increase alumni engagement via social media. In the first 24 hours, likes on Facebook increased from 5,181 to 5,876 (or 13 percent).



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management

DATE: September 23, 2013

SUBJECT: Capital Planning and Facilities Management Board Report

The report contains the following sections:

I. PROJECTS FOR APPROVAL

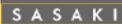
- A. Title V Boiler Compliance – HTHW Generator Stack Emissions NOx Reduction

II. INFORMATION ITEMS

- A. Status of Projects and Planning Issues
- B. Information Items
- C. State Capital Request Prioritization (2013-2018)
- D. Status of Selected Projects
- E. Change Order Report
- F. Summary of Contingency Funds

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Phase III	UAK07007		Renovate vacant space to relocate the DEPARTMENT OF INSTITUTIONAL MARKETING from the Broadway Building; renovate exterior walls and roof. <u>Construction schedule: 09/2010 through 10/2013.</u>		<i>Exterior masonry staining in progress. Construction 96% complete.</i>
ASB Plaza Concrete Replacement	UAK130009		Replace concrete in plaza south of building. <u>Construction schedule: 08/2013 through 11/2013.</u>		<i>Construction 33% complete.</i>
Auburn Science 379 Lab Build-out	130003		Build out tissue research lab.		<i>Construction complete. Closeout in progress.</i>
Auburn South/West/North Tower Roof Replacement	UAK120004		Complete tear off and replacement of the roofs.		<i>Closeout in progress.</i>
Bierce Library Exterior Restoration and Roof Replacement	UAK090005		Bid Event A: Replace deteriorated sealants in building envelope. Bid Event B: Replace roof. <u>Construction schedule: 08/2013 through 12/2013.</u>		<i>Construction 10% complete.</i>

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of September 23, 2013)

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Buchtel Field Tennis Facility - Phase I	130028		Relocate tennis courts from Lee Jackson Field to Buchtel Field. <i>Construction schedule: 08/2013 through 12/2013.</i>		Bids received 07/23/2013. <i>Construction 20% complete.</i>
Campus Guide Plan Update	110025		Update to the Campus Development Guide Plan completed by Sasaki Associates in 1999 for the future development of campus.		Update presented June 2012 meeting.
Campus Implementation - Coleman Common Phase IV	04013		Development and design of last phase of Coleman Common. Includes tennis court removal, west walkways, associated lighting, etc.		<i>Closeout in progress.</i>
Chilled Water System Cooling Tower #1 and #3 Improvements	UAK130012		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3.		Phase I - Work complete 09/2013. Closeout in progress. Phase II - In design.
EJ Thomas Deferred Maintenance	100017		Exterior Renovations Interior Renovations (<i>Restrooms, Carpet, Painting and Electrical</i>) <i>Construction schedule: Fall 2013.</i>		Exterior renovations complete. <i>09/17/2013 bids received for restroom renovations.</i>

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of September 23, 2013)

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
General Purpose Classroom Technology and Furniture Upgrade Phase I	130033		Install Audio/Visual technology and replace tablet arm chairs with tables and chairs. <u>Schedule: Fall 2013.</u>		<i>Project on schedule. Installation underway.</i>
Grant Street Student Housing Phase IA (South Hall)	110022		533 bed residence hall at Grant, Sherman and Exchange Streets.		Closeout in progress.
InfoCision Stadium - Development and Alumni Renovations	120023		Renovate vacant space on 2nd level for Development and Alumni offices. Renovate vacant space on the north end of the 2nd level for a 1,900 SF kitchen and a Visitor Center in the 1st level lobby. Revised parking along Vine and S. Union Streets and a new Pylon sign along Exchange St. <u>Construction schedule: anticipated completion 09/2013.</u>		<i>Closeout in progress for Welcome Center & Exterior work. Construction 98% complete. (2nd Floor)</i>
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as team and offices facilities.		Additional scheme requested which includes revised seating and south lobby renovation.
Knight Chemical Room 104 Renovation	130023		Renovate the existing lab room finishes, casework, countertops, and lab utility connections. <u>Construction schedule: 06/2013 to 10/2013.</u>		<i>Construction 95% complete.</i>

 Project pending recommendation of Campus Guide Plan Update.
 Project delayed or over budget.
 Project in budget and on schedule.
 Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of September 23, 2013)

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Kolbe Hall Daum Theater Renovation	130024		Renovate the Paul Daum Theater in Kolbe Hall.		Construction complete. Close out in progress.
Law School Renovation	100008		Complete renovation of the Law School.		Additional scheme for renovation of existing building in progress.
Olson Cooling Tower Replacement	UAK130011		Cooling Tower replacement and associated mechanical piping modifications.		Construction complete. Closeout complete.
Quaker Square Cooling Tower Replacement	130017		Replace and relocate cooling tower.		Construction complete. Closeout in progress.
Student Union Career Center	130036		Renovations to 106, 140A and 307. <u>Construction schedule: Fall 2013.</u>		Design complete. Plan approval complete. Project on schedule.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of September 23, 2013)

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Student Union Off-Campus Student Services Build Out	110024		Renovate 2,590 square feet in the old Planet Underground to house Off-Campus Student Services.		Construction complete. <i>Closeout complete.</i>
Student Union Zee's and Zip Card Renovation	130027		Add Freshen's Bar and reconfigure the two spaces.		Construction complete. <i>Closeout in progress.</i>
Title V Boiler Compliance	UAK130004		To meet Environment Protection Agency standards, new low NOx burners and related modifications need to be added to each of the three High Temp Hot Water boilers in UA's main plant. <i>Construction schedule: Install to begin 11/2013. Anticipated completion 02/2014.</i>		<i>Installation bids received 09/2013.</i>
Wayne Campus North Entrance Drive	120012		The project will construct a new main entry into the north side of Wayne Campus. The new access will enter at the North Crown Hill/ Back Massillon Road intersection. It will include 3,000 feet of new roadway, 2,750 feet of bike path and 33 new parking spaces (including 12 accessible).		Construction complete. <i>Closeout in progress.</i>
Wayne College Science Lab Renovation	UAK120019		Renovation for Biology and Chemistry laboratories.		Construction complete. <i>Closeout in progress.</i>

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
 (As of September 23, 2013)

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Wolf Ledges Engineering Building (The University of Akron Engineering Research Center)	UAK100002		New Research Building located south of Buckingham Hall. <i>Corrosion Chair Labs & Shared Instruments Lab</i> <i>Construction schedule: 09/2013 through 12/2013.</i>		<i>Corrosion Office Build out construction complete.</i> <i>Corrosion Chair Lab & Shared Instruments Lab construction 30% complete.</i>
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall.		<i>Professional Service Industries (PSI) selected to perform hazardous materials assessment.</i> <i>Interim dean hoping to provide information for programming by mid-October 2013.</i>

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 14

CAPITAL PROJECTS

INFORMATION ITEMS OCTOBER 16, 2013

1. E. J. Thomas Deferred Maintenance (Restroom Renovations)

- Bids on 09/17/2013
- Project Description: Renovation of existing main men and women’s restrooms, ADA, unisex restrooms and fitting rooms.
- Project Budget \$200,000– Local Funds

Construction Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$200,000.00	\$133,333.00	-\$66,667.00	- 33.3%

The University of Akron

Capital Projects 2013-2018

Main Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2013-2014			
Zook Hall Renovation	\$ 16,000,000	\$ 2,150,000	\$ 18,150,000
Sub-Total First Biennium	\$ 16,000,000	\$ 2,150,000	\$ 18,150,000
Second Biennium Projects 2015-2016			
Awaiting Sasaki Recommendation	\$ -	\$ -	\$ -
Sub-Total Second Biennium	\$ -	\$ -	\$ -
Third Biennium Projects 2017-2018			
Awaiting Sasaki Recommendation	\$ -	\$ -	\$ -
Sub-Total Third Biennium	\$ -	\$ -	\$ -
Wayne Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2013-2014			
Wayne College Science Lab Renovation	\$ 800,000	\$ 808,182	\$ 1,608,182
Sub-Total First Biennium	\$ 800,000	\$ 808,182	\$ 1,608,182
Second Biennium Projects 2015-2016			
	\$ -	\$ -	\$ -
Sub-Total Second Biennium	\$ -	\$ -	\$ -
Third Biennium Projects 2017-2018			
	\$ -	\$ -	\$ -
Sub-Total Third Biennium	\$ -	\$ -	\$ -
Total (Capital Projects)	\$ 16,800,000	\$ 2,958,182	\$ 19,758,182

Capital Planning and Facilities Management February 21, 2012

STATUS OF SELECTED PROJECTS

- Page 1** **Auburn Pedestrian Bridge (Carroll Street) Concrete Replacement – Looking South, Looking North**
- Page 2** **Auburn West Tower Rehabilitation - Percent for Art Sculpture**
- Page 3** **Bierce Library Roof Replacement – Upper Roof Surface and Upper Roof Elevation**
- Page 4** **Buchtel Field Tennis Facility – Looking East and Retention Basin**
- Pages 5-6** **Coleman Common –Looking Southeast, Flagpole, Spiral Columns and landscaping looking South, Looking East**
- Page 7** **Kolbe Hall Daum Theater Renovation – House walls, new carpet**
- Pages 8-9** **Olson Hall Roof Replacement – Green Roof South, Green Roof West and Green Roof East**
- Pages 10-12** **Student Union Zee’s and Zip Card Renovation – Entrance, Warm food area, View from back of store, Self-serve area, Freshens area, Freshens Check-out**
- Pages 13-14** **TKE Demolition**
- Page 15** **Wayne Campus North Entrance Drive – Entrance Sign and Pedestrian Walkway entry**
- Pages 16-18** **Wayne College Science Lab Renovation –Flex Lab and Chemistry Lab**

Auburn Pedestrian Bridge (Carroll Street) Concrete Replacement – Looking South



Auburn Pedestrian Bridge (Carroll Street) Concrete Replacement – Looking North



Auburn West Tower Rehabilitation - Percent for Art Sculpture



Bierce Library Roof Replacement – Upper Roof Surface



Bierce Library Roof Replacement – Upper Roof Elevation



Buchtel Field Tennis Facility – Looking East



Buchtel Field Tennis Facility – Retention Basin



Coleman Common – Looking Southeast



Coleman Common – Flagpole, Spiral Columns and landscaping looking South



Coleman Common – Looking East



Kolbe Hall Daum Theater Renovation – House walls, new carpet



Olson Hall Roof Replacement – Green Roof South



Olson Hall Roof Replacement – Green Roof West



Olson Hall Roof Replacement – Green Roof East



Student Union Zee's and Zip Card Renovation – Entrance



Student Union Zee's and Zip Card Renovation – Warm food area



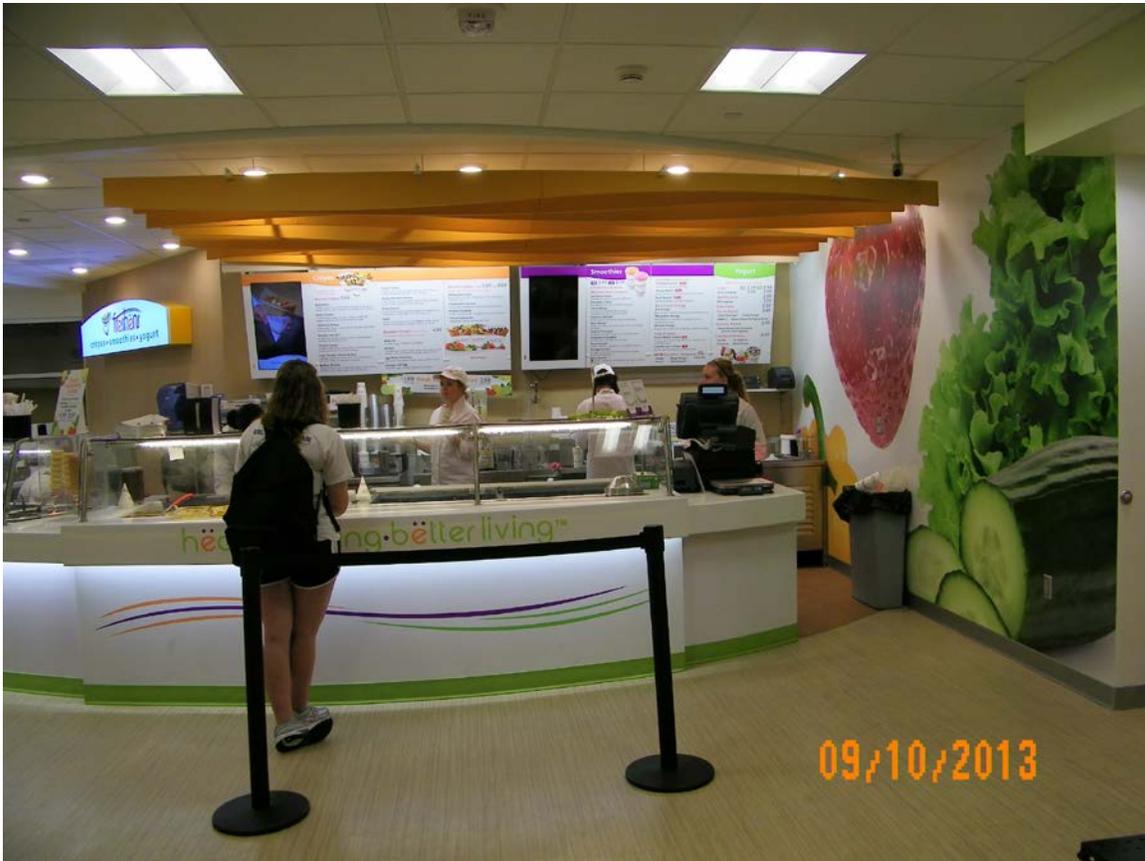
Student Union Zee's and Zip Card Renovation – View from back of store



Student Union Zee's and Zip Card Renovation – Self-serve area



Student Union Zee's and Zip Card Renovation – Freshens area



Student Union Zee's and Zip Card Renovation – Freshens Check-out



TKE Demolition



TKE Demolition



TKE Demolition



TKE Demolition



Wayne Campus North Entrance Drive – Entrance Sign



Wayne Campus North Entrance Drive – Pedestrian Walkway entry



Wayne College Science Lab Renovation – Flex Lab



Wayne College Science Lab Renovation – Chemistry Lab



Wayne College Science Lab Renovation – Chemistry Lab



Wayne College Science Lab Renovation – Chemistry Lab



Wayne College Science Lab Renovation – Chemistry Lab



CHANGE ORDER REPORT AS OF SEPTEMBER 23, 2013

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

AUBURN SCIENCE 379 LAB BUILDOUT (PROJECT# 130003)

Coastal Quality Construction			
	001-01	Add door sweep and access panel. Modifications of shaft wall for mechanical tie-ins	3,362.23
M & M Electrical Contractors			
	002-03	Provide patch panel, terminations and testing	876.02
			<u>4,238.25</u>

AUBURN SOUTH/WEST/NORTH TOWER ROOF REPLACEMENT (PROJECT# UAK120004)

Campopiano Roofing			
	009-01	Modify existing piping penetration boxes	4,514.52
	010-01	Perform Lightning Protection System upgrades	9,840.06
			<u>14,354.58</u>

CAMPUS IMPLEMENTATION - COLEMAN COMMON PHASE IV (PROJECT# 04013)

Cavanaugh Building Corp.			
	008-01	Delete crushed gravel surfacing/metal edging and replace with colored exposed aggregate concrete	7,251.50
			<u>7,251.50</u>

CHILLED WATER SYSTEM COOLING TOWER #1 AND #3 IMPROVEMENTS (PROJECT# UAK130012)

OBR Cooling Towers, Inc.			
	001-01	Add to grind and coat cold water basins on (3) cells of the cooling tower	43,560.00
			<u>43,560.00</u>

INFOCISION STADIUM DEVELOPMENT AND ALUMNI RENOVATION (PROJECT# 120023)

Coastal Quality Construction, Inc.			
	006-01	Changes to Room 245	1,518.14
	009-01	Increase wall thickness of the tube section over operable glass partition	432.60
	011-01	Revise first floor to include new office with reception area and A/V closet	15,886.52
	013-01	Revise type of wood veneer and reveal details to be used on wood panels and cabinetry	6,063.59
	014-01	Changes to color of new concrete at the stadium's main entrance	648.90
	016-01	Revise the doors, frames and hardware	(2,516.64)
	018-01	Change the existing and proposed sidewalks, curbs, storm inlets, and corresponding utilities	6,367.87
	020-01	Replace retaining wall block (Versa-Lok) with Unilock and increase the length of the retaining wall	6,041.26
	022-01	Provide and install another monument parking sign and 4 new bollards along Vine and Union Streets	7,595.37
	025-01	Change sliding doors and cabinetry to be made of back-painted glass instead of acrylic	3,365.01
	028-01	Install wood panels and other casework and provide ram board to protect Floorazzo tiles	6,997.70
	030-01	Deduct removing existing monument sign on the northeast corner of Union and Exchange Streets	(2,000.00)
	035-01	Seal coat existing asphalt drives and parking areas on Vine and Union Street and re-stripe	8,212.22
	036-01	Install handicap ramp to the existing sidewalk and adjust concrete adjacent to ramp	7,435.31
	037-01	Patch, repair, and paint the existing gypsum board walls/ceiling(s) in the first floor lobby and vestibule	2,970.68
R.T. Hampton Plumbing & Heating, Inc.			
	005-03	Replace sink, move mop sink, reroute sanitary piping and extend drain discharge	5,281.35
	008-03	Make plumbing revisions associated with the kitchen equipment	438.42
Speelman Electric, Inc.			
	006-05	Changes to light fixtures, relay circuit tags, lighting switch, power outlets and tele/data outlets in Room 245	10,242.71
	010-05	Install additional J-hooks	1,020.59
	011-05	Revise the power, telecom and lighting of two offices and A/V closet to the first floor	2,614.83
	015-05	Change the outlet and switch cover plates from ivory nylon to stainless steel	241.72
	019-05	Relocate the security cameras to new locations	547.31
	021-05	Revise the second floor lighting	9,545.49
	024-05	Additional electrical work associated with the installation of the 1st floor video wall and corresponding speakers	9,175.97
	026-05	Provide and install a floor firestopping device in Telecom 200D	496.37
	027-05	Provide and install one poke-thru floor box under the conference room table in Room 203.	523.60
	034-05	Additional power and telecom wiring, outlets and connections for a new time clock in second floor kitchen	980.32
			<u>110,127.21</u>

KNIGHT CHEMICAL ROOM 104 RENOVATION (PROJECT# 130023)

M & M Electrical Contractors, Inc.			
	001-04	Change frame of (15) 2x4 lay-in fixtures to white aluminum to help alleviate corrosion in harsh lab environment	864.54
	002-04	Replace deteriorated exterior electrical devices and cover plates on the four existing fume hoods in Room 104	272.17
			<u>1,136.71</u>

KOLBE HALL DAUM THEATER RENOVATION (PROJECT# 130024)

James Martin Contractor			
002-01	Skim coating on floors		2,600.00
003-01	Deduct carpet in sound room		(600.00)
004-01	Labor and material to install light rails		2,535.00
M & M Electrical Contractors			
001-04	Remove (6) existing receptacles and replace with new		<u>233.72</u>
			4,768.72
<u>STUDENT RECREATION AND WELLNESS CENTER - WEIGHT AREA FLOOR REPLACEMENT (PROJECT# 130034)</u>			
PLAE Vertical Inc.			
001-01	Adjust allowance for moisture barrier		(4,164.64)
002-01	Additional installation area of finish flooring and moisture barrier		<u>5,231.55</u>
			1,066.91
<u>STUDENT UNION ZEE'S AND ZIP CARD RENOVATION (PROJECT# 130027)</u>			
Coastal Quality Construction			
001-01	Replace the Quarry tile and base with Dur-A-Flex epoxy flooring and base		3,891.52
002-01	Adjust sign allowance		(463.00)
003-01	Changes to the entry of Zee's		7,764.24
004-01	Replace the originally specified ceiling tiles over the Freshen Food Service area with scrubbable tiles		1,058.13
M & M Electrical Contractors			
003-04	Remove existing telecom outlet, remove existing power outlet and relocate an existing fire alarm pull station		<u>592.66</u>
			12,843.55
<u>WAYNE CAMPUS NORTH ENTRANCE DRIVE (PROJECT# 120012)</u>			
Miller Bros. Construction, Inc.			
003-01	Add landscaping		33,005.00
004-01	Add to lower fire line to code required bury depth to avoid potential freezing issues and future damage		<u>14,100.00</u>
			47,105.00
<u>WAYNE COLLEGE SCIENCE LAB RENOVATION (PROJECT# UAK120019)</u>			
Intec Building Systems			
002-01	Corrections to doors, frames and hardware		2,976.96
003-01	Corrections to doors and hardware		3,049.48
004-01	New transaction shelf and infill at damper above Chemistry door		1,056.31
Schmid Mechanical			
003-02	Provide new electric water cooler at existing location		377.37
Imperial Heating & Cooling, Inc.			
001-03	Provide 3" diameter chemical exhaust vent for storage cabinet at Chemical Storage Room		1,770.35
002-03	Reconfigure existing Flex Lab to allow for clear line of sight to new project screen		445.94
Wood Electric, Inc.			
001-04	Modifications to electrical work including additional data and phone lines		<u>7,579.04</u>
			17,255.45
<u>WOLF LEDGES ENGINEERING BUILDING (PROJECT# UAK100002)</u>			
DSV Builders, Inc.			
159-06	Provide signs		4,460.86
181-06	Add Office and Shared Instrument labs buildout		89,310.17
D & A Plumbing & Heating, Inc.			
181-09	Install plumbing work for Office and Shared Instrument labs		35,109.48
Prout Boiler Heating & Welding, Inc.			
180-11	Dimplex Chiller repairs and piping		3,938.47
J.W. Didado Electric, Inc.			
161-12	Change VAV circuiting due to tripping breakers		2,102.57
176-12	Change lighting circuit 1st Floor in electric panel		426.51
177-12	Add wire mold in Office 214C		357.89
181-12	Complete electrical work for Office and Shared Instrument labs		58,671.68
183-12	Complete the re-programming work on the Fire Alarm System		<u>711.63</u>
			195,089.26
	Total All Change Orders		<u>458,797.14</u>

Summary of Contingency Funds for Projects listed on the Board of Trustees Report
as of September 23, 2013

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATE FUNDS	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	REIMBURSABLES	CM FEE	SAO FEE/ LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL TO BE BID/ OTHER USES	PE&E	BUDGETED CONTINGENCY	CONTINGENCY USED TO DATE CHANGE ORDERS	CONTINGENCY USED TO DATE MISC CHARGES	REMAINING CONTINGENCY	% USED TO DATE	% PROJECT COMPLETION	
UAK07007	Administrative Services Building Phase III	\$ 1,344,536	\$ 1,344,536	\$ 1,344,536	\$ -	\$ -	\$ 99,800	\$ 12,900	\$ -	\$ 20,879	\$ -	\$ 1,038,060	\$ -	\$ -	\$ 173,297	\$ 100,237	\$ -	\$ 73,060	57.84%	96.00%	
UAK130009	ASB Plaza Concrete Replacement	\$ 130,000	\$ 128,300	\$ 116,800	\$ 11,400	\$ -	\$ 15,800	\$ 1,100	\$ -	\$ 1,324	\$ -	\$ 99,650	\$ -	\$ -	\$ 10,326	\$ -	\$ -	\$ 10,326	0.00%	33.00%	
J0003	Auburn Science 379 Lab Buildout	\$ 244,518	\$ 244,518	\$ -	\$ 244,518	\$ -	\$ 16,627	\$ 3,424	\$ -	\$ -	\$ -	\$ 164,391	\$ -	\$ -	\$ 60,076	\$ 12,257	\$ 7,308	\$ 40,511	32.57%	99.90%	
UAK12004	Auburn South/West/North Tower Roof Replacement	\$ 675,000	\$ 775,000	\$ 725,000	\$ 50,000	\$ -	\$ 35,047	\$ 5,000	\$ -	\$ 9,870	\$ -	\$ 658,000	\$ -	\$ -	\$ 67,083	\$ 15,520	\$ -	\$ 51,563	23.14%	99.90%	
UAK090005	Bierce Library Exterior and Roof Replacement	\$ 1,190,000	\$ 1,290,000	\$ 1,290,000	\$ -	\$ -	\$ 66,000	\$ 5,000	\$ -	\$ 31,584	\$ -	\$ 1,088,283	\$ -	\$ -	\$ 99,133	\$ (31,955)	\$ -	\$ 91,088	-54.04%	10.00%	
J0028	Bached Field Tennis Facility - Phase I	\$ 1,000,000	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000	\$ 64,000	\$ 10,000	\$ -	\$ -	\$ -	\$ 819,127	\$ -	\$ -	\$ 106,873	\$ -	\$ 2,353	\$ 104,520	2.20%	20.00%	
J1025	Campus Guide Plan Update	\$ 660,800	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	
04013	Campus Implementation - Coleman Commons Phase IV	\$ 300,000	\$ 828,263	\$ -	\$ 528,263	\$ 300,000	\$ 29,300	\$ -	\$ -	\$ -	\$ -	\$ 391,230	\$ -	\$ -	\$ 407,733	\$ 323,327	\$ 28,035	\$ 56,371	86.17%	99.90%	
UAK120012	Chilled Water System Cooling Tower #1 and #3 Improvements	\$ 345,000	\$ 345,000	\$ 345,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,500	\$ -	\$ 179,660	\$ 120,400	\$ -	\$ 19,500	\$ 43,660	\$ -	\$ (24,060)	273.38%	52.00%	
J0017	EJ Thomas Deferred Maintenance	\$ 2,300,000	\$ 2,300,000	\$ -	\$ -	\$ 2,300,000	\$ 143,505	\$ 49,206	\$ 25,618	\$ -	\$ -	\$ 1,473,185	\$ -	\$ -	\$ 608,486	\$ 456,860	\$ 153,734	\$ (2,108)	100.35%	99.90%	
J0053	General Purpose Classroom Technology and Furniture Upgrade Ph I	\$ 544,920	\$ 544,920	\$ -	\$ 544,920	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 167,443	\$ -	\$ -	\$ -	-	-	
J1022	Grant Street Student Housing Phase I	\$ 34,108,701	\$ 35,286,083	\$ -	\$ 35,286,083	\$ -	\$ 1,590,469	\$ -	\$ -	\$ -	\$ -	\$ 27,315,921	\$ 6,379,693	\$ -	\$ -	\$ -	\$ -	\$ -	-	99.90%	
J20023	Info/Clison Stadium - Development and Alumni Renovations	\$ 3,600,000	\$ 5,013,608	\$ -	\$ 5,013,608	\$ -	\$ 259,268	\$ 229,664	\$ 137,275	\$ -	\$ -	\$ 3,196,539	\$ -	\$ -	\$ 676,881	\$ 513,981	\$ 97,795	\$ 36,985	\$ 379,202	26.22%	98.00%
J1028	James A. Rhodes Arena Feasibility Study	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 48,000	\$ 9,019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (7,019)	\$ -	\$ 316	\$ (7,335)	-4.51%	99.90%	
J0003	Knight Chemical Room 104 Renovation	\$ 125,000	\$ 125,000	\$ -	\$ 125,000	\$ -	\$ 9,450	\$ 2,400	\$ -	\$ -	\$ -	\$ 100,504	\$ -	\$ -	\$ 12,546	\$ 1,137	\$ 845	\$ 10,665	15.79%	95.00%	
J0024	Kolbe Hall Daum Theater Renovation	\$ 215,000	\$ 215,000	\$ -	\$ 215,000	\$ -	\$ 14,580	\$ 925	\$ -	\$ -	\$ -	\$ 150,496	\$ -	\$ -	\$ 48,999	\$ 4,769	\$ 12,435	\$ 31,795	35.11%	99.90%	
J0008	Law School Renovation	\$ 20,000,000	\$ -	\$ -	\$ -	\$ -	\$ 504,000	\$ 63,020	\$ 123,936	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	
UAK130001	Olson Cooling Tower Replacement	\$ 120,000	\$ 90,766	\$ 90,766	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,766	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	100.00%	100.00%	
J0017	Quaker Square Cooling Tower Replacement	\$ 191,000	\$ 330,349	\$ -	\$ 330,349	\$ -	\$ 18,680	\$ 1,530	\$ -	\$ -	\$ -	\$ 242,940	\$ -	\$ 49,900	\$ 17,299	\$ 11,606	\$ 3,424	\$ 2,270	86.88%	99.90%	
J0036	Student Union Career Center	\$ 450,000	\$ 450,000	\$ -	\$ 450,000	\$ -	\$ 13,300	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,581	\$ -	\$ -	\$ -	-	-	
J1024	Student Union Off-Campus Student Services Build Out	\$ 456,317	\$ 325,448	\$ -	\$ 325,448	\$ -	\$ 22,100	\$ 2,700	\$ -	\$ -	\$ -	\$ 192,240	\$ 46,484	\$ 61,924	\$ 23,664	\$ 38,260	\$ (0)	\$ (0)	100.00%	100.00%	
J0027	Student Union Zee's and Zip Card Renovation	\$ 354,772	\$ 354,772	\$ -	\$ 354,772	\$ -	\$ 21,303	\$ 7,500	\$ -	\$ -	\$ -	\$ 224,997	\$ -	\$ 76,253	\$ 24,719	\$ 12,844	\$ 8,411	\$ 3,464	85.99%	99.90%	
UAK130004	Title V Boiler Compliance	\$ 750,000	\$ 1,250,000	\$ 1,250,000	\$ -	\$ -	\$ 55,250	\$ 5,200	\$ -	\$ 15,968	\$ -	\$ 1,064,508	\$ -	\$ -	\$ 109,074	\$ 40,300	\$ -	\$ 68,774	36.95%	0.00%	
J2012	Wayne Campus North Entrance Drive	\$ 2,027,047	\$ 1,962,886	\$ -	\$ 1,962,886	\$ -	\$ 160,038	\$ 12,600	\$ -	\$ -	\$ -	\$ 1,427,100	\$ -	\$ -	\$ 354,148	\$ 47,602	\$ 860	\$ 305,686	13.68%	99.90%	
UAK120019	Wayne College Science Lab Renovation	\$ 1,608,182	\$ 1,674,343	\$ 1,608,182	\$ 66,161	\$ -	\$ 122,400	\$ 10,000	\$ -	\$ 15,702	\$ -	\$ 1,046,770	\$ -	\$ 64,161	\$ 413,210	\$ 29,423	\$ -	\$ 383,787	7.12%	99.90%	
UAK100002	Wolf Ledges Engineering Building	\$ 4,000,000	\$ 13,820,840	\$ 294,211	\$ 7,370,154	\$ 6,156,474	\$ 848,210	\$ 623,807	\$ 271,874	\$ -	\$ -	\$ 5,819,404	\$ -	\$ 360,315	\$ 5,897,230	\$ 5,667,218	\$ 115,662	\$ 113,849	98.07%	99.90%	
UAK120015	Zook Hall Renovation	\$ 18,150,000	\$ 16,000,000	\$ 13,850,000	\$ -	\$ 2,150,000	\$ 882,949	\$ 1,271,830	\$ 413,341	\$ 160,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	
Grand Total		\$ 94,900,793	\$ 86,307,532	\$ 20,874,495	\$ 53,526,562	\$ 11,906,474	\$ 5,649,177	\$ 2,329,524	\$ 972,044	\$ 120,827	\$ 160,000	\$ 46,783,711	\$ 6,500,093	\$ 1,441,436	\$ 8,958,619	\$ 6,856,663	\$ 427,209	\$ 1,693,328	51.09%	81.95%	

*Wolf Ledges Engineering Building % complete is based on original program. It does not include the additional buildouts that have been funded.

Notes (changed October 6, 2010 BOT Report):
Contingency Report = 50 projects
Board Report = 48 Projects

Difference:	BOT	Contingency
	48	48
Demo of Acquired Properties	(1)	not on Contingency
Mixed Use Development	(1)	not on Contingency
Multi-Plex Football Stadium		(1) not on BOT
Multi-Plex Football Stadium Academic Development		(1) not on BOT
Total Projects	46	46

Items removed from Contingency entirely:
Computer Center Fire Alarm
Wayne College Expansion and Renovation
Campus Implementation-Coleman Commons
College of Nursing Programming and Feasibility Study
Computer Center Access Floor Replacement
Mary Gladwin Hall Simulation Space
Polsky Criminal Justice Forensic Lab
Polsky Office Reconfiguration School of Speech/Language
Quaker Square Fire Alarm System

Presiding:
Warren L. Woolford

October 16, 2013

	Report of the Sr. Vice President, Provost and Chief Operating Officer
	Presentation
1	*Proposed Honorary Doctorate
2	*Research Services and Sponsored Programs Summary of Activity Reports for May, June, July and August 2013
	For Information Only:
3	Office of Academic Affairs Report
4	Information Technology Report
5	Student Affairs Report
*	CONSENT AGENDA: ITEMS 1, 2

THE UNIVERSITY OF AKRON

RESOLUTION 10- -13

Mr. Irving Olson

WHEREAS, Mr. Irving Olson, who has traveled the world, viewing it through the uncommon lens of a dedicated photographer capturing its greatest sights, and who is a longstanding friend and benefactor of The University of Akron, where he studied engineering; and

WHEREAS, Mr. Olson began taking photos as a child, nurturing that avocation while becoming an astute businessman who later followed his passion for electronics, founding Olson Electronics with his brother, Sidney, selling radio parts and later expanding into eight stores, and, later growing to nearly 100 stores nationwide before eventually selling to Teledyne Technologies, which later became Radio Shack; and

WHEREAS, after retiring on his 50th birthday, in 1963, Mr. Olson began pursuing a career in photography, which would lead him and his late wife, Ruth to more than 125 countries, traveling the world several times over, and to receive several national awards for his photography including high recognition from the Popular Photography Magazine's Annual International Picture Contest; and

WHEREAS, Mr. Olson's images have been purchased by the Hearst Foundation and the Jewish Federation and have captured the attention of the art world, including the Smithsonian Institution, which has featured his work under its Collage of Arts and Sciences blog; and

WHEREAS, desiring to share their vision and passion for the expression of art through photography, the Olsons established the Ruth & Irving Olson Art Student Reward Fund at The University of Akron, supporting those studying graphic design and digital imaging in the School of Art, and having made other gifts and memorial fund contributions to the School; and

WHEREAS, Mr. Olson and his wife have made numerous civic contributions to Akron, including service on the Akron Musical Association, the Akron City Club and the Akron Symphony Orchestra Board; and

WHEREAS, the Olsons were parents to two children, Steve (Laura) of San Francisco, California; and Caroline (Michael) Stelman of Salem, Massachusetts, and have six grandchildren and six great-grandchildren; Now, Therefore;

BE IT RESOLVED, that an Honorary Doctor of Humane Letters degree be awarded to Mr. Irving Olson in appreciation of his noteworthy achievements, valued leadership and outstanding service to his community and to The University of Akron.

Ted A. Mallo, Secretary
Board of Trustees

October 16, 2013

Research Grants and Sponsored Programs Report, July 2012-June 2013 and July-August 2013

For July 2012-June 2013 fiscal year, funding for externally funded research and other sponsored programs totaled \$51,258,750 for 530 awards as compared with \$58,009,197 for 479 awards for the previous year. To be noted, there was a \$10,095,113 HIEI award in July 2011, which contributed to the overall \$-6.5-million difference from FY2011-2012 to FY2012-2013. This is the result of how the complex HIEI multi-year contract was booked in order to meet audit standards and to prevent potential misunderstandings. Further for FY2012-2013, there was also a slight drop of approximately 6 percent in federal awards due to federal sequestration; however, this is a national issue at most major research universities. For July 2012-June 2013, 20 new patents were issued, 42 patent applications were filed, and 69 disclosures were submitted—compared to 15, 42 and 69, respectively, for the previous year.

For July-August 2013, funding for externally funded research and other sponsored programs totaled \$8,433,674 for 148 awards as compared with \$9,500,876 for 151 awards for the previous year. For July-August 2013, 5 new patents were issued, 7 patent applications were filed, and 10 disclosures were submitted—compared to 4, 8 and 14, respectively, for the previous year.

THE UNIVERSITY OF AKRON

RESOLUTION 10- -13

Acceptance of the Office of Research Summary of Activity Reports
for May, June, July and August 2013

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on October 16, 2013, pertaining to the acceptance of the Office of Research Summary of Activity Reports for May, June, July and August 2013, be approved.

Ted A. Mallo, Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 2

RESEARCH

May 2013

Office of Research Administration (ORA): pp. 2-4
Office of Technology Transfer (OTT): p. 5
University of Akron Research Foundation (UARF): p. 6

SUMMARY

July 1, 2012 through May 31, 2013

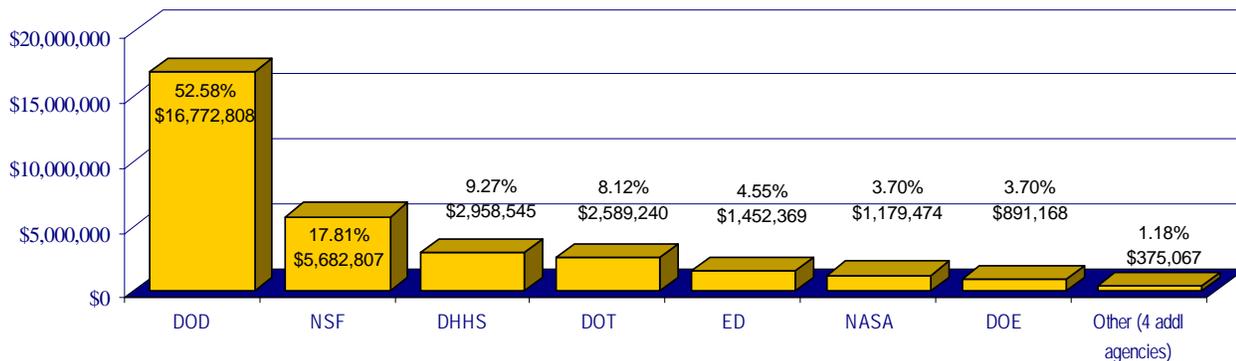
UA & UARF
Research
and
Sponsored
Programs

AWARDS	<i>Dollars</i>	\$45,804,971	79.0% toward goal of \$58,009,197
	<i>Numbers</i>	493	Goal of 479 met and surpassed by 2.9%
PROPOSALS	<i>Dollars</i>	\$164,103,051	96.2% toward goal of \$170,668,516
	<i>Numbers</i>	684	94.3% toward goal of 725

FEDERAL AWARDS	<i>Dollars</i>	\$31,901,478	91.3% toward goal of \$34,959,739
	<i>Numbers</i>	137	91.9% toward goal of 149
FEDERAL PROPOSALS	<i>Dollars</i>	\$109,291,613	83.8% toward goal of \$130,409,359
	<i>Numbers</i>	269	93.4% toward goal of 288

2012-2013 Federal Awards ~ By Sponsor

UA & UARF
Federal
Research



License
Revenue

<i>Dollars</i>	\$76,111	22.6% toward goal of \$336,155
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Technology
Transfer

DISCLOSURES OF INVENTION	63	Goal of 63 met
NEW U.S. PATENTS FILED	39	Goal of 37 met and surpassed by 5.4%
U.S. PATENTS ISSUED	17	Goal of 15 met and surpassed by 13.3%

Research and Sponsored Programs Activity By College

<u>Awards</u>	Current Period		2012-2013		2011-2012		2011-2012	
	May 2013		July-May		July-May		Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	9	\$557,348	94	\$5,795,465	93	\$3,848,216	100	\$4,112,741
Business Admin	2	\$15,539	16	\$134,543	6	\$43,308	6	\$43,308
Education	1	\$199,764	23	\$3,627,212	24	\$590,709	28	\$669,177
Engineering	13	\$7,872,414	152	\$26,058,737	128	\$27,557,019	144	\$28,970,391
Health Professions	2	\$40,894	63	\$1,034,243	20	\$374,074	---	---
Health Sciences & Human Svcs	---	---	---	---	---	---	20	\$374,074
Nursing	---	---	---	---	10	\$539,669	11	\$540,069
Poly Sci & Poly Engr	14	\$843,034	109	\$5,503,974	121	\$19,049,766	127	\$19,384,147
Law	0	\$0	3	\$69,000	3	\$69,000	3	\$69,000
Summit College	0	\$0	11	\$914,418	7	\$678,417	9	\$1,106,251
Wayne College	0	\$0	2	\$7,688	2	\$12,598	2	\$12,598
Other University Units	1	\$100,000	19	\$1,716,300	25	\$1,889,612	26	\$1,920,862
Total Awards*	42	\$9,628,993	492	\$44,861,580	439	\$54,652,388	476	\$57,202,618
UARF included in UA totals	10	\$75,283	92	\$2,636,724	113	\$3,883,862	133	\$4,626,614
UARF ONLY**	0	\$0	1	\$10,820	1	\$500,000	3	\$806,579
UARF Total Awards	10	\$75,283	93	\$2,647,544	114	\$4,383,862	136	\$5,433,193
State Appropriations				\$932,571		\$0		\$0
Grand Total	42	\$9,628,993	493	\$45,804,971	440	\$55,152,388	479	\$58,009,197

<u>Proposals</u>	Current Period		2012-2013		2011-2012		2011-2012	
	May 2013		July-May		July-May		Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	8	\$528,974	120	\$20,647,561	135	\$25,929,933	151	\$28,165,177
Business Admin	2	\$859,971	17	\$1,067,551	5	\$93,745	5	\$93,745
Education	1	\$86,032	32	\$6,721,738	36	\$6,380,300	39	\$7,091,290
Engineering	30	\$15,110,427	267	\$72,380,966	251	\$78,429,369	270	\$82,934,635
Health Professions	6	\$60,438	40	\$1,270,822	---	---	---	---
Health Sciences & Human Svcs	---	---	---	---	30	\$862,530	44	\$3,231,584
Nursing	---	---	---	---	11	\$1,290,304	11	\$1,312,143
Poly Sci & Poly Engr	12	\$4,912,545	171	\$56,379,114	153	\$39,440,442	163	\$40,118,587
Law	0	\$60,596	3	\$129,596	3	\$69,000	3	\$69,000
Summit College	1	\$181,787	10	\$1,487,046	7	\$2,291,012	8	\$2,296,012
Wayne College	1	\$10,000	3	\$849,584	2	\$90,202	2	\$90,202
Other University Units	0	\$0	20	\$3,158,253	26	\$3,862,437	28	\$4,999,762
Total Proposals*	61	\$21,810,770	683	\$164,092,231	659	\$158,739,274	724	\$170,402,137
UARF included in UA totals	10	\$75,283	65	\$1,544,953	97	\$155,574	122	\$2,953,488
UARF ONLY**	0	\$0	1	\$10,820	0	\$0	1	\$266,579
UARF Total Proposals	10	\$75,283	66	\$1,555,773	97	\$155,574	123	\$3,220,067
Grand Total	61	\$21,810,770	684	\$164,103,051	659	\$158,739,274	725	\$170,668,716

*Includes projects co-reported with UARF and with the Department of Development.
**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.
The cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Award Detail

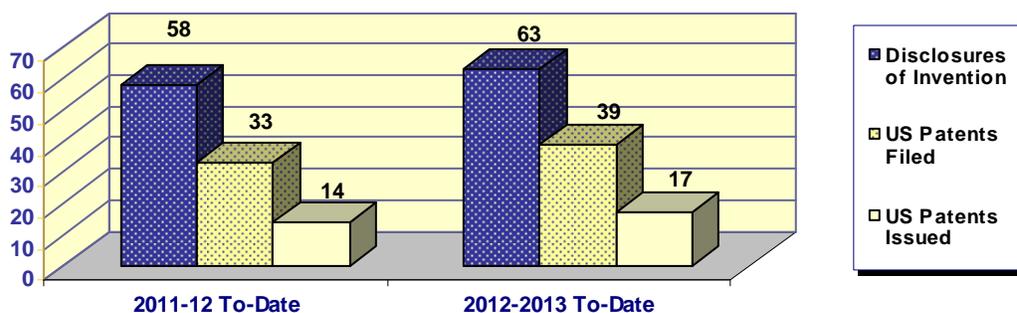
PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Biology	Bat Conservation International	<i>Species Differences and Innate Immunity to Geomyces Colonization in Bat Population</i>	Barton, Hazel A.	100%	\$5,782
Chemistry	U.S. Department of Energy	<i>Dynamics of Large Amplitude Motion in Energized Molecules</i>	Perry, David S.	100%	\$122,000
Computer Science	Engineering Consultants Group	<i>Community Industrial Assistantship</i>	Chan, Chien-Chung	100%	\$7,282
Geosciences	Stark County Regional Planning Commission	<i>Student Internship</i>	Barrett, Linda R.	100%	\$3,797
Geosciences	Stark County Regional Planning Commission	<i>Community Industrial Assistantship</i>	Barrett, Linda R.	100%	\$7,622
Geosciences	National Science Foundation	<i>REU Site: Field Research on Bahamian Lakes: Exploring Records of Andropogenic and Climate Change</i>	Senko, John M.	100%	\$160,704
Psychology	Northeast Ohio Regional Sewer District	<i>Community Industrial Assistantship</i>	Levy, Paul E.	100%	\$16,646
Psychology	Parker Hannifin Corporation	<i>Community Industrial Assistantship</i>	Levy, Paul E.	100%	\$21,241
Sociology	National Institute on Drug Abuse through Michigan State University	<i>National Hispanic Science Network Early Stage Career Mentoring for NIDA Research</i>	Peralta, Robert J.	100%	\$12,510
COLLEGE OF BUSINESS ADMINISTRATION					
Accountancy	Cohen & Company	<i>Community Industrial Assistantship</i>	Calderon, Thomas G.	100%	\$10,710
Dean's Office	Summit County Internal Audit Department	<i>Student Internship</i>	Mako-Robinson, Cynthia	100%	\$4,829
COLLEGE OF EDUCATION					
Curricular and Instructional Studies	Martha Holden Jennings Foundation	<i>Reaching Across the Sea Program</i>	Walker, Deborah J	100%	\$1,000
COLLEGE OF ENGINEERING					
Chemical and Biomolecular Engineering	SENER CONACyT through Universidad Autonoma de Ciudad Juarez	<i>Electrochemical Characterization of Different Elements Forming Bio-Electrochemical Cells Based on Frequency Response Analysis</i>	Castaneda-Lopez, Homero	100%	\$27,734
Chemical and Biomolecular Engineering	Ohio Soybean Council	<i>Rhamnolipids as Environment-Friendly Biopesticide for Soybean Production</i>	Ju, Lu-Kwang	100%	\$33,393
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Cutright, Teresa	100%	\$2,000
Civil Engineering TESL	Multiple Corporate Sponsors *	<i>Testing</i>	Doll, Gary	100%	\$4,906
Civil Engineering	Ohio Department of Transportation	<i>Enhancements for the Smart Sign Ordering System for Sign Production</i>	Yi, Ping	100%	\$10,000
Dean's Office	Engrg Research & Dev Center - CERL	<i>National Center for Education and Research on Corrosion and Materials Performance: Technical Efforts to Support the Office of Corrosion Policy & Oversight</i>	Haritos, George	0%	\$7,530,645
Dean's Office			Louscher, Susan	60%	
Dean's Office			Mahajan, Ajay	0%	
Dean's Office			Payer, Joe	40%	
Dean's Office	Multiple Corporate Sponsors *	<i>Testing</i>	Payer, Joe	100%	\$10,000
Electrical and Computer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Giakos, George	100%	\$5,239
Electrical and Computer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Hartley, Tom T	100%	\$6,000
Mechanical Engineering	Ohio Department of Development #	<i>Shape Memory Alloy Thermal Energy Harvesting</i>	Engeberg, Erik D	82%	\$50,000
Electrical and Computer Engineering			Hariharan, Subramaniya	18%	
Mechanical Engineering	Defense Advance Research Projects Agency through HRL Laboratories	<i>Structural Logic Phase II</i>	Quinn, D. Dane	100%	\$42,510

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Isayev, Avraam	100%	\$10,000
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Karim, Alamgir	100%	\$787
Institute of Polymer Engineering	National Science Foundation	<i>Free Standing Flexible Lithium-Ion Polymer Electrolyte Membranes formed by Photopolymerization</i>	Kyu, Thein	100%	\$125,000
Institute of Polymer Engineering	Lubrizol Corporation * #	<i>Improvement in Operational Characteristics of Polymer/Fiber Mat-Based Wet Friction Film Components used in Torque Converters: Improvement and Measurement of ATF Adsorption Capability</i>	Sancaktar, Erol	85%	\$89,475
<i>Mechanical Engineering</i>			Batur, Celal	5%	
<i>Mechanical Engineering</i>			Braun, Minel J	10%	
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Soucek, Mark	100%	\$8,800
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Weiss, Robert A	100%	\$750
Institute of Polymer Engineering	National Science Foundation	<i>Collaborative Research: Dynamics of Ionomer Melts</i>	Weiss, Robert A	100%	\$6,500
Institute of Polymer Engineering	National Science Foundation	<i>Manufacture of Strong, Tough Hybrid Hydrogels</i>	Weiss, Robert A	100%	\$325,769
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Becker, Matthew	100%	\$3,000
Institute of Polymer Science	Coloplast *	<i>Understanding How Water and Surfactants Influence Adhesion of PSA's</i>	Dhinojwala, Ali	100%	\$254,008
Institute of Polymer Science	Austen BioInnovation Institute in Akron	<i>Polyisobutylene (PIB) Based Elastomeric Polymer Coating for Wound Healing and Closure</i>	Kennedy, Joseph	100%	\$24,492
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Seiple, Robert	100%	\$6,424
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Wang, Bojie	100%	\$240
OTHER UNIVERSITY UNITS					
Office of Academic Affairs	Lumina Foundation for Education through Ohio Board of Regents	<i>Credit When It's Due Initiative</i>	Mugler, Karla T	100%	\$5,000
Student Life	Ohio Commission on Service and Volunteerism	<i>Martin Luther King, Jr. Day of Service Mini-Grant</i>	Doehring, Alison E	100%	\$800

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention

(May 2013: 5)

Disclosure Number	Title	Inventor(s)
1051	<i>Polymers by Hydrosilation</i>	Joseph Kennedy, Istvan Szanka, and Gabor Erdodi
1052	<i>Nanocomposites with Resistance</i>	Yi Pang and Yusheng Chen
1053	<i>Products from Organic Materials</i>	Lu-Kwang Ju and Cong Li
1054	<i>Producing Electrospun Fibers at Moderate Rates</i>	George Chase, Kitchapom Nartetamrongsutt, and Hyeon Ung Shin
1055	<i>Fabrication of Vascular Scaffolds</i>	Jae-Won Choi and Lewis Schwartz

New Patents Filed

(May 2013: 8)

Disclosure Number	Application Type	Patent Title	Inventor(s)
1021	Provisional	<i>Switchable Antimicrobial and Anti-Fouling Hydrogels with an Enhanced Mechanical Property</i>	Gang Cheng and Bin Cao
1041	Provisional	<i>A Continuous Roll-to-Roll Process Design for Vertical Alignment of Particles Using Electric Field</i>	Mukerrem Cakmak and Saurabh Batra
1044	Provisional	<i>Cell and Tissue Bioprinter</i>	Hossein Tavana and David Petrak
1046	Provisional	<i>Low-Power Method and Device for Cooling Prosthetic Limb Socket Based on Phase Change</i>	Jiang Zhe and Yu Han
1050	Provisional	<i>Synthesis of Benzoxazole-Based Materials for Vulcanization Accelerator Applications with Anti-Reversion Properties</i>	Yi Pang
1051	Provisional	<i>New Polymers by Hydrosilation</i>	Joesph Kennedy, Istvan Szanka, and Gabor Erdodi
1052	Provisional	<i>Carbon Nanotube/Rubber Nanocomposites with Improved Rolling Resistance and Mechanical Strength</i>	Yi Pang and Yusheng Chen
1047	Provisional	<i>Algal Biomass and Products from Solid Organic Materials</i>	Lu-Kwang Ju and Cong Li

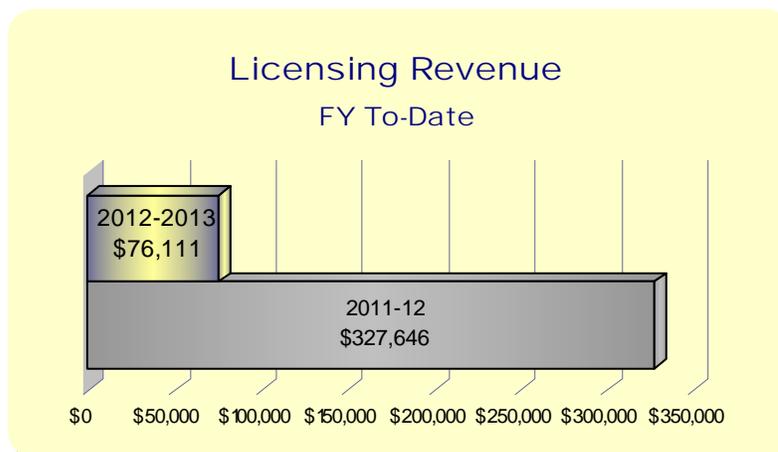
Patents Issued

(May 2013: 0)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
<i>No new patents were issued to The University of Akron during May 2013.</i>			

LICENSING
 REVENUE

For the month of:
 May 2013: \$28,611
 May 2012: \$162,500



LICENSE ACTIVITY

UARF participated in various activities which fostered the development of new relationships and agreements. However, this activity did not result in the execution of any new license or license option agreements during May 2013.

AWARDS

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF ENGINEERING					
Civil Engineering	Multiple Corporate Sponsors	Testing	Cutright, Teresa	100%	\$2,000
Civil Engineering TESL	Multiple Corporate Sponsors	Testing	Doll, Gary	100%	\$4,906
Dean's Office	Multiple Corporate Sponsors	Testing	Payer, Joe	100%	\$10,000
Electrical and Computer Engineering	Multiple Corporate Sponsors	Testing	Giakos, George	100%	\$5,239
Electrical and Computer Engineering	Multiple Corporate Sponsors	Testing	Hartley, Tom T	100%	\$6,000
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Isayev, Avraam	100%	\$10,000
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Karim, Alamgir	100%	\$787
Institute of Polymer Engineering	Lubrizol Corporation #	Improvement in Operational Characteristics of Polymer/Fiber Mat-Based Wet Friction Film Components used in Torque Converters: Improvement and Measurement of ATF Adsorption Capability	Sancaktar, Erol	85%	\$89,475
Mechanical Engineering Mechanical Engineering			Batur, Celal Braun, Minel J	5% 10%	
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Soucek, Mark	100%	\$8,800
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Weiss, Robert A	100%	\$750
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Becker, Matthew	100%	\$3,000
Institute of Polymer Science	Coloplast	Understanding How Water and Surfactants Influence Adhesion of PSA's	Dhinojwala, Ali	100%	\$254,008
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Seiple, Robert	100%	\$6,424
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Wang, Bojie	100%	\$240

Collaborative Research

June 2013

Office of Research Administration (ORA): pp. 2-4
Office of Technology Transfer (OTT): p. 5
University of Akron Research Foundation (UARF): p. 6

SUMMARY

July 1, 2012 through June 30, 2013

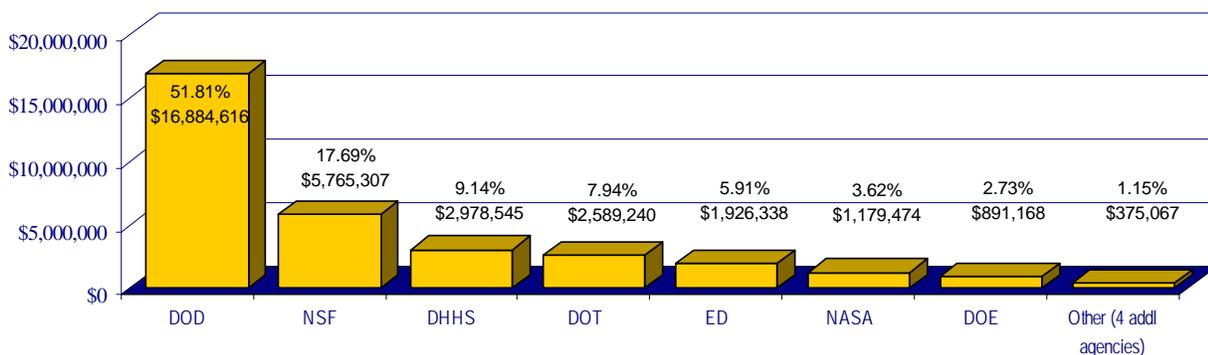
UA & UARF
Research
and
Sponsored
Programs

AWARDS	<i>Dollars</i>	\$51,258,750	88.4% toward goal of \$58,009,197
	<i>Numbers</i>	530	Goal of 479 met and surpassed by 10.6%
PROPOSALS	<i>Dollars</i>	\$187,907,788	Goal of \$170,668,516 met and surpassed by 10.1%
	<i>Numbers</i>	748	Goal of 725 met and surpassed by 3.2%

FEDERAL AWARDS	<i>Dollars</i>	\$32,589,755	93.2% toward goal of \$34,959,739
	<i>Numbers</i>	145	97.3% toward goal of 149
FEDERAL PROPOSALS	<i>Dollars</i>	\$128,557,301	98.6% toward goal of \$130,409,359
	<i>Numbers</i>	295	Goal of 288 met and surpassed by 2.4%

UA & UARF
Federal
Research

2012-2013 Federal Awards ~ By Sponsor



License Revenue	<i>Dollars</i>	\$226,111	67.3% toward goal of \$336,155
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Technology Transfer	DISCLOSURES OF INVENTION	69	Goal of 63 met and surpassed by 9.5%
	NEW U.S. PATENTS FILED	42	Goal of 37 met and surpassed by 13.5%
	U.S. PATENTS ISSUED	20	Goal of 15 met and surpassed by 33.3%

Research and Sponsored Programs Activity By College

<u>Awards</u>	Current Period June 2013		2012-2013 Fiscal Year		2011-2012 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	8	\$176,439	103	\$6,171,668	100	\$4,112,741
Business Admin	1	\$10,000	17	\$144,543	6	\$43,308
Education	1	\$209	23	\$3,427,657	28	\$669,177
Engineering	8	\$305,676	160	\$26,364,413	144	\$28,970,391
Health Professions	0	\$0	63	\$1,034,243	---	---
Health Sciences & Human Svcs	---	---	---	---	20	\$374,074
Nursing	---	---	---	---	11	\$540,069
Poly Sci & Poly Engr	12	\$2,379,232	122	\$7,983,206	127	\$19,384,147
Law	0	\$0	3	\$69,000	3	\$69,000
Summit College	0	\$0	11	\$914,418	9	\$1,106,251
Wayne College	0	\$0	2	\$7,688	2	\$12,598
Other University Units	2	\$486,260	20	\$2,102,560	26	\$1,920,862
Total Awards*	32	\$3,357,816	524	\$48,219,396	476	\$57,202,618
UARF included in UA totals	16	\$317,489	92	\$2,636,724	133	\$4,626,614
UARF ONLY**	5	\$925,885	6	\$936,705	3	\$806,579
UARF Total Awards	21	\$1,243,374	98	\$3,573,429	136	\$5,433,193
State Appropriations				\$949,379		\$0
Other Research Revenue				\$1,153,270		
Grand Total	37	\$4,283,701	530	\$51,258,750	479	\$58,009,197

<u>Proposals</u>	Current Period June 2013		2012-2013 Fiscal Year		2011-2012 Fiscal Year Totals	
	Count	Amount	Count	Amount	Count	Amount
Arts & Sciences	15	\$6,401,571	135	\$27,049,132	151	\$28,165,177
Business Admin	2	\$17,650	19	\$1,085,201	5	\$93,745
Education	3	\$233,381	35	\$6,955,119	39	\$7,091,290
Engineering	18	\$5,966,281	285	\$78,347,247	270	\$82,934,635
Health Professions	8	\$39,286	48	\$1,310,108	---	---
Health Sciences & Human Svcs	---	---	---	---	44	\$3,231,584
Nursing	---	---	---	---	11	\$1,312,143
Poly Sci & Poly Engr	12	\$9,788,125	183	\$66,167,239	163	\$40,118,587
Law	0	\$0	3	\$129,596	3	\$69,000
Summit College	1	\$432,558	11	\$1,919,604	8	\$2,296,012
Wayne College	0	\$0	3	\$849,584	2	\$90,202
Other University Units	0	\$0	20	\$3,158,253	28	\$4,999,762
Total Proposals*	59	\$22,878,852	742	\$186,971,083	724	\$170,402,137
UARF included in UA totals	12	\$173,960	87	\$1,794,196	122	\$2,953,488
UARF ONLY**	5	\$925,885	6	\$936,705	1	\$266,579
UARF Total Proposals	17	\$1,099,845	93	\$2,730,901	123	\$3,220,067
Grand Total	64	\$23,804,737	748	\$187,907,788	725	\$170,668,716

*Includes projects co-reported with UARF and with the Department of Development.
**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.
The cumulative data contained in this report may differ from the monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Award Detail

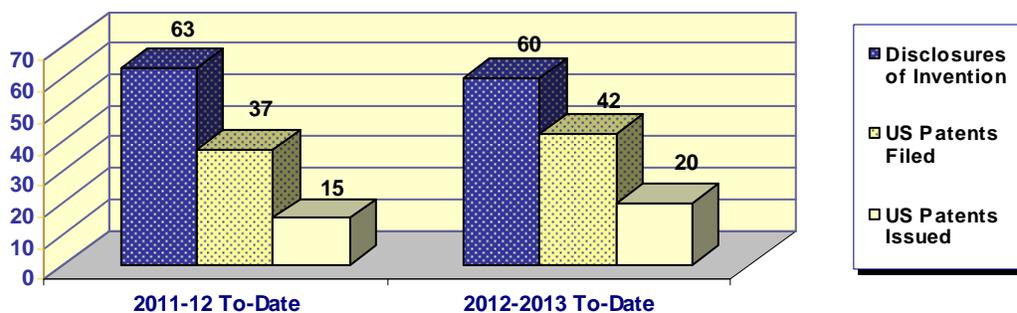
PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Chemistry	Multiple Corporate Sponsors *	<i>Testing</i>	Rinaldi, Peter	100%	\$3,937
Chemistry	Multiple Corporate Sponsors *	<i>Testing</i>	Wesdemiotis, Chrys	100%	\$46,067
Economics	Metro Parks Serving Summit County #	<i>Metro Parks Serving Summit County Economic Impact Study</i>	Nelson, Michael	34%	\$39,254
<i>Geosciences</i>			Barrett, Linda R	33%	
<i>Economics</i>			Erickson, Elizabeth B	33%	
Geosciences	Akron Planning & Urban Development Department	<i>Student Internship</i>	Barrett, Linda R	100%	\$5,081
History	U.S. Department of Education through Stark County Educational Service Center	<i>The Meaning of Freedom: Ohio and the Nation</i>	Wilson, Gregory	100%	\$50,000
<i>History</i>			Stevic, Erin R	0%	
Institute for Bioscience and Social Research	U.S. Department of Health and Human Services through Summit County Department of Job and Family Services	<i>Adult Protective Services Care Coordination Pilot Program -- Data Analysis Services</i>	Mundy, Eric J	100%	\$20,000
Mathematics	Electric Power Research Institute through Structural Integrity Associates *	<i>Modeling of Galvanic Corrosion in Service Water Piping Systems</i>	Golovaty, Dmitry	25%	\$7,000
<i>Mathematics</i>			Clemons, Curtis B	25%	
<i>Mathematics</i>			Kreider, Kevin L	25%	
<i>Mathematics</i>			Young, Gerald W	25%	
Public Administration and Urban Studies	Infoline	<i>Student Internship</i>	Cox, Raymond W	100%	\$5,100
COLLEGE OF BUSINESS ADMINISTRATION					
Dean's Office	Mary S. and David C. Corbin Foundation	<i>UA Biz Buzz: Exploring Leadership and Careers in Business</i>	Hanlon, Susan C	100%	\$10,000
COLLEGE OF EDUCATION					
Dean's Office	U.S. Department of Education through Kent State University	<i>Minding the Gap: A K-12 Partnership to Align High School, College, and Career Technical Education Curriculum in Math and English/Language in Northeast Ohio</i>	Olson, Susan J	100%	\$209
COLLEGE OF ENGINEERING					
Chemical and Biomolecular Engineering	SWECO *	<i>Model to Estimate Fluid Flow Rate through a Vibrating Screen</i>	Chase, George G	100%	\$34,050
Civil Engineering TESL	Multiple Corporate Sponsors *	<i>Testing</i>	Doll, Gary	100%	\$13,982
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Miller, Christopher	100%	\$15,000
Electrical and Computer Engineering	Office of Naval Research	<i>Ultra-Wideband Aperture Arrays Using Multi-Dimensional DSP</i>	Madanayake, Habarakada L	100%	\$60,000
Electrical and Computer Engineering	Parker Hannifin Corporation *	<i>Real-Time Fuel-Feed Simulation for a Turbine Engine</i>	Veillette, Robert J	34%	\$22,479
<i>Electrical and Computer Engineering</i>			Carletta, Joan E	33%	
<i>Electrical and Computer Engineering</i>			Hartley, Tom T	33%	
Mechanical Engineering	Kraton Polymers * #	<i>Steam-Cement Contractor Optimization</i>	Chandy, Abhilash J	67%	\$80,000
<i>Institute of Polymer Science</i>			Jana, Sadhan C	33%	
Mechanical Engineering	Ohio State University	<i>Development of a Prosthetic Hand Control System</i>	Engeberg, Erik D	100%	\$28,357
Mechanical Engineering	Defense Advance Research Projects Agency through HRL Laboratories	<i>Structured Logic Phase II</i>	Quinn, D. Dane	100%	\$51,808

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Holtman, Mark	100%	\$1,050
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Isayev, Avraam	100%	\$10,000
Institute of Polymer Engineering	Ohio Department of Development through NGJ #	Small Diameter NGJ Carbon Fibers	Jana, Sadhan C	30%	\$15,000
<i>Institute of Polymer Science</i>			Reneker, Darrell H	70%	
Institute of Polymer Engineering	National Science Foundation	Collaborative Research: Fundamentals of Block Copolymer Ordering During Cold Zone Annealing	Karim, Alamgir	100%	\$7,500
Institute of Polymer Engineering	Keck Foundation	Genetic Algorithm for Exploration and Design of Glass-Forming Materials	Simmons, David S	25%	\$1,000,000
<i>Institute of Polymer Engineering</i>			Cavicchi, Kevin A	50%	
<i>Institute of Polymer Engineering</i>			Karim, Alamgir	25%	
Institute of Polymer Engineering	Multiple Corporate Sponsors *	Testing	Soucek, Mark	100%	\$3,300
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Joy, Abraham	100%	\$200
Institute of Polymer Science	National Science Foundation	Collaborative Research: Hyperbranched Glycopolymers via Controlled Radical Polymerization	Pugh, Coleen	100%	\$75,000
Institute of Polymer Science	Simons Foundation	Potential Role of Minerals in Protocell Evolution	Sahai, Nita	100%	\$1,249,258
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Seiple, Robert	100%	\$15,564
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Wang, Bojie	100%	\$360
Institute of Polymer Science	Multiple Corporate Sponsors *	Testing	Wong, Shing-Chung Josh	100%	\$2,000
OTHER UNIVERSITY UNITS					
Academic Achievement Programs	US Department of Education	Regular Upward Bound College Preparation Program	Curry, Coleen	99%	\$423,760
<i>Academic Achievement Programs</i>			Reeves, Carrie	1%	
Office of Technology Transfer	RPM International *	Materials Investigation Research	Preston, Ken	100%	\$62,500

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention

(June 2013: 6)

Disclosure Number	Title	Inventor(s)
1056	<i>Design for Energy Harvesting</i>	Erik Engeberg
1057	<i>Corneal Contact Lens</i>	Todd Beyer, Mohammad Rahman, Gladys Montenegro-Galindo, Vijay Pandya, and Shommik Bafna
1058	<i>Mechanoluminescence Paint Sensor</i>	GunJin Yun
1059	<i>Apparatus for Quantitative Measurements of Stress Distributions</i>	GunJin Yun
1060	<i>Fabrication of Polymer Microscaffolds</i>	Bi-min Zhang Newby, Liya Yin, and William Chilian
1061	<i>Acid Content for Biofuel Production</i>	Lu-Kwang Ju

New Patents Filed

(June 2013: 3)

Disclosure Number	Application Type	Patent Title	Inventor(s)
1040	Provisional	<i>New Generation of Amphiphilic Network with an Ability to Distinguish the Transport of IGG and Insulin for Bioartificial Pancreas Device</i>	Mukerrem Cakmak, Joseph Kennedy, Turgut Nugay, and Nihan Nugay
1048	Provisional	<i>Valency Dependent Affinity of Bioactive Hydroxyapatite Binding Dendrons</i>	Matthew Becker and Wen Tang
1056	Provisional	<i>Linear Design for SMA Energy Harvesting</i>	Erik Engeberg

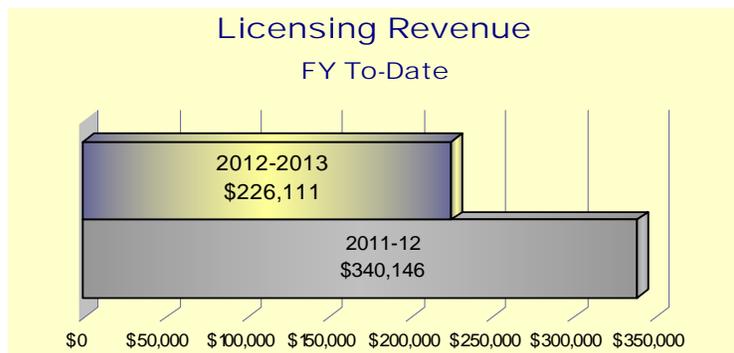
Patents Issued

(June 2013: 3)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
8,454,836	June 4, 2013	<i>Method for Removing Water from an Organic Liquid</i>	George Chase, Darrell Reneker, and Daniel Smith
8,453,665	June 4, 2013	<i>Self-Acting Self Circulating Fluid System without External Pressure Source and Use in Bearing System</i>	Minel Braun, Ana Balasoiu, Gerald Young, Joshua Johnston, and Stefan Moldovan
8,466,234	June 18, 2013	<i>Amphiphilic Networks, Process for Producing Same, and Products Made Therefrom</i>	Joseph Kennedy and Radhakrishnan Karunakaran

LICENSING
 REVENUE

For the month of:
 June 2013: \$150,000
 June 2012: \$12,500



LICENSE ACTIVITY

UARF participated in various activities which fostered the development of new relationships and agreements. However, this activity did not result in the execution of any new license or license option agreements during June 2013.

AWARDS

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
UARF	Multiple Corporate Sponsors	<i>AFMC Fees</i>	Becker, Matthew	100%	\$130,000
UARF	Jumpstart	<i>ESP</i>	Newkome, George	100%	\$250,000
UARF	Ohio Department of Public Safety	<i>Stark County OVI Task Force</i>	Schneider, William	100%	\$234,305
UARF	Ohio Department of Public Safety	<i>Stark County OVI Task Force</i>	Schneider, William	100%	\$266,580
UARF	Purdue	<i>TRE Network</i>	Watkins, Wayne	100%	\$45,000
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Chemistry	Multiple Corporate Sponsors	<i>Testing</i>	Rinaldi, Peter	100%	\$3,937
Chemistry	Multiple Corporate Sponsors	<i>Testing</i>	Wesdemiotis, Chrys	100%	\$46,067
Mathematics	Electric Power Research Institute through Structural Integrity	<i>Modeling of Galvanic Corrosion in Service Water Piping Systems</i>	Golovaty, Dmitry	25%	\$7,000
<i>Mathematics</i>	Associates		<i>Clemons, Curtis B</i>	25%	
<i>Mathematics</i>			<i>Kreider, Kevin L</i>	25%	
<i>Mathematics</i>			<i>Young, Gerald W</i>	25%	
COLLEGE OF ENGINEERING					
Chemical and Biomolecular Engineering	SWECO	<i>Model to Estimate Fluid Flow Rate through a Vibrating Screen</i>	Chase, George G	100%	\$34,050
Civil Engineering TESL	Multiple Corporate Sponsors	<i>Testing</i>	Doll, Gary	100%	\$13,982
Civil Engineering	Multiple Corporate Sponsors	<i>Testing</i>	Miller, Christopher	100%	\$15,000
Electrical and Computer Engineering	Parker Hannifin Corporation	<i>Real-Time Fuel-Feed Simulation for a Turbine Engine</i>	Veillette, Robert J	34%	\$22,479
<i>Electrical and Computer Engineering</i>			<i>Carletta, Joan E</i>	33%	
<i>Electrical and Computer Engineering</i>			<i>Hartley, Tom T</i>	33%	
Mechanical Engineering	Kraton Polymers #	<i>Steam-Cement Contractor Optimization</i>	Chandy, Abhilash J	67%	\$80,000
<i>Institute of Polymer Science</i>			<i>Jana, Sadhan C</i>	33%	
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors	<i>Testing</i>	Holtman, Mark	100%	\$1,050
Institute of Polymer Engineering	Multiple Corporate Sponsors	<i>Testing</i>	Isayev, Avraam	100%	\$10,000
Institute of Polymer Engineering	Multiple Corporate Sponsors	<i>Testing</i>	Soucek, Mark	100%	\$3,300
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing</i>	Joy, Abraham	100%	\$200
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing</i>	Seiple, Robert	100%	\$15,564
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing</i>	Wang, Bojie	100%	\$360
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing</i>	Wong, Shing-Chung Josh	100%	\$2,000
OTHER UNIVERSITY UNITS					
Technology Transfer	RPM International	<i>Materials Investigation Research</i>	Preston, Ken	100%	\$62,500

Collaborative Research

July 2013

Office of Research Administration (ORA): pp. 2-5
Office of Technology Transfer (OTT): p. 6
University of Akron Research Foundation (UARF): p. 7

SUMMARY

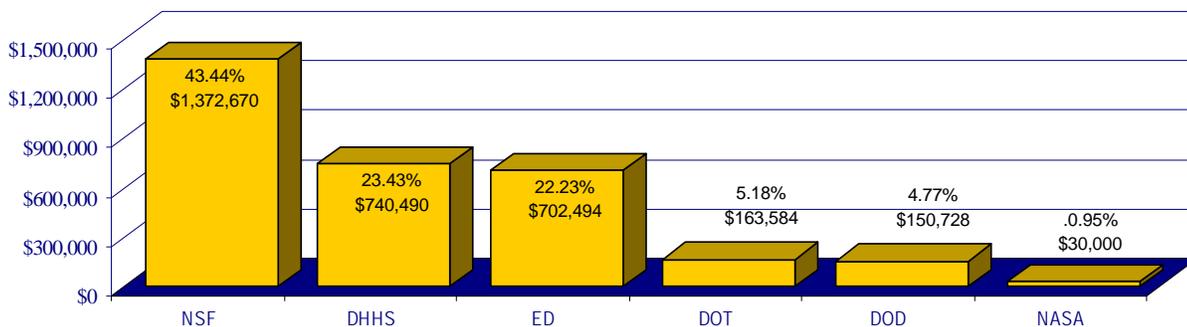
July 1, 2013 through July 31, 2013

UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$4,919,236	9.6% toward goal of \$51,258,750
		<i>Numbers</i>	59	11.1% toward goal of 530
	PROPOSALS	<i>Dollars</i>	\$14,059,050	7.5% toward goal of \$187,907,788
		<i>Numbers</i>	73	9.8% toward goal of 748

FEDERAL AWARDS	<i>Dollars</i>	\$3,159,966	9.7% toward goal of \$32,589,755
	<i>Numbers</i>	25	17.2% toward goal of 145
FEDERAL PROPOSALS	<i>Dollars</i>	\$11,763,141	9.2% toward goal of \$128,557,301
	<i>Numbers</i>	30	10.2% toward goal of 295

UA & UARF
Federal
Research

2013-2014 Federal Awards ~ By Sponsor



License Revenue	<i>Dollars</i>	\$10,000	4.4% toward goal of \$226,111
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Technology Transfer	DISCLOSURES OF INVENTION	7	10.1% toward goal of 69
	NEW U.S. PATENTS FILED	2	4.8% toward goal of 42
	U.S. PATENTS ISSUED	1	5.0% toward goal of 20

Research and Sponsored Programs Activity By College

<u>Awards</u>	FY'14 v. FY'13, Year-to-Date Comparison						As percent of Total FY'13			
	Numbers July			Dollars July			Fy'14	FY'13	Fy'14	FY'13
	FY'14	%Change	FY'13	FY'14	%Change	FY'13	%-to-date	Total	%-to-date	Total
Arts & Sciences	9	28.6%	7	1,360,404	412.9%	265,235	8.7%	103	22.0%	6,171,668
Business Admin	6	500.0%	1	45,900	183.7%	16,181	35.3%	17	31.8%	144,543
Education	2	100.0%	1	81,687	444.6%	15,000	8.7%	23	2.4%	3,427,657
Engineering	20	185.7%	7	1,092,164	679.7%	140,074	12.5%	160	4.1%	26,364,413
Health Professions	5	25.0%	4	54,841	-75.0%	219,339	7.9%	63	5.3%	1,034,243
Poly Sci & Poly Engr	14	55.6%	9	1,149,188	123.4%	514,460	11.5%	122	14.4%	7,983,206
Law	0	---	0	0	---	0	---	3	---	69,000
Summit College	1	-66.7%	3	432,558	-9.6%	478,481	9.1%	11	47.3%	914,418
Wayne College	0	---	2	0	---	7,688	---	2	---	7,688
Other Units	2	0.0%	2	702,494	53.0%	459,228	10.0%	20	33.4%	2,102,560
Total Awards	59	63.9%	36	\$4,919,236	132.5%	\$2,115,686	11.3%	524	10.2%	\$48,219,396
UARF (in UA totals)	17	88.9%	9	959,073	181.46%	340,755	18.5%	92	36.4%	2,636,724
UARF ONLY**	0	---	1	0	---	10,820	---	6	---	936,705
UARF Total Awards	17	70.0%	10	\$959,073	172.79%	\$351,575	17.3%	98	26.8%	\$3,573,429
State Appropriations				0	---	0	---		---	949,379
Additional Research										1,153,270
Grand Total	59	59.5%	37	\$4,919,236	131.33%	\$2,126,506	11.1%	530	9.6%	\$51,258,750

<u>Proposals</u>	FY'14 v. FY'13, Year-to-Date Comparison						As percent of Total FY'13			
	Numbers July			Dollars July			Fy'14	FY'13	Fy'14	FY'13
	FY'14	%Change	FY'13	FY'14	%Change	FY'13	%-to-date	Total	%-to-date	Total
Arts & Sciences	11	-21.4%	14	2,409,808	89.0%	1,274,800	8.1%	135	8.9%	27,049,132
Business Admin	6	500.0%	1	45,900	183.7%	16,181	31.6%	19	4.2%	1,085,201
Education	0	---	4	0	---	178,399	0.0%	35	0.0%	6,955,119
Engineering	26	73.3%	15	6,935,085	300.4%	1,732,211	9.1%	285	8.9%	78,347,247
Health Professions	13	116.7%	6	110,701	444.3%	20,337	27.1%	48	8.4%	1,310,108
Poly Sci & Poly Engr	16	60.0%	10	4,508,008	520.2%	726,825	8.7%	183	6.8%	66,167,239
Law	0	---	0	0	---	0	---	3	---	129,596
Summit College	0	---	3	0	---	2,500	0.0%	11	0.0%	1,919,604
Wayne College	0	---	1	0	---	9,602	---	3	---	849,584
Other Units	1	-83.3%	6	49,548	-97.7%	2,151,732	5.0%	20	1.6%	3,158,253
Total Awards	73	21.7%	60	\$14,059,050	130.0%	\$6,112,587	9.8%	742	7.5%	\$186,971,083
UARF (in UA totals)	11	10.0%	10	43,569	-90.1%	439,355	12.6%	87	2.4%	1,794,196
UARF ONLY**	0	---	1	0	---	10,820	---	6	0.0%	936,705
UARF Total Awards	11	0.0%	11	\$43,569	-90.3%	\$450,175	11.8%	93	1.6%	\$2,730,901
Grand Total	73	19.7%	61	\$14,059,050	129.6%	\$6,123,407	9.8%	748	7.5%	\$187,907,788

**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.

Cumulative data may differ from previous monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Activity By College

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Biology	Cleveland Clinic Foundation	<i>Integrated Bioscience Fellows in Biomedicine</i>	Niewiarowski, Peter H	100%	\$32,500
Chemistry	Multiple Corporate Sponsors *	<i>Testing</i>	Rinaldi, Peter	100%	\$17,728
Chemistry	National Science Foundation	<i>Multidimensional Mass Spectrometry Methods for the Study of Polymer Structures, Architectures, and Interactions</i>	Wesdemiotis, Chrys	100%	\$440,000
Computer Science	National Science Foundation	<i>CI-ADDO-EN: Collaborative Research: Enhancing the srcML Infrastructure: A Mixed-Language Exploration, Analysis, and Manipulation Framework to Support Software Evolution</i>	Collard, Michael L	100%	\$199,123
Geosciences	National Science Foundation through Carleton College	<i>InTeGrate: Interdisciplinary Teaching of Geoscience for a Sustainable Future</i>	Steer, David N	100%	\$3,948
Psychology	National Institute of Mental Health	<i>Treatment of PTSD in Residents of Battered Women's Shelters</i>	Johnson, Dawn M	100%	\$451,234
Psychology	National Institute of Nursing Research	<i>Rapid HIV Testing and Counseling in High Risk Women in Shelters</i>	Johnson, Dawn M	100%	\$177,315
Psychology	Austen BioInnovation Institute in Akron	<i>Community Industrial Assistantship</i>	Levy, Paul E	100%	\$16,524
Psychology	Shaker Consulting Group	<i>Community Industrial Assistantship</i>	Levy, Paul E	100%	\$22,032
COLLEGE OF BUSINESS ADMINISTRATION					
Accountancy	Cohen & Company	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$7,650
Accountancy	Cohen & Company	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$7,650
Accountancy	Cohen & Company	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$7,650
Accountancy	Cohen & Company	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$7,650
Accountancy	Cohen & Company	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$7,650
Accountancy	Cohen & Company	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$7,650
COLLEGE OF EDUCATION					
Counseling	Substance Abuse & Mental Health Services through NEOMED	<i>Ohio Program for Campus Safety and Mental Health</i>	Jordan, Karin B	100%	\$6,687
Sport Science and Wellness	Ohio Commission on Minority Health	<i>Keeping PACE Akron's Way</i>	MacCracken, Mary Jo	100%	\$75,000
COLLEGE OF ENGINEERING					
Chemical and Biomolecular Engineering	Consolidated Edison Company of New York *	<i>Theoretical Assessment of AC Impedance for Detection of Disbonded Coating for Buried Steel Pipes by Using Multiscale Transmission Line Modeling</i>	Castaneda-Lopez, Homero	100%	\$62,019
Chemical and Biomolecular Engineering	National Science Foundation	<i>Engineering Integrated Peptides for Small Molecule Drug Delivery</i>	Cheng, Gang	100%	\$105,000
Chemical and Biomolecular Engineering	National Science Foundation	<i>Molecular Design and Structured Basis of Peptide Inhibitors against Amyloid-Beta Aggregation</i>	Zheng, Jie	100%	\$4,020
Civil Engineering	Center for Advanced Engineering and Research	<i>Modeling of the Fundamental Balance of Plant (BOP) Thermohydraulic Components in MATLAB/Simulink</i>	Binienda, Wieslaw K	30%	\$5,003
<i>Civil Engineering</i>			<i>Arnold, William Allen</i>	70%	
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Binienda, Wieslaw K	100%	\$4,500
Civil Engineering	The Timken Company *	<i>Fundamental Studies of Tribological and Solid Lubricant Coatings</i>	Doll, Gary	100%	\$100,980
Civil Engineering TESL	Multiple Corporate Sponsors *	<i>Testing</i>	Doll, Gary	100%	\$1,142
Civil Engineering	National Science Foundation	<i>Collaborative Research: International Collaboration in Chemistry: Formation Mechanisms of Iodinated Disinfection By-Products from X-Ray Contrast Media</i>	Duirk, Stephen	100%	\$99,347
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Duirk, Stephen	100%	\$2,250
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Miller, Christopher	100%	\$3,963

Research and Sponsored Programs Award Detail

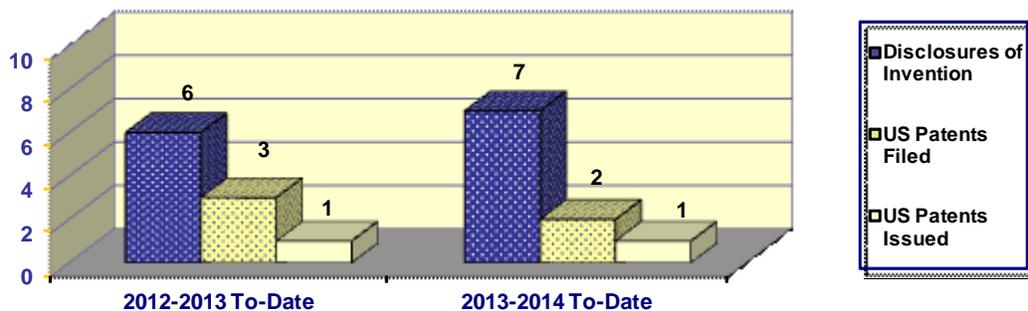
PI's Department <i>Co-PI(s) [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF ENGINEERING (Continued)					
Civil Engineering	National Institute for Occupational Safety through the University of Texas at Arlington	<i>Incorporating Topographic Stress Perturbations and Geologic Structures into Roof Stability Forecasting in Underground Mines</i>	Pan, Ernian	100%	\$32,833
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	<i>Rockfall Concrete Barrier Evaluation and Design Criteria</i>	Patnaik, Anil	50%	\$163,584
<i>Civil Engineering</i>			<i>Liang, Robert Y</i>	50%	
Civil Engineering	The Timken Company *	<i>Properties of Lubricants Related to Bearing Performance</i>	Shiller, Paul J	50%	\$149,985
<i>Civil Engineering</i>			<i>Doll, Gary</i>	50%	
Electrical and Computer Engineering	National Science Foundation through Georgia State University	<i>Integrating TCPP Curriculum into Computer Engineering Courses at UA</i>	Sastry, Shivakumar	100%	\$2,000
Mechanical Engineering	National Science Foundation #	<i>I/UCRC Phase I: Center for Tire Research</i>	Batur, Celal	100%	\$9,980
<i>Institute of Polymer Engineering</i>			<i>Isayev, Avraam</i>	0%	
<i>Chemical and Biomolecular Engineering</i>			<i>Puskas, Judit E</i>	0%	
<i>Institute of Polymer Engineering</i>			<i>Sancaktar, Erol</i>	0%	
<i>Mechanical Engineering</i>			<i>Wong, Shing-Chung Josh</i>	0%	
Mechanical Engineering	National Science Foundation #	<i>I/UCRC Phase I: Center for Tire Research</i>	Batur, Celal	100%	\$6,327
<i>Institute of Polymer Engineering</i>			<i>Isayev, Avraam</i>	0%	
<i>Chemical and Biomolecular Engineering</i>			<i>Puskas, Judit E</i>	0%	
<i>Institute of Polymer Engineering</i>			<i>Sancaktar, Erol</i>	0%	
<i>Mechanical Engineering</i>			<i>Wong, Shing-Chung Josh</i>	0%	
Mechanical Engineering	Duramax Marine *	<i>Experimental Analysis of a Heat Exchanger for Marine Applications</i>	Braun, Minel J	100%	\$44,481
Mechanical Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Gao, Xiaosheng	100%	\$670
Mechanical Engineering	Conquer Chiari Foundation	<i>Conquer Chiari Research Center</i>	Loth, Francis	100%	\$143,352
Mechanical Engineering	Office of Naval Research	<i>Fundamental Understanding, Life Modeling, and Health-Monitoring of Silicon Carbide-Based Composites for Navy Aero Applications</i>	Morscher, Gregory N	100%	\$150,728
COLLEGE OF HEALTH PROFESSIONS					
Nursing	Health Resources and Services Administration	<i>Nurse Anesthetist Traineeship Program (NAT)</i>	Radesic, Brian P	10%	\$27,513
<i>Nursing</i>			<i>Barton, Charles R</i>	90%	
Speech-Language Pathology and Audiology	Cleveland Clinic Foundation	<i>Community Industrial Assistantship</i>	Resler, Rose M	100%	\$7,834
Speech-Language Pathology and Audiology	Cleveland Clinic Foundation	<i>Community Industrial Assistantship</i>	Resler, Rose M	100%	\$7,834
Speech-Language Pathology and Audiology	Therapy Partners	<i>Student Internship</i>	Wade, Kelly A	100%	\$5,948
Speech-Language Pathology and Audiology	Visiting Nurse Service and Affiliates	<i>Student Internship</i>	Wade, Kelly A	100%	\$5,712
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Bringspring Science & Technology *	<i>High Performance Inverted Polymer Solar Cells</i>	Gong, Xiong	100%	\$504,000
Institute of Polymer Engineering	NASA Headquarters, DC	<i>Shape Memory Polyimide Aerogel Composites for Lightweight Aerospace Applications (Fellowship: Andrew Shinko)</i>	Jana, Sadhan C	100%	\$30,000

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING (Continued)					
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Karim, Alamgir	100%	\$900
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Soucek, Mark	100%	\$1,000
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Weiss, Robert	100%	\$900
Institute of Polymer Science	National Institute of Health through Rutgers, The State University of New Jersey	<i>Integrated Technology Resource for Polymetric Biomaterials, RESBIO</i>	Becker, Matthew L.	100%	\$44,908
Institute of Polymer Science	National Science Foundation	<i>Surface-Directed Differentiation of Human Mesenchymal Stem Cells on Orthogonal Peptide Concentration Gradient Surfaces</i>	Becker, Matthew L.	60%	\$140,000
<i>Institute of Polymer Science</i>			<i>Landis, William J.</i>	40%	
Institute of Polymer Science	National Science Foundation	<i>Graduate Research Fellowship: Erin Childers</i>	Becker, Matthew L.	100%	\$44,000
Institute of Polymer Science	National Science Foundation	<i>SusCHEM: Carbonylative Polymerization of Heterocycles and Heteroalkenes</i>	Jia, Li	100%	\$140,000
Institute of Polymer Science	National Science Foundation	<i>Graduate Research Fellowship: John Swanson</i>	Joy, Abraham	100%	\$44,000
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Joy, Abraham	100%	\$100
Institute of Polymer Science	Bridgestone Americas, Inc. *	<i>Solid State NMR Investigations of Strain Induced Crystallization and Polymer/Filler Interactions</i>	Miyoshi, Toshikazu	100%	\$54,039
Institute of Polymer Science	National Science Foundation	<i>Mineral Surface-Mediated Process in Protocell Evolution: Membrane Self-Assembly and Emergence of Energy Transduction</i>	Sahai, Nita	100%	\$134,925
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Seiple, Robert	100%	\$10,416
SUMMIT COLLEGE					
Dean's Office	Ohio Department of Education	<i>FY14 Tech Prep Pathway Development</i>	Herold, Kelly M.	100%	\$432,558
OTHER UNITS					
Academic Achievement Programs	U.S. Department of Education	<i>Educational Talent Search Program</i>	Felton, Carolyn Clark	100%	\$420,995
Academic Achievement Programs	U.S. Department of Education	<i>Upward Bound Math and Science Program</i>	Curry, Coleen	99%	\$281,499
<i>Academic Achievement Programs</i>			<i>Vesalo, John P</i>	1%	

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention

(July 2013: 7)

Disclosure Number	Title	Inventor(s)
1062	<i>Cleaning of Water/Wastewater</i>	Lu-Kwang Ju
1063	<i>Sensor for Zn(II) Cation and ATP Detection</i>	Yi Pang and Junfeng Wang
1064	<i>Method for Producing Catalysts</i>	Zhenmeng Peng
1065	<i>Digital Image Sensor</i>	GunJin Yun and Joan Carletta
1066	<i>Integrated Zwitterionic Conducting Polymers</i>	Gang Cheng
1067	<i>Surgical Adhesive</i>	Joseph Kennedy and David Kay
1068	<i>Carboxybetaine Elastomer</i>	Gang Cheng

New Patents Filed

(July 2013: 2)

Disclosure Number	Application Type	Patent Title	Inventor(s)
1063	Provisional	<i>Novel Fluorescent Sensor for Zn(II) Cation and ATP Detection Based on 2-(2'-Hydroxyphenyl)benzoxazole and Schiff Base</i>	Yi Pang and Junfeng Wang
1064	Provisional	<i>Functional Gas-Assisted Impregnation Method for Producing Noble Metal Alloy Catalysts with Defined Morphology</i>	Zhenmeng Peng

Patents Issued

(July 2013: 1)

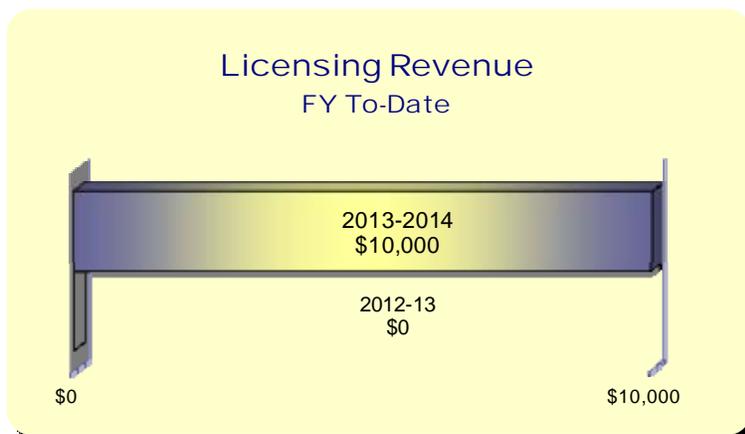
U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
8,492,001	July 23, 2013	<i>Self-Stratifying Coating</i>	Mark Soucek, Cynthia Templeman, and Masahiko Ishii

LICENSING
 REVENUE

For the month of:

July 2013: \$10,000

July 2012: \$0



LICENSE ACTIVITY

PolyInsight, LLC

Inventor: Judit Puskas

PolyInsight, LLC has been provided from The University of Akron Research Foundation (UARF) with a short-term option for license under UA 707 technologies related to green process to produce functionalized polymers via enzymatic catalysis which is conditional upon the company's success in obtaining an SBIR funding grant.

AWARDS

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Chemistry	Multiple Corporate Sponsors	Testing	Rinaldi, Peter	100%	\$17,728
COLLEGE OF ENGINEERING					
Chemical and Biomolecular Engineering	Consolidated Edison Company of New York	<i>Theoretical Assessment of AC Impedance for Detection of Disbonded Coating for Buried Steel Pipes by Using Multiscale Transmission Line Modeling</i>	Castaneda-Lopez, Homero	100%	\$62,019
Civil Engineering	Multiple Corporate Sponsors	Testing	Binienda, Wieslaw K	100%	\$4,500
Civil Engineering	The Timken Company	<i>Fundamental Studies of Tribological and Solid Lubricant Coatings</i>	Doll, Gary	100%	\$100,980
Civil Engineering TESL	Multiple Corporate Sponsors	Testing	Doll, Gary	100%	\$1,142
Civil Engineering	Multiple Corporate Sponsors	Testing	Duirk, Stephen	100%	\$2,250
Civil Engineering	Multiple Corporate Sponsors	Testing	Miller, Christopher	100%	\$3,963
Civil Engineering	The Timken Company	<i>Properties of Lubricants Related to Bearing Performance</i>	Shiller, Paul J	50%	\$149,985
<i>Civil Engineering</i>			Doll, Gary	50%	
Mechanical Engineering	Duramax Marine	<i>Experimental Analysis of a Heat Exchanger for Marine Applications</i>	Braun, Minel J	100%	\$44,481
Mechanical Engineering	Multiple Corporate Sponsors	Testing	Gao, Xiaosheng	100%	\$670
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Bringspring Science & Technology	<i>High Performance Inverted Polymer Solar Cells</i>	Gong, Xiong	100%	\$504,000
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Karim, Alamgir	100%	\$900
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Soucek, Mark	100%	\$1,000
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Weiss, Robert	100%	\$900
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Joy, Abraham	100%	\$100
Institute of Polymer Science	Bridgestone Americas, Inc.	<i>Solid State NMR Investigations of Strain Induced Crystallization and Polymer/Filler Interactions</i>	Miyoshi, Toshikazu	100%	\$54,039
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Seiple, Robert	100%	\$10,416

August 2013

Office of Research Administration (ORA): pp. 2-6
Office of Technology Transfer (OTT): p. 7
University of Akron Research Foundation (UARF): p. 8

SUMMARY

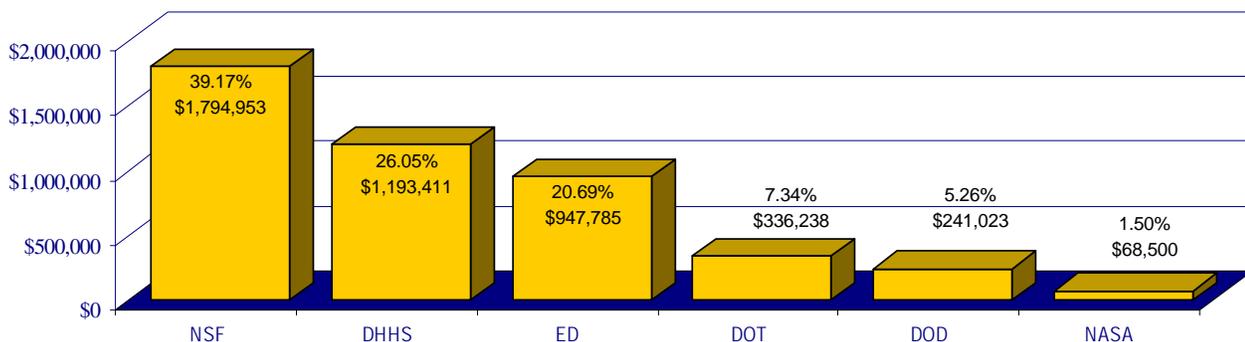
July 1, 2013 through August 31, 2013

UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$8,433,674	16.5% toward goal of \$51,258,750
		<i>Numbers</i>	148	27.9% toward goal of 530
	PROPOSALS	<i>Dollars</i>	\$18,180,122	9.7% toward goal of \$187,907,788
		<i>Numbers</i>	137	18.3% toward goal of 748

FEDERAL AWARDS	<i>Dollars</i>	\$4,581,910	14.1% toward goal of \$32,589,755
	<i>Numbers</i>	25	17.2% toward goal of 145
FEDERAL PROPOSALS	<i>Dollars</i>	\$14,660,973	11.4% toward goal of \$128,557,301
	<i>Numbers</i>	43	14.6% toward goal of 295

UA & UARF
Federal
Research

2013-2014 Federal Awards ~ By Sponsor



License Revenue	<i>Dollars</i>	\$42,500	18.8% toward goal of \$226,111
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Technology Transfer	DISCLOSURES OF INVENTION	10	14.5% toward goal of 69
	NEW U.S. PATENTS FILED	7	16.7% toward goal of 42
	U.S. PATENTS ISSUED	5	25.0% toward goal of 20

Research and Sponsored Programs Activity By College

<u>Awards</u>	FY'14 v. FY'13, Year-to-Date Comparison						As percent of Total FY'13			
	Numbers July-August			Dollars July-August			Fy'14	FY'13	Fy'14	FY'13
	FY'14	%Change	FY'13	FY'14	%Change	FY'13	%-to-date	Total	%-to-date	Total
Arts & Sciences	23	-34.3%	35	1,603,564	-33.0%	2,394,673	22.3%	103	26.0%	6,171,668
Business Admin	12	71.4%	7	87,975	0.6%	87,415	70.6%	17	60.9%	144,543
Education	5	25.0%	4	197,759	-70.0%	659,158	21.7%	23	5.8%	3,427,657
Engineering	39	18.2%	33	2,635,574	-24.3%	3,483,065	24.4%	160	10.0%	26,364,413
Health Professions	39	0.0%	39	479,747	20.5%	398,210	61.9%	63	46.4%	1,034,243
Poly Sci & Poly Engr	26	13.0%	23	2,293,573	61.1%	1,424,064	21.3%	122	28.7%	7,983,206
Law	0	---	0	0	---	0	---	3	---	69,000
Summit College	1	-66.7%	3	432,558	-9.6%	478,481	9.1%	11	47.3%	914,418
Wayne College	0	---	2	0	---	7,688	---	2	---	7,688
Other Units	3	0.0%	4	702,924	26.1%	557,302	15.0%	20	33.4%	2,102,560
Total Awards	148	-1.3%	150	\$8,433,674	-11.1%	\$9,490,056	28.2%	524	17.5%	\$48,219,396
UARF (in UA totals)	26	36.8%	19	1,050,916	83.80%	571,773	28.3%	92	39.9%	2,636,724
UARF ONLY**	0	---	1	0	---	10,820	---	6	---	936,705
UARF Total Awards	26	30.0%	20	\$1,050,916	80.39%	\$582,593	26.5%	98	29.4%	\$3,573,429
State Appropriations				0	---	0	---		---	949,379
Additional Research										1,153,270
Grand Total	148	-2.0%	151	\$8,433,674	-11.23%	\$9,500,876	27.9%	530	16.5%	\$51,258,750

<u>Proposals</u>	FY'14 v. FY'13, Year-to-Date Comparison						As percent of Total FY'13			
	Numbers July-August			Dollars July-August			Fy'14	FY'13	Fy'14	FY'13
	FY'14	%Change	FY'13	FY'14	%Change	FY'13	%-to-date	Total	%-to-date	Total
Arts & Sciences	30	-25.0%	40	3,300,895	-31.3%	4,804,128	22.2%	135	12.2%	27,049,132
Business Admin	11	57.1%	7	80,325	39.4%	57,635	57.9%	19	7.4%	1,085,201
Education	2	-50.0%	4	9,400	-94.7%	178,399	5.7%	35	0.1%	6,955,119
Engineering	45	25.0%	36	8,918,009	77.8%	5,015,224	15.8%	285	11.4%	78,347,247
Health Professions	20	33.3%	15	241,481	346.8%	54,041	41.7%	48	18.4%	1,310,108
Poly Sci & Poly Engr	27	-6.9%	29	5,281,020	-66.9%	15,948,184	14.8%	183	8.0%	66,167,239
Law	1	---	0	299,444	---	0	---	3	---	129,596
Summit College	0	---	3	0	---	2,500	0.0%	11	0.0%	1,919,604
Wayne College	0	---	1	0	---	9,602	---	3	---	849,584
Other Units	1	-85.7%	7	49,548	-97.8%	2,247,557	5.0%	20	1.6%	3,158,253
Total Awards	137	-3.5%	142	\$18,180,122	-35.8%	\$28,317,270	18.5%	742	9.7%	\$186,971,083
UARF (in UA totals)	19	0.0%	19	122,412	-79.3%	591,316	21.8%	87	6.8%	1,794,196
UARF ONLY**	0	---	1	0	---	10,820	---	6	0.0%	936,705
UARF Total Awards	19	-5.0%	20	\$122,412	-79.7%	\$602,136	20.4%	93	4.5%	\$2,730,901
Grand Total	137	-4.2%	143	\$18,180,122	-35.8%	\$28,328,090	18.3%	748	9.7%	\$187,907,788

**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.

Cumulative data may differ from previous monthly reports provided to the UA Board of Trustees due to database adjustments.

Research and Sponsored Programs Activity By College

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Biology	National Institute of Child Health and Human Development through Miami University	<i>Investigation of ER Alpha Expression on Male Behavior under Field Conditions</i>	Cushing, Bruce S	100%	\$94,647
Biology	GOJO Industries	<i>Community Industrial Assistantship</i>	Niewiarowski, Peter H	100%	\$20,400
Biology	Ross Environmental Services	<i>Community Industrial Assistantship</i>	Niewiarowski, Peter H	100%	\$20,400
Biology	Sherwin-Williams Company	<i>Community Industrial Assistantship</i>	Niewiarowski, Peter H	100%	\$20,400
Computer Science	Engineering Consultants Group	<i>Community Industrial Assistantship</i>	Chan, Chien-Chung	100%	\$5,549
Geosciences	ARCADIS US	<i>Community Industrial Assistantship</i>	Barrett, Linda R	100%	\$5,457
Geosciences	Stark County Regional Planning Commission	<i>Community Industrial Assistantship</i>	Barrett, Linda R	100%	\$5,457
Institute of Bioscience and Social Research	Akron Metropolitan Housing Authority	<i>Evaluation Services for AMHA Early Childhood Initiative (ECI)</i>	Mundy, Eric J	100%	\$2,667
Physics	National Science Foundation through Louisiana State University	<i>Polypeptide Hybrid Particles and Their Constituents</i>	von Meerwall, Ernst D	100%	\$9,999
Psychology	Organizational Effective Strategies	<i>Student Internship</i>	Levy, Paul E	100%	\$13,219
Psychology	Organizational Effective Strategies	<i>Student Internship</i>	Levy, Paul E	100%	\$13,219
Psychology	The Timken Company	<i>Community Industrial Assistantship</i>	Levy, Paul E	100%	\$12,852
Psychology	The Timken Company	<i>Community Industrial Assistantship</i>	Levy, Paul E	100%	\$12,852
Public Administration & Urban Studies	Infoline	<i>Student Internship</i>	Cox, Raymond W	100%	\$6,042
COLLEGE OF BUSINESS ADMINISTRATION					
Accountancy	Cohen & Company	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$7,650
Accountancy	Myers Industries	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$7,650
Accountancy	National Interstate	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$7,650
Accountancy	NeoFill	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$7,650
Accountancy	Socius 1	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$3,825
Accountancy	Socius 1	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$7,650
COLLEGE OF EDUCATION					
Dean's Office	Copley-Fairlawn City Schools	<i>School-Based Literacy Coaching</i>	Brueck, Jeremy S	100%	\$83,172
Dean's Office	Ohio Board of Regents	<i>Improving Retention and Learning of STEM Students through Learning Communities</i>	Olson, Susan J	100%	\$28,200
Dean's Office	Ohio Board of Regents	<i>Improving Retention and Learning of STEM Students through Learning Communities</i>	Olson, Susan J	100%	\$4,700
COLLEGE OF ENGINEERING					
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Chase, George	100%	\$400
Chemical and Biomolecular Engineering	United Soybean Board through Premix #	<i>Improved Soy Based Fillers for Sheet Molding Compound</i>	Ju, Lu-Kwang	100%	\$28,900
	<i>Institute of Polymer Science</i>		Pugh, Coleen	0%	
Chemical and Biomolecular Engineering	National Institutes of Health	<i>Adaptable Hydrogel Oxygen Delivery Platform for Wound Care</i>	Leipzig, Nic D	100%	\$358,274
Civil Engineering TESL	Multiple Corporate Sponsors *	<i>Testing</i>	Doll, Gary	100%	\$8,359
Civil Engineering	Ohio Gratings *	<i>Static Tests of a New, Two Span Continuous Riveted Steel Grate</i>	Menzemer, Craig C	100%	\$13,000
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Miller, Christopher	100%	\$15,000
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	<i>Investigate Plow Blade Optimization</i>	Schneider, William H	100%	\$172,654

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF ENGINEERING (Continued)					
Electrical and Computer Engineering	National Science Foundation through Georgia State University	<i>Integrating TCPP Curriculum into Computer Engineering Courses at UA</i>	Sastry, Shivakumar	100%	
Electrical and Computer Engineering	Steer America	<i>Community Industrial Assistantship</i>	Hariharan, Subramaniya	100%	\$13,260
Electrical and Computer Engineering	National Science Foundation #	<i>Collaborative Research: Direct-Drive Modular Transverse Flux Electric Machine without Using Rare-Earth Permanent Magnet Material</i>	Sozer, Yilmaz	65%	\$203,473
<i>Mechanical Engineering</i>			Quinn, D Dane	35%	
Electrical and Computer Engineering	Bendix CVS through University of Akron Research Foundation	<i>Advance Brake System</i>	Sozer, Yilmaz	100%	\$77,573
Electrical and Computer Engineering	National Science Foundation	<i>Collaborative Research: A Computational Framework for Non-Asymptotic Homogenization with Applications to Metamaterials</i>	Tsukerman, Igor A	100%	\$65,063
Dean's Office	U.S. Air Force Academy #	<i>Research, Education and Training Support for Office of Corrosion Policy and Oversight</i>	Haritos, George K	100%	\$69,844
<i>Chemical and Biomolecular Engineering</i>			Evans, Edward A	0%	
<i>Dean's Office</i>			Louscher, Susan M	0%	
<i>Dean's Office</i>			Payer, Joe H	0%	
Dean's Office	Ohio Space Grant Consortium	<i>Student Scholarship Stipends</i>	Menzemer, Craig C	100%	\$8,500
Mechanical Engineering	Air Force Office of Scientific Research through Case Western Reserve University	<i>Oxide Based Heterointerfaces for Extreme Environment Electronics</i>	Batur, Celal	100%	\$20,451
Mechanical Engineering	National Science Foundation #	<i>I/UCRC Phase I: Center for Tire Research</i>	Batur, Celal	100%	\$8,000
<i>Institute of Polymer Engineering</i>			Isayev, Avraam	0%	
<i>Chemical and Biomolecular Engineering</i>			Puskas, Judit E	0%	
<i>Institute of Polymer Engineering</i>			Sancaktar, Erol	0%	
<i>Mechanical Engineering</i>			Wong, Shing-Chung Josh	0%	
Mechanical Engineering	National Science Foundation	<i>GOALI: Fluid Dynamics, Heat Transfer, and Crystal Growth in Solvothermal Reactors: Modeling, Scaling and Validation</i>	Chandy, Abhilash J	50%	\$359,787
<i>Mechanical Engineering</i>			Braun, Minel J	50%	
Mechanical Engineering	American Syringomyelia & Chiari Alliance	<i>Multicenter in vitro Assessment of 4D PC MRI for Quantification of Cerebrospinal Fluid Motion in Chiari Malformation and Syringomyelia</i>	Martin, Bryn Andrew	90%	\$53,568
<i>Mechanical Engineering</i>			Loth, Francis	10%	
Mechanical Engineering	NASA Glenn Research Center at Lewis Field	<i>Environmental Durability of Thermo-Mechanical Gradients on EBC Coated CMCs - GSRP Fellowship for Matthew Appleby</i>	Morscher, Gregory N	100%	\$30,000
Mechanical Engineering	Ohio Department of Development	<i>Bio-Inspired Reusable Adhesives Using Scalable Electrospinning Techniques</i>	Wong, Shing-Chung Josh	100%	\$37,304
COLLEGE OF HEALTH PROFESSIONS					
Speech-Language Pathology and Audiology	U.S. Department of Education	<i>Combined Priority for Personnel Development</i>	Houston, K Todd	100%	\$245,291
Speech-Language Pathology and Audiology	Achievement Centers for Children	<i>Student Internship</i>	Wade, Kelly A	100%	\$2,491
Speech-Language Pathology and Audiology	Achievement Centers for Children	<i>Student Internship</i>	Wade, Kelly A	100%	\$2,442
Speech-Language Pathology and Audiology	Achievement Centers for Children	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,884
Speech-Language Pathology and Audiology	Achievement Centers for Children	<i>Student Internship</i>	Wade, Kelly A	100%	\$2,491
Speech-Language Pathology and Audiology	Akron Public Schools	<i>Student Internship</i>	Wade, Kelly A	100%	\$6,120
Speech-Language Pathology and Audiology	Akron Public Schools	<i>Student Internship</i>	Wade, Kelly A	100%	\$6,630

Research and Sponsored Programs Award Detail

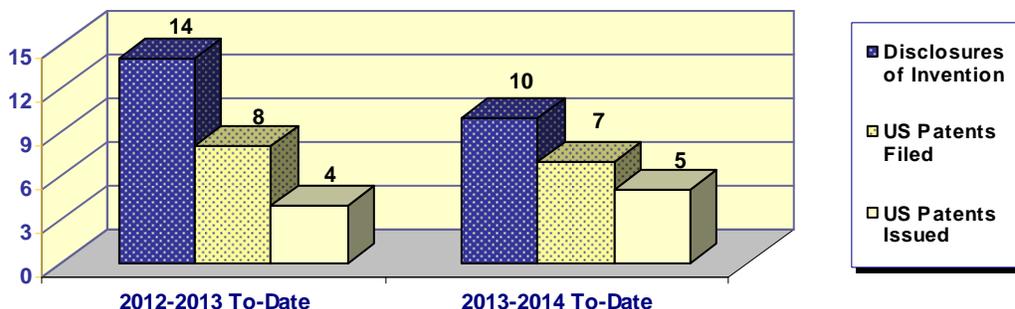
PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF HEALTH PROFESSIONS (Continued)					
Speech-Language Pathology and Audiology	Ardmore	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,741
Speech-Language Pathology and Audiology	Ardmore	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,741
Speech-Language Pathology and Audiology	Ardmore	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,741
Speech-Language Pathology and Audiology	Ardmore	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,741
Speech-Language Pathology and Audiology	Community Speech	<i>Student Internship</i>	Wade, Kelly A	100%	\$5,288
Speech-Language Pathology and Audiology	Cornerstone Home Health of Northeast Ohio	<i>Student Internship</i>	Wade, Kelly A	100%	\$5,586
Speech-Language Pathology and Audiology	Family Life Child Care Center	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,912
Speech-Language Pathology and Audiology	Golden Key Center for Exceptional Children	<i>Student Internship</i>	Wade, Kelly A	100%	\$6,114
Speech-Language Pathology and Audiology	Hattie Larlham Foundation	<i>Student Internship</i>	Wade, Kelly A	100%	\$5,658
Speech-Language Pathology and Audiology	Hennis Health Care - Bolivar	<i>Student Internship</i>	Wade, Kelly A	100%	\$5,098
Speech-Language Pathology and Audiology	Here For You Child Development Center	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,982
Speech-Language Pathology and Audiology	KidsLink Neurobehavioral Center	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,728
Speech-Language Pathology and Audiology	KidsLink Neurobehavioral Center	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,728
Speech-Language Pathology and Audiology	KidsLink Neurobehavioral Center	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,728
Speech-Language Pathology and Audiology	Kumon Math & Reading Centers	<i>Student Internship</i>	Wade, Kelly A	100%	\$2,570
Speech-Language Pathology and Audiology	Language Learning Associates	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,756
Speech-Language Pathology and Audiology	PSI Affiliates, Inc.	<i>Student Internship</i>	Wade, Kelly A	100%	\$9,384
Speech-Language Pathology and Audiology	PSI Affiliates, Inc.	<i>Student Internship</i>	Wade, Kelly A	100%	\$9,384
Speech-Language Pathology and Audiology	PSI Affiliates, Inc.	<i>Student Internship</i>	Wade, Kelly A	100%	\$9,384
Speech-Language Pathology and Audiology	PSI Affiliates, Inc.	<i>Student Internship</i>	Wade, Kelly A	100%	\$9,384
Speech-Language Pathology and Audiology	Peak Potential Therapy	<i>Student Work Experience</i>	Wade, Kelly A	100%	\$4,831
Speech-Language Pathology and Audiology	Summit County Educational Service Center	<i>Student Internship</i>	Wade, Kelly A	100%	\$6,120
Speech-Language Pathology and Audiology	Summit County Educational Service Center	<i>Student Internship</i>	Wade, Kelly A	100%	\$6,120
Speech-Language Pathology and Audiology	Summit County Educational Service Center	<i>Student Internship</i>	Wade, Kelly A	100%	\$6,120
Speech-Language Pathology and Audiology	The SHC, The Arc of Medina County	<i>Student Internship</i>	Wade, Kelly A	100%	\$5,435
Speech-Language Pathology and Audiology	The SHC, The Arc of Medina County	<i>Student Internship</i>	Wade, Kelly A	100%	\$5,435
Speech-Language Pathology and Audiology	University Park YMCA	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,848

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	OMNOVA Solutions	<i>Community Industrial Assistantship</i>	Cakmak, Mukerrem	100%	\$19,095
Institute of Polymer Engineering	National Science Foundation through Kent Displays	<i>STTR Phase I: Digital eWriter for the Classroom</i>	Cavicchi, Kevin A	50%	\$69,220
<i>Institute of Polymer Engineering</i>			<i>Min, Younjin</i>	50%	
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Isayev, Avraam	100%	\$29,000
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Karim, Alamgir	100%	\$500
Institute of Polymer Engineering	Ohio Soybean Council	<i>Genistein Chemosensor</i>	Kyu, Thein	100%	\$65,000
Institute of Polymer Engineering	National Science Foundation	<i>Computationally-Driven Rational Control of Glass Formation in Block Copolymers</i>	Simmons, David S	100%	\$265,476
Institute of Polymer Engineering	National Science Foundation	<i>In-Situ Morphology Characterization of Self-Assembled High-Energy density Mesoporous Electrodes Using X-Ray and Neutron Scattering</i>	Vogt, Bryan D	65%	\$365,010
<i>Institute of Polymer Science</i>			<i>Zhu, Yu</i>	35%	
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing</i>	Weiss, Robert	100%	\$840
Institute of Polymer Science	National Science Foundation	<i>SusCHEM: Carbonylative Polymerization of Heterocycles and Heteroalkenes</i>	Jia, Li	100%	\$280,000
Institute of Polymer Science	Lubrizol Advanced Materials	<i>Community Industrial Assistantship</i>	Pugh, Coleen	100%	\$25,500
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Seiple, Robert	100%	\$22,584
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing</i>	Wang, Bojie	100%	\$2,160
OTHER UNITS					
UA Libraries	Graftech International	<i>Library Project</i>	Calzonetti, Jo Ann	100%	\$430

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention

(August 2013: 3)

Disclosure Number	Title	Inventor(s)
1069	<i>Membranes for Batteries</i>	Mukerrem Cakmak and Cheng Qu
1070	<i>Cell Counting System</i>	Rebecca Willits, Vivek Nagarajan, Amy Harkins, and Shelley Minteer
1071	<i>Functionalization of Poly (ester urea)s</i>	Matthew Becker and Fei Lin

New Patents Filed

(August 2013: 5)

Disclosure Number	Application Type	Patent Title	Inventor(s)
1020	Provisional	<i>Method and Computer Program for Extracting Stochastic Information and Reconstructing Random Fields: Nonlinear Stochastic Self-OPTIM</i>	Gunjin Yun
1061	Provisional	<i>Upgrade/Pretreat Oils/Fats with High Free Fatty Acid Content for Biofuel Production</i>	Lu-Kwang Ju
1062	Provisional	<i>Treatment/Cleaning of Oily Water/Wastewater Using Algae</i>	Lu-Kwang Ju
1068	Provisional	<i>All-In-One Carboxybetaine Elastomer</i>	Gang Cheng
1069	Provisional	<i>Novel Polymer Electrolyte Membranes for Rechargeable Batteries</i>	Mukerrem Cakmak and Cheng Qu

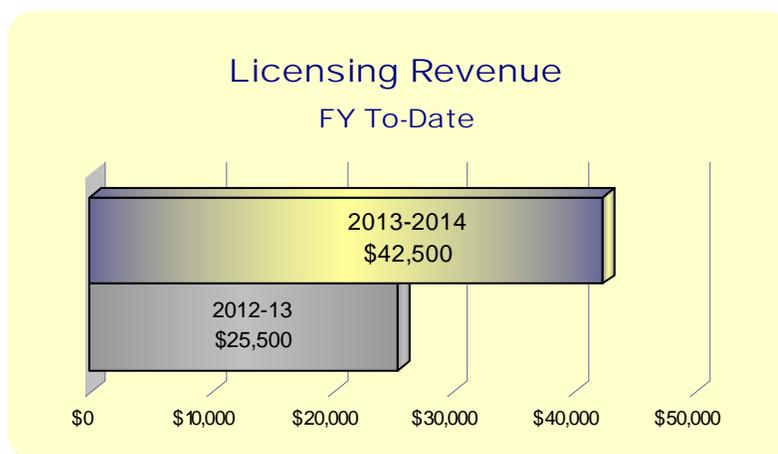
Patents Issued

(August 2013: 4)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
8,500,431	Aug. 23, 2013	<i>Electrospinning Control For Precision Electrospinning of Polymer Fibers</i>	Darrell Reneker and Tao Han
8,518,362	Aug. 27, 2013	<i>Stabilization and Ionic Triggering of Nitric Oxide Release</i>	Daniel Smith
8,519,077	Aug. 27, 2013	<i>N-Type Conjugated Compounds Containing Diborylene Units, Methods of Making, and a Device Comprising the Compound</i>	Li Jia
8,519,416	Aug. 27, 2013	<i>Metal Complexes of N-Heterocyclic Carbenes as Radiopharmaceuticals and Antibiotics</i>	Wiley Youngs, Claire Tessier, Jered Garrison, Carol Quezada, Abdulkareem Melaiye, Matthew Panzner, and Semih Dumas

LICENSING
 REVENUE

For the month of:
August 2013: \$25,500
 August 2012: \$32,500



LICENSE ACTIVITY

UARF participated in various activities which fostered the development of new relationships and agreements. However, this activity did not result in the execution of any new license or license option agreements during August 2013.

AWARDS

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF ENGINEERING					
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors	Testing	Chase, George	100%	\$400
Civil Engineering TESL	Multiple Corporate Sponsors	Testing	Doll, Gary	100%	\$8,359
Civil Engineering	Ohio Gratings	Static Tests of a New, Two Span Continuous Riveted Steel Grate	Menzemer, Craig C	100%	\$13,000
Civil Engineering	Multiple Corporate Sponsors	Testing	Miller, Christopher	100%	\$15,000
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Isayev, Avraam	100%	\$29,000
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Karim, Alamgir	100%	\$500
Institute of Polymer Engineering	Multiple Corporate Sponsors	Testing	Weiss, Robert	100%	\$840
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Seiple, Robert	100%	\$22,584
Institute of Polymer Science	Multiple Corporate Sponsors	Testing	Wang, Bojie	100%	\$2,160

Pathways for Student Academic Success

Beginning in fall 2012, the Pathways strategy called for a gradual shift of students who are not yet prepared for college coursework to first enroll at a partner community college or at our Wayne College. The strategy also focuses efforts on attracting more academically prepared students and sustaining and increasing the success of our current students.

While it is early to measure this initial year of the Pathways strategy, we are seeing very positive results in the academic quality of freshman:

- As of fall 2013 census date, our enrolled fall 2013 first-time full-time (FTFT) bachelor's degree seeking students have an average ACT of 23.2, up from last year's 22.4 ACT
- FTFT bachelor's degree seeking high school grade point averages continue to increase, from 3.2 in fall 2012 to 3.3 in fall 2013

Even though an enrollment decline was predicted, it is important to understand student attrition to inform persistence and completion strategies. In general, we found the reasons for our student attrition are varied. Forty-six percent of the decline is related to the pathways strategy and to consistency in policy oversight. Forty-four percent of the decline is attributed to diminished yield and retention.

With the Board of Trustee's endorsement in May 2013, faculty will be reporting early-term progress reports starting this fall, primarily for the 100 and 200 level courses, where earlier intervention strategies are key. Students who receive unsatisfactory progress will be automatically emailed and directed to speak with their advisor and faculty.

Grades First, an advising system currently used in Athletics, will be installed in the advising offices targeting pre-major students, giving advisors additional tools for student meetings and follow up.

Decreasing the time to degree completion is a top priority and several initiatives are currently in place. For example, students can earn alternative forms of credit, such as advanced placement, credit by exam, and military credit. In 2012-2013, more than 3,300 University of Akron students were awarded 30,000 student credit hours in the form of alternative credit. Last year alone, over 5,000 credit hours were awarded to our Early College students who are well on their way to attaining a college degree.

These retention and completion strategies along with several other initiatives show promising results, yet there is much work yet to be done. Discussions and planning have begun, to develop a comprehensive retention and completion plan, bringing together current successful strategies with other best practice initiatives. We will begin to engage the campus in developing our retention and completion plan. All university employees are accountable for student success. As we become more accountable as an institution, we become more accomplished in serving all our students.



To: W. Michael Sherman, Sr. Vice President, Provost & COO
FM: Jim Sage, Vice President, Information Technology, & CIO
Subject: Highlights: Information Technology Report to the Board of Trustees
Date: September 23, 2013

Student Success

- iPads for Mobile Recruiters Assist Admissions Officers to improve recruiting process
- Royall and Company Improvements for marketing and recruitment of students
- PeopleSoft Recruiting Modifications to PeopleSoft to support Royall
And Retention Support
- Successful U Mobile application to engage students
- Undergraduate Admission Application Methods to improve experience for potential students
- Akron Experience Rebranding of Zipline
- On-Premise Virtual Computer Lab Move of Virtual Computer Lab back to Data Center

Global Relevance

- Online Learning (eLearning) Expansion of online offerings to underserved markets
- Shared Service: Supporting PeopleSoft at LCCC Akron continues work with PeopleSoft at Lorain
- NEOshare Northeast Ohio Shared Service Center for computer services

Distinction

- Seeking a Retention Analytics Solution Solution to assist with student retention
- Quality Matters Professional development for instructional designers and faculty
- Collaborative Advising and Tutoring Solution Improvements for the quality and effectiveness of academic advising

Community

- Police Dispatch – 911 Merger Partnership with City of Akron Police Department

Integrated Planning

- Time & Labor Absence Mgmt New application to streamline time reporting
- Governance & Project Mgmt Redesign of the Project, Portfolio and Governances processes

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 4

IT

Information Technology Services

Report to the Board of Trustees
October 16, 2013



Information Technology Services

October 16, 2013

(Prepared September 23, 2013)

STUDENT SUCCESS	Commitment to Excellence
<ul style="list-style-type: none">iPads for Mobile Recruiters 	<p>On September 6, a dozen iPads were delivered to the Office of Admissions to be used by the undergraduate and transfer student Admissions Officers to improve the recruiting process.</p> <p>The iPads provide recruiters with remote, mobile access to the application forms and status, scholarship status, and other important information for prospective and committed students. They have also been pre-loaded with a selection of videos, photos and other marketing materials to share with prospective students and their parents.</p> <p>Initial training was provided when the iPads were assigned to the recruiters and continuous support and training will be provided to help Admissions fully leverage the capabilities of the iPads. Feedback to date from the Recruiters has been very positive.</p>
<ul style="list-style-type: none">Royall and Company	<p>Royall was chosen to leverage their marketing and recruitment expertise to increase the number of University admissions applications. Royall targets qualified students and optimizes the application and tuition deposit processes, among other benefits. Phase one of the project, which focuses on the recruiting traditional high schools students, has recently been implemented. Future phases will include recruiting and support of transfer and international students.</p>
<ul style="list-style-type: none">PeopleSoft Recruiting and Retention Support	<p>To support both the Royall implementation and focused business process redesign around recruiting and retention, a number of modifications to PeopleSoft have been undertaken. These include a change to auto admission process to support the Pathways model, automation of student data to determine eligibility for the honors program, advisor dashboard enhancements, tuition plateau, and a redesign of the student refund process.</p>

- Successful U



The Successful U application was presented at all New Student Orientation sessions and is gaining usage as new students and parents download the application.

Several features were added to the application over the summer. The Office of Strategic Engagement continues to work with key community groups to provide a dialog with UA students using tools provided in the application. These community-based groups and entrepreneurs use the application's social media tools such as Twitter to reach users with messages of inspiration, interest in UA student interns, news of community events, and student opportunities.

Functionality and benefits for a successful student experience were highlighted in a roll-out campaign during the New Roo Weekend.

Data collection from the summer and the early weeks of Fall Semester, tracking adoption and usage rates, feedback from users and in-application statistics are driving an initiative to update the functionality of the application for a Spring 2014 Phase II effort to include possible design and content changes.

- Akron Experience

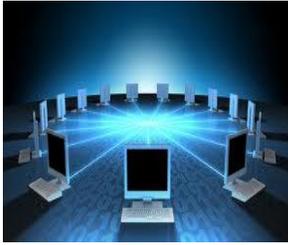


The interface for students to the My Akron portal underwent a facelift this summer, re-positioning items for better readability and usability.

Several critical items were enhanced with single sign-on to make it easier for student to access:

- RooLink – database for job resources and placement
- Intramural Sports sign up – news and sign-ups for UA intramural sports participation
- Text messaging sign up and maintenance will be added in October as a single sign-on feature
- Reminders are being enhanced and now have a person focused on providing important, timely information to assist students in their studies and college life
- General alerts – messages that pertain to actionable items for individuals are enhanced and now appear on the home page of the student My Experience tab

- On-Premise Virtual Computer Lab



The Virtual Computer lab, previously hosted in the cloud, was moved back into the University Data Center. The on-premise virtual computer lab was operational on August 26 for the start of the fall semester. This lab provides students access anywhere, anytime to expensive, licensed software needed for their classwork.

The transition from a hosted environment to an on-premise environment resulted in a three-year savings of \$200,000. Additionally, the on-premise virtual lab solution provides the potential for increased services not available in the previously hosted environment.

GLOBAL RELEVANCE

Develop Dynamic and Globally Relevant Programs

- Online Learning (eLearning)



In consultation with the colleges, UA's strategic enrollment services staff has identified a set of programs that are strategically important to the University's online learning initiative. We are in the process of supporting the curriculum development and approval efforts for the courses in these programs. As of September 10, there were 87 curriculum proposals in the system for mode of delivery change to online. Throughout the summer, Design and Development staff assisted faculty with the development of 39 courses. There were 142 online sections offered in Fall 2013.

In collaboration with ITL, DDS staff hosted a 40-hour workshop to assist faculty members in the creation of an online course. Ten instructors completed this workshop in June. There are currently 18 instructors enrolled in the Fall section.

- Shared Service: Supporting PeopleSoft at LCCC



UA continues to work with LCCC (Lorain County Community College) to create shared service initiatives for the benefit of both institutions and provide support for LCCC's PeopleSoft administrative enterprise application environments of Campus Solutions, Financials, Human Capital Management and associated application development tools.

QueueTracker: QueueTracker is an application developed by UA and used at both institutions to direct students to their desired service reducing/eliminating paper forms, wait time and lines. UA provided an updated version of the product incorporating the use of ID cards, new service destinations and enhanced reporting.

PeopleSoft Updates: UA has begun the planning process for adding HCM bundles 22 and 23 and Student bundles 29 and 30.

Network Appliance: A plan was developed between the schools to replace an aging network appliance used to provide remote access to PeopleSoft applications at LCCC. LCCC has approved the funding for the hardware.

LCCC Chargebacks: A new chargeback plan was created for LCCC and will be presented for approval at the next Governance Meeting between the schools. The plan includes estimated charges that UA will incur for upgrading the hardware/software platform used to run PeopleSoft for LCCC and staffing support over the next three years.

- NEOshare -- The Northeast Ohio Independent Shared Service Center



The University of Akron has begun working with NEOnet, a northeast Ohio shared service center for computer services supporting regional K-12 school districts, to develop similar services for higher education and government.

Two primary areas being considered are a networking operations center (NOC) and an information technology service desk.

A NOC provides network monitoring and control over UA computers and servers, and represents one of the highest areas of risk for the UA computing and telecommunications environment.

The IT Service Desk provides a single point of contact for communications regarding incidents and services requests between UA stakeholders using computing services and Information Technology Services.

Network Operating Center: An RFP was generated to obtain costs for remote availability, performance monitoring and management solution. The responses will be used to determine the cost for a network operating service center and whether it can be created with the resources of the shared service participants or whether it is more effective to contract it from a service provider. Services requested include:

- Monitor network and device availability
- Provide alerts and notification of potential/actual failures
- Perform patching services
- Perform monitoring and remediation
- Determine capacity management
- Provide reporting

Responses to the RFP have been received. A group from UA, NEOnet, and the City of Akron will meet to review the responses and determine next steps.

IT Service Desk: The idea is to create a shared services IT Service Desk that is more efficient and cost effective than each participating organization individually owning and staffing one. As a first step, a catalog of services being provided by the service desk was created. These include, but are not limited to, taking calls, creating tracking tickets, providing remote fixes, asset inventory, user account management, notifications and communications, and reporting. A template was created to gather data to determine the cost to staff and support organizations that wish to use the service. This is part of the process for developing a business case around the IT Service Desk.

DISTINCTION	Facilitate Faculty Development and Success by Expanding Clusters of Interdisciplinary Teaching and Research
<ul style="list-style-type: none"> Seeking a Retention Analytics Solution 	<p>An RFP was created for a Software-as-a-Service solution that assists with retention and persistence of students and predicts the likelihood of student success towards graduation. The analytical algorithm considers courses, grades, credit accumulation, GPA projection and course completion rates in assessing an individual student or program's success factors.</p> <p>In addition to the technology, professional assistance is being sought to assess UA goals and determining a course of action for adopting a retention analytics solution. It requires expertise in:</p> <ul style="list-style-type: none"> teaching methodology to achieve the institution's pedagogical goals, retention to uncover causes and formulate solutions, and knowledge of the technology that can be transferred to support staff for continued refinement. <p>With the proposed solution, UA intends to further examine retention and graduation rates, develop a plan for improvement and execute that plan through strong collaboration and teamwork among all University units.</p>
<ul style="list-style-type: none"> Quality Matters 	<p>Quality Matters (QM) is a program that provides on-site, online and web-based professional development opportunities for instructional designers and faculty. It helps to ensure that the University's online courses are of the highest standards.</p> <p>To date, 14 UA courses have been recognized for their quality by Quality Matters. Sixteen instructors completed the Quality Matters in Online Course Design in June. There are 18 instructors enrolled in the September cohort. To date, this program has been completed by 121 faculty members and staff. Information Technology Services is well positioned to deliver the courses and programs selected by the Colleges and the Offices of Academic Affairs and Student Success.</p>

- Collaborative Advising and Tutoring Solution

A decision was made that the GradesFirst advising application used by Athletics be expanded for use by Academic Advising and advisors in the Colleges. GradesFirst provides early alert, advising management, integrated communications, and tutoring management services for the purpose of improving the quality and effectiveness of academic advising.

A project team and steering committee were created to implement the campus-wide version of GradesFirst. The technology provides features not available in PeopleSoft such as communication tools to more effectively interact with students, online scheduling of appointments, early alerts to identify students who need help, and supplemental services to assist advisors and tutors in dealing with students.

COMMUNITY

Promote Vibrant and Engaging Environments and Facilities

- Police Dispatch – 911 Merger



The University of Akron Police Department and the City of Akron Police Department partnered to share the City's Computer-Aided Dispatch and Records Management System to track and document public safety incidents. This new joint system should provide better response to calls from students, faculty and staff of the University.

Final testing and training was completed and the project went live on August 5th. The new system has been operating successfully since then.

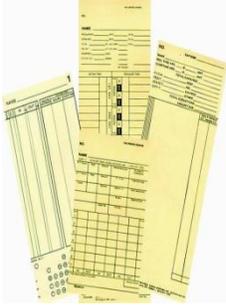
INTEGRATED PLANNING

Achieve Measurable Success

- Governance & Project Management

The Project Management Office (PMO) is redesigning the Project, Portfolio and Governance processes for IT projects. As part of the redesign, final arrangements for implementation of Project and Portfolio Management (PPM) Tools & Services are being planned. Planning for the deployment of IT project governance processes is being completed in conjunction with the deployment of the PPM services

- Time & Labor Absence Management



The University is automating the process of time collection for hours by both non-exempt and exempt employees as well as managing the requests for planned absences

The project is in the midpoint stage for User Acceptance Testing based on the requirements that were defined and configured for the implementation. Testing will continue into mid-October.

Open forums are scheduled in September and October. The forums will present the new application to the campus. They will focus on an overall discussion about Time & Attendance, provide a short demo and provide a Question & Answer session.

Campus-wide go-live events will begin in late October and continue into late November. Training dates will be communicated to employees and scheduled in conjunction with the go-live dates in October through November.

Report to the Board of Trustees October 2013

Overview

The Division of Student Affairs (SA) supports the Akron Experience, provides educational services and activities to meet the developmental needs of students and promotes their growth through individual student participation and involvement throughout their college experience. SA offers a broad range of services, co-curricular activities, programs and events and is comprised of the following departments:

- Academic Achievement Programs
- Off-Campus Student Services
- Residence Life and Housing
- Student Health Services
- Student Judicial Affairs
- Student Life
- Student Recreation and Wellness Services

Each department within the SA Division impacts the lives of many students throughout the year. In general, SA provides services and programming for approximately 15,000 students per month (duplicative number) totaling more than 90,000 students (duplicative number) for the 2012-13 academic year.

	2012-13*	2013-14
	Actual	Budgeted
General Fund	<u>\$2,818,538</u>	<u>\$2,615,191</u>
Auxiliary	<u>\$63,305,791</u>	<u>\$67,568,628</u>
Grant Dollars	<u>\$1,433,800</u>	<u>\$1,433,800</u>
Total	<u>\$67,558,129</u>	<u>\$71,617,619</u>

*2012-13 *budgeted* General Fund \$2,985,118, Auxiliary \$69,387,458

Employees 2013	
Full time	148
Part time	<u>81</u>
Total Employees	229

Student Employees 2013	
Graduate Assistants	22
Student Assistants	<u>367</u>
Total Student Employees	389

CARE Team (Crisis Assessment Referral and Evaluation)

Executive Summary

For many years, campuses have grappled with how to address concerns presented to the university community by students whose behaviors rise to a level of concern for their own safety and well-being or that of the campus community at large.

With the tragic incidents at Virginia Tech in 2007 and Northern Illinois University in 2008, campuses across the country began to formalize their work with students who display concerning or threatening behaviors. The creation of behavioral intervention teams or students-of-concern committees have emerged with specific intent and purpose on educating the campus community, mitigating behaviors, providing support to individuals and the community and working diligently to support campus climates conducive to learning.

In 2010, The University of Akron and the Division of Student Affairs embarked upon significant initiatives to formalize our work and efforts to provide better support to students of concern and those in crises.

This report highlights the work of our behavioral intervention team, the CARE (Crisis Assessment Referral and Evaluation) Team:

- early intervention and support related to student health, welfare, safety and support of University community members who interact with students who display unusual, odd or concerning behaviors
- nationally recognized website
- process and protocol, including tracking and monitoring of student referrals

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 5

STUDENT AFFAIRS

The CARE Team

The CARE Team provides early intervention and support to students, their families, faculty and staff when concerns for the student’s health, welfare and safety are identified so that a behavioral concern does not rise to the level of a threat or crisis.

Student behavioral concerns that may negatively impact the campus learning environment are addressed as well as behaviors that may pose harm to the health, welfare and safety of members of the University community or to the health, welfare and safety of the individuals exhibiting such behaviors.

As communicated by the National Behavioral Intervention Teams Association (NaBITA), the behavioral intervention team serves as:

“ . . . a multi-disciplinary group whose purpose is meeting regularly to support its audience (students, employees, faculty, staff) via an established protocol. The team tracks “red flags” over time, detecting patterns, trends, and disturbances in individual or group behavior. The team receives reports of disruptive, problematic or concerning behavior or misconduct (from co-workers, community members, friends, colleagues, etc.), conducts an investigation, performs a threat assessment, and determines the best mechanisms for support, intervention, warning/notification and response. The team then deploys its resources and resources of the community and coordinates follow up.” (NaBITA, 2011)

Who CAREs?

The CARE Team is comprised of a multi-disciplinary group of campus partners with specialized insight on student development, cognitive behavior and threat assessment who have a shared and invested interest in individual and community safety and well-being.

- | | |
|---|---|
| • Adult Focus | Laura Conley, Director |
| • Associate Vice President and Dean of Students | Denine Rocco, Chair |
| • Counseling Center | Juanita Martin, Executive Director |
| • Off-Campus Student Services | Eric Green, Director |
| • Residence Life and Housing | Michael Strong, Associate Director |
| • Student Judicial Affairs | Dale Adams, Director |
| • University of Akron Police Department | Alan Grad, Captain
Bryan Taylor, Captain |
| • Counsel to CARE
General Counsel: | John Reilly, Associate Vice
President and Associate General
Counsel |

Additional campus partners include: Office of Academic Affairs, deans’ offices, faculty, Office of Accessibility, Student Health Services, Department of Athletics, Student Life, Fraternity and Sorority Life and others as specific situations dictate.

What does the CARE Team do?

The primary purpose of the CARE Team is to connect the dots of behaviors that students may display at various places throughout campus and to offer strategies for mitigating emergent or crisis situations involving students.

By fostering collaborative relationships with University departments, the CARE Team makes a commitment to educating the University community about existing policies and instructing community members on how to address students of concern or students in crisis to assist and address behavioral concerns.

The CARE Team is not an emergency hotline (the campus community is educated to contact The University of Akron Police Department for all emergencies); rather, the CARE Team supports members of the University community who interact with students who display unusual, odd or concerning behaviors by doing the following:

- assess and evaluate situations
- mitigate behaviors
- communicate with individuals impacted by a student's behavior
- provide referrals, resources and guidance to those referring students

What is reported to the CARE Team?

The CARE Team collects information on observable behaviors characterized as unusual, odd or concerning, which often are manifested in the following ways:

- unusual or erratic behavior
- written work or creative expression with troubling themes or references
- written or verbal expressions of suicidal ideation or intent
- inappropriate or bizarre conversation
- evidence of self-injurious behaviors (e.g., cutting)
- expressions of harm to self or others, either verbal or written
- indications of hopelessness or helplessness
- changes to one's appearance (e.g., well groomed to unkempt)
- appearance of being under the influence of alcohol or other drugs
- aggressive/threatening behavior
- dramatic weight change
- prolonged or extreme emotionality
- significant decline in personal hygiene
- excessive or inappropriate dependency on staff or professor
- avoidance of staff, professor or peers
- complaints from peers or other staff
- other behaviors that cause alarm or call into question the health, well-being or safety of the student or other members of the University community

These behaviors may serve as warning signs that a student is in distress. These behaviors by themselves may not mean that a student has a serious problem that warrants intervention. References to suicide or homicide or expressed intent to harm oneself or others are obvious

exceptions. In general, the more of these behaviors members of our community observe, the more cause there is for concern, particularly if these behaviors persist over a period of time. These are signals that suggest community members should consider expressing their concerns to the student and consulting with or referring the student to the CARE Team, Counseling Center, Office of Accessibility, Student Judicial Affairs or other campus resources as may be warranted.

How is Information Reported to the CARE Team?

Notification of concerns about a student's behavior and/or physical or mental well-being are reported through a designated website, email and personal phone calls to members of the CARE Team.

CARE Team website receives national recognition.

The CARE Team website (<http://www.uakron.edu/vpstudentaffairs/committees/care-team>) provides ease of referral for the campus community.

The website has been distinguished as a "best-in-class referral portal" by the Educational Advisory Board. In its 2013 publication *Responding to Students of Concern/Best Practices for Behavioral Intervention Teams*, the Educational Advisory Board reviewed 103 college and university websites from across the country, and The University of Akron was the only institution to receive this recognition (other Ohio institutions reviewed included The Ohio State University, Wright State University and Ohio University).

A screen print (see Appendix) provides a snapshot of the content that has been recognized for ease of access and containing information about the Team and its process as well as a prominent button for the online referral. Likewise, the website was recognized for including information about other ways to contact Team members, including telephone numbers and email addresses, making it a multifunctional tool for reporting information. Lastly, recognition was given touting our use of a photograph of our CARE Team chair that puts a face on the referral system and reassures people the information they provide is going to real people and not ending up unread in a random database.

The Work of the CARE Team

The CARE Team uses formalized protocols with explicit engagement techniques and strategies to respond to referrals from members of the University community regarding students of concern.

The CARE Team meets weekly to review matters brought to its attention and throughout the year provides information to students, faculty and other employees regarding its work and the campus and community resources available to assist students who are experiencing difficulty. Interactions with students and faculty may include: individual meetings with students; guidance to other students; guidance to faculty and staff on how to work with and provide support to a student in crisis or a student of concern; and sharing of University and community resources. In addition, CARE Team members may meet or talk with family members, mentors, friends, the Counseling Center staff, physicians, psychologists, psychiatrists, therapists, clergy, faculty, academic deans and community resources to facilitate and coordinate behavioral directives and personal support.

The goal is to keep a student in class and on track academically. However, situations do arise when a student's physical or mental well-being does not enable his/her ability to remain engaged with academic rigors. In these instances, CARE Team members work on behalf of a student to facilitate class withdrawals, incompletes, financial refunds or other services to make it easier for a student to choose to withdraw from the institution for a period of time. It is intended that during this time away from the institution, the student spends time focusing on his/her individual wellness.

Policies and processes have been put in place across the institution to ensure that CARE Team members have the ability and authority to do what is necessary to make it possible for students who need this type of assistance to get it with the least penalty possible to their financial health and academic future.

Follow-up mechanisms are in place to assist students to return to their academic careers while ensuring that they are physically and mentally prepared to do so. This typically manifests itself in the required readiness-to-return documentation and a return meeting with a member of the CARE Team.

Tracking Students of Concern

The ability to track information about student behavior is of paramount importance to the work of the CARE Team. In 2010, the Team began using the database system Maxient (www.maxient.com) to track student behavioral concerns longitudinally. Maxient has proven to be an excellent, cost-effective tool for tracking and monitoring student referrals and has interoperability with the University's PeopleSoft campus information system that allows for ease of populating data from semester to semester and over time. The CARE Team collaborates in its use of the Maxient database by ensuring shared and separate tracking of student behaviors with several departments across campus including the departments of Student Judicial Affairs, Residence Life and Housing and Off-Campus Student Services (OCSS).

Reporting on the Work of the CARE Team

The Maxient database allows for ease of assessment and analysis of the work of the CARE Team. The table below (captured from the Maxient database) provides a three-year comparison of the numbers of general referrals "CARE" made to the team and the numbers sub-categorized by "CARE Housing" and "CARE OCSS."

Table 1
The University of Akron CARE Cases by Type 2010-13

	FY 2010 - 2011				FY 2011 -2012				FY 2012 - 2013			
	Fall 2010	Spring 2011	Summer 2011	Total	Fall 2011	Spring 2012	Summer 2012	Total	Fall 2012	Spring 2013	Summer 2013	Total
CARE	92	2	22	116	156	66	9	231	55	35		90
CARE/Housing	0	0	2	2	25	9	0	34	25	6		31
CARE/OCSS	0	0	0	0	1	2	0	3	24	31	2	57
Total	92	2	24	118	182	77	9	268	104	72		176

Note: Total cases increased by 127 percent in 2011-12 over the previous year and declined 34 percent in 2012-13. The significant increase in the second year may be attributed to the ripple effect that occurs with certain incidents. In 2011-12 the campus experienced five student deaths (including three deaths by suicide) and the death of a faculty member. The deceased students were members of student organizations or were otherwise well known by their peers, and the faculty member taught many courses and was well liked by students; their deaths touched many lives.

Conclusion

Our work is ongoing to ensure to the best of our ability that the campus and surrounding communities are caring, comfortable and safe environments in which all students can learn and grow.

CARE Teams and behavioral intervention functions existed at UA and on other college campuses before the Virginia Tech and Northern Illinois University incidents, but their nature, composition and function have become more formalized since 2010.

As campuses adjust to ever-growing new complexities of student medical and mental health, the CARE Team has emerged and continues to evolve to become more sophisticated with the changing needs and climate trends among the student population.

References

Education Advisory Board (2013). *Responding to students of concern: Best practices for behavioral intervention teams*. Retrieved from <http://www.eab.com/Research-and-Insights/Student-Affairs-Forum/Studies/2013/Responding-to-Students-of-Concern>

NaBITA, National Behavioral Intervention Team Association (2011). Retrieved from <http://nabita.org/behavioral-intervention-teams/>

The CARE Team

Division of Student Affairs

Crisis – Assessment – Referral – Evaluation

The CARE Team is a University organization that provides guidance and assistance to students who are experiencing crises, displaying odd or unusual behaviors, or are engaging in other behaviors that may be perceived as being harmful (either to the student individually, or to others). The CARE Team accepts referrals and responds to students (and their families, faculty, and staff) when concerns for a student’s health, welfare, and safety are identified.

The CARE Team also supports members of the University community who interact with at-risk students by assessing and evaluating situations, communicating with individuals involved or impacted by a student’s behavior, and providing referrals and resources to assist and address behavioral concerns.

In addition to working directly with students and other concerned parties, the CARE Team fulfills its duties to the University community by reviewing existing policies and procedures and proposing new policies and procedures that serve to both balance the needs of students and promote the mission of the University.

By fostering collaborative relationships with University departments and maintaining open lines of communication with previously identified and referred students, their families, faculty and staff, the CARE Team makes a commitment to educating the University community about existing policies and instructing community members on how to address students in crisis.

Make a referral to the CARE Team



Examples of CARE Team Referrals

- A student claims that he or she is going to harm himself or herself, or he or she will harm others.
- A student's physical appearance is deteriorating.
- A student is suffering from or dealing with the side effects of a serious illness.
- There are perceived concerns regarding the mental and/or physical health, welfare, and safety of a student.

Taking the first step toward helping isn't always easy, but we can try.

- Please visit our [frequently asked questions](#) page to see if what you are thinking is a common question or feel free to call Denine M. Rocco, Chair at (330) 972-6048.



Denine M. Rocco, Chair



Consent Agenda
The University of Akron Board of Trustees
Meeting of October 16, 2013

Item	Description	Committee	Tab
1	Minutes for August 7 and September 16, 2013	None	Board of Trustees
2	Quarterly Financial Report for April through June 2013	Finance & Admin.	2
3	Quarterly Investment Report for April through June 2013	Finance & Admin.	3
4	Cumulative Gift and Grant Income Report for July and August 2013	Finance & Admin.	4
5	Title V Boiler Compliance HTHW Generator Stack Emissions NOx Reduction Project No. UAK130004	Finance & Admin.	5
6	Revised FY 2013-2014 General Fund Budget for the Akron Campus	Finance & Admin.	6
7	Abolishment of Specific Classified and Unclassified Positions	Finance & Admin.	7
8	Renewal of Easements to Ohio Edison to Provide Electrical Service to the University	Finance & Admin.	8
9	Proposed Honorary Doctorate	Academic Issues & Student Success	1
10	Research Activity Reports for May, June, July and August 2013	Academic Issues & Student Success	2

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Recognition of Alumnus Capt. Paul Calvaruso

2

Approval of the Closing of the University on December 23, 26, 27, 30 and 31, 2013, and Granting Paid Leave to Staff and Contract Professionals

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Presiding:

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Chair
Richard W. Pogue

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October 16, 2013

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New Business

THE UNIVERSITY OF AKRON
RESOLUTION 10- -13

Recognition of 1982 Alumnus Captain Paul Calvaruso

WHEREAS, Paul Calvaruso is a native of Akron's North Hill neighborhood and a graduate of Archbishop Hoban High School who earned a bachelor's degree in Accounting from The University of Akron in 1982 and subsequently graduated from the Certified Law Enforcement Education Program, the Police Executive Leadership College and Leadership Akron Class of 2005, as well as completing the Federal Bureau of Investigation National Academy; and

WHEREAS, The 29-year veteran of the Akron Police Department has advanced through the ranks to become a Captain in the Uniform Subdivision, the largest of the department's three subdivisions, and now oversees five patrol shifts and approximately 200 police officers and supervisors and, as Commander of Patrol Operations, directs the School Resource Officer Program, Court Security, Patrol Operations, Community Relations, Community Policing, the Traffic Bureau and the Canine Unit; and

WHEREAS, Captain Calvaruso, who also started the department's Media Relations program, oversaw the creation and implementation of the department's strategic plan, which contained initiatives that garnered national recognition and an award for the department; and

WHEREAS, As an individual, Captain Calvaruso has been honored twice as the State of Ohio Prosecuting Attorneys Association Officer of the Year, has received Akron Mayor Donald L. Plusquellic's Distinguished Service Award and, this year, earned the State of Ohio Law Officer of the Year award, presented by the Grand Ohio Lodge, Sons of Italy in America; Now, Therefore,

BE IT RESOLVED, that the Board of Trustees of The University of Akron congratulates Captain Paul Calvaruso on his many professional accomplishments, thanks him for his exemplary service to the community and for bringing honor to his alma mater through his actions, and wishes him continued success and wellbeing.

Ted A. Mallo, Secretary
Board of Trustees

October 16, 2013

THE UNIVERSITY OF AKRON

RESOLUTION 10 - - 13

Approval of the Closing of the University on December 23, 26, 27, 30 and 31, 2013,
and Granting Paid Leave to Staff and Contract Professionals

WHEREAS, The University of Akron has, for the past eight years, provided additional days of paid leave for staff and contract professionals between the Christmas and New Year's holidays, in recognition of the significant and collective efforts of those employees in contributing to the institution's growth and student success in their supporting roles; and

WHEREAS, The University of Akron already is scheduled to be closed on December 24 and 25, 2013, and January 1, 2014, for holiday observances and, with five additional days, most of the University—with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety—would be closed on December 23, 2013 through January 1, 2014, resuming operations on January 2, 2014, allowing savings in utility and other operational costs, and past experience indicates that closing for a slightly longer period should not inconvenience the University's students; Now, Therefore,

BE IT RESOLVED, that the recommendation of President Proenza that in addition to the previously scheduled holidays, the University be closed December 23, 26, 27, 30 and 31, 2013, except for essential services, and that five days of paid leave be granted to staff and contract professionals for that period hereby is approved by the Board of Trustees of The University of Akron.

Ted A. Mallo
Secretary, Board of Trustees