

Presiding:  
Chair  
Richard W. Pogue  
August 7, 2013

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustee
5	Approval of Minutes
6	Report of the Nominating Committee
7	Report of the Finance & Administration Committee
8	Report of the Academic Issues & Student Success Committee
9	Consent Agenda Vote
10	New Business
11	Next Regular Meeting: October 16, 2013 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 9 a.m.
12	Adjournment

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**  
Meeting Minutes  
Wednesday, June 19, 2013  
Student Union, Room 339

**Board Members Present:**

Richard W. Pogue, Chair	Roland H. Bauer	Chander Mohan, M.D.
Ralph J. Palmisano, Vice Chair	Ms. Jennifer E. Blickle	Warren L. Woolford
Jonathan T. Pavloff, Vice Chair	Ms. Olivia P. Demas	Nicholas C. York

**Student Trustees Present:**

Alan M. Bowdler

**Staff Officers of the Board Present:**

Paul A. Herold, Assistant Secretary; Special Assistant to the President

**Administrative Officers Present:**

Dr. Luis M. Proenza, President  
Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO  
Candace Campbell Jackson, Vice President and Chief of Staff  
M. Celeste Cook, Associate Vice President and Deputy General Counsel  
David J. Cummins, Vice President, Finance and Administration/CFO  
Ted Curtis, Vice President, Capital Planning and Facilities Management  
Dr. George R. Newkome, Vice President for Research and Dean, Graduate School  
James L. Sage, Vice President, Information Technology/CIO  
James P. Tressel, Vice President, Strategic Engagement

**Others Present** (See Appendix A.)

**REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Pogue called the meeting to order at 8:02 a.m., and the Board adjourned into executive session on a 9-0 vote for the stated purposes of—considering employment matters pursuant to 121.22(G)(1), considering real estate matters pursuant to 121.22(G)(2), meeting with legal counsel pursuant to 121.22(G)(3) and reviewing for collective bargaining pursuant to 121.22(G)(4). On a vote of 9-0, the meeting returned to public session at 8:50 a.m. and went into recess until 9:02 a.m.

**REPORT OF THE CHAIR**

Mr. Pogue told the other Trustees that several documents from the Ohio Ethics Commission pertaining to public university trustees were included in their folders. He encouraged Trustees to review those materials and keep them for future reference. He said that any questions could be posed to the commission directly or to the University's Chief Ethics Officer, Ted Mallo.

Mr. Pogue said that Mr. Mallo was not at the Board meeting due to his participation as a newly selected Member-at-Large on the board of the National Association of College and University Attorneys (NACUA). He said NACUA is a national organization that assists higher-education attorneys in doing their jobs effectively. He said NACUA has more than 800 member

organizations and 4,000-plus individual members and is governed by a Board of Directors comprised of four elected officers, the immediate past president and 18 Members-at-Large, making that board a select group. Mr. Pogue said Mr. Mallo's appointment to a three-year term on the NACUA Board was an honor for the University as well as for Mr. Mallo.

Mr. Pogue expressed his appreciation to Dr. Proenza, Mr. Cummins, the Finance & Administration Committee of the Board and the many others who contributed to producing a balanced budget for FY2014. He said, "These are some perilous times, and everybody did a tremendous job."

Mr. Pogue said that the Board uses a consent agenda and, as usual, each committee will review the items on the consent agenda but there would be just one vote at the end of the meeting on the items on that agenda. He said that, if any Trustee wanted to take a matter off the consent agenda, she or he would certainly have that opportunity.

**REPORT OF THE PRESIDENT** (See Appendix C.)

**REPORT OF THE STUDENT TRUSTEE**

Mr. Bowdler mentioned the success of the University's SAE Formula One Team, which earned first place in the U.S. and third overall in a recent competition. Mr. Bowdler introduced student Sergey Vorontsov (see Appendix D), who offered some remarks to the Board regarding his Akron Experience. He received a commemorative clock from Trustees.

**CONSIDERATION OF MINUTES** ("Board of Trustees" Tab) presented by Chair Pogue  
By consensus, the minutes of the May 8, 2013 Board meeting were approved as amended.

**RESOLUTION 6-1-13** (See Appendix B.)

**REPORT OF THE NOMINATING COMMITTEE**  
presented by Committee Chair Bauer

Mr. Bauer read the Nominating Committee's proposed slate of Board officers for 2013-2014 and made a motion for its approval on behalf of the committee.

**RESOLUTION 6-2-13** (See Appendix B)  
**ACTION: Bauer motion on behalf of committee, passed 9-0**

The newly elected officers—Chairman Pogue, Vice Chair Pavloff, Vice Chair York and Assistant Secretary Herold—were sworn into office by Deputy General Counsel Cook. Secretary Mallo was absent and will take the oath at the August meeting.

**REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE**  
presented by Committee Chair Palmisano

- Personnel Actions recommended by Dr. Proenza as amended (Tab 1)

Dr. Proenza made the following statement:

We are all aware that changes in the various public employee retirement systems are impacting all public universities, as well as our employees...especially those employees who have accumulated many years in a retirement system and have the option to retire. As a result of pension reform, each of the systems to which our employees belong have trigger dates after which current rules no longer apply; and new, more stringent pension provisions become effective. Thus, our employees who have had enough years in the system to retire under the old rules have had to evaluate their personal circumstances and goals with respect to continuing employment or taking advantage of retirement provisions that have been in place during their many years of service. Here at The University of Akron, we are seeing a record number of retirements among staff and faculty. For example, this year thus far, we have 95 full-time employees retiring, significantly above the five-year average of 65 retirements a year. Included in that number, we have 45 full-time faculty retiring, compared to a five-year average of 24 full-time faculty retirements annually.

Among the personnel actions you are being asked to act upon today is the retirement and rehire of our Senior Vice President and Provost and C.O.O., Dr. Mike Sherman. As you know, Mike came to us from The Ohio State University and is among those public university employees who are directly impacted by pension reform changes due to his length of service. In accord with Board rules, Mike will be giving up tenure as part of his rehire agreement. He will maintain his current salary through the end of this calendar year and, beginning in January 2014 through June 30, 2015, his base salary will be fixed at \$250,000. Also, as required by Board rule, any renewal of the agreement is subject to Board approval.

When I discussed with Mike his intentions as a result of pension reform, I concluded that we cannot accomplish all we need to do under Vision 2020 without Mike's continuing leadership. Thus, I am especially pleased that this will enable Mike to continue to provide his leadership for our academic agenda, specifically—the completion of Academic Program Review, which could significantly change the way colleges and disciplines interact with each other and with students in course delivery and degree attainment; and working with the deans, chairs and faculty to create an outcomes-driven process for ensuring persistence, retention and graduation of our students. Thanks to Mike's leadership, we have significantly strengthened advising and peer-mentoring, converged colleges, renewed academic curriculum guides, and offer more courses across more hours of the day and days of the week. We still have work to do in these areas, especially to integrate the efforts of faculty and advisors, working together for student success.

We need Mike's persistent focus on academic accountability so that every single faculty member—indeed, all of us who work here at the University—are accountable for student academic success, and we need Mike to continue to drive our Achieving Distinction initiatives so that we can invest in our best and brightest, innovative and multidisciplinary approaches to relevant, connected and productive teaching, learning and research.

**RESOLUTION 6-3-13 (See Appendix B.)**

**ACTION: Palmisano motion on behalf of committee, passed 9-0**

- FY2014 General Fund and Auxiliary Enterprise Budgets (Tab 2)

Chief Financial Officer David Cummins presented the Fiscal Year 2013-2014 budget proposal recommended by President Luis Proenza. He said the budget planning process that had taken place during the previous several months addressed a projected budget shortfall

totaling nearly \$30 million that was overcome to present a balanced FY2014 budget. He said the budget was based on both flat state revenues and flat student enrollment. The 2014-2015 biennial state budget remained under consideration by the legislature and was expected to be finalized by June 30. Actual enrollment would not be known until later in the fall semester.

He gave the following highlights to explain how the \$379.6-million budget was achieved through a combination of reduced spending across all campus units and colleges, staffing reductions, controlled compensation, increased tuition and fees and an increase in student support through scholarships:

- Tuition and General Service Fee rates would increase by 2 percent for undergraduate and graduate students at The University of Akron. Tuition remains the largest revenue source for the University, and the 2-percent increase would generate about \$3.5 million in revenue.
- Tuition at Wayne College would be frozen at the current rate. Tuition for associate programs at Summit College would be frozen at the current rate. Each of these actions was intended to move the cost structure of associate degree programs and degrees to be more in line with costs at community colleges.
- The budget includes \$48.7 million in scholarships, a 5.5-percent increase over FY2013, to support student academic success.
- The largest component of the budget is personnel and compensation, accounting for nearly 60 percent of expenditures. The FY2014 budget projects no salary increases. Increased costs associated with benefits are offset by savings in group insurance management.
- Staffing reductions include the elimination of about 100 positions, more than half of which already were vacant. Many of the other staff reductions come from attrition and retirement. Part-time and summer faculty expenditures will be less as the result of reduced enrollment and changes in teaching schedules.
- The Achieving Distinction program that invests in innovative research and program development will continue to move forward with \$1 million budgeted for FY2014. However, \$3 million in previously anticipated investment for the program will not occur at this point in time.
- Technology, library and career advantage fees, which were previously assessed during sophomore, junior and senior years, will be assessed during freshman, sophomore and junior years. The change in timing more accurately reflects usage of these services, and helps students to anticipate expenses through their college career.
- The FY2014 budget is based on an average occupancy rate of 90.3 percent in residence housing. Housing options and dining have been reconfigured to respond to student demand and preference. Quaker Square now is dedicated to student housing. Grant and Gallucci halls will be offline in FY2014 as options for the most appropriate usage are identified.

Mr. Cummins called the development of the FY2014 budget “exceptionally challenging,” given limited resources. Cummins noted that Ohio remains one of the lowest-ranked states in the nation (46<sup>th</sup> out of 50) in total state appropriations per student for higher education. He cautioned that the budget proposal should be considered “interim or continuing” as the University evaluates ongoing enrollment reports and their impact on revenue projections.

Mr. Cummins said the budget was developed with an assumption of flat enrollment, but could absorb a 2- to 3-percent decline in enrollment due in part to a \$4-million enrollment reserve set aside to adjust to enrollment fluctuations. The leadership team would continue working on a contingency budget, with associated spending reductions, in anticipation of any further decline in enrollment.

**RESOLUTION 6-4-13** (See Appendix B.)

- FY2014 Tuition and General Service Fees (Tab 3)

Undergraduate and graduate tuition and general service fee rates at the Akron Campus, including baccalaureate programs at Summit College, would increase by 2 percent, effective fall semester 2013. Medina County University Center tuition would be reduced to equal the tuition level of Wayne College, which would remain unchanged from FY2013, as would tuition for associate-degree programs at Summit College. The transportation fee would increase by 3.3 percent.

**RESOLUTION 6-5-13** (See Appendix B.)

- FY2014 Course and Miscellaneous Fees (Tab 4)

Changes in course fees included addition of 14 fees, elimination of 12, increases in 416 and reductions in 7.

**RESOLUTION 6-6-13** (See Appendix B.)

- Student Facility Fee (Tab 5)

To better align resources with related expenditures, the administration asked to “re-designate” how it applies facility-fee collections. The proposal limits facility-fee usage to debt-service payments only for student services facilities and auxiliary facilities.

**RESOLUTION 6-7-13** (See Appendix B.)

- Revisions to University Operating Funds Investment Policy (Tab 6)

Operating fund investments under the policy in effect were segregated into three distinct “buckets”: (1) the cash portfolio, for daily needs; (2) the short-term fixed income portfolio; and (3) the intermediate-term fixed income portfolio. Based on the structure, the overall portfolio was relatively short in duration—2.02 years as of March 31, 2013. More important, the policy-allowable investments continued to perform in relation to the poor interest-rate environment.

The proposed policy change would target 15 percent of the overall operating funds portfolio for investment in a new, fourth “bucket” to be invested in a fashion similar to the endowment funds (approximately \$30 million). That bucket would represent a deep-core fund not needed for working capital in any given year and would be treated like an underlying investment in perpetuity.

**RESOLUTION 6-8-13** (See Appendix B.)

- Purchases for More Than \$500,000 (Tab 7)

Information Technology Services proposed the award of a five-year agreement with Insight for a license to use various Microsoft software products on all University computers. Insight, an authorized reseller of Microsoft products under the Microsoft Enrollment for Education Agreement, is the vendor selected through the Inter-University Council of Ohio bid process. The license—which includes use rights for students, faculty, staff and contract professionals—would be for July 1, 2013-June 30, 2018, with annual options to opt out. Based on the current number of enrolled students and University employees, the total cost for the five-year agreement would be approximately \$1,404,800. The first-year cost was estimated to be \$242,875. The annual and total cost could increase or decrease slightly as the number of employees and/or the number of students changes. There is an annual “true-up” on FTE count with Microsoft. Funding for the purchase would come from student technology fees.

Information Technology Services also proposed a \$1,619,837.99 award to Oracle Corporation for annual support and license fees for PeopleSoft, the enterprise resource software. PeopleSoft is used at The University of Akron to enable all administration functions such as financial tracking, payroll, human capital management, student registration, student financial aid, admissions and other critical functions required to run the University. The period of the maintenance support is July 6, 2013-August 4, 2014. Funding for the service would come from the PeopleSoft License account.

The Department of Auxiliary Services proposed a \$644,679 award to Blackboard, Inc. for a five-year Software License and Support agreement for our Blackboard Transaction System. The multi-year agreement would save the University approximately \$69,500 over the five-year period. The Blackboard Transaction System is the Zip Card System. Funding for the agreement would come from the Zip Card Office account.

**RESOLUTION 6-9-13** (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 2012- April 2013 (Tab 8)

The University of Akron recorded total giving of \$40,526,714 for July 2012-April 2013. That total compares to \$46,439,642 for July 2011-April 2012 (a decrease of 13 percent) and a year-to-date average of \$36,812,113 for the previous five years (an increase of 9 percent). During July 2012-April 2013, 19,576 gifts were received, as compared with 19,077 for the same period in the last fiscal year (an increase of 3 percent).

**RESOLUTION 6-10-13** (See Appendix B.)

- Investment Advisor (Tab 9)

As a result of a Request-for-Information process and subsequent interviews by a joint University/University of Akron Foundation committee, the University administration recommended an award to Cambridge & Associates, LLC. The services requested would remain in the more-traditional advisory model. Based on a total endowment asset base of \$52 million, the cost of the Investment Advisor Services would be approximately \$104,000 annually (20 basis points, based on the market value of the endowment). That cost would not include the individual investment manager fees or custodial charges, which could approximate an additional 60-80 basis points, or \$312,000 to \$416,000, annually.

**RESOLUTION 6-11-13** (See Appendix B.)

As he had in committee, Mr. Pavloff said he would abstain from discussion and voting on the investment advisor item due to a potential conflict of interest.

- Priority Budget Issues (Tab 10) INFORMATION ONLY

The FY2013 year-to-date revenues and transfers-in exceeded expenditures and transfers-out by \$1.3 million, or 3.5 percent, relative to the budget projection. Total revenues, including transfers-in, were falling short of the budget estimate by \$3.5 million, or 1 percent; however, that shortfall was more than offset by total year-to-date expenditures, including transfers-out, being below the budget estimate by \$4.8 million, or 1.4 percent.

The year-to-date shortfall in tuition and fees was \$9.1 million, 3.4 percent, relative to the original budget. Enrollment was trailing last year by roughly 4.1 percent, and the shortfall in tuition revenue was consistent with that. Other sources combined were very close to estimates.

Overall, total expenditures were less than the year-to-date budget projections. Payroll was \$3.5 million above estimate; however, that was mostly offset by Fringe Benefits being \$3 million below estimate. Therefore, total Compensation was \$0.5 million, 0.3 percent, over the year-to-date estimate. It was anticipated that Compensation would be very close to the budget estimate for the fiscal year.

Supplies & Services was \$13.4 million, 28.8 percent, below estimate due to significant under-spending in areas such as Computers and Peripherals, Maintenance Contracts and Instructional Supplies. It was partially offset by over-spending in the “Other” category, which was \$4.7 million over estimate. Utilities expenses were \$1.4 million, 16.1 percent, below the estimate due to lower utilization of energy resulting from mild weather conditions and conservative budgeting. Student Aid was \$3.7 million, 8.6 percent, above the year-to-date estimate. Although enrollment had declined from the prior year, the academic preparation of students in the incoming class was relatively stronger than prior years, driving up scholarship awards.

It was anticipated that total actual revenues would exceed actual expenditures for the remainder of the year, creating a positive General Fund balance for FY2013.

- Purchases of \$25,000 to \$500,000 (Tab 11) INFORMATION ONLY

For April 2013, there were 21 purchases in this category totaling \$1,433,118.45.

- Alumni Relations Report (Tab 12) INFORMATION ONLY

- Status Report on Capital Projects (Tab 13) INFORMATION ONLY

The report reflected the status of state-funded projects, University-funded projects and planning-related projects and issues.

### **REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE**

presented by Mr. York

Mr. York explained that he had presided over the June 10 meeting of the committee in place of Committee Chair Woolford, who could not attend. For that reason, Mr. Woolford had asked Mr. York to present the committee report to the Board.

- Report of the Provost (See Appendix E.)
- Presentation: UA-Lakewood Update

Suzanne Metelko, director of The University of Akron Lakewood, and Dru Siley, director of planning and development for the city of Lakewood, described the genesis and early-stage growth of the University's first site in Cuyahoga County. Mr. Siley, a University of Akron alumnus, spoke about the growth potential in Lakewood, which he said is the most densely populated city between Chicago and New York.

- Proposed Curricular Changes in the School of Law (Tab 1)

The administration recommended a proposal approved by Faculty Senate to establish a 14-credit Certificate in Health Law for J.D. students. It is similar to the Certificate in IP Law that the School of Law already offers. A core set of four courses and an externship experience would make up the Health Law Certificate.

**RESOLUTION 6-12-13** (See Appendix B.)

- Public Health Law & Science Center (Tab 2)

The administration asked for approval for a recommendation from the School of Law Planning and Resources Committee, the Law faculty and the University's Faculty Senate for the creation of a center to serve as a focal point for health-law related instruction and research. The School of Law would support the Center with existing resources, with the expectation that the Center will attract grants and other external funding to support its growth.

**RESOLUTION 6-13-13** (See Appendix B.)

- Research Services and Sponsored Programs Summary of Activity (Tab 3)

For July 2012-April 2013, funding for externally funded research and other sponsored programs totaled \$36,175,978 for 451 awards, as compared with \$51,791,704 for 388 awards for the previous year. For July 2012-April 2013, 17 new patents were issued, 31 patent applications were filed, and 58 disclosures were submitted—compared to 13, 30 and 53, respectively, for July 2011-April 2012.

**RESOLUTION 6-14-13** (See Appendix B.)

- Information Technology Report (Tab 4) INFORMATION ONLY
- Student Affairs Report (Tab 5) INFORMATION ONLY
- Office of Academic Affairs Report (Tab 6) INFORMATION ONLY

### **REPORT OF THE STRATEGIC ISSUES COMMITTEE**

Mr. York said the Strategic Issues Committee had received the proposed bylaws for the University Council. On behalf of the committee, he extended appreciation for the work of the Exploratory Committee that helped to create the framework for such a consultative decision-making process. He said that the Strategic Issues Committee also wanted to recognize formally that the University Council had been active for about 18 months, under the leadership of co-convenor Professor Timothy Lillie. He thanked all involved for their efforts, saying that the committee members realized that shared governance is an important component of the University's success, while at the same time respecting the responsibility and authority of the Board of Trustees.

Mr. York said that, on June 10, he asked the Strategic Issues Committee members to review the proposed bylaws and to come to its next meeting prepared to learn how the president and provost propose to secure the guidance and advice of a University Council. He said there were several areas that he asked the president and the provost to consider as necessary:

- 1) broad-based representation in the consultative decision-making process;
- 2) alignment of committees with vice presidential areas, at minimum;
- 3) a structure that provides for timely guidance and advice so the institution can be nimble and responsive; and
- 4) minimal overlap with the Faculty Senate and Akron AAUP.

Mr. York said the committee looked forward to its next meeting, at which the members would hear from the president and provost and discuss the proposed approach to a consultative decision-making process.

Mr. Pogue asked how the Board might interact with University Council. Dr. Proenza said that all of the bodies that help to achieve shared governance provide their input through the president. He said the administration would continue to provide opportunities for the Board to hear from faculty members directly.

### **REPORT OF THE RULES COMMITTEE**

presented by Committee Chair Bauer

- Revisions to University Rule 3359-10-02, The University of Akron Bylaws of the Faculty Senate (Tab 1)

The proposed revisions to this Rule were passed by Faculty Senate in May 2009 but were inadvertently not incorporated into the University Rule. The first addition in paragraph (C)(1) specifies the term for Executive Committee members. The second addition in paragraph (C)(5)(g) enables more efficient operations of the Faculty Senate by allowing the Executive Committee to act on its behalf during the summer months. This is particularly useful for speeding up the curriculum approval process.

**RESOLUTION 6-15-13** (See Appendix B.)

- Revisions to University Rule 3359-60-03.6, Graduation (Tab 2)

The proposed revisions to this Rule align the University with the rest of the state for a minimum of 120 credit hours to earn a bachelor's degree and 60 credit hours to earn an associate degree. Faculty Senate approved these proposed revisions at its meeting on May 2, 2013.

**RESOLUTION 6-16-13** (See Appendix B.)

- Revisions to University Rule 3359-20-05.1, Grading System, Discipline, Academic Probation and Dismissal (Tab 3)

The proposed revisions to this Rule reflect the new 120-credit-hour minimum for a bachelor's degree. Faculty Senate approved these proposed revisions at its meeting on May 2, 2013.

**RESOLUTION 6-17-13** (See Appendix B.)

- Revisions to University Rule 3359-60-04.3, Residence Hall Refunds (Tab 4)

The purpose of this Rule revision is to address the loss of revenue in the residence halls related to the existing refund policy associated with student dismissal from the halls as a result of a disciplinary violation. The revision reflects forfeiture of the current term housing fees in which the student is found responsible for violating the policy and terms of the housing contract.

**RESOLUTION 6-18-13** (See Appendix B.)

- Revisions to University Rule 3359-60-06.3, Master's Degree Requirements (Tab 5)

The revisions to this Rule and the following Rule were proposed by the Graduate School to eliminate outdated verbiage and bring the Rules up to date. These Rule revisions were approved by—the Graduate Council on February 25, 2013; the Graduate Faculty on April 10, 2013; and Faculty Senate on May 2, 2013.

**RESOLUTION 6-19-13** (See Appendix B.)

- Revisions to University Rule 3359-60-06.4, Doctoral Degree Requirements (Tab 6)

The revisions to this Rule and the preceding Rule were proposed by the Graduate School to eliminate outdated verbiage and bring the Rules up to date. These Rule revisions were approved by—the Graduate Council on February 25, 2013; the Graduate Faculty on April 10, 2013; and Faculty Senate on May 2, 2013.

**RESOLUTION 6-20-13** (See Appendix B.)

- Revisions to University Rule 3359-60-06.7, Graduate Certificate Program Requirements (Tab 7)

This new Rule was created out of necessity by the Graduate School. There are Rules for master's and doctoral degree requirements; however, there has never existed a rule for

graduate certificate program requirements. With many students pursuing graduate certificate programs, the Graduate School thought such a rule was necessary. This proposed new rule was approved by—the Graduate Council on February 25, 2013; the Graduate Faculty on April 10, 2013; and Faculty Senate on May 2, 2013.

**RESOLUTION 6-21-13** (See Appendix B.)

**CONSENT AGENDA VOTE**

Mr. Pogue said all of the items on the consent agenda had been discussed thoroughly during committee meetings on June 10 and summarized during this meeting.

**ACTION: York motion, Mohan second for approval of resolutions 6-1-13, 6-4-13 through 6-10-13 and 6-12-13 through 6-21-13, passed 9-0; resolution 6-11-13 passed 8-0-1 (Pavloff abstention)**

**NEW BUSINESS**

- Extension of Refunding Authority (Tab 1)

On January 8, 2012, the Board authorized the issuance of bonds to refinance/refund the University's General Receipts Obligations to realize present-value savings of at least three percent. That authority to issue refunding bonds expires June 30, 2013, but fluctuating market conditions indicate that the University would need to wait longer to generate the necessary savings. The Board was asked to extend that authority to December 31, 2013.

**RESOLUTION 6-22-13** (See Appendix B.)

**ACTION: Palmisano motion on behalf of Finance & Administration Committee, passed 9-0**

- Status of Grant and Gallucci Residence Halls (Tab 2)

During Dr. John Messina's presentation at the June 10 Academic Issues & Student Success Committee meeting, he proposed that Grant and Gallucci residence halls be taken offline for the upcoming academic year, during which time options for future use would be evaluated. The Board was asked to authorize that action for the 2013-2014 academic year.

**RESOLUTION 6-23-13** (See Appendix B.)

**ACTION: Palmisano motion on behalf of Finance & Administration Committee, passed 9-0**

- adidas Contract (Tab 3)

The Department of Athletics wanted to renew its agreement for five additional years with adidas to continue providing 18 of the University's 19 varsity teams with top-line apparel and footwear. The current five-year contract, which would expire on June 30, provided an exclusivity window for renewal negotiations. The department was pleased with the University's partnership with adidas, which has offered the equivalent of a 16-percent increase in complimentary gear – what was the equivalent of \$120,000 in product will now be \$140,000 annually – as well as the opportunity to earn additional dollars based on spending as a department and University.

According to the department's calculations, it would cost the University approximately

\$1 million to turn over the entire department to another provider, assuming that an equivalently competitive offer would be available. Based on the department's marketplace research for other MAC and additional comparable programs, adidas' offer is comparable to others, especially considering that, unlike others, one of the department's highest-profile and most-visible programs would not be included. (The men's basketball program has a contract with Nike, thanks to Keith Dambrot's relationship with LeBron James.)

**RESOLUTION 6-24-13** (See Appendix B.)

**ACTION: Pavloff motion, Bauer second, passed 9-0**

- Acknowledgement of Mr. Ted Curtis (Tab 4)

Vice President for Capital Planning and Facilities Management Ted Curtis had recently received an honorary degree from the "Ion Mincu" University of Architecture and Urbanism in Bucharest, Romania. He was congratulated and given the Board's "formal acknowledgement of his distinguished service to the University, to his profession and to future generations."

**RESOLUTION 6-25-13** (See Appendix B.)

**ACTION: Palmisano motion, Woolford second, passed 9-0**

- Appreciation to Student Trustee Mr. Alan M. Bowdler (Tab 5)

Student Trustee Alan Bowdler, whose two-year term on the Board would end on July 1, received the Board's formal thanks for fulfilling his duties.

**RESOLUTION 6-26-13** (See Appendix B.)

**ACTION: Pogue motion, York second, passed 9-0**

- Appreciation to Trustee Dr. Chander Mohan (Tab 6)

Trustee Dr. Chander Mohan, whose nine-year term on the Board would end on July 1, received the Board's formal gratitude for his valuable service to the University. The Board also approved that he be awarded an honorary doctorate. Dr. Mohan's contributions to the Board included leading the Strategic Issues, Governance and Compliance Committee for four years, the External Affairs Committee for two years; and the Nominating Committee and the Facilities Planning and Oversight Committee for one year each. On behalf of the University's Board, Dr. Mohan also served as a member of the boards of the Northeastern Ohio Universities College of Medicine and the University of Akron Research Foundation.

**RESOLUTION 6-27-13** (See Appendix B.)

**ACTION: Pogue motion, Palmisano second, passed 8-0-1 (Mohan abstention)**

**ADJOURNMENT**

Mr. Pogue said the next regular meeting of the Board would take place in the Student Union on August 7, 2013, with an executive session to begin at 8 a.m. Committee meetings would be held on July 29.

**ACTION: Meeting adjourned by consensus at 10:55 a.m.**

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Richard W. Pogue  
Chair, Board of Trustees

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Ted A. Mallo  
Secretary, Board of Trustees

August 7, 2013

**APPENDIX A: OTHERS PRESENT**

Thomas J. Baker, Staff Architect, Capital Planning and Facilities Management  
Carol Biliczky, Akron Beacon Journal  
Mrs. Carol Bowdler, East Liverpool, Ohio  
Julie Burdick, Assistant Vice President, Academic Affairs  
Kelly E. Daw, Director of Communications, Office of Academic Affairs  
Timothy R. DuFore, Associate Vice President, Development  
Sidney C. Foster, Jr., Associate General Counsel  
Amy S. Gilliland, Director, Office of Resource Analysis & Budgeting  
Wayne R. Hill, Associate Vice President & Chief Marketing Officer  
Dr. Becky J. Hoover, Associate Provost, Talent Development  
Scott Horstman, Horstman Photography  
Shelly M. Keller, SEAC  
Eileen Korey, Associate Vice President and Chief Communication Officer  
John Kramanak, Assistant Director, Maintenance Technology, Student Union  
Dr. Arkadii I. Leonov, Professor, Polymer Engineering  
Dr. John A. Messina, Assistant Vice President, Student Affairs & Chief Housing Officer  
Suzanne Metelko, Director, The University of Akron Lakewood  
Dr. Chand Midha, Dean, Buchtel College of Arts and Sciences  
Ralph C. Morrone, Manager, University Sustainability  
Nathan J. Mortimer, Associate Vice President, Institutional Operational Effectiveness  
Dr. Dale H. Mugler, Dean, Honors College  
Paula Neugebauer, Coordinator, Office of the Board of Trustees  
David Nypaver, Associate Vice President, Public Affairs and Development  
Dr. Rex D. Ramsier, Vice Provost, Academic Programs & Operations  
Elizabeth A. Reilly, Interim Dean, School of Law  
Dru Siley, Director of Planning and Development, City of Lakewood  
Stanley B. Silverman, Dean, Summit College  
Suzanne Testerman, CPAC  
Lauri S. Thorpe, Special Assistant to the President, Enrollment Management  
Mark Urycki, WKSU  
Katharine A. Van Tassel, Professor, School of Law  
William H. Viau, Associate Vice President, Talent Development & Human Resources  
Sergey Vorontsov, Featured Student  
Thomas Wistrill, Director, Athletics

**APPENDIX B: RESOLUTIONS**

**RESOLUTION 6-1-13:** Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of May 8, 2013, be approved as amended.

**RESOLUTION 6-2-13:** Pertaining to Election of Officers of the Board of trustees for 2013-2014

BE IT RESOLVED that the recommendation presented by the Nominating Committee, to elect the following slate of officers for The University of Akron's Board of Trustees for 2013-2014, be approved, effective June 19, 2013.

Chair:	Richard W. Pogue
Vice Chair:	Jonathan T. Pavloff
Vice Chair:	Nicholas C. York
Secretary:	Ted A. Mallo
Assistant Secretary:	Paul A. Herold

**RESOLUTION 6-3-13:** Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Luis M. Proenza, dated June 19, 2013, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

**RESOLUTION 6-4-13:** Pertaining to the FY2013-2014 General Fund and Auxiliary Enterprise Budgets for the Akron Campus and Wayne College

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on June 19, 2013, pertaining to the FY2013-2014 General Fund and Auxiliary Enterprise Budgets for both the Akron Campus and Wayne College, be approved.

**RESOLUTION 6-5-13:** Pertaining to FY 2013-14 Tuition and General Service Fees

WHEREAS, the State of Ohio budget bill, Am. Sub. HB 59, for the FY 2014-15 biennium includes a provision allowing for a maximum undergraduate tuition and general fees increase of 2% for FY 2013-14; now, therefore

BE IT RESOLVED, that the recommendation of the Finance and Administration Committee on June 19, 2013, to increase undergraduate and graduate tuition and general service fee rates at the Akron Campus, including baccalaureate programs at Summit College, by 2%, effective fall semester 2013 and as reflected in the attached schedules, be approved; and

RESOLVED, that the recommendation of the Finance and Administration Committee on June 19, 2013, that the Medina County University Center tuition be reduced to equal the tuition level of Wayne College; and

**APPENDIX B: RESOLUTIONS, Page 2**

RESOLVED, that the recommendation of the Finance and Administration Committee on June 19, 2013, to increase the transportation fee by 3.3%, be approved.

**RESOLUTION 6-6-13:** Pertaining to Approval of the FY2013-2014 Course and Miscellaneous Fees

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on June 19, 2013, pertaining to the FY2013-2014 Course Fees be approved; and

BE IT FURTHER RESOLVED, that the recommendation of the Finance & Administration Committee on June 19, 2013, pertaining to the FY2013-2014 Miscellaneous Fees, be approved.

**RESOLUTION 6-7-13:** Authorizing the application of the University's facility fee to the payment of debt service on outstanding general receipts bonds of the University issued to finance auxiliary facilities and housing and dining facilities.

WHEREAS, this Board established a facility fee in 2000 by its resolution RES 04-16-00 and authorized that facility fee to be used to pay debt service on outstanding general receipts bonds of the University issued to pay costs of the Student Wellness and Recreation Center and the Student Union; and

WHEREAS, this Board has now determined to authorize the use of the facility fee to pay debt service on certain other outstanding general receipts bonds in addition to those previously authorized;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Akron (terms are defined in Section 3):

**Section 1. Findings and Determinations.** This Board makes the following findings and determinations:

- (a) The Facility Fee is a "general fee" within the meaning of that term in the Budget Bills, which authorized state universities to establish instructional fees and general fees. The Facility Fee was established *for non-instructional services, including locally financed student services facilities. The Facility Fee was established to enable the University to comply with its institutional covenants related to the University's Obligations.*
- (b) *The Facility Fee was established in 2000 and was phased in over a four-year period from 2001 through 2004.*
- (c) The facilities financed by the University's outstanding General Receipts Obligations issued for Student Services Facilities are "locally financed student services facilities," within the meaning of that term in the Budget Bills.
- (d) All formal actions of this Board relating to the enactment of this Resolution were taken in an open meeting of this Board. All deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22, Ohio Revised Code.

**APPENDIX B: RESOLUTIONS, Page 3**

**Section 2. Application of the Facility Fee.**

- (a) This Board authorizes the Facility Fee to be applied to the payment of Debt Service Charges on University General Receipts Obligations that are issued for Student-Services Facilities. This authorization applies to both outstanding General Receipts Obligations and General Receipts Obligations that may be issued in the future.
- (b) This Board authorizes and directs the Chief Financial Officer to determine which of the University's General Receipts Obligation issues have been issued to finance Student-Services Facilities. For General Receipts Obligations issued for both Student Services Facilities and other facilities, the Chief Financial Officer must determine which portion of those Obligations were issued for Student Services Facilities and apply the Facility Fee only to Debt Services Charges related to that portion.

**Section 3. Definitions.** The following terms are defined terms in this Resolution:

“Budget Bill” means each biennial operating-budget bill enacted into law by the Ohio General Assembly, establishing the state’s budget for the applicable biennium.

“Debt Service Charges” means principal, interest, and any premium on Obligations, including Payment Requirements as defined in the Indenture.

“Facility Fee” means the general fee established by this Board in 2000 by resolution RES 04-16-00.

“General Receipts” means all money received by the University, except (i) moneys raised by taxation; (ii) state appropriations; (iii) any special fee, and receipts from that special fee, charged under Section 154.21(D), Revised Code; and (iv) any grant, gift, donation or pledge that is restricted by the donor to purposes inconsistent with the payment of principal, interest, and any premium on the Obligations.

“General Receipts Obligations” any Obligations that are secured by a pledge of the General Receipts.

“Indenture” means the Trust Indenture dated as of June 1, 1997 between the University and U.S. Bank, National Association, as trustee, as supplemented by several supplemental indentures, each authorizing one or more issues of Obligations.

“Obligations” means bonds or other obligations issued by the University.

“Student-Service Facilities” means housing and dining facilities as defined in Section 3345.12(A)(3), Ohio Revised Code, and auxiliary facilities as defined in Section 3345.12(A)(4), Ohio Revised Code.

Adopted: June 19, 2013

**RESOLUTION 6-8-13:** Pertaining to Revisions to the University Operating Funds Investment Policy

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on June 19, 2013, pertaining to revisions to the University Operating Funds Investment Policy, be approved.

**APPENDIX B: RESOLUTIONS, Page 4**

**RESOLUTION 6-9-13:** Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 19, 2013, be approved.

Award to Insight a five year agreement for a license to use various Microsoft software products on all University computers for the period of July 1, 2013 through June 30, 2018, with an annual option to opt out, in the total estimated amount of \$1,404,800

Award to Oracle Corporation a contract for annual support and license fees for PeopleSoft, the enterprise resource software, for the period of July 6, 2013 through August 4, 2014, in the amount of \$1,619,837.99

Award to Blackboard, Inc. a five year Software License and Support Agreement for our Blackboard Transaction System, in the total amount of \$644,679

**RESOLUTION 6-10-13:** Gift Income Report, July 2012-April 2013

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on June 19, pertaining to the Gift Income Report for July 2012-April 2013 be approved.

**RESOLUTION 6-11-13:** Pertaining to Investment Advisor Recommendation

BE IT RESOLVED, that the recommendations by the Finance & Administration Committee on June 19, 2013 be approved.

Award to Cambridge Associates, LLC, a contract for Investment Advisor Services in the annual amount of 0.2% of the market value of the endowment portfolio (approximately \$104,000)

**RESOLUTION 6-12-13:** Pertaining to the Proposed Approval of the Following Curricular Changes in the School of Law

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on June 19, 2013 concerning curricular proposal approvals listed below, be approved.

1. LS-13-08 Health Law Certificate and associated courses

**RESOLUTION 6-13-13:** Public Health Law & Science Center

WHEREAS, the School of Law Planning and Resources Committee, the Law faculty and the University's Faculty Senate have recommended the creation of a center to serve as a focal point for health-law related instruction and research and for relationships with other units within the University and external partners in pursuit of the strategic goals of Vision 2020; and

WHEREAS, the School of Law would support the Center with existing resources, with the expectation that the Center will attract grants and other external funding to support its growth; Now, Therefore,

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on June 19, 2013 concerning the Public Health Law & Science Center be approved.

**APPENDIX B: RESOLUTIONS, Page 5**

**RESOLUTION 6-14-13:** Acceptance of the Office of Research Summary of Activity Report for April 2013

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on June 19, 2013, pertaining to the acceptance of the Office of Research Summary of Activity Report for April 2013, be approved.

**RESOLUTION 6-15-13:** Revisions to University Rule 3359-10-02, The University of Akron Bylaws of the Faculty Senate

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 19, 2013, to revise Rule 3359-10-02 to add language specifying the term for Executive Committee members and enabling the Executive Committee to act on behalf of the Faculty Senate during the summer months, be approved.

**RESOLUTION 6-16-13:** Revisions to University Rule 3359-60-03.6, Graduation

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 19, 2013, to revise Rule 3359-60-03.6 to align the University with the rest of the state for a minimum of 120 credit hours to earn a bachelor's degree, as approved by Faculty Senate at its meeting on May 2, 2013, be approved.

**RESOLUTION 6-17-13:** Revisions to University Rule 3359-20-05.1, Grading System, Discipline, Academic Probation and Dismissal

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 19, 2013, to revise Rule 3359-20-05.1 to reflect the new 120 credit hour minimum for a bachelor's degree, as approved by Faculty Senate at its meeting on May 2, 2013, be approved.

**RESOLUTION 6-18-13:** Revisions to University Rule 3359-60-04.3, Residence Hall Refunds

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 19, 2013, to revise Rule 3359-60-04.3 to reflect forfeiture of the current term housing fees in which a student is found responsible for violating the policy and terms of the housing contract, be approved.

**RESOLUTION 6-19-13:** Revisions to University Rule 3359-60-06.3, Master's Degree Requirements

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 19, 2013, to revise Rule 3359-60-06.3 to eliminate outdated verbiage and bring the Rule up to date, as approved by the Graduate Council, Graduate Faculty, and Faculty Senate, be approved.

**RESOLUTION 6-20-13:** Revisions to University Rule 3359-60-06.4, Doctoral Degree Requirements

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 19, 2013, to revise Rule 3359-60-06.4 to eliminate outdated verbiage and bring the Rule up

**APPENDIX B: RESOLUTIONS, Page 6**

to date, as approved by the Graduate Council, Graduate Faculty, and Faculty Senate, be approved.

**RESOLUTION 6-21-13:** New University Rule 3359-60-06.7, Graduate Certificate Program Requirements

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 19, 2013, to create a new rule, as approved by the Graduate Council, Graduate Faculty, and Faculty Senate, specifying the requirements for graduate certificate programs, be approved.

**RESOLUTION 6-22-13:** **Authorizing the extension of the authority to issue and sell, from time to time, The University of Akron General Receipts Refunding Bonds, for the purposes of refunding all or a portion of the University's Outstanding General Receipts Bonds**

WHEREAS, this Board previously enacted Resolution No. 1-5-12 (the "Authorizing Resolutions") on January 8, 2012, authorizing the issuance of General Receipts Bonds to refund or refinance the University's Outstanding General Receipts Obligations, but only if the net present value savings resulting from the refunding is at least 3% (the "Minimum Threshold");

WHEREAS, the authority to issue Refunding Bonds in accordance with the Authorizing Resolution expires on June 30, 2013;

WHEREAS, the CFO has identified Outstanding General Receipts Obligations to be refunded to generate savings for the University, but recent fluctuating market conditions make it unlikely that Refunding Bonds meeting the Minimum Threshold can be issued by June 30, 2013; and

WHEREAS, this Board finds it necessary and appropriate to extend the expiration date of the Authorizing Resolution to December 31, 2013; Now, Therefore,

BE IT RESOLVED by the Board of Trustees of The University of Akron:

**Section 1. Extension of the Term of the Authorizing Resolution.** Section 1(b) of the Authorizing Resolution is amended to read as follows:

- (b) Those refunding bonds may be issued in one or more series and at any time, and from time to time, on or before December 31, 2013.

**Section 2. Open Meetings.** All formal actions of this Board relating to the enactment of this Resolution were taken in an open meeting of this Board. All deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22, Revised Code.

**Section 3. Definitions.** Words and terms not defined in this Resolution have the meaning given to them in the Authorizing Resolution.

Adopted: June 19, 2013

**RESOLUTION 6-23-13:** Status Change for Grant and Gallucci Residence Halls for Academic Year 2013-2014

BE IT RESOLVED, that the administration's recommendation to take two facilities, Grant and

**APPENDIX B: RESOLUTIONS, Page 7**

Gallucci Residence Halls, offline for the 2013-2014 academic year be approved; and

BE IT FURTHER RESOLVED, that the administration will bring recommendations regarding the future use and/or disposition of those facilities to the Board for consideration by the Board's regular meeting scheduled for June 11, 2014.

**RESOLUTION 6-24-13:** Pertaining to the Negotiation and Execution of an Apparel License Agreement Between The University of Akron and adidas

WHEREAS The University of Akron (the "University") entered into a contract in July 2008 with adidas America, Inc. ("adidas"), pursuant to which the University licensed its name and trademarks to adidas for use in connection with the development, promotion, marketing, advertising and sale of adidas products, including footwear, apparel, custom uniform and accessory and/or equipment (the "Agreement"); and

WHEREAS pursuant to the Agreement, the University also agreed to purchase athletic team apparel for eighteen of its nineteen varsity sports, as well as portions of its athletic equipment and fan apparel for re-sale; and

WHEREAS the Department of Athletics ("Athletics") has been pleased with its relationship with adidas to date; and

WHEREAS the Agreement, which expires June 30, 2013, provides for an exclusivity window for renewal negotiations between the parties and the parties have been engaging in these negotiations for an time period; and

WHEREAS during these negotiations, adidas has offered the equivalent of a sixteen- percent increase in complimentary merchandise to the University (an annual approximate value of \$140,000) as well as the opportunity to earn additional dollars, depending upon the amount of apparel and merchandise purchased from adidas by the University; and

WHEREAS Athletics has calculated that it would cost Athletics approximately \$1 million to turn over the entire department to another athletic apparel provider, if one were willing to make the University as competitive of an offer; and

WHEREAS Athletics conducted marketplace research concerning other Mid-American Conference and comparable athletic programs and concluded that adidas' offer is comparable to others, especially since, unlike others, one of the university's highest profile and most visible programs is not covered by the Agreement; and

WHEREAS Athletics has determined that it is in its and the University's best interest to renew the Agreement with adidas, subject to the successful negotiation of the terms and conditions of the renewal; and

WHEREAS the parties continue to negotiate the final terms and conditions to the Agreement renewal; Now, Therefore,

BE IT RESOLVED that the University administration is authorized to execute the final negotiated renewal Agreement between the University and adidas, subject to review and approval by the Department of Athletics, the Vice President for Finance and Administration/CFO and the Office of General Counsel; and

**APPENDIX B: RESOLUTIONS, Page 8**

BE IT FURTHER RESOLVED that the Director of Athletics will report back to the Board of Trustees at its next meeting following execution of the Agreement.

**RESOLUTION 6-25-13:** Expression of Acknowledgement to Mr. Ted Curtis

WHEREAS, Mr. Ted Curtis joined The University of Akron in 1998 as its first Vice President of Capital Planning and Facilities Management, already having achieved international renown as an architect and businessman; and

WHEREAS, Mr. Curtis' professional accomplishments before joining the University include the following:

- owner and director of Curtis & Rasmussen Incorporated for 17 years, during which time his company completed more than 600 projects across the nation, received more than 30 design awards, and gained international recognition as the founder, owner, developer, architect and construction manager of the innovative Quaker Square project in Akron, which is listed in the National Museum of Buildings in Washington, DC;
- director of facilities planning and design and university architect for Kent State for nine years, after which he earned a Distinguished Alumni award; and
- vice president of planning, architecture and technical services for Hilton Hotels Corporation and Conrad International, for whom he was responsible for the construction of more than 88 hotels throughout the world; and

WHEREAS, at the University of Akron, Mr. Curtis has overseen hundreds of projects and was personally responsible for implementing the New Landscape for Learning initiative through which the University was literally transformed with the addition of 22 new buildings, 18 major additions, acquisitions and renovations, and 34 acres of new green space and, received wide visibility and acclaim; and

WHEREAS, Mr. Curtis has earned more than 10 awards from the American Institute of Architects, along with copious other design and building accolades, with the most recent being an honorary doctorate from the “Ion Mincu” University of Architecture and Urbanism in Bucharest, Romania in recognition of his long and illustrious career and in gratitude for his “personal example given to young generations of future architects”; Now, Therefore,

BE IT RESOLVED that the Board of Trustees of The University of Akron congratulates Ted Curtis and adds its formal acknowledgement of his distinguished service to the University, to his profession and to future generations.

**RESOLUTION 6-26-13:** Expression of Appreciation to Student Trustee Alan M. Bowdler

WHEREAS, Mr. Alan M. Bowdler was appointed to the Board of Trustees of The University of Akron by Governor John Kasich in March 2012; and

WHEREAS, he has served the Board and the University ably in a variety of roles, including membership on the Audit & Compliance and Rules committees for 2011-2012, on the Finance & Administration and Strategic Issues committees for 2012-2013, and the Academic Issues & Student Success Committee throughout his term; and

**APPENDIX B: RESOLUTIONS, Page 9**

WHEREAS, Mr. Bowdler exemplifies student success at The University of Akron through his successful pursuit of a Bachelor's degree in Sales Management and International Business with a cumulative grade-point average of 3.7 and Dean's List honors during every semester; and

WHEREAS, he is a true leader, having served as an active member of many student organizations including—the Honors College Business Group, International Business Association, Akron C.A.R.E.S., Relay for Life, Honors Multicultural Group and Residence Hall Government; and having worked as a resident assistant, a business tutor and a community assistant on campus; and

WHEREAS, Mr. Bowdler has earned valuable applied business experience through employment off campus at various times during his college career as—a marketing intern for South Street Ministries, a customer service agent for Delta Airlines and the manager of Excelled Excellence, a landscaping company in Youngstown; in addition to volunteering for numerous activities such as—South Akron Neighborhood Project, Glover Elementary School, Burmese Outreach, Boys State, Saint Bernard's-Saint Mary's Parish, and Haven of Rest; and

WHEREAS, his term as a member of the Board of Trustees will expire on July 1, 2013;  
Now, Therefore,

BE IT RESOLVED, that the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Alan M. Bowdler for fulfilling his duties as a Student Trustee and wishes him well for the future.

**RESOLUTION 6-27-13:** Expression of Appreciation to Trustee Chander Mohan, M.D.

WHEREAS, Dr. Chander Mohan was appointed to the Board of Trustees of The University of Akron by Governor Bob Taft in June 2004; and

WHEREAS, Dr. Mohan holds an M.D. degree from the MGM Medical College in India, was a clinical teaching assistant in the Department of Psychiatry at The Mount Sinai Medical Center and at the New York University School of Medicine in New York City, is an instructor in the Department of Psychiatry at Northeast Ohio Medical University, and he serves as a staff psychiatrist in the Department of Psychiatry at Akron General Medical Center and Barberton Citizens Hospital and as associate medical director of Geriatric Psychiatry for Massillon Community Hospital; and

WHEREAS, through his private practice as president of the Clinic for Behavioral Health Services as well as his collaborative efforts, he has earned numerous professional distinctions including being twice selected as one of America's Top Psychiatrists by the Consumers' Research Council, and Dr. Mohan serves the community as a member of the Summit County Republican Party and Co-Chairman for the Physicians' Advisory Board for the National Republican Congressional Committee; and

WHEREAS, he has served the Board and the University well as a member of numerous committees, including as chair of the Strategic Issues, Governance and Compliance Committee for three years and co-chair for another year; chair of the External Affairs Committee for two years; and chair of the Nominating Committee and the Facilities Planning and Oversight Committee for one year each, as well as being a member of the boards of the Northeastern Ohio

**APPENDIX B: RESOLUTIONS, Page 10**

Universities College of Medicine and the University of Akron Research Foundation; and

WHEREAS, his term as a member of the Board of Trustees will expire on July 1, 2013; Now,  
Therefore,

BE IT RESOLVED, that the Board of Trustees of The University of Akron expresses its sincere appreciation to Dr. Chander Mohan for fulfilling his duties to the Board and its constituents, and wishes him well for the future; and

BE IT FURTHER RESOLVED, that an honorary doctorate be awarded to him in recognition of his valuable service to The University of Akron.

## APPENDIX C: REPORT OF THE PRESIDENT

Dr. Proenza began his report by saying that the University is increasingly privileged to be participating in national forums on topics of great importance to higher education and the economy of the United States. He gave the following examples:

- Dr. Sherman recently had been the University's representative to a meeting of the Coalition of Urban Serving Universities, a group of significant institutions throughout the country that are located in metropolitan settings and advancing that agenda.
- On May 21, the New America Foundation held a meeting in Washington, at which it released a major report on how universities are using growth strategies and key strategies to advance the success of their students. The University of Akron was in a group of institutions that were asked to participate for contributions of research and economic development. As a result of hearing the dialogue about student success and retention at the meeting, University representatives learned a great deal, in addition to being in very good company along with the president of Arizona State University, among others.
- Shortly before the Board meeting, Dr. Proenza took part in the National Academy of Science, Technology and Economic Policy Board's 60<sup>th</sup> meeting. He said that body has recognized that the funding of higher education is a significant and rather difficult topic, and it is undertaking a very comprehensive study, which is still in the formative stages, that will review both the traditional approaches to the financing of higher education as well as potentially innovative approaches.
- Dr. Proenza said he was privileged to be invited to be on the panel to nominate and evaluate the potential candidates for the National Medal of Science and Technology, which the President awards annually. He said that many of the nominees' contributions are outstanding, from the person who invented the flash drive to people who are making or have made significant contributions in medical sciences, the person who invented the gene-sequencing machine, for example. He said it was a great personal privilege and good to see the University in that group.

Dr. Proenza said that the Inter-University Council had held its annual retreat during the preceding week, and its members were pleased to be joined for significant periods of time by both the new Chancellor, John Carey, and the governor, along with some of his senior staff. Dr. Proenza said Governor Kasich is very pleased with the work that the presidents have done collaboratively under Gordon Gee's chairmanship on both the capital budget and the State Share of Instruction formula. The governor had indicated that he hopes to continue using that kind of format to address other topics in higher education in Ohio, Dr. Proenza said. He said that the governor's workforce development and his workforce council, all of the elements of ramping up the state to address the needs of employers, seem to be the highest priorities currently.

Dr. Proenza said an announcement had been sent to Trustees about the National Science Foundation designating The University of Akron as one of only three universities in the nation as Innovation Corps, or "I-Corps," sites. The other two universities are the University of Illinois and the University of California, San Diego. Dr. Proenza said the University will receive funds to help train at least 90 teams of students, faculty and business executives in critical analysis to determine if a given innovative idea, product or service is worth moving to commercialization,

which is a difficult assessment task. He said that initiative will support the work the University has been doing in technology transfer and commercialization and will advance the proof-of-concept center that the University has envisioned. He said that was a great part of why the University's proposal was attractive, in his estimation, because the I-Corps award called for the creation of a proof-of-concept center specifically titled Innovation Practice Center. He said more information is available on the University's new I-Corps website, <http://www.uakron.edu/nsf/>. Dr. Proenza congratulated Dr. Newkome and the many others who participated in that proposal.

Dr. Proenza concluded his report by highlighting several achievements.

- Six student-athletes competed in the NCAA Outdoor Track and Field Championships in Oregon, and three earned All-America First Team honors: Shawn Barber (bronze medal-pole vault), Brittany Funk (sixth place-hammer throw) and Alexis Cooks (sixth place-women's discus).
- Equally important, the University's athletic teams received very good marks in the NCAA's academic progress rate, or APR, which measures eligibility, retention and graduation. Ten of the University's programs received perfect APR scores, four teams were in the top ten percent of all teams in their respective sports and, of the 19 teams at the University, 17 had multi-year averages that exceeded the national average. All 19 teams posted averages above the NCAA APR target score.
- University of Akron engineering students continue to excel, as the student chapter of the American Society of Civil Engineers has been chosen to host the National Student Steel Bridge Competition in 2014. That honor coincides with the College's 100<sup>th</sup> anniversary celebration. Dr. Proenza congratulated the Department of Civil Engineering for bringing such recognition to the University.

## **APPENDIX D: FEATURED STUDENT'S BIOGRAPHICAL SKETCH**

### **SERGEY VORONTSOV**

Sergey Vorontsov is a graduate student in the Ph.D. program of the Department of Polymer Engineering. His research topic is modeling of ionomers, under Dr. Leonov and Dr. Weiss.

Born in Ternopil, Soviet Union, Sergey graduated with distinction from Bauman State Technical University in Moscow. He received the degree of engineer-researcher (a master's-degree equivalent) in aerospace engineering, and studied the French language in summers at The University of Geneva, Switzerland.

He has worked:

- in aerospace engineering—with control systems and flight testing of the Tupolev 204 and 334 aircraft, and aerodynamics of the Tupolev AS-2 aero-sled;
- in management;
- in information technology (including network administration, web programming and server support); and
- as a deputy chief information officer, developing the information technology department of an airline company.

At The University of Akron, he serves as a research assistant and, occasionally, as a teaching assistant. He is the S.O.S. student for departmental rheometers, and is a member of University's S.A.E. Aero Design Team.

His other interests include modern history, science-fiction and guitar playing.

## **APPENDIX E: REPORT OF THE PROVOST**

Dr. Sherman thanked Board members for their support of his continued leadership at The University of Akron. He said it will not be anything that he does individually that will help the University to accomplish its goals and objectives; it will be the continued support of great colleagues in the Board Room and across the campus that will support achieving the goals and objectives of Vision 2020.

An essential component of doing that is excellence as well as success and accountability, Dr. Sherman said. Noting that Trustees hear about the “Akron Experience” at every Board meeting from students, Dr. Sherman said he often hears about the Akron Experience from faculty and staff. He shared the following comment, which he had received recently from a new faculty member:

As my first year moves closer to its conclusion, please allow me to thank the University for my warm welcome into a vibrant university community. Our first-year experience is enriched by the culture and natural resources in the region (with references to the Cuyahoga Valley National Park and the Metroparks) as well as the stimulating environment within which we have many speakers at the University (with particular reference to the Freakonomics lecture by author Steven D. Levitt at E. J. Thomas Performing Arts Hall on Sept. 24, 2012). As I look forward to a summer’s work, I thank the University for making our University community a welcoming home.

Dr. Sherman said his focus will be on creating an Akron experience with components of excellence, success and accountability. A primary focus will be on student success, he said, adding that the personnel actions approved by the Board included a piece of that strategy, a new collaboration with the Summit Education Initiative through which Matt Deevers will become the University’s director of regional education attainment. Dr. Sherman said Mr. Deevers is known as one of the region’s finest experts in using data to predict and improve student performance. By joining The University of Akron, Mr. Deevers will have access to a broader student dataset that will support the University’s success in the involvement of the cradle-to-career continuum, Dr. Sherman said. He said Mr. Deevers’ work will help to formulate more predictable pathways to student success nationwide and at/to The University of Akron. Dr. Sherman said this is a unique and mutually beneficial opportunity for the University and the Summit Education Initiative to collaborate, and the Summit Education Initiative will support entirely Mr. Deevers’ compensation at the University.

Dr. Sherman said the University is doing quite well with students who are directly admitted to its colleges, with their retention rates at 80 percent for the first year and their graduation rates averaging 62 percent. He said the University has many more students to focus on and support to advance the University’s persistence, graduation and placement agenda forward. He said his meeting with the leadership team in July will not focus on what has been done but on “what we will do. Our actions of the past cannot be our actions of the future. It is not business as usual...” As an example, Dr. Sherman said he would work with the faculty and the staff in the institution to change perspectives from things like exclusion, or “weeding them out,” to “keeping them in.”

Dr. Sherman said the University would no more compartmentalize students to a unit but will treat them all as “our own.” He said the University would no longer wait for students to apply to innovative programs but will seek them out and get them into those programs that will help them to achieve success at The University of Akron. He said the University will not allow the educational process to be slowed by submitting grades late but will make sure grades are in on time, every time, so students can be advised effectively about their next steps toward success. The University also will take an active and proactive role in clearing students to graduation, Dr. Sherman said, concluding:

Probably most importantly, we will no longer enroll students by semesters or by a semester. We will focus on enrolling them across semesters and, in fact, across years. Clearly, if we change our focus on being proactive as opposed to reactive, instead of preparing for potential enrollment declines, we will be concerned about how to accommodate the growth of more students. And instead of preparing for contingency budgets, we will be planning for future investments and innovative programs that will make The University of Akron an even greater university.

Dr. Sherman said that he would stop where he started, and that is, the excellence and the accountability and the success of The University of Akron will be about creating the Akron Experience not just for its students, but for its faculty and staff.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -13**

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of June 19, 2013, be approved.

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Ted A. Mallo  
Secretary  
Board of Trustees

August 7, 2013

1

Advisory Trustee Appointment

2

3

Presiding:  
Chair  
Roland H. Bauer  
  
August 7, 2013

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Nominating Committee

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -13**

Anthony J. Alexander Advisory Trustee Appointment

WHEREAS, The University of Akron’s Board of Trustees adopted Rule 3359-1-10 on October 26, 2011, thereby creating the position of Advisory Trustee “to take advantage of the talents, resources and experiences of individuals who may or may not be residents of the state of Ohio” by bringing into the boardroom the additional expertise, knowledge, talent, perspectives and wisdom of individuals who meet the following selection criteria—“success in a chosen field or business; state or national prominence; ability to serve as an advocate for higher education; ability and willingness to offer counsel to the board and president; and demonstrated support of The University of Akron”; and

WHEREAS, Anthony J. Alexander – who earned degrees in accounting and in law from The University of Akron as well as completing the Program for Management Development at the Harvard Graduate School of Business and the Reactor Technology Course for Utility Executives at the Massachusetts Institute of Technology – through his professional endeavors, currently as president and chief executive officer of FirstEnergy Corp. and a member of the company’s Board of Directors, and through his extensive civic leadership, exemplifies the traits desired in an Advisory Trustee; now, therefore, be it

RESOLVED, That The University of Akron’s Board of Trustees hereby appoints Anthony J. Alexander as Advisory Trustee for a three-year term, effective immediately.

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Ted A. Mallo, Secretary  
Board of Trustees

August 7, 2013

Presiding:  
Ralph J. Palmisano  
  
August 7, 2013

1	Personnel Actions
2	*Purchase for More Than \$500,000 Prescription Drug Provider
3	*Fee Changes (amended)
4	*Cumulative Gift and Grant Income Report for July 2012 – June 2013
5	*Bierce Library Exterior Envelope Restoration and Roof Replacement Contract
6	*Buchtel Field Tennis Facility Phase I
	Information Only:
7	Priority Budget Issues for May 2013
8	Purchases \$25,000 to \$500,000
9	Alumni Relations Report
10	Status Report on Capital Projects
*	CONSENT AGENDA: ITEMS 2, 3, 4, 5, 6

FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
FULL-TIME EMPLOYEE PERSONNEL ACTIONS - ADDENDUM  
PART-TIME FACULTY TEACHING CREDIT COURSES  
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING  
GRADUATE ASSISTANTS  
UNCLASSIFIED CLASSIFICATION CHANGES  
CLASSIFIED CLASSIFICATION CHANGES  
REEMPLOYMENT NOTIFICATION

**In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.**

**Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.**

AUGUST 7, 2013

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS**

**OFFICE OF THE PRESIDENT**

**Appointment/Reappointment**

Amato, Charles	Assistant Football Coach Defensive Coordinator/Office of Athletics/Contract Professional	06/10/13	\$1,500.00 one time payment	Additional pay for APR per contract
Arenz, Ronald	Head Volleyball Coach/Office of Athletics/Contract Professional	06/03/13	\$5,000.00 one time payment	Additional pay for APR per contract
Arrington, Alan	Assistant Football Coach/Office of Athletics/Contract Professional	06/10/13	\$1,500.00 one time payment	Additional pay for APR per contract
Bixby, Jessica	Social Media Specialist/ University Communications & Marketing/Contract Professional	06/03/13	\$44,000.00 12 mo	Appointment
Bowden, George J.	Assistant Football Coach/Office of Athletics/Contract Professional	06/10/13	\$1,500.00 one time payment	Additional pay for APR per contract
Bowden, Terry	Head Football Coach/Office of Athletics/Contract Professional	06/03/13	\$5,000.00 one time payment	Additional pay for APR per contract
Boykin, Trenton	Assistant Football Coach/Office of Athletics/Contract Professional	06/10/13	\$1,500.00 one time payment	Additional pay for APR per contract
Buckley, D. Terrell	Assistant Football Coach/Office of Athletics/Contract Professional	06/10/13	\$1,500.00 one time payment	Additional pay for APR per contract
Dambrot, Keith	Head Men's Basketball Coach/ Office of Athletics/Contract Professional	06/03/13	\$5,000.00 one time payment	Additional pay for APR per contract
Embick, Jared	Head Men's Soccer Coach/ Office of Athletics/Contract Professional	06/03/13  07/01/13	\$1,000.00 one time payment  \$13,000.00 one time payment	Additional pay for APR per contract  Additional pay for men's soccer camps
Finnerty, Meg	Assistant Swim Coach/Office of Athletics/Contract Professional	06/14/13 06/24/13	\$28,000.00 12 mo	Temporary reappointment
Forrester, Brian	Assistant Track Coach/Office of Athletics/Contract Professional	06/03/13  06/11/13	\$2,145.83 one time payment  \$3,000.00 one time payment	Additional pay for winning Men's 2013 MAC Outdoor Track Championship  Additional pay for two NCAA All American Student Athletes
Jones, Julie	Head Softball Coach/Office of Athletics/Contract Professional	06/03/13	\$5,000.00 one time payment	Additional pay for APR per contract
Kearney, Allison T.	Assistant Volleyball Coach/ Office of Athletics/Contract Professional	07/08/13	\$29,705.00 12 mo	Appointment vice B. Plummer
Kest, Jodi	Head Women's Basketball Coach/Office of Athletics/ Contract Professional	06/03/13	\$5,000.00 one time payment	Additional pay for APR per contract

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Labadie, Lee	Assistant Track Coach/Office of Athletics/Contract Professional	06/03/13	\$1,931.25 one time payment	Additional pay for winning Men's 2013 MAC Outdoor Track Championship
Milwee, Alan	Assistant Football Coach, Offensive Coordinator/Office of Athletics/Contract Professional	06/10/13	\$1,500.00 one time payment	Additional pay for APR per contract
Mitchell, Dennis	Head Track Coach/Office of Athletics/ Contract Professional	06/03/13	\$3,000.00 one time payment	Additional pay for APR per contract
Murphy, Benjamin	Director, Football Operations/ Office of Athletics/Contract Professional	06/10/13	\$1,500.00 one time payment	Additional pay for APR per contract
Padgett, Brandon	Head Women's Tennis Coach/ Office of Athletics/Contract Professional	07/01/13	\$1,500.00 one time payment	Additional pay for APR per contract
Pont, John	Assistant Football Coach/Office of Athletics/Contract Professional	06/10/13	\$1,500.00 one time payment	Additional pay for APR per contract
Rembielak, Rick	Head Baseball Coach/Office of Athletics/Contract Professional	06/03/13	\$5,000.00 one time payment	Additional pay for APR per contract
Smialek, Tomasz K.	Assistant Track Coach/Office of Athletics/Contract Professional	06/03/13	\$1,716.67 one time payment	Additional pay for winning Men's 2013 MAC Outdoor Track Championship
Smith, Kyle C.	Assistant Baseball Coach/Office of Athletics/Contract Professional	06/28/13	\$30,000.00 12 mo	Appointment vice M. Ford
Stokowska, Dominika	Assistant Track Coach/Office of Athletics/Contract Professional	06/03/13	\$1,475.88 one time payment	Additional pay for winning Men's 2013 MAC Outdoor Track Championship
Stroud, R. Todd	Assistant Football Coach/Office of Athletics/Contract Professional	06/10/13	\$722.74 one time payment	Additional pay for APR per contract
Tepe, Andrea	Director, Men's & Women's Track Operations/Office of Athletics/Contract Professional	06/03/13	\$1,287.50 one time payment	Additional pay for winning Men's 2013 MAC Outdoor Track Championship
Woodford, Michael	Assistant Football Coach/Office of Athletics/Contract Professional	06/10/13	\$1,500.00 one time payment	Additional pay for APR per contract
<b><u>Change</u></b>				
Droddy II, William G.	Director, Sports Medicine/Office of Athletics/Contract Professional	06/10/13	\$75,000.00 12 mo	Promotion vice M. Bowman; salary change from \$53,334.00/12 mo; title change from Assistant Director, Sports Medicine
Finnerty, Meg Jane	Assistant Women's Swim Coach/Office of Athletics/ Contract Professional	06/25/13	\$32,000.00 12 mo	Promotion vice K. Castillo; salary change from \$28,000.00/12 mo; appointment basis change from temporary
<b><u>Separation</u></b>				
Fey, Marshall	Assistant Director, New Media/Office of Athletics/ Contract Professional	07/10/13	\$36,071.00 12 mo	Resignation
Jones, Scott	Associate Head Track Coach/ Office of Athletics/Contract Professional	08/31/13	\$52,370.00 12 mo	Resignation
Murphy, Jay	Assistant Softball Coach/Office of Athletics/Contract Professional	07/31/13	\$36,500.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>OFFICE OF ACADEMIC AFFAIRS</b>				
<b><u>Change</u></b>				
Ramsier, Rex	Vice Provost, Academic Programs & Operations; Professor, Physics; Professor, Chemistry/Office of Academic Affairs/Faculty	07/01/13 06/30/15		Joint appointment with Physics and Chemistry
Saunders, Danny R.	Facilities Maintenance Worker Senior/Medina County University Center/Staff	07/01/13	\$12.23/H	Promotion vice R. Rho; salary change from \$11.85/H; title change from Parking Maintenance Worker; department change from Parking & Transportation Services; grade change from 112
<b><u>Leave</u></b>				
Bryson, Kathleen	Lead Internal Auditor/University Internal Audit Office/Contract Professional	06/18/13 06/30/13	\$70,705.00 12 mo	100% leave without compensation
<b><u>Separation</u></b>				
Bryson, Kathleen	Lead Internal Auditor/University Internal Audit Office/Contract Professional	06/30/13	\$70,705.00 12 mo	Retirement
Stevens, Cynthia J.	Administrative Assistant Senior/Office of Academic Affairs/Staff	06/19/13	\$24.04/H	Resignation
<b>VICE PRESIDENT FOR STRATEGIC ENGAGEMENT</b>				
<b><u>Appointment/Reappointment</u></b>				
Culver, Trillah	Assistant Director, Career Center/Contract Professional	02/01/13 06/30/13	\$1,827.00 for the period	Temporary administrative stipend for coordination of Ohio Means Internships and Co-Ops Grant; base salary is \$32,988.00/12 mo
Johnson-Benson, Courtney A.	Admissions Counselor/Admissions/Contract Professional	07/02/13	\$30,180.00 12 mo	Appointment vice S. Webb
<b><u>Change</u></b>				
Booker, Jeanine	Academic Adviser II/Academic Advising, Schrank/Contract Professional	03/14/13		Department change from Academic Advising Simmons
Kiba, Stephanie	Academic Adviser II/Academic Advising, Schrank/Contract Professional	03/14/13		Department change from Academic Advising Simmons
Levinstein, Michael	Academic Adviser II/Academic Advising, Schrank/Contract Professional	03/14/13		Department change from Vice President, Strategic Engagement
Marsteller, David	Academic Adviser II/Academic Advising, Schrank/Contract Professional	03/14/13		Department change from Vice President, Strategic Engagement
Mertes, Jennifer M.	Office Manager/Assistant Vice President, Student Success-Student Services/Staff	03/14/13	\$14.51/H	Reorganization; department change from Vice President, Strategic Engagement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Stimler, Christopher M.	Admissions Counselor/ Admissions/Contract Professional	06/17/13	\$30,180.00 12 mo	Appointment vice R. Routh; salary change from \$10.50/H; department change from Residence Life & Housing; job function change from staff; job basis change from part time
<b><u>Separation</u></b>				
Hendrickson, Jill	Psychologist/Counseling Center/ Contract Professional	06/28/13	\$58,591.00 12 mo	Resignation
Marrero, Sylvia	Assistant Director, Career Center/Contract Professional	07/11/13	\$41,500.00 12 mo	Resignation
Oriti, Jamie T.	Coordinator of Admissions/ Admissions/Staff	06/21/13	\$14.95/H	Resignation
Parent, Michael	Psychology Intern/Counseling Center/Contract Professional	06/29/13	\$24,653.00 12 mo	Resignation

#### **VICE PRESIDENT FOR STUDENT AFFAIRS**

##### **Appointment/Reappointment**

Christie, Kyle	Academic Adviser/Academic Achievement Programs/Contract Professional	06/01/13 05/31/14	\$34,900.00 12 mo	Temporary reappointment
Doehring, Alison	Coordinator, Civic Engagement/ Student Life/Contract Professional	08/27/12 05/11/13	\$5,000.00 9 mo (stipend)	Temporary administrative stipend for additional duties due to Financial Specialist vacancy; base pay is \$35,020.00/12 mo
Kusnyer, Nancy	Secretary/Academic Achievement Programs/Staff	06/01/13 05/31/14	\$17.70/H	Temporary reappointment
MacDonald, John	Interim Director, Student Recreation & Wellness Services/Contract Professional	09/11/13 08/31/14	\$54,106.00 12 mo (base)  \$20,894.00 12 mo (stipend)	Temporary title and administrative stipend for Interim Director assignment; title change from Associate Director, Student Recreation & Wellness Services; assignment will continue until 08/31/14 or until Director is hired
Skelton, Shannon	Secretary/Academic Achievement Programs/Staff	07/01/13 06/30/14	\$11.29/H	Temporary reappointment
Swanson, Elisha	Academic Adviser/Academic Achievement Programs/Contract Professional	06/01/13 05/31/14	\$33,978.00 12 mo	Temporary reappointment
Turner, Kelley	Secretary/Academic Achievement Programs/Staff	06/01/13 05/31/14	\$11.06/H	Temporary reappointment

##### **Change**

Mikulski, Brandon	Assistant Director, Living Learning Community Programs/ Residence Life & Housing/ Contract Professional	05/01/13	\$36,129.00 12 mo	Job reclassification via job audit; salary change from \$33,295.00/12 mo; title change from Coordinator Residence Life; grade change from 119 to 120
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##### **Separation**

Page, Ron E.	Building Services Worker Certified/Residence Life & Housing/Staff	05/17/13	\$14.09/H	Discharge
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Solema, Michael	Coordinator, Technology/ Student Life/Staff	05/17/13	\$13.71/H	Resignation
Stevens, Stefane	Secretary/Academic Achievement Programs/Staff	06/27/13	\$10.74/H	Resignation
Walczyk, James	Director, Student Recreation & Wellness Services/Contract Professional	09/10/13	\$93,274.00 12 mo	Resignation

#### **VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO**

##### **Appointment/Reappointment**

McVay, Sharon	Hotel Housekeeping Manager/Quaker Square Inn/Staff	06/18/13 06/30/13	\$1,509.56 BW	Temporary reappointment
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##### **Change**

Gaydash, Coleen C.	Business Coordinator Dining Services/University Dining Services/Staff	07/01/13	\$13.31/H	Promotion vice J. Lough; salary change from \$10.50/H; title change from Front Desk Clerk; department change from Quaker Square Inn
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##### **Leave**

McNulty, Linda A.	Master Food Service Worker/ University Dining Services/Staff	05/28/13 08/18/13	\$13.84/H	100% leave without compensation
Robertson, Susan C.	Manager, Food Services/ University Dining Services/Staff	07/01/13 07/14/13	\$1,545.10 BW	25% leave without compensation

##### **Separation**

Achimasi, Dorothy A.	Business Coordinator Dining Services/University Dining Services/Staff	05/17/13	\$19.10/H	Retirement
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#### **VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT**

##### **Appointment/Reappointment**

Contos, Nikki	Custodial Superintendent/ Physical Facilities/Staff	06/30/13 12/31/13	\$16.19/H	Extend temporary job reclassification; salary change from \$15.57/H; title change from Master Building Services Worker Certified; grade change from 4 to 117
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##### **Change**

McKay, Kenneth	Master Electrician Certified/ Physical Facilities/Staff	05/20/13	\$20.89/H	Salary adjustment per bargaining agreement for completion of on the job training hours; salary change from \$19.50/H; title change from Master Electrician
Rick, Thomas	Master Maintenance Repair Worker Certified/Physical Facilities/Staff	05/06/13	\$20.89/H	Salary adjustment per bargaining agreement for completion of apprenticeship program; salary change from \$19.50/H; title change from Master Maintenance Repair Worker Apprentice

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Smith, Andrea	Storekeeper/Physical Facilities/ Staff	06/03/13 12/31/13	\$15.08/H	Temporary job reclassification; salary change from \$14.09; title change from Laborer; grade change from 03 to 25
<b><u>Separation</u></b>				
Campbell, Charles	Master Building Services Worker Certified/Physical Facilities/Staff	05/25/13	\$15.69/H	Discharge
Hall, Dustin	Master Electrician Certified/ Physical Facilities/Staff	06/28/13	\$20.89/H	Resignation
Menold, Terrence	HVAC Technician/Physical Facilities/Staff	06/07/13	\$17.10/H	Resignation
Nixon, Stephen M.	Plant Maintenance Engineer/ Physical Facilities/Staff	06/30/13	\$29.84/H	Retirement

#### **VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO**

##### **Change**

Noble, Douglas A.	Senior Technology Specialist/ Hardware & Operating Systems Services/Staff	07/01/13	\$23.07/H	Promotion vice R. Shardy, Sr.; salary change from \$17.50/H; title change from Computer Support Assistant; grade change from 117 to 219
Sterling, Alexander L.	Senior Web Developer/ Application Systems Services/ Staff	06/03/13	\$24.04/H	Promotion vice C. Wise; salary change from \$13.31/H; title change from Computer Support Assistant; department change from Parking & Transportation Services; grade change from 117 to 219

#### **VICE PRESIDENT FOR TALENT DEVELOPMENT & HUMAN RESOURCES**

##### **Separation**

Edwards, Cathy L.	Director, Human Resources Information Services; Deputy Appointing Authority/Human Resources/Contract Professional	12/31/13	\$99,708.00 12 mo	Retirement
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#### **VICE PRESIDENT FOR RESEARCH & DEAN GRADUATE SCHOOL**

##### **Change**

Bialek, Kelly A.	Coordinator, Technology Transfer & Intellectual Property Management/Office of Techno- logy Transfer/Contract Professional	07/01/13	\$48,000.00 12 mo	Promotion vice C. Garcia; title change from Intellectual Property Records Processor; salary change from \$11.28/H; grade change from 115 to 121; job function change from staff
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Smith, Linda M.	Senior Executive Administrative Assistant/Vice President, Research & Graduate School/ Staff	05/28/13 12/31/13	\$21.40/H	Temporary salary adjustment for duties related to Assistant to the Vice President vacancy; salary change from \$19.81/H

**Separation**

Hammel, Rachel	Coordinator Grants Senior/ Office of Research Administration/Staff	07/09/13	\$1,663.84 BW	Resignation
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**BUCHTEL COLLEGE OF ARTS & SCIENCES**

**Appointment/Reappointment**

Berkner, Jane E.	Visiting College Lecturer, Music/Faculty	08/26/13 05/10/14	\$40,000.00 9 mo	Temporary appointment
Franze, Gayatonia	Postdoctoral Research Associate/Biology/Staff	06/14/13 07/14/13	\$1,663.84 BW	Temporary reappointment
Hall, Elizabeth E.	Visiting College Lecturer, Modern Languages/Faculty	08/26/13 05/10/14	\$35,000.00 9 mo	Temporary appointment
Jia, Zhenyu	Assistant Professor, Statistics/ Faculty (BUF)	08/26/13	\$79,000.00 9 mo	Appointment
Lorkowski, Chris M.	Visiting Lecturer, Philosophy/ Faculty	08/26/13 05/10/14	\$32,000.00 9 mo	Temporary appointment
Nichols, Bryan E.	Assistant Professor, Music/ Faculty (BUF)	08/26/13	\$50,000.00 12 mo	Appointment vice A. Usher
Norfolk, Timothy S.	Professor, Mathematics; Department Chair, Mathematics/ Faculty	08/26/13 06/30/14	\$129,080.00 12 mo (base)  \$11,735.00 12 mo (stipend)	Temporary additional title and administrative stipend for Department Chair assignment; salary change from \$105,611.00/9 mo
Norwood, Theresa Y.	Visiting College Lecturer, Family & Consumer Science/ Faculty	08/26/13 05/10/14	\$32,000.00 9 mo	Temporary appointment
Panzner, Matthew J.	College Lecturer, Chemistry/ Faculty (BUF)	08/26/13	\$45,000.00 9 mo	Appointment
Roeper, Pamela F.	Visiting College Lecturer, English/Faculty	08/26/13 05/10/14	\$32,000.00 9 mo	Temporary appointment
Russ, Jana R.	Visiting College Lecturer, History/Faculty	08/26/13 05/10/14	\$32,000.00 9 mo	Temporary appointment
Shteynberg, Yuliya	Projects Coordinator/ Psychology/Staff	07/01/13 06/30/14	\$1,230.77 BW	Temporary appointment
Walter, Heather L.	Associate Professor, Communication; Assistant Director, Communication/ Faculty (BUF)	08/26/13 05/10/14	\$3,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Assistant Director assignment; base salary is \$72,516.00/9 mo
Wang, Junfeng	Postdoctoral Research Associate/Chemistry/Staff	06/01/13 10/31/13	\$1,192.31 BW	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b><u>Change</u></b>				
Banerjee, Haimanti	College Lecturer, Economics/ Faculty (BUF)	08/16/13	\$50,000.00 9 mo	Change start date from 8/26/13
Cash, Judith A.	Administrative Assistant/ Communication/Staff	07/01/13	\$12.23/H	Transfer vice M. Cooke; appointment basis change from temporary part-time; title change from Office Assistant
Donnelly, Shanon	Assistant Professor, Geosciences/Faculty (BUF)	08/26/13	\$52,000.00	Appointment basis change from temporary; salary change from \$32,900.00/9 mo; title change from Visiting Assistant Professor
Elman, Cheryl	Professor Emeritus, Sociology/ Faculty	05/31/13		Title change; award of emeritus status
Hall, Rosalie J.	Associate Professor Emeritus, Psychology/Faculty	07/31/13		Title change; award of emeritus status
Hoffman, Phil R.	General Manager Z-TV; Acting General Manager WZIP-FM/ Communication/Contract Professional	07/01/13 06/30/14	\$80,203.00 12 mo	Temporary additional title of Acting General Manager
Wagler, Todd	Supervisor Chemistry Laboratories/Chemistry/Staff	07/01/13 06/30/14	\$2,050.09 BW	Extension of temporary salary adjustment; salary change from \$1,900.09/BW

**Separation**

Hall, Rosalie	Associate Professor, Psych- ology; Fellow, Institute for Life- Span Development & Gerontology/Psychology/ Faculty (BUF)	07/31/13	\$92,459.00 9 mo	Retirement
Garner, Brittany M.	Academic Adviser II/Buchtel College of Arts & Sciences Dean's Office/Contract Professional	06/30/13	\$37,080.00 12 mo	Resignation
Stewart, Jo Anne	Assistant Director, Arts & Sciences Careers Program/ Buchtel College of Arts & Sciences Dean's Office/Contract Professional	06/30/13	\$44,270.00 12 mo	Retirement
Wynar, Angie M.	Administrative Assistant/Bliss Institute/Staff	06/07/13	\$13.11/H	Resignation

**COLLEGE OF BUSINESS ADMINISTRATION**

**Appointment/Reappointment**

Baker, William E.	Professor, Marketing; Department Chair, Marketing/ Faculty	06/01/13	\$5,679.45 one time payment	Additional pay for creating and analyzing University Brand survey
Coleman Jr., Odell	Visiting College Lecturer, Marketing/Faculty	08/26/13 05/10/14	\$50,000.00 9 mo	Temporary appointment
Djuric, Vanja	Visiting College Lecturer, Marketing/Faculty	08/26/13 05/10/14	\$40,000.00 9 mo	Temporary appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Rowan, Jacquelyn P.	NEURO Project Coordinator/ College of Business Administration Dean's Office/ Staff	08/01/13 07/31/14	\$16.00/H	Temporary reappointment
<b><u>Change</u></b>				
Ash, Steven R.	Professor, Management; Department Chair, Management/ Faculty	07/01/13 06/30/14	\$148,235.00 12 mo (base)  \$13,710.00 12 mo (stipend)	Title change from Interim Department Chair, Management
<b><u>Separation</u></b>				
Aggarwal, Raj	Frank Sullivan Professor, International Business & Finance/Finance/Faculty (BUF)	06/30/13	\$195,074.00 9 mo	Retirement
<b>COLLEGE OF EDUCATION</b>				
<b><u>Appointment/Reappointment</u></b>				
Brueck, Jeremy S.	Web Services Manager-Ohio Reads/Education Dean's Office/Staff	07/01/13 12/31/13	\$2,610.71 BW	Temporary reappointment
Fettrow, Elizabeth A.	Assistant Professor, Education/ Sport Sciences & Wellness Education/Faculty (BUF)	08/26/13	\$61,000.00 9 mo	Appointment
Hergenrather, Diane	Coordinator Projects/Curricular & Instructional Studies/ Contract Professional	06/20/13 09/30/13	\$38,956.00 12 mo	Temporary reappointment
Krosnick, Leann D.	Coordinator, Computer Technology-Ohio Reads/ Education Dean's Office/Staff	07/01/13 12/31/13	\$2,736.69 BW	Temporary reappointment
Lenhart, Lisa	Professor, Education; Director, Education Center for Literacy/Education Dean's Office/Faculty (BUF)	08/26/13 05/11/14	\$10,000.00 9 mo	Extension of temporary administrative stipend for Director assignment; base salary is \$85,557.00/9 mo
Vargo, Lori	Project/Grant Consultant/ Education Dean's Office/ Contract Professional	07/01/13 12/31/13	\$70,928.00 12 mo	Temporary reappointment
<b><u>Change</u></b>				
Welton, Evonn	Professor, Education/Curricular & Instructional Studies/Faculty (BUF)	07/12/13	\$115,742.00 9 mo	Resignation of Associate Dean, Student Affairs and Interim Department Chair, Curricular & Instructional Studies appointments; salary change from \$141,463.00/12 mo
<b><u>Separation</u></b>				
Perosa, Linda M.	Associate Professor, Education/ Counseling/Faculty (BUF)	05/31/13	\$67,601.00 9 mo	Retirement
Perosa, Sandra L.	Professor, Education/ Counseling/Faculty (BUF)	05/31/13	\$86,873.00 9 mo	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>COLLEGE OF ENGINEERING</b>				
<b><u>Appointment/Reappointment</u></b>				
Amini, Rouzbeh	Assistant Professor, Biomedical Engineering/Faculty (BUF)	08/26/13	\$77,000.00 9 mo	Appointment vice J. Tan
Clark, Ashley B.	Office Assistant/Engineering Dean's Office/Staff	08/01/13 09/30/13	\$14.47/H	Temporary reappointment
Dong, Yalin	Assistant Professor, Mechanical Engineering/Faculty (BUF)	08/15/13	\$77,000.00 9 mo	Appointment
Dye, Devin	Senior Research Associate/ Mechanical Engineering/Staff	08/01/13 09/30/13	\$2,123.61 BW	Temporary reappointment
Giai, Carla	Research Associate/Chemical & Biomolecular Engineering/ Staff	07/31/13 08/31/13	\$1,386.53 BW	Temporary reappointment
Liu, Yang	Assistant Professor, Biomedical Engineering/Faculty (BUF)	07/15/13	\$75,000.00 9 mo	Appointment
Mileti, Heidi L.	Coordinator, Cooperative Education/Engineering Dean's Office/Contract Professional	07/01/13 06/14/14	\$43,145.00 12 mo	Temporary reappointment
Sewell, Abby L.	Senior Research Associate/ Biomedical Engineering/Staff	06/17/13 04/29/14	\$1,538.47 BW	Temporary appointment
Tao, Junliang	Assistant Professor, Civil Engineering/Faculty (BUF)	08/26/13	\$75,000.00 9 mo	Appointment; contingent upon receipt of Ph.D. by August 20, 2013
Wasowski, Janice L.	Senior Research Engineer/ Engineering Dean's Office/Staff	08/01/13 09/30/13	\$3,342.79 BW	Temporary reappointment
Ye, Chang	Assistant Professor, Mechanical Engineering/Faculty (BUF)	08/15/13	\$82,000.00 9 mo	Appointment vice Z. Xia

**COLLEGE OF HEALTH PROFESSIONS**

**Appointment/Reappointment**

Buchanan, Cheryl L.	Assistant Director, Undergraduate Programs; Assistant Professor, Nursing/Health Professions Dean's Office/ Faculty	09/01/13 05/10/14	\$70,317.00 9 mo	Rehire in accordance with reemployment agreement for retirees
Enlow, Michele Z.	Instructor, Nursing/Faculty (BUF)	08/26/13	\$63,000.00 9 mo	Appointment
Sigal, Kathern L.	Clinical Audiologist Senior/ Clinical Preceptor/Speech-Language Pathology & Audiology/Contract Professional	07/15/13	\$63,000.00 12 mo	Appointment
Spangler, Carrie L.	Audiological/Educational Clinician/Speech-Language Pathology & Audiology/ Contract Professional	07/31/13	\$65,000.00 12 mo	Appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>SCHOOL OF LAW</b>				
<b><u>Appointment/Reappointment</u></b>				
Passmore, Kyle	Deputy Law Librarian/Law Library; Interim Director, Law Library/Contract Professional	07/01/13 06/30/14	\$12,000.00 12 mo (stipend)	Temporary title and administrative stipend for Interim Director, Law Library assignment; base salary is \$99,315.00/12 mo
<b><u>Change</u></b>				
Davis, Maureen	Program Coordinator, Law School Centers/Law Dean's Office/Staff	05/01/13	\$17.47/H	Correction to previously approved action; job reclassification via reorganization; salary change from \$16.18/H; title change from Administrative Assistant; grade change from 116 to 118
Eubanks, Elijah	Lead Computer Support-Law/Law Dean's Office/Contract Professional	07/01/13	\$48,532.00 12 mo	Correction to previously approved action; job reclassification effective date change from 05/01/13; salary change from \$21.33/H; grade change from 119 to 120
<b><u>Separation</u></b>				
Floyd, Kristina M.	Student Service Counselor/Law Dean's Office/Staff	06/28/13	\$14.55/H	Resignation
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>				
<b><u>Appointment/Reappointment</u></b>				
Hsiao, Ming-Siao	Visiting Research Associate/ Institute of Polymer Science/ Staff	07/01/13 11/01/13	\$1,192.31 BW	Temporary reappointment
Huang, Tsang-Min	Postdoctoral Fellow/Polymer Engineering/Staff	07/01/13 08/31/13	\$1,327.11 BW	Temporary reappointment
Nikolov, Zhorro	Instrumentation Scientist/ Institute of Polymer Science/ Contract Professional	06/25/13	\$76,000.00 12 mo	Appointment
Sawyer, Terry F.	Fiscal Administrator/College of Polymer Science & Polymer Engineering Dean's Office/ Contract Professional	06/16/13 06/30/14	\$48,695.00 12 mo	Temporary reappointment
Wang, Shih-Fan	Postdoctoral Research Associate/Institute of Polymer Science/Staff	06/17/13 12/29/13	\$1,153.84 BW	Temporary reappointment
<b><u>Change</u></b>				
Hamed, Gary	Professor, Polymer Science/ Polymer Science/Faculty (BUF)	05/13/13	\$149,351.00 9 mo	Convert to 9-month faculty; pay rate change from \$182,540.00/12 mo
Marszalek, Jolanta E.	Postdoctoral Research Associate/Polymer Engineering/Staff	12/31/12 07/01/13	\$1,624.23 BW	Change end date from 01/01/14

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Martin, Katie	Coordinator AFMC Grant/ Polymer Science/Staff	08/01/13	\$15.86/H	Change end date from 08/01/14
Ohlemacher, Crittenden	Manager, Applied Polymer Research/Institute of Polymer Science/Contract Professional	07/01/13	\$64,927.00 12 mo	End temporary job reclassification; permanent reclassification to Manager; salary change from \$54,112.00/12 mo; title change from Assistant Manager, Applied Polymer Research
Ren, Xiaofeng	Visiting Scientist, Polymer Engineering/Staff	02/09/14	\$1,500.00 BW	Change in end date from 3/15/14 to 2/9/14
Yin, Panchao	Postdoctoral Research Fellow/Institute of Polymer Science/Staff	06/14/13 11/30/14	\$1,403.85 BW	Change start date from 06/03/14
<b><u>Separation</u></b>				
Guo, Mingming	Solid State NMR Laboratory Manager/Institute of Polymer Science/Contract Professional	06/28/13	\$78,582.00 12 mo	Resignation
Hampshire, Megan E.	Administrative Secretary/ Institute of Polymer Engineering/Staff	07/05/13	\$11.97/H	Resignation
<b>SUMMIT COLLEGE</b>				
<b><u>Appointment/Reappointment</u></b>				
Chernikova, Irina A.	Professor, Technical Mathematics; Chair, Associate Studies/Faculty	07/01/13	\$91,540.00 12 mo (base)  \$18,561.00 12 mo (stipend)	Appointment and administrative stipend for Department Chair assignment; salary change from \$74,896.00/9 mo; relinquish 30-hour load stipend of \$7,680.00/9 mo
Herold, Kelly M.	Assistant to the Dean, Strategic Initiatives/Summit College Dean's Office/Contract Professional	01/01/13 06/30/13	\$3,112.83 12 mo	Temporary administrative stipend for additional duties related to Ohio Board of Regents grant; base salary is \$84,344.00/12 mo
Mullet, Nicole L.	Director, Technical Preparation/ Summit College Dean's Office/ Contract Professional	07/01/13 09/23/13	\$56,093.00 12 mo	Temporary reappointment
<b><u>Change</u></b>				
Croskey, Renee L.	Associate Professor, Office Administration; Associate Professor, Business Management Technology; Associate Professor, Computer Information Systems/Business Technology/Faculty (BUF)	05/01/13		Additional title of Associate Professor, Computer Information Systems
<b><u>Separation</u></b>				
Frampton, James D.	Professor, Drafting & Computer Drafting/Engineering & Science Technology/Faculty (BUF)	08/31/13	\$89,412.00 9 mo	Retirement
Ozarchuk, Vanessa	Program Assistant/Summit College Dean's Office/Staff	07/05/13	\$17.79/H	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>UNIVERSITY LIBRARIES</b>				
<b><u>Appointment/Reappointment</u></b>				
DeChambeau, Aimee L.	Associate Professor, Bibliography; Head, UL Electronic Services/UL Electronic Services/Faculty	07/01/13 06/30/14	\$7,500.00 12 mo (stipend)	Temporary administrative stipend for additional duties related to dissolved UL Aquisitions Department transition; base salary is \$82,400.00/12 mo
Fielding, Lori J.	Associate Professor, Bibliography; Coordinator, User Support Services/UL Research & Learning Services/Faculty	07/01/13 06/30/14	\$5,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$66,717.00/ 12 mo
Mascaro, Michelle J.	Assistant Professor, Bibliography; Special Collections Cataloger; Coordinator, Cataloging Services/UL Research & Learning Services/Faculty	07/01/13 06/30/14	\$5,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$55,377.00/12 mo
Salem, Joseph A.	Associate Professor, Biblio- graphy; Head, Research & Learning Services; Interim Head, Access Services/UL Research & Learning Services/Faculty	07/01/13 06/30/14	\$7,500.00 12 mo (stipend)	Temporary additional title and administrative stipend for Interim Head assignment; base salary is \$88,580.00/ 12 mo
<b><u>Change</u></b>				
Irvin, Elaine	Library Associate/UL Electronic Services/Staff	07/01/13	\$18.57/H	Department change from UL Acquisitions
Cesare, Patricia	Library Associate Senior/UL Electronic Services/Staff	07/01/13	\$20.59/H	Department change from UL Acquisitions
Mullins, Barbara D.	Library Associate Senior/UL Electronic Services/Staff	07/01/13	\$12.98/H	Department change from UL Acquisitions
<b>WAYNE COLLEGE</b>				
<b><u>Appointment/Reappointment</u></b>				
Hartsock, Angela	Assistant Professor, Biology/ Faculty (BUF)	08/26/13	\$52,000.00 9 mo	Appointment
<b><u>Change</u></b>				
Ferris, Amber L.	Assistant Professor, Speech/ Speech & Theatre Arts/ Faculty (BUF)	08/26/13	\$52,000.00 9 mo	Appointment vice T. Turning; basis change from temporary; title change from Visiting Instructor, Speech; salary change from \$45,000.00/9 mo
Minc, Janet B.	Professor, English/Faculty (BUF)	05/31/13	\$95,879.00 9 mo	Retirement date changed from 06/30/13
Watters, Shawn D.	Assistant Professor, Education/Educational Foundations/Faculty (BUF)	08/26/13	\$52,000.00 9 mo	Appointment vice D. Uitto; basis change from temporary; title change from Visiting Instructor, Education; salary change from \$45,000.00/9 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**ADDENDUM**  
**FULL-TIME EMPLOYEE PERSONNEL ACTIONS**

**OFFICE OF THE PRESIDENT**

**Appointment/Reappointment**

Measley, Jamie	Assistant Athletics Trainer/ Office of Athletics/Contract Professional	08/07/13	\$35,000.00 12 mo	Appointment vice M. Macatangay
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**Separation**

Ramos, Ronald	Creative Director/University Communications & Marketing/ Contract Professional	09/30/13	\$81,159.00 12 mo	Nonrenewal
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**VICE PRESIDENT, STUDENT AFFAIRS**

**Separation**

Hartman, Benjamin C.	Manager, Fitness & Wellness/ Student Recreation & Wellness Services/Contract Professional	07/29/13	\$37,087.00 12 mo	Resignation
Taylor, Anna	Manager, Group Exercise & Wellness/Student Recreation & Wellness Services/Contract Professional	08/06/13	\$33,978.00 12 mo	Resignation

**VICE PRESIDENT FOR PUBLIC AFFAIRS & DEVELOPMENT**

**Separation**

Barnett, James E.	Director, Development – Major Gifts/Development/Contract Professional	07/26/13	\$82,750.00 12 mo	Resignation
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**BUCHTEL COLLEGE OF ARTS & SCIENCES**

**Appointment/Reappointment**

Chatterjee, Meera	Senior College Lecturer, Geosciences/Faculty (BUF)	08/26/13	\$53,000.00 9 mo	Appointment
Coleman, Claudia J.	Visiting College Lecturer, Public Administration & Urban Studies/Faculty	08/26/13 05/10/14	\$40,000.00 9 mo	Temporary appointment
Contreras-Barberena, Juan E.	Visiting College Lecturer, Communication/Faculty	08/26/13 05/10/14	\$32,000.00 9 mo	Temporary appointment
Cooper, Jennifer	College Lecturer, Biology/ Faculty (BUF)	08/26/13	\$42,000.00 9 mo	Appointment vice R. Salisbury
Danckaert-Skovira, Alissa	Visiting College Lecturer, English/Faculty	08/26/13 05/10/14	\$32,000.00 9 mo	Temporary appointment
Dewerth, Brittyn J.	Visiting College Lecturer, Art/ Faculty	08/26/13 05/10/14	\$32,000.00 9 mo	Temporary appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Ferraro, Andrea M.	Visiting College Lecturer, Communication/Faculty	08/26/13 05/10/14	\$32,000.00 9 mo	Temporary reappointment
Grand, James A.	Visiting Assistant Professor, Psychology/Faculty	08/26/13 05/10/14	\$45,000.00 9 mo	Temporary appointment
Harel, Jack C.	Visiting College Lecturer, Music/Faculty	08/26/13 05/10/14	\$32,000.00 9 mo	Temporary appointment
Harrell, Brian C.	Visiting College Lecturer, English/Faculty	08/26/13 05/10/14	\$32,000.00 9 mo	Temporary appointment
Heller, David C.	Visiting College Lecturer, Family & Consumer Sciences/Faculty	08/26/13 05/10/14	\$40,000.00 9 mo	Temporary appointment
Hines, Susan A.	College Lecturer, Biology/Faculty (BUF)	08/26/13	\$42,000.00 9 mo	Appointment
Kramer-Johansen, Karl	Visiting College Lecturer, Music/Faculty (BUF)	08/26/13 05/10/14	\$40,000.00 9 mo	Temporary appointment
Polen de Campi, Kirstin E.	Visiting College Lecturer, Modern Languages/Faculty	08/26/13 05/10/14	\$32,000.00 9 mo	Temporary appointment
Pollock, Heather N.	Visiting College Lecturer, Anthropology & Classical Studies/Faculty	08/26/13 05/10/14	\$32,000.00 9 mo	Temporary appointment
Quick, Thomas	Research Associate, Geosciences/Contract Professional	09/01/13 06/30/14	\$28,000.00 12 mo	Part-time rehire in accordance with reemployment agreement for retirees
Rho, Eunju	Assistant Professor, Public Administration & Urban Studies; Assistant Professor, Political Science/Faculty (BUF)	08/26/13	\$55,000.00 9 mo	Appointment; contingent upon receipt of Ph.D. no later than 8/26/13; joint appointment with Public Administration & Urban Studies (primary) and Political Science (secondary)
Spencer, Jeremy M.	College Lecturer, Geosciences/ Faculty (BUF)	08/26/13	\$40,000.00 9 mo	Appointment
Stewart, Kara M.	Visiting College Lecturer, Dance, Theatre & Arts Administration/Faculty	08/26/13 05/10/14	\$40,000.00 9 mo	Temporary reappointment
Stimson, Elizabeth A.	Visiting College Lecturer, Art/ Faculty	08/26/13 05/10/14	\$32,000.00 9 mo	Temporary appointment
Stratton, Richard	Acting Director, Data & Technology; Associate Professor, Economics/Arts & Sciences Dean's Office/Faculty	09/01/13 06/30/14	\$40,000.00 12 mo	Part-time rehire in accordance with reemployment agreement for retirees
Witkowski, Joseph P.	Visiting College Lecturer, Music/Faculty	08/26/13 05/10/14	\$40,000.00 9 mo	Temporary appointment vice R. Jorgensen
<b><u>Change</u></b>				
Midha, Chand	Executive Dean, Buchtel College of Arts & Sciences; Vice Provost, Academic Affairs; Professor, Statistics; BS/MD Liaison/Faculty	08/07/13		Title change from Dean, Buchtel College of Arts & Sciences
Zipp, John	Senior Associate Dean, Buchtel College of Arts & Sciences; Professor, Sociology/Faculty	08/07/13 06/30/14	\$18,000.00 12 mo	Title change from Associate Dean, Buchtel College of Arts & Sciences; stipend change from \$12,000.00/12mo; base salary \$167,087.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>				
<b><u>Appointment/Reappointment</u></b>				
Buynak, Julianne B.	Visiting College Lecturer, Accountancy/Faculty	08/26/13 05/10/14	\$60,000.00 9 mo	Temporary appointment
Lieberman, Alvin	Associate Professor, Accounting/Faculty (BUF)	08/26/13 05/10/14	\$60,000.00 9 mo	Rehire in accordance with reemployment agreement for retirees
<b><u>Separation</u></b>				
Lieberman, Alvin	Associate Professor, Accounting; Coordinator, Taxation Studies/Accountancy/ Faculty (BUF)	05/31/13	\$119,114.00 9 mo	Retirement
<b>COLLEGE OF EDUCATION</b>				
<b><u>Appointment/Reappointment</u></b>				
Simpson, Sherdene A.	Coordinator, Clinic for Individual & Family Counseling/Counseling/Contract Professional	07/01/13	\$27,000.00 12 mo	Part-time regular appointment
<b><u>Separation</u></b>				
Testa, Elizabeth A.	Visiting College Lecturer, Education/Faculty	07/31/13	\$45,000.00 9 mo	Resignation
<b>COLLEGE OF ENGINEERING</b>				
<b><u>Appointment/Reappointment</u></b>				
Garafolo, Nicholas	Assistant Professor, Mechanical Engineering/Faculty (BUF)	08/15/13	\$81,000.00 9 mo	Appointment
Omar, Abbas	Professor, Electrical & Computer Engineering ; Chair, Electrical & Computer Engineering/Faculty	10/01/13	\$165,000.00 12 mo  \$ 16,500.00 12 mo	Appointment vice J. De-Abreu Garcia; tenure granted  Administrative stipend for Chair assignment; 10% to roll to base upon successful completion of each year of service as Chair
Zhu, Jiahua	Assistant Professor, Chemical & Biomolecular Engineering/Faculty (BUF)	08/15/13	\$78,000.00 9 mo	Appointment
<b><u>Change</u></b>				
Amini, Rouzbeh	Assistant Professor, Biomedical Engineering/Faculty (BUF)	08/15/13	\$77,000.00 9 mo	Correction to original August report: change in effective date of appointment from 08/26/13
<b><u>Separation</u></b>				
Iannuzzi, Mariano	Assistant Professor, Chemical & Biomolecular Engineering/Faculty (BUF)	08/12/13	\$78,346.00 9 mo	Resignation.

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED IN EXECUTIVE SESSION  
FOR APPROVAL IN PUBLIC SESSION WITH THE PERSONNEL ACTIONS, AS AMENDED**

**OFFICE OF ACADEMIC AFFAIRS**

**Change**

Burdick, Julie	Associate Vice President, Academic Affairs/Office of Academic Affairs/Contract Professional	08/01/13		Title change from Assistant Vice President, Academic Affairs
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**VICE PRESIDENT FOR STRATEGIC ENGAGEMENT**

**Appointment/Reappointment**

Smith, Adam A.	Assistant Vice President, Student Success; Special Assistant to Office of Academic Affairs/Assistant Vice President, Student Success-Center for Student Success/ Contract Professional	07/01/13	\$15,000.00	Extension of temporary administrative stipend for Special Assistant duties; base salary is \$100,000.00/12-mo
		06/30/14	12 mo	

**Change**

Thorpe, Lauri	Associate Vice President, Enrollment Management/Vice President, Strategic Engage- ment/Contract Professional	08/01/13		Title change from Special Assistant to the President, Enrollment Management
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**VICE PRESIDENT FOR STUDENT AFFAIRS**

**Change**

Messina, John	Associate Vice President, Student Affairs & Chief Housing Officer/Residence Life & Housing/Contract Professional	08/01/13	\$110,000.00 12 mo	Title change from Assistant Vice President, Student Affairs & Chief Housing Officer; salary change from \$103,458.00/12 mo
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**REEMPLOYMENT NOTIFICATION  
THE UNIVERSITY OF AKRON**

**In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:**

Dana Zaratsian	Office of the President	Senior Executive Administrative Assistant
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**THE UNIVERSITY OF AKRON**

**RESOLUTION 08- -13**

Pertaining to Personnel Actions

**BE IT RESOLVED**, that the Personnel Actions recommended by President Luis M. Proenza, dated August 7, 2013, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

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Ted A. Mallo, Secretary  
Board of Trustees

August 7, 2013

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 1**

### **PERSONNEL**

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2013**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>OFFICE OF ACADEMIC AFFAIRS</b>						
Parrish,Eric L	Assistant Lecturer	Student Academic Success	720.00	720.00	REH	Summer
Romaker,Dana E	Assistant Lecturer	Student Academic Success	865.20	721.00	REH	Summer
Vigneron,Kristopher S	Assistant Lecturer	Student Academic Success	840.00	700.00	REH	Summer
Williamson,Yvonne R	Assistant Lecturer	Student Academic Success	700.00	700.00	REH	Summer
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>						
Abousena,Eihab T	Assoc Instr - Summer	Political Science	3435.00	1145.00	REH	Summer
Adamowicz-Hariasz,Maria	Assoc Prof - Summer	Modern Languages	5573.75	1715.00	REH	Summer
Admassu,Yonathan	Senior Lecturer	Geosciences	3300.00	1100.00	HIR	Summer
Akin,Timothy S	Senior Lecturer	Modern Languages	3986.52	996.63	REH	Summer
Al-Niemi,Naman Najim	Assoc College Lecturer -Summer	Mathematics	4580.00	1145.00	REH	Summer
Allen,Philip A	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Antonucci,Sally M	Associate Lecturer	Family & Cons Sciences	2100.00	700.00	HIR	Summer
Aron,Stephen C	Professor-Summer	Music	2880.00	2400.00	REH	Summer
Asencio,Emily K	Asst Prof - Summer	Sociology	745.00	1490.00	REH	Summer
Bagatto,Brian P	Assoc Prof - Summer	Biology	6860.00	1715.00	REH	Summer
Bagatto,Brian P	Assoc Prof - Summer	Biology	6860.00	1715.00	REH	Summer
Bagatto,Brian P	Assoc Prof - Summer	Biology	1715.00	1715.00	REH	Summer
Barrett,Linda Ruth	Assoc Prof - Summer	Geosciences	5145.00	1715.00	REH	Summer
Beckett,Julia	Assoc Prof - Summer	Public Admin & Urban Studies	6688.50	1715.00	REH	Summer
Beltz,John F	Senior College Lect - Summer	Geosciences	3435.00	1145.00	REH	Summer
Bendekegy,Edward J	Associate Lecturer	Modern Languages	2472.00	824.00	REH	Summer
Berkner,Jane E	Senior Lecturer	Music	1233.61	1028.01	REH	Summer
Biddinger,Mary	Assoc Prof - Summer	English	5145.00	1715.00	REH	Summer
Biddinger,Mary	Assoc Prof - Summer	English	1492.05	1715.00	REH	Summer
Bilia,Angela	Senior College Lect - Summer	English	3435.00	1145.00	REH	Summer
Bisconti,Toni L	Assoc Prof - Summer	Psychology	5145.00	1715.00	REH	Summer
Blackledge,Todd Alan	Professor-Summer	Biology	1488.00	2400.00	REH	Summer
Blackledge,Todd Alan	Professor-Summer	Biology	7200.00	2400.00	REH	Summer
Bonko,Mary J	Senior Lecturer	Modern Languages	4012.52	1003.13	REH	Summer
Bonko,Mary J	Senior Lecturer	Modern Languages	4012.52	1003.13	REH	Summer
Buckland,Sandra K	Professor-Summer	Family & Cons Sciences	7200.00	2400.00	REH	Summer
Buckland,Sandra K	Professor-Summer	Family & Cons Sciences	7680.00	2400.00	REH	Summer
Buford,Christopher T	College Lecturer - Summer	Philosophy	3435.00	1145.00	REH	Summer
Buldum,Alper	Assoc Prof - Summer	Physics	6860.00	1715.00	REH	Summer
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Summer
Callanan,Valerie J	Assoc Prof - Summer	Sociology	5573.75	1715.00	REH	Summer
Carlson,Sara G	Instructor - Summer	Biology	1499.95	1145.00	REH	Summer
Carlson,Sara G	Instructor - Summer	Biology	3435.00	1145.00	REH	Summer
Ceccio,Joseph F	Professor-Summer	English	1296.00	2400.00	REH	Summer
Ceccio,Joseph F	Professor-Summer	English	14400.00	2400.00	HIR	Summer
Chapman,Elizabeth L	Senior Lecturer	History	6388.80	1064.80	REH	Summer
Chen,Ang	Assoc Prof - Summer	Physics	6860.00	1715.00	REH	Summer
Clark,Kathleen Diana	Assoc Prof - Summer	Communication	10290.00	1715.00	REH	Summer
Clemons,Curtis B	Professor-Summer	Mathematics	1488.00	2400.00	REH	Summer
Clemons,Curtis B	Professor-Summer	Mathematics	2400.00	2400.00	REH	Summer
Clemons,Curtis B	Professor-Summer	Mathematics	7200.00	2400.00	REH	Summer
Coffey,Daniel J	Assoc Prof - Summer	Political Science	4716.25	1715.00	REH	Summer
Coffey,Daniel J	Assoc Prof - Summer	Political Science	4784.85	1715.00	REH	Summer
Cohen,David Brian	Professor-Summer	Political Science	13200.00	2400.00	REH	Summer
Collard,Michael L.	Asst Prof - Summer	Computer Science	372.50	1490.00	REH	Summer
Commisso,Rosa*	Senior Lecturer	Modern Languages	3174.93	1058.31	REH	Summer
Cossey,James P	Asst Prof - Summer	Mathematics	5960.00	1490.00	REH	Summer
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	14400.00	2400.00	REH	Summer
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	1440.00	2400.00	REH	Summer
Craig,Patrick M	Associate Lecturer	Philosophy	2100.00	700.00	REH	Summer
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Darcy,Allison C	College Lecturer - Summer	Statistics	5725.00	1145.00	REH	Summer
Datta,Sujay	Assoc Prof - Summer	Statistics	3430.00	1715.00	REH	Summer
Dejbord-Sawan,Parizad T	Assoc Prof - Summer	Modern Languages	1492.05	1715.00	REH	Summer
Dejbord-Sawan,Parizad T	Assoc Prof - Summer	Modern Languages	6860.00	1715.00	HIR	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2013**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Doamekpor,Francois K	Assoc Prof - Summer	Public Admin & Urban Studies	4116.00	1715.00	REH	Summer
Donovan,William J	Assoc Prof - Summer	Chemistry	1492.05	1715.00	REH	Summer
Donovan,William J	Assoc Prof - Summer	Chemistry	5145.00	1715.00	REH	Summer
Dordevic,Sasa	Assoc Prof - Summer	Physics	6860.00	1715.00	REH	Summer
Doverspike,Dennis	Professor-Summer	Psychology	7200.00	2400.00	REH	Summer
Dudack,Matthew John	Senior Lecturer	Music	254.61	848.72	REH	Summer
Duff,Robert Joel	Professor-Summer	Biology	7608.00	2400.00	DTA	Summer
Dunlap,Laurie A	Assoc Prof - Summer	Mathematics	6860.00	1715.00	REH	Summer
Durbin,James M	Associate Lecturer	Communication	1957.00	978.50	REH	Summer
Eibel,Amy E	Assistant Lecturer	Art	2813.52	703.38	REH	Summer
Eichler,Rosemarie T	Senior Instructor - Summer	History	1499.95	1145.00	REH	Summer
Eichler,Rosemarie T	Senior Instructor - Summer	History	3435.00	1145.00	REH	Summer
Einsporn,Richard L	Assoc Prof - Summer	Statistics	12005.00	1715.00	REH	Summer
Elicker,Joelle D	Assoc Prof - Summer	Psychology	2006.55	1715.00	REH	Summer
Endres,Kathleen L*	Distinguished Prof - Summer	Communication	5400.00	2400.00	REH	Summer
Erickson,Elizabeth B	Assoc Prof - Summer	Economics	10290.00	1715.00	REH	Summer
Fant,J. Clayton	Professor-Summer	Anthropology & Classical St	7200.00	2400.00	REH	Summer
Feltey,Kathryn	Assoc Prof - Summer	Sociology	1492.05	1715.00	REH	Summer
Feltey,Kathryn	Assoc Prof - Summer	Sociology	10290.00	1715.00	DTA	Summer
Ferraro,Andrea Marie	Visit College Lect - Summer	Communication	5438.75	1145.00	REH	Summer
Ferraro,Andrea Marie	Visit College Lect - Summer	Communication	3435.00	1145.00	REH	Summer
Foncellino,Laura Ann	Special Lecturer	English Language Institute	3800.70	633.45	REH	Summer
Foos,Annabelle M*	Senior Lecturer	Geosciences	1166.99	1166.99	REH	Summer
Foran,Anna N	Assistant Lecturer	English Language Institute	3900.00	650.00	REH	Summer
Friberg,LaVerne M	Assoc Prof - Summer	Geosciences	2006.55	1715.00	REH	Summer
Friberg,LaVerne M	Assoc Prof - Summer	Geosciences	6860.00	1715.00	REH	Summer
Fridline,Mark M	Assoc Instr - Summer	Statistics	3148.75	1145.00	REH	Summer
Gallo,Sevin M	Assistant Lecturer	History	1591.36	795.68	REH	Summer
Garcia-DuPlain,Lauren L	Visit College Lect - Summer	English	2576.25	1145.00	REH	Summer
Gargarella,Elisa B	Assoc Prof - Summer	Art	6860.00	1715.00	REH	Summer
Ghashmari,Ahmad A	Assistant Lecturer	English Language Institute	3862.50	643.75	REH	Summer
Ghosh,Sucharita	Assoc Prof - Summer	Economics	1029.00	1715.00	REH	Summer
Goddard Dodson,Carole L	Associate Lecturer	English Language Institute	4326.00	721.00	REH	Summer
Gordon,Peter	Asst Prof - Summer	Mathematics	4470.00	1490.00	HIR	Summer
Gotthardt,Linda S	Senior Lecturer	English Language Institute	7439.60	901.77	DTA	Summer
Graham,Michael F	Professor-Summer	History	1488.00	2400.00	REH	Summer
Graham,Michael F	Professor-Summer	History	7200.00	2400.00	REH	Summer
Graning,Gary A	Senior Lecturer	Music	5476.07	995.65	REH	Summer
Guegold,Meghan	Assistant Lecturer	Music	140.00	140.00	REH	Summer
Guiler,Peter S	Senior Lecturer	History	1957.00	978.50	REH	Summer
Gujrati,Purushottam D	Professor-Summer	Physics	9600.00	2400.00	REH	Summer
Habtzghi,Desale	Asst Prof - Summer	Statistics	11920.00	1490.00	REH	Summer
Hajjafar,Ali	Professor-Summer	Mathematics	9600.00	2400.00	REH	Summer
Hajjafar,Ali	Professor-Summer	Mathematics	9600.00	2400.00	REH	Summer
Hall,Elizabeth E	Visit College Lect - Summer	Modern Languages	4580.00	1145.00	REH	Summer
Hall,Elizabeth E	Visit College Lect - Summer	Modern Languages	6870.00	1145.00	REH	Summer
Hanley,Dena	Assoc Prof - Summer	Political Science	10290.00	1715.00	REH	Summer
Hansel,Mark C	Senior Lecturer	History	2047.38	1023.69	REH	Summer
Hardy,James K	Professor-Summer	Chemistry	9600.00	2400.00	REH	Summer
Harp,Stephen L	Professor-Summer	History	1488.00	2400.00	REH	Summer
Hebert,Jennifer G	Senior College Lect - Summer	English	3435.00	1145.00	REH	Summer
Heinlein,Kenneth	Assistant Lecturer	Music	140.00	140.00	REH	Summer
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Heller,Ryann M	Associate Lecturer	English Language Institute	4470.00	745.00	REH	Summer
Heminger,John A	Assoc Prof - Summer	Mathematics	13720.00	1715.00	REH	Summer
Henris,John R	Senior Lecturer	History	1891.08	945.54	REH	Summer
Herman,Lawrence	Senior Lecturer	Music	140.00	140.00	REH	Summer
Herold,Linda A	Associate Lecturer	Family & Cons Sciences	2597.07	865.69	REH	Summer
Hixson,Walter L*	Distinguished Prof - Summer	History	6600.00	2400.00	REH	Summer
Holda,James H	Assoc Prof - Summer	Biology	171.50	1715.00	REH	Summer
Holda,James H	Assoc Prof - Summer	Biology	3430.00	1715.00	REH	Summer
Holda,James H	Assoc Prof - Summer	Biology	1492.05	1715.00	REH	Summer
Holda,James H	Assoc Prof - Summer	Biology	1492.05	1715.00	REH	Summer

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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Holda,James H	Assoc Prof - Summer	Biology	5145.00	1715.00	REH	Summer
Hu,Yu-Kuang	Assoc Prof - Summer	Physics	6860.00	1715.00	REH	Summer
Hughes,Heather M	Special Lecturer	English Language Institute	937.50	625.00	REH	Summer
Jauk,Daniela	Assistant Lecturer	Sociology	3000.00	750.00	REH	Summer
Jenkins,Rebecca L	Special Lecturer	English Language Institute	4239.72	706.62	REH	Summer
Jones,Anedra W	Assoc College Lecturer -Summer	Mathematics	3435.00	1145.00	REH	Summer
Jones,Kristina B	Professor-Summer	Music	2160.00	2400.00	REH	Summer
Jorgensen,Robert D	Professor-Summer	Music	4800.00	2400.00	REH	Summer
Jorgensen,Robert D	Professor-Summer	Music	60.00	60.00	REH	Summer
Justice,Brad L	Assoc College Lecturer -Summer	Mathematics	8015.00	1145.00	REH	Summer
Kanakri,Aseel M	Assistant Lecturer	English Language Institute	3840.00	640.00	REH	Summer
Kaut,Kevin Patrick	Assoc Prof - Summer	Psychology	2006.55	1715.00	REH	Summer
Kaut,Kevin Patrick	Assoc Prof - Summer	Psychology	5145.00	1715.00	REH	Summer
Kaut,Kevin Patrick	Assoc Prof - Summer	Psychology	6860.00	1715.00	REH	Summer
Kazmier,Richard E	Assistant Lecturer	English Language Institute	3333.75	635.00	DTA	Summer
Keiper,Bonnie J	Senior Instructor - Summer	Communication	6870.00	1145.00	REH	Summer
Kenngott,Catherine L	Senior Lecturer	History	2133.94	1066.97	REH	Summer
Kenngott,Catherine L	Senior Lecturer	History	2133.94	1066.97	REH	Summer
Kikuchi,Mayumi	Senior Lecturer	Music	337.62	1125.40	REH	Summer
Klein,Janet	Assoc Prof - Summer	History	1509.20	1715.00	REH	Summer
Klein,Janet	Assoc Prof - Summer	History	8746.50	1715.00	REH	Summer
Kreider,Kevin L	Professor-Summer	Mathematics	1488.00	2400.00	REH	Summer
Kreider,Kevin L	Professor-Summer	Mathematics	1200.00	2400.00	REH	Summer
Kreider,Kevin L	Professor-Summer	Mathematics	19200.00	2400.00	REH	Summer
LaNasa,Patricia J	Associate Lecturer	Music	2321.16	773.72	REH	Summer
Lafferty,Laurie J	Professor-Summer	Music	7200.00	2400.00	REH	Summer
Lafferty,Laurie J	Professor-Summer	Music	7200.00	2400.00	REH	Summer
Lashbrook,Laurie E	Assoc Prof - Summer	Music	343.00	1715.00	REH	Summer
Lashbrook,Laurie E	Assoc Prof - Summer	Music	686.00	1715.00	REH	Summer
Lashbrook,Laurie E	Assoc Prof - Summer	Music	2572.50	1715.00	REH	Summer
Leeper,Thomas C	Asst Prof - Summer	Chemistry	8940.00	1490.00	REH	Summer
Leonard,Karl W	Senior Lecturer	Geosciences	3600.00	1200.00	REH	Summer
Levin,Michael J	Assoc Prof - Summer	History	10290.00	1715.00	REH	Summer
Lin,Young Y	Professor-Summer	Communication	6600.00	2400.00	REH	Summer
Liszka,Kathy J	Professor-Summer	Computer Science	600.00	2400.00	REH	Summer
Liszka,Kathy J	Professor-Summer	Computer Science	1008.00	2400.00	REH	Summer
Lueck,Therese L	Professor-Summer	Communication	7200.00	2400.00	REH	Summer
MacKinnon,Jan D	Senior Lecturer	Philosophy	3467.10	1155.70	REH	Summer
Madonia,Gregory J	Assistant Lecturer	Economics	2272.50	757.50	REH	Summer
Mallik,Robert R	Professor-Summer	Physics	9600.00	2400.00	REH	Summer
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	3444.39	1148.13	REH	Summer
Marcin,Phillip J	College Lecturer - Summer	Political Science	3263.25	1145.00	HIR	Summer
Marion,Nancy E	Professor-Summer	Political Science	4800.00	2400.00	REH	Summer
Marion,Nancy E	Professor-Summer	Political Science	14808.00	2400.00	REH	Summer
Marron,James E	Senior Lecturer	Music	262.95	876.52	REH	Summer
Mason,Justin	Senior Lecturer	Music	280.00		REH	Summer

**BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)**

Matney,Timothy	Professor-Summer	Anthropology & Classical St	7200.00	2400.00	REH	Summer
Maurer,Kendall N	Assistant Lecturer	Mathematics	2970.52	742.63	REH	Summer
McCarthy,Daniel W	Professor-Summer	Music	720.00	2400.00	REH	Summer
McCarthy,Daniel W	Professor-Summer	Music	2880.00	2400.00	REH	Summer
McHugh,James T	Professor-Summer	Political Science	5400.00	2400.00	DTA	Summer
Merz,Jill Marie	Associate Lecturer	Family & Cons Sciences	4800.00	800.00	REH	Summer
Migid-Hamzza,Adel A	Professor-Summer	Dance, Theatre & Arts Admin	504.00	2400.00	REH	Summer
Mikita,Katherine D	Special Lecturer	English Language Institute	3708.00	618.00	REH	Summer
Milford,Gene F	Senior Lecturer	Music	3079.35	1026.45	REH	Summer
Milford,Gene F	Senior Lecturer	Music	3079.35	1026.45	REH	Summer
Miller,Jon Stephen	Assoc Prof - Summer	English	5145.00	1715.00	REH	Summer
Mimoto,Nao	Asst Prof - Summer	Statistics	4470.00	1490.00	HIR	Summer
Mitchell,Randall J	Professor-Summer	Biology	3672.00	2400.00	REH	Summer
Mitchell,Randall J	Professor-Summer	Biology	7200.00	2400.00	REH	Summer
Moore,Francisco B	Assoc Prof - Summer	Biology	8918.00	1715.00	REH	Summer
Mutter III,Jay L	Senior College Lect - Summer	Economics	3435.00	1145.00	REH	Summer

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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Myers,Steven C	Assoc Prof - Summer	Economics	291.55	1715.00	REH	Summer
Nelson,Lance D	Senior College Lect - Summer	Mathematics	9160.00	1145.00	REH	Summer
Nelson,Michael A	Professor-Summer	Economics	7200.00	2400.00	REH	Summer
Nelson,Michael A	Professor-Summer	Economics	792.00	2400.00	REH	Summer
Newton,Dean A	Senior Lecturer	Music	616.80	1028.01	REH	Summer
Nguyen,Hung Ngoc	Asst Prof - Summer	Mathematics	4470.00	1490.00	REH	Summer
Nofziger,Stacey	Assoc Prof - Summer	Sociology	2263.80	1715.00	REH	Summer
Nofziger,Stacey	Assoc Prof - Summer	Sociology	428.75	1715.00	REH	Summer
Norfolk,Timothy S	Professor-Summer	Mathematics	3840.00	2400.00	REH	Summer
Norfolk,Timothy S	Professor-Summer	Mathematics	5760.00	2400.00	REH	Summer
Norfolk,Timothy S	Professor-Summer	Mathematics	1152.00	2400.00	HIR	Summer
Novak,Julia P	Special Lecturer	English Language Institute	3914.70	652.45	REH	Summer
Nunn,Hillary M	Assoc Prof - Summer	English	5145.00	1715.00	REH	Summer
O'Neil,Timothy W	Assoc Prof - Summer	Computer Science	6860.00	1715.00	REH	Summer
O'Neil,Timothy W	Assoc Prof - Summer	Computer Science	137.20	1715.00	REH	Summer
O'Sullivan,Terrence M	Asst Prof - Summer	Political Science	11920.00	1490.00	REH	Summer
Oh,Namkyung	Asst Prof - Summer	Public Admin & Urban Studies	4470.00	1490.00	REH	Summer
Ortega-Liston,Ramona	Assoc Prof - Summer	Public Admin & Urban Studies	5145.00	1715.00	REH	Summer
Osorio,Shannon D	Senior Lecturer	Modern Languages	3708.00	927.00	REH	Summer
Ott,Donald W	Professor-Summer	Biology	2400.00	2400.00	REH	Summer
Ott,Donald W	Professor-Summer	Biology	9600.00	2400.00	REH	Summer
Ott,Donald W	Professor-Summer	Biology	10008.00	2400.00	REH	Summer
Pace,Lisa A	Senior Lecturer	History	6356.40	1059.40	REH	Summer
Panzner,Matthew John	Visiting Asst Prof - Summer	Chemistry	7450.00	1490.00	REH	Summer
Peck,John A	Professor-Summer	Geosciences	7200.00	2400.00	REH	Summer
Peebles,Georgia K	Professor-Summer	Music	14400.00	2400.00	REH	Summer
Peirce,Edward	Senior Lecturer	Family & Cons Sciences	995.55	995.55	REH	Summer
Peralta,Robert L	Assoc Prof - Summer	Sociology	428.75	1715.00	REH	Summer
Petrongelli,Amy M	Assistant Lecturer	Music	480.00	800.00	REH	Summer
Piccorelli,Annalisa	Asst Prof - Summer	Statistics	2980.00	1490.00	REH	Summer
Piccorelli,Annalisa	Asst Prof - Summer	Statistics	4470.00	1490.00	REH	Summer
Pittinger,Michelle L	Senior Lecturer	English Language Institute	4950.00	825.00	REH	Summer
Polen de Campi,Kirstin E	Assistant Lecturer	Modern Languages	2006.25	668.75	REH	Summer
Prokup,Nicholas R	Assistant Lecturer	English Language Institute	3900.00	650.00	REH	Summer
Qesada,Antonio R	Professor-Summer	Mathematics	9600.00	2400.00	REH	Summer
Qesada,Antonio R	Professor-Summer	Mathematics	9600.00	2400.00	HIR	Summer
Rakoff,Penny A	Professor-Summer	Art	4800.00	2400.00	REH	Summer
Ramirez,Rolando Juan Jose	Asst Prof - Summer	Biology	5145.00	1715.00	REH	Summer
Rancer,Andrew S	Professor-Summer	Communication	7200.00	2400.00	REH	Summer
Rand,Tamara S	Associate Lecturer	History	1800.00	900.00	REH	Summer
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Reeves,John N	Senior Instructor - Summer	Anthropology & Classical St	4580.00	1145.00	REH	Summer
Resanovic,Nikola	Professor-Summer	Music	4320.00	2400.00	REH	Summer
Resanovic,Nikola	Professor-Summer	Music	720.00	2400.00	REH	Summer
Rhoades,Elizabeth	Senior College Lect - Summer	English	3435.00	1145.00	REH	Summer
Richardson,Dionna D	Assistant Lecturer	History	1600.00	800.00	HIR	Summer
Rinaldi,Peter L	Professor-Summer	Chemistry	1608.00	2400.00	REH	Summer
Ritchie,Amanda L	Visit College Lect - Summer	Modern Languages	1145.00	1145.00	REH	Summer
Ritchie,Amanda L	Visit College Lect - Summer	Modern Languages	5725.00	1145.00	REH	Summer
Rittenour,Mark W	Senior College Lect	Communication	1745.29	1745.29	OVL	Spring
Russ,Jana R	Senior Lecturer	History	1971.62	985.81	REH	Summer
Ruvolo,Douglas A	Instructor - Summer	Statistics	1522.85	1145.00	REH	Summer
Ruvolo,Douglas A	Instructor - Summer	Statistics	1007.60	1145.00	REH	Summer
Samangy,Anthony J	Asst Prof - Summer	Art	3471.70	1490.00	REH	Summer
Samangy,Anthony J	Asst Prof - Summer	Art	4470.00	1490.00	REH	Summer
Sasowsky,Ira D	Professor-Summer	Geosciences	1008.00	2400.00	REH	Summer
Schantz,John A	Professor-Summer	Music	60.00	2400.00	REH	Summer
Schantz,John A	Professor-Summer	Music	1440.00	2400.00	REH	Summer
Schulze,Pamela Ann	Professor-Summer	Family & Cons Sciences	14400.00	2400.00	REH	Summer
Schulze,Pamela Ann	Professor-Summer	Family & Cons Sciences	3840.00	2400.00	REH	Summer
Seifert,Robert E	Senior Lecturer	History	3233.37	1077.79	REH	Summer
Seifert,Roberta L	Senior Lecturer	History	2038.72	1019.36	REH	Summer
Shimpo,Ryoji	Assistant Lecturer	Music	1460.86	811.59	REH	Summer

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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Silverman,Laura	Senior Lecturer	Music	514.00	1028.01	REH	Summer
Slowiak,James R	Professor-Summer	Dance, Theatre & Arts Admin	2400.00	2400.00	REH	Summer
Smith,Cory S	Senior Lecturer	Music	1119.99	1119.99	REH	Summer
Smith,Cory S	Senior Lecturer	Music	671.99	1119.99	REH	Summer
Smith,Forrest*	Senior Lecturer	Geosciences	3340.92	1113.64	REH	Summer
Smith,Forrest*	Senior Lecturer	Geosciences	3340.92	1113.64	REH	Summer
Smith,Frederick T	Professor-Summer	Dance, Theatre & Arts Admin	3192.00	2400.00	REH	Summer
Smith,Frederick T	Professor-Summer	Dance, Theatre & Arts Admin	4056.00	2400.00	REH	Summer
Smith,Gregory A	Senior Lecturer	Biology	3182.70	1060.90	REH	Summer
Snider,Larry D	Professor-Summer	Music	5040.00	2400.00	REH	Summer
Soppeland,Mark E	Distinguished Prof - Summer	Art	8952.00	2400.00	REH	Summer
Sotnak,Eric	Assoc Prof - Summer	Philosophy	5145.00	1715.00	REH	Summer
Speight,Suzette L	Assoc Prof - Summer	Psychology	2006.55	1715.00	REH	Summer
Spencer,Jeffrey H	Senior Lecturer	Biology	2850.00	950.00	REH	Summer
Stansberry,Kathleen	Asst Prof - Summer	Communication	4097.50	1490.00	HIR	Summer
Steiner,Richard P	Professor-Summer	Statistics	9600.00	2400.00	REH	Summer
Sterns,Harvey L	Professor-Summer	Psychology	4008.00	2400.00	REH	Summer
Stoynoff,Catherine A	Assoc Instr - Summer	English	2003.75	1145.00	REH	Summer
Taschner,Michael J	Professor-Summer	Chemistry	7200.00	2400.00	REH	Summer
Taschner,Michael J	Professor-Summer	Chemistry	7200.00	2400.00	REH	Summer
Thomas Jr,Melvin R	Special Lecturer	English Language Institute	1947.81	649.27	REH	Summer
Thompson,Christine M	Asst Prof - Summer	Anthropology & Classical St	4470.00	1490.00	REH	Summer
Tokar,David M	Professor-Summer	Psychology	16800.00	2400.00	DTA	Summer
Torres-Alvarado,Aracelis	Senior Lecturer	Modern Languages	4017.00	1004.25	REH	Summer
Triece,Mary E	Professor-Summer	Communication	7200.00	2400.00	REH	Summer
Troutman,Janice S	Professor-Summer	Art	9600.00	2400.00	REH	Summer
Trubee,Kenton J	Associate Lecturer	Geosciences	2400.00	800.00	HIR	Summer
Trubee,Kenton J	Associate Lecturer	Geosciences	1200.00	800.00	REH	Summer
Trubee,Kenton J	Associate Lecturer	Geosciences	1200.00	800.00	REH	Summer
Trubee,Kenton J	Associate Lecturer	Geosciences	2400.00	800.00	HIR	Summer
Turner,Dudley B	Assoc Prof - Summer	Communication	5145.00	1715.00	REH	Summer
Turner,Dudley B	Assoc Prof - Summer	Communication	9861.25	1715.00	REH	Summer
Usher,Ann L	Professor-Summer	Dance, Theatre & Arts Admin	1512.00	2400.00	HIR	Summer

**BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)**

Vollmer,John Lawrence	Assoc Prof - Summer	Family & Cons Sciences	2401.00	1715.00	REH	Summer
Vollmer,John Lawrence	Assoc Prof - Summer	Family & Cons Sciences	5145.00	1715.00	REH	Summer
Waehler,Charles A	Assoc Prof - Summer	Psychology	6860.00	1715.00	REH	Summer
Walker,Tia L	Visit College Lect - Summer	Chemistry	3435.00	1145.00	HIR	Summer
Walter,Heather L	Assoc Prof - Summer	Communication	10290.00	1715.00	REH	Summer
Walter,Heather L	Assoc Prof - Summer	Communication	1492.05	1715.00	REH	Summer
Wasserman,Eric	Asst Prof - Summer	English	3725.00	1490.00	REH	Summer
Wasserman,Eric	Assoc Prof - Summer	English	1492.05	1715.00	REH	Summer
Weeks,Stephen C	Professor-Summer	Biology	4800.00	2400.00	REH	Summer
Weeks,Stephen C	Professor-Summer	Biology	7200.00	2400.00	REH	Summer
Wesdemiotis,Chrys	Distinguished Prof - Summer	Chemistry	3792.00	2400.00	REH	Summer
Weyant,Thomas B	Associate Lecturer	History	1823.18	911.59	REH	Summer
Wheland,Ethel R	Assoc Prof - Summer	Mathematics	12005.00	1715.00	REH	Summer
White,Sylvia E	Assoc Prof - Summer	Communication	5145.00	1715.00	REH	Summer
White,Sylvia E	Assoc Prof - Summer	Communication	5145.00	1715.00	REH	Summer
White,Sylvia E	Assoc Prof - Summer	Communication	7717.50	1715.00	REH	Summer
Whitmore,Julie	Asst Prof - Summer	Family & Cons Sciences	2384.00	1490.00	REH	Summer
Wilber,J. Patrick	Assoc Prof - Summer	Mathematics	857.50	1715.00	REH	Summer
Wilder,Joseph W	Professor-Summer	Mathematics	9600.00	2400.00	HIR	Summer
Williams,Zachery R	Assoc Prof - Summer	History	9432.50	1715.00	REH	Summer
Wilson,Gregory	Assoc Prof - Summer	History	5145.00	1715.00	REH	Summer
Witt,David D	Professor-Summer	Family & Cons Sciences	600.00	2400.00	REH	Summer
Witt,David D	Professor-Summer	Family & Cons Sciences	14400.00	2400.00	REH	Summer
Witt,Susan D	Professor-Summer	Family & Cons Sciences	5376.00	2400.00	REH	Summer
Witt,Susan D	Professor-Summer	Family & Cons Sciences	14400.00	2400.00	REH	Summer
Wohlschlager,Cynthia Lynn	Senior Lecturer	Music	540.00	900.00	REH	Summer
Wyszynski,Matthew	Assoc Prof - Summer	Modern Languages	9600.00	2400.00	REH	Summer
Xiao,Yingcai	Assoc Prof - Summer	Computer Science	5145.00	1715.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2013**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Xiao,Yingcai	Assoc Prof - Summer	Computer Science	428.75	1715.00	REH	Summer
Xiao,Yingcai	Assoc Prof - Summer	Computer Science	994.70	1715.00	REH	Summer
Yekel,Amy L	Senior Lecturer	Music	278.10	927.00	REH	Summer
Young,Gerald W	Professor-Summer	Mathematics	9600.00	2400.00	REH	Summer
Young,Jennifer J	Instructor - Summer	English	2496.10	1145.00	REH	Summer
Young,Jennifer J	Instructor - Summer	English	3435.00	1145.00	HIR	Summer
Young,Susan M	Senior College Lect - Summer	Mathematics	6870.00	1145.00	REH	Summer
Youngs,Wiley J	Distinguished Prof - Summer	Chemistry	1200.00	2400.00	REH	Summer
Yu,Jin	Associate Lecturer	Music	1038.82	865.69	REH	Summer
Zentall,Shannon	Asst Prof - Summer	Family & Cons Sciences	476.80	1490.00	HIR	Summer
Zentall,Shannon	Asst Prof - Summer	Family & Cons Sciences	8940.00	1490.00	REH	Summer
Zhang,Wei	Asst Prof - Summer	English	4470.00	1490.00	HIR	Summer
Zhao,Gang	Assoc Prof - Summer	History	3430.00	1715.00	REH	Summer
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>						
Aupperle,Kenneth E	Professor-Summer	Management	14400.00	2400.00	REH	Summer
Baker,David L	Senior Lecturer	Marketing	3000.00	1000.00	HIR	Summer
Balasubramnian,Bhanu	Asst Prof - Summer	Finance	1370.80	1490.00	HIR	Summer
Chalfant,Robert E	Visit College Lect - Summer	Management	3435.00	1145.00	REH	Summer
Chandra,Akhilesh	Professor-Summer	Accountancy	14400.00	2400.00	REH	Summer
Daugherty,Terry	Assoc Prof - Summer	Marketing	1149.05	1715.00	REH	Summer
Daugherty,Terry	Assoc Prof - Summer	Marketing	10290.00	1715.00	REH	Summer
Dey,Asoke K	Asst Prof - Summer	Management	4470.00	1490.00	REH	Summer
Figler,Robert A	Assoc Prof - Summer	Management	9432.50	1715.00	REH	Summer
Gehani,R. Ray	Assoc Prof - Summer	Management	9861.25	1715.00	REH	Summer
Hallam,Stephen Francis	Professor-Summer	Management	14400.00	2400.00	REH	Summer
Hausknecht,Douglas R	Assoc Prof - Summer	Marketing	10290.00	1715.00	REH	Summer
Larson,Donald P	Assistant Lecturer	Marketing	2550.00	850.00	HIR	Summer
Liu,Liping	Professor-Summer	Management	7200.00	2400.00	REH	Summer
<b>COLLEGE OF BUSINESS ADMINISTRATION (Cont.)</b>						
Mukherjee,Debmalya	Asst Prof - Summer	Management	8940.00	1490.00	REH	Summer
Osyk,Barbara A	Assoc Prof - Summer	Management	10290.00	1715.00	REH	Summer
Pawlik,James D	Senior Lecturer	Finance	2550.00	850.00	REH	Summer
Ramcharran,Harridutt	Professor-Summer	Finance	5400.00	2400.00	REH	Summer
Schulte,Sheri B	Visit College Lect - Summer	Management	2290.00	1145.00	REH	Summer
Seif,Richard J	Assistant Lecturer	Marketing	501.50	850.00	REH	Summer
Vijayaraman,Bindiganavale S	Professor-Summer	Management	3120.00	2400.00	REH	Summer
Vijayaraman,Bindiganavale S	Professor-Summer	Management	7200.00	2400.00	REH	Summer
Woodard,Yan Zhou	Assistant Lecturer	Accountancy	2550.00	850.00	HIR	Summer
Yuzwa,Marty A	Senior Lecturer	Management	3090.00	1030.00	REH	Summer
<b>COLLEGE OF EDUCATION</b>						
Bartley,Alise G	Senior Lecturer	Counseling	2980.14	993.38	REH	Summer
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	1800.00	900.00	REH	Summer
Boit,Rachel J	Asst Prof - Summer	Curr & Instr Studies	5960.00	1490.00	REH	Summer
Boltz,Michelle Marie	Clinical Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	HIR	Summer
Broadway,Francis S	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Buser,Stacey L	Senior Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Cai,Sean X	Professor-Summer	Sport Science & Wellness Educ	14400.00	2400.00	REH	Summer
Cai,Sean X	Professor-Summer	Sport Science & Wellness Educ	14400.00	2400.00	REH	Summer
Clark,Susan G	Professor-Summer	Educ Found & Leadership	7200.00	2400.00	REH	Summer
Daviso III,Alfred W	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Daviso III,Alfred W	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Dennis,Lori A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Summer
Duve,Michael A	Senior Lecturer	Sport Science & Wellness Educ	4032.00	1344.00	REH	Summer
Duve,Michael A	Senior Lecturer	Sport Science & Wellness Educ	4032.00	1344.00	REH	Summer
Dzeba,Anka J	Senior Lecturer	Curr & Instr Studies	2685.45	895.15	REH	Summer
Dzeba,Anka J	Senior Lecturer	Curr & Instr Studies	2685.45	895.15	REH	Summer
Farmakidis,Constantine G	Assistant Lecturer	Curr & Instr Studies	1854.00	618.00	REH	Summer
Feedback,Matthew R	Senior Lecturer	Sport Science & Wellness Educ	927.00	927.00	DTA	Summer
Fister,Carrie L	Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Ford,Bridgie A	Professor-Summer	Curr & Instr Studies	3192.00	2400.00	REH	Summer
Ford,Bridgie A	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Ford,Bridgie A	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2013**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Goodwin Jr,Paul G	Senior Lecturer	Counseling	3581.70	1193.90	REH	Summer
Groman,Jennifer L	Assistant Lecturer	Educ Found & Leadership	3600.00	600.00	REH	Summer
Hassenpflug,Ann	Professor-Summer	Educ Found & Leadership	7200.00	2400.00	REH	Summer
Hendershot,Judy	Assistant Lecturer	Curr & Instr Studies	2472.00	824.00	REH	Summer
Hendershot,Judy	Assistant Lecturer	Curr & Instr Studies	2472.00	824.00	REH	Summer
Herold,Linda A	Associate Lecturer	Curr & Instr Studies	2329.26	776.42	REH	Summer
Holliday,Gary M	Asst Prof - Summer	Curr & Instr Studies	8940.00	1490.00	REH	Summer
Johnson,Karen	Asst Prof - Summer	Educ Found & Leadership	4470.00	1490.00	HIR	Summer
Johnson,Karen	Asst Prof - Summer	Educ Found & Leadership	4470.00	1490.00	HIR	Summer
Juravich,Matthew	Asst Prof - Summer	Sport Science & Wellness Educ	3352.50	1490.00	DTA	Summer
Juravich,Matthew	Asst Prof - Summer	Sport Science & Wellness Educ	3948.50	1490.00	DTA	Summer
Juravich,Matthew	Asst Prof - Summer	Sport Science & Wellness Educ	8940.00	1490.00	REH	Summer
Juvancic-Heltzel,Judith A	Asst Prof - Summer	Sport Science & Wellness Educ	7077.50	1490.00	REH	Summer
Juvancic-Heltzel,Judith A	Asst Prof - Summer	Sport Science & Wellness Educ	8940.00	1490.00	REH	Summer
Kappler,Rachele M	Senior Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Kappler,Rachele M	Senior Instructor - Summer	Sport Science & Wellness Educ	6870.00	1145.00	REH	Summer
Keown-Belous,Christopher J	Visiting Asst Prof - Summer	Counseling	4470.00	1490.00	HIR	Summer
Kline,Lynn S	Assoc Prof - Summer	Curr & Instr Studies	5145.00	1715.00	REH	Summer
Kornspan,Alan S	Assoc Prof - Summer	Sport Science & Wellness Educ	5145.00	1715.00	REH	Summer
Kornspan,Alan S	Assoc Prof - Summer	Sport Science & Wellness Educ	10290.00	1715.00	REH	Summer
Lee,Seungbum	Asst Prof - Summer	Sport Science & Wellness Educ	8940.00	1490.00	REH	Summer
Lenhart,Lisa A	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer

**COLLEGE OF EDUCATION (Cont.)**

Li,Huey-Li	Professor-Summer	Educ Found & Leadership	7200.00	2400.00	REH	Summer
Lillie,Timothy H	Assoc Prof - Summer	Curr & Instr Studies	4973.50	1715.00	REH	Summer
Lillie,Timothy H	Assoc Prof - Summer	Curr & Instr Studies	10290.00	1715.00	REH	Summer
Mac Donald,Suzanne C	Professor-Summer	Educ Found & Leadership	14400.00	2400.00	REH	Summer
MacCracken,Mary Jo	Professor-Summer	Sport Science & Wellness Educ	14400.00	2400.00	REH	Summer
Maguth,Brad M	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Maguth,Brad M	Asst Prof - Summer	Education Dean's Office	8940.00	1490.00	HIR	Summer
Makki,Nidaa	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Martucci,Phillip P	Senior Lecturer	Curr & Instr Studies	2400.00	800.00	REH	Summer
McNair,Debra	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Summer
Milam,Jennifer L	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Milam,Jennifer L	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Milam,Jennifer L	Asst Prof - Summer	Curr & Instr Studies	8940.00	1490.00	REH	Summer
Mohammed,Wondimu Ahmed	Asst Prof - Summer	Educ Found & Leadership	10430.00	1490.00	HIR	Summer
Moore Gardner,Megan	Assoc Prof - Summer	Educ Found & Leadership	10290.00	1715.00	REH	Summer
Mudrey-Camino,Renee	Assoc Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Mummey,Kathleen M	Assistant Lecturer	Sport Science & Wellness Educ	2351.97	783.99	REH	Summer
Newton,Evangeline	Professor-Summer	Curr & Instr Studies	9600.00	2400.00	DTA	Summer
Newton,Evangeline	Professor-Summer	Curr & Instr Studies	14400.00	2400.00	REH	Summer
O'Dell,Kyle	Senior Lecturer	Educ Found & Leadership	2400.00	800.00	REH	Summer
Oswald,Ruth	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Oswald,Ruth	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Oswald,Ruth	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Oswald,Ruth	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Otterstetter,Ronald	Assoc Prof - Summer	Sport Science & Wellness Educ	5145.00	1715.00	REH	Summer
Otterstetter,Ronald	Assoc Prof - Summer	Sport Science & Wellness Educ	5145.00	1715.00	REH	Summer
Otterstetter,Ronald	Assoc Prof - Summer	Sport Science & Wellness Educ	10290.00	1715.00	REH	Summer
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	14400.00	2400.00	REH	Summer
Plas,Susan E	Assistant Lecturer	Educ Found & Leadership	1800.00	600.00	REH	Summer
Queener,John E	Professor-Summer	Counseling	7200.00	2400.00	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	2400.00	2400.00	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	2400.00	2400.00	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	2400.00	2400.00	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	2400.00	2400.00	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	2400.00	2400.00	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	7200.00	2400.00	REH	Summer
Richardson,Laura	Senior Lecturer	Sport Science & Wellness Educ	6955.60	1391.12	DTA	Summer
Rosso,Anthony J	Special Lecturer	Sport Science & Wellness Educ	1514.96	757.48	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2013**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Rubens,David Thomas	Associate Lecturer	Sport Science & Wellness Educ	1931.25	772.50	REH	Summer
Rufener,Patrick S	Senior Lecturer	Sport Science & Wellness Educ	3090.00	1030.00	REH	Summer
Sangganjanavanich,Varunee	Asst Prof - Summer	Counseling	3576.00	1490.00	REH	Summer
Schwartz,Robert C	Professor-Summer	Counseling	5760.00	2400.00	REH	Summer
Scozzaro,Phillip P	Senior Lecturer	Curr & Instr Studies	2400.00	800.00	REH	Summer
Smith,Melissa G	Associate Lecturer	Sport Science & Wellness Educ	2850.00	950.00	REH	Summer
Smith,Melissa G	Associate Lecturer	Sport Science & Wellness Educ	2850.00	950.00	REH	Summer
Smolen,Lynn A	Professor-Summer	Curr & Instr Studies	12000.00	2400.00	DTA	Summer
Speight,Suzette L	Assoc Prof - Summer	Counseling	6860.00	1715.00	REH	Summer
Spidell,Cathy M	Associate Lecturer	Educ Found & Leadership	1500.00	750.00	REH	Summer
Stuart,Denise H	Assoc Prof - Summer	Curr & Instr Studies	5145.00	1715.00	REH	Summer
Stutler,Kevin	Assistant Lecturer	Sport Science & Wellness Educ	803.59	803.59	REH	Summer
Stutler,Kevin	Assistant Lecturer	Sport Science & Wellness Educ	1406.28	803.59	REH	Summer
Testa,Elizabeth A	Visit College Lect - Summer	Curr & Instr Studies	3900.00	1300.00	REH	Summer
Thomas,Bruce W	Senior Lecturer	Curr & Instr Studies	2400.00	800.00	REH	Summer
Ward,Cheryl L	Asst Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Welton,Evonn N	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Ziegler,Fred H	Senior Lecturer	Counseling	1950.00	975.00	REH	Summer
<b>COLLEGE OF ENGINEERING</b>						
Acosta,Roberto J	Senior Lecturer	Electrical & Computer Engr	5333.32	1333.33	REH	Summer
Acosta,Roberto J	Senior Lecturer	Mechanical Engineering	4500.00	1500.00	REH	Summer
Arnold,William Allen	Associate Lecturer	Civil Engineering	1909.62	1591.35	REH	Summer
Besch,Thomas M	Professor-Summer	Civil Engineering	4800.00	2400.00	REH	Summer
Bunnell,Robert L	Senior Lecturer	Civil Engineering	3571.14	1190.38	REH	Summer
Choy,Fred Kat-Chung	Professor-Summer	Mechanical Engineering	14400.00	2400.00	REH	Summer
Chuang,Yutang	Senior Lecturer	Mechanical Engineering	12978.00	1442.00	REH	Summer
Dilling,Scott A	Assistant Lecturer	Mechanical Engineering	3300.00	1100.00	REH	Summer
Elbuluk,Malik E	Professor-Summer	Electrical & Computer Engr	16800.00	2400.00	REH	Summer
Ida,Nathan*	Distinguished Prof - Summer	Electrical & Computer Engr	20808.00	2400.00	REH	Summer
Kelly III,S. Graham	Assoc Prof - Summer	Mechanical Engineering	10290.00	1715.00	REH	Summer
Kult,Milton L*	Senior Lecturer	Electrical & Computer Engr	2884.00	1442.00	REH	Summer
Maillet,Emmanuel	Special Lecturer	Mechanical Engineering	4500.00	1500.00	HIR	Summer
Sawyer,Scott D	Assoc Prof - Summer	Mechanical Engineering	13720.00	1715.00	REH	Summer
Schuller,Gary A	Professor-Summer	Civil Engineering	7200.00	2400.00	HIR	Summer
Srivatsan,Tirumalai S	Professor-Summer	Mechanical Engineering	9600.00	2400.00	REH	Summer
<b>COLLEGE OF HEALTH PROFESSIONS</b>						
Abbott,Hope M	Associate Lecturer	Nursing	892.74	1190.33	REH	Summer
Abbott,Hope M	Associate Lecturer	Nursing	2678.24	1190.33	REH	Summer
Acierto,Sheri A	Instructor - Summer	Nursing	8015.00	1145.00	REH	Summer
Angell,Robin L	Visiting Asst Prof - Summer	Speech-Lang Path & Audiology	4470.00	1490.00	REH	Summer
Angell,Robin L	Visiting Asst Prof - Summer	Speech-Lang Path & Audiology	4470.00	1490.00	REH	Summer
Angell,Robin L	Visiting Asst Prof - Summer	Speech-Lang Path & Audiology	1490.00	1490.00	REH	Summer
Baad,Darlene	Assistant Lecturer	Social Work	2472.00	824.00	REH	Summer
Baker,Rose A	Assistant Lecturer	Nursing	2884.00	1442.00	REH	Summer
Bass,Kimberly M	Special Lecturer	Speech-Lang Path & Audiology	2015.72	1007.86	REH	Summer
Beeson,Rose A	Visiting Asst Prof - Summer	Nursing	4470.00	1490.00	HIR	Summer
Beeson,Rose A	Visiting Asst Prof - Summer	Nursing	2980.00	1490.00	HIR	Summer
Beeson,Rose A	Visiting Asst Prof - Summer	Nursing	4470.00	1490.00	HIR	Summer
Beeson,Rose A	Visiting Asst Prof - Summer	Nursing	5960.00	1490.00	HIR	Summer
Begue,Laura Marie	Assistant Lecturer	Nursing	5356.48	1190.33	REH	Summer
Bonnett,Pamela L	Instructor - Summer	Nursing	9160.00	1145.00	HIR	Summer
Bright Cobb,Marie A	Senior Instructor - Summer	Nursing	2290.00	1145.00	REH	Summer
Brown,Diane K	Senior Instructor - Summer	Nursing	858.75	1145.00	DTA	Summer
Chiu,Sheau-Huey	Asst Prof - Summer	Nursing	4470.00	1490.00	DTA	Summer
Chiu,Sheau-Huey	Asst Prof - Summer	Nursing	4470.00	1490.00	REH	Summer
Christensen,Diane C	Instructor - Summer	Nursing	7156.25	1145.00	DTA	Summer
Chronister,Connie S	Assoc Instr - Summer	Nursing	1774.75	1145.00	DTA	Summer
Cowger,Kimberly A	Special Lecturer	Nursing	1350.00	900.00	REH	Summer
Cowger,Kimberly A	Special Lecturer	Nursing	8100.00	900.00	REH	Summer
Csaky,Wanda L	Assistant Lecturer	Nursing	4500.00	1000.00	HIR	Summer
DeBois,Kristen Cletzer	Assistant Lecturer	Nutrition & Dietetics	4320.00	720.00	REH	Summer
DeBois,Kristen Cletzer	Assistant Lecturer	Nutrition & Dietetics	1440.00	720.00	HIR	Summer
Dieterich,Linda Marie	Special Lecturer	Nursing	5356.48	1190.33	REH	Summer

\*Regular Retiree

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2013**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Drope,Misti Kaye	Special Lecturer	Nursing	4171.50	927.00	REH	Summer
Dumpe,Michelle L	Visiting Assoc Prof - Summer	Nursing	3430.00	1715.00	REH	Summer
Enlow,Michele Z	Assistant Lecturer	Nursing	1947.81	1298.54	REH	Summer
Enlow,Michele Z	Assistant Lecturer	Nursing	3246.35	1298.54	REH	Summer
Finefrock,Joan E	Senior Lecturer	Speech-Lang Path & Audiology	3019.11	1006.37	REH	Summer
Fitzgerald,Karen M	Assoc Instr - Summer	Nursing	572.50	1145.00	REH	Summer
Fitzgerald,Karen M	Assoc Instr - Summer	Nursing	9160.00	1145.00	REH	Summer
Fleming,Mandy M	Assistant Lecturer	Speech-Lang Path & Audiology	405.79	811.59	REH	Summer
Flood,Mary E	Instructor - Summer	Nursing	1145.00	1145.00	HIR	Summer
Formica,Samantha Jo	Special Lecturer	Nursing	4050.00	900.00	REH	Summer
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	2997.30	999.10	REH	Summer
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Gillette,Yvonne M*	Senior Lecturer	Speech-Lang Path & Audiology	3019.96	1509.98	REH	Summer
Glotzer,Richard S	Professor-Summer	Social Work	14400.00	2400.00	REH	Summer
Grand,James A	Special Lecturer	Health Professions Dean's Off	4500.00	1500.00	REH	Summer
Greenhalgh,William T	Senior Lecturer	Nutrition & Dietetics			RET	Summer
Guhde,Jacqueline Ann	Senior Instructor - Summer	Nursing	1717.50	1145.00	REH	Summer
Halischak,James M	Instructor - Summer	Speech-Lang Path & Audiology	6870.00	1145.00	HIR	Summer
Hall,Jennifer	Special Lecturer	Speech-Lang Path & Audiology	3084.03	1028.01	REH	Summer
Hallett,Terry L	Assoc Prof - Summer	Speech-Lang Path & Audiology	5145.00	1715.00	REH	Summer
Hallett,Terry L	Assoc Prof - Summer	Speech-Lang Path & Audiology	5145.00	1715.00	REH	Summer
Hallett,Terry L	Assoc Prof - Summer	Speech-Lang Path & Audiology	6860.00	1715.00	REH	Summer
Hart,Lisa A	Instructor - Summer	Nursing	6870.00	1145.00	DTA	Summer
Hart,Lisa A	Instructor - Summer	Nursing	3377.75	1145.00	DTA	Summer
Hebebrand,Kathleen Ann	Assistant Lecturer	Nursing	7791.24	1298.54	DTA	Summer
Horning,Kathleen M	Assoc Instr - Summer	Nursing	2290.00	1145.00	REH	Summer
Houston,K. Todd	Assoc Prof - Summer	Speech-Lang Path & Audiology	3430.00	1715.00	REH	Summer
Houston,K. Todd	Assoc Prof - Summer	Speech-Lang Path & Audiology	10290.00	1715.00	REH	Summer
Houston,K. Todd	Assoc Prof - Summer	Speech-Lang Path & Audiology	6860.00	1715.00	REH	Summer
Kassinger,Terry L	Special Lecturer	Nursing	4500.00	1000.00	REH	Summer
Kendra,Mary Agnes	Assoc Prof - Summer	Nursing	12000.00	2400.00	REH	Summer
Kerr,Linda J	Associate Lecturer	Nursing	4017.00	1339.00	REH	Summer
Kidd,Lori I	Asst Prof - Summer	Nursing	2980.00	1490.00	REH	Summer
Kidd,Lori I	Asst Prof - Summer	Nursing	7450.00	1490.00	REH	Summer
Kiefer,Patricia L	Special Lecturer	Nursing	4382.59	973.91	REH	Summer
Klingler,Mona L	Assoc Prof - Summer	Speech-Lang Path & Audiology	6860.00	1715.00	REH	Summer
Kolcaba,Katharine	Senior Lecturer	Nursing	4500.00	1500.00	REH	Summer
Kurzawa,Colleen J	Instructor - Summer	Nursing	2862.50	1145.00	REH	Summer
Lesner,Sharon A	Professor-Summer	Speech-Lang Path & Audiology	7200.00	2400.00	REH	Summer
Li,Peter K	Assoc Prof - Summer	Social Work	5145.00	1715.00	REH	Summer
Li,Peter K	Assoc Prof - Summer	Social Work	5145.00	1715.00	REH	Summer
Lorenzen,Diane S	Instructor - Summer	Nursing	5725.00	1145.00	DTA	Summer
Lorenzen,Diane S	Instructor - Summer	Nursing	7442.50	1145.00	REH	Summer
Lorenzen,Diane S	Instructor - Summer	Nursing	572.50	1145.00	HIR	Summer
Lorman,Janis C	Visiting Instructor - Summer	Speech-Lang Path & Audiology	3435.00	1145.00	REH	Summer
Lorman,Janis C	Visiting Instructor - Summer	Speech-Lang Path & Audiology	3435.00	1145.00	HIR	Summer
Lutz,Monica	Assistant Lecturer	Nursing	5042.88	1680.96	REH	Summer
Magee,Jennifer Jo	Instructor - Summer	Nursing	5725.00	1145.00	HIR	Summer
Magee,Jennifer Jo	Instructor - Summer	Nursing	7442.50	1145.00	REH	Summer
McCollister,Melissa Kay	Assistant Lecturer	Social Work	2580.87	860.29	REH	Summer
McCollister,Melissa Kay	Assistant Lecturer	Social Work	2580.87	860.29	REH	Summer
McMullen,Suzanne R	Special Lecturer	Speech-Lang Path & Audiology	6395.34	1065.89	REH	Summer
Montgomery,Susan L	Assistant Lecturer	Nursing	5356.48	1190.33	REH	Summer
Morgan,Karyn I	Visiting Instructor	Nursing	3435.00	1145.00	REH	Summer
Murray,Amber	Associate Instructor - Summer	Nursing	5725.00	1145.00	REH	Summer
Owen,Cheryl L	Instructor - Summer	Nursing	2290.00	1145.00	REH	Summer
Palasik,Scott T	Asst Prof - Summer	Speech-Lang Path & Audiology	5960.00	1490.00	HIR	Summer
Palmer,Lori J	Assoc Instr - Summer	Speech-Lang Path & Audiology	6870.00	1145.00	REH	Summer
Perkowski,Marilyn	Visiting Instructor - Summer	Nursing	572.50	1145.00	REH	Summer
Perkowski,Marilyn	Visiting Instructor - Summer	Nursing	4580.00	1145.00	REH	Summer
Perkowski,Marilyn	Visiting Instructor - Summer	Nursing	6870.00	1145.00	REH	Summer
Pond,Kelly M	Senior Instructor - Summer	Nursing	13740.00	1145.00	DTA	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2013**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Pressman,Jackie M	Special Lecturer	Nursing	4869.55	973.91	REH	Summer
Primer,Kevin	Special Lecturer	Nursing	4050.00	900.00	REH	Summer
Resler,Rose M	Asst Prof - Summer	Speech-Lang Path & Audiology	894.00	1490.00	REH	Summer
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	1028.01	1028.01	REH	Summer
Riley, Tracy A	Assoc Prof - Summer	Nursing	5145.00	1715.00	REH	Summer
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Rueckert, Terry B	Assistant Lecturer	Nursing	2921.71	1298.54	REH	Summer
Rueckert, Terry B	Assistant Lecturer	Nursing	973.90	1298.54	HIR	Summer
Ruhlin,Susan	Associate Lecturer	Speech-Lang Path & Audiology	4025.48	1006.37	REH	Summer
Schaeffer,Leann	Asst Prof - Summer	Nutrition & Dietetics	2413.80	1490.00	REH	Summer
Schober,Heather Lynn	Instructor - Summer	Nursing	2290.00	1145.00	REH	Summer
Schreiner,Nathanial J	Special Lecturer	Nursing	4275.00	950.00	REH	Summer
Schrull,Patricia	Associate Lecturer	Nursing	3679.20	919.80	REH	Summer
Scotto,Carol J	Assoc Prof - Summer	Nursing	5145.00	1715.00	REH	Summer
Sette,Jennie E	Assistant Lecturer	Social Work	1600.00	800.00	REH	Summer
Shanks,Linda C	Assoc Prof - Summer	Nursing	2572.50	1715.00	REH	Summer
Shanks,Linda C	Assoc Prof - Summer	Nursing	8575.00	1715.00	REH	Summer
Steiger,James	Professor-Summer	Speech-Lang Path & Audiology	7200.00	2400.00	REH	Summer
Thomas,Becky L	Visiting Instructor - Summer	Social Work	1145.00	1145.00	REH	Summer
Thomas,Becky L	Visiting Instructor - Summer	Social Work	6870.00	1145.00	REH	Summer
Tusaie,Kathleen	Assoc Prof - Summer	Nursing	4287.50	1715.00	HIR	Summer
Volenik,Fiovdaliza	Assistant Lecturer	Nursing	1350.00	900.00	REH	Summer
Warren,Jennifer L	Instructor - Summer	Nutrition & Dietetics	1490.00	1490.00	HIR	Summer
Warren,Jennifer L	Instructor - Summer	Nutrition & Dietetics	3435.00	1145.00	REH	Summer
White,Naomi C	Asst Prof - Summer	Social Work	11920.00	1490.00	REH	Summer
Wingerson,Nikki W*	Senior Lecturer	Social Work	3000.00	1000.00	REH	Summer
Wissmar,Carrie	Instructor - Summer	Nursing	2290.00	1145.00	REH	Summer
Wissmar,Carrie	Instructor - Summer	Nursing	6870.00	1145.00	HIR	Summer
Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	4500.00	1500.00	REH	Summer
Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	6180.00	1545.00	REH	Summer
Wyrock,Laura Ann	Special Lecturer	Nursing	4382.59	973.91	REH	Summer
Yajnik,Jill E	Special Lecturer	Speech-Lang Path & Audiology	3182.70	1060.90	REH	Summer
Young,Rita K	Senior Instructor - Summer	Nursing	3435.00	1145.00	REH	Summer
Young,Rita K	Senior Instructor - Summer	Nursing	6870.00	1145.00	REH	Summer
Zhao,Baomei	Assoc Prof - Summer	Social Work	5145.00	1715.00	REH	Summer
<b>SCHOOL OF LAW</b>						
Anderson,Lloyd C	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Cohen,Richard C	Assoc Prof - Summer	Law - Instruction	7000.00	3500.00	REH	Summer
Cole,Dana	Assoc Prof - Summer	Law - Instruction	10500.00	3500.00	REH	Summer
Eggspuehler,Chad M	Senior Lecturer	Law - Instruction	870.00	870.00	HIR	Spring
Gibson,Willa E	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Huhn,Wilson R	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Lavoie,Richard L	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Lee,Brant T	Professor-Summer	Law - Instruction	20000.00	4000.00	REH	Summer
Markling,Matthew John	Senior Lecturer	Law - Instruction	1893.72	946.86	REH	Summer
McBurney,Molly	Asst Prof - Summer	Law - Instruction	6000.00	3000.00	HIR	Summer
Newman,Alan	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Robbins,Kalyani	Assoc Prof - Summer	Law - Instruction	10500.00	3500.00	REH	Summer
Sahl,John P	Professor-Summer	Law - Instruction	8000.00	4000.00	REH	Summer
Sethna,Farhad B	Senior Lecturer	Law - Instruction	946.86	946.86	REH	Summer
Spring,Gary W	Assoc Prof - Summer	Law - Instruction	10500.00	3500.00	REH	Summer
Thomas,Tracy A	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Van Tassel,Katharine A	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Vyas,Annal D	Senior Lecturer	Law - Instruction	1792.20	896.10	REH	Summer
<b>SUMMIT COLLEGE</b>						
Bennett,Richard L	Assoc Prof - Summer	Public Service Technology	6860.00	1715.00	REH	Summer
Besch,Thomas M	Professor-Summer	Engineering & Science Tech	5400.00	2400.00	REH	Summer
Besch,Thomas M	Professor-Summer	Engineering & Science Tech	1512.00	2400.00	REH	Summer
Biddle,Stacia Elizabeth	Asst Prof - Summer	Allied Health Technology	1490.00	1490.00	REH	Summer
Biddle,Stacia Elizabeth	Asst Prof - Summer	Allied Health Technology	8940.00	1490.00	REH	Summer
Boal,John M	Assoc Prof - Summer	Public Service Technology	5145.00	1715.00	REH	Summer

\*Regular Retiree

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2013**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>SUMMIT COLLEGE (Cont.)</b>						
Cerrone,Kathryn L	Asst Prof - Summer	Associate Studies	2980.00	1490.00	REH	Summer
Chernikova,Irina A	Professor-Summer	Associate Studies	9600.00	2400.00	REH	Summer
Chronister,Kelli A	Asst Prof - Summer	Allied Health Technology	8493.00	1490.00	REH	Summer
Croskey,Renee L	Assoc Prof - Summer	Business Technology	5145.00	1715.00	REH	Summer
Damson,Enoch E	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer
Dickie,Jill L	Professor-Summer	Public Service Technology	7200.00	2400.00	REH	Summer
Dreussi,Amy Shriver	Assoc Prof - Summer	Associate Studies	5145.00	1715.00	REH	Summer
Farooqi,Zarreen	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer
Feldt,Kevin M	Assoc Prof - Summer	Business Technology	5145.00	1715.00	HIR	Summer
Filer-Tubaugh,Bonnie L	Senior College Lect - Summer	Developmental Programs	4580.00	1145.00	REH	Summer
Frampton,James D	Professor-Summer	Engineering & Science Tech	9312.00	2400.00	REH	Summer
Gamble,Sherry L	Assoc Prof - Summer	Allied Health Technology	8575.00	1715.00	REH	Summer
Gamble,Sherry L	Assoc Prof - Summer	Allied Health Technology	1715.00	1715.00	REH	Summer
Gamble,Sherry L	Assoc Prof - Summer	Allied Health Technology	5145.00	1715.00	HIR	Summer
Gerhardt,Sabine	Assoc Prof - Summer	Public Service Technology	5145.00	1715.00	HIR	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	1490.00	1490.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	1490.00	1490.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	1490.00	1490.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	5960.00	1490.00	REH	Summer
Johanyak,Michael F	Professor-Summer	Associate Studies	28800.00	2400.00	REH	Summer
Johnson,Richard K	Associate Lecturer	Associate Studies	1795.02	897.51	REH	Summer
Jones,Dwayne Keith	Assoc Prof - Summer	Public Service Technology	5710.95	1715.00	REH	Summer
Jones,Dwayne Keith	Assoc Prof - Summer	Public Service Technology	5710.95	1715.00	DTA	Summer
Kandray,Daniel E	Asst Prof - Summer	Engineering & Science Tech	1504.90	1490.00	REH	Summer
Kandray,Daniel E	Asst Prof - Summer	Engineering & Science Tech	9252.90	1490.00	REH	Summer
Kellar,Thomas W	Assoc Prof - Summer	Business Technology	5145.00	1715.00	REH	Summer
Keller,Debra S	Professor-Summer	Business Technology	14400.00	2400.00	REH	Summer
Kemp,Sukanya	Assoc Prof - Summer	Associate Studies	5145.00	1715.00	REH	Summer
Kennedy,Elizabeth A	Professor-Summer	Associate Studies	7200.00	2400.00	REH	Summer
Kosztya,Steven L	Senior Lecturer	Engineering & Science Tech	2249.70	999.87	REH	Summer
Kraft,Kristine N	Asst Prof - Summer	Allied Health Technology	4470.00	1490.00	HIR	Summer
Kropff,Janet S	Assoc Prof - Summer	Business Technology	5145.00	1715.00	REH	Summer
Laipply,Richelle S	Professor-Summer	Allied Health Technology	13200.00	2400.00	REH	Summer
Licate,David Anthony	Assoc Prof - Summer	Public Service Technology	3858.75	1715.00	REH	Summer
Lukach,Thomas F	Professor-Summer	Engineering & Science Tech	1512.00	2400.00	REH	Summer
Lukach,Thomas F	Professor-Summer	Engineering & Science Tech	2880.00	2400.00	REH	Summer
Mc Donald,Rebecca A	Senior College Lect - Summer	Developmental Programs	4580.00	1145.00	REH	Summer
McKnight,Lynn B	Associate College Lecturer	Associate Studies	5155.50	1718.50	OVL	Fall
McKnight,Lynn B	Associate College Lecturer	Associate Studies	5155.50	1718.50	OVL	Spring
Mehlberg,Timothy Robert	Assoc Prof - Summer	Business Technology	5145.00	1715.00	REH	Summer
Milks,Andrew E	Asst Prof - Summer	Engineering & Science Tech	1504.90	1490.00	REH	Summer
Milks,Andrew E	Asst Prof - Summer	Engineering & Science Tech	1981.70	1490.00	REH	Summer
Nicholas,John B	Asst Prof - Summer	Business Technology	4470.00	1490.00	REH	Summer
Nwa,Willia L. L	Senior Lecturer	Associate Studies	1803.54	901.77	REH	Summer
Peek Sr,Marvin E	Senior Lecturer	Associate Studies	1987.66	993.83	REH	Summer
Perriello-Mayer,Anna	Assistant Lecturer	Public Service Technology	2250.00	750.00	REH	Summer
Pope,Susan H	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer
Ragins,Dennis J	Assistant Lecturer	Public Service Technology	1887.27	1419.00	DTA	Summer
Ramlo,Susan E	Professor-Summer	Engineering & Science Tech	3600.00	2400.00	REH	Summer
Ramlo,Susan E	Professor-Summer	Engineering & Science Tech	1008.00	2400.00	REH	Summer
Randby,Scott P	Assoc Prof - Summer	Associate Studies	6860.00	1715.00	REH	Summer
Rostedt,Vicki D	Professor-Summer	Business Technology	7200.00	2400.00	REH	Summer
Schantz,Jeffrey D	Professor-Summer	Associate Studies	7200.00	2400.00	REH	Summer
Shane,Jeffrey S	Senior Lecturer	Engineering & Science Tech	2142.60	952.27	REH	Summer
Shriner,Barbara D	Senior College Lecturer	Developmental Programs	3728.00	1864.00	OVL	Summer
Shriner,Barbara D	Senior College Lect - Summer	Developmental Programs	4580.00	1145.00	REH	Summer
Smith,Stanley Howard	Assistant Lecturer	Public Service Technology	2363.25	787.75	REH	Summer
<b>SUMMIT COLLEGE (Cont.)</b>						
Stein,Karen M	Senior College Lect - Summer	Developmental Programs	4580.00	1145.00	REH	Summer
Stein,Karen M	Senior College Lecturer	Developmental Programs	11402.25	1900.38	OVL	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER 2013**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
Taylor,Donald G*	Senior Lecturer	Developmental Programs	3399.00	849.75	REH	Summer
Thompson,Janet Elizabeth	Senior College Lect - Summer	Engineering & Science Tech	5163.95	1145.00	REH	Summer
Walker,Angela M	Assoc Prof - Summer	Business Technology	5145.00	1715.00	REH	Summer
Willett,Stacy Lynn	Professor-Summer	Public Service Technology	408.00	2400.00	REH	Summer
Willett,Stacy Lynn	Professor-Summer	Public Service Technology	408.00	2400.00	REH	Summer
Willett,Stacy Lynn	Professor-Summer	Public Service Technology	9600.00	2400.00	DTA	Summer
Wise,Craig	Asst Prof - Summer	Engineering & Science Tech	1490.00	1490.00	REH	Summer
Wise,Craig	Asst Prof - Summer	Engineering & Science Tech	1504.90	1490.00	REH	Summer
Wise,Craig	Asst Prof - Summer	Engineering & Science Tech	372.50	1490.00	REH	Summer
<b>WAYNE COLLEGE</b>						
Arnold,Roger I	Senior Lecturer	Biology-Wayne	2736.99	912.33	REH	Summer
Beebe,David H	Senior Lecturer	Chemistry-Wayne	4604.44	1023.21	REH	Summer
Berg,Patricia E	Senior Lecturer	Business & Office Tech-Wayne	3044.34	1014.78	PAY	Spring
Berg,Patricia E	Senior Lecturer	Economics-Wayne	1593.20	1014.78	REH	Summer
Brinker,Lori A	Assoc Prof - Summer	Business & Office Tech-Wayne	3430.00	1715.00	REH	Summer
Brinker,Lori A	Assoc Prof - Summer	Business & Office Tech-Wayne	5145.00	1715.00	REH	Summer
Clark,William	Senior Lecturer	Mathematics-Wayne	4670.01	1037.78	REH	Summer
Dean,Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	1461.86	730.93	REH	Summer
Dominik,Erich G	Senior Lecturer	Business & Office Tech-Wayne	2837.58	945.86	REH	Summer
Dreher,Christine D	Senior Lecturer	Business & Office Tech-Wayne	2007.16	1003.58	REH	Summer
Eichler,James P	Associate Lecturer	History-Wayne	4225.08	1056.27	REH	Summer
Felix,Gay L	Senior Lecturer	Developmental Programs-Wayne	4176.12	1044.03	REH	Summer
Ferris,Amber L	Visiting Instructor - Summer	Speech & Theatre Arts-Wayne	2003.75	1145.00	HIR	Summer
Ferris,Amber L	Visiting Instructor - Summer	GS: Eff Oral Comm-Wayne	2576.25	1145.00	HIR	Summer
Gatzia,Dimitria E	Asst Prof - Summer	Philosophy-Wayne	9685.00	1490.00	REH	Summer
Gordon,Timothy L	Senior Lecturer	Psychology-Wayne	3067.08	1022.36	REH	Summer
Holz,Jennifer L	Professor-Summer	Sociology-Wayne	9600.00	2400.00	REH	Summer
Holz,Jennifer L	Professor-Summer	Associate Studies-Wayne	4800.00	2400.00	REH	Summer
Howley,Heather A	Asst Prof - Summer	GS: Eff Oral Comm-Wayne	8940.00	1490.00	REH	Summer
Johanyak,Debra L	Professor-Summer	English-Wayne	12000.00	2400.00	REH	Summer
Long,Beverlee E	Associate Lecturer	Chemistry-Wayne	3623.20	905.80	REH	Summer
Malavite,Patsy A	Assoc Prof - Summer	Business & Office Tech-Wayne	5145.00	1715.00	REH	Summer
Maringer,Richard M	Assoc Prof - Summer	Economics-Wayne	6294.05	1715.00	REH	Summer
Marks,Christopher P	Assistant Lecturer	Biology-Wayne	1067.10	711.40	REH	Summer
Marks,Christopher P	Assistant Lecturer	Biology-Wayne	1067.10	711.40	REH	Summer
Maroli,John A	Senior Lecturer	Developmental Programs-Wayne	4272.44	1068.11	REH	Summer
Obiekwe,Jerry C	Professor-Summer	Mathematics-Wayne	19200.00	2400.00	DTA	Summer
Osterfeld Ottobre,Candice A	Associate Lecturer	Business & Office Tech-Wayne	2344.65	781.55	REH	Summer
Ronccone II,John E	Asst Prof - Summer	Sport Sci & Well Educ Wayne	1668.80	1490.00	REH	Summer
Schupp,Kathy	Visiting Instructor - Summer	Family & Consumer Sci-Wayne	2793.28	698.32	HIR	Summer
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	1532.92	1021.95	REH	Summer
Snow,Alan J	Asst Prof - Summer	Biology-Wayne	4097.50	1490.00	REH	Summer
Teague,Colleen M	Assoc Prof - Summer	Business & Office Tech-Wayne	6431.25	1715.00	REH	Summer
Terakedis,Kyle B	Senior Lecturer	Mathematics-Wayne	4225.45	938.99	REH	Summer
Vierheller,Timothy R	Professor-Summer	Chemistry-Wayne	9600.00	2400.00	REH	Summer
Wadia,Adil M	Assoc Prof - Summer	Geosciences-Wayne	3430.00	1715.00	REH	Summer
Wadia,Adil M	Assoc Prof - Summer	Geosciences-Wayne	8575.00	1715.00	REH	Summer
Weckesser,Thomas S	Assistant Lecturer	Sport Sci & Well Educ Wayne	757.01	757.01	REH	Summer
Weinstein,Paul B	Professor-Summer	History-Wayne	9600.00	2400.00	REH	Summer
Williams,Eric Scott	Senior Lecturer	History-Wayne	2060.06	1030.03	REH	Summer
Woods,Douglas B	Assoc Prof - Summer	Business & Office Tech-Wayne	5145.00	1715.00	REH	Summer
Woods,Douglas B	Assoc Prof - Summer	Business & Office Tech-Wayne	5145.00	1715.00	REH	Summer
Woods,Douglas B	Assoc Prof - Summer	Business & Office Tech-Wayne	4716.25	1715.00	REH	Summer

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING (SPRING/SUMMER/FALL 2013)**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Actn	Rsn
<b>OFFICE OF THE PRESIDENT</b>								
Acklin,Cynthia Y	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Alexander,Bonnie L	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Baloun,Andrew	Camp Worker	Athletics Office	STA	6/13/2013	6/13/2013	400.00	HIR	IXP
Bartoe,Kimberly S	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Bauer,Patricia L	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Beach,Curtis C	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Beacham,Pamela L	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Berger,William	Camp Worker	Athletics Office	STA	6/13/2013	6/13/2013	325.00	REH	IXP
Beyer,Joseph	Mgr Athls Facilities & Oper	Athletics Office	CP	6/2/2013	6/2/2013	75.00	REH	IXP
Boron,Christine M.	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Bost,Marcus E	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Bowen,Visa M	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Boyer,Diana L	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Boyer,Richard D	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Bradley,Dave S	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Brodie-White,Jeanne M	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Brown,Linda Sue	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Brusko,Jill E	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	12.00	REA	TMP
Brusko,Joseph E	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Buie,Eric D	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	13.50	REA	TMP
Bukowski,Larissa I	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Cafarelli,Gerald T	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Campanelli,Anthony T	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Clark,Joseph	Events Assistant	Athletics Office	STA		5/10/2013	7.85	TER	TMP
Cottrill,Joan Marie	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Cottrill,Michael J	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Darrow,Cindy L	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Day,Charles	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Day,Marylou	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Deighton,Ben R	Camp Worker	Athletics Office	STA	6/13/2013	6/13/2013	300.00	REH	IXP
Delaney,Fred W	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Delaney,Thomas J	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Dettling,Dylan T	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Devine,Michael Joseph	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Donatelli,Ellen E	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Drapp,Laureen	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Duff,Patrick	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/15/2014	10.00	REA	TMP
Ehrhardt,Jason W	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Ekers,Ken W	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Everson,Linda M	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Everson,Nicole R	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Fey,Marshall H	Asst Dir New Media	Athletics Office	CP	5/4/2013	5/4/2013	100.00	REH	IXP
Fey,Marshall H	Asst Dir New Media	Athletics Office	CP	5/26/2013	5/26/2013	50.00	REH	IXP
Fields,Deborah D	Athletics' Events Asst	Athletics Office	STA	5/10/2013	5/10/2013	225.00	REH	TMP
Franck,Martin J	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Fritz Jr,Robert L	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/15/2014	10.00	REA	TMP
Futch,Matthew D	Athletics' Events Asst	Athletics Office	STA	6/1/2013	8/23/2013	8.11	REA	TMP
Futch,Matthew D	Camp Worker	Athletics Office	STA	6/21/2013	6/21/2013	425.00	HIR	IXP
Gabay MA,Neil I	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Gardiner,Steve R	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Gattozzi,Dominic G	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
<b>OFFICE OF THE PRESIDENT (Cont.)</b>								
Graven,James Andrew	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Graves,Debra A	Events Assistant	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Green,Jamie M	Camp Worker	Athletics Office	STA	6/13/2013	6/14/2013	400.00	REH	IXP
Grove,James	Game Assistant	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING (SPRING/SUMMER/FALL 2013)**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Actn</b>	<b>Rsn</b>
Hackley, Jakeb T	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Hagen, Michelle R	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Hardesty III, Richard K	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Hardesty Jr, Richard K	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Hardwick, Jordan M	Game Assistant	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Harris, Andrew N	Game Assistant	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Harris, Joshua Robert	Game Assistant	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Hartz, William G	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Haverkamp, Holly A	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Hawley, David L	Game Assistant	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Haydu, Robert P	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.00	REA	TMP
Haydu, Robert P	Athletics' Events Asst	Athletics Office	STA	5/10/2013	5/10/2013	275.00	REH	IXP
Heffernan, Jacqueline	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Heffernan, Timothy M	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Hernandez, Mary M	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Herrin Jr, Leroy	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/15/2014	10.00	REA	TMP
Higgins, Kyle	Camp Worker	Athletics Office	STA	6/19/2013	6/19/2013	225.00	HIR	IXP
Hodgson, Mary Ellen	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Hoon, Allan M	Mgr Athletics Field House	Athletics Office	CP	5/26/2013	5/26/2013	500.00	REH	IXP
Huber, Jacob M	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Huber, Martha E	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Huber, Michael D	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Huettmann, Bryan T	Dir Infocision Stadium	Athletics Office	CP	5/4/2013	5/4/2013	200.00	REH	IXP
Huettmann, Bryan T	Dir Infocision Stadium	Athletics Office	CP	6/9/2013	6/9/2013	250.00	REH	IXP
Hume, Curt W	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Hume, Gavin	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Hutchison, Aaron	Volunteer Asst Coach	Athletics Office	STA		5/31/2013		TER	RES
Johnson, Leonard R	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Johnson, Raegan J	Camp Worker	Athletics Office	STA	6/19/2013	6/19/2013	225.00	REH	IXP
Jones, Thomas G	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
King, Roy L	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Korpita, Joshua P	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Kraynak, James	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Kreptowski, Joseph	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Labuda Schrop, Susan	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Lahn, Kenneth M	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Lancianese, Carol A	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Lapohn, Ashley	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Lesiak, Patricia A	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Loe, Cynthia H	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Madrin, Craig C	Game Assistant	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Major, Philip	Camp Worker	Athletics Office	STA	6/13/2013	6/13/2013	400.00	HIR	IXP
Mason, Matthew A	Camp Worker	Athletics Office	STA	6/13/2013	6/13/2013	300.00	HIR	IXP
May, David E	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
May, James A	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
May, Kyle David	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
McBrian, Ann L	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
McBrian, Eric B	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
<b>OFFICE OF THE PRESIDENT (Cont.)</b>								
McNees, Stephen W	Athletics' Events Asst	Athletics Office	STA	6/17/2013	8/3/2013	7.85	REA	TMP
McNees, Stephen W	Events Assistant	Athletics Office	STA	5/1/2013	6/16/2013	7.85	REH	TMP
McNees, Stephen W	Camp Worker	Athletics Office	STA	6/21/2013	6/21/2013	425.00	REH	IXP
Menhorn, Carla J	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Milford, Emorie	Camp Worker	Athletics Office	STA	6/13/2013	6/13/2013	150.00	HIR	IXP
Milhoan, Delmer D	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Minrovic, Cindy K	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Minrovic, Michael F	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Mitchell, Alexandra R	Spirit Team Head Coach	Athletics Office	CP	7/1/2013	6/30/2014	18000.00	REA	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING (SPRING/SUMMER/FALL 2013)**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Actn</b>	<b>Rsn</b>
Moss,Eric William	Game Assistant	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Moyer,Jeffrey Dale	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Mullins,Karen A	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Musser,Jack	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Myers,Lori Lee M	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Neice,Leslie A	Camp Worker	Athletics Office	STA	6/13/2013	6/13/2013	400.00	REH	IXP
Newhouse,Nathanael D	Asst Dir Ticket Operations	Athletics Office	CP	5/4/2013	6/9/2013	75.00	REH	IXP
Nicholson,Derek	Events Assistant	Athletics Office	STA		5/10/2013	7.85	TER	TMP
O'Connell,Adam	Dir Ticket Operations	Athletics Office	CP	6/8/2013	6/8/2013	100.00	REH	IXP
Paolucci,Thomas E	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Paperone,Charles	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Parker,Christopher A	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Parks,Paul C	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Patterson,Gregory R	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Patterson,Sally A	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Pera,Janet D	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Perusek,Catherine A	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Perusek,James W	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Piskac,Carla J	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Piskac,Otto	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Poling,Stormi K	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Ponder,Adam	Camp Worker	Athletics Office	STA	6/13/2013	6/13/2013	400.00	HIR	IXP
Popovic,Zdravko	Camp Worker	Athletics Office	STA	3/14/2013	3/14/2013	2000.00	HIR	SWV
Pranartira Jogasuria,Alvin	Volunteer Asst Coach	Athletics Office	CP	3/20/2013	8/31/2013	0.00	HIR	TMP
Quillin,Marilyn A	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Rank,William S	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Reed,Arthur Thomas	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Reed,Dana M	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Richmond,Deborah	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Richmond,Russell T	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Richmond,Thomas R	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Ripple,Rosemarie B	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Scalf,Carol E	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Scalf,Kelley A	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Schadle,Fabian K	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Schadle,Fabian K	Athletics' Events Asst	Athletics Office	STA	5/10/2013	5/10/2013	160.00	REH	IXP
Schmidt,Bonita L	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Schmitt,Thomas K	Camp Worker	Athletics Office	STA	6/13/2013	6/13/2014	325.00	HIR	IXP
Schnee,Edward T	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Schrop,Richard L	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Scully,Elisabeth S	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Shanks,Alixandra	Camp Worker	Athletics Office	STA	6/13/2013	6/13/2013	300.00	HIR	IXP
Shreve,Jeffrey	Game Assistant	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP

**OFFICE OF THE PRESIDENT (Cont.)**

Sika,Scott	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Sloan,Jeffrey G	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/15/2014	10.00	REA	TMP
Smith,Betty Jean	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Smith,Rachael	Camp Worker	Athletics Office	STA	6/13/2013	6/13/2013	300.00	HIR	IXP
Smith,Shawn E	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Spade,Gene A	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Stankiewicz,Carol L	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Stankiewicz,Kenneth J	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Stankiewicz,Mark A	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Stimac,Ruth M	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Stover,Connie	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Stump,Andrew M	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Stuver,Janet L	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Suncire,David M	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING (SPRING/SUMMER/FALL 2013)**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Actn</b>	<b>Rsn</b>
Taggart,Michael	Athletics' Events Asst	Athletics Office	STA	6/10/2013	6/30/2013	7.85	HIR	SWV
Taylor,James	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Thomas,Joseph	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Thompson Jr,Donald D	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Thompson,Nick	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Thompson,Peter J	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Thompson,Rodney Lee	Athletics' Events Asst	Athletics Office	STA	5/10/2013	5/10/2013	75.00	REH	IXP
Toy,Joyce E	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Toy,Theodore C	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Underwood Jr,Richard M	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Vilk,Thomas J	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Vossberg,Jeanann M	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Vowles,David D	Game Assistant	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Vowles,Matthew David	Game Assistant	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Wenk,Elizabeth J	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Wenk,Howard R	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Williams,Kathleen J	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Yeager,S. Kelci	Coord Athl Field House Oper	Athletics Office	CP	5/26/2013	5/26/2013	500.00	REH	IXP
Zampelli,Vincent	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	10.00	REA	TMP
Zartman,Adam J	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Zeber,Julia L	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
Ziga,John S	Athletics' Events Asst	Athletics Office	STA	6/17/2013	6/14/2014	8.50	REA	TMP
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
Bodenhamer,Judith M	Lecturer	Medina County Univ Center	FAC	5/14/2013	5/14/2013	1000.00	REH	IXP
Fox,Rachel L	Research Asst	Psychology Archives	STA	5/16/2013	1/31/2014	13.00	HIR	SWV
Harrison,Michael	Adjunct Instructor	Military Science & Leadership	FAC		6/1/2013	0.00	TER	RES
Kearns,Jodi L	Digitization Project Manager	Psychology Archives	STA	6/1/2013	8/31/2013	1428.07	REA	TMP
McClish,Tammy A	Validation Site Coordinator	Office of Academic Affairs	STA	7/1/2013	8/16/2013	30.00	REA	TMP
Osterfeld Ottobre,Candice	Office Assistant	Student Academic Success	STA	7/1/2013	12/31/2013	12.23	REA	TMP
Ragins,Dennis J	Visiting Asst Prof - Summer	Office of Academic Affairs	FAC	5/12/2013	6/30/2013	4200.00	HIR	TMP
Ragins,Dennis J	Visiting Asst Prof - Summer	Office of Academic Affairs	FAC	7/1/2013	8/30/2013	5400.00	REH	TMP
Starkey,Andrea L	Lecturer	Medina County Univ Center	FAC	4/22/2013	6/1/2013	680.00	REH	TMP
Stroud,Leslie E	Instructor	Military Science & Leadership	FAC	3/6/2013	6/30/2015	0.00	HIR	TMP
Ugalde,Francisca B	Research Asst	Psychology Archives	STA	5/16/2013	1/31/2014	20.00	HIR	SWV
Valentine,Nicholas	Lecturer	Medina County Univ Center	FAC	5/20/2013	6/1/2013	682.00	REH	TMP
Younessi,Theodore A	Lecturer	Medina County Univ Center	FAC	5/7/2013	5/7/2013	210.00	REH	IXP
Younessi,Theodore A	Lecturer	Medina County Univ Center	FAC	5/21/2013	5/21/2013	245.00	REH	IXP
<b>VICE PRESIDENT FOR STRATEGIC ENGAGEMENT</b>								
Adkins,Noell M	Office Assistant	Career Center	STA	5/30/2013	8/16/2013	10.00	HIR	SWV
Browne,Re'Anna J	Peer Mentor	VP, Strategic Engagement	STA	6/6/2013	8/10/2013	7.85	HIR	SWV
Hill,Patricia S	Assoc Prof	VP, Strategic Engagement	FAC	1/14/2013	5/11/2013	200.00	REH	TMP
Malcolm,Suzanne I	Peer Mentor	VP, Strategic Engagement	STA	6/3/2013	6/19/2013	10.00	HIR	SWV
Rieder Bennett,Sara	Asst Dir Testing	Counseling Center	CP	4/27/2013	4/27/2013	257.00	REH	IXP
Tocchi,Zachary Michael	Peer Mentor	VP, Strategic Engagement	STA	6/4/2013	8/10/2013	9.00	HIR	SWV
<b>VICE PRESIDENT FOR STUDENT AFFAIRS</b>								
Adams,Celeste	Instructor AAP	Acad Achievement Programs	STA		6/26/2013	20.00	TER	RES
Agyemang,Charlene	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/26/2013	733.00	HIR	TMP
Alexander,Ranier O	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/26/2013	734.00	REH	TMP
Bailey-Porter,Maryanne	Account Coord Stu Pub	Buchtelite	STA	7/1/2013	6/30/2014	15.53	REA	TMP
Bankovich,Mary	Stu Union Customer Svcs Asst	Student Life	STA	6/3/2013	8/25/2013	10.45	HIR	SWV
Bird,Joanna C	Instructor AAP	Acad Achievement Programs	STA	6/12/2013	7/26/2013	20.00	HIR	TMP
Brandon,Yiniwa C	Instructor AAP	Acad Achievement Programs	STA	6/11/2013	7/27/2013	20.00	REH	TMP
Bundy,Josh A	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/26/2013	822.00	PAY	OTH
Burger,Charles R	Instructor Sr-AAP	Acad Achievement Programs	STA	6/12/2013	7/27/2013	910.00	REH	TMP
Carswell,Amira D	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/26/2013	933.00	HIR	TMP
Davis,Dannikia Camille	Instructor AAP	Acad Achievement Programs	STA	7/1/2013	7/26/2013	20.00	HIR	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING (SPRING/SUMMER/FALL 2013)**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Actn</b>	<b>Rsn</b>
Davis,Michael A	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/27/2013	933.00	REH	TMP
Dennis,Bradley	Tutor Counselor AAP	Acad Achievement Programs	STA	6/11/2013	7/27/2013	9.00	REH	TMP
Dozier,Je'Nae	Tutor Counselor AAP	Acad Achievement Programs	STA	6/11/2013	7/26/2013	10.00	HIR	TMP
DuHart,Regina L	Instructor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/27/2013	1000.00	REH	TMP
Elton IV,Thomas	Tutor Counselor AAP	Acad Achievement Programs	STA	6/11/2013	7/26/2013	9.00	HIR	TMP
Esakov,Kelli	Stu Union Customer Srvs Asst	Student Life	STA	6/3/2013	8/25/2013	10.45	HIR	SWV
Ferrell,Karissa L	Instructor AAP	Acad Achievement Programs	STA	6/11/2013	7/27/2013	20.00	REH	TMP
Fertgus,Andrea L	Stu Union Customer Srvs Asst	Student Life	STA	6/3/2013	8/25/2013	10.45	HIR	SWV
Glenn,Candice Renee	Instructor AAP	Acad Achievement Programs	STA	6/11/2013	7/27/2013	20.00	REH	TMP
Grant,Jocelyn E	Instructor AAP	Acad Achievement Programs	STA	6/11/2013	7/27/2013	20.00	REH	TMP
Harris,A'Kara Jasmine	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/26/2013	10.00	REH	TMP
Harris,Lee H	Instructor Sr-AAP	Acad Achievement Programs	STA	6/12/2013	7/27/2013	910.00	REH	TMP
Hendrix,Timothy J	Instructor AAP	Acad Achievement Programs	STA	6/12/2013	7/26/2013	20.00	HIR	TMP
Miller,Elaine	Instructor AAP	Acad Achievement Programs	STA		6/11/2013	20.00	TER	RES
Mitchell,Raaheim J	Instructor AAP	Acad Achievement Programs	STA	6/13/2013	7/26/2013	20.00	HIR	TMP
Mullet,Matthew D	Instructor AAP	Acad Achievement Programs	STA	6/11/2013	7/26/2013	20.00	REH	TMP
Pestian,David	Residence Life Assistant	Residence Life & Housing Off	STA		6/4/2013	7.85	TER	RES
Prewitt Jr,Kevin Brian	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/27/2013	734.00	REH	TMP
Queener,Aisha	Tutor Counselor AAP	Acad Achievement Programs	STA	6/11/2013	7/26/2013	8.50	HIR	TMP
Queener,John E	Professor-Summer	Acad Achievement Programs	FAC	5/18/2013	5/18/2013	200.00	HIR	1XP
Raffa,Emily	Stu Union Customer Srvs Asst	Student Life	STA	6/3/2013	8/25/2013	10.45	HIR	SWV
Ray,Zachary J	Instructor AAP	Acad Achievement Programs	STA	6/11/2013	7/26/2013	20.00	HIR	TMP
Roebuck,Sandra	Instructor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/27/2013	1000.00	REH	TMP
Sanders,Kimberly	Instructor AAP	Acad Achievement Programs	STA	6/13/2013	7/26/2013	20.00	REH	TMP
Schuster,Kaylee C	Stu Union Customer Srvs Asst	Student Life	STA	6/3/2013	8/25/2013	10.45	HIR	SWV
Smith,Joyce M	Instructor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/27/2013	1000.00	REH	TMP
Smith,Shayla S.	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/27/2013	822.00	PAY	OTH
Stiggers,Nonita Alice	Instructor AAP	Acad Achievement Programs	STA	6/11/2013	7/27/2013	20.00	REH	TMP
Stimler,Christopher	Residence Life Assistant	Residence Life & Housing Off	STA		6/16/2013	10.05	TER	RES
Walker,Dineca R.	Tutor/Counselor Sr-AAP	Acad Achievement Programs	STA	6/11/2013	7/26/2013	733.00	HIR	TMP
Watson-Brown,Genia L.	Instructor AAP	Acad Achievement Programs	STA	6/13/2013	7/26/2013	20.00	HIR	TMP
White,Julie A	Instructor AAP	Acad Achievement Programs	STA	6/11/2013	7/27/2013	20.00	REH	TMP
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>								
Kugler,Heather	Team Coord-Dining Services	University Dining Services	STA		5/19/2013	10.30	TER	RES
Reedy,Brandon	Team Coord-Dining Services	University Dining Services	STA		6/30/2013	11.91	TER	RES
<b>VICE PRESIDENT FOR PUBLIC AFFAIRS &amp; DEVELOPMENT</b>								
Shriber,Margaret M*	Mgr Annual Fund	Department of Development	STA	6/17/2013		25.00	DTA	OTH
<b>VICE PRESIDENT FOR CAPITAL PLANNING &amp; FACILITIES MANAGEMENT</b>								
Kalmar,Tracy	Police 911 Telecom - PT	University Police Department	STA	7/1/2013	6/16/2014	14.03	REA	TMP
Noahr,Katherine E	Police 911 Telecom - PT	University Police Department	STA	7/1/2013	6/16/2014	14.03	REA	TMP
Sausman,Dale Edward	Stationary Engineer-PT	Physical Facilities	STA	5/28/2013	5/31/2013	17.12	PAY	OTH
<b>VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CIO</b>								
Wyszynski,Sara Ann	Administrative Systems Trainer	Hardware & Oper Sys Svcs	CP	7/1/2013	7/4/2013	32740.00	LOA	OTH
<b>VICE PRESIDENT FOR RESEARCH &amp; DEAN OF GRADUATE SCHOOL</b>								
Njus,Emily M	Coord Grants Sr	Office of Research Admin	STA	5/20/2013	5/20/2013	3365.87	REH	1XP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Allen,Philip A	Professor-Summer	Psychology	FAC	5/20/2013	6/9/2013	5532.00	REH	TMP
Amore,Michelle Marie	Office Assistant	Public Admin & Urban Studies	STA	6/1/2013	10/27/2013	12.23	REA	TMP
Anderson,Michael	Accompanist	Dance, Theatre & Arts Admin	STA		5/12/2013	16.23	TER	RES
Asencio,Emily K	Assistant Lecturer	Sociology	FAC	7/1/2013	7/31/2013	5000.00	HIR	TMP
Aukeman,Keith	Events Assistant	Music	STA	7/1/2013	12/31/2013	16.00	REA	TMP
Barton,Hazel A	Assoc Prof - Summer	Biology	FAC	7/1/2013	7/31/2013	7946.00	REH	TMP
Bilia,Angela	Senior College Lect - Summer	English	FAC	6/1/2013	6/30/2013	1500.00	REH	TMP
Black,MaryAnn	Lecturer	Dance Institute	FAC	6/17/2013	7/13/2013	1330.63	REH	TMP
Blackledge,Todd Alan	Professor-Summer	Biology	FAC	7/7/2013	7/20/2013	4616.64	REH	TMP
Blackledge,Todd Alan	Professor-Summer	Biology	FAC	8/4/2013	8/17/2013	4616.64	REH	TMP
Blue,Christopher	Art Model	Art	STA	8/26/2013	7/31/2014	15.55	REH	TMP
Bulduum,Alper	Assoc Prof - Summer	Physics	FAC	5/20/2013	6/3/2013	3750.35	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING (SPRING/SUMMER/FALL 2013)**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Actn	Rsn
Buldum,Alper	Assoc Prof - Summer	Physics	FAC	5/20/2013	6/2/2013	350.09	REH	TMP
Carnicom,Sara Marie	Org Research Spec-COR	Psychology	STA	7/1/2013	6/30/2014	17.50	REA	TMP
Carpenter,Tyler	Accompanist	Dance, Theatre & Arts Admin	STA		10/1/2009	15.76	TER	EIA
Cash,Judith A	Office Assistant	Communication	STA	6/18/2013	7/1/2013	12.23	REA	TMP
Clemons,Curtis B	Professor-Summer	Mathematics	FAC	5/1/2013	5/31/2013	5000.00	REH	TMP
Clemons,Curtis B	Professor-Summer	Mathematics	FAC	7/1/2013	7/31/2013	2937.49	REH	TMP
Clemons,Curtis B	Professor-Summer	Mathematics	FAC	8/1/2013	8/31/2013	5846.09	REH	TMP
Conzaman,Shauna	Lecturer	Dance Institute	FAC	6/17/2013	7/13/2013	1058.20	REH	TMP
Corron,Jenise Laree	Art Model	Art	STA	8/26/2013	7/31/2014	15.00	REH	TMP
Cossey,James P	Asst Prof - Summer	Mathematics	FAC	6/1/2013	6/30/2013	4007.53	REH	TMP
Earley,Richard A	Lecturer	Dance Institute	FAC	6/24/2013	7/6/2013	258.00	REH	TMP
Eichman,Kay E	Lecturer	Dance Institute	FAC	6/17/2013	6/29/2013	677.74	REH	TMP
Einsporn,Richard L	Assoc Prof - Summer	Statistics	FAC	6/10/2013	8/17/2013	1500.00	REH	TMP
Fant,J. Clayton	Professor-Summer	Anthropology & Classical St	FAC	5/1/2013	5/31/2013	2500.00	REH	TMP
Ferraro,Andrea Marie	Visit College Lecturer	Communication	FAC	5/12/2013	5/12/2013	1000.00	HIR	IXP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	6/24/2013	7/6/2013	375.66	REH	TMP
Golovaty,Dmitry	Assoc Prof - Summer	Mathematics	FAC	7/1/2013	7/31/2013	7399.51	REH	TMP
Gordon,Peter	Asst Prof - Summer	Mathematics	FAC	7/16/2013	8/24/2013	11242.00	REH	TMP
Guegold,Meghan L	Assistant Lecturer	Music	FAC	6/10/2013	6/14/2013	700.00	REH	TMP
Heinlein,Kenneth J	Assistant Lecturer	Music	FAC	6/10/2013	6/14/2013	700.00	HIR	TMP
Henderson,Lisa A	Lecturer	Dance Institute	FAC	6/24/2013	7/13/2013	469.68	REH	TMP
Herman,Lawrence F	Senior Lecturer	Music	FAC	6/10/2013	6/14/2013	700.00	HIR	IXP
Hockensmith,Shannon	Art Model	Art	STA	8/26/2013	7/31/2014	10.00	REH	TMP
Irwin,James F	Art Model	Art	STA	8/26/2013	7/31/2014	14.00	REH	TMP
James,Stephen T	Events Assistant	Music	STA	7/1/2013	12/31/2013	17.00	REA	TMP
Johnson,Dawn M	Asst Prof - Summer	Psychology	FAC	6/1/2013	6/30/2013	8642.92	REH	TMP
Johnson,Dawn M	Asst Prof - Summer	Psychology	FAC	7/1/2013	8/24/2013	17285.84	REH	TMP
Jones,Adrienne N	Asst to Costume Designer	Dance, Theatre & Arts Admin	STA	7/1/2013	6/16/2014	11.22	REA	TMP
Jorgensen,Robert D	Professor-Summer	Music	FAC	6/10/2013	6/14/2013	300.00	REH	IXP

**BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)**

Kaltenthaler,Karl C	Professor-Summer	Political Science	FAC	6/10/2013	8/3/2013	21441.00	REH	TMP
Kreider,Kevin L	Professor-Summer	Mathematics	FAC	8/1/2013	8/31/2013	3198.58	REH	TMP
Lai,Chih-Hui	Asst Prof - Summer	Communication	FAC	6/1/2013	6/30/2013	3000.00	HIR	TMP
Lavrentyev,Peter J	Professor-Summer	Biology	FAC	5/12/2013	8/24/2013	32191.20	REH	TMP
Lider,Margarita	Org Research Spec-COR	Psychology	STA	7/1/2013	6/30/2014	17.50	REA	TMP
Liszka,Kathy J	Professor	Computer Science	FAC	5/12/2013	5/12/2013	1000.00	HIR	IXP
Liu,Qin	Professor-Summer	Biology	FAC	6/2/2013	7/27/2013	18300.32	REH	TMP
Liu,Qin	Professor-Summer	Biology	FAC	7/28/2013	8/24/2013	9150.16	REH	TMP
Londrville,Richard L	Professor-Summer	Biology	FAC	6/2/2013	7/27/2013	20668.32	REH	TMP
Londrville,Richard L	Professor-Summer	Biology	FAC	7/28/2013	8/24/2013	10334.16	REH	TMP
Lujan,Jonathan James	Art Model	Art	STA	8/26/2013	7/31/2014	10.00	REH	TMP
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	FAC	5/1/2013	5/31/2013	200.00	REH	TMP
Marino,Christopher	Art Model	Art	STA	8/26/2013	7/31/2014	10.00	REH	TMP
Mason,Justin M	Senior Lecturer	Music	FAC	6/10/2013	6/15/2013	1100.00	REH	IXP
Mason,Justin M	Visit College Lect - Summer	Music	FAC	5/9/2013	5/12/2013	450.00	REH	IXP
Metzger,Lynn R	Dist Sr Lecturer	Anthropology & Classical St	FAC	5/13/2013	6/22/2013	3000.00	REH	TMP
Metzger,Lynn R	Dist Sr Lecturer	Anthropology & Classical St	FAC	2/8/2013	5/31/2013	1380.00	REH	TMP
Mimoto,Nao	Asst Prof - Summer	Statistics	FAC	6/10/2013	8/3/2013	16000.00	HIR	TMP
Mimoto,Nao	Asst Prof - Summer	Statistics	FAC	7/1/2013	7/31/2013	5000.00	HIR	TMP
Modarelli,David A	Professor-Summer	Chemistry	FAC	6/1/2013	6/30/2013	10863.31	REH	TMP
Musselman-Tobasko,Kathryn	Production Asst - Costume	Dance, Theatre & Arts Admin	STA	7/1/2013	6/16/2014	9.57	REA	TMP
Musselman-Tobasko,Kathryn	Asst to Costume Designer	Dance, Theatre & Arts Admin	STA	7/1/2013	6/16/2014	11.22	REA	TMP
Nguyen,Truyen Van	Asst Prof - Summer	Mathematics	FAC	6/1/2013	6/29/2013	7259.44	REH	TMP
Okantah,Jamila	Art Model	Art	STA	8/26/2013	7/31/2014	10.00	REH	TMP
Pang,Yi	Assoc Prof - Summer	Chemistry	FAC	6/1/2013	6/30/2013	7857.15	REH	TMP
Pang,Yi	Assoc Prof - Summer	Chemistry	FAC	7/1/2013	7/31/2013	5630.96	REH	TMP
Paruchuri,Sailaja M	Asst Prof - Summer	Chemistry	FAC	5/1/2013	5/31/2013	5656.53	REH	TMP
Paruchuri,Sailaja M	Asst Prof - Summer	Chemistry	FAC	6/1/2013	6/30/2013	7749.45	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING (SPRING/SUMMER/FALL 2013)**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Actn	Rsn
Perry,David S	Professor-Summer	Chemistry	FAC	6/1/2013	6/29/2013	14113.95	REH	TMP
Piatt,Kenneth H	Assistant Lecturer	Music	FAC	6/10/2013	6/15/2013	700.00	HIR	TMP
Ramirez,Rolando Juan	Assoc Prof - Summer	Biology	FAC	7/1/2013	7/31/2013	7653.52	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	6/1/2013	8/10/2013	346.10	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	5/20/2013	6/22/2013	173.05	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	6/17/2013	7/6/2013	546.00	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	6/24/2013	7/12/2013	830.72	REH	TMP
Riedl,Jeffrey M	Assoc Prof - Summer	Mathematics	FAC	6/1/2013	6/29/2013	1202.76	HIR	TMP
Rinaldi,Peter L	Professor-Summer	Chemistry	FAC	6/1/2013	6/29/2013	7180.82	REH	TMP
Sanford-Burgoon,Kelli R	Lecturer	Dance Institute	FAC	6/17/2013	8/3/2013	800.31	REH	TMP
Schantz,John A	Professor-Summer	Music	FAC	6/10/2013	6/15/2013	250.00	REH	TMP
Schullo,Julie M	Lecturer	Dance Institute	FAC	6/17/2013	7/6/2013	546.00	REH	TMP
Senko,John M	Asst Prof - Summer	Geosciences	FAC	5/20/2013	5/31/2013	3325.60	REH	TMP
Senko,John M	Asst Prof - Summer	Geosciences	FAC	6/3/2013	6/22/2013	4988.40	REH	TMP
Shawkey,Matthew D	Assoc Prof - Summer	Biology	FAC	7/1/2013	7/14/2013	4268.00	REH	TMP
Shriver,Leah	Asst Prof - Summer	Chemistry	FAC	6/1/2013	6/29/2013	5005.95	HIR	TMP
Silverman,Laura	Senior Lecturer	Music	FAC	6/10/2013	6/15/2013	260.00	REH	TMP
Slowiak,James R	Professor-Summer	Dance, Theatre & Arts Admin	FAC	6/1/2013	6/29/2013	7345.00	REH	TMP
Smith,Adam W	Asst Prof - Summer	Chemistry	FAC	6/1/2013	6/29/2013	3918.92	HIR	TMP
Spengler II,Elvin Daniel	Art Model	Art	STA	8/26/2013	7/31/2014	10.00	REH	TMP
Steer,David N	Professor-Summer	Geosciences	FAC	7/15/2013	7/26/2013	4257.00	REH	TMP
Stewart,Kara M	Lecturer	Dance Institute	FAC	6/17/2013	8/17/2013	1286.40	HIR	TMP
Tang,Tang	Asst Prof - Summer	Communication	FAC	6/23/2013	7/13/2013	3500.00	REH	TMP
Tokos,Justin W	Special Lecturer	Art	FAC	5/5/2013	5/11/2013	300.00	HIR	TMP

**BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)**

Wasserman,Eric	Asst Prof - Summer	English	FAC	6/1/2013	6/29/2013	5000.00	REH	TMP
Wesdemiotis,Chrys	Distinguished Prof - Summer	Chemistry	FAC	5/1/2013	7/13/2013	10822.47	REH	TMP
Wesdemiotis,Chrys	Distinguished Prof - Summer	Chemistry	FAC	6/1/2013	6/29/2013	14826.78	REH	TMP
Wesner,Robert F	Lecturer	Dance Institute	FAC	6/17/2013	7/13/2013	2233.00	REH	TMP
Wheland,Ethel R	Assoc Prof - Summer	Mathematics	FAC	6/1/2013	6/29/2013	3500.00	REH	TMP
Wickline,Glenn	Events Assistant	Music	STA	7/1/2013	12/31/2013	16.00	REA	TMP
Wilber,J. Patrick	Assoc Prof - Summer	Mathematics	FAC	6/1/2013	6/29/2013	1703.77	REH	TMP
Wilson,Gregory	Assoc Prof - Summer	History	FAC	6/3/2013	8/22/2013	23488.20	REH	TMP
Wyzgoski,Faith J	Adjunct Assoc Prof	Chemistry	FAC	6/1/2013	6/29/2013	5007.80	REH	TMP
Xiao,Yingcai	Assoc Prof - Summer	Computer Science	FAC	5/20/2013	5/25/2013	2281.75	REH	TMP
Young,Gerald W	Professor-Summer	Mathematics	FAC	5/1/2013	5/31/2013	5000.00	REH	TMP
Young,Gerald W	Professor-Summer	Mathematics	FAC	8/1/2013	8/30/2013	3198.58	REH	TMP
Young,Gerald W	Professor	Mathematics	FAC	1/14/2013	5/11/2013	1000.00	REH	TMP
Youngs,Wiley J	Distinguished Prof - Summer	Chemistry	FAC	6/1/2013	6/29/2013	13481.57	REH	TMP
Zhao,Chengxin	Adjunct Assoc Prof	Modern Languages	FAC	1/1/2013	12/31/2013	0.00	REA	REA
Ziegler,Christopher J	Professor-Summer	Chemistry	FAC	6/1/2013	6/29/2013	7987.98	REH	TMP

**COLLEGE OF BUSINESS ADMINISTRATION**

Akhigbe,Aigbe	Professor-Summer	Finance	FAC	6/3/2013	8/8/2013	40542.00	REH	TMP
Balasubramnian,Bhanu	Asst Prof - Summer	Finance	FAC	5/1/2013	5/31/2013	2000.00	REH	TMP
Beuk,Frederik Willem	Asst Prof - Summer	Marketing	FAC	5/1/2013	5/31/2013	8000.00	REH	TMP
Beuk,Frederik Willem	Asst Prof	Marketing	FAC	5/14/2013	5/14/2013	1500.00	HIR	IXP
Brisker,Eric R	Asst Prof - Summer	Finance	FAC	5/1/2013	5/31/2013	8000.00	HIR	TMP
Chalfant,Robert E	Visit College Lect - Summer	CBA Dean's Office	FAC	6/10/2013	8/3/2013	2000.00	REH	TMP
Chandra,Akhilesh	Professor-Summer	CBA Dean's Office	FAC	6/10/2013	8/3/2013	2000.00	REH	TMP
Choi,Jeong Hoon	Asst Prof - Summer	Management	FAC	5/1/2013	5/31/2013	8000.00	REH	TMP
Daugherty,Terry	Assoc Prof - Summer	Marketing	FAC	5/1/2013	5/31/2013	2000.00	REH	TMP
Daugherty,Terry	Assoc Prof - Summer	Marketing	FAC	6/10/2013	8/3/2013	1000.00	HIR	TMP
Djuric,Vanja	Assistant Lecturer	Marketing	FAC	7/1/2013	8/24/2013	3000.00	HIR	TMP
Eberts,Brittany	Admin Asst	CBA Dean's Office	STA	7/1/2013	6/30/2014	12.23	REA	TMP
Hamdani,Maria R	Asst Prof - Summer	Management	FAC	5/1/2013	5/31/2013	8000.00	REH	TMP
Hausknecht,Douglas R	Assoc Prof - Summer	CBA Dean's Office	FAC	6/10/2013	8/3/2013	2000.00	REH	TMP
Houle,Danica S	Administrative Assistant Sr	CBA Dean's Office	STA	5/14/2013	5/14/2013	1500.00	REH	IXP
Kim,Il-woon	Professor-Summer	CBA Dean's Office	FAC	6/10/2013	8/3/2013	1500.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING (SPRING/SUMMER/FALL 2013)**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Actn</b>	<b>Rsn</b>
Makarius,Erin	Asst Prof - Summer	Management	FAC	5/1/2013	5/31/2013	8000.00	REH	TMP
Martin,Robert D	Visit College Lect - Summer	Management	FAC	7/1/2013	7/31/2013	1000.00	REH	TMP
Onita,Colin G	Asst Prof - Summer	Accountancy	FAC	5/1/2013	7/13/2013	8000.00	REH	TMP
Orr,Linda M	Assoc Prof	Marketing	FAC	5/14/2013	5/14/2013	1500.00	HIR	1XP
Park,Youngki	Asst Prof - Summer	Management	FAC	5/1/2013	5/31/2013	8000.00	REH	TMP
Plouffe,Christopher R	Assoc Prof - Summer	Marketing	FAC	5/1/2013	5/31/2013	9000.00	REH	TMP
Plouffe,Christopher R	Assoc Prof - Summer	Marketing	FAC	6/10/2013	8/3/2013	2500.00	REH	TMP
Song,Hak Joon	Asst Prof - Summer	Accountancy	FAC	5/1/2013	5/31/2013	8000.00	HIR	TMP
Vijayaraman,Bindiganavale	Professor-Summer	Management	FAC	6/10/2013	8/3/2013	2000.00	REH	TMP
Wang,Li	Asst Prof	Accountancy	FAC	5/14/2013	5/14/2013	1500.00	REH	1XP
York,Michael	Research Assoc	CBA Dean's Office	STA	6/3/2013	8/11/2013	3000.00	PAY	OTH
York,Michael	Research Assoc	CBA Dean's Office	STA	8/12/2013	8/31/2013	3000.00	PAY	OTH
<b>COLLEGE OF EDUCATION</b>								
Bable,Angelia Renee	Substitute Teacher	Ctr, Child Development	STA	7/1/2013	8/30/2013	9.00	REA	TMP
Bancroft,Senetta F	Events Assistant	Curr & Instr Studies	STA	6/29/2013	6/29/2013	3150.00	HIR	1XP
Bennett,Cari L	Substitute Teacher	Ctr, Child Development	STA	7/1/2013	8/31/2013	10.00	REA	TMP
Bennett,Elizabeth	Substitute Teacher	Ctr, Child Development	STA	7/1/2013	8/31/2013	10.00	REA	TMP
Callahan,Christina D	Substitute Teacher	Ctr, Child Development	STA	7/1/2013	8/31/2013	8.75	REA	TMP
Draper,Brett A	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	4/30/2013	4/30/2013	200.00	REH	1XP
Droddy II,William Guy	Asst Dir Sports Medicine	Sport Science & Wellness Educ	CP	4/30/2013	4/30/2013	200.00	REH	1XP
<b>COLLEGE OF EDUCATION (Cont.)</b>								
Hanhart,Lauren E	Office Assistant	Ctr, Child Development	STA	5/20/2013	11/18/2013	12.50	XFR	SWV
Hilliard,Valerie M	Substitute Teacher	Ctr, Child Development	STA	7/1/2013	8/31/2013	10.00	REA	TMP
Hogg,Richard J	Assistant Lecturer	Sport Science & Wellness Educ	FAC	4/30/2013	4/30/2013	200.00	HIR	1XP
Holt,Alexis M	Tennis Instructor-PACE	Sport Science & Wellness Educ	STA	5/13/2013	6/30/2013	18.00	HIR	SWV
Holt,Alexis M	Tennis Instructor-PACE	Sport Science & Wellness Educ	STA	7/1/2013	12/3/2013	18.00	REA	TMP
Ickes,Jill Ann	Substitute Teacher	Ctr, Child Development	STA	7/1/2013	8/31/2013	9.00	REA	TMP
Lake,Mark J	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	4/30/2013	4/30/2013	200.00	REH	1XP
Leffler,Mark T	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	4/30/2013	4/30/2013	200.00	REH	1XP
Lenhart,Lisa A	Professor-Summer	Curr & Instr Studies	FAC	5/20/2013	6/18/2013	9827.53	REH	TMP
Lenhart,Lisa A	Professor-Summer	Curr & Instr Studies	FAC	7/7/2013	8/24/2013	16186.52	REH	TMP
Liang,Xin	Professor-Summer	Educ Found & Leadership	FAC	5/13/2013	6/7/2013	8543.70	REH	TMP
Liang,Xin	Professor-Summer	Educ Found & Leadership	FAC	6/10/2013	8/17/2013	25631.15	REH	TMP
Macatangay,Michael L	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	4/30/2013	4/30/2013	200.00	REH	1XP
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	FAC	5/13/2013	6/6/2013	7244.97	REH	TMP
Raiff,Patricia A	Senior Lecturer	Educ Found & Leadership	FAC	1/14/2013	5/11/2013	3875.97	REH	TMP
Raiff,Patricia A	Senior Instructor - Summer	Education Dean's Office	FAC	6/10/2013	7/13/2013	4273.50	REH	TMP
Ransome,Jada M.	Tennis Instructor-PACE	Sport Science & Wellness Educ	STA	5/13/2013	6/30/2013	18.00	HIR	SWV
Ransome,Jada M.	Tennis Instructor-PACE	Sport Science & Wellness Educ	STA	7/1/2013	12/3/2013	18.00	REA	TMP
Smolen,Lynn A	Professor-Summer	Curr & Instr Studies	FAC	7/15/2013	8/7/2013	8824.00	REH	TMP
Stiggers,Nonita Alice	Substitute Teacher	Ctr, Child Development	STA	7/1/2013	8/31/2013	10.00	REA	TMP
Tsai,I-Chun	Asst Prof - Summer	Educ Found & Leadership	FAC	5/1/2013	5/31/2013	5255.00	REH	TMP
Walters,John R	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	4/30/2013	4/30/2013	200.00	REH	1XP
White,Ashley M	Tennis Instructor-PACE	Sport Science & Wellness Educ	STA	5/13/2013	6/30/2013	18.00	HIR	SWV
White,Ashley M	Tennis Instructor-PACE	Sport Science & Wellness Educ	STA	7/1/2013	12/3/2013	18.00	REA	TMP
Witmer,Jerry L	Assistant Lecturer	Curr & Instr Studies	FAC	6/1/2013	6/29/2013	2900.00	REH	TMP
<b>COLLEGE OF ENGINEERING</b>								
Barkakaty,Balaka	Adjunct Research Professor	Chemical & Biomolecular Engr	FAC	8/26/2013	5/7/2016	0.00	HIR	TMP
Braun,Minel J*	Distinguished Prof - Summer	Mechanical Engineering	FAC	5/13/2013	8/24/2013	64113.00	REH	TMP
Castaneda-Lopez,Homero	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	5/6/2013	8/24/2013	34232.43	REH	TMP
Chase,George G	Professor-Summer	Chemical & Biomolecular Engr	FAC	6/17/2013	6/29/2013	4315.39	REH	TMP
Chase,George G	Professor-Summer	Chemical & Biomolecular Engr	FAC	5/20/2013	6/6/2013	9690.00	REH	TMP
Chase,George G	Professor-Summer	Chemical & Biomolecular Engr	FAC	6/7/2013	6/13/2013	3214.73	REH	TMP
Cheng,Gang	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	6/1/2013	6/30/2013	8830.44	REH	TMP
Cheng,Gang	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	7/1/2013	7/31/2013	8830.44	REH	TMP
Chung,Benjamin T F*	Senior Lecturer	Mechanical Engineering	FAC	6/1/2013	6/30/2013	6000.00	REH	TMP
Elbuluk,Malik E	Professor-Summer	Electrical & Computer Engr	FAC	6/1/2013	6/18/2013	7000.00	REH	TMP
Giakos,George C	Professor-Summer	Electrical & Computer Engr	FAC	6/3/2013	6/8/2013	2500.00	REH	TMP
Huang,Qindan	Asst Prof - Summer	Civil Engineering	FAC	6/19/2013	6/27/2013	2500.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING (SPRING/SUMMER/FALL 2013)**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Actn</b>	<b>Rsn</b>
Huang,Qindan	Asst Prof - Summer	Civil Engineering	FAC	6/3/2013	6/22/2013	4000.00	REH	TMP
Iannuzzi,Mariano	Asst Prof - Summer	Engineering Dean's Office	FAC	5/6/2013	8/24/2013	31761.90	REH	TMP
Leipzig,Nic D	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	6/1/2013	6/30/2013	8693.00	REH	TMP
Liang,Robert Y*	Distinguished Prof - Summer	Civil Engineering	FAC	5/13/2013	6/4/2013	13734.11	REH	TMP
Liang,Robert Y*	Distinguished Prof - Summer	Civil Engineering	FAC	6/30/2013	7/27/2013	17423.00	REH	TMP
Liang,Robert Y*	Distinguished Prof - Summer	Civil Engineering	FAC	7/27/2013	8/24/2013	19785.54	REH	TMP
Liang,Robert Y*	Distinguished Prof - Summer	Civil Engineering	FAC	6/5/2013	6/28/2013	15673.00	REH	TMP
Lillard,Robert S	Professor-Summer	Engineering Dean's Office	FAC	5/6/2013	7/31/2013	35451.70	REH	TMP
Liu,Lingyun	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	6/3/2013	6/30/2013	7500.00	REH	TMP
Ma,Xiaojing	Visiting Scholar	Mechanical Engineering	STA	8/1/2013	7/30/2014	0.00	HIR	TMP
Mittal,Gaurav	Asst Prof - Summer	Mechanical Engineering	FAC	5/13/2013	6/29/2013	14568.00	REH	TMP
Mittal,Gaurav	Asst Prof - Summer	Mechanical Engineering	FAC	7/1/2013	8/9/2013	11964.00	REH	TMP
Monty,Chelsea	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	5/13/2013	7/2/2013	14911.00	REH	TMP
Monty,Chelsea	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	7/3/2013	7/25/2013	6617.56	REH	TMP
Morscher,Gregory N	Assoc Prof - Summer	Mechanical Engineering	FAC	7/1/2013	7/13/2013	5017.34	REH	TMP
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Newby,Bi-min Zhang	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	6/1/2013	6/22/2013	8570.00	REH	TMP
Oral,Ayhan	Visiting Scholar	Chemical & Biomolecular Engr	STA	6/15/2013	9/15/2013	0.00	HIR	TMP
Patnaik,Anil	Assoc Prof - Summer	Civil Engineering	FAC	5/24/2013	6/17/2013	8389.97	REH	TMP
Patnaik,Anil	Assoc Prof - Summer	Civil Engineering	FAC	6/17/2013	6/22/2013	1000.00	REH	TMP
Patnaik,Anil	Assoc Prof - Summer	Civil Engineering	FAC	6/19/2013	7/17/2013	9934.22	REH	TMP
Patnaik,Anil	Assoc Prof - Summer	Civil Engineering	FAC	5/13/2013	5/23/2013	3920.76	REH	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	4/29/2013	4/30/2013	3080.00	REH	IXP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	5/30/2013	5/30/2013	280.00	REH	IXP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	5/30/2013	5/30/2013	45.00	REH	IXP
Peng,Zhenmeng	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	5/27/2013	8/24/2013	30000.00	HIR	TMP
Puskas,Judit E	Professor-Summer	Chemical & Biomolecular Engr	FAC	6/1/2013	6/25/2013	13850.00	REH	TMP
Puskas,Judit E	Professor-Summer	Chemical & Biomolecular Engr	FAC	5/28/2013	6/7/2013	6269.00	REH	TMP
Roke,David A	Asst Prof - Summer	Civil Engineering	FAC	7/1/2013	7/31/2013	8050.76	REH	TMP
Sastry,Shivakumar	Assoc Prof - Summer	Electrical & Computer Engr	FAC	6/1/2013	6/29/2013	10809.00	REH	TMP
Saunders,Marnie M	Assoc Prof - Summer	Biomedical Engineering	FAC	6/1/2013	6/30/2013	11194.00	REH	TMP
Saunders,Marnie M	Assoc Prof - Summer	Biomedical Engineering	FAC	7/1/2013	7/31/2013	11194.00	REH	TMP
Sett,Kallol	Asst Prof - Summer	Civil Engineering	FAC	7/1/2013	7/31/2013	9408.75	REH	TMP
Tsukerman,Igor A	Professor-Summer	Electrical & Computer Engr	FAC	6/1/2013	7/10/2013	16400.00	REH	TMP
Tsukerman,Igor A	Professor-Summer	Electrical & Computer Engr	FAC	8/1/2013	8/30/2013	12616.00	REH	TMP
Wang,Shengyong	Asst Prof - Summer	Mechanical Engineering	FAC	5/13/2013	6/6/2013	8181.40	REH	TMP
Wang,Shengyong	Asst Prof - Summer	Mechanical Engineering	FAC	6/7/2013	8/23/2013	24113.60	REH	TMP
Wong,Shing-Chung Josh	Assoc Prof - Summer	Mechanical Engineering	FAC	7/5/2013	7/25/2013	7876.82	REH	TMP
Yi,Ping	Professor-Summer	Civil Engineering	FAC	5/13/2013	5/31/2013	7770.00	REH	TMP
Yi,Ping	Professor-Summer	Civil Engineering	FAC	6/1/2013	6/21/2013	8440.00	REH	TMP
Yi,Ping	Professor-Summer	Civil Engineering	FAC	6/23/2013	8/24/2013	24935.13	REH	TMP
Young,Judith	Research Asst	Mechanical Engineering	STA	8/1/2013	9/30/2013	28.85	REA	TMP
Yun,Yang Hyun	Assoc Prof - Summer	Biomedical Engineering	FAC	6/1/2013	6/30/2013	8124.00	REH	TMP
Yun,Yang Hyun	Assoc Prof - Summer	Biomedical Engineering	FAC	7/1/2013	7/14/2013	4780.00	REH	TMP
Zhang,Lan	Asst Prof - Summer	Civil Engineering	FAC	7/12/2013	8/25/2013	12761.00	REH	TMP
Zhe,Jiang John	Professor-Summer	Mechanical Engineering	FAC	5/20/2013	6/19/2013	11892.67	REH	TMP
Zhe,Jiang John	Professor-Summer	Mechanical Engineering	FAC	6/20/2013	7/10/2013	8919.50	REH	TMP
Zheng,Jie	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	5/22/2013	5/30/2013	4500.00	REH	TMP
Zheng,Jie	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	6/1/2013	6/25/2013	8937.00	REH	TMP
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Anthony,Tina M	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Bibler,Rachel M	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Biordi,Diana L	Project Director	Nursing	CP	6/1/2013	9/1/2013	14892.00	HIR	TMP
Biordi,Diana L	Project Director	Nursing	CP	9/1/2013	12/31/2013	19855.82	REA	TMP
Booher,Sheryl	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Brazee,Stephanie	Office Assistant	Nutrition & Dietetics	STA	6/10/2013	8/20/2013	15.00	HIR	SWV
Burrows,Karen	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Domoracki,David	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Fitzgerald,Karen M	Assoc Instr - Summer	Nursing	FAC	5/13/2013	8/24/2013	4309.77	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING (SPRING/SUMMER/FALL 2013)**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Actn	Rsn
Galizio,Christopher	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Gensur,Cynthia A	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Georantas,Lea M	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Guzauskas MA,Ann H	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Jones,Sharon	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Klingler,Mona L	Assoc Prof - Summer	Speech-Lang Path & Audiology	FAC	6/10/2013	8/17/2013	18520.00	REH	TMP
Lagerstedt,Jill	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Lesner,Sharon A	Professor-Summer	Speech-Lang Path & Audiology	FAC	6/24/2013	8/17/2013	25000.00	REH	REH
Marino,Deborah D	Assoc Prof - Summer	Nutrition & Dietetics	FAC	5/13/2013	6/29/2013	488.00	REH	TMP
McCoy,Sharisse D	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Messner,Aaron Jay	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP

**COLLEGE OF HEALTH PROFESSIONS (Cont.)**

Moore,Katherine L	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Moses,William Harold	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Pavlovich,Valerie A	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Riley,Tracy A	Assoc Prof - Summer	Nursing	FAC	6/1/2013	8/17/2013	5977.00	REH	TMP
Salem,Elaine	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Schupp,Kathy	Visiting Instructor - Summer	Nutrition & Dietetics	FAC	5/13/2013	6/29/2013	313.00	REH	TMP
Scott,Dawn Z	Lecturer	Nutrition & Dietetics	FAC	6/10/2013	8/17/2013	2000.00	HIR	TMP
Sederwall,John K	Interpreter	Speech-Lang Path & Audiology	STA	5/7/2013	5/7/2013	86.48	REH	IXP
Sederwall,John K	Interpreter	Speech-Lang Path & Audiology	STA	5/22/2013	5/22/2013	86.48	REH	TMP
Tortorea,Kellie G	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP
Tusaie,Kathleen	Assoc Prof - Summer	Nursing	FAC	6/1/2013	6/29/2013	1384.00	REH	TMP
Tusaie,Kathleen	Assoc Prof - Summer	Nursing	FAC	6/1/2013	6/29/2013	3354.00	HIR	TMP
Woods,Stephanie J	Professor-Summer	Nursing	FAC	5/13/2013	6/29/2013	8113.00	REH	TMP
Ziska,Allison M	Adjunct Clinical Instructor	Speech-Lang Path & Audiology	FAC	7/1/2013	6/30/2018	0.00	REA	TMP

**SCHOOL OF LAW**

Baca,Rodney A	Interim Program Director	Law - Instruction	STA	6/3/2013	6/1/2014	19.23	HIR	TMP
Barnes,Gail Kristen	Asst Prof - Summer	Law - Instruction	FAC	6/1/2013	6/30/2013	10000.00	REH	TMP
Baumgartner,Samuel P	Professor-Summer	Law - Instruction	FAC	6/1/2013	6/30/2013	10000.00	REH	TMP
Belsky,Martin H	Professor-Summer	Law Dean's Office	FAC	6/1/2013	6/30/2013	10000.00	HIR	TMP
Hightower,Kani Harvey	Special Lecturer	Law - Instruction	FAC	6/1/2013	7/31/2013	1600.00	REH	TMP
Lavoie,Richard L	Professor-Summer	Law - Instruction	FAC	6/1/2013	8/3/2013	5000.00	REH	TMP
McBurney,Molly	Asst Prof - Summer	Law - Instruction	FAC	6/1/2013	6/30/2013	10000.00	REH	TMP
Morath,Sarah J	Asst Prof - Summer	Law - Instruction	FAC	6/1/2013	6/30/2013	10000.00	REH	TMP
Padfield,Stefan	Assoc Prof - Summer	Law - Instruction	FAC	6/1/2013	6/29/2013	5000.00	REH	TMP
Padfield,Stefan	Assoc Prof - Summer	Law - Instruction	FAC	6/1/2013	6/29/2013	5000.00	REH	TMP
Robbins,Kalyani	Assoc Prof - Summer	Law - Instruction	FAC	6/1/2013	6/29/2013	10000.00	REH	TMP
Thomas,Tracy A	Professor-Summer	Law - Instruction	FAC	5/20/2013	6/29/2013	12000.00	REH	TMP
Vacca,Ryan Gabriel	Asst Prof - Summer	Law - Instruction	FAC	6/1/2013	6/29/2013	10000.00	REH	TMP
Van Tassel,Katharine A	Professor-Summer	Law - Instruction	FAC	6/1/2013	6/29/2013	10000.00	HIR	TMP
Wilcher,Aviva L	Special Lecturer	Law Dean's Office	FAC	4/26/2013	4/26/2013	436.15	REH	IXP

**COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING**

Al-Khailani,Tariq	Visiting Scholar	Institute, Polymer Science	STA	6/20/2013	9/30/2013	0.00	HIR	TMP
Becker,Matthew L	Assoc Prof - Summer	Polymer Science	FAC	5/13/2013	8/10/2013	44407.65	REH	TMP
Cakmak,Mukerrem*	Distinguished Prof - Summer	Polymer Engineering	FAC	5/13/2013	8/3/2013	55765.16	REH	TMP
Cavicchi,Kevin A	Asst Prof - Summer	Polymer Engineering	FAC	5/13/2013	6/7/2013	10179.68	REH	TMP
Cavicchi,Kevin A	Asst Prof - Summer	Polymer Engineering	FAC	6/17/2013	6/20/2013	1781.44	REH	TMP
Chuang,Steven S	Professor-Summer	Polymer Science	FAC	5/13/2013	6/23/2013	29583.90	REH	TMP
Chuang,Steven S	Professor-Summer	Polymer Science	FAC	6/24/2013	7/7/2013	9861.30	REH	TMP
Chuang,Steven S	Professor-Summer	Polymer Science	FAC	7/8/2013	8/3/2013	19722.60	REH	TMP
Dhinojwala,Ali	Professor-Summer	Polymer Science	FAC	5/13/2013	8/24/2013	17929.20	REH	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	6/3/2013	6/4/2013	1600.00	REH	IXP
Dudek,Thomas J*	Lecturer	Polymers Dean's Office	FAC	6/11/2013	6/12/2013	1000.00	REH	IXP
Gong,Xiong	Asst Prof - Summer	Polymer Engineering	FAC	5/13/2013	7/6/2013	17981.65	REH	TMP
Gorse IV,Joe	Research Asst	Institute, Polymer Science	STA	5/28/2013	8/31/2013	22.00	HIR	TMP
Hamad,Cosette J	Research Trainee	Polymer Engineering	STA	5/3/2013	8/23/2013	10.00	REA	TMP
Heiber,Michael C	Research Asst	Institute, Polymer Science	STA	5/12/2013	5/17/2013	13.22	REA	TMP
Heinz,Hendrik	Asst Prof - Summer	Polymer Engineering	FAC	5/13/2013	6/28/2013	18742.57	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING (SPRING/SUMMER/FALL 2013)**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Actn	Rsn
Heinz,Hendrik	Asst Prof - Summer	Polymer Engineering	FAC	7/1/2013	8/24/2013	21420.11	REH	TMP
Hopton,Briana Chantel	Research Asst	Institute, Polymer Science	STA	5/28/2013	8/31/2013	7.85	REH	TMP
Isayev,Avraam I*	Distinguished Prof - Summer	Polymer Engineering	FAC	5/13/2013	6/30/2013	31016.65	REH	TMP
Isayev,Avraam I*	Distinguished Prof - Summer	Polymer Engineering	FAC	7/1/2013	8/24/2013	35447.60	REH	TMP
Jana,Sadhan C	Professor-Summer	Polymer Engineering	FAC	5/13/2013	5/26/2013	8618.06	REH	TMP
Jana,Sadhan C	Professor-Summer	Polymer Engineering	FAC	5/27/2013	8/24/2013	56017.39	REH	TMP
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Jia,Margaret	Research Asst	Institute, Polymer Science	STA	6/24/2013	8/31/2013	0.00	HIR	TMP
Joy,Abraham	Asst Prof - Summer	Polymer Science	FAC	5/27/2013	6/29/2013	9989.85	REH	TMP
Kamisli,Fethi	Visiting Research Scholar	Polymer Engineering	STA	6/17/2013	9/15/2013	0.00	HIR	TMP
Karadurmus,Erdal	Visiting Scholar	Polymer Engineering	STA	6/25/2013	9/25/2013	0.00	HIR	TMP
Karim,Alamgir	Professor-Summer	Polymer Engineering	FAC	5/29/2013	8/24/2013	62982.19	REH	TMP
Kimble,Lesley Jane	Tech Module Dev/Trainer	Polymers Dean's Office	CP	7/1/2013	7/31/2013	46800.00	REA	TMP
Kyu,Thein*	Distinguished Prof - Summer	Polymer Engineering	FAC	5/13/2013	5/24/2013	8301.35	REH	TMP
Kyu,Thein*	Distinguished Prof - Summer	Polymer Engineering	FAC	7/1/2013	7/25/2013	15824.45	REH	TMP
Landis,William J	Professor-Summer	Polymer Science	FAC	5/13/2013	6/27/2013	30642.12	REH	TMP
Liebau,Brandon G	Research Asst	Institute, Polymer Science	STA	5/20/2013	8/31/2013	7.85	REH	SWV
Liu,Tianbo	Professor-Summer	Polymer Science	FAC	5/13/2013	6/30/2013	31216.22	HIR	TMP
Liu,Tianbo	Professor-Summer	Polymer Science	FAC	7/1/2013	8/10/2013	26712.16	REH	TMP
Min,Younjin	Asst Prof - Summer	Polymer Engineering	FAC	5/13/2013	7/13/2013	21064.86	HIR	TMP
Miyoshi,Toshikazu	Assoc Prof - Summer	Polymer Science	FAC	5/13/2013	6/29/2013	24632.01	REH	TMP
Paydas,Dilara	Intern	Polymer Engineering	STA	7/6/2013	9/8/2013	0.00	HIR	TMP
Phomma,Warangkhana	Intern	Polymer Engineering	STA	6/6/2013	1/31/2014	0.00	HIR	TMP
Sahai,Nita	Professor-Summer	Polymer Science	FAC	5/13/2013	6/25/2013	27433.33	REH	TMP
Sancaktar,Erol	Professor-Summer	Polymers Dean's Office	FAC	5/13/2013	8/24/2013	52106.42	REH	TMP
Sethi,Sunny	Research Assistant	Institute, Polymer Science	STA		6/21/2013	0.00	TER	RES
Simmons,David S	Asst Prof - Summer	Polymer Engineering	FAC	5/13/2013	7/13/2013	19894.59	REH	TMP
Soucek,Mark	Professor-Summer	Polymer Engineering	FAC	5/13/2013	5/24/2013	6941.52	REH	TMP
Soucek,Mark	Professor-Summer	Polymer Engineering	FAC	5/25/2013	8/17/2013	41649.08	REH	TMP
Tang,Qiang	Visiting Scholar	Polymer Engineering	STA	7/9/2013	10/5/2013	0.00	HIR	TMP
Tang,Zhihao	Intern	Polymer Engineering	STA	7/1/2013	9/15/2013	0.00	HIR	TMP
Vogt,Bryan D	Assoc Prof - Summer	Polymer Engineering	FAC	5/13/2013	7/16/2013	22302.57	REH	TMP
Wang,Hang-Xing	Research Scholar	Polymer Engineering	STA	5/1/2013	5/31/2013	0.00	REA	TMP
Wang,Peiyao	Research Assoc	Institute, Polymer Science	STA	5/13/2013	1/31/2014	0.00	HIR	TMP
Zhu,Yu	Asst Prof - Summer	Polymer Science	FAC	5/13/2013	7/13/2013	21064.86	HIR	TMP
<b>SUMMIT COLLEGE</b>								
Andrews,Lisa M	Adjunct-Early College Program	Summit College Dean's Office	CP	7/1/2013	6/30/2014	0.00	REA	TMP
Bartel,Michael R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/29/2013	5/25/2013	1176.00	REH	TMP
Bechtel,Harvey	Lecturer	Summit College Dean's Office	FAC	5/13/2013	5/18/2013	60.00	REH	TMP
Bendekgey,Samuel J	Events Assistant	Workforce Dev & Cont Educ	STA	6/7/2013	6/9/2013	145.00	HIR	IXP
Bennett,Marilyn S	Adjunct-Early College Program	Summit College Dean's Office	CP	7/1/2013	6/30/2014	0.00	REA	TMP
Boal,John M	Assoc Prof - Summer	Public Service Technology	FAC	5/20/2013	8/17/2013	3000.00	REH	TMP
Bobola,Michele M	Lecturer	Workforce Dev & Cont Educ	FAC	6/9/2013	6/15/2013	260.00	REH	TMP
Bower,Chris L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/20/2013	5/25/2013	96.00	REH	TMP
Browning,Ronald	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/28/2013	5/18/2013	1632.00	REH	TMP
Carano,Patricia	Academic Advisor I	Summit College Dean's Office	STA		5/31/2013	21.00	TER	NOR
Cern,Matthew J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/13/2013	5/18/2013	54.00	REH	TMP
Clafin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/29/2013	5/25/2013	264.00	REH	TMP
Connolly,Cheryl A	Adjunct-Early College Prgrm	Summit College Dean's Office	CP	7/1/2013	6/30/2014	0.00	REA	TMP
Culver,Yvonne G	Adjunct-Early College Prgrm	Summit College Dean's Office	CP	7/1/2013	6/30/2014	0.00	REA	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/13/2013	5/18/2013	168.00	REH	TMP
Darrah,Patrick	Academic Advisor I	Summit College Dean's Office	STA		5/31/2013	20.23	TER	NOR
Dominik,Erich G	Lecturer	Workforce Dev & Cont Educ	FAC	6/2/2013	7/13/2013	227.50	REH	TMP
Elliott,Richard J	Lecturer	Workforce Dev & Cont Educ	FAC	6/2/2013	6/22/2013	260.00	REH	TMP
Freisen,John	Lecturer	Workforce Dev & Cont Educ	FAC	6/2/2013	7/20/2013	450.00	REH	TMP
Gehri,Mark W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/15/2013	5/18/2013	564.00	REH	TMP
Gerber,Todd D	Lecturer	Workforce Dev & Cont Educ	FAC	6/16/2013	7/6/2013	2200.00	REH	TMP
Greco,Anthony V	Events Assistant	Workforce Dev & Cont Educ	STA	6/7/2013	6/9/2013	235.00	HIR	IXP
Gump,Daniel B	Lecturer	Summit College Dean's Office	FAC	4/8/2013	4/20/2013	950.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING (SPRING/SUMMER/FALL 2013)**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Actn	Rsn
<b>SUMMIT COLLEGE (Cont.)</b>								
Hamilton,Mark Andrew	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/1/2013	4/27/2013	157.50	REH	TMP
Hartman,Jason	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	3/4/2013	3/9/2013	96.00	REH	TMP
Hensley,Darlene Ruth	Adjunct-Early College Prgrm	Summit College Dean's Office	CP	7/1/2013	6/30/2014	0.00	REA	TMP
Hertzi,Lisa Lowe	Lecturer	Workforce Dev & Cont Educ	FAC	6/2/2013	7/6/2013	525.00	REH	TMP
Hubert,Douglas G	Lecturer	Workforce Dev & Cont Educ	FAC	6/2/2013	8/10/2013	1200.00	REH	TMP
Jamerson,Cheryl	Academic Advisor I	Summit College Dean's Office	STA		5/31/2013	15.78	TER	NOR
Jones,Dwayne Keith	Assoc Prof - Summer	Public Service Technology	FAC	5/20/2013	8/17/2013	3000.00	REH	TMP
Kandray,Daniel E	Asst Prof	Engineering & Science Tech	FAC	5/15/2013	5/15/2013	2000.00	HIR	IXP
Keaton,Wendy	Adjunct-Early College Prgrm	Summit College Dean's Office	CP	7/1/2013	6/30/2014	0.00	REA	TMP
Koscick,Lisa J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/20/2013	6/29/2013	125.00	REH	TMP
Kotran,Mona F	Adjunct-Early College Prgrm	Summit College Dean's Office	CP	7/1/2013	6/30/2014	0.00	REA	TMP
Kraft,Lori A	Assoc Prof - Summer	Engineering & Science Tech	FAC	6/1/2013	8/31/2013	657.90	REH	TMP
Licate,David Anthony	Assoc Prof - Summer	Public Service Technology	FAC	5/20/2013	8/17/2013	3000.00	REH	TMP
Lindner,Robert E	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/13/2013	5/18/2013	96.00	REH	TMP
Lukach,Thomas F	Professor	Workforce Dev & Cont Educ	FAC	4/14/2013	5/18/2013	1250.00	REH	TMP
Marotta,Anthony	Lecturer	Workforce Dev & Cont Educ	FAC	6/2/2013	7/13/2013	500.00	REH	TMP
Martinez-Pinzon,Lillian	Adjunct-Early College Prgrm	Summit College Dean's Office	CP	7/1/2013	6/30/2014	0.00	REA	TMP
Mash,Elizabeth C	Adjunct-Early College Prgrm	Summit College Dean's Office	CP	7/1/2013	6/30/2014	0.00	HIR	TMP
McKinney,Thompson W	Lecturer	Workforce Dev & Cont Educ	FAC	6/2/2013	6/22/2013	300.00	REH	TMP
McLean,Philip W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/29/2013	6/29/2013	816.00	REH	TMP
Mehlberg,Timothy Robert	Asst Prof - Summer	Workforce Dev & Cont Educ	FAC	6/9/2013	7/13/2013	500.00	REH	TMP
Millhoff,Patricia A	Assoc Prof - Summer	Public Service Technology	FAC	5/20/2013	8/17/2013	6000.00	REH	IXP
Myers,Mary E	Assoc Prof - Summer	Public Service Technology	FAC	5/20/2013	8/17/2013	3000.00	REH	IXP
Neiman,Michelle Langsam	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/6/2013	5/25/2013	157.50	REH	TMP
Neiman,Michelle Langsam	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/29/2013	6/29/2013	120.00	REH	TMP
Nelson,Timothy J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/29/2013	5/25/2013	1020.00	HIR	TMP
O'Neil,Lawrence T	Adjunct-Early College Prgrm	Summit College Dean's Office	CP	7/1/2013	6/30/2014	0.00	REA	TMP
O'Neil,Thomas L	Adjunct-Early College Prgrm	Summit College Dean's Office	CP	7/1/2013	6/30/2014	0.00	REA	TMP
Ott,Douglas C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/29/2013	6/29/2013	384.00	REH	TMP
Pascu,Scott C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/22/2013	6/15/2013	1008.00	REH	TMP
Peterson,Deborah	Lecturer	Workforce Dev & Cont Educ	FAC	6/2/2013	8/17/2013	1500.00	REH	TMP
Rogers,James A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/30/2013	5/4/2013	192.00	REH	TMP
Romano,Annette L	Events Assistant	Workforce Dev & Cont Educ	STA	6/3/2013	6/16/2013	12.00	REH	TMP
Scarisbrick-Hauser,Annemarie	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/29/2013	6/29/2013	425.00	REH	TMP
Schweier,Christopher Odom	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/13/2013	5/18/2013	408.00	REH	TMP
Sferro,Palma U	Lecturer	Workforce Dev & Cont Educ	FAC	6/9/2013	7/20/2013	375.00	REH	TMP
Sherman,Dante R	Academic Devel Specialist	Developmental Programs	STA	6/12/2013	6/11/2014	0.00	HIR	TMP
Spayd,Michael A	Events Assistant	Workforce Dev & Cont Educ	STA	6/7/2013	6/9/2013	292.50	HIR	IXP
Stanec,Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/5/2012	3/29/2013	1800.00	REH	TMP
Stanley,Jim F	Lecturer	Summit College Dean's Office	FAC	4/8/2013	4/13/2013	50.00	HIR	TMP
Van Pelt,David	Lecturer	Summit College Dean's Office	FAC	6/3/2013	7/6/2013	4500.00	REH	TMP
Van Pelt,David	Lecturer	Summit College Dean's Office	FAC	5/6/2013	6/1/2013	3600.00	REH	TMP
Venditti Jr,Paul T	Lecturer	Workforce Dev & Cont Educ	FAC	6/2/2013	7/6/2013	675.00	REH	TMP
Ward,Jennifer M	Lecturer	Workforce Dev & Cont Educ	FAC	6/9/2013	8/24/2013	2400.00	REH	TMP
Widmer,Joy E	Events Assistant	Workforce Dev & Cont Educ	STA	6/7/2013	6/9/2013	12.00	HIR	TMP
Wiebe,Avril J	Events Assistant	Workforce Dev & Cont Educ	STA	6/7/2013	6/9/2013	12.00	HIR	TMP
Willson,Joyce A	Lecturer	Workforce Dev & Cont Educ	FAC	6/2/2013	8/31/2013	3406.25	REH	TMP
Young,Theodore W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	4/29/2013	5/25/2013	816.00	REH	TMP
Zalar,Joseph A	Events Assistant	Workforce Dev & Cont Educ	STA	6/7/2013	6/9/2013	10.00	HIR	IXP
Zarkovacki,Lee A	Lecturer	Workforce Dev & Cont Educ	FAC	6/16/2013	6/29/2013	150.00	REH	TMP
<b>WAYNE COLLEGE</b>								
Bobola,Michele M	Lecturer	Workforce Dev & Cont Ed	FAC	6/4/2013	6/20/2013	240.00	REH	IXP
Clark,William	Mgr Data Collections	Academic Affairs	CP	8/18/2013	8/18/2013	500.00	REH	IXP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING (SPRING/SUMMER/FALL 2013)**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Actn</b>	<b>Rsn</b>
Coffey,Matthew	Media Support Associate	Audio Visual Services	STA		6/20/2013	11.62	TER	RES
Conrad,Margaret	Tutor WC	Developmental Programs	STA	7/1/2013	6/30/2014	15.39	REA	TMP
Dreher,Christine D	Lecturer	Workforce Dev & Cont Ed	FAC	6/4/2013	6/4/2013	260.00	REH	1XP
Dreher,Christine D	Lecturer	Workforce Dev & Cont Ed	FAC	6/18/2013	6/19/2013	526.00	REH	1XP
Frye,Lynne	Department Secretary	Word Processing Ctr	STA	6/3/2013		10.43	HIR	REG
Hauenstein,Robin M	Tutor WC	Developmental Programs	STA	7/1/2013	6/30/2014	16.90	REA	TMP
Hothem,Kathleen Y	Tutor WC	Developmental Programs	STA	7/1/2013	6/30/2014	15.91	REA	TMP
Knowlton,Virginia A	Lecturer	Workforce Dev & Cont Ed	FAC	6/11/2013	6/11/2013	260.00	REH	1XP
Markley,Linda S	Tutor WC	Developmental Programs	STA	7/1/2013	6/30/2014	15.21	REA	TMP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed	FAC	6/3/2013	8/17/2013	3850.00	REH	TMP
Rogge,Betty J	Lecturer	Workforce Dev & Cont Ed	FAC	5/1/2013	5/31/2013	250.00	REH	TMP
Wolf,Laura L	Tutor WC	Developmental Programs	STA	7/1/2013	6/30/2014	14.75	REA	TMP
Zioli,Arnold M	Lecturer	Workforce Dev & Cont Ed	FAC	6/12/2013	6/29/2013	110.00	REH	1XP
Zioli,Arnold M	Lecturer	Workforce Dev & Cont Ed	FAC	6/12/2013	6/12/2013	560.00	REH	1XP

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>OFFICE OF THE PRESIDENT</b>								
Baldwin, Samuel J	GAA	Athletics Office	5/13/2013	8/23/2013	324.32	B	REH	TMP
Baldwin, Samuel J	GAI	Athletics Office	5/30/2013	6/2/2013	26.25	D	HIR	SPL
Besserman, Eric C	GAI	Athletics Office	7/1/2013	5/9/2014	355.55	B	REH	TMP
Clark, Joseph John	GAI	Athletics Office	5/11/2013	5/10/2014	324.32	B	HIR	TMP
Curitore, Stephen P	GAA	Athletics Office	5/13/2013	5/31/2013	324.32	B	REH	TMP
Ehmer, Arianna M	GAI	Athletics Office	5/30/2013	6/2/2013	72.50	D	REH	SPL
Ehmer, Arianna M	GAI	Athletics Office	6/2/2013	6/2/2013	100.00	D	HIR	SPL
Guerin, Brian D	GAI	Athletics Office	5/13/2013	8/23/2013	324.32	B	REH	TMP
Guerin, Brian D	GAI	Athletics Office	6/17/2013	6/29/2013	425.00	B	REH	SPL
Guerin, Brian D	GAI	Athletics Office	6/24/2013	6/27/2013	56.25	D	HIR	SPL
Horning, Nora R	GAI	Athletics Office	5/30/2013	6/2/2013	8.75	D	REH	1XP
Horning, Nora R	GAI	Athletics Office	6/8/2013	6/8/2013	40.00	D	REH	1XP
Joseph, Kyle D	GAI	Athletics Office	5/13/2013	8/23/2013	324.32	B	REH	TMP
Joseph, Kyle D	GAI	Athletics Office	6/17/2013	6/29/2013	425.00	B	HIR	SPL
Joseph, Kyle D	GAI	Athletics Office	6/24/2013	6/27/2013	56.25	D	HIR	SPL
Knapp, Kristin M	GAI	Athletics Office	5/6/2013	5/18/2013	620.00	B	REH	SPL
Knapp, Kristin M	GAT	Athletics Office	4/22/2013	5/5/2013	1060.00	B	REH	SPL
McNamara, Christopher M	GAI	Athletics Office	7/1/2013	6/30/2014	384.32	B	REH	TMP
Medved, Andrew J	GAI	Athletics Office	5/13/2013	5/10/2014	389.19	B	REH	TMP
Medved, Andrew J	GAI	Athletics Office	5/20/2013	6/2/2013	120.00	B	HIR	SPL
Medved, Andrew J	GAI	Athletics Office	6/17/2013	6/29/2013	80.00	B	REH	SPL
Nussen, Nicholas B	GAR	Univ Comm & Marketing	5/20/2013	5/15/2014	460.00	B	HIR	TMP
Salvatti Moreira, Guilherme S	GAI	Athletics Office	8/26/2013	5/10/2014	324.32	B	HIR	TMP
Stratton, Terrance R	GAA	Athletics Office	7/1/2013	6/30/2014	384.32	B	REH	TMP
Twiddy, Joshua M	GAI	Athletics Office	5/10/2013	8/22/2013	324.32	B	HIR	TMP
Walsh, Brian A	GAI	Athletics Office	6/10/2013	6/9/2014	324.32	B	HIR	TMP
Walsh, Brian A	GAT	Athletics Office	6/3/2013	6/15/2013	324.32	B	HIR	SPL
Wilson, Kelly A	GAI	Athletics Office	5/13/2013	5/8/2014	389.19	B	REH	TMP
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
Hickey, Brandon	GAA	UA Internal Audit Office		5/10/2013	377.09	B	TER	RES
Slate, Ryan A	GAA	Military Science & Leadership	5/13/2013	7/13/2013	500.00	B	REH	TMP
Timberlake, David B	GAA	Office of Academic Affairs	6/3/2013	5/10/2014	500.00	B	REH	TMP
<b>VICE PRESIDENT FOR STRATEGIC ENGAGEMENT</b>								
Asare Bediako, William	GAA	Multicultural Development	8/26/2013	5/17/2014	461.53	B	HIR	TMP
Davis, Jennifer L	GAA	Multicultural Development	5/20/2013	5/17/2014	461.53	B	HIR	TMP
Dukes, Resheta S	GAA	Multicultural Development	8/26/2013	5/10/2014	459.45	B	HIR	TMP
Hampshire, Megan E	GAI	Transfer & Adult Stu Enroll Ct	7/15/2013	5/9/2014	420.00	B	HIR	TMP
Konate, Ibrahim K	GAA	Academic Advising - Simmons	6/1/2013	5/31/2014	576.92	B	HIR	TMP
<b>VICE PRESIDENT FOR STUDENT AFFAIRS</b>								
Armstrong, David A	GAA	Student Life	7/1/2013	12/14/2013	640.00	B	REH	TMP
Bell, Rachel	GAA	Student Life	7/10/2013	6/30/2014	540.00	B	HIR	TMP
Boehnlein, Andrew P	GAA	Student Rec & Wellness Svcs	8/5/2013	5/10/2014	525.00	B	REH	TMP
Bogert, Adam J	GAA	Student Rec & Wellness Svcs	8/12/2013	5/10/2014	525.00	B	REH	TMP
Burns, Justin M	GAA	Student Life	7/10/2013	6/30/2014	540.00	B	HIR	TMP
Coulter, Jenny M	GAA	Student Life	7/1/2013	5/10/2014	640.00	B	REH	TMP
Duncan, Abby M	GAA	Student Life	7/1/2013	6/30/2014	640.00	B	REH	TMP
Hutchison, Matthew D	GAA	Student Rec & Wellness Svcs	8/5/2013	5/10/2014	500.00	B	HIR	TMP
Johnson, Celeste O	GAA	Student Life	7/10/2013	6/30/2014	540.00	B	HIR	TMP
Kastor, Abby L	GAA	Student Life	7/10/2013	6/30/2014	540.00	B	HIR	TMP
Mowen, Ashley L	GAA	Student Rec & Wellness Svcs	7/1/2013	6/30/2014	500.00	B	REH	TMP
<b>VICE PRESIDENT FOR STUDENT AFFAIRS (Cont.)</b>								
Pilcavage, Holly K	GAA	Residence Life & Housing Off	5/18/2013	5/17/2014	459.46	B	REH	TMP
Platton, Diane D	GAA	Residence Life & Housing Off	7/22/2013	5/17/2014	459.46	B	REH	TMP
Roat, Allison E	GAA	Student Life	7/10/2013	6/30/2014	540.00	B	HIR	TMP
Shah, Mohamads A	GAA	Student Life	7/10/2013	5/10/2014	540.00	B	HIR	TMP
GAF	Grad Fellowship							
GAI	Grad Instructional Support							
GAR	Grad Research Asst							
GAT	Grad Teaching Asst							

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Stimler, Christopher	GAA	Residence Life & Housing Off		5/12/2013	459.46	B	TER	RES
Zende, Stephanie N	GAA	Student Life	7/10/2013	6/30/2014	540.00	B	HIR	TMP
<b>VICE PRESIDENT FOR INFORMATION TECHNOLOGY SERVICES/CFO</b>								
Smith, Gabor D	GAA	Instructional Services	5/13/2013	5/10/2014	450.00	B	HIR	TMP
<b>VICE PRESIDENT FOR RESEARCH &amp; DEAN OF GRADUATE SCHOOL</b>								
Boutros, Esther T	GAR	Graduate School	7/1/2013	6/30/2014	406.15	B	REH	TMP
McNicholas, Alexandria F	GAR	Graduate School	5/13/2013	6/30/2013	406.15	B	HIR	TMP
McNicholas, Alexandria F	GAR	Graduate School	7/1/2013	6/30/2014	406.15	B	REH	TMP
Moore, Amy Marie	GAA	Graduate School	5/13/2013	6/30/2013	406.15	B	HIR	TMP
Moore, Amy Marie	GAA	Graduate School	7/1/2013	5/10/2014	406.15	B	REH	TMP
Pennington, Michael W	GAR	Graduate School	7/1/2013	6/30/2014	406.15	B	REH	TMP
Stoila, MaryAnn R	GAR	Graduate School	7/1/2013	8/23/2013	406.15	B	REH	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Acharya, Rajendra	GAT	Chemistry	7/1/2013	8/15/2013	730.77	B	REH	TMP
Addagatla, Pradeep	GAI	Computer Science	8/19/2013	12/14/2013	400.00	B	REH	TMP
Adeli Koudehi, Maral	GAI	Physics	7/1/2013	6/30/2014	555.21	B	REH	TMP
Aguilar, Michael W	GAR	Anthropology & Classical St	5/6/2013	5/18/2013	120.00	B	HIR	SPL
Al-Azzam, Nosayba Z	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Alabiso, Audry M	GAT	Statistics	8/26/2013	5/10/2014	612.43	B	HIR	TMP
Aldrich, Rachel R	GAT	Mathematics	8/19/2013	5/10/2014	684.21	B	HIR	TMP
Ali, Lyalee	GAI	Family & Cons Sciences	8/26/2013	5/10/2014	378.38	B	HIR	TMP
Anderson, Michael D	GAT	Geosciences	8/26/2013	5/10/2014	756.75	B	HIR	TMP
Aryal, Chinta M	GAI	Physics	7/1/2013	6/30/2014	555.21	B	REH	TMP
Astrop, Timothy I	GAT	Biology	7/15/2013	8/17/2013	880.00	B	REH	TMP
Astrop, Timothy I	GAT	Biology	8/26/2013	12/14/2013	1218.75	B	REH	TMP
Aung, Pyie-Phyo	GAT	Physics	7/1/2013	6/30/2014	555.21	B	REH	TMP
Awbrey, Tange D	GAT	Music	8/26/2013	5/10/2014	189.19	B	REH	TMP
Balser, Brittany A	GAT	Biology	8/26/2013	5/10/2014	1054.05	B	REH	TMP
Baughman, Jessi A	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Bell, Jessica Adrienne	GAT	Music	8/26/2013	5/10/2014	378.38	B	REH	TMP
Benedetti, Alison A	GAR	Psychology	5/13/2013	5/9/2014	627.69	B	REH	TMP
Bhattarai, Sunil	GAT	Biology	8/26/2013	5/10/2014	1054.05	B	REH	TMP
Bilinovich, Stephanie M	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Biro, Christopher J	GAT	Geosciences	6/17/2013	6/29/2013	2000.00	B	HIR	1XP
Blue, Courtney R	GAT	Sociology	8/26/2013	5/10/2014	594.59	B	HIR	TMP
Boateng, Joseph	GAT	Public Admin & Urban Studies	8/26/2013	5/10/2014	635.36	B	REH	TMP
Boes, Matthew W	GAT	Biology	8/26/2013	5/10/2014	786.48	B	REH	TMP
Bowers, David J	GAT	Chemistry	7/1/2013	8/15/2013	730.77	B	REH	TMP
Brinkley, Carl	GAI	Public Admin & Urban Studies		5/10/2013	580.40	B	TER	RES
Buk, Tara B	GAT	Biology	8/26/2013	12/14/2013	909.37	B	REH	TMP
Calabrese, Alissa A	GAT	Biology	8/26/2013	5/10/2014	1054.05	B	REH	TMP
Campbell, Jennifer R	GAT	Mathematics	8/19/2013	5/10/2014	684.21	B	HIR	TMP
Caporoso, Joel A	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Ceroni, Taylor L	GAT	Psychology	7/15/2013	5/10/2014	595.34	B	HIR	TMP
Chanawanno, Kullapa	GAR	Chemistry	7/1/2013	12/14/2013	730.77	B	REH	TMP
Chapman, Jamie J	GAR	Sociology	5/20/2013	5/24/2013	20.00	D	REH	1XP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Chaupanich, Kritsakorn	GAR	Computer Science	5/13/2013	6/9/2013	480.00	B	REH	TMP
Chaupanich, Kritsakorn	GAR	Computer Science	7/18/2013	12/31/2013	480.00	B	REH	TMP
Chavan, Naveen Kumar	GAT	Computer Science	8/19/2013	12/14/2013	400.00	B	REH	TMP
Chen, Jonathan J	GAR	Biology	8/26/2013	1/31/2014	1054.05	B	HIR	TMP
Chen, Yusheng	GAR	Chemistry	7/1/2013	12/13/2013	730.77	B	REH	TMP
Chudik, Melanie V	GAT	Political Science	8/26/2013	5/10/2014	432.43	B	REH	TMP
Coleman, Albert	GAT	Geography & Planning	8/26/2013	5/10/2014	372.32	B	REH	TMP
Cool, Lydia R	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Gordero, Rafael R	GAT	Geography & Planning	8/26/2013	5/10/2014	372.32	B	REH	TMP
GAA	Grad Adm Asst							
GAF	Grad Fellowship							
GAI	Grad Instructional Support							
GAR	Grad Research Asst							
GAT	Grad Teaching Asst							

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Crandall,Laura A	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Croft,Caitlin E	GAR	Public Admin & Urban Studies	1/14/2013	5/11/2013	605.88	B	PAY	OTH
Cruse,Kenneth A	GAT	English	8/26/2013	5/10/2014	473.24	B	REH	TMP
Cypher,Alysha D	GAT	Biology	8/26/2013	5/10/2014	1054.05	B	REH	TMP
Dalman,Mark R	GAT	Biology	8/26/2013	5/10/2014	1054.05	B	REH	TMP
Dankwah,Ernest	GAT	Geography & Planning	8/26/2013	5/10/2014	372.32	B	REH	TMP
Davis,Caroline M	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Dawadi,Mahesh B	GAR	Chemistry	7/1/2013	6/30/2014	846.15	B	REH	TMP
Day,Donald T	GAT	Music	8/26/2013	5/10/2014	189.19	B	REH	TMP
Debord,Michael A	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Deeter,Anthony E	GAT	Biology	8/26/2013	5/10/2014	1054.05	B	REH	TMP
Deka,Mark A	GAT	Geography & Planning	8/26/2013	5/10/2014	372.32	B	REH	TMP
Diabene,Esther O	GAT	Geography & Planning	8/26/2013	5/10/2014	372.32	B	REH	TMP
Dicken,Susan E	GAI	Dance, Theatre & Arts Admin	8/26/2013	5/10/2014	378.38	B	HIR	TMP
Dickson,Cavan J	GAI	Mathematics	6/10/2013	6/10/2013	1000.00	D	REH	1XP
Dickson,Cavan J	GAT	Mathematics	8/19/2013	5/10/2014	684.21	B	REH	TMP
Doss,Elizabeth B	GAI	Dance, Theatre & Arts Admin	8/26/2013	5/10/2014	378.38	B	HIR	TMP
Duah,Ernest	GAT	Chemistry	8/26/2013	6/30/2014	730.77	B	REH	TMP
Dzordzormenyoh,Michael K	GAT	Political Science	8/26/2013	5/10/2014	432.43	B	REH	TMP
Engle,James T	GAT	Chemistry	7/1/2013	12/31/2013	730.77	B	REH	TMP
Evans,Samuel C	GAR	Biology	6/10/2013	7/13/2013	880.00	B	REH	TMP
Fraker,Sarah A	GAT	Statistics	5/20/2013	6/2/2013	500.00	B	REH	1XP
Ganshevsky,Denis V	GAT	Biology	8/1/2013	5/10/2014	965.34	B	REH	TMP
Gao,Chun	GAR	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Gaone II,Joseph M	GAT	Mathematics	6/10/2013	6/10/2013	1500.00	D	REH	1XP
Gombedza,Farai C	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Harrington,Anna K	GAR	Anthropology & Classical St	5/20/2013	6/1/2013	160.00	B	HIR	1XP
Harris,Mary Margaret	GAT	Psychology	7/15/2013	8/17/2013	880.00	B	REH	TMP
Hasheminasab,Sayyed Abed	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Henderson-Ross,Jodi A	GAR	Anthropology & Classical St	5/20/2013	6/1/2013	320.00	B	HIR	1XP
Hill,Stephen C	GAT	Psychology	6/10/2013	7/13/2013	880.00	B	REH	TMP
Huang,He	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Jackson,Daniel P	GAT	Chemistry	7/1/2013	8/25/2013	730.77	B	REH	TMP
Johnson,Nicholas A	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Joseph,Jojo	GAT	Chemistry	7/1/2013	8/15/2013	730.77	B	REH	TMP
Kaliszewski,Megan J	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Khanal,Kiran	GAT	Physics	5/15/2013	6/29/2013	439.06	B	REH	TMP
Khattri,Ram B	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Koenig,Ashley S	GAT	Biology	6/10/2013	7/13/2013	880.00	B	REH	TMP
Kraus,Aaron J	GAR	Psychology	6/3/2013	5/30/2014	640.77	B	REH	TMP
Kraus,Aaron J	GAR	Psychology	6/3/2013	5/30/2014	160.19	B	REH	SPL
Kushnir,Michelle F	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP

### BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)

Lama,Bimala	GAR	Chemistry	7/1/2013	8/15/2013	730.77	B	REH	TMP
Leo,Benjamin M	GAT	Economics	5/20/2013	6/29/2013	459.85	B	REH	TMP
Li,Xuan	GAT	Psychology	6/10/2013	7/13/2013	880.00	B	REH	TMP
Ligon,Rebecca A	GAT	English	8/26/2013	5/10/2014	473.24	B	HIR	TMP
Liu,Xiumin	GAF	Chemistry	7/1/2013	1/4/2014	730.77	B	REH	TMP
Maia Villar De Queiroz,Rafael	GAR	Biology	6/2/2013	6/29/2013	880.00	B	REH	TMP
Marhabaie,Mohammad	GAR	Biology	6/10/2013	7/13/2013	880.00	B	REH	TMP
Marmaduke,Andrew R	GAI	Mathematics	6/10/2013	6/10/2013	1000.00	D	REH	1XP
Matar,Mona	GAI	Mathematics	6/10/2013	6/10/2013	1000.00	D	REH	1XP
McCausland,Jeffrey A	GAT	Physics	7/1/2013	8/25/2013	730.77	B	HIR	TMP
McDonald,Lucas J	GAI	Chemistry	6/10/2013	6/30/2013	730.77	B	HIR	TMP
McDonald,Lucas J	GAI	Chemistry	7/1/2013	12/14/2013	730.77	B	REH	TMP
McGarry,Debra J	GAT	Geosciences	5/12/2013	6/29/2013	487.48	B	HIR	SPL
Morris,Daniel L	GAT	Chemistry	6/10/2013	6/29/2013	730.77	B	HIR	TMP

GAA Grad Adm Asst

GAF Grad Fellowship

GAI Grad Instructional Support

GAR Grad Research Asst

GAT Grad Teaching Asst

**GRADUATE ASSISTANTS**

<b>Name</b>	<b>Job Family</b>	<b>Dept</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Cont Rate</b>	<b>Comp Freq</b>	<b>Action</b>	<b>Reason</b>
Moses,Lawrenzo D	GAT	Physics	7/1/2013	8/25/2013	555.21	B	REH	TMP
Moses,Lawrenzo D	GAT	Physics	8/26/2013	5/11/2014	555.21	B	REH	TMP
Moses,Lawrenzo D	GAT	Physics	5/12/2014	6/30/2014	555.21	B	REH	TMP
Njus,Kelsey Anne	GAR	Biology	5/20/2013	8/24/2013	314.28	B	HIR	TMP
Olin,Tracy C	GAT	Chemistry	7/1/2013	8/15/2013	730.77	B	REH	TMP
Osinski,Allen J	GAT	Chemistry	6/10/2013	6/29/2013	730.77	B	HIR	TMP
Pacanovsky,Aaron J	GAT	Geosciences	5/6/2013	5/18/2013	2000.00	B	HIR	SPL
Parker,Ceth W	GAR	Biology	5/20/2013	7/27/2013	488.89	B	PAY	OTH
Patel,Anjni I	GAT	Psychology	7/15/2013	5/10/2014	595.34	B	HIR	TMP
Paudyal,Nabina	GAT	Physics	7/1/2013	6/30/2014	555.21	B	REH	TMP
Pesta,Racheal E	GAT	Sociology	5/13/2013	6/29/2013	642.85	B	REH	TMP
Portell,Christopher	GAT	Geosciences	5/6/2013	5/18/2013	750.00	B	HIR	TMP
Quevedo,Verónica	GAT	Music	8/26/2013	5/10/2014	378.38	B	REH	TMP
Rhoads,Daniel J	GAT	Mathematics	6/10/2013	6/10/2013	1500.00	D	REH	1XP
Ring,Bridget P	GAT	Geosciences	5/20/2013	6/1/2013	800.00	B	REH	1XP
Riutort,Arielle C	GAT	Psychology	8/26/2013	5/10/2014	675.67	B	REH	TMP
Robertson,Tricia L	GAT	Biology	7/15/2013	8/17/2013	880.00	B	REH	TMP
Robinson,Sarah M	GAT	Chemistry	6/10/2013	6/30/2013	730.77	B	HIR	TMP
Robinson,Sarah M	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Robishaw,Nikki K	GAR	Chemistry	7/1/2013	7/31/2013	730.77	B	REH	TMP
Romano,Natalie C	GAT	Chemistry	7/1/2013	12/14/2013	730.77	B	REH	TMP
Sarkar,Rajarshi	GAT	Chemistry	7/1/2013	8/24/2013	730.77	B	REH	TMP
Schnell,Andrew J	GAT	Geosciences	5/6/2013	5/18/2013	2000.00	B	HIR	SPL
Scott,Cassandra A	GAI	Dance, Theatre & Arts Admin	8/26/2013	5/10/2014	367.57	B	REH	TMP
Shall,Andrew D	GAR	Biology	7/15/2013	8/17/2013	880.00	B	REH	TMP
Sharma,Shagun	GAT	Biology	6/10/2013	7/13/2013	880.00	B	REH	TMP
Shelton,Kerri L	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Shi,Xiaojun	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Shokouhi Mehr,Hamideh	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Sochacka,Alicja A	GAR	Biology	6/10/2013	7/13/2013	800.00	B	HIR	SPL
Southerland,Marie R	GAT	Chemistry	6/10/2013	6/30/2013	730.77	B	HIR	TMP
Southerland,Marie R	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Starcher,Shawn C	GAT	Communication	5/20/2013	5/20/2013	600.00	D	REH	1XP
Stenta,Aaron J	GAT	Mathematics	7/1/2013	6/30/2014	727.97	B	REH	TMP
Stetzik,Lucas A	GAT	Biology	6/10/2013	7/14/2013	880.00	B	HIR	SPL
Stetzik,Lucas A	GAT	Biology	7/15/2013	6/28/2014	783.13	B	REH	TMP
Stiel,Jason A	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Sun,Ting	GAT	Geosciences	5/12/2013	6/29/2013	487.48	B	REH	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Tamgho,Ingrid-Suzy	GAT	Chemistry	7/1/2013	12/13/2013	730.77	B	REH	TMP
Taraboletti,Alexandra A	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Tejumola,Olubukola O	GAT	Geosciences	5/6/2013	5/18/2013	750.00	B	HIR	SPL
Thomas,Scott A	GAT	Biology	6/10/2013	7/14/2013	880.00	B	REH	TMP
Thomas,Scott A	GAT	Biology	8/26/2013	5/10/2014	786.48	B	REH	TMP
Thome,Benjamin S	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Thompson,Benjamin R	GAT	Physics	7/1/2013	6/30/2014	555.21	B	REH	TMP
Turner,Dakota V	GAT	Biology	6/10/2013	7/13/2013	880.00	B	REH	TMP
Umbayemake,Thurayya H	GAI	Dance, Theatre & Arts Admin	8/26/2013	5/10/2014	367.57	B	REH	TMP
Vafai,Nima	GAI	Economics	5/20/2013	6/29/2013	459.85	B	REH	TMP
Vangari,Shruti	GAR	Computer Science	5/13/2013	8/16/2013	680.00	B	PAY	OTH
Vangari,Shruti	GAR	Computer Science	5/13/2013	8/16/2013	340.00	B	REH	SPL
Wachtel,Scott A	GAT	Communication	6/10/2013	7/13/2013	960.00	B	HIR	TMP
Wade,Jeannette M	GAR	Sociology	5/20/2013	6/2/2013	900.00	B	REH	TMP
Wade,Jeannette M	GAT	Sociology	8/26/2013	5/10/2014	636.48	B	REH	TMP
Wade,Jeannette M	GAR	Sociology	6/2/2013	7/12/2013	500.00	B	HIR	SPL
Wade,Mary E	GAT	Biology	7/15/2013	8/17/2013	880.00	B	REH	TMP
Wagers,Patrick O	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Wainaina,Elizabeth W	GAI	Public Admin & Urban Studies	5/19/2013	6/29/2013	643.75	B	HIR	TMP
GAA	Grad Adm Asst							
GAF	Grad Fellowship							
GAI	Grad Instructional Support							
GAR	Grad Research Asst							
GAT	Grad Teaching Asst							

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Walker,Rebecca M	GAT	Geosciences	5/6/2013	5/18/2013	750.00	B	HIR	SPL
Walker,Rebecca M	GAT	Geosciences	5/15/2013	8/24/2013	687.12	B	HIR	TMP
Walker,Rebecca M	GAT	Geosciences	5/13/2013	8/24/2013	343.57	B	HIR	SPL
Walker,Ruth V	GAR	Anthropology & Classical St	5/20/2013	6/1/2013	1735.00	B	HIR	SPL
Wallace,Bethany F	GAR	Biology	6/10/2013	7/13/2013	880.00	B	REH	TMP
Wallace,Deborah M	GAI	Public Admin & Urban Studies	8/26/2013	5/10/2014	640.27	B	REH	TMP
Wang,Yu	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Whiddon,Kyle T	GAT	Chemistry	6/10/2013	6/30/2013	730.77	B	HIR	TMP
Whiddon,Kyle T	GAT	Chemistry	7/1/2013	6/30/2014	730.77	B	REH	TMP
Wickham,Allison	GAI	Dance, Theatre & Arts Admin	8/26/2013	5/10/2014	367.57	B	REH	TMP
Wilks,Melissa K	GAR	Biology	5/20/2013	7/27/2013	314.28	B	REH	TMP
Williamson,Takisha B	GAI	Dance, Theatre & Arts Admin	8/26/2013	5/10/2014	367.57	B	REH	TMP
Wilson,Ishmael C	GAT	Geosciences	5/6/2013	5/18/2013	750.00	B	HIR	SPL
Woghiren,Brendon	GAT	Psychology	6/10/2013	7/13/2013	880.00	B	REH	TMP
Woods,Royce L	GAT	Economics	8/26/2013	12/14/2013	400.00	B	REH	TMP
Yol,Aleer M	GAR	Chemistry	7/1/2013	12/13/2013	730.77	B	REH	TMP
Zhao,Jing	GAI	Mathematics	6/3/2013	6/15/2013	500.00	B	REH	1XP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Akki,Sandeep	GAI	Finance	5/20/2013	6/28/2013	334.60	B	REH	TMP
Bliler,Kevin E	GAI	CBA Dean's Office	6/3/2013	6/15/2013	380.30	B	HIR	1XP
Chen,Yuanchong	GAA	CBA Dean's Office	8/26/2013	12/31/2013	475.68	B	REH	TMP
Czerny,Thomas V	GAI	Management	8/26/2013	5/10/2014	167.03	B	HIR	TMP
Davis,John J	GAI	Accountancy	8/26/2013	5/10/2014	167.03	B	REH	TMP
DelGallo,Joseph A	GAI	Marketing	8/26/2013	5/10/2014	334.06	B	REH	TMP
Floyd,Kristina M	GAI	CBA Dean's Office	7/1/2013	6/30/2014	380.30	B	HIR	TMP
Foster,Jessica L	GAI	CBA Dean's Office	6/3/2013	6/15/2013	1150.00	B	REH	1XP
Hamilton,William L	GAI	Management	4/22/2013	5/4/2013	167.30	B	HIR	1XP
Hamilton,William L	GAI	Management	5/20/2013	6/29/2013	278.84	B	REH	TMP
Hoffman,Ernest Lee	GAI	Marketing	7/15/2013	5/10/2014	678.33	B	REH	TMP
Lee,Yejin	GAI	CBA Dean's Office	8/26/2013	5/10/2014	334.06	B	HIR	TMP
McGuire,Jaclyn A	GAI	CBA Dean's Office	7/1/2013	6/30/2014	380.30	B	REH	TMP
Moermond,Brandon A	GAI	Marketing	8/26/2013	12/14/2013	386.26	B	REH	TMP
<b>COLLEGE OF BUSINESS ADMINISTRATION (Cont.)</b>								
Narayanan,Rithu	GAI	Finance	5/27/2013	8/4/2013	205.80	B	HIR	TMP
Narayanan,Rithu	GAI	Finance	8/26/2013	5/10/2014	167.03	B	REH	TMP
Pruett,Benjamin M	GAI	Accountancy	6/10/2013	5/14/2014	430.32	B	HIR	TMP
Quinn,Brian M	GAI	CBA Dean's Office	6/3/2013	6/29/2013	1140.90	B	HIR	1XP
Quinn,Jason T	GAI	CBA Dean's Office	7/1/2013	5/10/2014	380.30	B	REH	TMP
Smyers,Christopher P	GAI	Finance	7/1/2013	6/30/2014	380.30	B	HIR	TMP
Sorensen,Rodger T	GAI	CBA Dean's Office	7/1/2013	5/10/2014	380.30	B	REH	TMP
Stephens,Tai M	GAI	Accountancy	8/26/2013	5/10/2014	167.03	B	REH	TMP
Sun,Xiao M	GAI	CBA Dean's Office	8/26/2013	5/10/2014	334.06	B	REH	TMP
Wong,Wilson K	GAI	Accountancy	8/26/2013	5/10/2014	334.06	B	REH	TMP
Zhou,Xialin X	GAI	CBA Dean's Office	5/13/2013	6/28/2013	882.86	B	REH	TMP
<b>COLLEGE OF EDUCATION</b>								
Agnor,Sarah E	GAT	Sport Science & Wellness Educ	8/26/2013	5/10/2014	417.56	B	REH	TMP
Anderson,Shelly A	GAF	Curr & Instr Studies	6/10/2013	6/10/2013	10000.00	D	HIR	1XP
Armelli,Brian C	GAT	Sport Science & Wellness Educ	8/26/2013	5/10/2014	417.56	B	HIR	TMP
Cerveney,Morgan C	GAT	Sport Science & Wellness Educ	8/26/2013	5/10/2014	417.56	B	HIR	TMP
Crish,Daniel C	GAT	Sport Science & Wellness Educ	8/26/2013	5/10/2014	417.56	B	REH	TMP
Dang,Yue	GAI	Educ Found & Leadership	8/26/2013	5/10/2014	584.59	B	HIR	TMP
Devore,Jenna D	GAR	Educ Found & Leadership	8/26/2013	5/12/2014	417.56	B	REH	TMP
Dine,Kelly	GAF	Curr & Instr Studies	6/10/2013	6/10/2013	10000.00	D	HIR	1XP
Friedl,Christina R	GAF	Curr & Instr Studies	6/10/2013	6/10/2013	10000.00	D	HIR	1XP
Hawes,Katie M	GAI	Ctr, Child Development	8/19/2013	5/31/2014	510.00	B	HIR	TMP
Kouvas-Lilly,Georgia	GAF	Curr & Instr Studies	6/10/2013	6/10/2013	10000.00	D	HIR	1XP
GAA	Grad Adm Asst							
GAF	Grad Fellowship							
GAI	Grad Instructional Support							
GAR	Grad Research Asst							
GAT	Grad Teaching Asst							

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Kuzas,Christopher G	GAF	Curr & Instr Studies	6/10/2013	6/10/2013	10000.00	D	HIR	1XP
Lietzow,Jay	GAF	Curr & Instr Studies	6/10/2013	6/10/2013	10000.00	D	HIR	1XP
Luo,Yin	GAI	Ctr, Child Development	6/1/2013	5/31/2014	510.00	B	HIR	TMP
Mann,Nicole M	GAR	Curr & Instr Studies	5/1/2013	4/30/2014	560.00	B	REH	TMP
Marshall,Mary E	GAA	Education Dean's Office	5/13/2013	5/10/2014	417.56	B	REH	TMP
McGarry,Matthew C	GAT	Sport Science & Wellness Educ	4/8/2013	4/20/2013	200.00	B	REH	SPL
Meade,Amanda L	GAI	Ctr, Child Development	8/19/2013	5/31/2014	510.00	B	HIR	TMP
Meyers,Shelley L	GAI	Counseling	5/20/2013	8/24/2013	584.59	B	REH	TMP
Myers,Nicole A	GAT	Sport Science & Wellness Educ	8/26/2013	12/14/2013	417.56	B	REH	TMP
Newton,Janette	GAF	Curr & Instr Studies	6/3/2013	6/15/2013	10000.00	B	HIR	1XP
O'Donnell,Garrett J	GAT	Sport Science & Wellness Educ	4/22/2013	5/4/2013	200.00	B	HIR	1XP
Pavlik,Stacey C	GAF	Curr & Instr Studies	6/10/2013	6/10/2013	10000.00	D	HIR	1XP
Reinhart,Cory L	GAF	Curr & Instr Studies	6/10/2013	6/10/2013	10000.00	D	HIR	1XP
Reynolds,Robert J	GAT	Sport Science & Wellness Educ	4/8/2013	4/20/2013	200.00	B	REH	SPL
Riley,Katie L	GAI	Ctr, Child Development	5/20/2013	8/8/2013	417.56	B	HIR	TMP
Temsey,Lisa	GAR	Curr & Instr Studies	5/13/2013	8/25/2013	584.59	B	REH	TMP
Underwood,Elonda	GAI	Counseling	8/26/2013	5/10/2014	584.59	B	REH	TMP
White,Samantha L	GAI	Ctr, Child Development	6/1/2013	5/30/2014	510.00	B	HIR	TMP
Whitman,Rachel E	GAI	Ctr, Child Development	6/1/2013	12/12/2013	510.00	B	HIR	TMP
Wilson,Kelly A	GAI	Sport Science & Wellness Educ	4/22/2013	5/4/2013	200.00	B	REH	1XP
York,Jessica A	GAF	Curr & Instr Studies	6/10/2013	6/10/2013	10000.00	D	HIR	1XP
York,Matthew W	GAF	Curr & Instr Studies	6/10/2013	6/10/2013	10000.00	D	HIR	1XP
<b>COLLEGE OF ENGINEERING</b>								
Abewardana,Chamith K	GAA	Engineering Dean's Office	6/3/2013	6/15/2013	140.00	B	REH	SPL
Adhikari,Sudeep	GAR	Civil Engineering	5/13/2013	6/29/2013	692.60	B	REH	TMP
Akkineni,Dharma Teja	GAR	Electrical & Computer Engr	6/17/2013	8/23/2013	702.40	B	REH	TMP
Al Khateeb,Osama J	GAT	Electrical & Computer Engr	6/17/2013	6/29/2013	2000.00	B	HIR	SPL
Alghwiri,Alaa A	GAR	Mechanical Engineering	7/1/2013	8/23/2013	157.00	B	REH	TMP
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Alizadeh,Ardalan	GAR	Electrical & Computer Engr	6/1/2013	6/29/2013	750.00	B	REH	TMP
Alizadeh,Ardalan	GAA	Engineering Dean's Office	6/10/2013	6/14/2013	28.00	D	HIR	1XP
Aljuhani,Abdulwahab S	GAI	Chemical & Biomolecular Engr	4/15/2013	4/16/2013	50.00	D	REH	1XP
Amin,Abdullah A	GAI	Mechanical Engineering	7/1/2013	6/30/2014	633.84	B	REH	TMP
Anwar,Saeed	GAI	Electrical & Computer Engr	6/17/2013	6/29/2013	2000.00	B	REH	1XP
Arafat,Md. Nayeem	GAR	Electrical & Computer Engr		5/18/2013	692.31	B	TER	RES
Arefin,Mir Shahnewaz	GAR	Civil Engineering	5/13/2013	5/10/2014	576.92	B	HIR	TMP
Arthur,Godwin Addiah	GAI	Civil Engineering	7/1/2013	5/10/2014	692.60	B	REH	TMP
Arunyanart,Pirapat	GAI	Mechanical Engineering	7/1/2013	8/26/2013	650.00	B	REH	TMP
Asiedu,Eric D	GAI	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	653.00	B	REH	TMP
Athawale,Samita Siddharth	GAR	Mechanical Engineering	6/14/2013	8/9/2013	633.00	B	REH	TMP
Azimi,Alireza	GAI	Civil Engineering	5/13/2013	6/7/2013	576.92	B	REH	TMP
Baah,Prince	GAR	Civil Engineering	5/13/2013	6/29/2013	576.92	B	REH	TMP
Badawy,Mohamed O	GAR	Electrical & Computer Engr	6/17/2013	6/29/2013	1495.00	B	REH	1XP
Bandekar,Ashish A	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	653.85	B	REH	TMP
Biswas,Dipankar	GAI	Mechanical Engineering	7/1/2013	6/30/2014	633.84	B	REH	TMP
Blebo,Felix C	GAI	Civil Engineering	5/13/2013	5/10/2014	692.60	B	PAY	OTH
Buehrle,Brent J	GAT	Electrical & Computer Engr	6/17/2013	6/29/2013	2000.00	B	REH	1XP
Cao,Bin	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	807.69	B	REH	TMP
Casey,David M	GAI	Mechanical Engineering	7/1/2013	6/30/2014	515.00	B	REH	TMP
Chen,Heng-Hsueh	GAI	Mechanical Engineering	7/1/2013	6/30/2014	633.84	B	REH	TMP
Chen,Yajie	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	730.76	B	REH	TMP
Chippa,Mukesh Kumar	GAR	Electrical & Computer Engr	5/13/2013	5/12/2014	920.00	B	REH	TMP
Chomier,Mickael	GAR	Mechanical Engineering	7/1/2013	8/23/2013	251.20	B	REH	TMP
Cingoz,Fatih	GAR	Electrical & Computer Engr	6/17/2013	6/29/2013	1495.00	B	REH	1XP
Cipa,Esra	GAR	Biomedical Engineering	5/13/2013	8/24/2013	576.92	B	REH	TMP
Coates,Angela M	GAI	Civil Engineering	5/13/2013	5/25/2013	1076.92	B	REH	TMP
Crafton,Elizabeth A	GAR	Civil Engineering	5/13/2013	6/29/2013	576.92	B	HIR	TMP
Crow,Mallory J	GAR	Civil Engineering	5/13/2013	8/24/2013	600.00	B	HIR	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Culcuoglu, Mustafa Umut	GAR	Mechanical Engineering	7/1/2013	8/2/2013	219.80	B	REH	TMP
Davies, Varun Anthony	GAR	Mechanical Engineering	5/11/2013	8/31/2013	513.00	B	REH	TMP
Davies, Varun Anthony	GAA	Engineering Dean's Office	6/10/2013	6/14/2013	28.00	D	REH	SPL
Dhakal, Binod	GAR	Civil Engineering	5/13/2013	8/24/2013	692.60	B	REH	TMP
Dyanati Badabi, Mojtaba	GAR	Civil Engineering	5/13/2013	8/24/2013	710.25	B	REH	TMP
Elrayyah, Ali	GAR	Electrical & Computer Engr		5/24/2013	692.31	B	TER	RES
Eltayeb, Mohammed	GAR	Electrical & Computer Engr	6/17/2013	6/29/2013	1495.00	B	REH	1XP
Eltayeb, Mohammed	GAA	Engineering Dean's Office	6/10/2013	6/14/2013	28.00	D	HIR	1XP
Erdem, Ziya	GAR	Civil Engineering	7/1/2013	8/3/2013	424.61	B	REH	TMP
Fan, Haijian	GAI	Civil Engineering	7/1/2013	7/14/2013	1927.20	B	PAY	OTH
Fan, Haijian	GAI	Civil Engineering	7/15/2013	8/25/2013	927.20	B	PAY	OTH
Fang, Jia	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	769.23	B	REH	TMP
Farrahi, Tannaz	GAR	Electrical & Computer Engr	6/17/2013	6/29/2013	1495.00	B	REH	1XP
Fountas-Davis, Natalie	GAR	Chemical & Biomolecular Engr	7/1/2013	8/24/2013	576.92	B	REH	TMP
Fountas-Davis, Natalie	GAA	Engineering Dean's Office	6/10/2013	6/14/2013	28.00	D	HIR	SPL
Frankhouser, Andrew C	GAR	Civil Engineering	5/13/2013	5/26/2013	1176.92	B	PAY	OTH
Frankhouser, Andrew C	GAR	Civil Engineering	5/27/2013	8/24/2013	576.92	B	PAY	OTH
Ganapuram, Saikrishna	GAR	Civil Engineering	5/13/2013	6/29/2013	576.92	B	REH	TMP
Gandhari, Revanth	GAR	Mechanical Engineering	5/20/2013	8/23/2013	642.00	B	REH	TMP
Gao, Zhicheng	GAR	Civil Engineering	5/13/2013	8/24/2013	900.00	B	REH	TMP
Ghaniyari Benis, Saeid	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	653.85	B	REH	TMP
Ghobadi Fomeshi, Ahmadreza	GAI	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	769.23	B	REH	TMP

### COLLEGE OF ENGINEERING (Cont.)

Gopal, Kartik	GAI	Mechanical Engineering	7/1/2013	6/30/2014	633.84	B	REH	TMP
Gowda, Sunil	GAR	Civil Engineering	6/12/2013	6/30/2013	576.92	B	REH	TMP
Gowda, Sunil	GAR	Civil Engineering	7/1/2013	8/24/2013	576.92	B	REH	TMP
Guo, Lin	GAR	Civil Engineering	7/1/2013	8/3/2013	424.61	B	REH	TMP
Habouh, Mohamed I	GAR	Civil Engineering	5/13/2013	6/29/2013	576.92	B	REH	TMP
Han, Zipeng	GAR	Mechanical Engineering	6/15/2013	12/31/2013	350.00	B	REH	TMP
Haque, Md Ziaul	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	690.00	B	REH	TMP
Hedayat, Nader	GAR	Chemical & Biomolecular Engr	5/12/2013	8/24/2013	730.77	B	REH	TMP
Hegana, Ashenafi B	GAI	Mechanical Engineering	5/13/2013	6/30/2013	650.00	B	REH	TMP
Hegana, Ashenafi B	GAI	Mechanical Engineering	7/1/2013	6/30/2014	650.00	B	REH	TMP
Hilty, Eric B	GAR	Civil Engineering	5/13/2013	8/24/2013	576.92	B	REH	TMP
Hosseini, Maryam Sadat	GAI	Civil Engineering	7/1/2013	8/24/2013	576.92	B	REH	TMP
Hotz, Carl W	GAR	Civil Engineering	6/3/2013	8/24/2013	576.92	B	HIR	TMP
Hu, Rundong	GAI	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	615.38	B	REH	TMP
Hurley, Abigail E	GAR	Civil Engineering	5/13/2013	8/24/2013	576.92	B	REH	TMP
Isenberg, Mathew T	GAR	Chemical & Biomolecular Engr	7/1/2013	8/24/2013	950.00	B	REH	TMP
Islam, S. M. Mahfuzul	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	769.23	B	REH	TMP
Ji, Guang	GAR	Mechanical Engineering	7/1/2013	8/24/2013	633.84	B	REH	TMP
Ji, Guang	GAR	Mechanical Engineering	4/1/2013	6/29/2013	250.00	B	REH	SPL
KC, Amar	GAI	Mechanical Engineering	7/1/2013	6/30/2014	633.84	B	REH	TMP
Kakish, Zahi M	GAI	Mechanical Engineering	7/1/2013	6/30/2014	525.00	B	HIR	TMP
Karayan, Ahmad I	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	730.00	B	REH	TMP
Karayan, Ahmad I	GAR	Chemical & Biomolecular Engr	5/29/2013	5/30/2013	500.00	D	HIR	SPL
Kashfipour, Marjan Alsadat	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	675.00	B	REH	TMP
Kayello, Hamed M	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	763.35	B	REH	TMP
Kent, Benjamin A	GAR	Mechanical Engineering	7/1/2013	6/30/2014	633.84	B	REH	TMP
Kent, Benjamin A	GAR	Mechanical Engineering	5/14/2013	5/14/2013	2500.00	D	REH	SPL
Khan, Mohammed Imtiaz	GAR	Civil Engineering	5/13/2013	6/30/2013	576.92	B	REH	TMP
Khan, Mohammed Imtiaz	GAR	Civil Engineering	7/1/2013	8/24/2013	576.92	B	REH	TMP
King, Jonathan D	GAR	Biomedical Engineering	7/1/2013	7/31/2013	576.92	B	REH	TMP
Kohl, Jacob	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	653.84	B	REH	TMP
Kontoveros, Dimitria V	GAA	Engineering Dean's Office	6/10/2013	6/14/2013	28.00	D	HIR	1XP
Koya, Bharath	GAR	Biomedical Engineering	5/13/2013	7/5/2013	622.00	B	REH	TMP
Kumar, Mohit	GAR	Electrical & Computer Engr	6/10/2013	8/3/2013	576.92	B	REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

**GRADUATE ASSISTANTS**

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Laukiavich,Craig A	GAI	Mechanical Engineering	7/1/2013	5/10/2014	633.84	B	REH	TMP
Le,Hosanna J	GAR	Civil Engineering	5/13/2013	6/30/2013	576.92	B	REH	TMP
Lee,Chen-Jung	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	576.92	B	REH	TMP
Lemmo,Stephanie A	GAA	Engineering Dean's Office	6/10/2013	6/14/2013	28.00	D	HIR	SPL
Li,Bo	GAI	Mechanical Engineering	4/27/2013	6/30/2013	650.00	B	REH	TMP
Li,Bo	GAI	Mechanical Engineering	7/1/2013	6/30/2014	633.84	B	REH	TMP
Li,Di	GAR	Mechanical Engineering	5/16/2013	6/30/2013	1250.00	B	REH	TMP
Li,Hang	GAI	Chemical & Biomolecular Engr	7/1/2013	8/24/2013	750.00	B	REH	TMP
Li,Hang	GAA	Engineering Dean's Office	6/10/2013	6/14/2013	28.00	D	HIR	SPL
Li,Lin	GAI	Civil Engineering	7/1/2013	7/15/2013	1927.20	B	PAY	OTH
Li,Lin	GAI	Civil Engineering	7/16/2013	8/26/2013	927.20	B	PAY	OTH
Li,Lin	GAI	Civil Engineering	8/27/2013	6/30/2014	692.60	B	REH	TMP
Li,Wenchen	GAI	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	668.27	B	REH	TMP
Li,Ximing	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	730.00	B	REH	TMP
Li,Ximing	GAR	Chemical & Biomolecular Engr	5/29/2013	5/30/2013	225.00	D	HIR	SPL
Li,Zhao	GAR	Civil Engineering	5/13/2013	8/25/2013	900.00	B	PAY	OTH
Li,Zhao	GAR	Civil Engineering	8/26/2013	5/12/2014	800.00	B	PAY	OTH

**COLLEGE OF ENGINEERING (Cont.)**

Liu,Peng	GAI	Civil Engineering	5/13/2013	6/29/2013	692.60	B	REH	TMP
Liu,Qingsheng	GAI	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	769.23	B	REH	TMP
Lohrasbi,Mehdi	GAR	Chemical & Biomolecular Engr	5/12/2013	8/24/2013	865.38	B	REH	TMP
Lolla,Dinesh	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	653.85	B	REH	TMP
Loman,Abdullah Al	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	769.23	B	REH	TMP
Luo,Tuo	GAI	Mechanical Engineering	5/13/2013	6/30/2013	650.00	B	REH	TMP
Luo,Tuo	GAI	Mechanical Engineering	7/1/2013	6/30/2014	650.00	B	REH	TMP
Magadi,Suma	GAR	Chemical & Biomolecular Engr	7/10/2013	12/14/2013	615.38	B	REH	TMP
Mahmodicherati,Sam	GAA	Electrical & Computer Engr	5/3/2013	5/3/2013	1055.00	D	REH	SPL
Mahmodicherati,Sam	GAI	Electrical & Computer Engr	6/17/2013	6/29/2013	2000.00	B	REH	TMP
Mahmoudi,Behzad	GAR	Civil Engineering	5/13/2013	5/10/2014	576.92	B	REH	TMP
Maleki Pirbazari,Mehdi	GAA	Engineering Dean's Office	6/3/2013	6/15/2013	140.00	B	REH	SPL
Maleki Pirbazari,Mehdi	GAF	Electrical & Computer Engr	5/15/2013	5/15/2013	2500.00	D	REH	SPL
Maleki Pirbazari,Mehdi	GAR	Electrical & Computer Engr	6/17/2013	6/29/2013	1495.00	B	HIR	SPL
Mansour,Rabih	GAR	Mechanical Engineering		5/12/2013	633.84	B	TER	RES
Manzo,Gabriel M	GAI	Chemical & Biomolecular Engr	8/26/2013	6/30/2014	769.23	B	REH	TMP
Marchetty,Srikanth	GAR	Civil Engineering	5/13/2013	6/29/2013	576.92	B	REH	TMP
Maya Visuet,Enrique	GAR	Chemical & Biomolecular Engr	5/20/2013	8/19/2013	653.00	B	HIR	TMP
McCormick,Aleesha M	GAA	Engineering Dean's Office	6/3/2013	6/15/2013	140.00	B	REH	SPL
Mikhaylenko,Maxim A	GAI	Mechanical Engineering	7/1/2013	6/30/2014	633.84	B	REH	TMP
Mirzababaei,Jelvehnaz	GAR	Chemical & Biomolecular Engr	5/13/2013	8/24/2013	730.77	B	REH	TMP
Mirzababaei,Jelvehnaz	GAI	Chemical & Biomolecular Engr	4/15/2013	4/15/2013	200.00	D	REH	SPL
Modjtahedi,Seyed Ali	GAR	Chemical & Biomolecular Engr	5/13/2013	8/24/2013	730.76	B	REH	TMP
Musa,Abdisa Mohammed	GAR	Civil Engineering	5/13/2013	6/29/2013	576.92	B	REH	TMP
Nagarajan,Vivek Krishna	GAR	Biomedical Engineering	6/1/2013	7/31/2013	692.31	B	HIR	SPL
Nartetamrongstutt,Kitchaporn	GAR	Chemical & Biomolecular Engr	6/4/2013	7/11/2013	730.77	B	REH	TMP
Natale,James C	GAR	Mechanical Engineering	5/16/2013	6/29/2013	1500.00	B	REH	TMP
Niu,Jiani	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	653.00	B	REH	TMP
Niu,Jiani	GAR	Chemical & Biomolecular Engr	5/30/2013	6/1/2013	900.00	B	HIR	SPL
Niu,Wei	GAR	Chemical & Biomolecular Engr	7/9/2013	6/30/2014	675.00	B	REH	TMP
Norooz Oliaee,Shirin	GAR	Chemical & Biomolecular Engr	5/7/2013	8/24/2013	730.77	B	REH	TMP
Ott,Richard J	GAI	Mechanical Engineering	7/1/2013	6/30/2014	633.84	B	REH	TMP
Owusu-Danquah,Josiah S	GAR	Civil Engineering	5/13/2013	8/24/2013	576.92	B	REH	TMP
Parajuli,Bikash	GAI	Mechanical Engineering	7/1/2013	6/30/2014	633.84	B	REH	TMP
Pasdar,Amir Mehdi	GAI	Electrical & Computer Engr	6/17/2013	6/29/2013	2000.00	B	REH	TMP
Patel,Kunal	GAI	Biomedical Engineering	5/14/2013	5/14/2013	2500.00	D	HIR	SPL
Patel,Nikul G	GAI	Biomedical Engineering	7/1/2013	8/24/2013	692.31	B	REH	TMP
Patel,Sarfaraz Usman	GAR	Chemical & Biomolecular Engr	7/1/2013	8/17/2013	730.77	B	REH	PRC
Pattanapanishawat,Piyapong	GAR	Chemical & Biomolecular Engr	5/13/2013	8/24/2013	750.00	B	REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Pestian,David A	GAI	Mechanical Engineering	6/10/2013	6/30/2013	525.00	B	REH	TMP
Pestian,David A	GAI	Mechanical Engineering	7/1/2013	6/30/2014	525.00	B	REH	TMP
Pestian,David A	GAR	Mechanical Engineering	5/14/2013	5/14/2013	2500.00	D	HIR	IXP
Qaqish Jr, Walid P	GAR	Biomedical Engineering	5/13/2013	8/24/2013	634.61	B	REH	TMP
Ra,Amit	GAR	Electrical & Computer Engr		6/12/2013	576.93	B	TER	RES
Rahimi,Abbas	GAI	Mechanical Engineering	5/13/2013	12/30/2013	692.90	B	HIR	TMP
Rahimi,Mohammad Reza	GAR	Civil Engineering	6/17/2013	6/29/2013	792.60	B	PAY	OTH
Rahimi,Mohammad Reza	GAR	Civil Engineering	5/14/2013	5/14/2013	2500.00	D	HIR	SPL
Rajala,Jonathan W	GAI	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	769.23	B	REH	TMP
Sadrinezhad,Arezoo	GAR	Civil Engineering	7/1/2013	6/30/2014	750.00	B	REH	TMP
Saha,Aparna	GAR	Electrical & Computer Engr	6/17/2013	6/29/2013	1495.00	B	REH	SPL
Sanghaleh,Ali	GAR	Civil Engineering	5/14/2013	5/14/2013	2500.00	D	REH	IXP
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Sengupta,Arindam	GAR	Electrical & Computer Engr	6/17/2013	6/30/2013	1495.00	B	REH	TMP
Sengupta,Arindam	GAR	Electrical & Computer Engr	7/15/2013	7/27/2013	750.00	B	REH	TMP
Sengupta,Arindam	GAA	Engineering Dean's Office	6/10/2013	6/14/2013	140.00	B	HIR	TMP
Shaffer,Nicholas Martin	GAI	Mechanical Engineering	7/1/2013	6/30/2014	633.84	B	REH	TMP
Shahreen,Laila	GAR	Chemical & Biomolecular Engr	7/1/2013	8/17/2013	730.77	B	REH	TMP
Shakeri,Morteza M	GAR	Civil Engineering	6/1/2013	8/24/2013	576.92	B	PAY	OTH
Shatnawi,Ibrahem M	GAI	Civil Engineering	5/13/2013	6/29/2013	576.92	B	REH	TMP
Shen,Wenjing	GAI	Civil Engineering	5/13/2013	6/29/2013	576.92	B	REH	TMP
Shin,Hyeon Ung	GAR	Chemical & Biomolecular Engr		5/19/2013	615.39	B	TER	RES
Shokrollahi,Arman	GAR	Electrical & Computer Engr	5/20/2013	6/30/2013	666.67	B	HIR	TMP
Shokrollahi,Arman	GAR	Electrical & Computer Engr	7/1/2013	6/30/2014	576.93	B	REH	TMP
Skeriotis,Andrew T	GAI	Civil Engineering	5/13/2013	6/30/2013	1500.00	B	REH	TMP
Skeriotis,Andrew T	GAI	Civil Engineering	7/1/2013	8/24/2013	1500.00	B	REH	TMP
Smith,Austin G	GAR	Chemical & Biomolecular Engr	6/3/2013	6/7/2013	1000.00	W	HIR	SPL
Snyder,Troy Alan	GAI	Mechanical Engineering	7/1/2013	6/30/2014	650.00	B	REH	TMP
Sodunke,Olyuyomi	GAI	Chemical & Biomolecular Engr	7/1/2013	8/17/2013	615.38	B	REH	TMP
Soltani Dashtbozorg,Soroosh	GAR	Chemical & Biomolecular Engr	6/1/2013	9/30/2013	730.77	B	REH	TMP
Stukel,Jessica	GAI	Biomedical Engineering	7/1/2013	8/25/2013	692.31	B	REH	TMP
Stukel,Jessica	GAT	Biomedical Engineering	8/26/2013	5/10/2014	692.31	B	REH	TMP
Stukel,Jessica	GAA	Engineering Dean's Office	6/3/2013	6/15/2013	140.00	B	HIR	SPL
Sujidkul,Thanyawalai	GAI	Mechanical Engineering	7/1/2013	6/30/2014	633.84	B	REH	TMP
Syed,Tamseel Mahmood	GAR	Electrical & Computer Engr	5/27/2013	8/17/2013	450.00	B	REH	TMP
Tabatabaei,Seyed Ali	GAR	Civil Engineering	5/13/2013	8/24/2013	850.00	B	REH	TMP
Tang,Qiong	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	807.96	B	REH	TMP
Tang,Qiong	GAI	Chemical & Biomolecular Engr	4/15/2013	4/15/2013	100.00	D	REH	SPL
Tekgun,Burak	GAR	Electrical & Computer Engr	5/20/2013	5/18/2014	615.38	B	HIR	TMP
Thyagaraj,Suraj	GAI	Mechanical Engineering	7/1/2013	6/30/2014	633.84	B	REH	TMP
Toom,Zachary D	GAI	Mechanical Engineering	5/20/2013	8/24/2013	525.00	B	HIR	TMP
Tran,Tuyen X	GAF	Electrical & Computer Engr	5/15/2013	5/15/2013	2500.00	D	HIR	SPL
Tumuluri,Uma	GAR	Chemical & Biomolecular Engr	5/13/2013	8/24/2013	730.77	B	REH	TMP
Uppal,Ravi	GAI	Mechanical Engineering	7/1/2013	5/10/2014	633.84	B	REH	TMP
Uppal,Ravi	GAT	Mechanical Engineering	4/29/2013	4/29/2013	2500.00	D	REH	SPL
Viswanadam,Goutham	GAR	Chemical & Biomolecular Engr	7/1/2013	8/15/2013	730.77	B	REH	TMP
Viswanadam,Goutham	GAI	Chemical & Biomolecular Engr	4/15/2013	4/15/2013	100.00	D	REH	SPL
Vongpanish,Napaporn	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	769.23	B	REH	TMP
Vu,Hung V	GAR	Electrical & Computer Engr	6/17/2013	6/29/2013	1495.00	B	HIR	TMP
Wang,Hua	GAR	Chemical & Biomolecular Engr	7/1/2013	8/25/2013	800.00	B	REH	TMP
Wang,Hui	GAR	Civil Engineering	5/13/2013	8/24/2013	950.00	B	REH	TMP
Weaver,Josh M	GAR	Civil Engineering	5/20/2013	5/18/2014	650.00	B	HIR	TMP
Webber,Christina M	GAA	Engineering Dean's Office	6/3/2013	6/15/2013	140.00	B	HIR	SPL
Wijayaratra,Sewwandi	GAA	Engineering Dean's Office	6/3/2013	6/15/2013	140.00	B	HIR	SPL
Wilfong,Walter C	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	985.68	B	REH	TMP
Wilkinson,Ashley E	GAI	Chemical & Biomolecular Engr	6/1/2013	8/31/2013	750.00	B	REH	TMP
Wilkinson,Ashley E	GAA	Engineering Dean's Office	6/3/2013	6/15/2013	140.00	B	HIR	SPL
GAA	Grad Adm Asst							
GAF	Grad Fellowship							
GAI	Grad Instructional Support							
GAR	Grad Research Asst							
GAT	Grad Teaching Asst							

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Wimalagunaratne,Randeel	GAR	Electrical & Computer Engr		5/19/2013	576.92	B	TER	RES
Wu,Haiyan	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	730.76	B	REH	TMP
Wujcik,Evan K	GAI	Chemical & Biomolecular Engr	7/1/2013	8/26/2013	750.00	B	REH	TMP
Wujcik,Evan K	GAI	Chemical & Biomolecular Engr	4/15/2013	4/15/2013	200.00	D	REH	SPL
Yajima,Ayako	GAR	Civil Engineering	7/1/2013	8/2/2013	1653.84	B	PAY	OTH
Yajima,Ayako	GAR	Civil Engineering	8/3/2013	6/30/2014	826.92	B	PAY	OTH
Yang,Dongrui	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	665.00	B	REH	TMP
Yang,Xi	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	653.85	B	REH	TMP
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
York,Spencer L	GAR	Biomedical Engineering	5/13/2013	8/10/2013	576.92	B	REH	TMP
York,Spencer L	GAI	Biomedical Engineering	5/14/2013	5/14/2013	2500.00	D	HIR	SPL
Zhai,Jinyuan	GAI	Mechanical Engineering	7/1/2013	6/30/2014	650.00	B	REH	TMP
Zhang,Changlin	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	769.23	B	REH	TMP
Zhang,Songling	GAI	Civil Engineering	5/13/2013	6/29/2013	576.92	B	REH	TMP
Zhang,Xu	GAR	Chemical & Biomolecular Engr	7/1/2013	6/30/2014	653.85	B	HIR	TMP
Zhao,Chao	GAI	Chemical & Biomolecular Engr	7/1/2013	8/26/2013	769.23	B	REH	TMP
Zhao,Jun	GAI	Chemical & Biomolecular Engr	7/1/2013	8/26/2013	730.76	B	REH	TMP
Zhou,Wenda	GAI	Biomedical Engineering	7/1/2013	6/30/2014	692.31	B	REH	TMP
Zhu,Xiaoliang	GAI	Mechanical Engineering	5/13/2013	6/30/2013	650.00	B	REH	TMP
Zhu,Xiaoliang	GAI	Mechanical Engineering	7/1/2013	6/30/2014	650.00	B	REH	TMP
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Ackerman,Cherri L	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	218.91	B	HIR	TMP
Booth,Sarah E	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	182.92	B	REH	TMP
Bozkurt,Ayse M	GAI	Nutrition & Dietetics	8/26/2013	5/10/2014	383.78	B	HIR	TMP
Brenza,Nicole M	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83	B	HIR	TMP
Cain,Morgan E	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	351.35	B	REH	TMP
Coulter,Emma V	GAT	Speech-Lang Path & Audiology	6/10/2013	8/4/2013	250.00	B	REH	TMP
Coulter,Emma V	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83	B	REH	TMP
D'Elia,Loriebeth A	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83	B	REH	TMP
Davis,Stephanie M	GAT	Speech-Lang Path & Audiology	6/10/2013	8/4/2013	250.00	B	REH	TMP
Delmore,Sean P	GAI	Social Work	8/26/2013	5/10/2014	340.54	B	REH	TMP
Inselmann,Karissa N	GAT	Speech-Lang Path & Audiology	6/10/2013	8/3/2013	250.00	B	REH	TMP
Lange-Richey,Star Heather	GAF	Speech-Lang Path & Audiology	7/1/2013	6/30/2014	383.14	B	REH	TMP
Lego,Kristine L	GAR	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	136.22	B	HIR	TMP
Lemley,Jessica D	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	135.13	B	REH	TMP
Lozano,Suzanne M	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83	B	HIR	TMP
Lunsford,Alison B	GAF	Speech-Lang Path & Audiology	7/1/2013	6/30/2014	383.14	B	REH	TMP
Mason,Phoebe A	GAT	Speech-Lang Path & Audiology	5/20/2013	8/4/2013	250.00	B	REH	TMP
Mason,Phoebe A	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83	B	REH	TMP
Mier,Julianne	GAT	Speech-Lang Path & Audiology	6/10/2013	8/4/2013	250.00	B	REH	TMP
Mier,Julianne	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83	B	REH	TMP
Mueller,Joseph T	GAT	Nursing	7/1/2013	7/20/2013	933.33	B	REH	TMP
Patsy,Anna E	GAI	Nutrition & Dietetics	6/17/2013	6/29/2013	567.00	B	REH	1XP
Patzwahl,Kelly D	GAF	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	54.05	B	REH	TMP
Regueiro,Christen L	GAT	Speech-Lang Path & Audiology	6/10/2013	8/4/2013	250.00	B	REH	TMP
Regueiro,Christen L	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83	B	REH	TMP
Reyes,Simmonette	GAT	Nursing	7/1/2013	7/20/2013	933.33	B	REH	TMP
Rupert,Katie M	GAF	Speech-Lang Path & Audiology	7/1/2013	6/29/2014	383.14	B	REH	TMP
Savron,Jamie M	GAT	Nursing	7/1/2013	8/17/2013	800.00	B	REH	TMP
Squires,Richard M	GAF	Speech-Lang Path & Audiology	7/1/2013	6/30/2014	383.14	B	REH	TMP
Tillman,Brittanie A	GAT	Speech-Lang Path & Audiology	6/10/2013	8/4/2013	250.00	B	REH	TMP
Tillman,Brittanie A	GAT	Speech-Lang Path & Audiology	8/26/2013	5/10/2014	437.83	B	REH	TMP
Weinberg,Tali R	GAT	Speech-Lang Path & Audiology	6/10/2013	8/3/2013	250.00	B	REH	TMP
<b>SCHOOL OF LAW</b>								
Brittain,Suzanne M	GAA	Law - Instruction	5/13/2013	5/13/2014	352.94	B	REH	TMP
Matar,Naser A	GAR	Law - Instruction	6/10/2013	6/9/2014	380.30	B	HIR	TMP
Wakefield,Ashley C	GAR	Law School Clinical Program	5/13/2013	5/8/2014	320.00	B	HIR	TMP
GAA	Grad Adm Asst							
GAF	Grad Fellowship							
GAI	Grad Instructional Support							
GAR	Grad Research Asst							
GAT	Grad Teaching Asst							

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Amarpuri,Gaurav	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Amrutkar,Ajay R	GAR	Polymer Science	5/11/2013	8/24/2013	846.16	B	REH	TMP
Bakan,Murat	GAR	Polymer Engineering	7/1/2013	8/24/2013	846.15	B	REH	TMP
Bhagat,Vrushali D	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Brostowitz,Nicole R	GAR	Polymer Engineering	5/13/2013	8/25/2013	846.15	B	REH	TMP
Chamsaz,Elaheh A	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Chen,Ling	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Chen,Wei	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Chen,Yu-Ming	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Chu,Yang	GAR	Polymer Science	5/13/2013	8/24/2013	865.38	B	REH	TMP
Debnath,Dibyendu	GAR	Polymer Science	8/26/2013	6/30/2014	846.15	B	HIR	TMP
Defante,Adrian P	GAR	Polymer Science	5/12/2013	8/24/2013	846.16	B	REH	TMP
Dolog,Rostyslav	GAR	Polymer Engineering	7/1/2013	8/24/2013	846.15	B	REH	TMP
Dong,Xuehui	GAR	Institute, Polymer Science	6/3/2013	6/15/2013	200.00	B	REH	SPL
Eghtesadi,Seyed Ali	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Fei,Pengzhan	GAR	Polymer Engineering	5/13/2013	8/24/2013	846.15	B	REH	TMP
Gao,Xiang	GAR	Polymer Engineering	7/1/2013	8/24/2013	846.15	B	REH	TMP
Gao,Yaohua	GAR	Polymer Science	7/1/2013	5/10/2014	846.15	B	REH	TMP
Ghosh,Monoj	GAR	Polymer Engineering	7/1/2013	8/24/2013	846.15	B	REH	TMP
Grolman,Danielle L	GAR	Polymer Engineering	7/1/2013	8/25/2013	846.15	B	REH	TMP
Gupta,Sahil	GAR	Polymer Engineering	7/1/2013	8/24/2013	846.15	B	REH	TMP
Guzman,Gustavo	GAR	Polymer Engineering	7/1/2013	11/1/2013	846.15	B	REH	TMP
Guzman,Gustavo	GAR	Polymer Engineering	5/22/2013	5/22/2013	135.00	D	HIR	SPL
Hayirlioglu,Arzu	GAR	Polymer Engineering	6/1/2013	12/31/2013	846.15	B	REH	TMP
He,Qiming	GAR	Polymer Science	7/15/2013	12/14/2013	846.15	B	HIR	TMP
He,Ruixuan	GAR	Polymer Engineering	7/1/2013	8/24/2013	846.15	B	REH	TMP
He,Zhouying	GAR	Polymer Engineering	5/11/2013	8/24/2013	846.15	B	REH	TMP
Hill,Jacob A	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Hong,Youlee	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Hsu,Chih-Hao	GAR	Institute, Polymer Science	6/3/2013	6/15/2013	200.00	B	REH	SPL
Hung,Jui-Hsiang	GAR	Polymer Engineering	7/1/2013	8/24/2013	846.15	B	REH	TMP
Hunsicker,Daniel	GAR	Polymer Engineering		5/21/2013	572.51	B	TER	RES
Huq,Abul Fatha Md Anisul	GAR	Polymer Engineering	7/1/2013	12/31/2013	846.15	B	REH	TMP
Jain,Dharamdeep	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Janardhanan,Subadhra	GAR	Polymer Engineering	7/1/2013	8/24/2013	846.15	B	REH	TMP
Joo,Minjung	GAR	Polymer Engineering	7/1/2013	6/30/2014	846.15	B	REH	TMP
Kaiser,Ricky L	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Kang,Jia	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Kim,Sung Jun	GAR	Polymer Engineering	7/1/2013	12/31/2013	846.15	B	REH	TMP
Lang,Ryan J	GAR	Polymer Engineering	7/1/2013	8/24/2013	846.15	B	REH	TMP
Lecorckick,Willis A	GAR	Polymer Engineering	7/1/2013	8/24/2013	846.15	B	REH	REH
Lee,Hyungjin	GAR	Polymer Science	5/13/2013	8/24/2013	846.15	B	REH	TMP
Lee,Je Hoon	GAR	Polymer Engineering	7/1/2013	8/24/2013	846.15	B	REH	TMP
Li,Shan	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Li,Zhen	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Liang,Tian	GAR	Polymer Engineering	5/20/2013	9/30/2013	846.15	B	HIR	TMP
Liu,Hao	GAR	Institute, Polymer Science	6/3/2013	6/15/2013	200.00	B	REH	SPL
Liu,Zhuonan	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Lopez Gonzalez,Cesar	GAR	Polymer Science	5/11/2013	8/24/2013	846.15	B	REH	TMP
Mangalara,Jayachandra Hari	GAR	Polymer Engineering	7/1/2013	6/30/2014	846.15	B	REH	TMP
Mankoci,Steven G	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
McClanahan,Eric	GAR	Polymer Engineering		5/31/2013	846.15	B	TER	RES
McClellan,Phillip E	GAR	Polymer Science	5/13/2013	8/24/2013	846.15	B	REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

**GRADUATE ASSISTANTS**

<b>Name</b>	<b>Job Family</b>	<b>Dept</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Cont Rate</b>	<b>Comp Freq</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Mehta,Brinda Mayank	GAR	Polymer Science	5/11/2013	8/24/2013	846.15	B	REH	TMP
Merling,Weston L	GAR	Polymer Engineering	7/1/2013	8/24/2013	846.15	B	REH	TMP
Mishra,Kaushik	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Modi,Arvind	GAR	Polymer Engineering	7/1/2013	12/31/2013	846.15	B	REH	TMP
Montenegro Galindo,Gladys	GAR	Polymer Science	5/12/2013	8/24/2013	846.15	B	REH	TMP
Moore,Carolyn	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Nalawade,Priyanka P	GAR	Polymer Engineering	6/1/2013	6/29/2013	846.15	B	REH	TMP
Nugay,Isik	GAR	Polymer Engineering	7/1/2013	8/31/2013	1022.37	B	REH	TMP
Offenbach,Ido	GAR	Polymer Engineering	7/1/2013	9/30/2013	846.15	B	REH	TMP
PolICASTRO,Gina M	GAR	Polymer Science	7/1/2013	8/31/2013	846.15	B	REH	TMP
Qiang,Zhe	GAR	Polymer Engineering	5/14/2013	8/24/2013	846.15	B	HIR	TMP
Rajgarhia,Stuti S	GAR	Polymer Engineering	7/1/2013	8/31/2013	846.15	B	REH	TMP
Ramezani-Dakheel,Hadi	GAR	Polymer Engineering	7/1/2013	7/31/2013	916.00	B	REH	TMP
Rastogi,Alankar	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Raut,Prasad S	GAR	Polymer Engineering	7/1/2013	8/24/2013	846.15	B	REH	TMP
Rismanchian,Azadeh	GAR	Polymer Science	5/13/2013	8/24/2013	865.38	B	REH	TMP
Rosenthal,Emily Q	GAR	Polymer Science	8/26/2013	12/14/2013	846.15	B	REH	TMP
Samant,Saumil P	GAR	Polymer Engineering	7/1/2013	8/24/2013	846.15	B	REH	TMP
Satam,Sayali S	GAR	Polymer Engineering	7/1/2013	6/30/2014	846.15	B	REH	TMP
Sathe,Pushkar S	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Scavuzzo,Joseph J	GAR	Polymer Science	5/13/2013	8/24/2013	846.15	B	REH	TMP
Scherger,Jacob D	GAR	Polymer Science	5/13/2013	8/24/2013	846.15	B	REH	TMP
Shams Es-Haghi,Siamak	GAR	Polymer Engineering	7/1/2013	8/24/2013	846.15	B	REH	TMP
Shams Es-Haghi,Siamak	GAR	Polymer Engineering	5/22/2013	5/22/2013	1005.00	D	REH	SPL
Shi,Ying	GAR	Polymer Engineering	7/1/2013	7/8/2013	846.15	B	REH	TMP
Shin,James	GAR	Polymer Engineering		5/10/2013	846.15	B	TER	RES
Shin,James	GAR	Polymer Engineering	5/22/2013	5/22/2013	1005.00	D	REH	IXP
Silva Mojica,Ernesto	GAR	Polymer Science	5/13/2013	8/24/2013	865.38	B	REH	TMP
Singh,Gurpreet O	GAR	Polymer Engineering	6/1/2013	7/12/2013	846.15	B	REH	TMP
Storms,William K	GAR	Polymer Science	5/11/2013	7/1/2013	961.53	B	REH	TMP
Storms,William K	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	PAY	OTH
Sun,Hao	GAR	Polymer Science	5/13/2013	8/24/2013	846.15	B	REH	TMP
Sun,Liang	GAR	Polymer Science	5/13/2013	8/24/2013	846.15	B	REH	TMP
Sun,Shuangyi	GAR	Polymer Science	7/1/2013	12/14/2013	846.15	B	REH	TMP
Sun,Yan	GAR	Polymer Engineering	7/1/2013	12/31/2013	846.15	B	REH	TMP
Swanson,Nicole L	GAR	Polymer Science	5/12/2013	8/24/2013	846.15	B	REH	TMP
Tan,Xin	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Tangvijitsakul,Pattarasai	GAR	Polymer Engineering	7/1/2013	9/29/2013	800.00	B	REH	TMP
Tiwari,Ankit	GAR	Polymer Engineering	7/1/2013	6/30/2014	846.15	B	REH	TMP
Tommy,Tyler A	GAR	Polymer Science	6/3/2013	8/24/2013	846.15	B	HIR	TMP
Tseng,Yu-Tsan	GAR	Polymer Science	7/1/2013	7/27/2013	846.16	B	REH	TMP
Wiener,Clinton G	GAR	Polymer Engineering	7/1/2013	6/30/2014	846.15	B	REH	TMP
Willett,Erik A	GAR	Polymer Science	5/13/2013	8/24/2013	865.38	B	REH	TMP
Wright,Colin	GAR	Polymer Science	5/12/2013	6/30/2013	846.15	B	REH	TMP
Wright,Colin	GAR	Polymer Science	7/1/2013	12/14/2013	961.53	B	REH	TMP
Wu,Jinping	GAR	Polymer Engineering	7/1/2013	10/30/2013	846.15	B	REH	TMP
Xiao,Ming	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Xu,Ying	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Yang,Kun	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Ye,Changhuai	GAR	Polymer Engineering	7/1/2013	6/30/2014	846.15	B	REH	TMP
Yimer,Yeneneh Y	GAR	Polymer Science	6/1/2013	11/15/2013	846.15	B	REH	TMP

**COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)**

Yu, Jiayi	GAR	Polymer Science	6/9/2013	6/30/2014	846.15	B	HIR	TMP
Yu, Jiayi	GAR	Polymer Science	7/1/2013	6/30/2014	846.15	B	REH	TMP
Xu, Ji	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
GAA	Grad Adm Asst							
GAF	Grad Fellowship							
GAI	Grad Instructional Support							
GAR	Grad Research Asst							
GAT	Grad Teaching Asst							

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
Yuan,Hongyi	GAR	Polymer Engineering	6/1/2013	12/31/2013	846.15	B	REH	TMP
Yuan,Shichen	GAR	Polymer Science	7/1/2013	8/24/2013	846.15	B	REH	TMP
Yucel,Orcun	GAR	Polymer Engineering	5/10/2013	8/30/2013	769.23	B	REH	TMP
Yue,Kan	GAR	Polymer Science	5/13/2013	8/22/2013	846.13	B	REH	TMP
Zhang,Long	GAR	Polymer Science	7/15/2013	5/10/2014	846.15	B	HIR	TMP
Zhang,Longhe	GAR	Polymer Engineering	7/1/2013	8/24/2013	846.15	B	REH	TMP
Zhang,Longhe	GAR	Polymer Engineering	5/22/2013	5/22/2013	780.00	D	REH	SPL
Zhang,Yu	GAR	Polymer Science	6/1/2013	5/9/2014	846.15	B	REH	TMP
Zhong,Jing	GAR	Polymer Engineering	7/1/2013	9/30/2013	846.15	B	REH	TMP
Zhou,Jing	GAR	Polymer Science	7/1/2013	8/24/2013	846.16	B	REH	TMP
<b>WAYNE COLLEGE</b>								
Cortez-Mckee,Dawn T	GAA	Developmental Programs-Wayne	8/26/2013	5/10/2014	340.54	B	HIR	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
121	22203	Mgr Accounts Payable	Exempt		5/31/2013
121	24355	Mgr Annual Fund	Exempt		5/1/2013
120	27523	Coord Events & Scheduling	Exempt		7/1/2013
121	27620	Dir Admissions & Fin Aid	Exempt		5/1/2013
121	27621	Dir Student Services	Exempt		5/1/2013
123	28112	Asst Dean Finance & Personnel	Exempt		5/1/2013
123	28312	Asst Dean Strat Initiatives	Exempt		5/1/2013
123	28318	Asst Dean Acad Succ & Inst Assess	Exempt		5/1/2013
120	28335	Asst Dir Acad Succ Prog	Exempt		6/18/2013
120	28340	Assoc Dir Multicultural Center	Exempt		7/2/2013
123	28756	Dir Student Serv & Tech	Exempt		5/1/2013
121	28858	Coord Tech Transfer & IP Mgmt	Exempt		7/1/2013
999	29771	Assoc Camp Director	Exempt		6/3/2013
999	29772	Asst Camp Director	Exempt		6/3/2013
999	29777	Academic Devel Specialist	Exempt		6/1/2013
999	29809	Campus Progs Spec	Exempt		6/25/2013
999	29881	External Progs Coord	Exempt		5/29/2013
999	29889	Media & Pub Relations Spec-HH	Non-exempt		6/3/2013
999	29890	Nurse Practitioner-PT	Non-exempt		6/14/2013
999	29891	Registered Nurse-PT	Non-exempt		6/14/2013
121	25120	Director of Energy Operations	Exempt	X	6/7/2013
121	28144	Asst to Dean-Law School	Exempt	X	7/1/2013
120	28761	Coord STEM Project	Exempt	X	7/1/2013
999	28768	Police Academy Commander	Exempt	X	7/1/2013
999	29631	Artist	Exempt	X	7/1/2013
999	29707	Head Tutor Counselor AAP	Exempt	X	7/1/2013
999	29718	Tutor Teacher AAP	Exempt	X	7/1/2013
999	29726	Tutor/Coord AAP	Non-Exempt	X	7/1/2013
999	29741	Dir COFSP&STEM Stu Initiatives	Exempt	X	7/1/2013
999	29745	Project Mgr - Taylor Institute	Exempt	X	7/1/2013
999	29756	Adjunct Research Assistant	Exempt	X	7/1/2013
999	29885	Mgr Annual Fund	Non-Exempt	X	7/1/2013
999	29780	Coord & Liaison-3+2 Program	Exempt		7/9/2013

**THE UNIVERSITY OF AKRON**

**In accordance with rule 3359-25-06, the following recommendations for Classified Staff  
Classification changes are noted as follows:**

<b>GRADE</b>	<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>FLSA</b>	<b>REMOVE</b>	<b>EFFECTIVE</b>
118	41317	Asst to Dean-Law School	Non-exempt		6/2/2013
119	41319	Coord Admin Srvc A&S	Non-exempt		5/20/2013
114	42445	Lead Team Coord-Catering Maint	Non-exempt		6/4/2013
217	T43487	Computer Technician Sr	Non-exempt	X	6/7/2013

**REEMPLOYMENT NOTIFICATION  
THE UNIVERSITY OF AKRON**

**In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:**

Cheryl Buchanan	College of Health Professions; Assistant Director, Undergraduate Programs & Assistant Professor, Nursing
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**DATE:** July 18, 2013

**TO:** Dr. W. Michael Sherman  
Senior Vice President, Provost and Chief Operating Officer

**FROM:** David J. Cummins   
Vice President for Finance & Administration/CFO

**SUBJECT:** Recommendation for Board Approval - Prescription Benefit Management Services

The following purchase for more than \$500,000 will be recommended for approval by the Board of Trustees at its meeting on August 7, 2013.

***History***

The current provider for prescription-benefit management services, Envision Rx, participated in the University's RFP and was awarded the prescription drug benefit contract in 2004. The University conducted a formal Request for Proposal (RFP) in 2008 and Envision Rx was again awarded the prescription drug benefit contract through December 12, 2013. In preparation for the contract expiration, the University prepared to conduct a formal RFP in the second quarter of 2013.

***Process***

The services of Towers Watson were retained to assist in the development of the RFP. In May 2014, Purchasing publically posted the RFP. In addition to the posting, invitations to submit proposals were sent to the IUC group purchasing collaborative (RxOC), incumbent (Envision Rx), incumbent third-party administrator for medical benefits (Apex), the Employer's Health Coalition (CVS Caremark), and the Towers Watson Collaborative (ESI and CVS Caremark, a completely separate and independent part of Towers Watson).

All of the invited vendors submitted proposals for consideration for the three year-contract period beginning with January 1, 2014. Proposals were evaluated on both qualitative and financial considerations.

***Finalists***

In July, the Employer's Health Coalition with CVS Caremark and ESI through the Towers Watson Collaborative were invited on campus for vendor finalist interviews. University representatives from Purchasing, Human Resources, Benefits Administration and General Counsel sought clarification from the presentations and RFP responses. Follow-up clarifications were then provided by email.

***Recommendation***

After an exhaustive review, the Office of the Vice President for Talent Development and Human Resources is proposing an award to CVS CareMark via the Employer's Health Coalition for the University's prescription-benefit management services effective January 2014 through December 2016.

Based on the bid responses, the University can expect to save 8 percent, or \$572,000, in year one and 8.9 percent, or \$2,046,000, over the three-year contract. The projected three-year cost of the contract is \$20,871,000. In addition to the financial savings, we will be able to offer our employees the convenience of obtaining a 90-day supply of medication at CVS retail locations rather than using mail-order services at no additional cost to the University. This arrangement will also allow for two University representatives to be appointed to the Employer's Health Coalition Board of Directors Purchasing Committee, one from Human Resources and one from Procurement.

**Vice President for Finance & Administration/CFO**

Akron, OH 44325-4715

330-972-7120 Office · 330-972-6293 Fax

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8 - - 13**

Acceptance of Purchase for More Than \$500,000

**BE IT RESOLVED**, that the recommendation presented by the Finance & Administration Committee on August 7, 2013, be approved:

Award to CVS CareMark a contract for the University's prescription-benefit management services, effective January 2014 through December 2016, in the amount of \$20,871,000 for the three-year period.

---

Ted A. Mallo, Secretary  
Board of Trustees

August 7, 2013



**DATE:** July 23, 2013

**TO:** Dr. W. Michael Sherman  
Senior Vice President, Provost and Chief Operating Officer

**FROM:** David J. Cummins   
Vice President for Finance & Administration/CFO

**SUBJECT: Course and Miscellaneous Fees for FY 2013**

At its meeting on June 19, 2013, the University's Board of Trustees approved proposed changes in course and miscellaneous fees for FY 2013. ~~An additional course fee change is being requested for the College of Education for Teacher Performance Assessment. If approved, the change will be effective for spring 2014.\*~~ In addition, there are two additional requests for miscellaneous fees. The Vice President for Strategic Engagement is requesting an increase in the undergraduate application fee. The Department of Athletics is requesting a new fee to cover the cost of appearances by the Zippy mascot.

The specific requests are summarized below:

- ~~• The College of Education is requesting a course fee of \$300 effective spring 2014 to cover the cost of a newly required assessment for teacher licensure known as Teacher Performance Assessment (TPA). Course fees tied to the relevant courses are currently \$25 to \$50. Including the new TPA license as a course fee will allow the students to use their financial aid to help cover the cost.\*~~
- The requested appearance fee for the Zippy mascot would allow the Department of Athletics to pay students per outside event for their time and the expenses they incur. The fee would also support the care for and replacement of the mascot suits.
- The increase in the application fee of \$5 will help to support a comprehensive communication campaign and data mining to recruit the fall 2014 entering class.

\*Withdrawn from consideration

**Vice President for Finance & Administration/CFO**

Akron, OH 44325-4715

330-972-7120 Office · 330-972-6293 Fax

Fee Description	2012-13	2013-14
<b>Vice President of Strategic Engagement</b>		
<b>Enrollment Management</b>		
<b>Application Fees (non-refundable):</b>		
Undergraduate	\$40.00	\$45.00
Entering Postbaccalaureate	\$40.00	\$45.00
Transient Student (first enrollment only)	\$40.00	\$45.00
International Student (non-refundable)	\$60.00	\$60.00
<b>President's Office</b>		
<b>Athletics</b>		
<b>Zippy Appearance Fees</b>		
UA Events		\$35.00
Non-UA Events		\$50 plus \$10/hr
Mileage for Off-campus events (Round-trip from UA Campus)		\$0.56/mile

# The University of Akron

## Request to Increase Application Fee from \$40 to \$45

The Office of Admissions requests to increase the undergraduate application fee from \$40 to \$45 to help to fund (along with the IT Department) the development, deployment, management and analysis of a comprehensive communication campaign to recruit the fall 2014 entering class. The comprehensive campaign will include data mining, which is being utilized successfully by many Ohio institutions including Case Western Reserve, Kent, Miami and Ohio.

The proposed increase of our application fee from \$40 to \$45 is not considered to be a barrier as it is well within the range of fees charged by competitor schools, as follows:

Institution	Fee	Comments
Baldwin-Wallace University	25	Also Accepts Common Application
Ball State University	55	
<b>Bowling Green State University</b>	<b>45 (online) -or- 50 (paper)</b>	
Carnegie Mellon University	75	
Case Western Reserve University	50	Common Application
Central Michigan University	35	
Central State University	20	
<b>Cleveland State University</b>	<b>30</b>	
Duquesne University	50	Waived if Apply before Dec 15
Eastern Michigan University	35 (if not done online)	
John Carroll	50	Common Application
<b>Kent State University</b>	<b>40</b>	
Malone University	20 (if not done online)	
Miami University	50	Common Application
<b>Ohio University</b>	<b>45</b>	
Penn State University	50	
Shawnee State University	0	
<b>The Ohio State University</b>	<b>50</b>	Common Application
<b>The University of Toledo</b>	<b>40</b>	
<b>University of Cincinnati</b>	<b>50</b>	Common Application
University of Michigan	50	Common Application
University of Mount Union	0	
University of Pittsburgh	45	
Walsh	25	
Wright State University	30	
<b>Youngstown State University</b>	<b>40</b>	

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8 - - 13**

Additional FY2013-2014 Miscellaneous Fees

**BE IT RESOLVED**, that the recommendation of the Finance & Administration Committee on July 29, 2013, pertaining to the FY2013-2014 Miscellaneous Fees, be approved.

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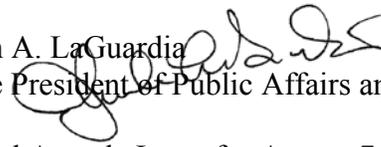
Ted A. Mallo, Secretary  
Board of Trustees

August 7, 2013



**DATE:** July 15, 2013

**TO:** Dr. Mike Sherman  
Senior Vice President and Provost/C.O.O.

**FROM:** John A. LaGuardia   
Vice President of Public Affairs and Development

**SUBJECT:** Board Agenda Items for August 7, 2013

One action item will be presented by the Finance and Administration Committee for the consideration of the Board of Trustees at its August 7, 2013 meeting – the Cumulative Gift Income Report for July 2012-June 2013, which is submitted for review and approval.

The Committee also will review a brief “information-only” report on Alumni Association activities.

### **CUMULATIVE GIFT REPORT**

For July 2012-June 2013, giving totaled \$45,328,715, 14 percent less than the \$52,804,561 received for July 2011-June 2012 and 1 percent more than the five-year average of \$45,079,090. The number of gifts increased from 21,907 for July 2011-June 2012 to 22,673 for Fiscal Year 2013.

## REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES

Department of Development  
August 7, 2013

The University of Akron recorded total giving of \$45,328,715 for July 2012-June 2013. That total compares to \$52,804,561 for July 2011-June 2012 (a decrease of 14 percent) and a year-to-date average of \$45,079,090 for the previous five years (an increase of 1 percent). During July 2012-June 2013, 22,673 gifts were received, as compared with 21,907 for the same period in the last fiscal year (an increase of 3 percent).

### Comparable Year-to-Date Totals for July 2012-June 2013

Fiscal Year	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013
Total Giving	\$41,034,246	\$43,958,816	\$40,878,212	\$46,719,616	\$52,804,561	\$45,328,715
Total Gifts	18,156	19,341	21,911	21,121	21,907	22,673

*Note: Totals reflected in this report include only in-hand gifts; pledges are not included.*

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -13**

Gift Income Report July 2012-June 2013

**BE IT RESOLVED**, that the recommendation of the Finance & Administration Committee on August 7, 2013, pertaining to the Gift Income Report for July 2012-June 2013, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

August 7, 2013

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 4**

### **GIFTS**



## **CHARTS**

Contributions by Gift Amounts – **Exhibit 1**

Cumulative Gift Income Report – **Exhibit 2**

Program Centered Private Support FYTD – **Exhibit 3**

Program Centered Private Support June 2013 – **Exhibit 4**

Annual Giving – Monthly-YTD, May & June Quarterly – **Exhibit 5**

Annual Giving – 5 years – **Exhibit 6**

Bequest Report – Monthly-YTD, May & June Quarterly – **Exhibit 7**

Bequest Report – 5 years, June FYTD – **Exhibit 8**

## **CAMPAIGN REPORTS**

School of Law Building Campaign - \$23.5M Goal – **Exhibit 9**

College of Engineering Building Campaign - \$10M Goal – **Exhibit 10**

Soccer Stadium Campaign - \$5M Goal – **Exhibit 11**

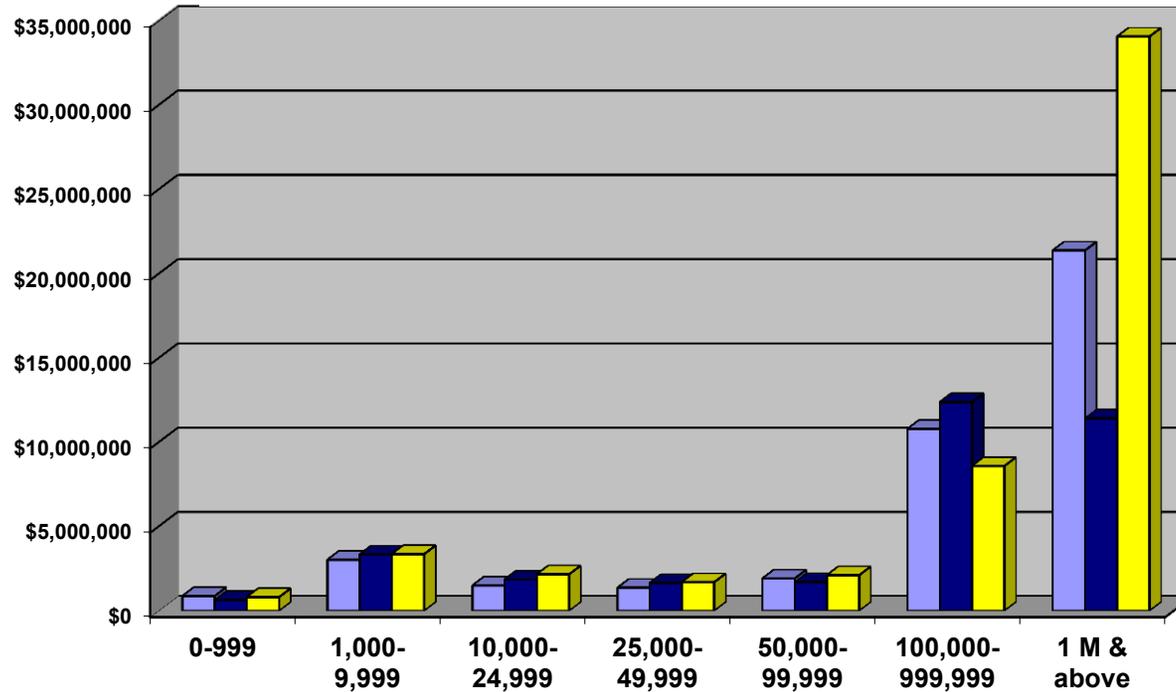
Bequest Campaign, FY2010 – \$75M Goal – **Exhibit 12**

*\*Center for Gift and Estate Planning Campaign*

Family Campaign Report – 10 years - \$20M Goal – **Exhibit 13**

**The University of Akron  
Contributions by Gift Amount  
Comparison July 1 - June 30 -- FY 2011, FY 2012, FY 2013**

**Exhibit 1**

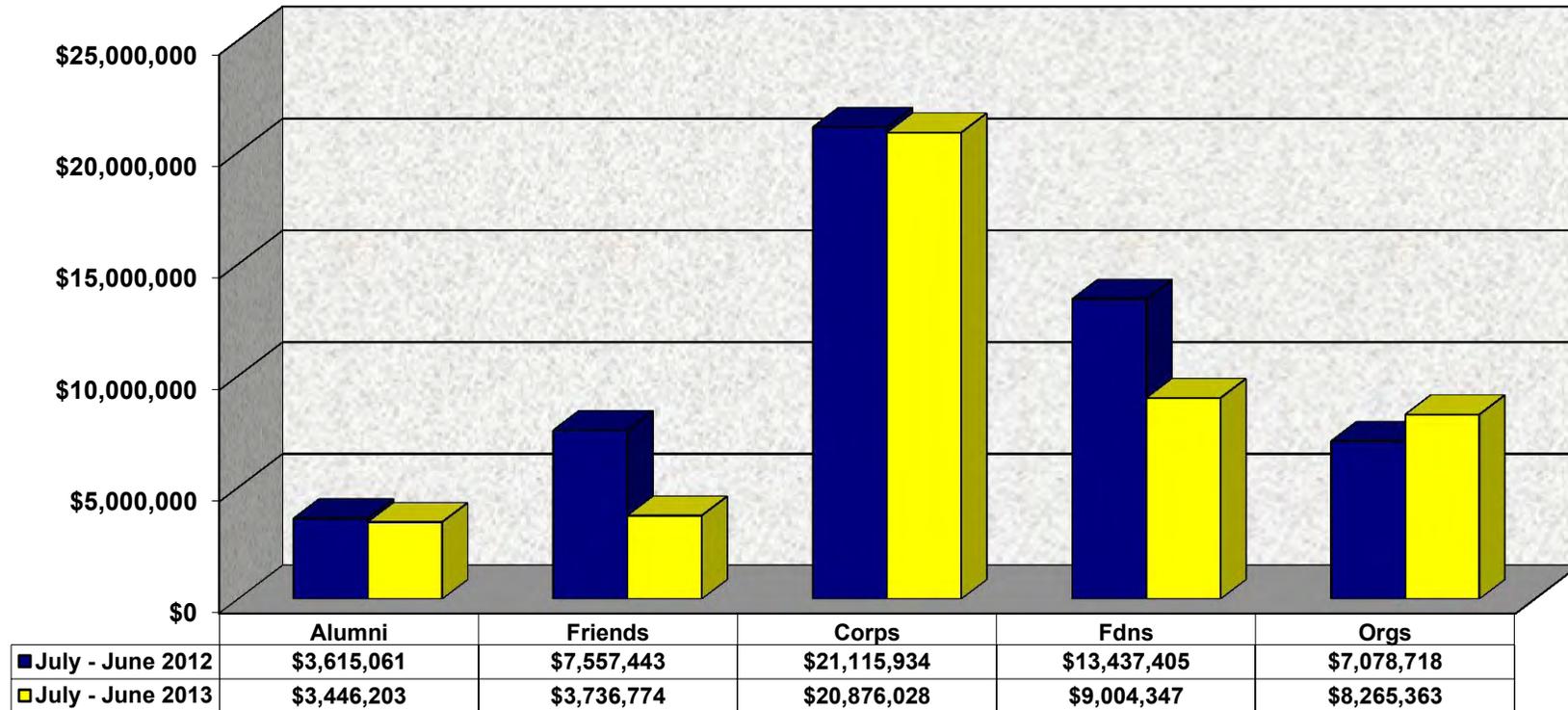


									TOTAL
■	July - June	\$645,980	\$3,339,597	\$1,856,538	\$1,647,597	\$1,704,562	\$12,387,085	\$11,422,302	\$46,719,616
	2011	19,604	1,253	132	49	28	46	8	21,121
■	July - June	\$810,816	\$3,363,949	\$2,164,471	\$1,694,581	\$2,110,568	\$8,594,443	\$34,065,733	\$52,804,561
	2012	20,343	1,285	148	49	32	38	12	21,907
■	July - June	\$884,185	\$3,346,938	\$2,314,833	\$2,171,815	\$1,940,681	\$9,952,075	\$24,718,189	\$45,328,715
	2013	21,041	1,327	162	65	29	41	8	22,673

**Note:** Totals reflected in this report include only in-hand gifts; pledges are not included.

**The University of Akron**  
**Cumulative Gift Income Report**  
 Comparison July 1 - June 30 -- FY 2012, FY 2013

**Exhibit 2**



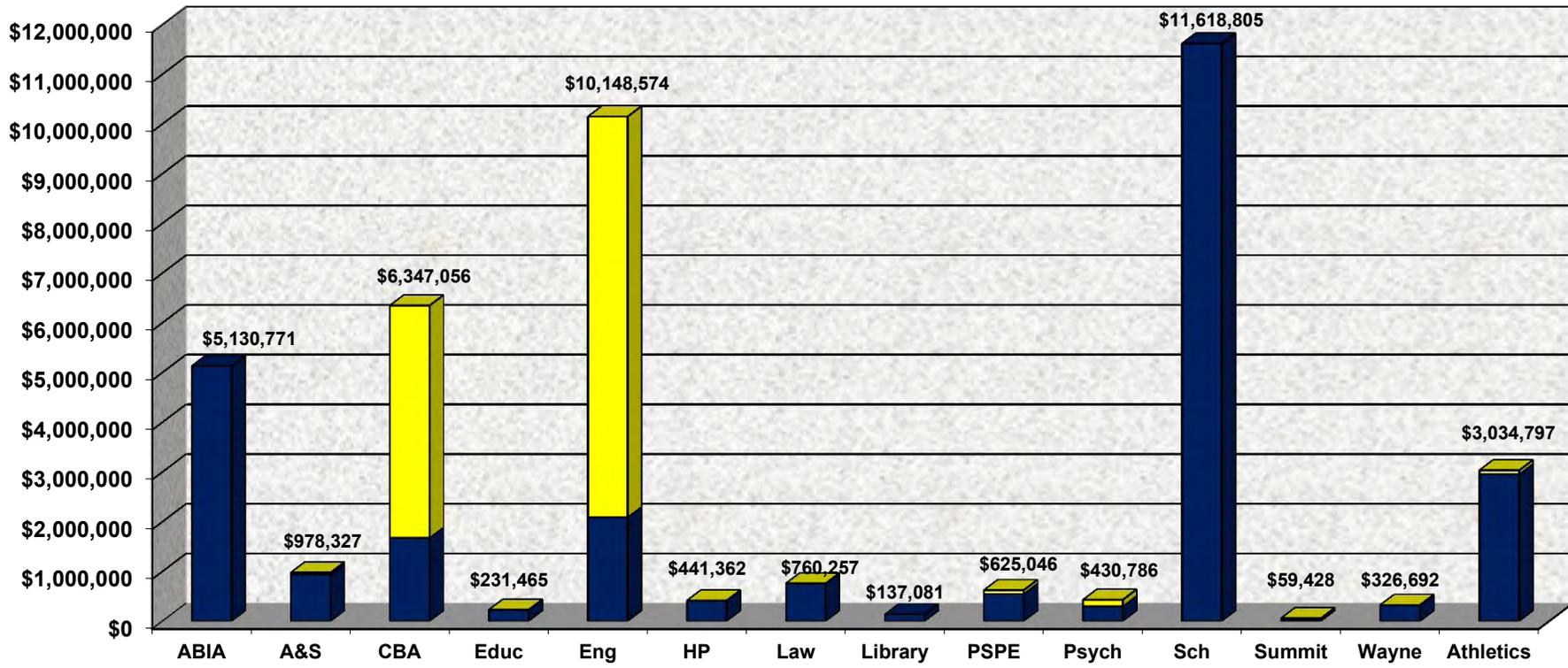
**Alumni:** graduates and former students of UA  
**Friends:** individuals who are not alumni  
**Corporations:** private, for-profit entities

**Foundations:** non-profit entities whose sole purpose is charitable work  
**Organizations:** all other entities; neither corporations or foundations

**Note:** Totals reflected in this report include only in-hand gifts; pledges are not included.

**The University of Akron  
Program Centered Private Support  
Fiscal Year 2012 - 2013  
July 1, 2012 - June 30, 2013**

**Exhibit 3**



**ABIA:** Austen BioInnovation Institute  
**A&S:** Buchtel College of Arts and Sciences  
**CBA:** College of Business Administration  
**Educ:** College of Education  
**Eng:** College of Engineering

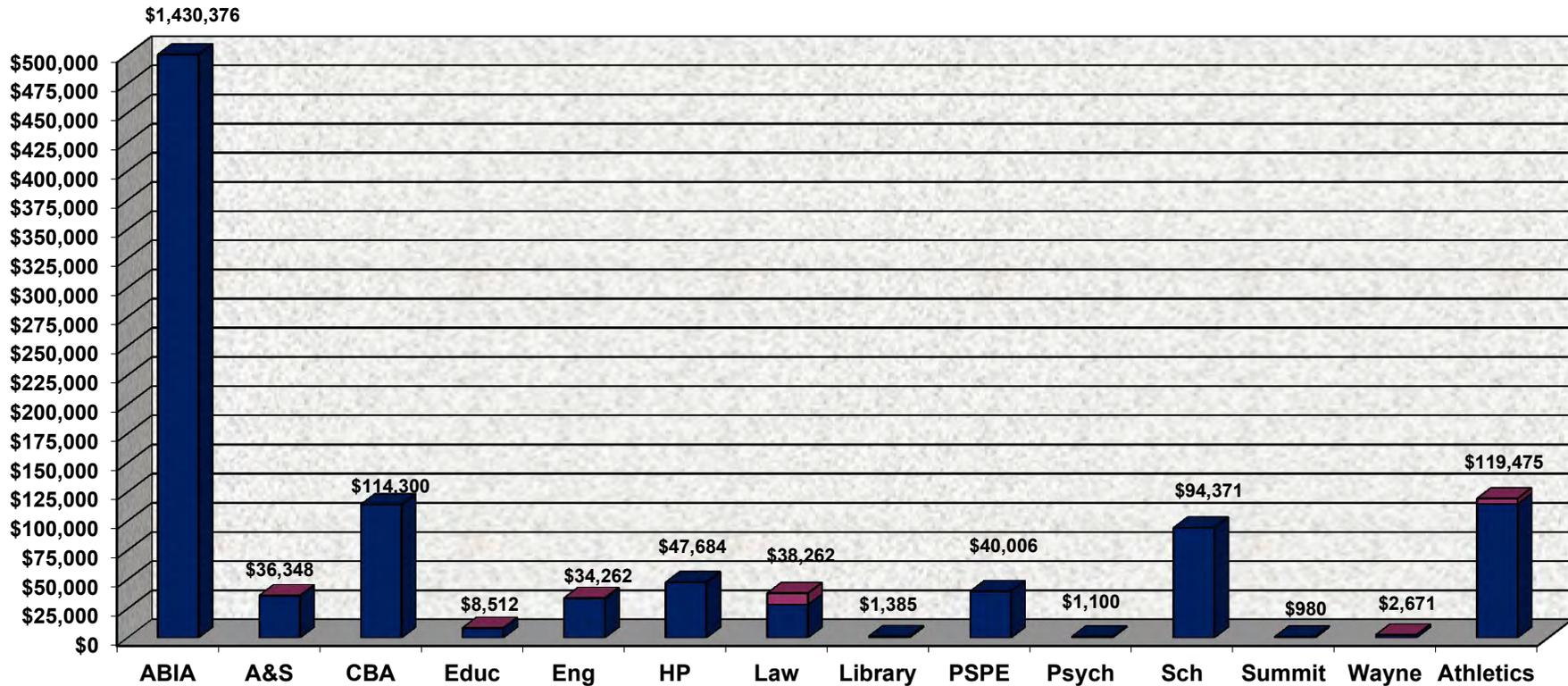
**HP:** Health Professions  
**Law:** School of Law  
**Library:** University Libraries

**PSPE:** College of Polymer Science and Polymer Engineering  
**Psych:** Psychology Archives  
**Sch:** General Scholarships  
**Summit:** Summit College  
**Wayne:** Wayne College  
**Athletics:** Zips Athletics Scholarship Fund (Z-Fund)

**Note:** Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-in-Kind contributions.

**The University of Akron  
Program Centered Private Support  
Fiscal Year 2012-2013  
June 1 - June 30, 2013**

**Exhibit 4**



**ABIA:** Austen BioInnovation Institute  
**A&S:** Buchtel College of Arts and Sciences  
**CBA:** College of Business Administration  
**Educ:** College of Education  
**Eng:** College of Engineering

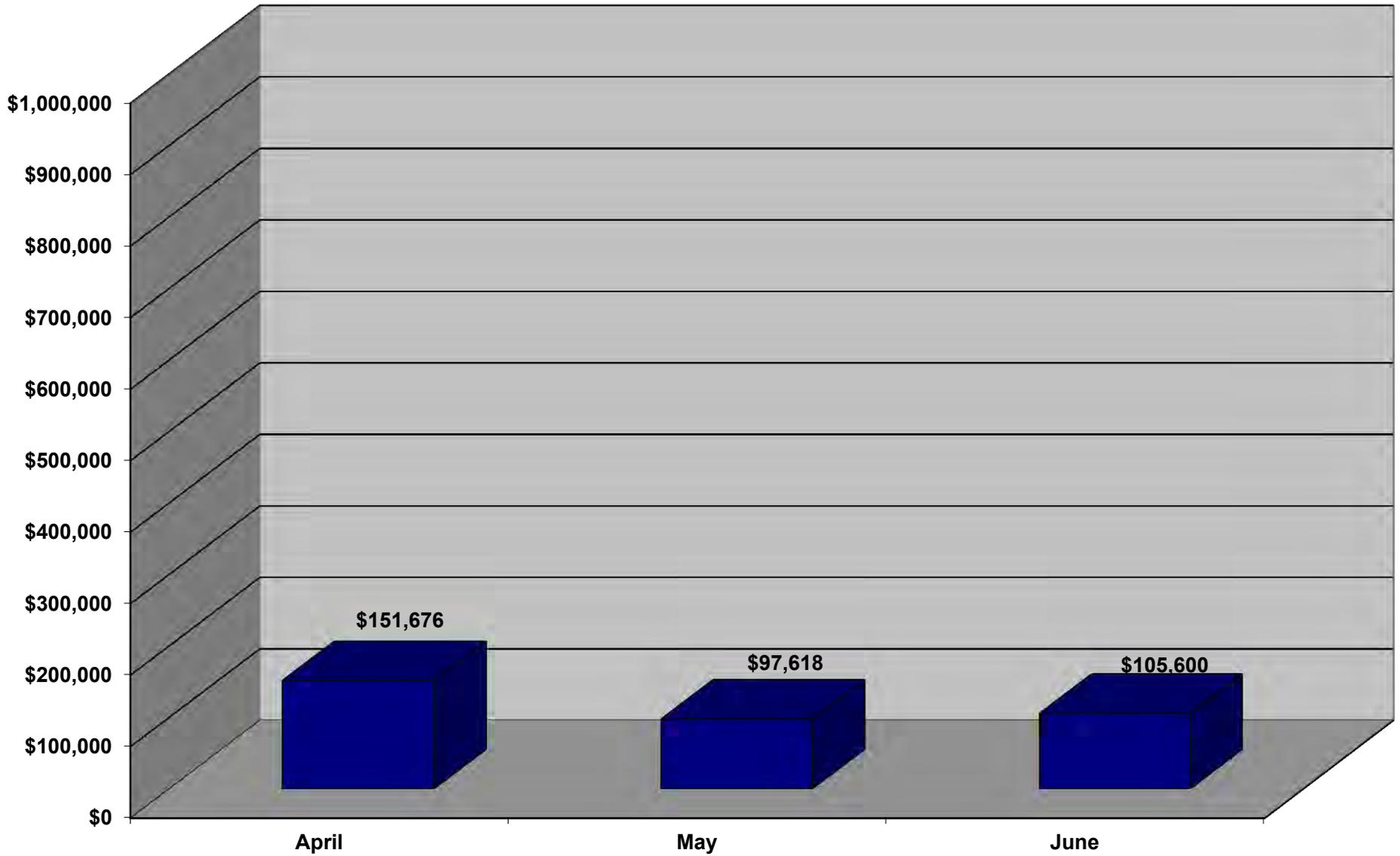
**HP:** Health Professions  
**Law:** School of Law  
**Library:** University Libraries

**PSPE:** College of Polymer Science and Polymer Engineering  
**Psych:** Psychology Archives  
**Sch:** General Scholarships  
**Summit:** Summit College  
**Wayne:** Wayne College  
**Athletics:** Zips Athletics Scholarship Fund (Z-Fund)

**Note:** Totals reflected in this report include in-hand cash gifts; pledges are not included. Burgundy indicates Gift-in-Kind contributions.

**THE UNIVERSITY OF AKRON**  
**UA Annual Giving**  
**Monthly Totals- April, May, June &\$%**

**Exhibit 5**



**\*UA Annual Giving is primarily direct mail and telemarketing only.**

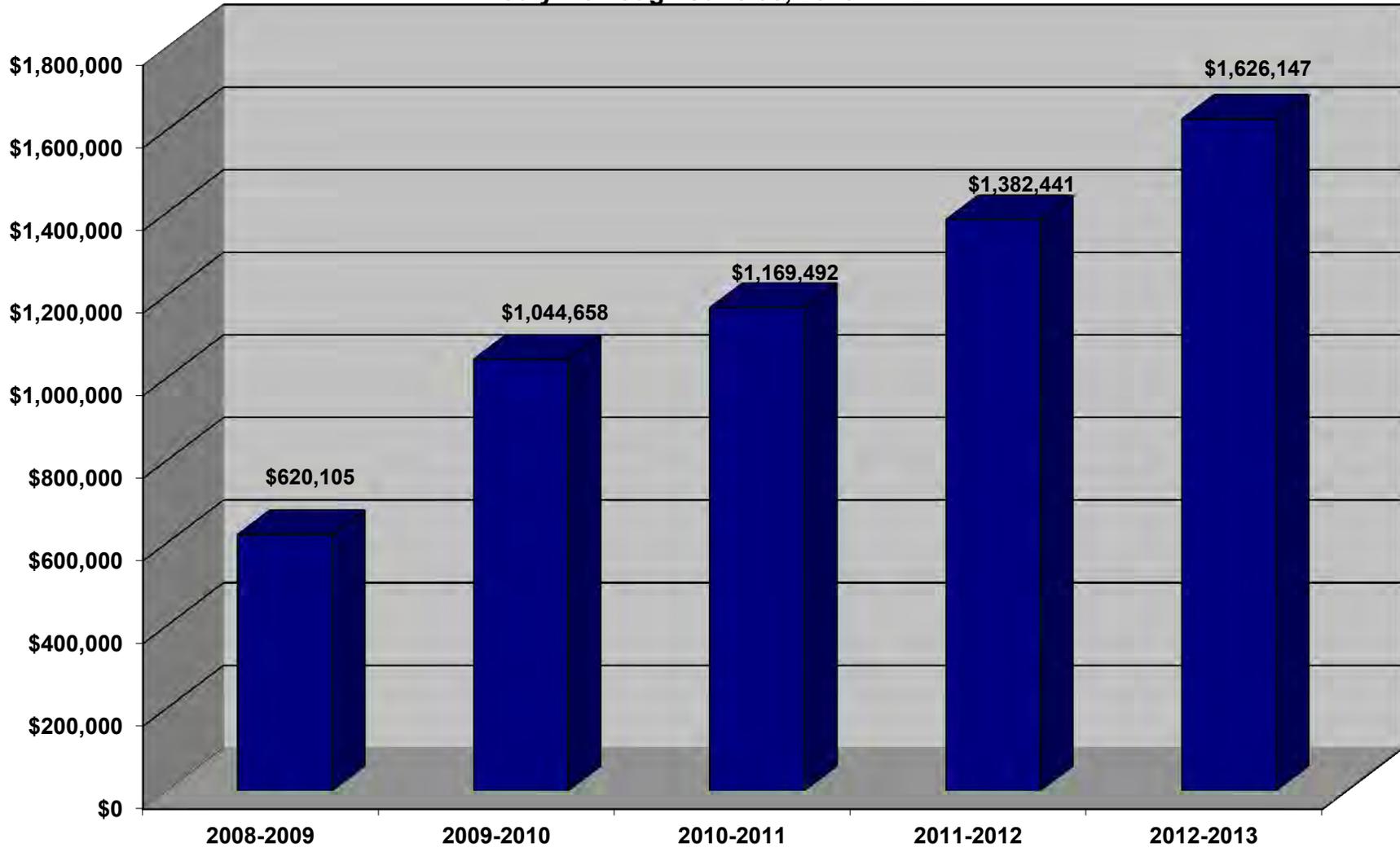
**THE UNIVERSITY OF AKRON**

**UA Annual Giving**

**Exhibit 6**

**FY2008-2009; FY2009-2010, FY2010-2011, FY 2011-2012, FY 2012-2013**

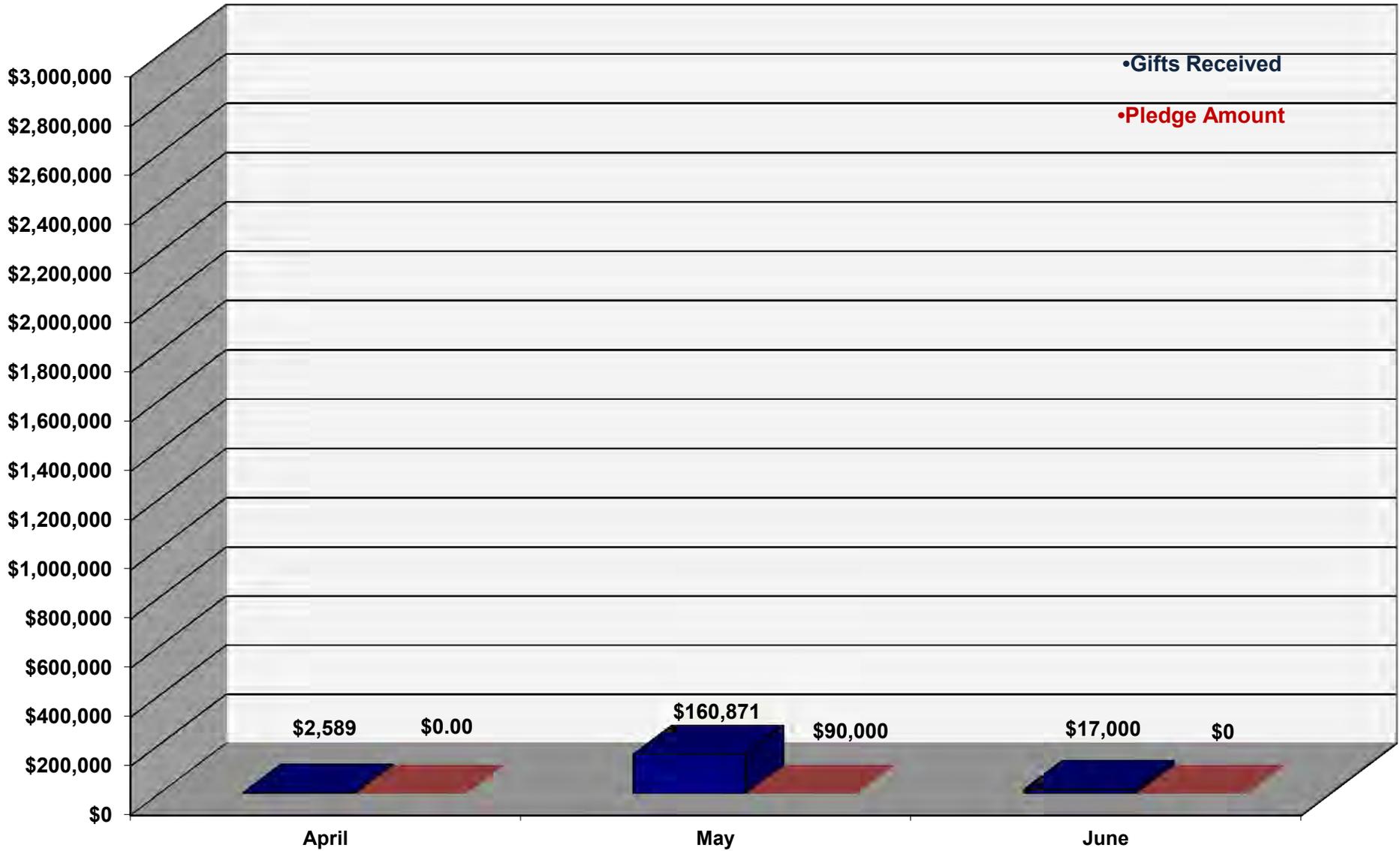
**July 1 through June 30, 2013 FYTD**



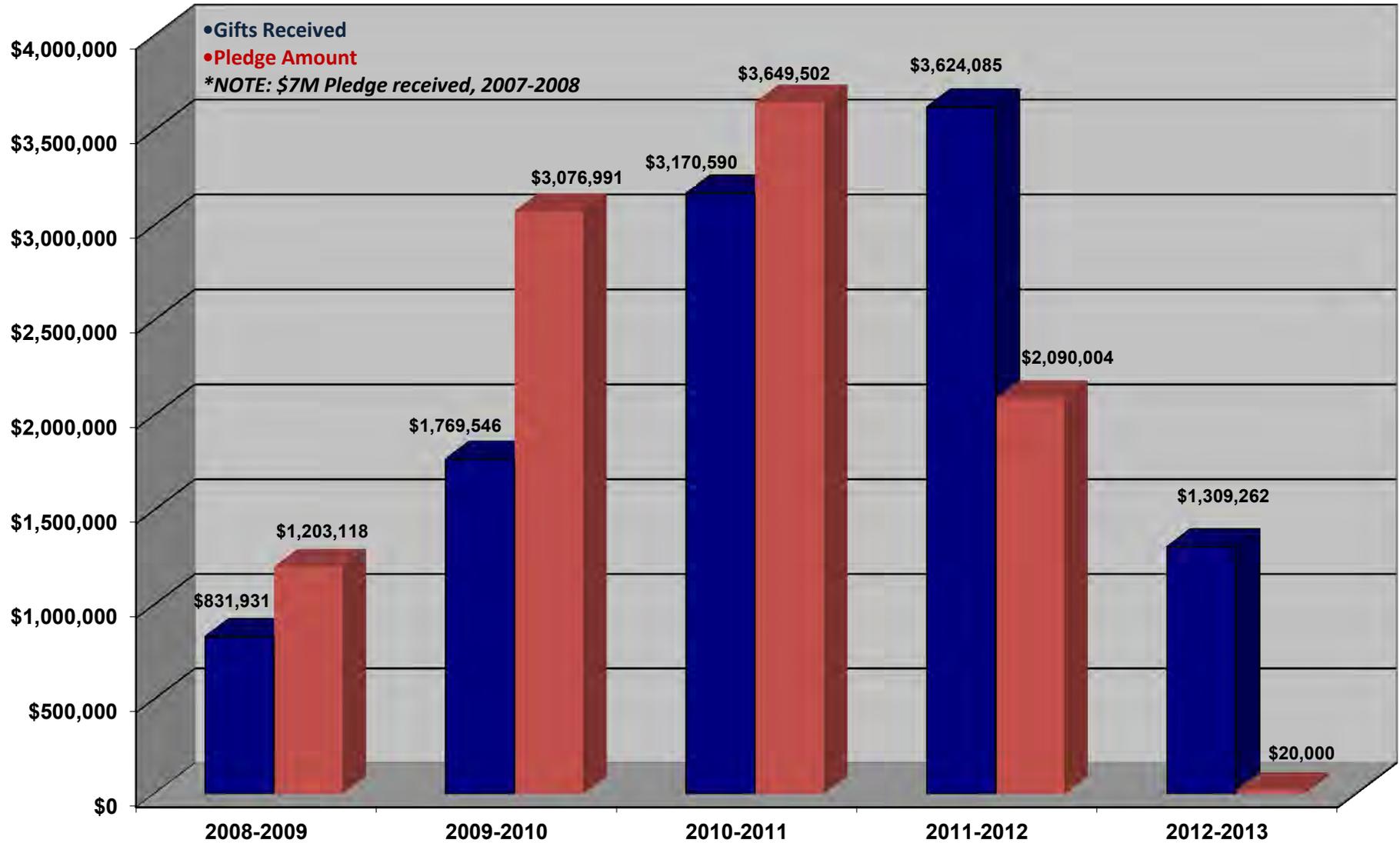
**\*UA Annual Giving is primarily direct mail and telemarketing only.**

**THE UNIVERSITY OF AKRON**  
**Bequests Campaign Report**  
 Monthly Totals  
 April-May-June 85%

Exhibit 7

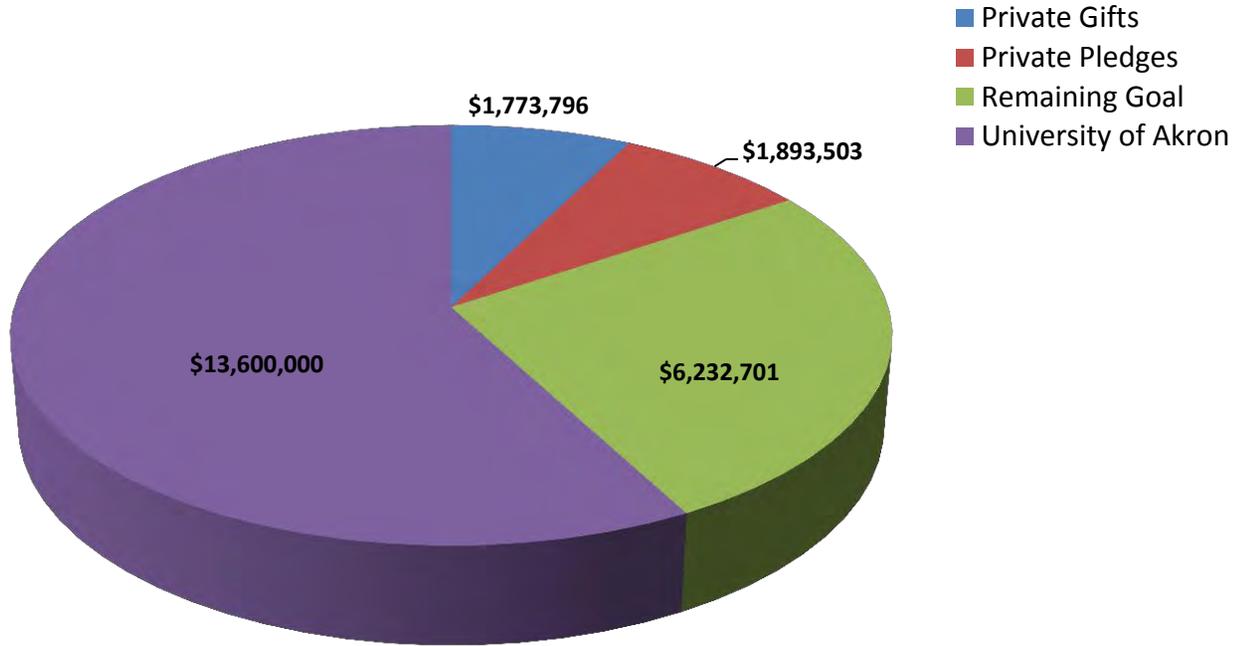


THE UNIVERSITY OF AKRON  
Bequest Report  
FY2008-2009; FY2009-2010, FY2010-2011, FY2011-2011, FY 2012-2013  
June 30, 2013, FYTD



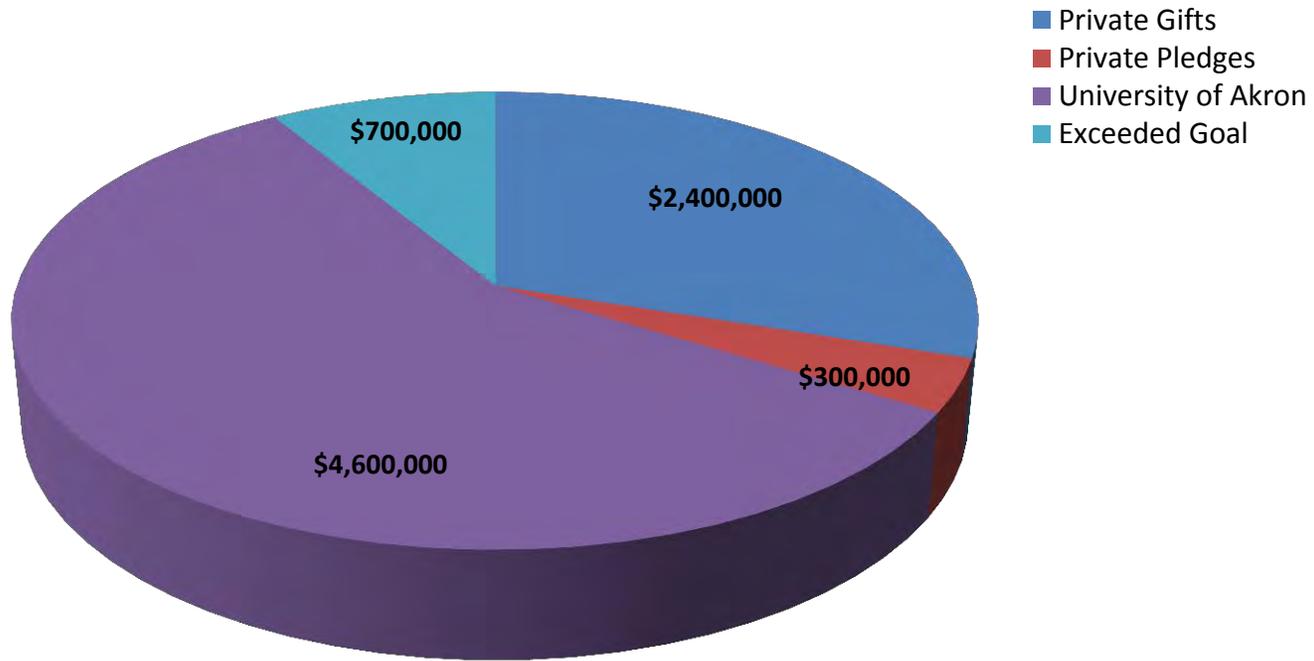
**The University of Akron  
School of Law Building Campaign- \$23.5M Goal  
June 30, 2013, FYTD**

**Exhibit 9**



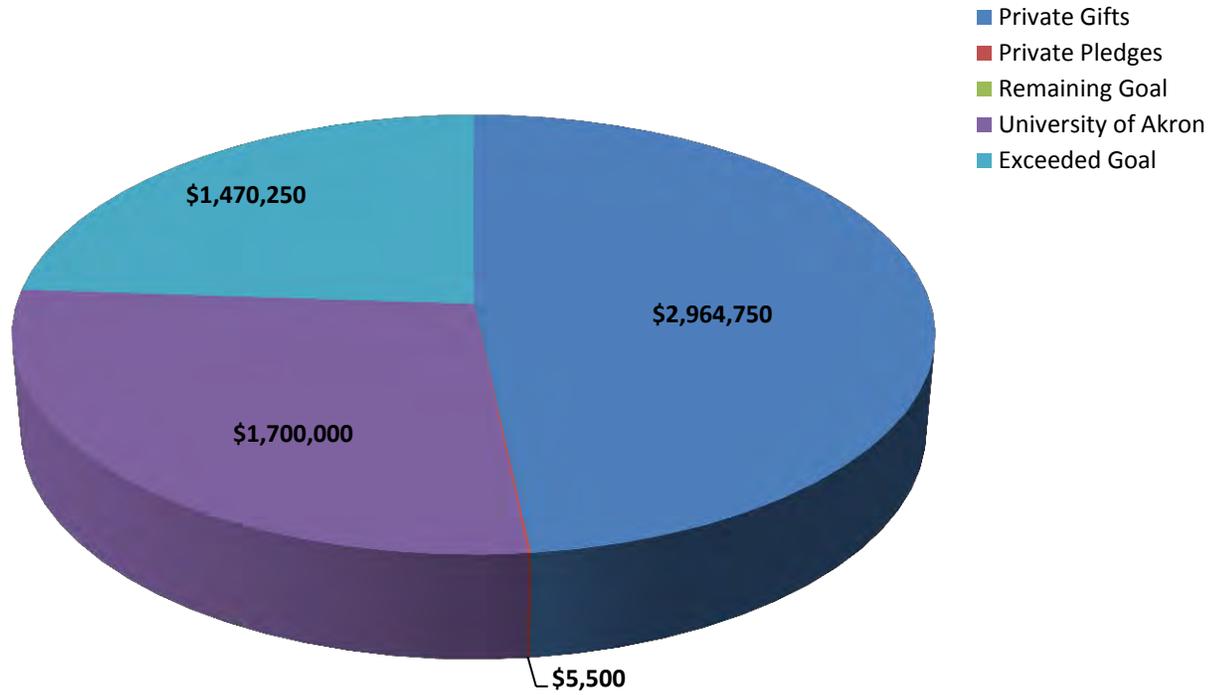
**The University of Akron  
College of Engineering Building Campaign- \$6.6M Goal  
June 30, 2013, FYTD**

**Exhibit 10  
Phase I-Complete**



**The University of Akron  
Soccer Stadium Campaign - \$3.2 M Goal  
June 30, 2013, FYTD**

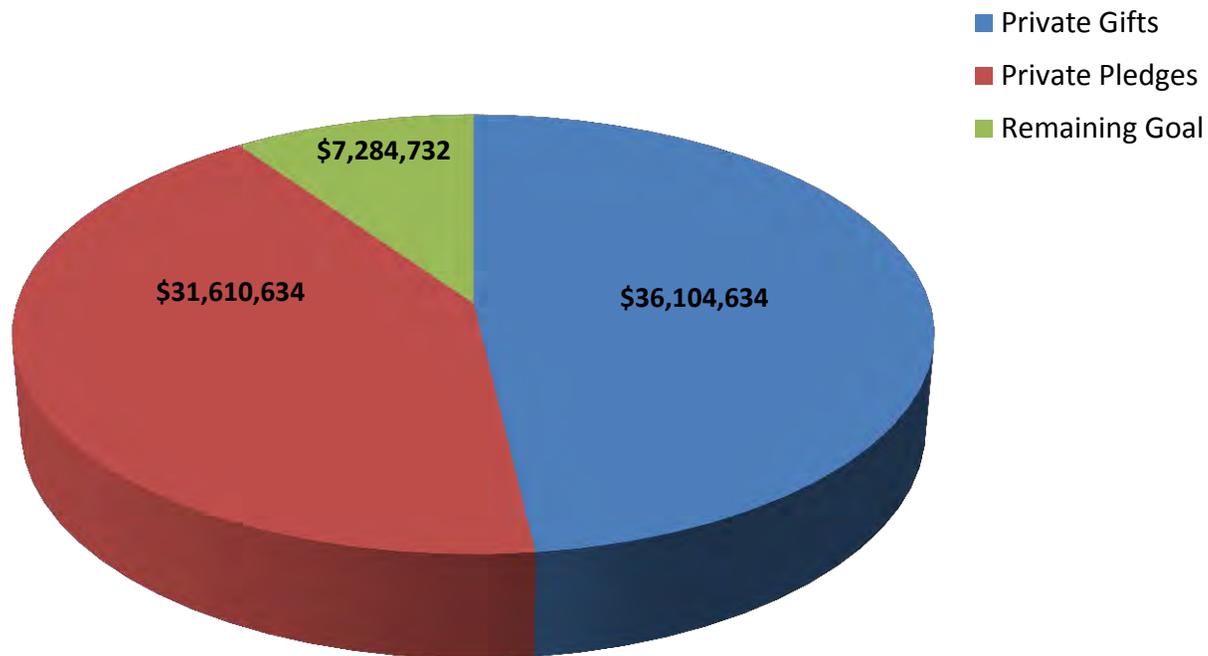
**Exhibit 11  
Campaign Goal Exceeded**



# PHASE II

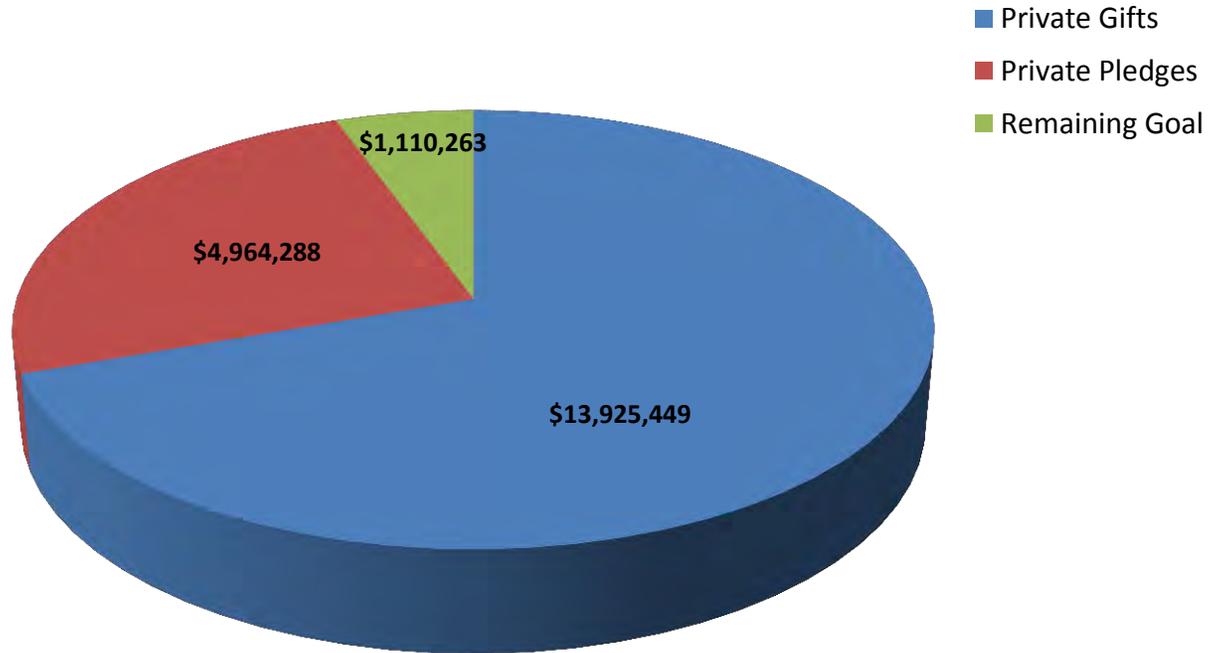
## The University of Akron Bequest Campaign - \$75M Goal *\*Center for Gift and Estate Planning* June 30, 2013, FYTD

Exhibit 12



**The University of Akron  
Family Campaign - \$20M Goal  
June 30, 2013, FYTD**

**Exhibit 13**





**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO  
FROM: Ted Curtis, AIA, NCARB  
Vice President, Capital Planning and Facilities Management  
DATE: July 15, 2013  
SUBJECT: Bierce Library Exterior Envelope Restoration and Roof Replacement Bid Event B  
Project No. UAK090005

Bids for the above referenced project were solicited in June 2013 and received/opened by our Purchasing Department on June 26, 2013. This project is state funded and is administered by the Department of Capital Planning and Facilities Management. The project consists of removing the existing roof layers, repairing concrete and steel roof decks as required and installing new reinforced roof and parapet coping.

We recommend the award of a construction contract to the following contractor:

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Building Technicians Corp.	Roofing	\$870,290.00

Total budget vs. recommendation:

<b>Construction Budget</b>	<b>Recommended Award</b>	<b>Difference from Budget</b>	<b>% Diff. from Budget</b>
\$870,000.00	\$870,290.00	+\$290.00	+ 0.03%

The budget for this project is as follows:

**BUDGET:**

<u>Total Budget</u>	<u>\$1,250,000.00</u>	<u>Total Actual</u>	<u>\$1,250,000.00</u>
Design Fee	\$81,260.00	Design Fee	\$81,260.00
Reimbursables	\$5,000.00	Reimbursables	\$5,000.00
Construction Bid A	\$218,283.00	Construction Bid A	\$186,038.00
Construction Bid B	\$870,000.00	Construction Bid B	\$870,290.00
Local Admin Fee	\$16,324.00	Local Admin Fee	\$16,324.00
Contingencies	\$59,133.00	Contingencies	\$91,088.00

**FUNDING SOURCE:**

State Funds	\$1,250,000.00
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The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted to the Finance & Administration Committee for its consideration on August 7, 2013.

- c: David J. Cummins, VP, Fin. & Adm/CFO
- Andy Roth, Director of Purchasing
- Misty Villers, Assistant to V.P./Fiscal Officer



Department of Purchasing

Power of Attorney  
 Addendum 2  
 Bond / Check

Project: Bierce Library Exterior Restoration & Roof Replacement Bid Event B

Proposal Opened and Read By: Bill Jenkins

Proposal Tabulated By: Janis McCracken

Due Date: 6/26/13

Due Time: 9:00 AM

Budget \$ 870,000.00

Prepared: 6/26/13

Contractor Name/Address				Item 1 General (Roof) Base Bid	Item 1A Alternate G-1 Masonry Planter Wall Restoration	Item 1B Alternate G-2 Aluminum Coping & Counterflashing	Item 1C Alternate G-3 Modified Bituminous Membrane Roofing	Total Bids	
Architectural Roofing Contractors, Inc., Louisville, Ohio	X	X	X	\$1,209,350.00	\$36,900.00	\$15,000.00	no bid	\$1,209,350.00	
Building Technicians Corp. Geneva, Ohio	X	X	X	\$870,290.00	\$38,650.00	\$75,000.00	\$83,000.00	\$870,290.00	Item 1 Low Bid
Campopiano Roofing Twinsburg, Ohio	X	X	X	\$908,700.00	\$30,800.00	\$7,000.00	\$101,680.00	\$908,700.00	
Sona Construction, LLC Independence, OH	X	X	X	\$1,020,000.00	\$30,000.00	\$6,000.00	\$85,000.00	\$1,020,000.00	

**THE UNIVERSITY OF AKRON**

**RESOLUTION 08- -13**

Bierce Library Exterior Envelope Restoration and Roof Replacement Bid Event B  
Recommendation for Approval of Construction Contract

**BE IT RESOLVED**, that the recommendation presented by the Finance & Administration Committee on August 7, 2013, pertaining to the award of Bierce Library exterior envelope restoration and roof replacement bid event B construction contract to Building Technicians Corp. in the amount of \$870,290.00, be approved.

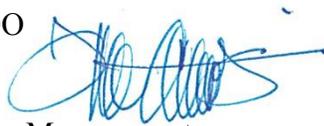
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Ted A. Mallo, Secretary  
Board of Trustees

August 7, 2013



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO 

FROM: Ted Curtis, AIA, NCARB  
 Vice President, Capital Planning and Facilities Management

DATE: July 23, 2013

SUBJECT: Buchtel Field Tennis Facility Phase I

Bids for the above referenced project were solicited in June/July 2013. The bids for construction were received/opened by our Purchasing Department on July 23, 2013. This project is locally funded and consists of constructing six (6) tennis courts at Buchtel Field.

We recommend the award of construction contract(s) to the following contractor(s):

Low Bidder	Trades	Low Bid
Mr. Excavator, Inc.	General & Site	\$630,000.00
R & M Electric, Inc. dba Summit Electric	Electrical	\$129,500.00
<b>TOTAL</b>		<b>\$759,500.00</b>

Total budget vs. recommendation:

Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$766,873.00	\$759,500.00	-\$7,373.00	- 0.96%

The budget for this project is as follows:

**BUDGET:**

<u>Total Estimate</u>	\$1,000,000.00	<u>Total Actual</u>	\$1,000,000.00
Design Fee	\$64,000.00	Design Fee	\$64,000.00
Assoc. Reimbursable	\$10,000.00	Assoc. Reimbursable	\$10,000.00
Construction Bid A	\$59,627.00	Construction Bid A	\$59,627.00
Construction Bid B	\$766,873.00	Construction Bid B	\$759,500.00
Telecommunications	\$13,500.00	Telecommunications	\$13,500.00
Contingencies	\$86,000.00	Contingencies	\$93,373.00

**FUNDING SOURCE:**

Local Funds	\$1,000,000
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The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted on August 7, 2013 to the Finance and Administration Committee for its consideration.

cc: David J. Cummins, Vice President; Business & Finance; CFO  
Andy Roth, Director of Purchasing  
Misty Villers, Assistant to V.P./Fiscal Officer



Department of Purchasing

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Project: Buchtel Field Tennis Facility Phase I Project 130028

Proposal Opened and Read By: Bill Jenkins Proposal Tabulated By: Stephen Myers

Due Date: 7/23/13

Due Time: 9:00 AM

Budget: \$ 766,873.00

Prepared: 7/23/13

Contractor Name/Address				Item 2 Site Base Bid	Item 2A Alternate S-1 Landscape Plants	Item 3 Electrical Base Bid	Item 3A Alternate E-1 Toilet Room and Storage Electrical	Item 4 Combined Bid	Item 4A Alternate G-1 Toilet Room and Storage Building	Item 4B Alternate G-2 Aluminum Grandstand	Item 4C Alternate G-3 Add Three Tennis Courts	Item 4D Alternate G-4 Recreation Fence Modifications	Item 4E Alternate S-1 Landscape Plants	Item 4F Alternate E-1 Toilet Room and Storage Electrical	Total Bids	
Lockhart Concrete Company Akron, OH	X	X	X	\$144,100.00	\$4,900.00											
Mr. Excavator, Inc. Kirtland, OH	X	X	X	\$147,000.00	\$4,000.00											
B & J Electric of Poland, Inc. N. Lima, OH	X	X	X			\$164,885.00	\$15,130.00								\$164,885.00	
Lake Erie Electric, Inc. Akron, OH	X	X	X			\$166,900.00	\$10,900.00								\$166,900.00	
R & M Electric Inc. dba Summit Electric	X	X	X			\$129,500.00	\$13,900.00								\$129,500.00	Item 3 Low Bid
Thompson Electric, In. Munroe Falls, OH	X	X	X			\$163,000.00	\$17,000.00								\$163,000.00	
Cavanaugh Building Corporation Akron, OH	X	X	X					\$534,000.00	\$101,181.00	\$260,205.00	\$198,000.00	\$11,500.00	\$4,780.00	No Bid	\$732,000.00	
Mr. Excavator, Inc. Kirtland, OH	X	X	X					\$420,000.00	\$96,000.00	\$276,000.00	\$210,000.00	\$7,500.00	\$4,000.00	No Bid	\$630,000.00	Item 4 Low Bid

**THE UNIVERSITY OF AKRON**

**RESOLUTION 08- -13**

Buchtel Field Tennis Facility Phase I  
Recommendation for Approval of Construction Contracts

**BE IT RESOLVED**, that the recommendation presented by the Finance & Administration Committee on August 7, 2013 pertaining to the award of Buchtel Field Tennis Facility Phase I construction contracts to Mr. Excavator, Inc., in the amount of \$630,000.00 and R & M Electric, Inc. dba Summit Electric, in the amount of \$129,500.00, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

August 7, 2013



July 15, 2013

**SUBJECT: Financial Report for May 2013**

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REPORT SUMMARY

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The FY13 year-to-date revenues and transfers-in exceed expenditures and transfers-out by \$1.2 million (7.9 percent) relative to the budget projection. Total revenues, including transfers-in, are falling short of the budget estimate by \$2.1 million (0.6 percent); however, the shortfall is more than offset by total year-to-date expenditures, including transfers-out, being below the budget estimate by \$3.3 million (0.9 percent).

The year-to-date shortfall in tuition and fees is \$9.1 million (3.4 percent) relative to the original budget. Enrollment is trailing last year by roughly 4.1 percent; the shortfall in tuition revenue is consistent with that. Other sources combined are \$1.4 million (7.7 percent) above estimate.

Overall, total expenditures are less than the year-to-date budget projections. Payroll is \$4.5 million above estimate; however, this is offset mostly by Fringe Benefits being \$3.6 million below estimate. Therefore, total Compensation is \$0.9 million (0.4 percent) over the year-to-date estimate. We anticipate that Compensation will be very close to budget for the fiscal year.

Supplies & Services is \$14.9 million (29.1 percent) below estimate. This is due to significant underspending in areas such as computers and peripherals, maintenance contracts and instructional supplies. It also is partially offset by overspending in the "Other" category, which is \$6.6 million over estimate. Utilities expense is \$1.4 million (14.3 percent) below estimate due to lower utilization of energy resulting from mild weather conditions and conservative budgeting. Student Aid is \$4.1 million (9.4 percent) above the year-to-date estimate. Although enrollment declined from the prior year, the academic preparation of students in the incoming class was relatively stronger than prior years, driving up scholarship awards.

Overall we anticipate that total actual revenues will exceed actual expenditures slightly for the remainder of the year, creating a positive General Fund balance for FY 2013.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 7**

### **PRIORITY BUDGET ISSUES MAY 2013**



## FY 2012-13 Priority Budget Issues May 2013

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<b>CURRENT</b>
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### GENERAL FUND

- **Revenues:**

- Total revenue (excluding transfers-in) as of the end of May falls short of budget estimate by \$7.7 million (2.1 percent) primarily due to lower-than-expected enrollment.
- FY13 credit-hour production trails FY 12 by 4.1 percent, generating a FY13 tuition and fee shortfall of \$9.1 million. The current-year revenue budget assumed flat enrollment, and actual numbers came in lower in each term.
- Indirect cost recovery exceeds budget estimates by \$1.0 million (29.6 percent) while income from miscellaneous sources lags projections by \$0.2 million.

- **Expenses:**

- Total expenses as of the end of May were less than budget estimate by \$3.3 million (0.9 percent).
- To date, total compensation expenditures are slightly (\$ 0.9 million, or 0.4 percent) greater than budget and 1. 8 percent greater than last year. Temporary positions in excess of \$4 million will be funded with carryover resources. Fringe benefit expenses were less than original budget as the filling of vacant positions slowed.
- Scholarships, including graduate assistant fee remissions, are \$4.1 million (9.4 percent) above budget as the focus to attract more college-ready students has increased the number of scholarship recipients, and fewer scholarship students are dropping off after the first year. Also, in an effort to enhance current-year enrollment, a few new, unfunded initiatives were launched.
- While utility expenses through May are less than budget, they are slightly (\$212,000) greater than last year, mostly because this summer and winter were not as mild as last year.

## WAYNE CAMPUS

Year-to-date total revenues fell short of the budget estimate by \$0.5 million, (3.6 percent). However, year-to-date expenditures are also below estimate by \$2.4 million, (17.5 percent). The variances are attributed to enrollment being below the budget estimate.

## AUXILIARIES

Year-to-date combined Auxiliary revenues were \$89.3 million; combined expenditures were \$90.5 million. The actual year-to-date deficit of \$1.19 million is in line with the projected May net surplus of \$1.2 million. The fund balance in Residence Life and Housing is sufficient to cover the significant (\$2.7 million) negative variance.

THE UNIVERSITY OF AKRON - Akron Campus  
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)  
July 1, 2012 to May 31, 2013

	YEAR-TO-DATE MAY						
	May 12 Actual	May 13 Actual	May 13 Orig. Budget	YTD Variance		FY13 Orig. Budget	Carryover <sup>3</sup> From FY12
<b>RESOURCES</b>							
Revenues:							
Tuition and Fees:							
Undergraduate Tuition & Fees	\$ 183,268.1	\$ 180,902.7	\$ 189,778.6	\$ (8,876.0)		\$ 189,778.6	\$ 0.0
Graduate Tuition & Fees	41,177.7	42,095.2	42,644.6	(549.4)		42,559.5	0.0
Non-resident Surcharge	11,516.4	12,755.6	11,943.9	811.7		11,943.9	0.0
Other Student Fees <sup>1</sup>	24,466.2	24,483.6	24,941.7	(458.1)		24,941.7	0.0
<b>Total Tuition and Fees</b>	<b>\$ 260,428.4</b>	<b>\$ 260,237.1</b>	<b>\$ 269,308.8</b>	<b>\$ (9,071.7)</b>	<b>-3.4%</b>	<b>\$ 269,223.7</b>	<b>\$ 0.0</b>
<b>State Appropriations</b>	<b>\$ 83,005.6</b>	<b>\$ 83,431.3</b>	<b>\$ 83,498.9</b>	<b>\$ (67.6)</b>	<b>-0.1%</b>	<b>\$ 91,089.7</b>	<b>\$ 0.0</b>
Other Sources:							
Earnings on Investments	\$ 2,067.7	\$ 2,143.2	\$ 2,024.9	\$ 118.3		\$ 2,209.0	\$ 0.0
Departmental Sales & Services	12,444.3	12,401.8	11,981.7	420.1		14,401.1	0.0
Workforce Dev./Cont. Ed.	458.6	480.1	441.0	39.1		471.2	0.0
Indirect Cost	3,869.3	4,460.5	3,442.4	1,018.1		4,346.5	0.0
Miscellaneous	309.7	393.1	563.9	(170.7)		1,050.0	0.0
<b>Total Other Sources</b>	<b>\$ 19,149.6</b>	<b>\$ 19,878.8</b>	<b>\$ 18,453.9</b>	<b>\$ 1,424.9</b>	<b>7.7%</b>	<b>\$ 22,477.7</b>	<b>\$ 0.0</b>
<b>Endowment</b>	<b>\$ 165.1</b>	<b>\$ 171.6</b>	<b>\$ 165.0</b>	<b>\$ 6.6</b>	<b>4.0%</b>	<b>\$ 220.0</b>	<b>\$ 0.0</b>
<b>Total Revenues</b>	<b>\$ 362,748.7</b>	<b>\$ 363,718.7</b>	<b>\$ 371,426.6</b>	<b>\$ (7,707.8)</b>	<b>-2.1%</b>	<b>\$ 383,011.1</b>	<b>\$ 0.0</b>
<b>Transfers-In</b>	<b>\$ 3,953.1</b>	<b>\$ 10,153.3</b>	<b>\$ 4,583.3</b>	<b>\$ 5,570.0</b>	<b>121.5%</b>	<b>\$ 5,000.0</b>	<b>\$ 56,883.4</b>
<b>Total Resources Available</b>	<b>\$ 366,701.8</b>	<b>\$ 373,872.1</b>	<b>\$ 376,009.9</b>	<b>\$ (2,137.9)</b>	<b>-0.6%</b>	<b>\$ 388,011.1</b>	<b>\$ 56,883.4</b>
<b>EXPENDITURES &amp; TRANSFERS-OUT</b>							
E & G Expenses by Pool							
Payroll	\$ 156,020.5	\$ 160,180.6	\$ 155,722.0	\$ (4,458.6)		\$ 164,948.8	\$ 5,007.9
Sick leave accrual	0.0	0.0	0.0	0.0		0.0	0.0
Fringe Benefits	50,739.3	50,306.6	53,897.4	3,590.8		58,526.1	364.4
<b>Subtotal Compensation</b>	<b>\$ 206,759.8</b>	<b>\$ 210,487.2</b>	<b>\$ 209,619.4</b>	<b>\$ (867.8)</b>	<b>-0.4%</b>	<b>\$ 223,474.9</b>	<b>\$ 5,372.3</b>
Student assistants	\$ 3,451.8	\$ 3,692.2	\$ 3,159.7	\$ (532.4)		\$ 3,687.0	\$ 410.1
Supplies & services	38,195.3	36,223.1	51,153.9	14,930.8		55,804.3	34,670.8
Utilities	7,916.8	8,128.8	9,481.7	1,352.9		11,648.2	234.9
Communications	3,024.8	2,280.1	2,041.5	(238.7)		2,144.4	318.7
Travel	3,736.6	3,351.8	2,675.1	(676.6)		3,026.2	985.8
Student aid	44,137.2	47,172.7	43,111.9	(4,060.8)		43,025.8	847.8
Other	3,738.7	3,476.3	(3,102.1)	(6,578.3)		(2,951.1)	13,882.9
<b>Subtotal Non-compensation</b>	<b>\$ 104,201.2</b>	<b>\$ 104,324.9</b>	<b>\$ 108,521.8</b>	<b>\$ 4,196.9</b>	<b>3.9%</b>	<b>\$ 116,384.8</b>	<b>\$ 51,351.0</b>
<b>Total Educational &amp; General</b>	<b>\$ 310,961.1</b>	<b>\$ 314,812.1</b>	<b>\$ 318,141.2</b>	<b>\$ 3,329.1</b>	<b>1.0%</b>	<b>\$ 339,859.7</b>	<b>\$ 56,723.4</b>
Transfers-Out:							
Mandatory	\$ 8,363.5	\$ 7,332.3	\$ 7,332.3	\$ 0.0		\$ 8,259.9	\$ 0.0
Non-Mandatory	34,488.2	35,505.0	35,505.0	0.0		39,891.6	160.0
<b>Total Transfers-Out</b>	<b>\$ 42,851.7</b>	<b>\$ 42,837.2</b>	<b>\$ 42,837.2</b>	<b>\$ 0.0</b>	<b>0.0%</b>	<b>\$ 48,151.5</b>	<b>\$ 160.0</b>
<b>Total Expend.&amp; Transfers-Out</b>	<b>\$ 353,812.8</b>	<b>\$ 357,649.3</b>	<b>\$ 360,978.4</b>	<b>\$ 3,329.1</b>	<b>0.9%</b>	<b>\$ 388,011.1</b>	<b>\$ 56,883.4</b>
<b>NET CHANGE IN FUND BALANCE</b>	<b>\$ 12,889.0</b>	<b>\$ 16,222.7</b>	<b>\$ 15,031.5</b>	<b>\$ 1,191.2</b>	<b>7.9%</b>	<b>\$ 0.0</b>	<b>\$ 0.0</b>

<sup>1</sup> Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Facility Fees

<sup>2</sup> For details of transfers-in and transfers-out see attached

end of the fiscal year and carried forward into future years. These balances include \$16.6 million that is still owed to the Early Retirement Incentive Plan liability.

THE UNIVERSITY OF AKRON - Akron Campus  
Statement of Unrestricted Current Fund  
Detail of Transfer-In and Transfer-Out

	May 12 Actual	May 13 Actual	May 13 Orig. Budget	YTD Variance		FY13 Orig. Budget	Carryover3 From FY12
<b>TRANSFER DETAIL</b>							
<b>Transfers-In</b>							
<b>Carryovers and Reallocations:</b>							
Departmental Carryovers	\$ 0.0	\$ 0.0	0.0	\$ 0.0		0.0	\$ 52,949.7
Capital Component	0.0	521.6	0.0	521.6		0.0	0.0
Reserve for Encumbrances	3,816.8	3,933.7	0.0	3,933.7		0.0	3,933.7
Departmental Sales	122.0	1,114.7	0.0	1,114.7		0.0	0.0
<b>Budgeted Transfers-In:</b>							
Contingency reserve	0.0	4,583.3	4,583.3	0.0		5,000.0	0.0
<b>Total Transfers-In</b>	<b>\$ 3,953.1</b>	<b>\$ 10,153.3</b>	<b>\$ 4,583.3</b>	<b>\$ 5,570.0</b>	121.5%	<b>\$ 5,000.0</b>	<b>\$ 56,883.4</b>
<b>Transfers-Out</b>							
Auxiliary Enterprises	\$ 31,802.8	\$ 32,758.2	\$ 32,758.2	\$ 0.0		\$ 37,646.8	\$ 160.0
Misc/Dept Sale	72.8	989.1	989.1	0.0		0.0	0.0
Plant Funds	1,833.3	916.7	916.7	0.0		1,000.0	0.0
Additional Plant Projects	779.3	841.0	841.0	0.0		1,244.7	0.0
Bonded Debt Repayment	6,863.5	6,664.6	6,664.6	0.0		7,592.2	0.0
Budget Stabilization Fund	0.0	0.0	0.0	0.0		0.0	0.0
Capital Comp/Int. Financing	1,500.0	667.7	667.7	0.0		667.7	0.0
Internal Loan Repayment	0.0	0.0	0.0	0.0		0.0	0.0
Year-end closing items:							
Reserve for encumbrances	3,933.7	0.0	0.0	0.0		0.0	0.0
Reserve for departmental sales	1,107.7	0.0	0.0	0.0		0.0	0.0
Unrealized gain/loss	705.2	0.0	0.0	0.0		0.0	0.0
Debt service reserve	19.2	0.0	0.0	0.0		0.0	0.0
<b>Total Transfers-Out</b>	<b>\$ 48,617.5</b>	<b>\$ 42,837.2</b>	<b>\$ 42,837.2</b>	<b>\$ 0.0</b>	0.0%	<b>\$ 48,151.5</b>	<b>\$ 160.0</b>

THE UNIVERSITY OF AKRON-WAYNE COLLEGE  
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)  
July 1, 2012 to May 31, 2013

YEAR-TO-DATE MAY

RESOURCES	May 2012 Actual	May 2013 Actual	May 2013 Orig. Budget	YTD Variance		FY13 Orig. Budget	Carryover From FY12
<b>REVENUES</b>							
<b>Tuition and Fees:</b>							
Undergraduate Tuition & Fees	\$ 9,059.5	\$ 9,045.8	\$ 9,444.4	\$ (398.6)		\$ 9,440.6	\$ 0.0
Non-resident Surcharge	52.9	50.8	49.9	0.9		50.0	0.0
Other Fees	428.5	438.9	422.5	16.4		425.0	0.0
<b>Total Tuition and Fees</b>	<b>\$ 9,540.9</b>	<b>\$ 9,535.5</b>	<b>\$ 9,916.8</b>	<b>\$ (381.3)</b>	<b>-3.8%</b>	<b>\$ 9,915.6</b>	<b>\$ 0.0</b>
<b>State Appropriations</b>	<b>\$ 3,282.0</b>	<b>\$ 3,347.5</b>	<b>\$ 3,335.3</b>	<b>\$ 12.2</b>		<b>\$ 3,638.5</b>	<b>\$ 0.0</b>
<b>Other Sources:</b>							
Workforce Dev./Cont. Ed.	\$ 436.2	\$ 441.8	\$ 571.0	\$ (129.2)		\$ 689.0	\$ 0.0
Departmental Sales & Services	3.5	2.3	2.3	0.0		4.8	0.0
Miscellaneous	1.0	5.7	1.0	4.7		1.0	0.0
<b>Total Other Sources</b>	<b>\$ 440.7</b>	<b>\$ 449.8</b>	<b>\$ 574.3</b>	<b>\$ (124.5)</b>	<b>-21.7%</b>	<b>\$ 694.8</b>	<b>\$ 0.0</b>
<b>Total Revenues</b>	<b>\$ 13,263.6</b>	<b>\$ 13,332.8</b>	<b>\$ 13,826.4</b>	<b>\$ (493.6)</b>	<b>-3.6%</b>	<b>\$ 14,248.9</b>	<b>\$ 0.0</b>
<b>TRANSFERS-IN</b>							
FY12 Departmental Carryover	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0		\$ 0.0	\$ 2,768.1
Reserve for Encumbrances	106.5	5.6	0.0	5.6		0.0	0.0
Contingency	45.8	45.8	45.8	0.0		50.0	0.0
<b>Total Resources Available</b>	<b>\$ 152.3</b>	<b>\$ 51.4</b>	<b>\$ 45.8</b>	<b>\$ 5.6</b>	<b>12.3%</b>	<b>\$ 50.0</b>	<b>\$ 2,768.1</b>
<b>EXPENDITURES &amp; TRANSFERS-OUT</b>							
<b>E &amp; G Expenses by Pool</b>							
Payroll	\$ 6,353.9	\$ 6,338.0	\$ 7,806.9	\$ 1,468.9		\$ 8,290.2	\$ 632.1
Fringe Benefits	2,015.1	2,075.4	2,728.9	653.5		2,897.3	733.8
<b>Subtotal Compensation</b>	<b>\$ 8,369.0</b>	<b>\$ 8,413.4</b>	<b>\$ 10,535.8</b>	<b>\$ 2,122.4</b>	<b>20.1%</b>	<b>\$ 11,187.5</b>	<b>\$ 1,365.9</b>
Student Assistants	\$ 126.5	\$ 141.7	\$ 147.9	\$ 6.1		\$ 164.0	\$ 57.8
Supplies & Services	1,211.4	816.8	1,456.0	639.2		1,394.5	1,078.5
Utilities	305.8	286.9	377.9	91.0		414.5	119.7
Communications	89.8	54.3	42.8	(11.5)		48.0	76.1
Travel	130.2	109.4	91.8	(17.6)		107.9	60.6
Student Aid	562.9	931.2	447.4	(483.9)		500.0	3.3
Other	384.2	261.4	273.4	12.0		332.5	6.2
<b>Subtotal Non-Compensation</b>	<b>\$ 2,810.8</b>	<b>\$ 2,601.7</b>	<b>\$ 2,837.2</b>	<b>\$ 235.3</b>	<b>8.3%</b>	<b>\$ 2,961.4</b>	<b>\$ 1,402.2</b>
<b>Total Educational &amp; General</b>	<b>\$ 11,179.8</b>	<b>\$ 11,015.1</b>	<b>\$ 13,373.0</b>	<b>\$ 2,357.7</b>	<b>17.6%</b>	<b>\$ 14,148.9</b>	<b>\$ 2,768.1</b>
<b>NON-MANDATORY TRANSFERS-OUT</b>							
Founders Scholarships	\$ 91.7	\$ 45.8	\$ 45.8	\$ 0.0		\$ 50.0	\$ 0.0
Contingency	50.0	0.0	0.0	0.0		50.0	0.0
Plant Funds	45.8	45.8	45.8	0.0		50.0	0.0
<b>Total Transfers-Out</b>	<b>\$ 187.5</b>	<b>\$ 91.6</b>	<b>\$ 91.6</b>	<b>\$ 0.0</b>	<b>0.0%</b>	<b>\$ 150.0</b>	<b>\$ 0.0</b>
<b>Total Expenditures &amp; Transfers-Out</b>	<b>\$ 11,367.3</b>	<b>\$ 11,106.7</b>	<b>\$ 13,464.6</b>	<b>\$ 2,357.7</b>	<b>17.5%</b>	<b>\$ 14,298.9</b>	<b>\$ 2,768.1</b>
<b>NET CHANGE IN FUND BALANCE</b>	<b>\$ 2,048.6</b>	<b>\$ 2,277.6</b>	<b>\$ 407.6</b>	<b>\$ 1,869.7</b>	<b>458.7%</b>	<b>\$ 0.0</b>	<b>\$ 0.0</b>



July 15, 2013

**SUBJECT: Purchases for May 2013 and June 2013 between \$25,000 and \$500,000  
(information only)**

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#### REPORT SUMMARY

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For May 2013, there were 16 purchases in this category totaling \$1,024,044.99. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Department/Fund numbers beginning with 2 are General Fund. Total General Fund is \$378,193.06.
- The Department/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$26,605.95.
- The Department/Fund numbers beginning with 5 and 7 are Grants/Restricted Funds. Total Grants/Restricted is \$619,245.98.

For June 2013, there were 21 purchases in this category totaling \$1,308,750.45. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Department/Fund numbers beginning with 2 are General Fund. Total General Fund is \$416,042.72.
- The Department/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$441,213.92.
- The Department/Fund numbers beginning with 5 and 7 are Grants/Restricted Funds. Total Grants/Restricted is \$451,493.81.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 8**

### **PURCHASES \$25,000 TO \$500,000**

THE UNIVERSITY OF AKRON  
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$500,000.00.

THIS LIST OF **MAY** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
<b>General Fund</b>				
1. Aed Ventures LLC dba Aedpeople.com A4758006/10000/200412	0000080402	2013-05-09	43 External Defibrillators/Accessories AED	\$60,847.07
2. Akron Auto & Truck Tire Ctr. A4757001/10000/200270	B1314474	2013-05-29	Blanket PO for Auto Repair Services University Police Department	\$26,500.00
3. Educational Benchmarking Inc. A4751002/10000/200701	0000080598	2013-05-30	MAP-Works Student Success & Ret. Survey Student Info Tech Fee	\$60,550.00
4. International SOS Assistance Inc. A4263001/10000/203200	0000080355	2013-05-07	Medical Repatriation/Stud. China to Akron Office of International Progs	\$58,813.60
5. PCM Sales Inc. W4801006/11000/216300	0000080471	2013-05-29	8 Cisco Interface Expansion Modules Wayne - General Projects	\$42,947.36
6. Ports Petroleum Co. Inc. /10000/013105	0000080369	2013-05-14	8,500 Gallons 87 Octane Unleaded Gas Inventory-Gasoline	\$27,836.74
7. Schoolhouse Electronics LLC A4243004/10000/204114	0000080446	2013-05-14	20 Epson Projectors & Extended Warranties Classroom Services - AVS	\$42,280.00
8. Standard & Poor's A4251002/10000/201401	0000080382	2013-05-09	Renewal of Annual License Info Tech Fee –CBA	\$27,150.00
9. VWR International LLC A0839011/10000/204869 A0839013/10000/207110	0000080398	2013-05-16	Lab Supplies/Various Equip. for Start Up Lab IDC Distr-Nutrition &Dietetics Start-Up Funds – Parelman	\$31,268.29
<b>General Fund Total</b>				<b>\$378,193.06</b>

<b>VENDOR DEPT/FUND</b>	<b>PURCHASE ORDER NUMBER</b>	<b>DATE</b>	<b>DESCRIPTION DEPARTMENT</b>	<b>AMOUNT</b>
<b>Auxiliary Fund</b>				
10. Prime Time Sporting Goods Inc. A6100027/20205/303811	0000077897	2013-05-23	Blanket PO for T-Shirts & Items For Resale Custom Apparel	\$26,605.95
<b>Auxiliary Fund Total</b>				<b>\$26,605.95</b>
<b>Grants/Restricted Fund</b>				
11. Audio Visual Innovations Inc. A4801000/72520/772520	0000080423	2013-05-20	Video Display Wall Alumni Renovations(B Lockhart)	\$98,342.98
12. Braun & Steidl Architects Inc. A7600000/39620/639620 A4802000/72075/772075	0000080279	2013-05-28	Architectural & Engineering Services Men's Track & Cross Country Lee Jackson Track/Field Beauti	\$40,900.00
13. OBR Cooling Towers Inc. A4723000/72799/772799	0000080581	2013-05-29	Chilled Water System Cooling Tower State Proj-Local Control	\$179,600.00
14. OSports A4802000/72254/772254	0000080200	2013-05-21	Architectural & Engineering Services Tennis Courts	\$74,000.00
15. Rigaku Americas Corp. A0358000/32001/535300	0000080442	2013-05-29	Ultima IV X-Ray Diffraction System NSF EAR -1255731- Senko	\$98,888.00
16. Thermo Electron (Karlsruhe) GmbH A3706000/32002/535064	0000080619	2013-05-31	16mm Extruder ODOD TECH 11-104 Soucek	\$127,515.00
<b>Grants/Restricted Fund Total</b>				<b>\$619,245.98</b>
<b>GRAND TOTAL OF ALL FUNDS</b>				<b>\$1,024,044.99</b>

THE UNIVERSITY OF AKRON  
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$500,000.00.

THIS LIST OF JUNE CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
<b>General Fund</b>				
1. ACT Inc. A4650001/10000/200610	B1336095	6/20/2013	Blanket PO for Purchase of Names Admissions Office	\$25,726.10
2. ASAP/Ohio Desk Inc. A4206003/10000/204029	0000080694	6/13/2013	Six Media Scape Stations (furniture) Info Tech Fee - Univ Libraries	\$78,527.52
3. Chima Travel Bureau Inc. A4764003/10000/200503 A4761004/10000/200564 A4764000/95089/995089 A4764000/95097/995097	B1373609	6/27/2013	Blanket PO for Travel for Special Projects Development - College Centered Capital Campaign Development General Admin Recognition Prog General	\$26,460.10
4. Germain Ford of Columbus A4757001/10000/200270	0000080194	6/25/2013	2014 Police Interceptor Utility Vehicle University Police Department	\$25,993.00
5. James Martin Contractor Services A0830010/10000/207043	0000080716	6/12/2013	General & Plumbing Trades-Daum Theater Info Tech Fee- Dance	\$117,210.00
6. Janis Research Company LLC A1250050/10000/207104	0000080818	6/28/2013	Cryogenic Probe System Start-Up Funds - Zhu,Yu	\$44,940.00
7. M & M Electrical Contractors Inc. A0830010/10000/207043	0000080691	6/12/2013	Electrical Trades- Kolbe Hall Daum Theater Info Tech Fee- Dance	\$33,286.00

<b>VENDOR DEPT/FUND</b>	<b>PURCHASE ORDER NUMBER</b>	<b>DATE</b>	<b>DESCRIPTION DEPARTMENT</b>	<b>AMOUNT</b>
8. TSA Consulting Group Inc. A4721006/10000/200350	B1375882	6/26/2013	Blanket PO-403(B) Plan Administration Svcs. Fringe Benefit Control	\$32,000.00
9. Workforce Software LLC A4752017/10000/200729	0000080618	6/11/2013	Hardware for Time & Attendance System Time & Labor/Absence Mgmt Project	\$31,900.00
<b>General Fund Total*</b>				<b>\$416,042.72</b>
<b>Auxiliary Fund</b>				
10. Agilent Technologies Inc. A0355096/10928/309928	0000080720	6/20/2013	Annual Service Agmt. for NMR Equipment External NMR/EPR Service Work	\$37,391.76
11. Carroll Upholstering & Furniture Co. A6600018/20300/303004	B1368930	6/25/2013	Blanket PO for Misc. Furniture Repairs Student Life Furnishings	\$37,051.00
12. Coastal Quality Construction Inc. A6100026/20200/302720	0000080675	6/11/2013	General Trades-Zee's & Zip Card Office Dining Services Contingency	\$109,100.00
13. Dev. Dimensions International Inc. W4262001/11801/319801	B1346376	6/20/2013	Manuals and Training Materials for Wayne Continuing Ed & Workforce Development	\$33,000.00
14. M & M Electrical Contractors Inc. A6100026/20200/302720	0000080676	6/11/2013	Electrical Trades Student Union Dining Services Contingency	\$53,552.00
15. PLAE Vertical Inc. A8200007/20800/308407	0000080700	6/12/2013	General Trades- SRWC Flooring Replacement Student Rec-Capital Reserve	\$108,774.16
16. R T Hampton Plumbing & Heating Inc. A6100026/20200/302720	0000080677	6/11/2013	Plumbing/Fire Protection/HVAC Trades Dining Services Contingency	\$62,345.00
<b>Auxiliary Fund Total</b>				<b>\$441,213.92</b>

VENDOR	PURCHASE ORDER		DESCRIPTION	AMOUNT
DEPT/FUND	NUMBER	DATE	DEPARTMENT	
<b>Grants/Restricted Fund</b>				
17. Agilysys.NV LLC A4802000/72229/772229	0000080742	6/21/2013	Food Inventory Management System POS System	\$198,700.00
18. HEL Inc. A3706000/32002/535064	0000080743	6/14/2013	Pressure Reactor with Computer System ODOD TECH 11-104 Soucek	\$76,933.00
19. Stonecreek Interior Systems LLC A4802000/72182/772182	0000080711	6/12/2013	Lab Casework-Knight Chemical Room 104 Chemistry Room 104 - Lubrizol	\$40,700.00
20. TC Architects Inc. A4723000/72799/772799	0000080293	6/6/2013	Architectural Services - Bierce Library State Proj-Local Control	\$71,000.00
21. Tom Sexton & Associates Inc. W4723000/72935/772935	0000080715	6/13/2013	Furniture & Installation-Wayne College Wayne College Science Labs	\$64,160.81
<b>Grants/Restricted Fund Total</b>				<b>\$451,493.81</b>
<b>GRAND TOTAL OF ALL FUNDS</b>				<b>\$1,308,750.45</b>

\*The General Fund includes \$8,000 from Item# 3 which is partially charged to the Grants/Restricted Fund and the remainder to the General Fund.

**Office of the Alumni Association Strategy Report to  
The University of Akron's Board of Trustees  
August 7, 2013**

**College-Centered Alumni**

Alumni Association board elections and upcoming events:

- The National Alumni Board of Directors  
President: Hon. Randolph Baxter, retired federal judge  
Vice-Chair: Daniel Ishee, president, Ishee Investment Consultants
  
- The College of Business Administration Alumni Board  
Chair Principal: Chris Benko, CPA, Apple Growth Partners  
Chair-Elect: Tom Sims, credit analyst, FirstEnergy Corp.  
Secretary: Chelsea Coleman, financial representative, Northwestern Mutual Life Insurance
  
- The College of Education Alumni Board  
Chair: Nikki Douglas, teacher, Solon Community Junior/Senior High School  
Chair-Elect: Jeff Ramnytz, principal, Barberton High School  
Secretary: Mandy Mormino, teacher, Indian Trail Elementary

Additionally the board elected the following members for three-year terms:

Steven Brady, principal, Overlook Elementary  
Tony Capozzi, retired, Akron Public Schools  
Dave Harris, retired, Hudson Public Schools  
Erin Simpson, principal, Lincoln Elementary

- The College of Engineering Alumni Board  
Chair: Marcia Dilling, material technologist-engineer, Babcox and Wilcox  
Chair-Elect: Theresa (Terry) Milk, consultant, Mechanical Engineering  
Secretary: Greg Pero, CIS leader, Veyance Technologies Incorporated
  
- The School of Nursing Alumni Board  
Chair: Peggy Hnath, quality assurance consultant, Coventry Healthcare  
Chair-Elect: Linda Breedlove, vice president/CNO Patient Care Services, Robinson Memorial Hospital  
Secretary: Thomas Lehman, RN, Akron General Health Systems
  
- The University of Akron will host an alumni event in Orlando, Florida coinciding with the Zips football game at the University of Central Florida on Thursday, August 29.
  
- Homecoming 2013 will take place on Saturday, October 5, when the Zips play Ohio University at InfoCision Stadium/Summa Field.

**Office of the Alumni Association Strategy Report to  
The University of Akron's Board of Trustees  
August 7, 2013**

**Student – Alumni Continuum**

**Roo Crew Initiatives**

- Over 20 Roo Crew members participated in summer events as guest speakers for the ZipStart Career and Academic Success Course and for Summer Visitation Days.
- The Roo Crew E-Newsletter has been distributed the first week of every month since June 2013. The newsletter features opportunities to be involved, updates and highlights of University news.



Pictured above are summer ZipStart students along with Jim Tressel, vice president for strategic engagement, and the Honorable Randolph Baxter, retired federal judge, president of The University of Akron National Alumni Board and Roo Crew member.

**Communications**

**Commencement Cards**

- More than 2,450 congratulations cards were sent to spring 2013 graduates welcoming them to the Alumni Association.



*Front of Card*

  
**Hats off to you!**



*Inside of Card*

**Office of the Alumni Association Strategy Report to  
The University of Akron's Board of Trustees  
August 7, 2013**

**LinkedIn**

- The University of Akron Alumni Association: 7,634 members as of July 15

**Facebook**

- The University of Akron Alumni Association reached 5,000 likes in June and 5,054 members as of July 15 (an increase of 124 members).



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Ted Curtis, AIA, NCARB   
Vice President, Capital Planning and Facilities Management

DATE: July 15, 2013

SUBJECT: Capital Planning and Facilities Management Board Report

The report contains the following:

**INFORMATION ITEMS**

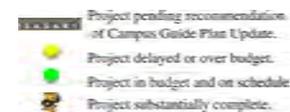
- A. Status of Projects and Planning Issues
- B. Information Items
- C. State Capital Request Prioritization (2013-2018)
- D. Status of Selected Projects
- E. Change Order Report
- F. Summary of Contingency Funds



**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
 (As of July 15, 2013)

**SECTION A**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Phase III	UAK07007		Renovate vacant space to relocate the DEPARTMENT OF INSTITUTIONAL MARKETING from the Broadway Building; renovate exterior walls and roof. <u>Construction schedule: 09/2010 through 09/2013.</u>		East Elevation staining remains. Construction 96% complete.
ASB Plaza Concrete Replacement	UAK130009		Replace concrete in plaza south of building. <u>Construction schedule: Summer 2013.</u>		Bids received 07/02/2013.
Auburn Science 379 Lab Build-out	130003		Build out tissue research lab. <u>Construction schedule: 04/2013 through 08/2013.</u>		Construction 90% complete.
Auburn South/West/North Tower Roof Replacement	UAK120004		Complete tear off and replacement of the roofs. <u>Construction schedule: anticipated completion 06/2013.</u>		Construction complete. Closeout in progress.
Bierce Library Exterior Restoration and Roof Replacement	UAK090005		Bid Event A: Replace deteriorated sealants in building envelope. Bid Event B: Replace roof. <u>Construction schedule: anticipated completion 12/2013.</u>		Bids received 06/26/2013. Building Technicians Corporation recommend by associate. Tentative start date is mid August.



**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
**(As of July 15, 2013)**

**SECTION A**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Buchtel Field Tennis Facility - Phase I	130028		Relocate tennis courts from Lee Jackson Field to Buchtel Field. Construction schedule: Fall 2013.		Demolition and asbestos abatement underway. Bids received 07/23/2013 for construction..
Campus Guide Plan Update	110025		Update to the Campus Development Guide Plan completed by Sasaki Associates in 1999 for the future development of campus.		Update presented June 2012 meeting.
Campus Implementation - Coleman Common Phase IV	04013		Development and design of last phase of Coleman Common. Includes tennis court removal, west walkways, associated lighting, etc. Construction schedule: anticipated completion 08/2013.		Weather permitting - Continue site work. Continue tennis court demolition. Construction 85% complete.
Chilled Water System Cooling Tower #1 and #3 Improvements	UAK130012		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3.		Phase I - Bids received, OBR Cooling Towers low bidder. Bulk of work postponed until 09/2013. Motor replacement 06/2013. Phase II - In design.
Coleman Common Electrical Transformer Relocation	130021		Relocate power feeds associated with the practice fields from below ground to above ground. Power feed will be rerouted from Student Union to existing 23,000 volt line adjacent to the site. Construction schedule: completion 04/2013.		Transformer in place 04/01/2013. Construction complete. Closeout complete.

 Project pending recommendation of Campus Guide Plan Update.  
 Project delayed or over budget.  
 Project in budget and on schedule.  
 Project substantially complete.

**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
**(As of July 15, 2013)**

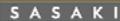
**SECTION A**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
EJ Thomas Deferred Maintenance	100017		Phase I: Replace flex wood wall covering and restore walls of the Grand Tier Lobby. Phases II & III: Renovation and repairs to address aging safety controls and equipment, electrical, HVAC and building envelope leaks. Interior Renovations. <i>Construction schedule: Fall 2013.</i>		Phase I complete. Phase II & III - <i>Contractors begin to mobilize for interior finish work.</i>
General Purpose Classroom Technology and Furniture Upgrade Phase I	130033		Install Audio/Visual technology and replace tablet arm chairs with tables and chairs. <i>Schedule: completion Fall 2013.</i>		<i>Bids received for classroom furniture, seating and powered tables 07/2013.</i>
Grant Street Student Housing Phase IA (South Hall)	110022		533 bed residence hall at Grant, Sherman and Exchange Streets.		Closeout in progress.
InfoCision Stadium - Development and Alumni Renovations	120023		Renovate vacant space on 2nd level for Development and Alumni offices. Renovate vacant space on the north end of the 2nd level for a 1,900 SF kitchen and a Visitor Center in the 1st level lobby. Revised parking along Vine and S. Union Streets and a new Pylon sign along Exchange St. <i>Construction schedule: anticipated completion 08/2013.</i>		Continue interior build-out. <i>Continue exterior work.</i> <i>Construction 65% complete.</i>
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as team and offices facilities.		Additional scheme requested which includes revised seating and south lobby renovation.

 Project pending recommendation of Campus Guide Plan Update.  
 Project delayed or over budget.  
 Project in budget and on schedule.  
 Project substantially complete.

**THE UNIVERSITY OF AKRON  
CAPITAL PLANNING AND FACILITIES MANAGEMENT  
STATUS OF PROJECTS AND PLANNING ISSUES  
(As of July 15, 2013)**

**SECTION A**

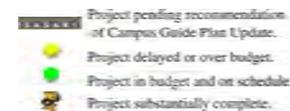
PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Knights Chemical Room 104 Renovation	130023		Renovate the existing lab room finishes, casework, countertops, and lab utility connections. <u>Construction schedule: 06/2013 to 10/2013.</u>		Construction 10% complete.
Kolbe Hall Daum Theater Renovation	130024		Renovate the Paul Daum Theater in Kolbe Hall. <u>Construction schedule: 06/2013 through 08/2013.</u>		Bids received 06/04/2013. Construction 10%.
Law School Renovation	100008		Complete renovation of the Law School.		Additional scheme for renovation of existing building in progress.
Olson Cooling Tower Replacement	UAK130011		Cooling Tower replacement and associated mechanical piping modifications. <u>Construction schedule: 02/2013 through 04/2013.</u>		Construction complete. Closeout in progress.
Quaker Square Cooling Tower Replacement	130017		Replace and relocate cooling tower. <u>Construction schedule: 02/2013 through 04/2013.</u>		Construction complete. Closeout in progress.

 Project pending recommendation of Campus Guide Plan Update.  
 Project delayed or over budget.  
 Project in budget and on schedule.  
 Project substantially complete.

**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
**(As of July 15, 2013)**

**SECTION A**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Student Union Off-Campus Student Services Build Out	110024		Renovate 2,590 square feet in the old Planet Underground to house Off-Campus Student Services.		Construction complete. Closeout in progress.
Student Union Zee's and Zip Card Renovation	130027		Add Freshen's Bar and reconfigure the two spaces. <u>Construction schedule: 06/2013 through 08/2013.</u>		Demolition complete. Project on schedule.
Title V Boiler Compliance	UAK130004		To meet Environment Protection Agency standards, new low NOx burners and related modifications need to be added to each of the three High Temp Hot Water boilers in UA's main plant. <u>Construction schedule: Install to begin 09/2013.</u> <u>Anticipated completion 01/2014.</u>		Burners, Forced Draft Fans, Variable Frequency Drives and Boiler 1 oil burner retrofit items all in production. Ship date 07/2013. <u>Install construction package complete. Bids due 08/2013.</u>
Wayne Campus North Entrance Drive	120012		The project will construct a new main entry into the north side of Wayne Campus. The new access will enter at the North Crown Hill/ Back Massillon Road intersection. It will include 3,000 feet of new roadway, 2,750 feet of bike path and 33 new parking spaces (including 12 accessible). <u>Construction schedule: 03/2013 through 07/2013.</u>		Construction 95% complete.
Wayne College Science Lab Renovation	UAK120019		Renovation for Biology and Chemistry laboratories. <u>Construction schedule: Summer 2013.</u>		Notice to Proceed 04/2013. Construction 50% complete.



**THE UNIVERSITY OF AKRON  
CAPITAL PLANNING AND FACILITIES MANAGEMENT  
STATUS OF PROJECTS AND PLANNING ISSUES  
(As of July 15, 2013)**

**SECTION A**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Wolf Ledges Engineering Building (The University of Akron Engineering Research Center)	UAK100002		New Research Building located south of Buckingham Hall. <u>Corrosion Phase B Labs construction schedule: 01/2013 through 05/2013.</u> <u>Corrosion Office Build out construction schedule: 04/2013 through 09/2013.</u>		Corrosion Phase B Labs construction complete. Corrosion Office Build out construction 15% complete.
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall.		Architect and Construction Manager contracts were amended to reflect new project scope. Swing space for the College of Education will be required during renovation. <i>Begin to discuss program of requirements with interim dean.</i>

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 10**

### **CAPITAL PROJECTS**

**INFORMATION ITEMS AUGUST 7, 2013****1. ASB Plaza Concrete Replacement**

- Bids on 07/02/2013
- Project Description: Replace approximately 1,600 sf of concrete plaza.
- Project Budget \$140,000 – State and Local Funds

<b>Construction Budget</b>	<b>Recommended Award</b>	<b>Difference from Budget</b>	<b>% Diff. From Budget</b>
\$112,000.00	\$99,650.00	-\$12,350.00	-11.03%

**2. Buchtel Field Tennis Facility Phase I (Abatement and Demo)**

- Bids on 06/25/2013
- Project Description: Demolition and Abatement of buildings and surrounding site work at Buchtel Field in preparation for new Tennis Facility.
- Project Budget \$1,000,000.00 - Local Funds

<b>Construction Budget</b>	<b>Recommended Award</b>	<b>Difference from Budget</b>	<b>% Diff. From Budget</b>
\$70,000.00	\$59,627.00	-\$10,373.00	-14.82%

**3. Kolbe Hall Daum Theater Renovation**

- Bids on 06/04/2013
- Project Description: Replace ceiling lights, repair stage, replace carpet flooring, remove carpet from walls, replace with paint and acoustic panels.
- Project Budget \$215,000 - Local Funds

<b>Construction Budget</b>	<b>Recommended Award</b>	<b>Difference from Budget</b>	<b>% Diff. From Budget</b>
\$151,411.00	\$150,496.00	-\$915.00	-0.60%

**4. Student Union Zee's and Zip Card Renovation**

- Bids on 06/03/2013
- Project Description: Install Freshens Bar into store expand into adjacent room and upgrade HVAC for cooling.
- Project Budget: \$354,772 - Local Funds

<b>Construction Budget</b>	<b>Recommended Award</b>	<b>Difference from Budget</b>	<b>% Diff. From Budget</b>
\$222,113.00	\$224,997.00	+\$2,884.00	+1.30%

5. Wayne College Science Lab Renovations FF&E

- Bids on 05/30/2013
- Project Description: Furniture and equipment for renovation of Science Labs at Wayne College.
- Project Budget \$1,672,343 - State and Local Funds

<b>FF&amp;E Budget</b>	<b>Recommended Award</b>	<b>Difference from Budget</b>	<b>% Diff. From Budget</b>
\$98,916.00	\$64,160.81	-\$34,775.19	-35.14%

# The University of Akron

## Capital Projects 2013-2018

Main Campus	State Funding	Local/Other Funding	Total
<b>First Biennium Projects 2013-2014</b>			
Zook Hall Renovation	\$ 16,000,000	\$ 2,150,000	\$ 18,150,000
Sub-Total First Biennium	\$ 16,000,000	\$ 2,150,000	\$ 18,150,000
<b>Second Biennium Projects 2015-2016</b>			
Awaiting Sasaki Recommendation	\$ -	\$ -	\$ -
Sub-Total Second Biennium	\$ -	\$ -	\$ -
<b>Third Biennium Projects 2017-2018</b>			
Awaiting Sasaki Recommendation	\$ -	\$ -	\$ -
Sub-Total Third Biennium	\$ -	\$ -	\$ -

Wayne Campus	State Funding	Local/Other Funding	Total
<b>First Biennium Projects 2013-2014</b>			
Wayne College Science Lab Renovation	\$ 800,000	\$ 808,182	\$ 1,608,182
Sub-Total First Biennium	\$ 800,000	\$ 808,182	\$ 1,608,182
<b>Second Biennium Projects 2015-2016</b>			
	\$ -	\$ -	\$ -
Sub-Total Second Biennium	\$ -	\$ -	\$ -
<b>Third Biennium Projects 2017-2018</b>			
	\$ -	\$ -	\$ -
Sub-Total Third Biennium	\$ -	\$ -	\$ -

Total (Capital Projects)	\$ 16,800,000	\$ 2,958,182	\$ 19,758,182
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Capital Planning and Facilities Management February 21, 2012

**STATUS OF SELECTED PROJECTS**

- Page 1**      **Auburn Pedestrian Bridge Concrete Replacement – View looking West and View looking North**
- Page 2**      **Auburn Science and Engineering South/West/North Roof Replacement – West Tower and North Tower**
- Pages 3-4**    **Coleman Common – Relocated Carroll Hall Plaques, Spiral Columns and Flagpole**
- Page 5**      **JAR Basketball Team Improvements – AIA Award**
- Page 6**      **Quaker Station Tuck-Pointing – Coping stones reset and Entrance area**
- Page 7**      **Student Union Zee’s and Zip Card Renovation – Construction sign and Demolition**
- Pages 8-9**    **Wayne Campus North Entrance Drive – View looking west at new entrance at the intersection of Crown Hill Rd. and Back Massillon Rd, Entrance drive at speed ramp and New Pedestrian walkway**
- Pages 10-11** **Wayne College Science Lab Renovation - Flex Lab - Installation of new utility trench, Science Lab – Installation of new drywall and Science Lab – New drywall and glazing**

**Auburn Pedestrian Bridge Concrete Replacement – View looking West**



**Auburn Pedestrian Bridge Concrete Replacement – View looking North**



**Auburn Science and Engineering South/West/North Roof Replacement – West Tower**



**Auburn Science and Engineering South/West/North Roof Replacement – North Tower**



**Coleman Common – Relocated Carroll Hall Plaques**



**Coleman Common – Spiral Columns**



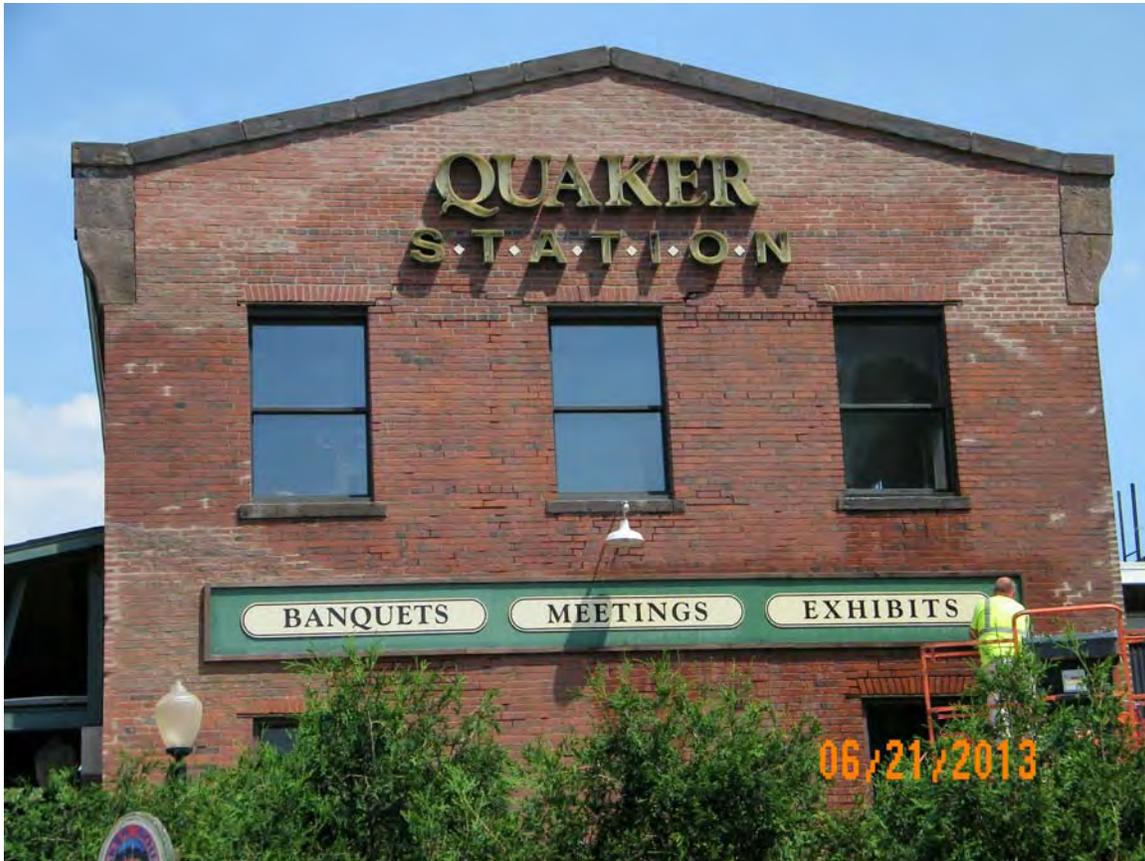
**Coleman Common – Flagpole**



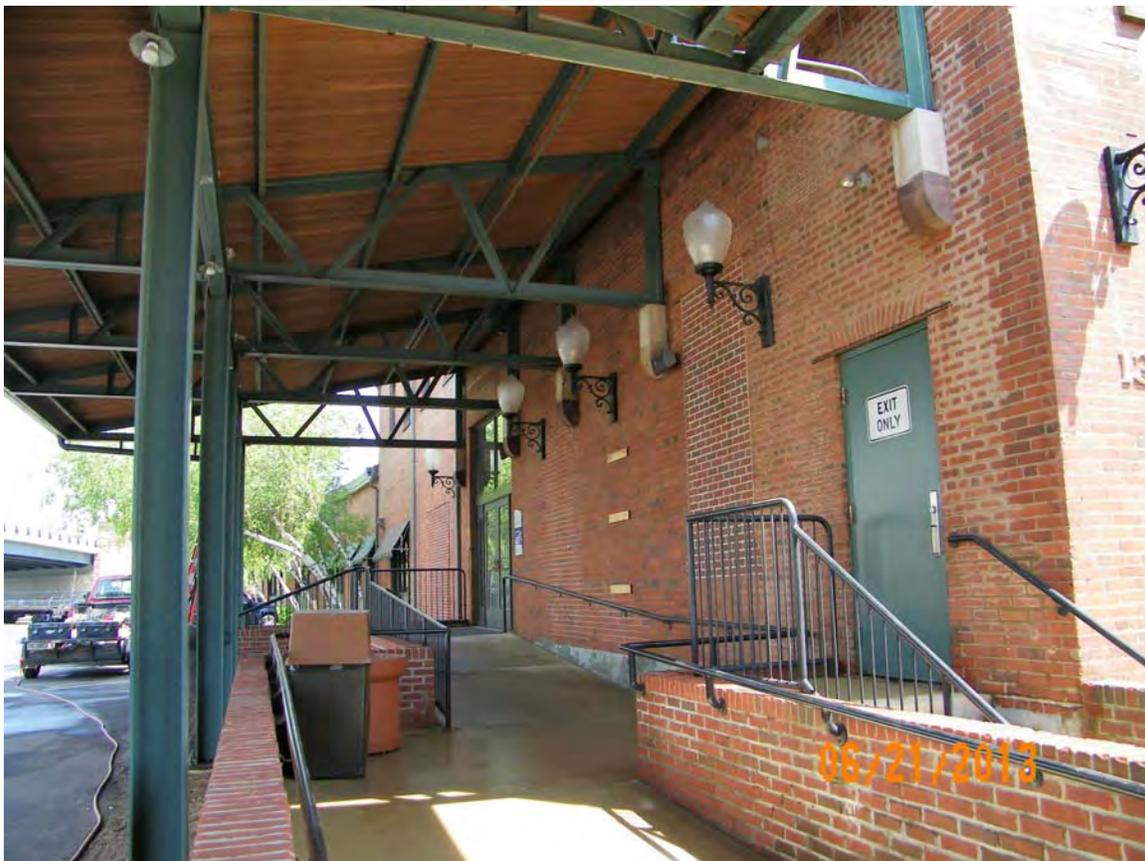
JAR Basketball Team Improvements – AIA Award



Quaker Station Tuck-Pointing – Coping stones reset



Quaker Station Tuck-Pointing – Entrance area



**Student Union Zee's and Zip Card Renovation – Construction sign**



**Student Union Zee's and Zip Card Renovation – Demolition**



**Wayne Campus North Entrance Drive - View looking west at new entrance at the intersection of Crown Hill Rd. and Back Massillon Rd**



**Wayne Campus North Entrance Drive – Entrance drive at speed ramp**



**Wayne Campus North Entrance Drive – New Pedestrian walkway**



**Wayne College Science Lab Renovation - Flex Lab - Installation of new utility trench**



**Wayne College Science Lab Renovation - Science Lab – Installation of new drywall**



**Wayne College Science Lab Renovation - Science Lab – New drywall and glazing**



**CHANGE ORDER REPORT AS OF JULY 15, 2013**

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

AUBURN SCIENCE 379 LAB BUILDOUT (PROJECT# 130003)

<b>Bassak Brothers, Inc.</b>		
001-02	Add compressed air accessories, supply air diffuser and sprinkler head. Remove HVAC branch duct	1,502.84
<b>M&amp;M Electric, Inc.</b>		
001-03	Relocate lights, add misc electrical, and add four under-shelf lights	3,015.06
<b>Stonecreek Interiors</b>		
001-04	Add suspended overhead shelf	2,415.61
002-04	Add water supply turret for polishing machine	252.66
		<u>7,186.17</u>

AUBURN SOUTH/WEST/NORTH TOWER ROOF REPLACEMENT (PROJECT# UAK120004)

<b>Campopiano Roofing</b>		
003-01	Provide recovery board on South Tower outside roof access door	285.52
004-01	Add pate rail covers and caps for abandoned curbs	1,977.77
005-01	Add new downspouts at penthouse scupper	1,170.02
006-01	Credit change order for unused allowance	(12,150.00)
007-01	Add roof top walkway	5,456.58
008-01	Remove existing and provide new sheet metal flashing at south tower	4,425.55
		<u>1,165.44</u>

CAMPUS IMPLEMENTATION - COLEMAN COMMON PHASE IV (PROJECT# 04013)

<b>Speelman Electric, Inc.</b>		
007-04	Add flag pole and associated power connections	2,454.97
		<u>2,454.97</u>

INFOCISION STADIUM DEVELOPMENT AND ALUMNI RENOVATION (PROJECT# 120023)

<b>Coastal Quality Construction, Inc.</b>		
004-01	Framing modifications	1,447.44
<b>Speelman Electric, Inc.</b>		
007-05	Installation of duplex outlets.	809.11
		<u>2,256.55</u>

QUAKER SQUARE COOLING TOWER REPLACEMENT (PROJECT# 130017)

<b>Cahill Corporation</b>		
001-03	Fabrication of 304SS weather hoods for tower controls and tower spray pump	1,496.25
002-03	Change hood and dampers	(6,879.50)
003-03	Change tower pipe insulation	(2,155.50)
004-03	Change spring mount	(1,707.60)
005-03	Expansion tank and relief valve	6,259.09
		<u>(2,987.26)</u>

WAYNE CAMPUS NORTH ENTRANCE DRIVE (PROJECT# 120012)

<b>Miller Bros Construction, Inc.</b>		
002-01	Lime stabilization of fill material over culvert. Add underground french drain to direct spring into creek	21,730.13
		<u>21,730.13</u>

WAYNE COLLEGE SCIENCE LAB RENOVATION (PROJECT# UAK120019)

<b>Intec Building Systems</b>		
001-01	Provide three additional wall-hung cabinets of Office A218	1,277.31

**Schmid Mechanical**

001-02	Provide ground penetrating radar on 2nd floor slab to verify in-slab obstructions	4,725.00
002-02	Misc vent and floor drain field conditions	3,130.13
		<u>9,132.44</u>

WOLF LEDGES ENGINEERING BUILDING (PROJECT# UAK100002)**DSV Builders, Inc.**

138-06	Paint color change	300.36
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**D & A Plumbing & Heating, Inc.**

114-09	Clean room sprinkler system changes	1,353.50
165-09	Owner equipment stainless steel hook-up	1,155.00
166-09	Install lab gas service piping in three rooms	7,393.80
169-09	Add argon and nitrogen piping	940.89
170-09	Owner equipment hook-up	2,863.90
171A-09	Backflow check valve on DI System	506.98
173-09	Compressed air and backflow on DI System	541.60
175-09	Add compressed air to shaker	794.53

**Prout Boiler Heating & Welding, Inc.**

147A-11	Owner equipment hook up	1,456.54
151C-11	Controls modifications	37,968.02
162-11	Balancing controls for HVAC system on M20	381.78

**J.W. Didado Electric, Inc.**

148-12	Flow and tamper switch changes to fire alarm	1,024.33
175-12	Electrical modifications battery testing room	1,966.01

**Stonecreek Interior Systems, LLC**

151-13	Install casework and tops	1,050.00
		<u>59,697.24</u>

Total All Change Orders	<u><u>78,905.55</u></u>
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Summary of Contingency Funds for Projects listed on the Board of Trustees Report  
as of July 15, 2013

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATE FUNDS	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	REIMBUR-SABLES	CM FEE	SAO FEE/ LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL TO BE BID/ OTHER USES	FF&E	BUDGETED CONTINGENCY	CONTINGENCY USED TO DATE CHANGE ORDERS	CONTINGENCY USED TO DATE MISC CHARGES	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION	
UAK07007	Administrative Services Building Phase III	\$ 1,344,536	\$ 1,344,536	\$ 1,344,536	\$ -	\$ -	\$ 99,800	\$ 12,500	\$ -	\$ 20,879	\$ -	\$ 1,038,060	\$ -	\$ -	\$ 173,297	\$ 100,237	\$ -	\$ 73,060	57.84%	96.00%	
UAK130009	ASB Plaza Concrete Replacement	\$ 130,000	\$ 128,200	\$ 116,800	\$ 11,400	\$ -	\$ 15,800	\$ 1,100	\$ -	\$ 1,324	\$ -	\$ 99,650	\$ -	\$ -	\$ 10,326	\$ -	\$ -	\$ 10,326	0.00%	0.00%	
130003	Auburn Science 379 Lab Buildout	\$ 244,518	\$ 244,518	\$ -	\$ 244,518	\$ -	\$ 16,627	\$ 3,424	\$ -	\$ -	\$ -	\$ 164,391	\$ -	\$ -	\$ 60,076	\$ 8,019	\$ 4,718	\$ 47,339	21.20%	90.00%	
UAK120004	Auburn South/West/North Tower Roof Replacement	\$ 675,000	\$ 775,000	\$ 725,000	\$ 50,000	\$ -	\$ 35,047	\$ 5,000	\$ -	\$ 9,870	\$ -	\$ 658,000	\$ -	\$ -	\$ 67,083	\$ 1,165	\$ -	\$ 65,917	1.74%	99.90%	
UAK090005	Bierce Library Exterior and Roof Replacement	\$ 1,150,000	\$ 1,250,000	\$ 1,250,000	\$ -	\$ -	\$ 66,000	\$ 5,000	\$ -	\$ 31,584	\$ -	\$ 1,088,283	\$ -	\$ -	\$ 59,133	\$ (31,955)	\$ -	\$ 91,088	-54.04%	0.00%	
130028	Buchtel Field Tennis Facility - Phase I	\$ 1,000,000	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000	\$ 64,000	\$ 10,000	\$ -	\$ -	\$ -	\$ 59,627	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
110025	Campus Guide Plan Update	\$ 660,800	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
04013	Campus Implementation - Coleman Commons Phase IV	\$ 300,000	\$ 827,899	\$ -	\$ 527,899	\$ 300,000	\$ 29,300	\$ -	\$ -	\$ -	\$ -	\$ 391,230	\$ -	\$ -	\$ 407,369	\$ 316,076	\$ 11,262	\$ 80,032	80.35%	85.00%	
UAK130012	Chilled Water System Cooling Tower #1 and #3 Improvements	\$ 345,000	\$ 345,000	\$ 345,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,500	\$ -	\$ 179,600	\$ 120,400	\$ -	\$ 19,500	\$ -	\$ -	\$ 19,500	0.00%	0.00%	
130021	Coleman Common Electrical Transformer Relocation	\$ 182,000	\$ 231,046	\$ -	\$ 231,046	\$ -	\$ 6,850	\$ -	\$ -	\$ -	\$ -	\$ 171,316	\$ -	\$ 33,068	\$ 19,812	\$ -	\$ 19,812	\$ -	100.00%	99.90%	
100017	EJ Thomas Deferred Maintenance	\$ 2,300,000	\$ 2,300,000	\$ -	\$ -	\$ 2,300,000	\$ 143,505	\$ 49,206	\$ 25,618	\$ -	\$ -	\$ 1,473,185	\$ -	\$ -	\$ 608,486	\$ 456,860	\$ 141,252	\$ 10,374	98.30%	99.90%	
130033	General Purpose Classroom Technology and Furniture Upgrade Ph I	\$ 544,920	\$ 544,920	\$ -	\$ 544,920	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
110022	Grant Street Student Housing Phase I	\$ 34,108,097	\$ 35,258,097	\$ -	\$ 35,258,097	\$ -	\$ 1,590,469	\$ -	\$ -	\$ -	\$ -	\$ 27,559,636	\$ 6,107,991	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	99.90%	
120023	InfoCision Stadium - Development and Alumni Renovations	\$ 3,600,000	\$ 5,013,608	\$ -	\$ 5,013,608	\$ -	\$ 259,268	\$ 229,664	\$ 137,275	\$ -	\$ -	\$ 3,196,539	\$ -	\$ 673,675	\$ 517,187	\$ (12,332)	\$ 31,769	\$ 497,751	3.76%	65.00%	
110028	James A. Rhodes Arena Feasibility Study	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 48,000	\$ 9,019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (7,019)	\$ -	\$ 316	\$ (7,335)	-4.51%	99.90%	
130023	Knight Chemical Room 104 Renovation	\$ 125,000	\$ 125,000	\$ -	\$ 125,000	\$ -	\$ 9,450	\$ 2,500	\$ -	\$ -	\$ -	\$ 54,872	\$ -	\$ -	\$ 58,178	\$ -	\$ 470	\$ 57,708	0.81%	10.00%	
130024	Kolbe Hall Daum Theater Renovation	\$ 215,000	\$ 215,000	\$ -	\$ 215,000	\$ -	\$ 14,580	\$ 925	\$ -	\$ -	\$ -	\$ 150,496	\$ -	\$ -	\$ 48,999	\$ -	\$ 12,435	\$ 36,564	25.38%	10.00%	
100008	Law School Renovation	\$ 20,000,000					\$ 504,000	\$ 63,020	\$ 123,936	\$ -	\$ -										
UAK130001	Olson Cooling Tower Replacement	\$ 120,000	\$ 90,766	\$ 90,766	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 90,766	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	100.00%	99.90%
130017	Quaker Square Cooling Tower Replacement	\$ 191,000	\$ 330,349	\$ -	\$ 330,349	\$ -	\$ 18,680	\$ 3,800	\$ -	\$ -	\$ -	\$ 242,940	\$ -	\$ 49,900	\$ 15,029	\$ 11,606	\$ 3,424	\$ (0)	100.00%	99.90%	
110024	Student Union Off-Campus Student Services Build Out	\$ 456,317	\$ 325,448	\$ -	\$ 325,448	\$ -	\$ 22,100	\$ 2,700	\$ -	\$ -	\$ -	\$ 192,240	\$ 46,484	\$ 61,924	\$ 23,664	\$ 38,260	\$ (0)	\$ (0)	100.00%	99.90%	
130027	Student Union Zee's and Zip Card Renovation	\$ 354,772	\$ 354,772	\$ -	\$ 354,772	\$ -	\$ 21,303	\$ 7,500	\$ -	\$ -	\$ -	\$ 224,997	\$ -	\$ 76,253	\$ 24,719	\$ -	\$ 5,415	\$ 19,304	21.91%	30.00%	
UAK130004	Title V Boiler Compliance	\$ 750,000	\$ 750,000	\$ 750,000	\$ -	\$ -	\$ 55,250	\$ 5,200	\$ -	\$ 9,750	\$ -	\$ 535,100	\$ 125,000	\$ -	\$ 19,700	\$ -	\$ -	\$ 19,700	0.00%	0.00%	
120012	Wayne Campus North Entrance Drive	\$ 2,027,047	\$ 1,962,886	\$ -	\$ 1,962,886	\$ -	\$ 169,038	\$ 12,600	\$ -	\$ -	\$ -	\$ 1,427,100	\$ -	\$ -	\$ 354,148	\$ 497	\$ 860	\$ 352,791	0.38%	95.00%	
UAK120019	Wayne College Science Lab Renovation	\$ 1,608,182	\$ 1,672,343	\$ 1,608,182	\$ 64,161	\$ -	\$ 122,500	\$ 10,000	\$ -	\$ 15,702	\$ -	\$ 1,046,770	\$ -	\$ 64,161	\$ 413,210	\$ 9,132	\$ -	\$ 404,078	2.21%	50.00%	
UAK100002	Wolf Ledges Engineering Building	\$ 4,000,000	\$ 13,419,640	\$ 294,211	\$ 6,968,954	\$ 6,156,474	\$ 848,210	\$ 545,492	\$ 251,500	\$ -	\$ -	\$ 5,819,404	\$ -	\$ 360,315	\$ 5,594,719	\$ 5,472,629	\$ 101,788	\$ 20,302	99.64%	99.90%	
UAK120015	Zook Hall Renovation	\$ 18,150,000	\$ 16,000,000	\$ 13,850,000	\$ -	\$ 2,150,000	\$ 882,949	\$ 1,271,830	\$ 413,341	\$ 160,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Grand Total		\$ 94,632,189	\$ 85,159,027	\$ 20,374,495	\$ 52,878,058	\$ 11,906,474	\$ 5,642,727	\$ 2,250,479	\$ 951,670	\$ 114,609	\$ 160,000	\$ 45,864,202	\$ 6,353,391	\$ 1,303,855	\$ 8,525,876	\$ 6,355,598	\$ 371,780	\$ 1,798,498	35.95%	65.00%	

\*Wolf Ledges Engineering Building % complete is based on original program. It does not include the additional buildouts that have been funded.

Notes (changed October 6, 2010 BOT Report):  
Contingency Report = 50 projects  
Board Report = 48 Projects

Difference:	BOT	Contingency
	48	48
Demo of Acquired Properties	(1)	not on Contingency
Mixed Use Development	(1)	not on Contingency
Multi-Plex Football Stadium		(1) not on BOT
Multi-Plex Football Stadium Academic Development		(1) not on BOT
Total Projects	46	46

Items removed from Contingency entirely:  
Computer Center Fire Alarm  
Wayne College Expansion and Renovation  
Campus Implementation-Coleman Commons  
College of Nursing Programming and Feasibility Study  
Compter Center Access Floor Replacement  
Mary Gladwin Hall Simulation Space  
Polsky Criminal Justice Forensic Lab  
Polsky Office Reconfiguration School of Speech/Language  
Quaker Squire Fire Alarm System

Report of the Sr. Vice President, Provost and Chief Operating Officer

1

\*Proposed Curricular Changes

2

\*Tentative Graduation List for Summer 2013

Presiding:  
Warren L. Woolford  
  
August 7, 2013

For Information Only:

3

Information Technology Report

4

Student Affairs Report

5

Office of Academic Affairs Report

\*

CONSENT AGENDA:  
Items 1, 2

The Academic Issues & Student Success Committee will be asked to consider the following four curricular changes at its meeting on July 29, 2013:

**New Minor: Ethics**

Ethics is the University's most popular area of philosophy because students find it to be the most adaptable to real-life situations. Ethics deals with moral decision making; it applies to everyone in all areas of life and can often play a critical role. A Minor in Ethics can give students a solid foundation for making sound value judgments that can be put to use in any profession.

**New Graduate Certificate: Nuclear Engineering**

This certificate program provides practicing professionals an opportunity to expand their knowledge base in nuclear engineering.

**Simulation Technology in Healthcare**

Healthcare simulation technology is teaching with computerized mannequins to create realistic medical scenarios that students interact with in a learning environment. There currently is no single educational path to prepare specialists to fill the roles in this innovative and growing field.

**New Certificate: Simulation Technology in Healthcare**

The certificate is intended for students who already have experience and education in one or more of the disciplines related to this role. To earn the certificate, the student will take two newly developed courses and six credit hours from existing university courses.

**New Program: Simulation Technology in Healthcare**

This proposal seeks to add an associate degree in healthcare simulation technology.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -13**

Proposed Curriculum Changes

**BE IT RESOLVED**, that the following recommendations for curriculum changes presented by the Academic Issues & Student Success Committee on August 7, 2013, as recommended by the Faculty Senate, the Office of Academic Affairs and President Proenza, be approved:

Summit College

New Undergraduate Certificate: Simulation Technology in Healthcare  
New Associate Degree Program: Simulation Technology in Healthcare

Buchtel College of Arts and Sciences

New Undergraduate Minor: Ethics

College of Engineering

New Graduate Certificate: Nuclear Engineering

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Ted A. Mallo, Secretary  
Board of Trustees

**Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.**

Doctor of Philosophy		23	
	<b>Buchtel College of Arts and Sciences</b>		<b>23</b>
Doctor of Philosophy		18	
	<b>College of Engineering</b>		<b>18</b>
Doctor of Philosophy		3	
	<b>College of Education</b>		<b>3</b>
Doctor of Philosophy		13	
	<b>College of Polymer Science and Polymer Engineering</b>		<b>13</b>
Doctor of Audiology		11	
Doctor of Philosophy		1	
	<b>College of Health Professions</b>		<b>12</b>
<b>Doctoral Degree Candidates</b>			<b>69</b>
Master of Applied Politics		5	
Master of Arts		61	
Master of Arts in Family and Consumer Sciences		5	
Master of Arts in Political Science		1	
Master of Music		14	
Master of Public Administration		13	
Master of Science		40	
	<b>Buchtel College of Arts and Sciences</b>		<b>139</b>
Master of Science in Chemical Engineering		3	
Master of Science in Civil Engineering		14	
Master of Science in Electrical Engineering		21	
Master of Science in Engineering		9	
Master of Science in Mechanical Engineering		12	
	<b>College of Engineering</b>		<b>59</b>
Master of Arts in Education		61	
Master of Science in Curriculum and Instruction		11	
Master of Science in Education		23	
Master of Science in Teaching and Training Technical Professionals		6	
	<b>College of Education</b>		<b>101</b>
Master of Business Administration		42	
Master of Science in Accountancy		2	
Master of Science in Management		2	
Master of Taxation		2	
	<b>College of Business Administration</b>		<b>48</b>
Master of Science		9	
Master of Science in Polymer Engineering		10	
	<b>College of Polymer Science and Polymer Engineering</b>		<b>19</b>
Master of Arts in Speech - Language Pathology		19	
Master of Public Health		2	
Master of Science in Nursing		30	
Master of Social Work		1	

<b>College of Health Professions</b>	<b>52</b>
<b>Masters Degree Candidates</b>	
	<b>418</b>
Bachelor of Arts	99
Bachelor of Arts in Business and Organizational Communication	25
Bachelor of Arts in Family and Child Development	10
Bachelor of Arts in Fashion Merchandising	7
Bachelor of Arts in Interdisciplinary Anthropology	6
Bachelor of Arts in Interdisciplinary Studies	2
Bachelor of Arts in Interior Design	1
Bachelor of Arts in Interpersonal and Public Communication	4
Bachelor of Arts in Mass Media - Communication	10
Bachelor of Arts in Theatre Arts	2
Bachelor of Fine Arts	1
Bachelor of Music	5
Bachelor of Science	52
Bachelor of Science in Computer Science	8
Bachelor of Science in Labor Economics	3
Bachelor of Science in Political Science/Criminal Justice	22
<b>Buchtel College of Arts and Sciences</b>	<b>257</b>
Bachelor of Science in Civil Engineering	3
Bachelor of Science in Computer Engineering	2
Bachelor of Science in Electrical Engineering	3
Bachelor of Science in Mechanical Engineering	7
<b>College of Engineering</b>	<b>15</b>
Bachelor of Arts in Education	3
Bachelor of Science in Education	25
Bachelor of Science in Teaching and Training Technical Professionals	2
<b>College of Education</b>	<b>30</b>
Bachelor of Business Administration	43
Bachelor of Science in Accounting	26
<b>College of Business Administration</b>	<b>69</b>
Bachelor of Arts	7
Bachelor of Arts in Child Life Specialist	2
Bachelor of Arts in Speech - Language Pathology and Audiology	4
Bachelor of Arts/Social Work	20
Bachelor of Science in Dietetics	4
Bachelor of Science in Nursing	65
<b>College of Health Professions</b>	<b>102</b>
Bachelor of Science in Automated Manufacturing Engineering Technology	1
Bachelor of Science in Computer Information Systems	5
Bachelor of Science in Construction Engineering Technology	5
Bachelor of Science in Electronic Engineering Technology	5
Bachelor of Science in Emergency Management and Homeland Security	4
Bachelor of Science in Mechanical Engineering Technology	1
Bachelor of Science in Organizational Supervision	44
Bachelor of Science in Respiratory Therapy Technology	1
Bachelor of Science in Surveying and Mapping	1

<b>Summit College</b>	<b>67</b>
<b>Baccalaureate Degree Candidates</b>	
<b>540</b>	
Associate of Applied Business in Business Management Technology	4
Associate of Applied Business in Computer Information Systems	13
Associate of Applied Business in Marketing and Sales Technology	3
Associate of Applied Business in Office Administration	1
Associate of Applied Science in Community Services Technology	6
Associate of Applied Science in Construction Engineering Technology	1
Associate of Applied Science in Criminal Justice Technology	6
Associate of Applied Science in Early Childhood Development	5
Associate of Applied Science in Electronic Engineering Technology	2
Associate of Applied Science in Emergency Medical Services Technology	1
Associate of Applied Science in Fire Protection Technology	4
Associate of Applied Science in Land Surveying	1
Associate of Applied Science in Mechanical Engineering Technology	9
Associate of Applied Science in Medical Assisting Technology	2
Associate of Applied Science in Paralegal Studies	5
Associate of Applied Science in Radiologic Technology	1
Associate of Applied Science in Surgical Technology	18
Associate of Arts	144
Associate of Science	7
Associate of Technical Study	4
<b>Summit College</b>	<b>237</b>
Associate of Applied Business in Business Management Technology	3
Associate of Applied Business in Health Care Office Management	4
Associate of Applied Science in Exercise Science Technology	2
Associate of Applied Science in Social Services Technology	1
Associate of Arts	2
Associate of Science	2
<b>Wayne College</b>	<b>14</b>
<b>Associate Degree Candidates</b>	
<b>251</b>	

**1,278 Total Degrees**

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2008							<b>142,151</b>
Summer 2008	153	341	262	32			788
Fall 2008	149	533	227	33	0	23	965
Spring 2009	156	992	338	27	1	121	1,635
<b>Academic Year 2008-2009</b>	<b>458</b>	<b>1,866</b>	<b>827</b>	<b>92</b>	<b>1</b>	<b>144</b>	<b>3,388</b>
Summer 2009	145	349	270	37			801
Fall 2009	117	678	206	29	0	25	1,055
Spring 2010	188	1,416	520	21	1	110	2,256
<b>Academic Year 2009-2010</b>	<b>450</b>	<b>2,443</b>	<b>996</b>	<b>87</b>	<b>1</b>	<b>135</b>	<b>4,112</b>
Summer 2010	149	481	357	46			1,033
Fall 2010	147	796	255	19	2	21	1,240
Spring 2011	271	1,569	551	30	2	95	2,518
<b>Academic Year 2010-2011</b>	<b>567</b>	<b>2,846</b>	<b>1,163</b>	<b>95</b>	<b>4</b>	<b>116</b>	<b>4,791</b>
Summer 2011	128	485	330	39			982
Fall 2011	113	785	251	29	0	14	1,192
Spring 2012	319	1,577	557	38	3	125	2,619
<b>Academic Year 2011-2012</b>	<b>560</b>	<b>2,847</b>	<b>1,138</b>	<b>106</b>	<b>3</b>	<b>139</b>	<b>4,793</b>
Summer 2012	141	475	314	43			973
Fall 2012	197	888	233	28	2	36	1,384
Spring 2013	389	1,631	561	39	7	130	2,757
<b>Academic Year 2012-2013</b>	<b>727</b>	<b>2,994</b>	<b>1,108</b>	<b>110</b>	<b>9</b>	<b>166</b>	<b>5,114</b>
Total Degrees Awarded through Spring 2013							<b>164,349</b>

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -13**

Proposed Degree Recipients for Summer 2013

**BE IT RESOLVED**, that the recommendation presented by the Academic Issues & Student Success Committee on August 7, 2013, pertaining to the proposed list of degree recipients for The University of Akron Summer Commencement 2013, contingent upon candidates' fulfillment of requirements, be approved.

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Ted A. Mallo, Secretary  
Board of Trustees

August 7, 2013

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 2**

**TENTATIVE GRADUATION LIST  
FOR SUMMER 2013**

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer**

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Following are the names of prospective degree candidates who have applied by Tuesday, July 23, 2013. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

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**Doctoral Degree Candidates**

**Buchtel College of Arts and Sciences**

**Doctor of Philosophy**

Rajendra Acharya  
Michael J. Andorka  
Hope C. Ball  
Sarah L. Binkley  
David J. Bowers  
Jacqueline E. Carpenter  
Yusheng Chen  
Marci D. Cottingham  
Chad M. Dolis  
Scott A. Gale  
Aimee K. Gardner  
Stephen C. Hill  
Daniela Jauk  
Jojo Joseph  
Kiran Khanal  
Bimala Lama  
Grace L. Lee  
Tracy C. Olin  
Chris Opoku-Agyeman  
Jeremy W. Prokop  
Amanda D. Ross  
Lucius G. Wedge  
Aler M. Yol

**College of Engineering**

**Doctor of Philosophy**

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer**

Ayman W. Ali  
Li Chen  
Mustafa U. Culcuoglu  
Haijian Fan  
Yibin Fu  
Majid Hosseini  
Mathew T. Isenberg  
Xin Jiang  
Manouchehr Motamedi  
Kitchaporn Nartetamrongsutt  
Nikul G. Patel  
Sarfaraz U. Patel  
Laila Shahreen  
Goutham Viswanadam  
Qiuming Wang  
Evan K. Wujcik  
Lipeng Zhang  
Chao Zhao

**College of Education**

**Doctor of Philosophy**

Tracy D. Hall  
Maryann O. Meniru  
Morgan C. Van Epp

**College of Polymer Science and Polymer Engineering**

**Doctor of Philosophy**

Cheng Ching K. Chiang  
Hany Elbatal  
Pengzhan Fei  
Lei Feng  
Yiwen Li  
Xiaocun Lu  
Ying Shi  
Gurpreet O. Singh  
Yu-Tsan Tseng  
Emre Unsal  
Xiao Wang  
Jinping Wu  
Kan Yue

**College of Health Professions**

**Doctor of Audiology**

Allison J. Arnold

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Haley M. Butler  
Jessica S. Freesen  
Suzannah C. Hagan  
Jennifer A. Klimczak  
Katie J. Krieger  
Courtney C. Luffler  
Allison T. Money Penny  
Jerrica L. Rieger  
William J. Riggs  
Kyle H. Shepard

**Doctor of Philosophy**

Patricia J. Bishop

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Applied Politics

Brian J. Becker  
Rachel L. Jackson  
Carolyn Mangas  
Matthew C. Mullen  
Jonathan D. Schwartz

Master of Arts

Chris J. Arambasick  
Brittany D. Baker  
Seanlay M. Bell  
Stephen E. Benjamin  
Ashley M. Braid  
Brittney N. Breckenridge  
Laura L. Burns  
Jennifer A. Cahill  
Jose M. Cajigas  
Robin M. Christopher  
Megan N. Clark  
Laura K. Clift  
Caitlyn A. Conley  
Crystal D. Davis  
Danielle M. Dieterich  
Kimberly R. DuCharme  
Melissa C. Dunfee  
Kaleb T. Embaugh  
Kellie S. Evans  
Stephanie D. Everett  
Gregory Fite  
Cassie N. Floan  
Brett M. Gatesman  
Danielle L. Graham  
Erica M. Greim  
Roza Haidet  
Kelley M. Hollander  
James R. Houston  
Alec M. Kammer  
Jonas D. Lawrence  
Edwin J. Lias  
Craig D. Libman  
Tabitha Martin  
Brittany A. Masters  
Jordan M. Mihalik  
Whitney M. Mihalik

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer**

Rachel E. Morrison  
Courtney R. Mortland Baker  
George S. Moura  
Vaughn L. Myers  
Elizabeth S. Pears  
Amber D. Repp  
Kelsey L. Risman  
Arielle C. Riutort  
Jaycen T. Rollison  
Rachel A. Roth  
Heather Rule  
Jonathan T. Sapp  
Shawn C. Starcher  
Chavone N. Taylor  
Erica L. Thompson  
Kelsey E. Walker  
Ruth V. Walker  
Rebecca R. Wehr  
Jason C. White  
Erica E. Wilson  
Brendon Woghiren  
Christa J. Wolf  
Douglas W. Woods  
Nicole L. Zavodny  
Alexandra I. Zelin

**Master of Arts in Family and Consumer Sciences**

Shajuana M. Boyer  
Sunny A. Carlisle  
Alicia N. Fabrizi  
Kristin M. Sarver  
Brittani M. Zammarrelli

**Master of Arts in Political Science**

Jairus L. Meacham

**Master of Music**

Shawn P. Brandt  
Thomas M. Breadon  
Michael J. Clements  
Merissa A. Coleman  
Matthew R. Dolan  
Alanna C. Furst  
Paul E. Gospodinsky  
Yao Lu  
Samuel S. McKenzie  
Joseph C. Orsolits

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Zachary A. Richards  
Ryan K. Riley  
Kristin J. Sundman  
Hang Yu

**Master of Public Administration**

Miad A. Alanazi  
Zachary G. Brown  
Andrew D. Greene  
Rewaida E. Hall  
Matthew T. Poda  
Michelle C. Ripley  
Kyle Rossi  
Shelby R. Schutt  
Justin J. Shedron  
Linda S. Tahat  
Uea-Issara Thanatwaranon  
Shana E. Weiser  
Chizaram C. Young-Nwafor

**Master of Science**

Asma R. Alrowili  
Curtis J. Anderson  
Ryan C. Ault  
Elizabeth A. Bair  
Elsworth C. Beach  
Bo Cai  
Chen Chen  
Brian Chiang  
Esra Cipa  
Troy S. Dunn  
Samuel C. Evans  
Gregory A. Franckowiak  
Christina R. Friedl  
Joseph M. Gaone  
Edrissa Gassama  
Rebecca A. Gerevics  
Anne E. Hall  
Mohammad Shabbir Hasan  
Moshaddek Hasan  
Amelia J. Hebzer  
Golnaz Jalalahmadi  
Andrew T. Jones  
Merin Jose  
Hera Kamali  
Peter J. Knall  
Ashley S. Koenig  
Kyounga Lim

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Ping Lu  
Mohammad Marhabaie  
Jeffrey A. McCausland  
Patrick J. Newman  
Christopher Portell  
Caitlin L. Riley  
Bridget P. Ring  
Laura M. Scaggs  
Brandon M. Sedgwick  
Michelle A. Taylor  
Bethany F. Wallace  
Lu Wang  
Melissa K. Wilks

**College of Engineering**

**Master of Science in Chemical Engineering**

Mohamed A. Alqadhi  
Anthony M. Coffman  
Monica L. DeFazzio

**Master of Science in Civil Engineering**

Ahmad A. Alhasan  
Felix C. Blebo  
David R. Bridenstine  
Angela M. Coates  
Maryam Sadat Hosseini  
Yudhveer Kandukuri  
Pushpita Kumkum  
Hosanna J. Le  
Alexander R. Maistros  
Heather L. Parker  
Muge Pekersoy  
Wenjing Shen  
Joshua J. Slaga  
Sarah E. Sullivan

**Master of Science in Electrical Engineering**

Adeeb Ahmed  
Sajjad Beygiharchegani  
Sneha Bhattaram  
Shilpa Chakinala  
Taylan Dalveren  
Ahmad Danaee  
Joseph P. Davis  
Emmanuel N. Djabeng  
Tausif Husain

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer**

Soumya Kondapalli  
Mohit Kumar  
Pongpachara Limpisathian  
Jian Liu  
Shiva Kumar Madishetty  
Rakesh Mitra  
Ernest Ofori  
Uma Sadhvi Potluri  
Tuyen X. Tran  
Hao Wang  
Randeel W. Wimalagunarathne  
Michael J. Zemba

**Master of Science in Engineering**

Visar Berki  
Pragya Jai Kumar  
Nishita Mahendra  
Vivek Krishna Nagarajan  
Kunal Patel  
Patrick B. Patterson  
David Petrak  
Walid P. Qaqish  
Karan S. Shah

**Master of Science in Mechanical Engineering**

Charles R. Brackney  
Mickael Chomier  
Leisa M. Clark  
Michael R. Crawford  
Jarod N. Dainoviec  
Andrew M. Freborg  
Santhosh Reddy Gunukula  
Mohammad A. Hossain  
Nathan P. Maggelet  
Satya Nymisha Mantha  
Konstantin Nakovski  
Greg A. Pavlik

**College of Education**

**Master of Arts in Education**

Nawal I. Alhawsawi  
Hujaylan A. Alhujaylan  
Lakesha R. Allen  
Amy R. Bacon  
Kimberly A. Blouir  
Aqila M. Brown

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer**

Nicholas S. Burt  
Audra L. Cavanaugh  
Anna K. Clark  
Emily L. Cooper  
Maria D. Daull  
Chloe T. Dean  
Serife F. Doslovich  
Xuejing X. Duan  
Duane A. Dungee  
Danny J. Ferguson  
Linda M. Freund  
Lynn Gagnon  
Marlene R. Glennon  
Susan M. Gotwals  
Adriana L. Greenlief  
Laura L. Haas  
Tom J. Hammond  
Derrick L. Hochstetler  
Lori M. Hurt  
Rachael A. Jatich  
Justin E. Kinder  
Tracey L. Lambdin  
Sha Li  
Samantha J. Luyster  
Malahat Malahfji  
Rebecca J. Matson  
Lindsay A. McCorcle  
Lauren M. Missik  
Justin S. Muir  
Cassandra M. Neumann  
Rachel D. Nietzsche  
Adam D. O'Connell  
Nicole E. Ondusko  
Jaclyn C. Peterson  
Teresa E. Potter  
Jennifer N. Rauzan  
Michelle L. Richardson  
Shawn P. Roberts  
Melanie C. Ropchock  
Christopher T. Simmons  
Symphonie D. Smith  
Alicia M. Snelgrove  
Trisha L. Stidham  
Karen A. Sullivan  
Lisa M. Temsey  
Emily J. Teubl  
Latisha S. Tucker  
Zoran Vukotic  
Diane M. Westover  
Julie A. White

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Nicole M. Whitsel  
Domenica D. Wiborg  
Roxanne M. Witherspoon  
Tara B. Young  
Ping Zhou

**Master of Science in Curriculum and Instruction**

Darla J. Cutright  
JaiCynthia Farmer  
Lindsey E. Greene  
Amanda K. Hartz  
Megan Houk  
Holly S. Johnson  
Jean M. Kerr  
Robert E. Koplín  
Nicholas A. Landi  
James Rodgers  
Karen A. Van Doren

**Master of Science in Education**

Ivory J. Alexander  
Emily E. Archer  
Elizabeth J. Brooke  
Amanda L. Butler  
Kathryn M. Buzzelli  
Nikolas S. Chernushin  
Thomas V. Crabill  
Elizabeth M. Crutchley  
Ryan S. Fernandes  
Amanda M. Fox  
Melissa A. Gary  
Katherine K. Lee  
James H. Legins III  
Crystal J. Lockett  
Shauntel W. Lodge  
Kurt D. Mangum  
Michael C. McCall  
Cedrick A. Middleton  
Brian Miller  
Benjamin Jayme Plummer  
Peter M. Quent  
David M. Thompson  
Daniel E. Webb

**Master of Science in Teaching and Training Technical Professionals**

Ramona Anand

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Tonghui Chang  
Kellie M. Geiger  
Laura A. Rouse  
Theodore J. Schafer  
Shujuan Xue

College of Business Administration

Master of Business Administration

Brian W. Anderson  
Luisa Nelly Berrios Rocha  
Scott A. Boyes  
Christopher M. Cetnar  
Ashley Choe  
Christie A. Christy  
Christopher J. Ciha  
Bryan R. Clem  
William R. Croasmun  
Sara R. Drake  
Tyler B. Drake  
Kenneth R. Flick  
Matthew A. Gardner  
Cory J. Griffin  
Ting Gu  
Wayne C. Hershey  
Caroline D. Hill  
Sethykun Hong  
Andrew O. Idowu  
Orit Itzhak Yasu  
Jon A. Jenkins  
Cameron B. Kennedy  
Connie L. King  
Kin H. Kwok  
Thomas C. Lippello  
Tiffany Merz  
Benjamin R. Miller  
Kenneth M. Montgomery  
Todd C. Piper  
Brent L. Rice  
Anthony P. Schiavone  
Janet E. Scott  
Xiaoyue Shi  
Michael P. Shimp  
Frank E. Shotwell  
Boris Shtamm  
Douglas W. Steiner  
Paul R. Vance  
Pamela C. Vincek  
David E. White

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Travis N. Wilson  
Qin Xie

**Master of Science in Accountancy**

Andrew M. Lewis  
Lomenie Mongouo Akouala

**Master of Science in Management**

Terryhayes E. Osudueh  
Benjamin D. Reed

**Master of Taxation**

Nicholas R. Barnes  
Yan Z. Woodard

**College of Polymer Science and Polymer Engineering**

**Master of Science**

Elisabeth A. Collette  
Qiming He  
Nickolas R. Kaiser  
Sinuo Lang  
Manshi Li  
Paul A. Pavka  
Jialu Yan  
Keqin Zheng  
Jing Zhou

**Master of Science in Polymer Engineering**

Maher M. Alrashed  
Jose L. Chapa Garza  
Long Chen  
Romny Garcia Buduen  
Yan Geng  
Charles M. Hutjens  
Ryan J. Lang  
Jieruo Liu  
Ruofan Liu  
Xing Lu

**College of Health Professions**

**Master of Arts in Speech - Language Pathology**

Kristen Bartolotta

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Olivia C. Breininger  
Helen F. Carter  
Nicole W. Coggins  
Logan M. Doup  
Madeline C. Ellis  
Whitney R. Fries  
Erin N. Heyneman  
Arika J. Hullett  
Julie L. Kestler  
Alyssa A. Lucas  
Lynsay M. Luli  
Rebecca L. Perkins  
Chrystin L. Ritter  
Kristin M. Sprague  
Julieanna M. Watson  
Kathryn G. Weakland  
Ruth T. Yarnevic  
Kathleen A. Young

**Master of Public Health**

Jatou Savage  
Brett M. Sitzlar

**Master of Science in Nursing**

David S. Barasa  
Jesse R. Borgelt  
Kelly J. Bruntz-McDonald  
Timothy A. Burke  
Jill M. Chalmers  
Jermaine L. Coteat  
Brittany M. Dziejzicki  
Patricia L. Fout  
Julie Ganz  
Erica M. Groom  
Megan S. Guthrie  
Jenna L. Hamrock  
Christopher A. Johnson  
Elizabeth Keister  
Zoryana Lasiychuk  
Melissa Lucas  
Duane G. Mayle  
Elizabeth D. Muntean  
Laura L. Novak  
Alison O'Donnell  
Jaclyn M. Peddle  
Melisa M. Petti  
Brittany M. Peyton  
April L. Powers

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Rebecca A. Ransburgh  
Brittany A. Seifert  
Edward J. Sveda  
Matthew R. Toller  
Erika M. Waickman  
Heidi J. Wammes

**Master of Social Work**

Greg P. Tackach

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts

Stephen C. Adolf  
Bill E. Alexander  
Barbara Amoakoh  
Joshua D. Arnold  
Preston D. Arroyo  
Alexander T. Artman  
Erik A. Artrup  
Blerta Avale  
Amanda M. Base  
Rachel A. Behner  
Ian S. Bialko  
Solomia O. Bida  
Rebecca C. Black  
Lindsey L. Blanton  
Tamara J. Boles  
Christopher J. Capaldo  
Julie A. Chicwak  
Mackenzie D. Ciepiel  
Robert J. Crawford  
Kayla M. Cristell  
Alison P. Czaplicki  
Adrian I. Danut  
Ashley N. Davis  
Megan C. Davis  
Alexandra E. Didato  
Brittani J. Ellis  
Jamila Falah  
Barbara L. Foster  
Elizabeth M. Franks  
Crystal A. Friend  
Ashley D. Fuller  
Donald J. Gargano  
Keith M. Graham  
Amanda C. Granitto  
Brian E. Hamm  
Brittany M. Harris  
Stephanie M. Harris  
Deneise D. Hawkins  
Diego S. Hernandez  
Briana R. Hinkle  
Lindsay H. Homer  
Leigha D. Howard  
Nicholas J. Jackson  
Christina L. Jindra

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer**

Jessica M. Johnson  
Alyssa D. Kittle  
Tiffany E. Kleines  
Ilya N. Klimenko  
Katherine E. Knapp  
Jenni L. Kotlar  
Edward J. Kuehnle  
Bridget K. Linton  
Matthew Lo  
Matthew S. Lukas  
Corey J. Maddox  
Alexis B. Markeson  
Cullen T. Marshall  
Christopher A. McCausland  
William A. Meisner  
Lisa M. Mencini  
Jeffrey Miles  
Kyle D. Ozan  
Brittani E. Parker  
Amanda K. Paternite  
Jeremy S. Pfeifer  
Kimberly N. Pickett  
Johnathan I. Pratt  
Jamie C. Raischel  
Garrett Rauckhorst  
William E. Rininger  
Michael J. Ritley  
Cody J. Robinson  
Turner Rockhill  
Ian P. Schwarber  
Dana R. Schweiger  
Lauren M. Scudder  
Christopher S. Sector  
Eric D. Sharkey  
Keyra M. Sheares  
Alex B. Snyder  
Justin M. Stewart  
Hannah R. Sturm  
Jay P. Summers  
Erica L. Taylor  
Michelle A. Telmanik  
Marc C. Tolbert  
Alexus B. Tuel  
Erin N. Turnbo  
James M. Turneur  
Andrew A. Vlahos  
Vincent E. Vlasuk  
Susan M. Wallis  
Joshua B. Walter  
Christina A. Weber

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Joseph D. White  
Michael J. Wilson  
Michael P. Wohlwend  
Jennifer L. Woodard  
Bethany A. Works

**Bachelor of Arts in Business and Organizational  
Communication**

Nicholas P. Beagle  
Andrew T. Beshara  
Latasha N. Blackwell  
Rauslynn M. Boyd  
Kendall L. Bryte  
Ethan R. Castillo  
Melissa M. Compton  
Steven M. Fehrenbach  
Katherine L. Gross  
Alexandria M. Hooshmandi  
Fiona H. Hughes  
Megan M. Kelly  
Nickolas J. Latchaw  
Stacey L. Leath  
Andrea C. Martin  
Joseph D. Mercer  
Michael R. Milette  
Jason C. Miller  
Melissa A. Pelle  
Taylor A. Shannon  
John E. Stitt  
Kenneth A. Suich  
Zakary T. Utt  
Andrew L. Weese  
Samuel S. Zang

**Bachelor of Arts in Family and Child Development**

Lyalee Ali  
Deon R. Bishop  
Patricia K. Dean  
Amir M. Greenwood  
Courtney M. Holmes  
Ursulla M. Jefferson  
Rachel R. Johnson  
Emily R. Large  
Isabel R. Moreta-Vargas  
Christina M. Weese

**Bachelor of Arts in Fashion Merchandising**

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Nicole M. Arko  
Jennifer L. Konopka  
Mary F. Mallon  
Leah M. Miller  
Amanda L. Turman  
Katelyn O. Wetzel  
Anna M. Zitnik

**Bachelor of Arts in Interdisciplinary Anthropology**

Jordan D. Bell  
Bryan G. Cullen  
Joshua P. Hannig  
Kimberlie M. Hopper  
Beth A. Robb  
Leslie R. Tetrick

**Bachelor of Arts in Interdisciplinary Studies**

Crystal M. Hernandez  
Marques J. Reasonover

**Bachelor of Arts in Interior Design**

Victoria E. Wirtz

**Bachelor of Arts in Interpersonal and Public  
Communication**

Monica L. Carter  
Ariel T. Hawkins  
Sarah E. Holbrook  
Virginia Maher

**Bachelor of Arts in Mass Media - Communication**

Ryan D. Dangerfield  
StarrNesha N. Davis  
Philip W. Ferguson  
Gregory J. Ferraro  
Lawrence G. Gattozzi  
Eric R. Hudson  
Michael B. Jeffers  
Justen E. McMahan  
Benjamin L. Sternberg  
Carol N. Weiss

**Bachelor of Arts in Theatre Arts**

Pascalle Abel

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Bradley P. Cain

**Bachelor of Fine Arts**

Andrea R. Platano

**Bachelor of Music**

Alicia Andjelkovic  
Theron E. Brown  
Nathan-Paul W. Davis  
David H. Hammer  
Jared R. Miller

**Bachelor of Science**

Caitlin L. Ambrose  
Gabriel M. Anello  
Zachary S. Barcroft  
Brittany R. Bisesi  
Rachael I. Black  
Lauren E. Brooks  
Valerie A. Cintula  
Katie M. Coffmon  
Nathan L. Coffy  
Bethany N. Davis  
Sheena M. Davis  
Cory P. DiDonato  
Rebecca S. Eagle  
Joseph M. Gaone  
Pamela L. Hendrix  
Matthew G. Hoff  
Joseph B. Hollo  
Genevieve M. Hornyak  
Daniel A. Hunsicker  
Kimberly M. Jarden  
Matthew P. Khol  
Justin F. Kinsey  
Deborah L. Laforest  
Dean R. Leyland  
Yahui Li  
Veronica R. Linger  
Pranav M. Magal  
Dominic J. Mayle  
Nikole McKibben  
Justin E. Moore  
Navraj S. Pannu  
Daniel E. Patane  
Kajal Y. Patel  
Casandra R. Piecuch

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer**

Jesse A. Pine  
Angad S. Pordal  
Chelsea L. Raines  
Jacquelyne M. Reuder  
Matthew E. Salkiewicz  
Amit K. Samba  
Kyle L. Samblanet  
Melanie R. Smith  
Dejana Soprenic  
Andre J. Steward  
Anupama Sundaram  
Jennifer A. Syms  
Radhika Takiar  
Sriramy Vajapeyajula  
Melissa L. Wise  
Bo Yang  
Lilly M. Yusufi  
Joseph A. Zalar

**Bachelor of Science in Labor Economics**

Gregory B. Churbock  
Ryan L. Manthey  
Jenna R. Watkins

**Bachelor of Science in Political Science/Criminal Justice**

Josh Becker  
Chris L. Brinkley  
Mark A. Bruns  
Christopher E. Deeks  
Lindsey M. Ferraro  
Jami A. Forbes  
Kelcie R. Goodpaster  
Alexander J. Habash  
Todd R. Hough  
Martina J. Jackson  
Adam M. Jasionowski  
Alexander A. Jones  
Christopher J. Klingerman  
Michael Pesosky  
Cassandra N. Stafford  
John D. Stephens  
Taryn N. Suhanic  
Matthew J. Tarter  
Laura Velasquez  
Erica J. White  
Matthew D. Whitmire  
Gregory J. Zell

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

**Bachelor of Science in Computer Science**

Eric W. Anderson  
Sorin D. Buda  
Tyler L. Coolbaugh  
Dominic D. D'Aloiso  
Drew T. Guarnera  
Shon D. Harsh  
Ryan M. Maffit  
Heather M. Michaud

**College of Engineering**

**Bachelor of Science in Civil Engineering**

Chelsea L. Feldman  
Adam J. Lengel  
Edward J. Machek

**Bachelor of Science in Computer Engineering**

Judicael B. Djoko Takougue  
Kyle B. Gee

**Bachelor of Science in Electrical Engineering**

Malak Almuwallad  
Muzammil Mohammad  
Ruozhen Z. Zhang

**Bachelor of Science in Mechanical Engineering**

Cody A. Fedler  
Tyler S. Hager  
Michael B. Hearne  
Nicholas A. Horning  
Nadrea E. Miller  
Jonathan N. Riveron  
Joshua L. Wilson

**College of Education**

**Bachelor of Arts in Education**

Jillian J. Chapman  
Joseph S. Karam  
Dina A. Pierce

**Bachelor of Science in Education**

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer**

Bryan J. Baker  
Daryl J. Baptiste  
Brittany R. Burch  
Christopher M. Chounet  
Christina Compton  
Mary L. Davis  
Taylor A. Englebaugh  
Devon L. Frieson  
Cassie E. Gleisner  
Michael M. Golemo  
Greg A. Hanlon  
Michael A. Joy  
Kimberly A. Kotynski  
Roseanne G. Kuncel  
Justin G. Mang  
Matthew T. Miller  
Seth T. Pittman  
Jared J. Province  
Stephen M. Shurtleff  
Joshua G. Snyder  
Brianna D. Soles  
Patricia M. Spontarelli  
Kathleen N. Staas  
Sarah I. Wachtman  
Joseph A. Wheeler

**Bachelor of Science in Teaching and Training Technical Professionals**

Matthew A. Dowd  
Misty D. Franklin

**College of Business Administration**

**Bachelor of Business Administration**

Ranier O. Alexander  
Gail E. Andrews  
Jonathan M. Biscardi  
Alexander G. Bohm  
Michael Burkle  
Tori A. Butler  
Brooke D. Carstarphen  
Jesse P. Cogar  
Nathan W. Cope  
Nicholas C. Corpas  
Alex P. DeGirolamo  
Karen M. Dortch  
Matt T. Dunn  
Meghan M. Emery

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer**

Mallory C. Flamini  
Jacob P. George  
Cameron B. Guild  
Kelly E. Gutfranski  
Grant S. Hamilton  
John W. Henry  
Erik M. Holman  
Minjae Kim  
Nathaniel G. Landi  
Nathaniel G. Landi  
James V. Mancari  
Boris Marjanovic  
John S. Mieskoski  
Daniel W. Morton  
Andrew W. Pallotta  
Brittany L. Ratley  
Charles M. Ritley  
Vincent M. Rizzo  
Brian T. Rodgers  
Alexander R. Rupert  
Lena E. Saliba  
William J. Schultz  
Stacey M. Towers  
Arica N. Ulrich  
Ryan L. Walls  
Jharell D. Watkins  
Jacquelyn R. Woods-Watford  
Jennifer Zacharias  
Ashley N. Zmarzly

**Bachelor of Science in Accounting**

Matthew C. Addis  
Saleh A. Alameed  
Christopher A. Becka  
Lisa D. Bogdan  
Michael A. Cannistra  
Matthew D. Clapper  
Adam L. Gannon  
Kyle T. George  
Natalie A. Hannah  
Eric E. James  
Autumn D. Keplar  
Michael A. King  
Brittany M. Lange  
Vincent J. Lofreso  
Natalie J. Micale  
Kaycee E. Miller  
Adam G. Murray  
Holly Murray

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Danielle N. Poirier  
Scott M. Polack  
Savanna L. Roberts  
Sarah M. Scroggins  
Eric M. Simon  
Travis A. Spees  
Bradley P. Trice  
Ryan J. Valiquette

**College of Health Professions**

**Bachelor of Arts**

Bethany D. Ault  
Holly S. Beach  
Jessica M. Dakos  
Courtney L. Forsythe  
Britanee L. Mulhall  
Lindsey N. Wellman  
Megan L. Wilhelmy

**Bachelor of Arts in Child Life Specialist**

Emily M. Baumann  
Sarah M. Hammond

**Bachelor of Arts in Speech - Language Pathology and  
Audiology**

Erin E. Corl  
Krista J. Hibinger  
Amy L. Miles  
Tyler M. Nicholas

**Bachelor of Arts/Social Work**

Laura L. Blake  
Cheryl Y. Cody  
Patricia A. Fitzwater  
Autumn M. Goffinet  
Lori L. Habony  
David C. Hargrave  
Maribeth Hutchens-Saxer  
Tawana R. Jackson  
Casey L. Lewis  
Arlene A. Roth  
Louise R. Skinner  
Matthew J. Snyder  
Adora M. Stillings  
Jazmin M. Stubbs

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Rebecca L. Trester  
Kyla L. Weaver  
Chelcea B. Weigand  
Elizabeth A. Wills  
James E. Wren  
Rachel M. Younkins

**Bachelor of Science in Dietetics**

Melyssa M. Good  
Aamina Jenkins  
Alannah R. Kutan  
Rachel M. Roberts

**Bachelor of Science in Nursing**

Patricia-Annette E. Abboud  
Deann C. Adams  
Jeffrey T. Archibald  
Amanda M. Bernhard  
Frank Blumenthaler  
Mary G. Brazier  
Nicole D. Bruffy  
Stephan C. Brunello  
Gennaro Buontempo  
Stacy L. Cantale-Thomas  
Michael S. Carter  
Joan R. Cervino  
Jason E. Clancy  
Katherine A. Cook  
Erin M. Crane  
John M. Daily  
Kirsten L. Davis  
Preston A. Epling  
Angela M. Fassnacht  
Doneta E. Force  
Kyle R. Fox  
Rachael N. Glauner  
Rewaida E. Hall  
Kimberly A. Haskins  
Nicholas A. Hawkins  
Megan R. Hepner  
David C. Hickey  
Kelly D. Hobbs  
Christa M. Israel  
Promise J. Jordan  
Kayla E. Killough  
Katherine A. Kindrick  
Joseph X. Kist  
Katherine L. Klein

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Christopher S. Kornuc  
John E. Lance  
Margaret M. Lapsevich  
Agne Laramore  
Carol Lung-Paskoff  
Kristen L. Mason  
Jennifer L. McCourt  
Jason M. Mihaljevic  
Renee S. Mikovich  
Suzanne M. Neal  
Daniel A. Newmeyer  
Charles J. Novince  
Janis L. Onderisin  
Benjamin C. Orr  
Virginia Pfaff  
Charde N. Phillips  
Felicia E. Phillips  
Aubrey Powell  
Nang T. Rassavong  
Michele L. Ries  
Ryan V. Saltsman  
Wesley K. Sarpong  
Jacklyn N. Sykes  
Julie M. Terlop  
Ashley C. Umbaugh  
Alani J. Watkins  
Natalie A. Werner  
Michael L. Wheeler  
Elizabeth A. Wilkinson  
Precious C. Williams  
Kelly A. Zverloff

**Summit College**

**Bachelor of Science in Automated Manufacturing  
Engineering Technology**

Max D. Fightmaster

**Bachelor of Science in Computer Information Systems**

Paul R. Golden  
Ryan A. Millard  
Matthew M. Nezbeda  
Michael A. Tabor  
Richard S. Testani

**Bachelor of Science in Construction Engineering  
Technology**

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Dustin A. Albright  
Erik M. Bartley  
Denver P. Kaylor  
Chris F. Szabo  
Andrew D. White

**Bachelor of Science in Electronic Engineering Technology**

Francis K. Boateng  
Thomas L. Bugh  
Anthony E. Elton  
Roy M. McClure  
Cory J. Nesbitt

**Bachelor of Science in Emergency Management and Homeland Security**

Simon E. Devito  
Gregory D. Johnson  
Benjamin E. Nau  
Gregory M. Pencosky

**Bachelor of Science in Mechanical Engineering Technology**

Ryan H. Clark

**Bachelor of Science in Organizational Supervision**

Sheri L. Beltz  
Linda L. Blythe  
Richard C. Brauning  
Bradley S. Burdine  
Carmen M. Butdorf  
Richard S. Chipka  
Nolan S. Christ  
Alfred E. Crawford  
Monte C. DeCarlo  
Marcy Jo A. Evans  
Alexandria E. Harris  
Jessica M. Harvey  
Amanda L. Helems  
Justin R. Hoffmaster  
Roy S. Lee  
Miyoshi A. Levy  
Karanbir S. Mann  
Maura L. Marunich  
Wanita S. Miller  
Sharon M. Oliver  
Dominic E. Oliverio  
Michael G. Passarelli

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Sara J. Porter  
Sarah J. Reese  
Rhiannon M. Renacci  
Lindsay N. Russell  
Albert N. Santilli  
Anthony J. Scolaro  
Suzanne L. Shook  
Delores M. Spencer  
Marshall R. Stephens  
Bernard L. Strauss  
David A. Tausch  
Betty J. Thompson  
Crystal D. Vandegrift  
Flerida D. Vaughan  
Michael E. Vinay  
Kelly M. Walker  
Patrice M. Williamson  
Lori Wood  
Terry R. Woods  
Anthony R. Yoder  
Justin R. York  
Catena M. Zuschak

**Bachelor of Science in Respiratory Therapy Technology**

Justine L. Johnson

**Bachelor of Science in Surveying and Mapping**

Zethan K. Dickey

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Associate Degree Candidates

Summit College

Associate of Applied Business in Business Management  
Technology

Kevin M. Bailosky  
Aaron L. Capps  
Dane A. Hammer  
Ernest S. Stallworth

Associate of Applied Business in Computer Information  
Systems

Alexander Arnold  
Hung N. Chau  
Benjamin A. Dudas  
Philip L. Franze  
Alexander M. Gregory  
Richard M. Hennis  
Troy L. McCalister  
Jared D. Nichols  
Alexander J. Poduch  
John J. Schodowski  
Michael A. Tabor  
Alec J. Thompson  
Branden R. Warner

Associate of Applied Business in Marketing and Sales  
Technology

Tracey L. Aquart  
Matthew R. Kucirka  
Amanda L. Morter

Associate of Applied Business in Office Administration

Deanna M. Battle

Associate of Applied Science in Community Services  
Technology

Jasmine D. Bogan  
Rosalind Y. Green  
Andrew D. Horak  
Christy A. Lindsey  
Dominique C. Mills  
Jaquana C. Primes

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

**Associate of Applied Science in Construction Engineering  
Technology**

Dustin A. Albright

**Associate of Applied Science in Criminal Justice  
Technology**

Stephen S. Clark  
Todd J. Coudret  
Steven M. Hooten  
Ashley S. Morgan  
Jeremy S. Pfeifer  
Thomas E. Snedeker

**Associate of Applied Science in Early Childhood  
Development**

Doreene Anderson-Pierson  
Chelsea K. Botzer  
Jessica E. Brighton  
Vivian V. Brownlow  
Margo K. Vani

**Associate of Applied Science in Electronic Engineering  
Technology**

Dawit B. Challa  
Michael S. Krisa

**Associate of Applied Science in Emergency Medical  
Services Technology**

Dustin T. Lees

**Associate of Applied Science in Fire Protection  
Technology**

Michael A. Duhaney  
Blake K. Fraley  
Mackenzie P. Moncrief  
Brian J. Williams

**Associate of Applied Science in Land Surveying**

Zethan K. Dickey

**Associate of Applied Science in Mechanical Engineering  
Technology**

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Adam D. Blackburn  
David J. Coleman  
Richard W. Donnenwirth  
Nathan L. Hummel  
Mohammad Mottair  
William A. Reiser  
Steven T. Ryan  
William M. Wilkins  
Calib E. Willis

**Associate of Applied Science in Medical Assisting  
Technology**

Nicole L. Miller  
Julie A. Stone

**Associate of Applied Science in Paralegal Studies**

Mark Davis  
Althea M. Haas  
Susan Perzanowski  
Holly A. Wadia  
Victoria L. Wilder

**Associate of Applied Science in Radiologic Technology**

Calvin S. Carter

**Associate of Applied Science in Surgical Technology**

Danielle M. Amato  
Sarah E. Belland  
William B. Beynon  
Brianna S. Cross  
Kaylee D. Dye  
Amy K. Evankovich  
Helen M. Feudo  
Chaney T. Florek  
Daniel M. Laughlin  
Crystal L. Moss  
Holly E. Motzko  
Amanda Purcell  
Jaymese K. Skinner  
Sandra J. Slatten  
Daniel P. Strancar  
Danielle N. Underwood  
Christol L. Vecchio  
Sarah M. Wolfe

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer**

**Associate of Arts**

Casey A. Allen  
George R. Allen  
Phanomphone Amphonechit  
Amber J. Anderson  
Mallorie L. Anderson  
Jayme Angiulo  
Crystal I. Bell  
Kenneth S. Bell  
Jack Bischoff  
Anna Marie Blamble  
Justin I. Bleichrodt  
Kelley D. Bolar  
Jeffrey W. Borowiak  
Janell D. Boston  
Heather L. Brenneman  
Jeremy D. Brooks  
Daniel C. Bryant  
Bradley S. Burdine  
Carmen M. Butdorf  
Lindsey A. Caporali  
Teresa L. Carney  
Aaron F. Casteel  
Todd N. Chaky  
Jessica D. Christman  
Mark Clark  
Matthew R. Clore  
Alea S. Coblentz  
Rhonda S. Crawford  
Loralee M. Cross  
Lauren B. Cunningham  
Joshua L. Dann  
Ann M. Danner  
Justin D. Degler  
Kim E. De Mangeont  
Aaron A. Dement  
Benjamin D. Denker  
Katelyn Detweiler  
Jennifer L. Di Girolamo  
Jennifer L. Dockery  
Michelle D. Doing  
Ellen E. Donatelli  
Christine M. Drenan  
Ryan G. Dumont  
Kathryn E. Duncan  
Stacy N. Dunderman  
Michael R. Ezzo  
Terri L. Fassnacht  
Amanda L. Fenwick

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer**

Paul D. Ferrer  
Matthew A. Foss  
Brandy D. Franklin  
Courtney B. Gall  
Marianne E. Garey  
Elizabeth M. Gates  
Gobriel M. Gaugler  
Megan E. Gossett  
Kally D. Grey  
John T. Haggerty  
Dawn D. Hamilton  
Steven T. Hamski  
Elizabeth M. Haney  
Tanya L. Harkcom  
Craig M. Harmon  
Rico D. Harris  
Kimberly D. Henson  
Desheia M. Herring  
Stephen W. Horner  
Tमितres D. Jackson  
Zachary W. Jared  
Kody A. Johnston  
Andrew S. Kalman  
Jessica M. Karhoff  
Kimberleymarie N. Kessler  
Tisha A. King  
Michael W. Kinnaman  
Candace M. Lemmon  
Miyoshi A. Levy  
Aaron J. Lime  
Lydia E. Lindsey  
Jennifer Lisic  
Wendy D. Long  
Robert L. Lowe  
Victoria E. Marvin  
Ebonee A. McCail  
Jeremy L. McCord  
Heather R. Mehling  
Lance R. Melvin  
Christina A. Miller  
Diane R. Miller  
Ryan C. Mitchell  
Maurice Moore  
Jose' J. Morgan  
Drew M. Morrison  
Julie D. Morrison  
Lisa R. Mullen  
Sarah L. Nagel  
Kyle L. Newberry  
Amy D. Page

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Meika M. Penta  
Barbara L. Pitman  
Theresa A. Puchacz  
Sandra Reynolds  
Kenneth H. Robinson  
Patrick A. Rooy  
Avery N. Roper  
Lindsay N. Russell  
Terri L. Sampsel  
Sandra G. Sandel  
Jason W. Sarver  
Megan B. Scheffer  
Aimee E. Schmitt  
Melissa J. Shaw  
Alexander J. Simpson  
Amanda Slattery  
Sharon M. Soika  
Michael S. Spaulding  
Matthew D. Starcher  
Lesley D. Stiggers  
Ryan P. Sullivan  
Stacey B. Sutton  
Dana R. Thompson  
Terry Thompson  
Amie D. Traylor  
Patrick C. Troutman  
Joshua E. Trumbo  
Rachel D. Tyler  
Sanja Varagic  
Brittany J. Vonlehmden  
Michael A. Wagner  
Chad C. Waller  
Mark B. Wallyn  
Dominique M. Watson  
Alan J. Weiss  
Stacy R. White  
Lauren R. Willis  
Sharon Winfrey  
William D. Wintrow  
Derek P. Wise  
Waunita K. Witmer  
Beth Ann Yablonkai  
Anthony R. Yoder  
Michael J. Zebrowski  
Brittany A. Zganjer  
P. David Zimmerly

**Associate of Science**

Jessica M. Harvey

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Zachary W. Jared  
Gail E. Myers  
Desiree J. Philmore  
Steven M. Pitts  
Brandon S. Schillig  
Sandra J. Slatten

**Associate of Technical Study**

Daniel J. Bartley  
Christina M. Collins  
Troy D. Geer  
Todd M. Myers

**Wayne College**

**Associate of Applied Business in Business Management  
Technology**

Kimberly J. Clark  
Felicia D. Liebhart  
Jessica R. Taylor

**Associate of Applied Business in Health Care Office  
Management**

Pamela A. Collins Cookro  
Madeline M. Dean  
Karrie M. Tucker  
Kelli N. Washington

**Associate of Applied Science in Exercise Science  
Technology**

Charity A. Begly  
Karey R. Higgs

**Associate of Applied Science in Social Services  
Technology**

Amanda L. Butts

**Associate of Arts**

Yanina Frederick  
Sonya E. Wagner

**Associate of Science**

Michael J. Caffrey

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2013 Summer

Lidiette Hackett

1,278 Total Degrees



To: W. Michael Sherman, Sr. Vice President, Provost & COO  
FM: Jim Sage, Vice President, Information Technology & CIO  
Subject: Highlights: Information Technology Report to the Board of Trustees  
Date: July 15, 2013

#### **Student Success**

- iPads for Athletes Assist student-athletes to maintain academic progress
- Successful U Mobile application to engage students
- Undergraduate Admission Application Methods to improve experience for potential students
- Akron Experience Rebranding of Zipline
- Student Relationship Management (SRM) Relationship management software to provide Interaction for students

#### **Global Relevance**

- Online Learning (eLearning) Expansion of online offerings to underserved markets

#### **Distinction**

- Desktop Synchronous Learning/ Video Conferencing Video conferencing for faculty
- Website Updates Improvements to website to provide improved navigation

#### **Community**

- Police Dispatch – 911 Merger Partnership with City of Akron Police Department

#### **Integrated Planning**

- Time & Labor Absence Mgmt New application to streamline time reporting

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 3**

**IT**

# Information Technology Services

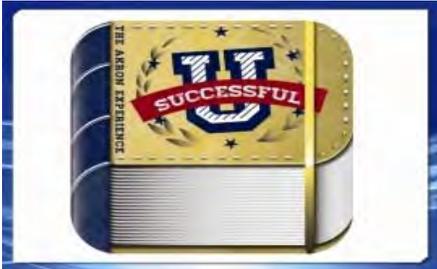
Report to the Board of Trustees  
August 7, 2013



## Information Technology Services

August 7, 2013

(Prepared July 15, 2013)

STUDENT SUCCESS	Commitment to Excellence
<ul style="list-style-type: none"><li>iPads for Athletics -</li></ul> 	<p>Mobile devices are proliferating at the University. With the growing number of device models, platforms and operating system versions available, we are facing new and complex mobility management challenges. Accessing University resources from a mobile device can introduce a significant threat to university security if the devices aren't managed properly. ITS has selected a Mobile Device Management System (MDMS) that will ensure complete management and support for these University-managed mobile devices.</p> <p>Purchase and deployment of mobile devices to support student athletes is currently on hold until funding can be finalized.</p>
<ul style="list-style-type: none"><li>Successful U</li></ul> 	<p>The application continues to be presented at all New student Orientation sessions and is gaining usage as new students and parents download the application.</p> <p>The Successful U application will add several features over the summer. The Office of Strategic Engagement is working with key community groups to provide a dialog with UA students using tools provided in the application. Using the application's social media tools, primarily Twitter, these community-based groups and entrepreneurs can reach users of the application with messages of inspiration, interest in UA student interns, news of community events, and student opportunities. The intention is to provide this functionality in the fall and to highlight it with a new roll-out campaign during the New Roo Weekend.</p> <p>Throughout the summer, data collection will continue tracking adoption and usage rates, feedback from users and in-application statistics. Consideration will be given to adjustments of the application and possible direction for Phase II efforts after the Fall re-launch.</p>

- Undergraduate Admission Application



Admissions and Enrollment Management along with ITS are investigating methods to expand marketing efforts to prospective students / parents and provide an improved experience when applying to the University for admittance. The undergraduate admissions form in use today is in need of usability improvements and modernization. It is likely the University will engage a third-party to assist with marketing efforts and to develop a new online application form. The goal is to have these enhancements in place by Fall 2013.

We will continue tracking the Common Application closely to determine if and when is the best time to implement at The University of Akron. The Common Application requires prospective students to submit a written essay which creates extra work for prospective students and University Admissions. There is concern these essays could negatively impact a suitable student's willingness to apply at the University. The assessment of the advantages and disadvantages of the Common Application will continue. It will likely take 12-18 months to implement the Common Application, if the decision is made to go forward. If the Common Application is implemented, it is likely to be an intermediate solution.

Longer-term the University intends to implement a Customer Relationship Management (CRM) system, sometimes called a Student Relationship Management (SRM) system in higher ed, to automate the entire student lifecycle, from prospect through graduation to donor. Automating the entire lifecycle with a single tool will significantly improve communications along the lifecycle, which will improve the student's experience. This CRM system is likely to replace the short-term solution described above as well as the Common Application, over time.

- Akron Experience



During the New Student Orientation sessions, new planning tools for Career Development are being used. These tools are intended to:

- Introduce incoming freshmen to Career Planning Concepts.
- Provide forms for standardized New Student Orientation advising.
- Provide checklists in MyAkron to provide students an ongoing roadmap.

Graduate and Law School students are being introduced to the messaging services within MyAkron. This will allow the University to push messages and notification to these audiences thus customizing their experience to differentiate them from undergraduate students.

- Student Relationship Management (SRM)

The Student Relationship Management work group is in the process preparing a presentation to the oversight committee.

Key to this effort will be a presentation by Salesforce.com and TargetX.

The two organizations will provide a detailed analysis of a student / customer relationship management system and how it can benefit all aspects of the student life cycle from recruitment to alumni.

**GLOBAL RELEVANCE**

**Develop Dynamic and Globally Relevant Programs**

- Online Learning (eLearning)

The RFP for an online marketing and student recruitment services provider received qualified responses from two bidders. The bids are currently being evaluated.

The Search Committee for a Director of Online Learning has completed its deliberations and is presenting its recommendation to the Office of Academic Affairs.

DISTINCTION	Facilitate Faculty Development and Success by Expanding Clusters of Interdisciplinary Teaching and Research
<ul style="list-style-type: none"> <li>Desktop Synchronous Learning/Video Conferencing</li> </ul> 	<p>Members of the sub-committee of the CCTC working on selecting a web-based video conferencing solution have finalized the requirements specification. This video conferencing solution will enable instructors to deliver courses in real time from any PC to any number of remote PCs. This will enable students to be reached at the location of their choice (i.e. home, at work, etc.)</p> <p>These requirements will be included in a request-for-proposal that will be posted by the Purchasing Department.</p>
<ul style="list-style-type: none"> <li>Website Updates</li> </ul>	<p>The website update planning committee has been working to produce updates to the University’s site to provide improved navigation and information for all potential students and their parents. Status of these updates are as follows.</p> <p>30-day Implementation -- all items in the 30-day implementation list are complete and include:</p> <ul style="list-style-type: none"> <li>• Organization of the online page.</li> <li>• Provide descriptions of all degrees and courses within the online page rather than the current method of having some in the College of Education section.</li> <li>• Home page revisions.</li> <li>• Add a Future Students audience tab to the “Information for” section on right hand side.</li> <li>• Review existing audience tab language.</li> </ul> <p>60-day Implementation -- the revamp of the Academic and Majors page is underway and is approximately 70% complete. Testing of the improvements commenced in late July:</p> <ul style="list-style-type: none"> <li>• Revamp “Academics &amp; Majors” page.</li> </ul> <p>90-day Implementation -- these items are all being worked on currently and will roll out as they become available:</p> <ul style="list-style-type: none"> <li>• Get proper “designation” of courses for sorting of course modality and offerings (daytime, evenings, weekend).</li> <li>• Be able to search for classes on the web similar to the ability to do so on the mobile app.</li> <li>• Consider “Your Degree. Your Way” as the umbrella for all enrollment at the University; determine the elements that would need to be incorporated into this messaging platform.</li> <li>• Conduct usability testing at the conclusion of the 90-day time period.</li> </ul>

<p><b>COMMUNITY</b></p>	<p><b>Promote Vibrant and Engaging Environments and Facilities</b></p>
<ul style="list-style-type: none"> <li>Police Dispatch – 911 Merger</li> </ul> 	<p>The University of Akron Police Department and the City of Akron Police Department are partnering to share the City's Computer-Aided Dispatch and Records Management System to track and document public safety incidents. The Computer Aided Dispatch (CAD) and Record Management Systems (RMS) are essential to the scheduling, dispatching and tracking of police officers in the field when they respond to public safety calls. CAD and RMS also help dispatchers monitor response activity and play a key role in tracking evidence. This new joint system should provide better response to calls from students, faculty and staff of the University.</p> <p>The project is in the final efforts before go-live. User Acceptance Testing is being completed along with all final scheduled training for the dispatchers and UAPD officers. A revised go-live date of August 5th has been established to switch to the new system.</p>
<p><b>INTEGRATED PLANNING</b></p>	<p><b>Achieve Measurable Success</b></p>
<ul style="list-style-type: none"> <li>Time &amp; Labor Absence Management</li> </ul> 	<p>The University is automating the process of time collection for hours by both non-exempt and exempt employees as well as managing the requests for planned absences</p> <p>The project is in the early stages for User Acceptance Testing based on the requirements that were defined and configured for the implementation. This User Acceptance Testing will continue into late September.</p> <p>Open forums will be scheduled in early August and September. The forums will present the new application to the campus. They will focus on an overall discussion about Time &amp; Attendance, provide a short demo, and provide a Question &amp; Answer session.</p> <p>Campus-wide go-live events will begin in late September and continue through into early November. Training dates will be communicated to employees and scheduled in conjunction with the go-live dates in September thru November.</p>

**The University of Akron  
Division of Student Affairs  
Report to the Board of Trustees  
August 2013**

**Overview**

The Division of Student Affairs (SA) supports the Akron Experience, provides educational services and activities to meet the developmental needs of students and promotes their growth through individual student participation and involvement throughout their college experience. SA offers a broad range of services, co-curricular activities, programs and events and is comprised of the following departments:

- Academic Achievement Programs
- Off-Campus Student Services
- Residence Life and Housing
- Student Health Services
- Student Judicial Affairs
- Student Life
- Student Recreation and Wellness Services

Each department within the SA Division impacts the lives of many students throughout the year. In general, SA provides services and programming for approximately 15,000 students per month (duplicative number) totaling more than 90,000 students (duplicative number) for the 2012-13 academic year.

<b>Budget</b>	
General Fund & Auxiliary Dollars	\$72,403,082
Grant Dollars	<u>\$1,433,800</u>
<b>Total Budget</b>	<b>\$73,836,882</b>

<b>Employees</b>	
Full Time	148
Part Time	<u>81</u>
<b>Total Employees</b>	<b>229</b>

<b>Student Employees</b>	
Graduate Assistants	22
Student Assistants	<u>367</u>
<b>Total Student Employees</b>	<b>389</b>

**Restructure for Student Success**

The SA Division has been realigned due to the retirements of Associate Vice President Oletha Thompson and Director of Student Health Services Diane Fashinpaur and the resignation, effective September 2013, of Director of Student Recreation and Wellness Services Jim Walczyk.

**The University of Akron**  
**Division of Student Affairs**  
**Report to the Board of Trustees**  
**August 2013**

The SA Division continues to provide exceptional leadership, service and programs focused on student experience and learning. The functions within the division, as listed above, continue to be vital to and supportive of the Akron Experience.

The reorganizational effectiveness changes within the division include:

- Associate Vice President Denine Rocco providing interim leadership for **Academic Achievement Programs** due to the retirement of Oletha Thompson
- The **Office of International Programs (OIP) moving into the Office of Academic Affairs (OAA)**—Under the direction of Holly Harris Bane, associate vice president for strategic initiatives and engagement, the reorganization will provide opportunities to strengthen international programs and global relationships, allowing for the alignment of services for international students—including recruitment, immigration, integration, socialization and campus support—with academic programs in the colleges, as well as enhanced alignment of the goals of OIP with the goals of the Confucius Institute (to enhance the understanding of the Chinese language and culture through educational programs and outreach activities)
- The **Office of Off-Campus Student Services** transferring from the Division of Strategic Engagement to the Division of Student Affairs effective July 2013—Assistant Vice President John Messina will provide leadership
- Associate Director of **Student Recreation and Wellness Services (SRWS)** John MacDonald assuming the role of interim director upon Jim Walczyk's departure
- A search to fill the vacant position of director of **Student Health Services** being put on hold—Assistant Director Nancy Granger and experienced UA employee nurses will provide interim daily supervision under the leadership of Associate Vice President Denine Rocco

**Goals for Student Success in 2013-2014**

The Division of Student Affairs' strategic and operational plans are aligned with Vision 2020. Over the course of the next few months, SA will develop metrics for the following goals that will continue to result in high levels of success for University of Akron students:

- 1) Develop and facilitate student experiences that integrate academic learning with student development
- 2) Develop and implement programs that foster a culture of leadership, service and civic responsibility to help students make positive contributions to their university, community and society
- 3) Develop and implement programs that educate and engage students to develop skills that incorporate personal health, wellness and safety

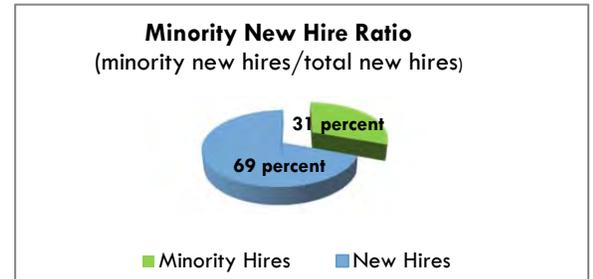
**The University of Akron**  
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**August 2013**

- 4) Develop and implement programs for students to develop critical competencies that equip them to lead and succeed in a global economy
- 5) Assess students' expectations, experiences and learning outcomes through a variety of means to determine success
- 6) Effectively manage and develop SA's financial resources, as well as analyze effectiveness and efficiencies in all areas of the Division

## Impact of Full-Time Faculty on Degree Attainment

Our focus on inclusive excellence extends to the faculty and staff of our university. Efforts over the past three years have resulted in:

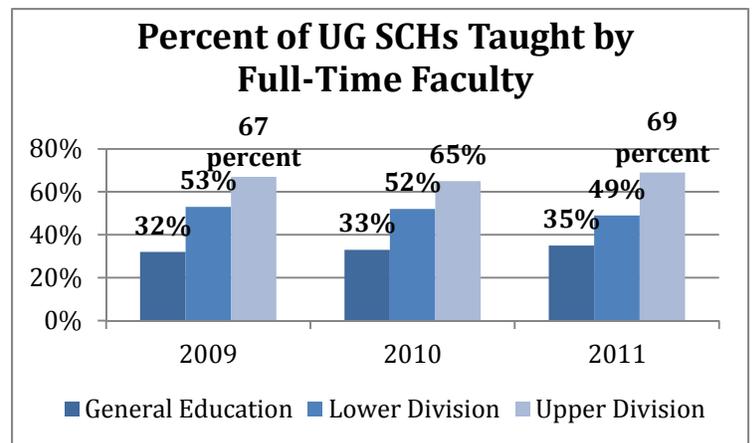
- The percentage of female faculty hiring in engineering increasing from 22 percent (2006-2008) to 40 percent (2009-2011);
- The 27 faculty hires in the Buchtel College of Arts and Sciences during 2012-2013 being 52 percent female, with 36 percent of those also being minorities;
- A customized HR workshop for search committees;
- Documented trends for faculty hiring enabling analysis on the diversity of applicants and interviewees for faculty search processes; and
- Faculty search expectations of diversity of applicants, finalists and new hires.



RATIOS DISPLAYED HERE ARE FOR THE PERIOD NOV. 1, 2010 TO OCT. 31, 2011

Going forward, we must continue to place a priority on a campus where inclusive excellence is about enriching the educational experience for our students in a welcoming environment.

Enriching the educational experience is further enhanced by early and frequent contact with full-time faculty. While we are increasing the percentage of upper division undergraduate student credit hours taught by full-time faculty, we also need to improve these percentages in General Education and lower division courses.



This academic year, the percentage of total student credit hours taught by full-time faculty increased to a three-year high of 53 percent. Looking forward, we will continue to assure that as many credit hours as possible are being taught by full-time faculty, as appropriate, in order to enable us to balance our reliance on part-time faculty to a number that appropriately meets our needs and maintains a level of flexibility in course delivery. Supporting our understanding is the completion of the Academic Program Review process, from which recommendations will be provided to the Board of Trustees to invest, maintain, merge or converge, disinvest or sunset academic programs.

Our focus on initiatives designed to support and increase numbers of full-time faculty, who embrace diversity, teaching and research excellence, recruitment efforts and persistence to completion initiatives, will result in the University attracting more academically prepared students. The effect will be amplified as we continue our trend of increasing the percentage of undergraduate student credit hours taught by full-time faculty.



**Consent Agenda**  
**The University of Akron Board of Trustees**  
**Meeting of August 7, 2013**

<b>Item</b>	<b>Description</b>	<b>Committee</b>	<b>Tab</b>
1	Minutes for June 19, 2013	None	Board of Trustees
2	Purchase for More Than \$500,000	Finance & Admin.	2
3	Fee Changes (as amended)	Finance & Admin.	3
4	Cumulative Gift and Grant Income Report for July 2012-June 2013	Finance & Admin.	4
5	Bierce Library Exterior Envelope Restoration and Roof Replacement Contract	Finance & Admin.	5
6	Buchtel Field Tennis Facility Phase I	Finance & Admin.	6
7	Proposed Curricular Changes	Academic Issues & Student Success	1
8	Tentative Graduation List for Summer 2013	Academic Issues & Student Success	2

Presiding:  
Chair  
Richard W. Pogue  
  
August 7, 2013

<b>1</b>	Research Services and Sponsored Programs Summary of Activity Report (NOT SUBMITTED)
<b>2</b>	Energy Conservation Project for Campus-Wide Energy Conservation and Management Program
<b>3</b>	Financing for Campus-Wide Energy Conservation and Management Program
<b>4</b>	Second Addendum to President's Employment Agreement
<b>5</b>	
<b>6</b>	
<b>7</b>	
<b>8</b>	
<b>9</b>	
<b>10</b>	
<b>11</b>	
<b>12</b>	

# THE UNIVERSITY OF AKRON

## RESOLUTION 8 - - 13

### Approval of Energy Conservation Project for Campus-Wide Energy Conservation and Management Program

WHEREAS, energy conservation measures must be implemented by The University of Akron (the “University”) in order to reach House Bill 251’s 20% energy reduction goal by FY 2014; and

WHEREAS, the University publicly solicited proposals (the “RFP”) for energy conservation improvements for the University main campus; and

WHEREAS, the RFP identified three buildings and a campus-wide lighting project as examples to be analyzed by respondents for the purpose of enabling the selection team to evaluate the respondents and their proposals; and

WHEREAS, the selection team reviewed and evaluated the proposals and in accordance with the procedure set forth in the RFP, selected three finalist respondents to interview with the selection team; and

WHEREAS, the selection team determined that Johnson Controls, Inc. (“JCI”) was the respondent whose proposal best suited the needs of the University and selected JCI to perform an Investment Grade Audit (“IGA”) to identify suitable energy conservation improvements and associated energy cost savings and payback; and

WHEREAS, this Board has previously been informed of and supported the University’s entering into the contract for the IGA with JCI; and

WHEREAS, JCI has completed the IGA, and identified specific energy conservation improvements and associated energy cost savings and payback; and

WHEREAS, in accordance with the procedure described in the RFP, the administration now proposes to enter into a contract with JCI to perform some or all of the specific energy conservation improvements identified in the IGA and to enter into a related service agreement; and

WHEREAS, it is currently estimated that up to \$62,700,000 in funding will be required to complete all proposed energy conservation improvements, the total scope of and cost of which will be determined in the final contract between JCI and the University; and

WHEREAS, the administration will seek funding for the energy conservation improvements from Qualified Energy Conservation Bonds (“QECS”) to be issued by the Ohio Air Quality Development Authority and a private placement of tax-exempt bonds, also to be issued by OAQDA; and

WHEREAS, the project will be self-funded with repayment structured to utilize the energy cost savings within a maximum of 15 years; and

WHEREAS, the contractor will guarantee the difference between actual savings—as measured by the contractor under a service agreement—and the projected savings.

NOW, THEREFORE, BE IT RESOLVED that the University administration is authorized to engage in negotiations with JCI, for the purpose of developing mutually agreeable contract terms, and to sign and deliver a contract for energy conservation improvements and a related service agreement for those improvements within the conditions referenced above, subject to review and approval by the Office of General Counsel and approval by the President.

BE IT FURTHER RESOLVED that the Vice President for Finance and Administration/CFO and the President, or either of them, are authorized to sign and deliver the contract for the energy conservation improvements and the related service agreement, after review and approval by the Office of General Counsel and approval by the President.

BE IT FURTHER RESOLVED that the President will report back to the Board of Trustees at its next meeting the status of the negotiations between the parties, whether the contracts have been entered into between the parties, and the terms of any such contracts.

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Ted A. Mallo, Secretary  
Board of Trustees

August 7, 2013

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -13**

**Approval of Financing for Campus-Wide Energy Conservation and Management Program**

BE IT RESOLVED by the Board of Trustees of The University of Akron, that:

**Section 1. Findings and Determinations.** This Board makes the following findings and determinations:

- (a) Section 3345.69, Ohio Revised Code, contains a goal that state universities reduce energy consumption and greenhouse-gas emissions by 20% by Fiscal Year 2014.
- (b) To fulfill the goals of Section 3345.69, Revised Code, the University has conducted an engineering study and has identified opportunities to reduce energy consumption and greenhouse-gas emissions.
- (c) It is necessary to finance the implementation of various energy-conservation measures for the University's Campus-Wide Energy Conservation Project through the issuance of air quality development revenue bonds of the State of Ohio, in one or more series (the "Series 2013 Bonds"), by the Ohio Air Quality Development Authority (the "Authority").
- (d) The Series 2013 Bonds will be designated the "State of Ohio Air Quality Development Authority Tax Exempt Revenue Bonds (The University of Akron Campus-Wide Energy Conservation Project), 2013 Series A" (the "Tax-Exempt Bonds"), and "State of Ohio Air Quality Development Authority Tax Credit Revenue Bonds (The University of Akron Campus-Wide Energy Conservation Project) 2013 Series B (Qualified Energy Conservation Bonds - Direct Payment)" (the "Qualified Energy Conservation Bonds").
- (e) The proceeds of the Series 2013 Bonds will be loaned to the University in accordance with a Loan Agreement between the Authority and the University (the "Loan Agreement").
- (f) The Authority will sell and award the Series 2013 Bonds to one or more purchasers in accordance with the terms of the Loan Agreement.
- (g) All formal actions of this Board relating to the enactment of this Resolution were taken in an open meeting of this Board. All deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22, Revised Code.

**Section 2. Authority to Select Purchaser.** The President, Vice President for Finance and Administration/CFO, the Chair of the Board, or the Vice Chair of the Board (the “Authorized Officers”) are each, acting alone or together, authorized to select a purchaser or purchasers of the Series 2013 Bonds (each, a “Purchaser”), based on competitive bids submitted by various vendors to the Authority and the University and based on the advice of the University’s financial adviser that such bid is in the best interest of the University. The selection of the Purchaser must be set forth in a certificate of award (the “Certificate of Award”) to be signed by an Authorized Officer.

**Section 3. Signing and Delivery of Documents.** This Board authorizes and directs each Authorized Officer, acting alone, to sign, approve, and certify, as appropriate, and deliver on behalf of the University:

- (a) the Loan Agreement,
- (b) Promissory Notes evidencing the University’s obligation to pay the Authority under the Loan Agreement,
- (c) the Paying Agent Agreement between the University, the Authority, and The Huntington National Bank, as paying agent,
- (d) the Calculation Agent Agreement between the University and The Huntington National Bank, as calculation agent, to provide for applying for and receiving payments from the U.S. Treasury of tax credits for the Qualified Energy Conservation Bonds authorized under Section 54(D) of the Internal Revenue Code of 1986, as amended, and
- (e) the Escrow Agreement between the Authority, the University, and The Huntington National Bank, as escrow agent, under which the proceeds of the Series 2013 Bonds will be deposited and made available to the University.

Any changes made to any of those documents must be consistent with this Resolution, not materially adverse to the interest of the University, and approved by an Authorized Officer, all of which will be conclusively evidenced by signing of those documents by the Authorized Officer.

**Section 4. Security and Source of Payment.**

- (a) **Security.** The Series 2013 Bonds will be secured by (a) the Loan Agreement as assigned to the Purchaser or Purchasers, which includes the Authority’s obligation to pay principal and interest on the Series 2013 Bonds, and (b) the University’s obligation to make loan payments, as evidenced by the Promissory Notes. This Board approves the assignment of the Loan Agreement and the Promissory Notes to the Purchaser or Purchasers of the Series 2013 Bonds in accordance with an Assignment of Loan Agreement and the Promissory Notes by the Authority to the Purchaser or Purchasers.
- (b) **Source of Payment.** The University will make loan payments from its Available

Receipts. "Available Receipts" are defined in Section 3345.12, Revised Code, and means all moneys received by the University, including income, revenues, and receipts from the operation, ownership, or control of facilities or entrepreneurial projects, grants, gifts, donations, and pledges and receipts therefrom, receipts from fees and charges, and the proceeds of the sale of obligations or assurances, including proceeds of obligations or assurances issued to refund obligations or assurances previously issued, but excluding any special fee, and receipts therefrom, charged in accordance with Section 154.21(D), Revised Code.

**Section 5. General Terms and Provisions Applicable to the Promissory Notes.**

- (a) **Principal and Interest.** The Promissory Notes will be in the amounts set forth for the corresponding series of bonds in the Certificate of Award, not to exceed an aggregate amount of \$64,000,000. The Promissory Notes will bear interest from their respective dates payable on the dates set forth for the corresponding series of bonds in the Certificate of Award at the respective rates per year to be determined by the Authorized Officer, such that the interest payments, when combined with the principal payments, will equal the debt service due on the applicable Series 2013 Bonds. In any event, however, the interest rate on each Promissory Note must not exceed 10% per annum.
  
- (b) **Maturities.** The Promissory Notes will mature on the dates and in the amounts as the Authorized Officer determines in the Certificate of Award, provided that each Promissory Note will have a maximum maturity of no greater than the final maturity of the bonds. The final maturity of the bonds will be no later than January 1, 2030.

**Section 6. Other Documents.** Each Authorized Officer is authorized to furnish, sign, and deliver any other documents, certificates, and instruments as may be necessary or appropriate to consummate the transactions contemplated in this Resolution, the Loan Agreement, the Paying Agent Agreement, the Calculation Agent Agreement, and the Escrow Agreement.

Adopted: \_\_\_\_\_, 2013

Signed: \_\_\_\_\_  
Chairman, Board of Trustees  
The University of Akron

Attest: \_\_\_\_\_  
Secretary, Board of Trustees  
The University of Akron

## **Second Addendum To President's Employment Agreement**

This Second Addendum to President's Employment Agreement is made between the Board of Trustees of The University of Akron, 302 Buchtel Common, Akron, Ohio 44325 ("Board") and Dr. Luis M. Proenza ("President" or "Dr. Proenza"), to be effective as of the 7th day of August, 2013.

WHEREAS, the President has been employed by the Board in his position since 1998; and,

WHEREAS, that employment has continued pursuant to a contract of employment which from time to time has been amended by the parties; and,

WHEREAS, the current contract of employment consists of two documents, a thirteen page President's Employment Agreement dated as of the first day of January, 2006, and a three-page Addendum To the President's Employment Agreement, effective as of the 10<sup>th</sup> day of June, 2009 (collectively with the amendments set forth herein, the "Agreement");

NOW THEREFORE, in consideration of the terms and conditions set forth herein, the parties hereby amend and/or restate the following sections of the Employment Agreement and Addendum, and add additional section 26 to the Employment Agreement, as follows:

### **Amendments/Restatements to Employment Agreement and Addendum**

#### **3.0. Term of Appointment; Evaluation; Renewal**

3.1 The President's term of office as President shall end on June 30, 2014.

#### **4.0. Compensation**

4.1 For all services rendered under this Agreement, the Board shall pay the President an annual base salary of Five Hundred Thousand Dollars (\$500,000), commencing as of January 1, 2014, payable in equal monthly installments. It is agreed by the Board and the President that this base salary of \$500,000 shall be the President's final annual base salary ("Final Annual Base Salary") for all purposes under this Agreement, including as the President's compensation during the final six months of his employment while serving in the position as President of The University of Akron.

4.2 The President's current base salary is \$425,000 and shall continue at that amount until January 1, 2014, when it shall be increased to \$500,000. Accordingly, it is agreed by the Board and the President that the annual base salary review provided in 4.2 shall not be necessary, and the President hereby waives consideration for any merit increases for the remainder of the term of the Agreement.

4.4. The President shall continue to be eligible for the retention bonus for 2013 provided for in section 4.4 of the Agreement.

4.5.and 4.6 The President shall continue to be eligible for the one-year performance bonus with respect to 2013 and two-year performance bonus with respect to 2012 and 2013 provided for in sections 4.5 and 4.6 respectively of the Agreement.

4.8. Inasmuch as the President's employment as President will conclude on June 30, 2014, the provisions of the Agreement for a one-year goal for 2014, and two- or three-year goals thereafter will be considered as moot and of no effect.

## **12.0 Tenure**

12.1 See Section 26.2 below.

## **13.0 Vacation and Time Off**

13.4 See Section 26.8 below.

### **Additional Terms to President's Employment Agreement**

#### **26. Post-Presidential Employment (Commencing July 1, 2014)**

26.1 Commencing July 1, 2014, Dr. Luis M. Proenza shall be designated President Emeritus of The University of Akron. He shall continue to hold his current rank as Professor of Biology, with tenure in that academic unit. However, Dr. Proenza shall also be granted and hold tenure with The University of Akron under the designation of "University Professor," assigned directly to the Office of Academic Affairs. As University Professor, utilizing his broad background in higher education, administration, research and collaboration, he will be called upon as may be reasonable from time to time to deliver lectures, participate in undergraduate, graduate and professional seminars, and from time to time participate as a guest professor in various courses and disciplines across the campus. As President Emeritus, Dr. Proenza shall not be a member of the Akron-AAUP bargaining unit.

Dr. Proenza's credit teaching "load" as a full-time professor, while in active pay status, shall include but not be limited to courses developed and taught by him as mutually agreed by Dr. Proenza and the Provost in accord with established curriculum requirements. The credit hour load for Dr. Proenza shall be commensurate with that of a nine-month full-time tenured faculty member. This credit hour teaching load may also be pro-rated, and discharged in one semester. In consultation with the Provost, other duties as may be mutually agreed upon, as well as other duties generally performed by regularly tenured full-time faculty, including for example, but not limited to, serving on doctoral dissertation committees, shall count toward this credit hour teaching requirement in the same manner as such activities are taken into account for nine-month full-time tenured

faculty. Dr. Proenza will be expected to work collaboratively with the Provost, the deans and faculty of the various colleges to share with students the knowledge and skills he has amassed over many years as an effective leader in higher education.

During the period Dr. Proenza occupies this position of University Professor, he shall be entitled to request, from time to time, leaves of absence without pay, which requests shall not be unreasonably denied. Such leaves shall be for periods of time that include or exclude an entire academic term, rather than portions of any academic term. During these periods of leave without pay, Dr. Proenza shall not be required to provide any teaching or other duties. However, in the event Dr. Proenza ceases to return to active pay status for more than twelve consecutive months, he acknowledges that (1) his group insurance benefits may be impaired under the terms of the group policies; and, (2) his employment and tenure shall terminate (unless the Board of Trustees shall approve a longer leave during which he is not in active pay status). Returns from leaves of absence should coincide with the beginning of academic terms, excluding summer. Dr. Proenza agrees that his tenure rights shall expire no later than July 1, 2026, provided, however, that the July 1, 2026 expiration date shall be extended for a period of additional months equal to the total number of months of unpaid leave of absence that Dr. Proenza receives pursuant to the provisions contained in Section 26.

26.2 Dr. Proenza's annual base salary as University Professor shall be the greater of (a) the salary of the highest paid full-time faculty member at The University of Akron (adjusted for 12 months); or (b) 65 percent of Dr. Proenza's Final Annual Base Salary as President. Dr. Proenza shall not be eligible for annual merit increases until he shall have served as University Professor in active pay status for one (1) full academic year (two regular semesters, excluding summers). Thereafter, Dr. Proenza shall be eligible to receive merit increases which shall be no more than the average merit percentage increase provided to full-time nine-month tenured faculty. Depending upon the duration of the period of leave Dr. Proenza shall choose as provided in Section 26.8 below, Dr. Proenza's base salary as University Professor shall commence as follows:

26.2.1 In the event Dr. Proenza elects to take a one-year paid professional leave commencing on the first day following the last day of his service as President of the University, over a one-year period from July 1, 2014, through June 30, 2015, then in such event, Dr. Proenza's base salary for University Professor as provided in Section 26.2 above shall commence on July 1, 2015.

26.2.2 In the event Dr. Proenza elects to take the one-year paid professional leave commencing on the first day following the last day of his service as President of the University, over a two-year period from July 1, 2014, through June 30, 2016, which shall include a six-month paid professional leave period and a six-month unpaid leave of absence in each of the two years, thereby splitting the Final Annual Base Salary for the one-year paid leave into two equal annual parts, then in such event, Dr. Proenza's base salary as University Professor as provided in Section 26.2 above shall commence on July 1, 2016.

26.3 An endowed chair is perhaps the most prestigious honor that a university can bestow upon one of its own. As part of post-presidential employment the Board shall create and participate in the endowment of a Chair to be known initially as the Trustee's Chair in Higher Education and the Economy. Dr. Luis M. Proenza shall be the inaugural Chair holder, commencing on July 1, 2016. The members of the Board of Trustees are pleased to assist in the raising of funds to support the endowment for the Chair. When Dr. Proenza shall no longer be the holder of the Chair, it shall be renamed the Luis M. Proenza Chair in Higher Education and the Economy.

It is intended that the holder of this Chair shall be someone who is recognized within Ohio and at the national level as an academic administrator who is committed to the mission of higher education and its predominant role in the economic future of our state and nation. The holder of this Chair must be someone who can effectively advocate for the role of research and its intersection with both wealth creation and economic prosperity. Finally, the holder of this Chair must be someone who is committed to generating interest among, and in recruiting students for study and ultimately graduation in, one of the STEM disciplines so that a talent pipeline is encouraged and developed in these areas.

The holder of this Chair shall be assigned directly to the Office of Academic Affairs and work collaboratively with the Provost, deans and University of Akron Research Foundation to identify and capitalize upon areas of opportunity through which the Chair may perform his or her responsibilities in this role. In addition, the holder of this Chair may accept paid or unpaid part-time leadership positions with for-profit or non-profit entities approved in advance by the Board of Trustees on the basis that the Board has determined that the focus of such entities is consistent with the role of the Chair holder.

Dr. Proenza's initial term as holder of this Chair shall be ten years; thereafter, his appointment to the Chair may be continued by mutual agreement.

Dr. Proenza, as the Chair holder, shall receive compensation from the University in the form of a stipend in the minimum amount of \$50,000 per year. If the Board of Trustees shall increase the stipend for the Chair from time to time, the compensation due Dr. Proenza pursuant to Section 26.2 may be reduced, at the option of the Board of Trustees, by an amount equal to the excess, on an annual basis, over the initial Chair stipend of \$50,000 per year. However, if the Chair holder becomes disabled and is unable to perform the duties as Chair, or if the Chair holder becomes a full-time employee of an entity other than The University of Akron, the Chair holder shall be deemed to have abandoned the position as Chair holder and any entitlement to a stipend. During any period that Dr. Proenza shall be on leave without pay as a tenured faculty member as provided in Section 26.1, he shall continue to receive the stipend provided for in this section so long as he performs the duties as Chair holder.

#### **26.4 Insurance and Retirement Benefits**

The parties acknowledge that the President has alternative medical coverage for himself and his dependents and that dental and vision coverage are provided to the President and his dependents under the University benefits plan. During any post-Presidential employment, the President shall continue to maintain, at his own cost, his alternative medical coverage for himself and his dependents; provided however, that upon the conclusion of his Presidency, he, and, where applicable, his dependents shall continue to be permitted to participate in the University's dental, vision, group life insurance and disability coverages during his paid sabbatical leave provided herein (whether taken over a one-year or two-year period as provided in 26.2.1 or 26.2.2) and any subsequent period of their eligibility to participate in such group plans. The cost of any level of coverage beyond that provided to University employees pursuant to the applicable group plan shall be borne by the President.

During the sabbatical leave under 26.2.1 or 26.2.2, the University shall continue the President's current Chief Executive Retirement Plan which is qualified under Section 401(a) of the Internal Revenue Code and includes provisions to be treated as a qualified governmental excess benefit arrangement pursuant to Section 415(m) of the Internal Revenue Code (the "Retirement Plan") and the President's current Section 403(b) Annuity Plan (the "Section 403(b) Plan") at the contribution levels in effect during his Presidency. Following the conclusion of the sabbatical leave under Section 26.2.1 or 26.2.2, the University shall continue the Retirement Plan, but with a contribution from the University equal to the State Teacher Retirement System employer contribution rate applicable to full-time tenured, full professors at the University, as applied to the compensation that Dr. Proenza receives pursuant to 26.2 and 26.3 (the "Annual Post-Sabbatical Plan Benefits"). Under this alternative, it would be necessary to amend the Retirement Plan to specify Dr. Proenza as the sole participant and to change the contribution level, as agreed above. It would be necessary for the University to amend the Retirement Plan from time to time to remain in compliance with the applicable provisions of the Internal Revenue Code and the University agrees to do so. Following the conclusion of the sabbatical leave under Section 26.2.1 or 26.2.2, the President shall cease to participate in the Section 403(b) Plan, but the University shall maintain the Section 403(b) Plan as long as it has assets. Instead, the President shall be eligible to participate in the section 403(b) annuity plan which is applicable to other University employees under the same terms and conditions applicable to such other employees.

In the event that the Internal Revenue Service determines that the Retirement Plan may not be amended to remain in compliance with the applicable provisions of the Internal Revenue Code, the President shall be provided the same opportunity as provided all other full-time University faculty members to participate in a qualified alternative retirement vehicle (an "ARP") available through the University and terminate the Retirement Plan. Under this alternative, the President shall be eligible to receive a single lump-sum payment of his account balance under the Retirement Plan. At the President's election, the President may defer payment of income tax on the amount of such distribution by rolling over the distribution from the Retirement Plan to an Individual Retirement

Account. Should it be necessary for the President to select an ARP for post-Presidential employment, the President would vest one hundred percent (100%) immediately. The University contributions to the ARP as well as the President's contributions to the ARP would be on the same basis and contribution level as with other full-time University faculty; provided, however, that, notwithstanding any provision of the ARP to the contrary, the University shall be required to contribute the full amount of the Annual Post-Sabbatical Plan Benefits agreed to above on behalf of Dr. Proenza to a tax-deferred retirement plan or plans adopted for the benefit of Dr. Proenza.

#### **26.5 Housing**

The President shall vacate the University Residence on or before September 1, 2014. The Board shall pay up to \$15,000 in moving expenses.

#### **26.6 Automobile**

The President shall return the automobile provided as a condition of employment on June 30, 2014.

#### **26.7 President Emeritus**

As President Emeritus of The University of Akron, Dr. Proenza shall be provided with an office and administrative support in the same manner as provided to full-time, nine-month tenured faculty or as otherwise approved by the Board.

#### **26.8 Vacations and Time Off**

Notwithstanding any other provision herein to the contrary, if the President remains employed in the position of the President of The University as of December 31, 2008, the Board and the President agree that the President shall be permitted to take a one- (1) year paid professional leave commencing on the first day following the last day of his service as President of The University; provided however, that the President shall, alternatively, be permitted to take the one-year paid professional leave over a two-year period with the following stipulation: unless required to maintain Dr. Proenza's eligibility under the Plans, each of the two years shall include a six-month paid professional leave and a six-month unpaid leave of absence. The President agrees during such leave, if requested by the Board, to provide reasonable assistance in transition of the President's office to his successor.

#### **26.9 Duration of Agreement**

Notwithstanding any provision of the Agreement to the contrary, this contract shall remain in effect until the later of (i) July 1, 2026 and (ii) the date to which Dr. Proenza's tenure is extended under Section 26.1 during which Dr. Proenza shall be entitled to receive, and shall receive, all of the compensation and benefits set forth in this Second Addendum; provided, however, that the Board of Trustees may elect to terminate the

Agreement, and the compensation and benefits set forth in the Second Addendum, only for cause. Termination for cause shall mean: (1) failure to perform a material obligation under the Agreement; provided, however, that the Dr. Proenza's failure to perform shall not be deemed cause unless (i) the failure to perform is, in fact, curable and (ii) Dr. Proenza is first given written notice of such failure, such notice states with particularity the alleged failure to perform, and Dr. Proenza fails to cure the alleged failure to perform within 30 days; (2) a plea of guilty to, a finding of guilt by a jury or court of, or a conviction of any of the following: (i) a felony; (ii) an offense of violence; (iii) a theft offense; (iv) a drug abuse offense that is not a minor misdemeanor; (v) conviction of a crime of moral turpitude. In the event of termination for cause, Dr. Proenza shall be provided written notice of the reason(s) for termination, reasonable notice of a hearing, right to appear and produce evidence, right to call witnesses and conduct cross-examination, the right to counsel and the right to a due process hearing before the Board of Trustees.

**27.0 Controlling Document**

To the extent that the terms of the Second Addendum conflict with or are inconsistent in any way with any term of the Agreement (including those set forth in the first Addendum), the terms of the Second Addendum shall supersede the earlier provision and shall control.

IN WITNESS WHEREOF, this Second Addendum to the President's Employment Agreement is executed as of the 7<sup>th</sup> day of August, 2013.

THE UNIVERSITY OF AKRON  
BOARD OF TRUSTEES

By: Richard W. Pogue  
Richard W. Pogue

Luis M. Proenza  
Luis M. Proenza  
President

Its: Chairman

Witnessed:

Ted A. Mallo  
Ted A. Mallo  
Secretary, Board of Trustees

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**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -13**

Second Addendum to President's Employment Agreement

WHEREAS, Dr. Luis M. Proenza has earned an exemplary record of accomplishments since assuming the presidency of The University of Akron on January 1, 1999, and has requested to transition out of his current role as of July 1, 2014; and

WHEREAS, The Board desires to ensure the University's continued strong leadership through its ongoing support of Dr. Proenza's presidency and through the identification and recruitment of a successor who can build on the extraordinary momentum created during the last 15 years; and

WHEREAS, The Board is grateful for and wishes to acknowledge Dr. Proenza's transformative leadership and positive impact on the University and its community; and

WHEREAS, The Board respects Dr. Proenza's desire to serve the University in a new role that will enable his wife Theresa and him to pursue their personal goals more actively; and

WHEREAS, To grant Dr. Proenza's request and to create optimal conditions for a smooth leadership transition, the Board and Dr. Proenza have negotiated mutually beneficial terms that have been incorporated into an addendum to the president's employment agreement; now, therefore, be it

RESOLVED, That the Board of Trustees approves the Second Addendum to President's Employment Agreement between Dr. Proenza and the Board, and the Board reaffirms its confidence in and support of Dr. Proenza's leadership through the remainder of his presidency, which will conclude on June 30, 2014.

  
Ted A. Mallo, Secretary  
Board of Trustees