

Memorandum of Understanding

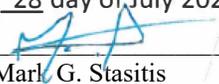
The University of Akron and the Communication Workers of America, Local 4302 agree to temporarily deviate from the current Memorandum of Understanding pertaining to the shift preference system. This temporary deviation is in response to the minimal operating standards and recommended best practices outlined in the Responsible RestartOhio document put out by Governor DeWine and the Ohio Department of Health. In order to meet these demands, schedule adjustments and immediate schedule changes are necessary in the Building Services Department.

Due to these unprecedented circumstances, the annual shift preference system posting will occur early and for a shortened period for Building Services Workers and Laborers. Subsequently, shifts will also go into effect early for these employees. The schedule will occur as follows:

- Shifts posted Wednesday July 29, 2020 through Wednesday, August 12, 2020
- Shift notification to employees beginning Friday, August 14, 2020
- New shifts become effective Monday, August 24, 2020

This Memorandum of Understanding will remain in effect through June 30, 2021.

IN WITNESS WHEREOF, the parties have caused this Memorandum of Understanding to be made effective this 28 day of July 2020.

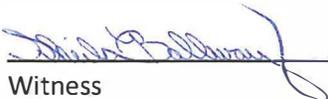
Recommended by: 
Mark G. Stasitis

THE UNIVERSITY OF AKRON


Witness Alysa A. Appeldorn

BY: 
M. Celeste Cook
Vice President & General Counsel

THE COMMUNICATION WORKERS OF AMERICA, LOCAL 4302


Witness

BY: 
Dave Roberts