

**The University of Akron**  
**Contract Professional Advisory Committee**  
**2006-07 Committee Meeting**

**Minutes**

**Meeting Date:** Wednesday, November 15, 2006

**Call to Order:** 3:00 p.m.

**Membership:** Michele Campbell, Amy Liikala Conwi, Doug Draher, Kevin Engle, Lauri File, Kim Gentile, Diane Maffei, Sue McKibben, Cindy Mako-Robinson, Brenda Marina, Kent Marsden, Herb Matheny, Dee Dee Pitts, Kevin Tondra

**Ex-officio:** Kathy Watson

**Legal:** Celeste Cook

**Attendance:** Michele Campbell, Amy Liikala Conwi, Doug Draher, Kevin Engle, Lauri File, Kim Gentile, Diane Maffei, Sue McKibben, Brenda Marina, Kent Marsden, Herb Matheny, Dee Dee Pitts, Kevin Tondra

**Agenda, Action, & Discussion:**

1. **November 1, 2006 Minutes:** The committee reviewed the minutes and unanimously approved. Herb Matheny will post to the CPAC website.
2. **Shared Governance Planning Committee:** Kent Marsden asked if there were any glaring problems to the document he presented regarding the mission. If not, we will assume there are no objections.
3. **Faculty Senate:** Amy Liikala Conwi reported that Liz Erickson talked about the Well Being Committee and that a proposal will be brought forward to Faculty Senate. An Ad Hoc Committee reported that parking for Auburn Science Center will close at the end of the semester to allow for an addition on that building. UA Parking has hired a consulting firm to study student parking. IT delivered a clicker technology presentation. Provost mentioned the evening student appreciation program.
4. **Well Being:** Sue McKibben noted that this has been put on hold. They met once. The status of Well Being is up in the air. Membership is being reviewed. Implementation plan is in progress and may be finalized by end of October.
5. **Shared Leadership Awards Committee:** Kim Gentile reported that the UA Alumni Association coordinated the Shared Leadership & Ideas that Work Award program. Alumni Director Christine Curry, Kent Marsden, and Kim Gentile discussed CPAC taking over as the coordinating body for these awards. The best plan of action will be discussed at the December 13<sup>th</sup> meeting.

6. **CPAC Meeting with President Proenza :** CPAC will meet with President Proenza. However, Kim will e-mail topics to him in advance of that meeting. CPAC will share updates with him on initiatives. Kent Marsden will share thoughts on Shared Governance. Amy Liikala Conwi and Cindy Mako-Robinson will let him know they serve on Faculty Senate. Other topics that will be presented to President Proenza will include: communication to CPs via e-mail; enhanced CPAC web site; a year and one half has passed since the last grievance largely due to preventive measures and balances that are in place; and CP feedback that CPAC has received.
7. **Strategic Position Review Process:** Three individuals serve on this committee: Provost Stroble, Vice President Case, and Chief of Staff Candace Campbell Jackson.
8. **Hiring of Associate Vice President for Human Resources:** There will be a search committee meeting tomorrow. Sue McKibben is on that committee.
9. **Mercer Salary Scale:** Discussion among CPAC involved what is the relevance of Mercer to UA employees and how it is tied to annual performance reviews. Length of Contract Professional contracts was discussed.
10. **Agenda Item for December 13<sup>th</sup> meeting:**
  - a. Discuss length of terms for CPAC membership. Kent Marsden asked CPAC if anyone was opposed to three year terms. No one was opposed.
  - b. Next North Central Accreditation visit.

**Meeting Adjourned at 3:52 p.m.**

**Next Meeting: Wednesday, December 13 at 3:00 p.m. in the Student Union, Room 323.**

Respectfully submitted,

Lauri S. File