

The University of Akron
Contract Profession Advisory Committee
2005-2006
Committee Meeting

Date: January 11, 2006

Membership: Martha Conrad, Amy Liikala Conwi, Denise Cool, Doug Draher, Kathy DuBose, Kevin Engle, Lauri File, Kim Gentile, Kent Marsden, Michael Morsches, Greg Robinson

Faculty Senate Representative: Anne Jorgensen, Rose Marie Konet

Ex-officio: Kathy Watson, Rosemary Cannon

Attendance: Martha Conrad, Amy Liikala Conwi, Doug Draher, Kevin Engle, Kim Gentile, Kent Marsden, Greg Robinson, Rosemary Cannon

Call to Order: 3:00 P.M.

Agenda, Action and Discussion:

1. Meeting Minutes
CPAC agreed to review meeting minutes beginning with today's meeting and plans to post approved committee minutes on CP webpage.
2. Resignation of Michael Morsches
Doug Draher moved the acceptance of the resignation of Michael Morsches.
Amy Liikala Conwi seconded the motion.
CPAC unanimously accepted the resignation of Michael Morsches
3. Appointments to fill the positions of Michael Morsches on CPAC and Grievance Committee
Kim Gentile moved:
 - ❖ the appointment of Rosemary Cannon to fill the 6 month position of Michael Morsches on the CPAC;
 - ❖ the appointment of Doug Draher as Chair of the Grievance Committee;
 - and
 - ❖ the appointment of Lauri File to the Grievance Committee.Greg Robinson seconded the motion.
CPAC unanimously approved the appointments.
4. Academic Plan
CPAC members submitted comments related to the most recent version of the Academic Plan as requested by the Provost. K. Gentile and M. Conrad summarized and forwarded CPAC's comments to the Provost. Copies of the CPAC's response to the Academic Plan were distributed during the meeting.
5. Well-Being Committee
Rosemary Cannon reported on the history of the Well-being committee.
 - ❖ 1991 an Ad-hoc Committee was formed to review insurance plans

- ❖ 1990's the Ad-hoc Committee became the Faculty Well-being committee
- ❖ 1998 the Faculty Well-being Committee was named University Well-being Committee and worked closely with the PBC.
- ❖ September 15, 2005 Faculty Senate adopted a resolution from the Well-being Committee related to the committee structure.
- ❖ November 3, 2005 Faculty Senate charged the Well-being committee with exploring committee structure.

CPAC agreed the Well-being committee needs reviewed for both structure and function and recommend:

- ❖ Equal representation of all employees on the committee
- ❖ Committee function to focus on well-being and health promotion NOT negotiating insurance plans.

CPAC agreed that the insurance plan negotiation is a budgetary matter not within the purview of the Well-being Committee.

R. Cannon requested further recommendations be forwarded to her.

R. Cannon will initiate a draft for a Well-being Committee to include CPAC recommendations.

6. Shared Leadership

President Proenza requested CPAC insight about shared leadership. Kent Marsden volunteered to draft a model for shared leadership.

Adjourned at 3:50 p. m.

The next meeting on January 25, 2006 at 3:00 p.m. in SU 306

Respectfully submitted,

Martha A. Conrad