

The University of Akron
Contract Professional Advisory Committee
2010-2011 Committee Meeting
Minutes

- Meeting Date:** January 19, 2011 (Rescheduled from January 10, 2011)
- Call to Order:** 3:00 pm Simmons Hall 101
- Membership:** Dale Adams, Kim Beyer, Jeanette Carson, Mary Jane Grebenc, Kimberly Haverkamp, Michael Kimble, Denise Moss, Aiesha Motley, Kevin O'Connor, Carol Pleuss, Nancy Roadruck (President), Michael Szczukowski, Chris Tankersley
- Ex-officio:** Kent Marsden (President Pro-Tem)
- Attendance:** Dale Adams, Kim Beyer, Jeanette Carson, Mary Jane Grebenc, Kimberly Haverkamp, Michael Kimble, Denise Moss, Aiesha Motley, Kevin O'Connor, Carol Pleuss, Nancy Roadruck (President), Michael Szczukowski, Chris Tankersley
- Invited Guest: Bill Viau, and Becky Hoover, Co-Interim Directors HR,

Agenda, Action & Discussion:

1. Reviewed and approved minutes from December meeting
2. Special Meeting with Bill Viau and Becky Hoover, Co-Interim Directors, HR
 - a. Benefits**
 - *Question* for HR...Why wasn't there any type of option given with the new increase? Some have stated that they would have paid the extra cost if the HMO was still an option. *Answer* from HR...If we would have kept the current HMO, there would have been an estimated increase of 3-5 million to the University. The cost of offering an HMO was significantly more, an expense that the university could not absorb nor maintain.
 - *Question* for HR...Why didn't anyone within the campus community have any input or knowledge of the decision before it was finalized? *Answer* from HR... There was extensive research conducted of all the plans that were presented as well as a cost analysis to the university by our internal staff. In the future we will attempt to have more input from our constituents.
 - b. Paternity Leave Rule for Contract Professionals**
 - The current rule will be presented to the Office of Academic Affairs Committee on Monday 1/24. We are requesting that they evaluate the rule and determine what can be done to extend the time allotted. As it currently stands CPs are given are allowed a week of paternity leave that will consist of sick-time usage.

- Bill Viau has research other institutions in the state of Ohio. Many of them have varying policies.

c. Contract Professional Rule 3359-22-01

- Changes to the rule were approved at the December 15, 2010 Board of Trustees Meeting <http://www.uakron.edu/bot/docs/2010/December2010BoardActionsSummary.pdf> (page 4)

3. Chair Updates – Nancy

- None

4. Committee Updates

- a. Technology Update – Mike Kimble
 - Website has been updated
- b. Board of Trustee Update – Nancy
 - No update – Trustees Retreat scheduled for January 19, 2011
- c. Newsletter/Website Update – Aiesha
 - No update
- d. Faculty Senate Update – Nancy & Aiesha
 - No update – Meeting scheduled for February 3, 2011
- e. University Council Update – Nancy
 - No update
- f. Grievance Committee Update – Dales
 - No update
- g. Safety & Security Update – Kim
 - No update

Old Business:

- None

New Business:

- None

Meeting Adjourned at 4:45 p.m.

Next Meeting: Monday, February 14th, 2011 at 9:00 am

Submitted by: Aiesha Motley