

Contract Professional Advisory Committee

Meeting Minutes
November 26, 2012

Present:

Mike Szczukowski, Annie Hanson, Jim Walczyk, Gary Goldberg, Carol Pleuss, Michael Kimble, Jeanette Carson, Suzanne Testerman, Chris Tankersley, Dan Satter, Kimberly Beyer, Theresa Beyerle

I. Open Meeting

The regular meeting of the CPAC was called to order at 3:03pm on 11/29/12 in Leigh Hall 413 by Mike Szczukowski.

II. Approval of Oct 29th Minutes

Amendments were made to the attendance list and budget section of the 10/29 minutes. Annie Hanson moved and Jeanette Carson seconded the approval of the amended minutes.

III. University Council Update

No update available

IV. New Business

A. 2011/2012 Accomplishments

- a. CP contract revision meeting (HR, Provost Sherman, Candace Campbell Jackson, and CPAC members)
- b. Introduced and acquired approval for CP paternity leave
- c. UC intro CP luncheon
- d. Revise CPAC bi-laws and structure to accommodate UC
- e. Employee Appreciation Day
- f. CP Survey
- g. Discussion of professional development

B. Visit by Dr. Proenza

Members in attendance had their photograph taken with President Proenza and Zippy for the website. CPAC shared their 2011-2012 accomplishments with Dr.

Proenza and asked for direction on goals for 2013. He offered some remarks, thanked CPAC members for their services, and recommended three areas of focus for the upcoming year:

- a. Better serve working adults: consider variations on access to UA's services, or ways to better package what we already offer in a more attractive, convenient way
- b. Cut costs/ Make money: as costs continue to rise, consider cost savings, efficiency, effectiveness, and new business models. An innovation committee is being established to consider ideas coming from the campus community. Send your ideas to: proenza@uakron.edu, candac7@uakron.edu, or msherman@uakron.edu
- c. Carry on: continue the good work that CPAC is already doing. When asked specifically about professional development opportunities, encouraged to present a plan to Becky Hoover, VP Talent Development and HR.

C. Professional Development Opportunities

- a. Consider bringing in a guest speaker to discuss Dr. Proenza's second point above- efficiency in the workplace, etc.
- b. Perhaps Steve Ash from CBA?
- c. Brainstorming in small groups may work well
- d. "Reclaiming a Nation of Pre-Graduates" was a suggested reading: <http://documents.scribd.com/s3.amazonaws.com/docs/13pzf4ub0g1jei7y.pdf?t=1334686800>
- e. Discussed the best time of the year to have an event—probably the 2nd or 3rd week of the spring semester or Presidents Day when UA is open, but there are no classes.

D. CPAC Sunshine Committee

- a. Discussed CPAC reaching out to CPs who are ill or unwell. Jeanette will look into panapto as an option for sending video e-cards.

V. BOT Update

No update available.

Adjournment:

Meeting was adjourned at 4:07pm by Mike Szczukowski. The next general meeting will be December 17th.

Minutes submitted by: Annie Hanson

Approved by: