

CPAC Attendees: Greg Dieringer, Stephanie Kiba, Cora Moretta, Jeanette Carson, Laura Conley, Courtney Johnson-Benson, Kimberly Beyer, Taylor Sminchak, Chris Stimler, Sonya Wagner, Nate Meeker, Eric Veigel, Thad Doyle, Abbey Shibana, Dorothy Gruich and Alan Parker

Excused: Alison Doehring

1. Open Meeting:

- a. Stephanie Kiba, Chair of CPAC, opened the meeting calls at 3:31pm

2. Approval of the Agenda:

- a. (Motion) Jeanette Carson, (Second) Brittany Ferguson-Mike; no opposed.

3. Approval of the Minutes:

- a. (Motion) Kim Beyer, (Second) Cora Moretta; no opposed

4. UC Committee Updates:

- a. **Budget & Finance (Abbey Shibana):** This committee had a meeting last week. We discussed our goals in order to make it clearer for UA community when requesting funds. The committee received goal suggestions from Vice President Dallas Grundy.
- b. **Communications (Nate Meeker):** This group met on 11/22 to discuss communications survey. This survey yield 1,600 results, including 500 staff and 1,000 students responding. Discussion was focused around the UA app and the lack of use.
 - Several CPAC representatives recommended that information about the app be placed in an upcoming Digest.
- c. **Information Technology (Cora Moretta):** The IT committee has met for the second time this semester. This meeting consisted of narrowing goals down; Faculty and staff would like a new booking/reservation software. They also would recommend a post implementation impact study once new technology is implemented on campus and how it is going on campus. This committee discussed requiring mandatory cyber security training and more universal technology for My Akron portal.
- d. **Institutional Advancement (Sonya Wagner):** At the beginning of November this subcommittee met and have started working on the following: philanthropy tool kit and donor walking tour.
- e. **Physical Environment (Dorothy Gruich):** This committee has received and currently reviewing topic submissions and are hoping to work on goals for the academic year at next meeting.
- f. **Recreation & Wellness (Chris Stimler):** Chris was unable to attend the meeting due to an Admissions Day. There is an eating disorder support group starting out of Nutrition and the first meeting will be next Wednesday, December 1 in Schrank Hall.
- g. **Student Engagement & Success (Greg Dieringer):** This group met last week and homed in on goals for the semester. One priority will be creating a website to consolidate resources onto one website for students. There will also be weekly announcements in the Digest for faculty and staff support services.
- h. **Talent Development & Human Resources (Laura Conley):** This committee has sent their proposal to the finance committee to receive funding for a software. This software would shorten the timeline from 18-24 months to 12-18 months for the compensation equity analysis. The committee has asked for \$10,000 for efficiency purposes.

- i. **University Council (Courtney Johnson-Benson & Jeanette Carson):** University Council is moving forward with a restroom policy and gender inclusive bathrooms with signage. There is continued conversation about how our community can continue to support diverse students on campus.
 - **Leadership searches:** Dean of Law School is close to announcing finalists along with College of Business. All other searches are under way except for Vice Provost for Student Pathways and Dean, Williams Honors College.

5. New Business

- a. CPAC Meeting Schedule: CPAC is moving forward with hybrid meetings from March-July. The following dates have been agreed upon: March 28, April 25, May 23, June 27, and July 25. These meetings will be held in Leigh Hall 215.
- b. CPAC Engagement- Bingo Recap: Brittany Ferguson-Mike shared that CPAC Bingo went well and roughly 30 contract professionals joined in on the fun.
- c. Survey to Contract Professionals
 - Review Questions
 - CPAC discussed the survey in detail about what questions should be asked of all contract professionals. The goal of the survey is to evaluate the current climate for contract professionals and to receive topics/questions for the meeting with President Miller.
 - Some CPAC representatives did not believe the department budget question was necessary. CPAC representatives recommended a positive approach pertaining to the FWA policy. A CPAC representative recommended a Lickert scale for the FWA question and other questions.
- d. Procedural Manual Updates: CPAC ran out of time and was unable to go over this agenda item.
 - Member Expectations
 - Voting Procedures
- e. Feedback from Website

6. Other Comments/ Announcements

7. Adjournment from CPAC

- a. Stephanie Kiba, Chair of CPAC, adjourned the meeting at 5:01pm. (Motion) Brittany Ferguson-Mike, (Second) Jeanette Carson; no opposed.