

CPAC Attendees: Greg Dieringer, Stephanie Kiba, Cora Moretta, Jeanette Carson, Laura Conley, Courtney Johnson-Benson, Kimberly Beyer, Taylor Sminchak, Chris Stimler, Sonya Wagner, Nate Meeker, Eric, Dorothy Gruich, Thad Doyle, and Abbey Shiban

Excused: Alan Parker & Alison Doehring

1. Open Meeting:

- a. Stephanie Kiba, Chair of CPAC, opened the meeting calls at 3:32pm

2. Approval of the Agenda:

- a. (Motion) Brittany Ferguson-Mike, (Second) Greg Dieringer; no opposed.

3. Approval of the Minutes:

- a. (Motion) Cora Moretta, (Second) Sonya Wagner; no opposed

4. UC Committee Updates:

- a. **Budget & Finance (Abbey Shiban):** We had our second meeting of the semester, and the first one with Vice President Grundy. We reviewed 4 UC proposals that were sent to the Budget & Finance committee. VP Grundy also shared the current budget. They are waiting for spring enrollment numbers to hopefully increase and improve our current budget state.
- b. **Communications (Nate Meeker):** This committee had a meeting for 10 minutes to discuss a future meeting time.
- c. **Information Technology (Cora Moretta)** – The committee elected new officers and discussed issues they would like to touch on this year.
- d. **Institutional Advancement (Sonya Wagner):** This committee had their first meeting on October 5 in which they discussed goals for the committee and implementing a scavenger hunt for students to learn more about donors.
- e. **Physical Environment (Dorothy Gruich):** Funding is available to replace tables and chairs in older classrooms. This funding allows for 18-23 classrooms to be refurnished and will be ADA compliant. Olin and Schrank will be first on the list. However, some supplies will not be available until Spring Break. City of Akron water department will be working on the water lines from Buchtel Common to the Law School. An Email Digest will be sent out to share and will start in early November. No updates on security camera project. This committee meets again this week.
- f. **Recreation & Wellness (Chris Stimler):** This committee had a guest speaker, John Ellis, to discuss the grant received from UA to implement drug, alcohol, and mental wellness specific programming. He also shared survey results from last year that shows the challenges students are facing pertaining to mental wellness. There is discussion about implementing a mental health training for faculty and staff. The goal would be to include it in the new employment training program. Undergraduate Student Government and resident assistants will be trained. This class is also offered monthly at the Rec Center.
- g. **Student Engagement & Success (Greg Dieringer):** In the past meeting, this committee elected officers and set goals. This committee meets again Wednesday, October 27.
- h. **Talent Development & Human Resources (Laura Conley):** This committee will focus on the following this year: revised performance review form & compensation for non-bargaining units. There is a hold on performance reviews this academic year – it is up to

the supervisor and isn't a requirement. The goal is to have a revised performance review by July 2022. There is a software package to assist in the compensation review. However, it costs roughly \$50,000 and must go to budget & finance to receive approval.

- i. **University Council (Courtney Johnson-Benson & Jeanette Carson):** University Council met on October 12. President Miller spoke about safety issues. He is meeting with the city and community to address these issues and drafted up a set of actions and sending a document to UC executive committee for review. University of Akron police and City police working together to patrol certain areas of south of exchange and create a schedule for both entities.

- A CPAC representative shared that campus escorts should be in the proposal – this would be a great internship for Criminal Justice majors. They also recommended that communication should be sent out to faculty and staff to understand how to call 911 when Teams isn't accessible.
- Another CPAC representative shared the importance of this because not all offices have panic buttons.
- CPAC suggested a safety reminder in Digest and Zipmail for UA community.

School of Law is working on a celebration for their 50th Anniversary.

University of Akron has a \$150 million capital fundraising goal to help with a variety of organizations on campus.

Polksy building is being renovated in order for the main street side of the building to be open.

- Dorothy Gruich asked about \$6 million needing to be raised to do these renovations. Jeanette shared that she wasn't aware of any fundraising needed for Polksy renovation.
- Greg Dieringer shared that construction will start in spring/summer.

Provost spoke about the Dean search committees that are established for Business, Health and Sciences, Vice Provost for Student and Honors College along with graduate and research Vice President. There is a total of 4 searches and are hoping to be filled by February or March.

5. New Business

- a. **CPAC Engagement | Bingo:** Brittany Ferguson-Mike is hosting CPAC Bingo with the help from Sonya Wagner, Alan Parker, and Chris Stimler as the callers. This will be on Wednesday, October 27th from 12pm-1pm.
- b. **Website Updates:** Stephanie Kiba reviewed updates on the CPAC website.
- ASK CPAC has been changed from Qualtrics to a Microsoft Forms.
 - Brittany Ferguson-Mike will add meeting minutes to the website.
 - Resource section may need some attention including adding information about EAP and United Way.
 - CPAC representative asked if we can share the link to the temporary vacation time rollover policy.
- c. **Meeting with President Miller:** CPAC will be meeting with President Miller on Tuesday, December 14th from 4:00pm-5:00pm. CPAC meeting will begin at 3:30pm to share committee updates and any new business.

- CPAC representative would like to ask President Miller about the vaccine mandate.

d. Survey to Contract Professionals: This survey will give all contract professionals that opportunity to share any questions that they would like us to ask President Miller.

- It will be important to circle back after the meeting with President Miller to update contract professionals with his answers/thoughts.
- Abbey Shiban and Laura Conley are willing to help Stephanie Kiba create the survey for CPAC.

6. Other Comments/ Announcements

- Chris Stimler invited CPAC to welcome future students and families at the next Fall Visit Day on Friday, November 5th from 8:30am-10:00am in the Jean Hower Taber Student Union. He also shared several other dates in the coming months.

7. Adjournment from CPAC

- a. Stephanie Kiba, Chair of CPAC, adjourned the meeting at 4:42pm. (Motion) Dorothy Gruich, (Second) Jeanette Carson; no opposed.

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