

**CPAC Monthly Meeting**  
**Microsoft Teams | 3:00pm-4:30pm | June 28, 2021**

**CPAC Attendees:** Anne Bruno, Jeanette Carson, William Casterlow, Will Cole, Laura Conley, Carly Debord, Greg Dieringer, Kristin Foy Samson, Dorothy Gruich, Courtney Johnson-Benson, Stephanie Kiba, Joe Minocchi, Cora Moretta, Alan Parker, Abbey Shiban, and Chris Stimler

**Excused:** Jeanette Carson, Ali Doehring, and Brittany Ferguson-Mike

**Absent:**

**1. Open Meeting:**

- a. Will Cole, Chair of CPAC, opened the meeting at 3:02pm

**2. Feedback from Meeting with HR and Flexible Work**

- a. Having Human Resources share potential policy changes and implementation was helpful.
- b. Good to see that UA is benchmarking with other institutions and businesses.
- c. The policy seems to provide a variety of options for employees but balancing employee satisfaction/flexibility and office services is still challenging.
  - i. What meetings to hold in person/virtual
  - ii. Managing services (being open to students)
  - iii. Questions about social distancing/COVID
- d. Some offices reported already having plans in place prior to the administration's announcement to return to campus.
- e. Many representatives reported that most employees plan to return to campus.
- f. Supervisors have been reviewing requests for Flexible Work and considering whether the request works for the office services and job function.
  - i. Some employees have been denied flexible work; if employees have concerns, they should be referred to HR.

**3. CPAC Election**

- a. Reminder has been sent to all CPAC Representatives ending their terms. Those eligible for re-election have been notified.
- b. Call for Nominations was sent at the beginning of June.
- c. Election Survey will be sent at the beginning of July to have time to allow nominees time to accept and gather profiles of each nominee.
- d. Election Survey will run until mid-July.
- e. Wayne College CPAC Seat will be displayed separate from the other nominees to ensure representation.

**4. UC Committee Assignments:**

- a. Post any significant updates to the Teams Page or email.

**5. New Business:**

- a. **July Meeting**

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- i. Scheduled for July 26<sup>th</sup>
- ii. Meeting will be held via Microsoft Teams given the flexible work policy and transition to return to campus.
- iii. Recipients of the professional development award will be invited to attend.

### **6. Adjournment from CPAC**

- a. Will Cole, Chair of CPAC, adjourned the meeting at 3:36pm: (Motion) Alan Parker, (Second) Stephanie Kiba; no opposed.