

**The University of Akron
Staff Employee Advisory Committee (SEAC)
Minutes July 27, 2006**

Members:

<u>Name</u>	<u>Attendance</u>
Gary Beckman	Present
Charlene Calabrese	Absent with Notice
Mary Dingler	Absent with Notice
Tedd Guedel	Present
Pam Hoover	Absent with Notice
Deborah Jones	Present
Joy LiCause	Present
Jim Shuster	Present
Peggy Speck	Present
Laura Spray	Absent with Notice
Bob Stachowiak	Present
Darin Siley	Present

Guest: Former member Ginger Golz

Members introduced themselves.

J. LiCause distributed certificate of appreciation to outgoing member, Ginger Golz. Certificates for other members who have completed S.E.A.C. terms, Lori Morris and Marcia Main, will be delivered.

J. LiCause explained that when members communicate with others on campus they need to be certain to clarify whether they are speaking as individuals or as members or S.E.A.C., and when speaking on behalf of S.E.A.C. that communication must reflect the consensus of S.E.A.C. group, and is not personal opinion or statement.

Approval of the June 15, 2006 meeting minutes was deferred until L. Spray can be present.

J. LiCause presented 2006 election results and voting numbers (179 staff voted).

Election of officers and committee representatives for 2006-07

Chair – Bob Stachowiak

Vice Chair – Joy LiCause

Secretary – Laura Spray (pending Spray's acceptance)

Board of Trustees observers – Gary Beckman and Darin Siley
Well Being Committee – Peggy Speck and Deborah Jones
Faculty Senate – Jim Shuster and Bob Stachowiak
Web team – Laura Spray and Bob Stachowiak (pending Spray's acceptance)

Committee Reports:

Awards Committee: B. Stachowiak submitted a report via e-mail to the S.E.A.C. on 6/30/06. The report is intended as a starting point to determine if the committee agrees on the findings. The report provides a draft of awards that could be given to employees, identifies types of rewards, levels (department, division, VP, etc.), and possible criteria to be award eligible. S.E.A.C. to evaluate to determine if report reflects the opinion from constituents.

By-Laws Committee: Postponed to next meeting due to L. Spray's absence. Joy LiCause expressed interest in joining committee. (Former By-Laws Committee members Golz & Calliett no longer on S.E.A.C.)

Old Business:

Welcome letter/welcome packet: S.E.A.C. would like to have a letter distributed to new employees describing S.E.A.C. and its function. L. Spray to check into new employee welcome packet.

Voices and Choices: B. Stachowiak described the purpose of Voices and Choices is to enhance the NE Ohio corridor, identify issues that involve NE Ohio, and how to bring NE Ohio back to a stronger healthier environment for business and people. Visit the web site at <http://www.voiceschoices.org/>

New Business:

Next meetings:

B. Stachowiak to schedule UAPD conference room, Physical Facilities Operations Center 112 (come in Police doors).
Recurring meetings to be the 3rd Thursday of each month at 12:30 p.m.
with times/dates to be amended as needed.

Next meeting August 17, 2006

2006-07 meeting dates:

August 17, 2006
September 21, 2006
October 19, 2006
November 16, 2006
December 21, 2006
January 18, 2007
February 15, 2007
March 15, 2007
April 19, 2007
May 17, 2007
June 21, 2007