

The University of Akron
Staff Employee Advisory Committee (S.E.A.C.)
Minutes for January 15, 2009

Members and Attendance:

Name	Position	Attendance
Jean Andrick		X
Gary Beckman		X
Mary Dingler		X
Jeri Farwell		X
Lissia Gerber	Vice Chair	X
Jim Shuster		X
Laura Spray	Treasurer	X
Bob Stachowiak	Chair	X
Mary Tabatcher	Secretary	X
Lindsie Webb		X
Pam Woodall Caine		Absent w/Notice

Meetings always scheduled on third Thursday of month at 12:30 PM.

Meeting called to order at 12:41 PM.

Review minutes for 12/11/09 approved with no changes.

Awards & Recognitions Sub-Committee Meeting of October 24, 2008 (Joint meeting with 2 members of CPAC) - Mary Dingler, chair (reporting via email), Jean Andrick, Jeri Farwell, Jim Shuster & Pam Woodall Caine: No report. Ice cream social tabled for staff appreciation day.

Benefits & Wellness Committee - Laura Spray & Jeri Farwell: Next meeting scheduled for 1/26/09.

Board of Trustees - Gary Beckman & Jeri Farwell reporting (www.uakron.edu/bot/): Scheduled for 1/21/09. No meeting in December.

By-Laws - Laura Spray, Jeri Farwell, Lindsie Webb & Joy LiCause (ex-officio): Laura to send email of draft bylaws to SEAC for review.

Faculty Senate - Lissia Gerber & Mary Tabatcher (reporting) (<http://www.uakron.edu/president/facultySenate/>): Still working on PeopleSoft upgrade.

OSCHE (Ohio Staff Council on Higher Education) - Bob Stachowiak (chair) & Lissia Gerber (vice chair) (Lindsie Webb alternate): Winter meeting on 1/23/09. Interested parties should contact Bob to let him know. Bob planning on attending.

Performance Evaluation Committee - Lissia Gerber & Mary Tabatcher: No report. Reviews due March 31st.

Safety Committee - Bob Stachowiak (reporting): No meeting in December – on hiatus.

Social Committee - Jean Andrick (co-chair), Gary Beckman (co-chair) reporting, Charlene Calabrese, Mary Dingler, Pam Woodall Caine: Thank you to SEAC for such

a successful holiday party. We will work on resolving pizza issue in future. In future, we will order more of everything. Gary said we had 229 people at 7:00. Laura to send me the shopping list for perpetuity. Need to send thank you to donors. Send Jean info so letters can be prepared. Bob wants to provide info to President. Maybe a pop corn machine would be helpful. Maybe a movie for kids who don't want to bowl or play billiards. Send Bob ideas on improvement/enhancement for next year's party. Laura to verify budget and let Jean know so we are sure charges are correct.

Next event -- Staff Appreciation Day. Sporting and other competitions between departments can be part of it. Play games! Gary and Bob met with Viktor Pinheiro over a year ago upon the advice of the President. Bob will need to see John Case about the money. Can this be tied into health and wellness? Laura recommends that Bob talk to A.G. about HR having a role in this as Candace Campbell-Jackson indicated that might be the direction to go in. Maybe Bob, Mary Dingler and Mary Tabatcher should see A.G. about it but first have a plan/concept. What about Wayne? Most feel that it's not worth driving to Akron. How about having it at the end of summer? How about a Saturday between Akron and Wayne? Staff appreciation should be staff only – Saturday would probably be families. Gary says CPAC wants to be part of it, but we need to see A.G. first. Call Barb Funk to make appointment for HR liaisons and Bob to see A.G. for next week. Bob to draw up concept for meeting.

Treasurer's Report: Laura to review holiday party charges.

University Council - Bob Stachowiak reporting & Joy LiCause (ex-officio):

Web Team - Jim Shuster: Discussing bylaws. Currently discussing Renumeration for executive officers. UC must not be considered voluntary and want it to be service to university, not considered "voluntary." There is a meeting scheduled for tomorrow (1/16/09).

New Business: Lissia to send electronic files of pictures to Jim for uploading to SEAC website.

Bob to try to set up meeting between SEAC Executive Committee and President.

Bob discussed wanting to get personal days. Needs researched from other state universities before. Also, Laura suggested we have a meeting specific to this. Unless the board changes rules, we are still under Ohio Revised Code (Civic Service).

Membership is coming up. Who will organize it? No specific committee. Jim to review when nominations and voting for new members and send that to SEAC. Will work out timeline at next meeting.

Will we have a Wayne meeting this year? Spring break? April 16th in Wayne in farmhouse.

Old Business: Penny press is waiting for a budget request to be submitted to Case.

Meeting adjourned at 1:59 PM.

Next meeting is on February 19th at 12:30 PM in PFOC Conference Room