

The University of Akron
Staff Employee Advisory Committee (S.E.A.C.)
Minutes for August 13, 2009 Meeting

Members and Attendance:

Name & Start Date	Position	Attendance
Jean Andrick - 2008		Absent w/Notice
Kristina Artino - 2009		Present
Gary Beckman		Present
Mary Dingler - 2009		Present
Jeri Farwell		Present
Lissia Gerber - 2007	Vice Chair	Absent
Nancy Homa - 2009		Absent
Mike Kimble - 2009		Absent
Jim Shuster - 2008		Present
Laura Spray	Treasurer	Present
Bob Stachowiak	Chair	Present
Mary Tabatcher - 2007	Secretary	Present
Lindsie Webb - 2008		Absent w/Notice
Pam Woodall Caine - 2008		Present
Joy LiCause	Ex-officio	Not Present

Meetings always scheduled on third Thursday of month at 12:30 PM.

Meeting called to order at 12:50 PM.

Review minutes for July 23, 2009. Minutes approved as written.

Awards & Recognitions Sub-Committee Meeting of October 24, 2008 (Joint meeting with 2 members of CPAC) - Mary Dingler, Chair (reporting), Jean Andrick, Jeri Farwell, Jim Shuster & Pam Woodall Caine: No report.

Benefits & Wellness Committee - Laura Spray & Jeri Farwell: No report.

Board of Trustees - Gary Beckman & Jeri Farwell reporting (www.uakron.edu/bot/): Met on 8/5 and worked on stadium issues (overruns and underruns). New board member sworn in. Budgets will remain same for August but still working on firm budget. Sounds like they are talking about a 10% cut but it was not clarified. BOT wanted to raise tuition in spring; two new BOT members voted against it because they wanted to see additional information regarding budget scenario before and after increase. However, announcement has already been made about increase. CFO says if there were to be no spring increase, there would be loss of 50 or so employees.

By-Laws - Laura Spray (reporting), Jeri Farwell, Lindsie Webb & Joy LiCause (ex-officio): Will continue as time permits.

Faculty Senate - Lissia Gerber & Mary Tabatcher (reporting) (<http://www.uakron.edu/president/facultySenate/>): Faculty Senate meetings are always held on the first Thursday of the month.

OSCHE (Ohio Staff Council on Higher Education) - Bob Stachowiak (Chair) & Lissia Gerber (Vice Chair) and (Lindsie Webb alternate): No report.

Performance Evaluation Committee - Lissia Gerber & Mary Tabatcher: No activity. However discussion ensued about lack of communication between middle management and employees. There were also questions regarding the formula and lack of employee awareness about the formula and where they fit in with raises and the fact that supervisors do not have to follow the formula or tell employees they didn't allocate all the funding. This needs to be looked at soon.

Safety Committee - Bob Stachowiak (reporting): No report.

Social Committee - Jean Andrick (Co-Chair), Gary Beckman (Co-Chair) reporting, Mary Dingler, Pam Woodall Caine: First meeting will be in September. However, employee appreciation day for the new stadium is being well-received. For every can of food you bring, there will be a raffle ticket. There is a 3:00 planning meeting 8/13. Still looking for volunteers. Will need wrist band to play games.

Treasurer's Report - Laura: No report.

University Council - Bob Stachowiak & Joy LiCause (ex-officio) reporting: No meetings or discussions.

Web Team - Jim Shuster: Need to add OSCE link. Election results posted.

New Business: Will have elections at next meeting for the following:
Chair, Vice Chair, Treasurer and Secretary
External Committee Reps: Health & Wellness (2), Safety (1), Faculty Senate (2),
University Council (4), Budget Meetings (1), OSCE Alt (Chair and Vice Chair
plus up to two unelected alternates), Board of Trustees (2).
Internal Committee Reps: Web Team, Awards & Recognition, Performance Evaluation,
Social Committee, HR Liasons (as many as want to participate).

Website shows clarification on most committees.

Old Business: Clarification on listserves: SEAC-C – everyone can send but only committee can read it. SEAC-L has everyone listed but only owners can send to it (Chair and Web Team). Committee determines response and secretary sends out approved response.

Ex-Officio: Joy LiCause is requesting to be relieved of duties. Ex-Officio's are involved in a subcommittee that postdates the end of their official SEAC term. They are non-voting members but regular attendees. When UC comes into play, this could be an issue as UC is a 3-year term; an ex-officio can stay on UC even though their SEAC term has ended. OSCE has something similar (past-presidents). This should be addressed in bylaws. Chair recommends removing Joy from ex-officio position. Unanimous affirmative vote.

Request that Laura Spray be given ex-officio status since her term is completed.
Unanimous affirmative vote.

Meeting adjourned at 1:36 PM.

Next meeting is on September 3rd at 11:00 AM with President Proenza (Picture Day) with regular meeting to follow. Pam to get a room and let us know what it is.