

The University of Akron
Staff Employee Advisory Committee (S.E.A.C.)
Minutes for November 18th, 2010 Meeting

Members and Attendance:

Name	Term	Attendance
Kristina Artino	2009 - 2012	Present
Mary Dingler	2009 - 2010	Present
Debbie Gannon	2010-2011	Absent w/Notice
Lissia Gerber	2010 - 2013	Present
Nancy Homa	2009 - 2012	Absent w/Notice
Jan Kotila	2010 - 2012	Present
Jennifer Lint	2010 - 2013	Present
Vicki England Patton	2010 - 2013	Present
Jim Shuster	2008 - 2011	Present
Cheryl Collins-Slusarczyk	2010 - 2013	Present
Peggy Walchalk	2010 - 2013	Absent w/Notice
Lindsie Webb	2008 - 2011	Present
Pam Woodall Caine	2008 - 2011	Present
Laura Spray	Ex-Officio	Present
Bob Stachowiak	Ex-Officio	Absent

Meetings always scheduled on third Thursday of month at 12:30 PM.

Meeting called to order at 12:30 and introductions made for new members.

Review minutes for October meeting. Minutes approved.

Agenda for Today's Meeting:

- I. Opening**
- II. Goals**
- III. Agenda Topics**
- IV. New Initiatives**
- V. Closing**

New business:

Old Business:

Committee Reports:

SEAC Awards & Recognitions Sub-Committee: Mary Dingler, and Peggy Walchalk: No report.

SEAC By-Laws - Laura Spray (ex-officio and Chair reporting), Pam Woodall Caine, Nancy Homa and Lindsie Webb:

Laura reporting. Sid Foster reported back to Laura, and made our by-laws a University Rule with no detail. The by-laws committee will meet again to discuss the changes Sid Foster proposed. The goal will be to have them completed by the March BOT meeting.

SEAC Budget Committee (Lissia Gerber reporting): No report.

SEAC Treasurer - Lindsie Webb (reporting):

SEAC Campus & Community Outreach Committee - Lissia Gerber (reporting), Pam Woodall Caine, Kristina Artino, Mary Dingler, Peggy Walchalk - Hat's and Gloves drive. Boxes will be checked nightly by the building representative. Need to get more boxes for certain buildings. We need to think of other ways to get more hats and gloves.

Lissia discussed her presentation to the University Engagement council.

SEAC Human Resources Liaison- Jim Shuster No report

SEAC OSCE Reps (Ohio Staff Council on Higher Education): Jim Shuster (chair) and Lissia Gerber (vice-chair), Cheryl Collins-Slusarczyk (alternate): Jim reporting. He attended the OSCE conference.

SEAC Performance Evaluation Committee - Jim Shuster (reporting), Mary Dingler and Cheryl Collins-Slusarczyk and Jen Lint: No report.

Social Committee: Mary Dingler, Lissia Gerber and Pam Woodall Caine:

Discussed the holiday party whether it will go forward or not. The Provost sent a letter out on November 8th that the university is going limit holiday parties.

Cheryl makes a motion as to whether we should pursue the holiday party by discussing it with the Provost. Lindsie seconds the motion. Eight for yes; two for no. We will pursue the holiday party discussion.

Web: Jim Shuster (reporting) Peggy Walchalk and Vicki England Patton: No report.

Board of Trustees Observers (www.uakron.edu/bot/) - Kristina Artino (reporting) and Lissia Gerber, Jen Lint (alternate): No report. No meeting.

Faculty Senate (<http://www.uakron.edu/president/facultySenate/>) - Nancy Homa (reporting) and Cheryl Collins-Slusarczyk : Faculty Senate Minutes: Nancy Homa Reporting.

November 4, 2010

Chair Sterns opened meeting with review of minutes from Sept. 2, 2010; asked for and received approval of minutes; informed senators that minutes of October 7, 2010 were in progress.

Executive Committee Report: Met twice in October; Once with Drs. Proenza and Sherman on October 21st – discussed the Strategic Process; Univ. Council vs Fac. Senate; course compatibility on all Akron campuses; Athletic Code progress. Executive Committee also met to discuss Nov. 4th meeting agenda and as such sent a memo to Dr. Sherman indicating that classes at Akron, Wayne and Medina – the compatibility of courses and preparation of students – sufficient to move on to the next level – was a determination that should be made by departments. The memo also suggested that a development of a policy was appropriate with regards to compatibility.

Remarks of the President: Referred to the election and the changes that might be coming – especially with regards to the state budget – of which no one at this point has any true knowledge – the University will probably not until April 2011. Announced the special BOT meeting that approved the AAUP contract with the University. Spoke of the strong commitment to advancing

faculty salaries; announced the 3 day holiday between Christmas and New Years for staff; Annual report to the Community; Strategic Plan 2020; the New Gold Standard of University Performance; Akron Model. He did state that the Fed. Stimulus monies of last year which totaled \$16-17M will not be available at this point to help defray the \$8 Billion state deficit. Fiscally viable – socially relevant – these are Akron's issues.

Remarks of the Provost: Dr. Sherman thanked the President and BOT for having great interaction with AAUP; spoke of the meeting with department chairs – who he indicated need to receive more attention and he will be striving to be more consistent in contact with them. Indicated that there some excellent candidates for the CFO position and it was hopeful that the BOT would be receiving the top candidate's name in December. Shared that the Strategic Planning Meeting will be held on the 19th of November – will be moving from planning to implementation – creating academic roadmap. Trustee Jane Bond will be involved in goals and objectives. Questions regarding Chancellor Fingerhut with the election – Governor could remove him – he is in a 5 year position.

Sherman also announced the appointment of C. Midha as Dean – BCAS. Sherman was asked about the move to increase faculty on campus – C. Brouhard indicated that currently the ration of students to a tenured-track faculty member is 50/1 – which is deplorable. Sherman indicated that his #1 focus of the Provost's office is to increase the size of the tenured faculty numbers on this campus.

Potential List of Fall 2010 Graduates: Moved and Approved Unanimously.

Curriculum Proposal System: Majority of meeting time was spent on presenting the new Curriculum Proposal System – from the development to use to senators. Concerns were voiced over the amount of control the dean's office will have on new proposals submitted; the number of words used to describe a new course; effects of changing a course using this system; review by committees and councils.

Athletic Committee Report: Development of policy with regards to drug testing of athletes – especially with concern over illegal drugs vs those prescribed. If prescribed but found to be in NCAA violation – student will be referred to counseling; if illegal – student will be referred to Student Judicial.

University Council Exploratory Committee – Bob Stachowiak (reporting) and Vicki England Patton: No report.

University Safety & Security Committee – Bob Stachowiak (reporting): No report.

Meeting adjourned at 2:30.

Next meeting is on December 16th 2010 at 12:30 PM. See schedule below.

Date	Start	End	Room	Status
7/15/2010 Thu	12:15 PM	2:00 PM	SU Room 323	Confirmed
8/19/2010 Thu	12:00 PM	2:30 PM	SU Room 323	Confirmed
	3:00 PM	4:00 PM	McCollister BH	Confirmed
9/16/2010 Thu	12:30 PM	2:30 PM	SU Room 323	Confirmed
10/21/2010 Thu	12:30 PM	2:30 PM	SU Room 323	Confirmed
11/18/2010 Thu	12:30 PM	2:30 PM	SU Room 323	Confirmed
12/16/2010 Thu	12:30 PM	2:30 PM	SU Room 323	Confirmed
1/20/2011 Thu	12:30 PM	2:30 PM	SU Room 314	Confirmed
2/17/2011 Thu	12:30 PM	2:30 PM	SU Room 314	??
3/17/2011 Thu	12:30 PM	2:30 PM	SU Room 314	Confirmed
4/21/2011 Thu	12:30 PM	2:30 PM	SU Room 314	Confirmed
5/19/2011 Thu	12:30 PM	2:30 PM	SU Room 314	Confirmed
6/16/2011 Thu	12:30 PM	2:30 PM	SU Room 314	Confirmed
7/21/2011 Thu	12:30 PM	2:30 PM	SU Room 314	Confirmed