

The University of Akron  
Staff Employee Advisory Committee (S.E.A.C.)  
Minutes for 4-21-11 Meeting

**Members and Attendance:**

| <b>Name</b>               | <b>Term</b> | <b>Attendance</b> |
|---------------------------|-------------|-------------------|
| Kristina Artino           | 2009 - 2012 | Present           |
| Mary Dingler              | 2009 - 2010 | Present           |
| Debbie Gannon             | 2010 - 2013 | Absent w/Notice   |
| Lissia Gerber             | 2010 - 2013 | Present           |
| Nancy Homa                | 2009 - 2012 | Absent w/ Notice  |
| Jan Kotila                | 2010 - 2012 | Absent w/Notice   |
| Jennifer Lint             | 2010 - 2013 | Present           |
| Jim Shuster               | 2008 - 2011 | Present           |
| Cheryl Collins-Slusarczyk | 2010 - 2013 | Present           |
| Peggy Walchalk            | 2010 - 2013 | Present           |
| Lindsie Webb              | 2008 - 2011 | Present           |
| Pam Woodall Caine         | 2008 - 2011 | Present           |
| Laura Spray               | Ex-Officio  | Present           |
| Bob Stachowiak            | Ex-Officio  | Present           |

**Meetings always scheduled on third Thursday of month at 12:30 PM.**

Meeting called to order at 12:30 pm.

Review minutes for 3-17-11 meeting. Minutes approved.

**Agenda for Today's Meeting:**

**I. Announcements**

**II. Approve March minutes.**

**III. Treasurer Update**

**IV. Committee Reports**

**V. New Initiatives**

- **SEAC News Letter**
- **OSCHE Summer Conference**
- **SEAC Elections**
- **UC**
- **Possible talking points for the meeting with President-**
  - What is going on with the budget process? Staff is concerned about the financial state of the university.
  - Incentive based wellness programs
  - Employee appreciation event
  - August meeting date with the president
  - Vision 20/20- lets look at this and discuss prior to meeting with president
  - Dr. Proenza's perspective on the re-organization and the graduation rates
  - Senate Bill 5

**VI. To Do List**

- 1. Executive committee meeting with president- survey results.**
- 2. Performance committee- meet with HR.**
- 3. Awards committee- meet with HR.**

**4. New web page format: dotCMS.**

**5. Elections.**

The elections continue to be updated and will end next week. Jim will send reminder to staff about voting.

**6. Room Reservations (made request for Aug-Dec)**

**7. Sharepoint storage site**

**8. Holiday wrap-up (sent invoices to Dana)**

**9. By-laws**

**Announcements:**

**New Business:**

We welcomed Wayne campus employees to our meeting. Members and Wayne employees introduced themselves.

Jim shared info about UC with Wayne employees.

**Old Business:**

**Committee Reports:**

**SEAC Awards & Recognitions Sub-Committee: Mary Dingler and Peggy Walchalk:**

**SEAC By-Laws - Laura Spray (ex-officio and Chair reporting), Pam Woodall Caine, Nancy Homa and Lindsie Webb:**

**SEAC Budget Committee (Lissia Gerber reporting):** No report.

**SEAC Treasurer - Lindsie Webb (reporting):**

**SEAC Campus & Community Outreach Committee - Lissia Gerber (reporting), Pam Woodall Caine, Kristina Artino, Mary Dingler, Peggy Walchalk**

**SEAC Human Resources Liaison- Jim Shuster :** Jen will contact Human Resources about the staff question concerning the salary schedule.

**SEAC OSCE Reps (Ohio Staff Council on Higher Education): Jim Shuster (chair) and Lissia Gerber (vice-chair), Cheryl Collins-Slusarczyk (alternate):** The OSCE summer meeting is Friday June 16<sup>th</sup>, at Columbus State College. Each school reports about what is happening at their school.

**SEAC Performance Evaluation Committee - Jim Shuster (reporting), Mary Dingler and Cheryl Collins-Slusarczyk and Jen Lint:** No report.

**Social Committee: Mary Dingler, Lissia Gerber and Pam Woodall Caine:** No report.

**Web: Jim Shuster (reporting) Peggy Walchalk:** No report.

**Board of Trustees Observers ([www.uakron.edu/bot/](http://www.uakron.edu/bot/)) - Kristina Artino and Lissia Gerber (reporting), Jen Lint (alternate):** Lissia's notes new video camera policy; budget report;

**Faculty Senate (<http://www.uakron.edu/president/facultySenate/>) - Nancy Homa (reporting) and Cheryl Collins-Slusarczyk :**

**University Council Exploratory Committee – Bob Stachowiak (reporting):** 4 representatives from SEAC on UC. There needs to be 4 reps from SEAC and 4 from outside of SEAC. The working draft for UC does not need to go to the trustees till 2012.

Non-bargaining unit staff can be considered for the 4 additional staff spots.

**University Safety & Security Committee – Bob Stachowiak (reporting):** No report.

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Meeting adjourned at 2:15 pm.

Next meeting is on May 19. See schedule below.

| <b>Date</b>    | <b>Start</b> | <b>End</b> | <b>Room</b> | <b>Status</b> |
|----------------|--------------|------------|-------------|---------------|
| 4/21/2011 Thu  | 12:30 PM     | 2:30 PM    | Wayne       | Confirmed     |
| 5/19/2011 Thu  | 12:30 PM     | 2:30 PM    | SU Room 314 | Confirmed     |
| 6/16/2011 Thu  | 12:30 PM     | 2:30 PM    | SU Room 314 | Confirmed     |
| 7/21/2011 Thu  | 12:30 PM     | 2:30 PM    | SU Room 314 | Confirmed     |
| 8/18/2011 Thu  | 12:30 PM     | 2:30 PM    | SU Room 314 | Confirmed     |
| 9/15/2011 Thu  | 12:30 PM     | 2:30 PM    | SU Room 314 | Confirmed     |
| 10/20/2011 Thu | 12:30 PM     | 2:30 PM    | SU Room 323 | Confirmed     |
| 11/17/2011 Thu | 12:30 PM     | 2:30 PM    | SU Room 314 | Confirmed     |
| 12/15/2011 Thu | 12:30 PM     | 2:30 PM    | SU Room 314 | Confirmed     |