

The University of Akron
 Staff Employee Advisory Committee (S.E.A.C.)
 Meeting Minutes
 November 21, 2013 @ 12:30pm

Members and Attendance

Stephanie Baker	2012-2015	Present
Matt Bungard	2012-2015	Present
Cheryl Collins-Slusarczyk	2013-2016	Present
Emily Fillmore (Secretary)	2012-2015	Present
Debbie Gannon (Ex-Officio)	2013-2014	Absent with notice
Shelly Keller	2011-2014	Present
Kenn Lindeman	2011-2014	Present
Brenda McHenry	2013-2016	Present
Kristina Nakoneczny	2013-2014	Present
Margo Ohlson (Chair)	2012-2015	Present
Cynthia Richey	2012-2014	Present
Jeanne Semilia	2011-2014	Present
Anthony Serpette (Vice Chair)	2013-2016	Present
Michael Spayd (Treasurer)	2012-2015	Present
Laura Spray	2012-2015	Present
Peggy Walchalk	2013-2016	Absent with notice
Cheryl Westfall	2013-2016	Absent with notice

Regular meetings are scheduled on the third Thursday of each month at 12:30 p.m.

Agenda Topics

- 1) Meeting called to order at 12:35pm
- 2) Motion to approve January meeting minutes – 1. Kenn 2. Michael
- 3) Treasurer’s Report - \$5,232.55
- 4) United way- exceeded goals this year
- 5) **Community Outreach** - Operation evergreen-not as many showed everything went to Galehouse made another trip and took another batch of ornaments

Coordinate giving for family service outside of docuzip-Kenn has a tree – We decided we should submit to digest

6) **Old Business:**

SEAC University Rule Conversation:

Do we want to take a vote? - Talked at last meeting - Will new rule give us more flexibility down the road?

Laura: does this group feel we should represent bargaining unit employees

Margo: do we understand both sides of arguments
Against: Michael summarized issue-both sides
For: Cheryl-explain other side. Wants university to make the call not SEAC
Laura: rule/by laws explain
Michael: said they have already decided and have made the decision
Anthony: waters have been muddled university and CWA
UT IT sub-committee-John Savory attends but is not a member-can't vote
CWA can't, non CWA can
Michael: still thinks we need to decide how this group will be framed
Anthony: importance of rule-more established as a group - Do rule and sort out bylaws later?
Shelly: don't take about union issue because we are a union body
Would the union have problem if a union member wants to take an office? Union said no because of talking to pies
Michael: what benefit to union members in SEAC readily have?
Anthony; lot of things that come up that aren't union issues
Cheryl: up to university
Don't want to make a rash decision all on same page
View as Prof Dev and union is more job related things
Motion: accept university rule to strike out bargaining unit language
Difficult to make university rule-we aren't in them mission statement. Need to do something
Move to vote 1. Anthony 2.Cheryl
Yes: 10 No: 4

7) **New Business:**

OSCHE updates:

Michael-some universities don't know what OSCE is-we do at Akron. First attempt at recruitment failed. Once website issues are resolved-hoping to get a better response. Anthony is restoring our good name with website

Next meeting: Jan 24th-Miami

April 11th-Sinclair- branch local

June 19-20-summer conference. Columbus State and OSU

Budget concerns were expressed from other schools. Cheryl suggested a reimbursement possibility.

OSCHE has to do fundraising

New chancellor-John Carey. University of Toledo is back in OSCE-recruitment up. OSCE had a conversation about union versus non-union wording

Summit on retention notes from Michael:

Just do it, get it done, partnership and planning

Retention at uakron.edu

Presidential Search Comm.-Margo reviewed her notes

Open seats in in SEAC? President appointment recommendation?

8) Motion to adjourn 1. Stephanie 2. Ken at 2:05