

The University of Akron  
 Staff Employee Advisory Committee (S.E.A.C.)  
 Minutes of January 16, Meeting  
 Student Union 314

**Members and Attendance**

Stephanie Baker	2012-2015	Present
Matt Bungard	2012-2015	Present
Cheryl Collins-Slusarczyk	2013-2016	Resigned
Emily Fillmore ( <b>Secretary</b> )	2012-2015	Absent with Notice
Debbie Gannon (Ex-Officio)	2013-2014	Present
Shelly Keller	2011-2014	Absent with Notice
Kenn Lindeman	2011-2014	Present
Sharon Logue	2013-2014	Resigned
Brenda McHenry	2013-2016	Absent with Notice
Kristina Nakoneczny	2013-2014	Present
Margo Ohlson ( <b>Chair</b> )	2012-2015	Present
Cynthia Richey	2012-2014	Absent with notice
Jeanne Semilia	2011-2014	Absent with Notice
Anthony Serpette ( <b>Vice Chair</b> )	2013-2016	Persent
Michael Spayd ( <b>Treasurer</b> )	2012-2015	Present
Laura Spray	2012-2015	Present
Peggy Walchalk	2013-2016	Present
Cheryl Westfall	2013-2016	Present

**Regular meetings are scheduled on the third Thursday of each month at 12:30 p.m.**

**Agenda Topics**

- 1) **Meeting called or order at 12:30.** November minutes will be sent out to the group and approved at the February meeting.
- 2) **Treasurer’s report:** ending balance of \$5,234.00. Michael Spayd announced his resignation from SEAC; he has accepted a new position on campus with the classification of Contract Professional.
- 3) **Human Resource/Bill Viau Report:** Vice President of Human Resource Bill Viau presented the University ruling on the new language for proceeding. The CWA Union contract is almost ratified and will go to the Board of Trustees for approval in the February meeting. The Union is responsible for all terms and conditions of employment for their members and therefore, does not want SEAC to represent their employees. The University General Counsel and Human Resources approves the language that SEAC members are “Full time, non-bargaining staff members”. The questions asked by SEAC members were:
  - a. How does faculty senate operate? This group only deals with academic issues (not terms and conditions of employment).
  - b. University ruling on UC reps? SEAC can appoint at will their selections to University Counsel.
  - c. How many are in the new CWA Union? 286 in the new bargaining unit and 437 non-bargaining.

- d. Can Union members on SEAC finish their term or year? Administration explained that it will be “too hard”. These members have voted to be part of the union, agreed with the new contract, and to the terms and condition of employment.
- 4) **Constituent issues:** Answers were “No” to both outstanding constituent issues.
- 5) **New Business:** Brown Bag Lunch – will occur the week of January 27<sup>th</sup>. Cheryl Westfall is the lead contact and will check on the availability of rooms in the Student Union.
- 6) **Elections:** Voted to move up the timing of election and nomination process. Nomination will start on January 21<sup>st</sup> week, with voting beginning 2 weeks following on February 10<sup>th</sup>.
- 7) Debbie Gannon has agreed and voting was approved to finish out Michael Spayd’s term until 2015. Laura Spray has agreed to finish Mr. Spayd’s treasury term.
- 8) Resignations: The following members have resigned due to Union contract: Cheryl Collins-Slusarczyz and Cheryl Westfall.

Respectfully submitted by: Margo Ohlson