

The University of Akron
 Staff Employee Advisory Committee (S.E.A.C.)
 Minutes of February 20, 2014 Meeting
 Student Union 314

Members and Attendance

Stephanie Baker	2012-2015	Present
Matt Bungard	2012-2015	Present
Emily Fillmore (Secretary)	2012-2015	Present
Debbie Gannon	2013-2014	Present
Shelly Keller	2011-2014	Present
Kenn Lindeman	2011-2014	Present
Kristina Nakoneczny	2013-2014	Absent
Margo Ohlson (Chair)	2012-2015	Present
Cynthia Richey	2012-2014	Absent
Jeanne Semilia	2011-2014	Present
Anthony Serpette (Vice Chair)	2013-2016	Present
Laura Spray	2012-2015	Present
Peggy Walchalk	2013-2016	Absent with notice

Regular meetings are scheduled on the third Thursday of each month at 12:30 p.m.

Agenda Topics

- 1) Meeting called or order at 12:30pm. January Meeting Minutes will be sent out and approved at the March Meeting. Motion to approve November Meeting Minutes 1) Stephanie 2) Margo**
- 2) Treasurer's Report: Laura standing in as treasurer until we elect a new treasurer - Ending balance = \$4,679.82. Upcoming expenses will be April and June OSCE meetings and the Rubber Ducks event.**
- 3) Old Business:**
 - **Laura made a motion to review the University Rule and By-Laws and discuss at March meeting. Anthony seconded the motion. All were in favor and agreed we need to move forward!**
 - Emily will send out next meeting notifications for April and May.
 - We discussed new OSCE members since we are down to zero. Peggy would like to join and go to the OSU Conference.
 - Brown Bag lunch went well and a BIG THANKS was given to Cheryl Westfall for coordinating.
- 4) New Business:**
 - We made some additional nominations – Doris Robinson, Bonnie Bromley, Shelly Keller, and Kris Nakoneczny
 - Anthony made a motion to suspend the current rule for nominees needing 5 nominations, Shelly seconded the motion and all were in favor
 - Kenn and Jeanne announced that they would not be participating in SEAC for the upcoming year ☹
 - We started to discuss some goals SEAC would like to accomplish this year:
 - Sick Bank Accrual Sharing – need to look at old minutes because the topic was discussed in previous years – Laura suggested we have a small research group to investigate and Anthony and Debbie volunteered

- Reciprocal Tuition Reimbursement – Laura said she would gather what information was already out there – Debbie suggested we put this goal on hold until we see what Departments get cut then go from there
- Membership – We discussed ideas on how to make SEAC more known and talk of putting ourselves out there on Email Digest with pictures was mentioned
 - New members will come to the March meeting and committees and UC will be explained to them - we will elect new members at the April meeting
 - We also need to determine what will happen with the At-Large UC member whose terms are up – It was decided that we need to go back and find meeting minutes on UC membership and how we elected members – Union vs. Non-Union??

Laura motioned to adjourn the meeting and Stephanie seconded the motion. The meeting was adjourned at 1:35pm.

Respectfully submitted by: Emily Fillmore