

The University of Akron  
 Staff Employee Advisory Committee (S.E.A.C.)  
 Thursday, July 16, 2015

## A G E N D A

### Members and Attendance

|  |                                |                 |
|--|--------------------------------|-----------------|
| Jason Azbill                           | 2015-2018                      | Absent w/notice |
| Bonnie Bromley ( <b>Secretary</b> )    | 2014-2017                      |                 |
| Matt Bungard                           | <del>2012-2015</del> 2015-2016 |                 |
| Kathryn Evans                          | 2015-2018                      |                 |
| Emily Fillmore                         | <del>2012-2015</del> 2015-2016 |                 |
| <del>Debbie Gannon</del>               | <del>2014-2015</del>           |                 |
| Mohammad Goldan                        | 2015-2018                      |                 |
| Marjorie Hartleben                     | 2014-2017                      |                 |
| Holly Mothes                           | 2015-2018                      |                 |
| Ruth Nine-Duff ( <b>Treasurer</b> )    | 2014-2017                      |                 |
| Michele Novachek                       | 2015-2018                      |                 |
| Margo Ohlson ( <b>Chair</b> )          | 2015-2016                      |                 |
| Doris Robinson                         | 2014-2017                      |                 |
| Tony Ross                              | 2015-2018                      |                 |
| Anthony Serpette ( <b>Vice Chair</b> ) | 2013-2016                      |                 |
| Laura Spray                            | 2012-2016                      | Absent w/notice |
| Vern Virgili                           | 2015-2018                      |                 |
| Peggy Walchalk                         | 2013-2016                      |                 |

Regular meetings are scheduled on the third Thursday of each month at 12:30 p.m.

Meeting called to order at:

Motion to approve May 20, 2015 minutes: 1) 2)

### I. Agenda Topics

#### 1. Old Business

- Ronald MacDonald House Project Signups – **Next scheduled date July 25, 2015, from 9:00 am – 11:00 am.**
- Sick Bank Update –The UC Steering committee asked the president’s office for a status update on July 6th and have not yet heard back. Previously, we were expecting to hear something at the end of April and then at the end of June.

#### 2. New Business

- Constituent Question – Ken Lindenman- A) How much notice will the staff get before layoff; B) What kind of displacement services will be offered?
- President Scarborough Three Year Plan – what action does SEAC need to take—letter to the President, info for constituents, etc.
- Overtime Regulations – Society for Human Resource Management – information as an attachment

### II. UC Committees – \*\*\*\*All committee members please submit a brief committee report to Bonnie by 5:00 pm the Monday before each meeting. Please advise Margo a week prior to SEAC meetings if there are any items for discussion to be noted on the agenda.

- Budget and Finance – Ruth-- Laura provided the July budget to finish out the fiscal year. A deposit of \$1,620.00 was made to the SEAC account for FY (fiscal year) 2016. There was no carry over balance from the previous year. All UA accounts were wiped at the end of FY 2015
- Communications – Marjorie

- Information Technology – Anthony-- 1. UC-IT has not met in a while, but the new VP is looking to get that group active again.
- Physical Environment –
- Public Affairs & Development – Peggy—Committee has not met this summer but there is a new chair, Lawrence Burns and the first meeting is scheduled for August 3, 2015. The name of the committee has also been changed to **Institutional Development Advancement**
- Recreation & Wellness – Doris
- Student Engagement and Success –
- Talent Development and Human Resources – Bonnie—Dr. Erickson inquired for assurance from Bill Viau that laid off staff being treated fairly. Mr. Viau assured committee that the plans would be by the book. Committee awaiting the new rules from EOC (Equal Opportunities Commission). Mr. Viau also spoke about the EOC published rule that you can't discriminate with incentives. Everyone gets same benefits. This will be tabled until the rules come out sometime in July. Committee will be brainstorming ideas for making all employees inclusive in this process. Committee is submitting ideas and goals and preparing for the annual presentation to university council in September over the next two or three meetings.

III. Motion to adjourn at: 1) 2)

**Attached:** Treasurer's Report 7/2/15  
 Society for Human Resource Management – Overtime Regulations  
 IMPACT Employee Assistance & Work/Life Program

Respectfully submitted by: Bonnie Bromley

**NOTE: \*\*\*\*Next meeting scheduled for Thursday, August 20, 2015. HELD in SU 314**