



**Members in attendance:** Keren Childers, Matthew Dowd, Lone East, Chelsey Elsey, Kathryn Evans, Max Fightmaster, Debra Gannon, Marjorie Hartleben, Leslie Kallenborn, Linda Leising, Nancy Lupi, Richard Newsome, Ruth Nine-Duff, Michele Novachek, Sonya Wagner, Peggy Walchalk, Nathan Yost.

Meeting held in Student Union 314

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**12:30/Call to Order** – Michele Novachek

**First** – Ziptastic Award Presentation – Lone East

- Becky Hartman, Assistant Director, Engineering Recruitment
- Nominators – Julie Zhao, Scott Sawyer, and Jade Reese

**Second** – President Gary Miller

- Provided some updates – Strategic
- Leadership changes
- Admission structure
- Going forward – Plans for the future
- January to June – Toolkit with verbiage of how to present UA
- Q&A with the President
  - Professional development opportunities for non-bargaining staff
  - More changes to come in leadership
  - Plans to meet with nonacademic parts of UA?
  - Working with NEOMED and Youngstown State – what does that look like?
  - Are we keeping CAST?
  - What does admissions look like under these new changes?
  - Graduate programs? Are any programs planning to come back?
  - Resolving two problems – Who do I call to initiate a partnership?
  - How do we respond to the need of businesses in an efficient time?
  - Enrollment issues
  - Nonenrolment issues
  - Fundraising issues
  - Reduction issues
  - Course offerings – Lack thereof
  - Summer courses?
  - Bachelor's degrees – Ideal at 120 credits
  - Mission statement of UA – Any changes?

**Third** – Discussion after the President

- Reactions
- Further questions and ideas

**Approval of October 2019 Minutes** –(First) Michele Novachek; Second) Max Fightmaster

**Fourth** – Sick Leave Bank

- HR received 1000+ hours
- Approved one withdrawal
- 2000+ current hours

**Fifth** – Wellness Fair – Michele Novachek

- Anyone attend?
- PNC Benefits – Checking account

**Sixth** – Highlights from the 2019 OSCHE Conference – Peggy Walchalk

- Last week – well attended
- Kent State University joined
- Had Elections
- Overview of what is going on at each of the higher education institutions
- PowerPoint presentation is available on the OSCHE website

**General Discussion** – All

- Potluck Lunch on December 5<sup>th</sup> at 12:30 in the Honors College Common Room 98
- November 30<sup>th</sup> – 3:00-6:00 pm – Old-fashioned Holiday
- Duties within the committees

**Meeting adjourned, 1:45pm** – First) Michele Novachek; Second) Ruth Nine-Duff