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Respondent

140

Stephanie Davis-Dieringer

07:23

Time to complete

1. Please select your UC Committee *

- Awards Special Committee
- Budget and Finance
- Communication
- Information Technology
- Institutional Advancement
- Physical Environment
- Campus Wellness
- Student Engagement and Success
- Talent Development and Human Resources
- ad hoc Social Engagement

2. Did the Committee meet this month? If you met, select Yes and complete the rest of the survey. Provide minutes in question 7. You do not need to upload documents unless they are supporting materials for this month's meeting.

If you did not meet, select No, give reason for the cancellation in question 7 and submit the survey. You do not need to complete the rest of the survey or upload any documents. Thank you for logging this month's meeting status. *

Yes

No

3. Date of Meeting

2/24/2025



4. Committee Members in Attendance or Absent With Notice

Sarah Kelly, Appointed Administrator Administrator
Stephanie Davis-Dieringer, Chair Faculty Senate
Erin Makarius, Vice Chair Chairs/School Directors
Jeanette Montgomery Professional Staff Advisory Committee
Lisa Craig Professional Staff Advisory Committee
Asoke Dey Faculty Senate
Megan Frey Graduate Student Government-
Becky Handley Staff Employee Advisory Committee
Akua Folk Staff Employee Advisory Committee
Julianna Muller Undergraduate Student Government-Excused
Ashley Cosgrave Undergraduate Student Government-Excused

5. Committee Members Absent Without Notice

6. Based on your goals for the year, outline what decision were made or action items discussed during this month's meeting that moved goal(s) forward

See Meeting Notes

7. Provide Meeting Minutes/Monthly Report or reason for meeting cancellation here (do not attach minutes as a document in #8 below).

Meeting notes

Healthy Mind Survey Results: Michelle presented the Healthy Mind survey results, highlighting key findings such as high levels of anxiety, trouble sleeping, and a significant percentage of respondents considering suicide. She also noted the use of mental health services and the need for additional training and resources for supporting students.

Spring Plans for Mental Health Support: Sarah and Michelle discussed ongoing initiatives for the spring, including EAP webinars, financial resources, and self-care activities. They also considered addressing emotional eating and preoccupation with being thinner, which were higher than expected in the survey results.

Administrative Process Transformation (APT) Meetings: Stephanie, Becky, and Asoke discussed the recent APT meetings, focusing on feedback from various focus groups. Becky noted the need for longer meetings and better job aids, while Asoke mentioned his interest in joining the mapping group.

Succession Planning: Stephanie and Erin provided an update on their meetings with HR to discuss succession planning, particularly for student-centered areas. They are benchmarking and identifying key positions to ensure no gaps in services for students.

HR Quarterly Meeting Recap: Stephanie recapped the HR quarterly meeting, which covered topics such as the volunteer service agreement, PRC approval, graduate assistant processes, and hiring procedures within Workday.

HR Updates: Sarah provided updates on HR initiatives, including the goals and check-ins process for the new fiscal year, the new employee learning management system, and the compliance training campaign. She also discussed a proposed change to the university rule for professional staff termination without cause.

Proposed Change to Professional Staff Termination Rule: Sarah explained the proposed change to the university rule for professional staff termination without cause, reducing the notice period to a flat three months and requiring the use of vacation during the notice period. She invited feedback from the committee and other stakeholders.

8. If you have a document that provides supporting materials for this month's work, upload here. This attachment should not be the monthly minutes (minutes should be submitted in #7 above).
(Non-anonymous question)

9. Are there any new topic submissions or other information/feedback you would like to share from the committee?

No